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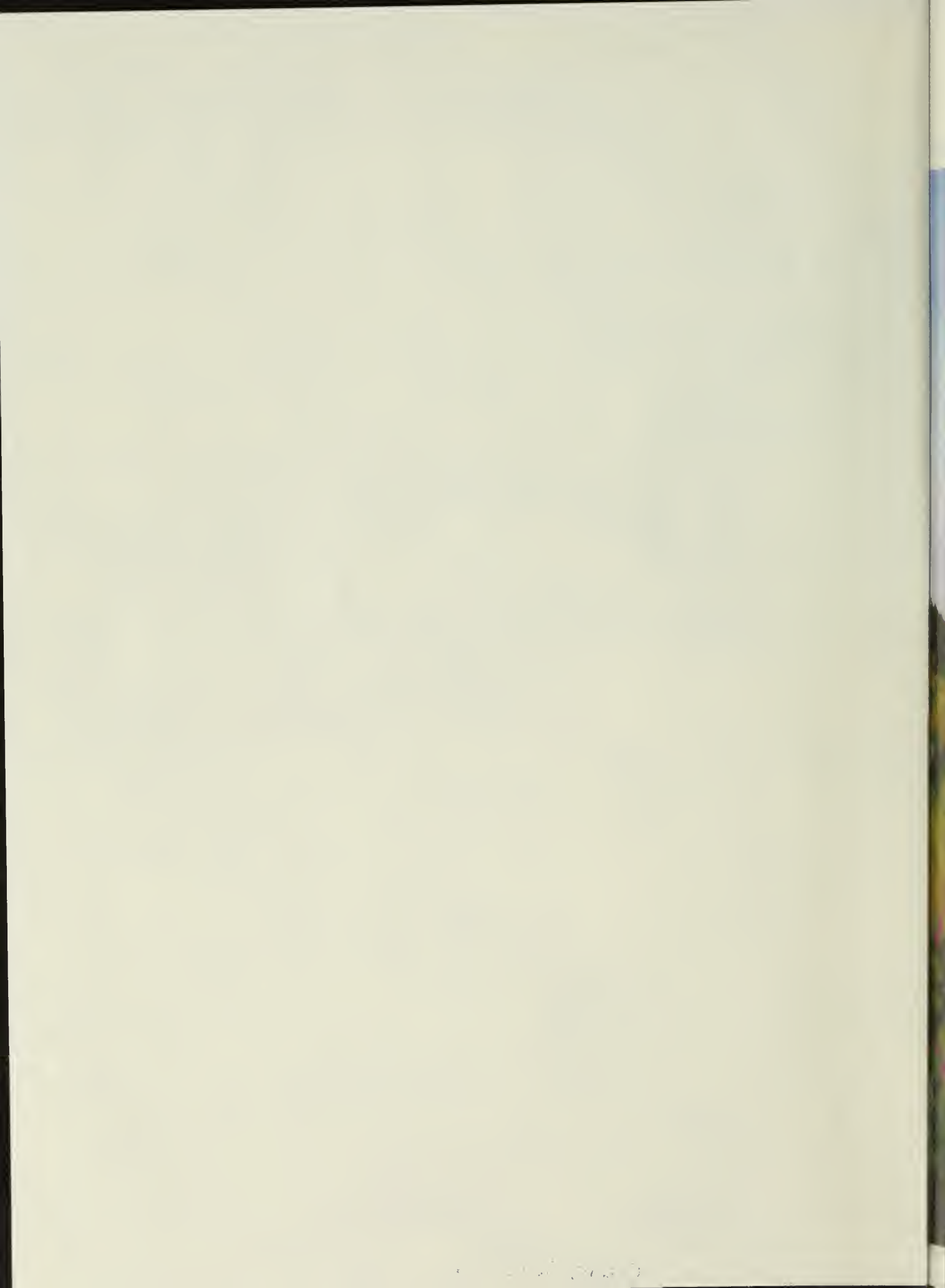
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Duxbury Free Library

Duxbury , Massachusetts



Town of Duxbury Town Report

*for the Period Covering
July 1, 2006 through June 30, 2007*

Reprinted April 1, 2008 with Additions



Town Hall At-a-Glance

Please refer to the list below for a brief list of some of the services available through various Town Hall departments. For more information, please stop by or call the appropriate office and we will be happy to assist you!

781-934-1100



**Telephone
Extension**

Department

- x 149 **Selectmen/Town Manager:** Address specific concerns to the Selectmen or the Town Manager; pay Parking Citations to the Parking Clerk; obtain Talent Bank Applications; obtain Employment Applications. Obtain Community Preservation Act applications.
- x 150 **Town Clerk:** Obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, voter registration and election information.
- “0” **Receptionist:** resident (non-commercial) clamming permits; beach horseback riding permits; mooring applications, waiting lists and payments, conservation maps and general information.
- x 134 **Conservation:** questions regarding ecology/conservation, whether or not in conjunction with building construction.
- x 148 **Planning Board:** questions regarding development of property.
- x 125 **Inspectional Services:** obtain building, zoning, plumbing, gas, wiring, home occupation, business occupation, sign, certificate of occupancy permits, and zoning and building code enforcement.
- x 140 **Board of Health:** Obtain Title V septic information; file plans and obtain permits for septic systems; obtain well permits; obtain permits for the keeping of farm animals; report health issues and obtain information on a variety of health-related subjects.
- x 142 **Department of Public Works:** You may refer general questions to the DPW office, or specific issues can be addressed to the appropriate department:
- | | |
|------------------------------------|----------|
| <u>Cemetery</u> | 934-5261 |
| <u>Highway</u> | x 131 |
| <u>Lands and Natural Resources</u> | x 133 |
| <u>Water Department</u> | x 129 |
- x 115 **Assessing Department:** Obtain records and information pertaining to real property, motor vehicle excise tax, personal property, the boat excise tax and other matters.
- x 132 **Accountant's Office:** Obtain information on the financial health of the town. View Town's website.
- x 147 **Treasurer/Collector:** Pay tax and water bills; obtain beach and transfer station stickers. Municipal lien requests.

About the Cover:

We would like to give special thanks and recognition to Bettina M. Lesieur for providing the cover art.

JUN 12 2008

TOWN OF DUXBURY,
MASSACHUSETTS

For Reference

Not to be taken from this room



ANNUAL REPORT
JULY 1, 2006 – JUNE 30, 2007

Reprinted April 1, 2008 to include:

State Primary Election of 9/19/06

State Election of 11/7/06

Special Town Meeting of 11/13/06

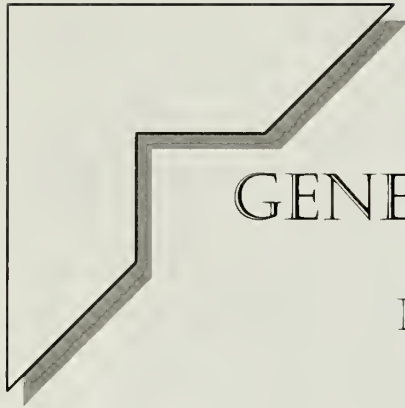
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Duxbury Free Library

Duxbury , Massachusetts



GENERAL GOVERNMENT

BOARD OF SELECTMEN

TOWN MANAGER

TOWN CLERK

AGRICULTURAL COMMISSION

ALTERNATIVE ENERGY COMMISSION

CABLE ADVISORY COMMITTEE

CONSERVATION COMMISSION

COMMUNITY PRESERVATION COMMITTEE

DUXBURY BAY MANAGEMENT COMMISSION

OPEN SPACE AND RECREATION COMMITTEE

PLANNING BOARD

HISTORICAL COMMISSION

TOWN HISTORIAN

PERSONNEL BOARD

FOURTH OF JULY COMMITTEE

BOARD OF SELECTMEN



2007 was a challenging year for Duxbury in terms of finances. Rapidly rising health care costs, pension liabilities, the growing costs of special education, and the rising costs of energy are costs that we must fund, but that we have very little control over. These rapidly rising expenses had to be funded within the limits of Proposition 2 ½ and reduced revenues due to a slowing economy and softening real estate market caused by the "sub-prime" mortgage crisis. Thanks to the hard work of our dedicated town employees and our many volunteers, we managed to maintain our basic levels of service without resorting to any property tax overrides. Unfortunately we did have to increase a number of fees both on the Town and School sides to help maintain services. After the Annual Town Meeting in March, the Town Manager, with support from the Board of Selectmen, appointed a fiscal task force to recommend budgeting strategies for the 2009 budget and to develop long-term (three- and five-year) revenue and expense projections. We thank this group for their thoughtful recommendations developed over an eight month period.

An important theme for 2007 was infrastructure improvements. Construction on the Wright Building renovation was nearly completed, and the Duxbury Rural and Historic Society and the new Duxbury Student Union will shortly occupy this beautifully restored historic building. The Duxbury Student Union, in its first year of operation, will hire professional staff and will provide a valuable resource to students at the Middle and High Schools. We also completed an important project to repair several seawalls in the Gurnet Road area of Duxbury Beach. This project, funded in part by a grant from the State of Massachusetts, repaired some badly deteriorated and undermined sections of wall which were in danger of collapse. In the coming year we will be meeting with state and federal officials and the Town of Marshfield to address further beach erosion concerns.

A Public Safety Committee, working with an architect, developed a feasibility study to address numerous deficiencies at our Police and Fire Stations. Recommendations were made to construct a new Police Station at a new site and to construct a new Central Fire Station at the existing Tremont St. site. Articles will be brought to fund design for both buildings at the 2008 Annual Town Meeting. In addition, a committee was formed to work with an architect to evaluate the condition of the Percy Walker Pool. An article for design funds will also be brought to the 2008 Annual Town Meeting. And finally, funds were approved to prepare bid documents to restore the historic Tarkiln Building. These much needed projects are all very costly, but necessary to help maintain our infrastructure.

The Board of Selectmen spent a considerable amount of time this year on affordable housing issues. One very contentious project was a development submitted as a Local Initiative Project under the state's Chapter 40B laws. This was the first time the Selectmen acted on a LIP application in Duxbury, and it generated intense neighborhood opposition. Although the project was approved by the Selectmen with conditions, it was ultimately withdrawn by the applicant.

The Selectmen also spent considerable time trying to attract a new food store to fill the space vacated by the "former A&P". After being vacant for many years, we received news that Foodies Marketplace would be coming to town and opening in the coming year. The news was well received by residents who looked forward to another market in town.

And finally, 2007 was a year of change for the Board of Selectmen. We welcomed Jonathan Witten who was elected in March to replace John Tuffy who retired after serving for nine years on the Board. We thank John for his many years of service to Duxbury as a Selectman and as a member of the Finance, Fiscal Advisory, and School Building Committees.

Respectfully Submitted,
Andre P. Martecchini, Chair
Jonathan D. Witten
Elizabeth H. Sullivan

TOWN MANAGER



Richard R. MacDonald
Town Manager

Thanks to a terrific team of elected officials, Town staff, and volunteers, FY07 was a very productive year for the Town of Duxbury. Progress was made in numerous areas despite severe financial constraints.

The skyrocketing cost of health insurance demanded an urgent response from the Town. The Health Insurance Advisory committee, union leaders and membership, our health insurance consultant, our benefits coordinator, and Labor Counsel all worked with me to restructure insurance offerings in ways which will create savings for the Town and its employees, while maintaining excellent benefits. This issue will not be going away anytime soon, so we must constantly be evaluating our programs. However, I am confident that our Team will continue to be successful.

Regardless of the financial climate, the Town must address upkeep and replacement of Town buildings and facilities. This office worked with committees to study and make recommendations for the Percy Walker Pool, the Tarkiln Community Center, the Main Fire Station, and the Police Station. In addition, renovation of the Wright Building was substantially completed in FY07. This project occupied many man hours from many different departments, and the results promise to be impressive.

Additional signs of progress in the Town include the hiring of our first female firefighter, negotiations toward bringing a GATRA (Greater Attleboro Transportation Regional Authority) bus route into Duxbury, and the recognition of our Town's website by Common Cause for its excellence in providing access to municipal documents.

The citizens of Duxbury demand and deserve a productive Town government. I always welcome your comments. I am proud of our accomplishments in FY07. They would not be possible without the support of the Board of Selectmen. In addition, I am grateful for the assistance of the Town Manager staff, including Barbara Ripley, C. Anne Murray, and Anita Stiles.

Respectfully,
Richard R. MacDonald
Duxbury Town Manager

TOWN OFFICIALS

ELECTED

Selectmen

Andre Martecchini, ©	2009
Elizabeth Sullivan	2008
Jonathan D. Witten	2010

Assessors

June Albritton, ©	2008
James G. MacNab	2010
Linda Collari	2009

Moderator

Allen M. Bornheimer	2008
---------------------	------

Town Clerk

Nancy M. Oates	2010
----------------	------

School Committee

George C. Cipoletti	2010
Karen W. Wong	2010
John P. Heinstadt, ©	2009
John J. Magnarelli	2008
Anne R. Ward	2008

Planning Board

James R. Kimball, Jr.	2009
John P. Bear	2010
Amy MacNab, ©	2012
George D. Wadsworth,	2009
Brendan Halligan	2011
Angela Scieszka	2008
Harold Moody	2008

Library Trustees

Theodore J. Flynn, ©	2010
John W. Hill	2009
Elane S. Mutkoski	2009
Nancy B. Delano	2010
James B. Mandrell	2008
Carl W. Meier	2008

Duxbury Housing Authority

Brendan K. Keohan	2008
John J. Todd	2010
John M. Griffin	2011
Beverly Walters	2012

APPOINTED BY THE MODERATOR

CEMETERY

Elizabeth B. Stevens	2010	Emmett Sheehan	2008
Robert L. Ash	2011	Beverly A. Johnson	2012
James F. Costello	2009		

DUXBURY BEACH COMMITTEE

Daniel W. Baker	2008	Colleen Carroll	2010
*Joseph Conway ©	2008	Sarah B. McCormick	2008
*Walter D. Keleher,	2008	Pauline A. Flynn	2010
William A. Bennett	2009	*William Benjes	2008
Susan Rourke	2009	Mark DeLuca, Ex-Officio	
Donald C. Beers, Ex-Officio		Joseph M. Grady, Ex-Officio	
*Designee of Duxbury Beach Reservation, Inc			

FINANCE COMMITTEE

Gay E. Shanahan	2010	Kenneth J. McCarthy ©	2010
Mark R. Mahoney	2010	Colleen B. Brayer	2008
Keith J. Pratt	2008	William A. Tenhoor	2009
John W. Corbett, III	2009	Ronald L. Ramseyer	2008
Eugene V. Blanchard	2009		

FISCAL ADVISORY COMMITTEE

Paul K. Arsenian	2010		
William F. O'Toole, Jr	2009	Francis C. Mangione©	2010
Kimberly J. O'Sullivan	2009	Melissa C. Donohoe	2008
Harvey C. McCormick	2008	Friend S. Weiler	2009
*David J. Madigan	2008	Paul A. Brogna	2010
* Replaces Leslie Ball			

PERSONNEL BOARD

Paul J. McDonough, ©	2009	Robert L. Molla, III	2009
Wayne C. Heward	2008	*Jean Riley	2010
Ann M. O'Neill	2008	* Replaces Rosemarie McGillicuddy	

WATER ADVISORY BOARD

George D. Wadsworth, ©	2010	Freeman Boynton, Jr.	2008
Paul W. Keohan	2009		

LONG RANGE PLANNING COMMITTEE for the PERCY WALKER POOL

Kathleen B. Coghlan ©	Douglas J. Carver	Gordon H. Cushing
Craig C. Dolloff	Nancy A. Johnson	R. Douglas Backlund
Stephen O. Shay		
Clarke D. Madigan, Special Student Advisory Representative		

APPOINTED BY THE TOWN MANAGER

Alewife Warden-Donald C. Beers

Animal Control Officer/Inspector-of Animals-Eduardo Ramos

Building Inspector/Zoning Enforcement Officer-Scott Lambiase, appointed 3/01/06

Conservation Administrator-Joseph Grady

Council On Aging Director-Joanne Moore

County Cooperative Exten. Serv. Town Director-Lindsay Blake

Custodian of the Clock-Anthony Nightingale

Custodian of the Flags-Donald C. Beers

Director of Public Works-Tom Daley

Emergency Management Director-Kevin Nord

Executive Assistant to the Town Manager-Barbara Ripley

Finance Director-John Madden

Fire Chief-Kevin Nord

Harbormaster/Shellfish Constable-Donald C. Beers

Health Agent-Tracy Baugous

Parking Clerk-Anne Murray

Police Chief-Mark DeLuca

Recreation Director-Gordon H. Cushing

Sealer of Weights and Measures- Harold E. Tuttle

Superintendent of Lands and Natural Resources-Peter Buttkus

Town Account-Claudette Coutu

Treasurer/Collector-Beth Conway

Veterans' Ser. Director/Burial Agent-Robert Lyons

Weigher of Coke, Coal and Hay-Harold E. Tuttle

Wharfinger-Donald C. Beers

ALL OTHER APPOINTED TOWN OFFICIALS
Appointed by Elected Officers or Committees

Assistant Town Clerk-Barbara J. Cook by the Town Clerk

Deputy Assessor-Richard Finnegan by the Assessors

Library Director-Elaine Winquist by the Library Trustees

Assistant Library Director-David Murphy by the Library Trustees

Planning Director-Christine Stickney by the Planning Board

Associate Planning Board Member-Appointed by the Planning Board:

Douglas Carver 7/12/05 until 2007

Superintendent of Schools-Dr. Eileen C. Williams by the School Committee,
retired 6/30/07

APPOINTED BY THE SELECTMEN

AGRICULTURAL COMMISSION

Emmett Sheehan	2007	Richard Loring	2007
Jeffrey A. Chandler ©	2009	David Lowry	2008
Annie Eldridge	2009	Carl O'Neil	2009
Michael George	2008		

ALTERNATIVE ENERGY COMMITTEE

Julia Austin	2008	Andre Martecchini	2008
Steve F. McCarthy, Sr	2008	Lynn Smith	2008
Barbara E. Bartlett	2008	Jeff Warren, ©	2008
Donna Theodossiou	2008	Geoffrey Wilkinson	2008
Mary Sacksteder, resigned 1/12/2007			

BOARD OF APPEALS

James Lampert ©	2009	Elizabeth Lewis	2010
Sally Wilson	2007	Thomas Heneghan	2011
*Thomas McClure	2008		
*resigned 12/19/06 to serve as an alternate			

BOARD OF APPEALS (ALTERNATES)

Martin P. Desmery	2007	Y. Oktay	2007
Dennis Murphy	2007	Mary Jo Pierce	2007
Vincent Giambertone	2007	Alan Crandon	2007
Thomas McClure	2007		

BOARD OF HEALTH

*Thomas O'Regan	2009	Clinton Watson	2007
David Brumley, MD, ©	2009	Jerry Janousek	2008
*resigned 1/31/07		Bruce Bygate	2008
*replaced by Karen Tepper	2009		

BURIAL AGENT TO THE BOARD OF HEALTH

Nancy M. Oates	2007
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CABLE ADVISORY COMMITTEE

Robert Fitzpatrick ©	2008	William J. Kearney	2009
Richard Dunphy	2007	Richard Miller	2008
Jean Kennett	2007	Mary E. MacQuarrie (ex-officio)	2007
Charles Vautrain (ex-officio)	2008	Richard Sigrist	2009

COMMUNITY PRESERVATION COMMITTEE**Liaisons (3year terms):**

Holly Morris (Conservation)	2007		
Brendan Keohan (Housing Authority)	2009	Nancy Bennett (Historical Commission)	2007
George Wadsworth (Planning Bd)	2007	Patricia Loring (Open Space & Recr.)	2008
Two at large: Tony Kelso	2009	Sarianna Seewald	2008

CONSERVATION COMMISSION

Barbara Kelley	2009	Holly Morris	2007
Joseph Messina ©	2009	Don Merry	2007
Sam Butcher	2008	Thomas J. Gill, III	2008
Dianne Hearn	2007		

CONSTABLE

Alden Ringquist	2008	Richard A. DeLisle	2007
-----------------	------	--------------------	------

COUNCIL ON AGING

Don Mickells	2007	Richard D. Sigrist, Jr	2009
Barbara Kiley	2007	Richard M. Whitney, ©	2008
Jennifer Reid	2008	John Hill	2008
The Rev Elizabeth B. Stevens	2008	*Robert Burnham	2009
Shirley Oktay	2007	*resigned 3/27/2007	
Nancy "Ninky" Savage	2007		
Henry O. Milliken	2009		

DESIGN REVIEW BOARD

Nancy Johnson	2008	Judith Hall	2007
Rebecca "Becky" Wells	2009	Sarah B. McCormick ©	2008
Louis Nejame	2007	Robert C. Vose III (alternate)	2007
Jessica R. Williams (alternate)	2007		

DUXBURY BAY MANAGEMENT COMMITTEE

John Brawley	2009	Shawn Dahlen	2008
Ned Lawson	2008	Kathy Gould	2007
Jackson S. Kent, III	2007	Corey Wisneski	2009
John Carnuccio, c	2008	Emmett Sheehan	2009
Donald Gunster	2007	Don Beers, ex-officio	2008

DUXBURY CULTURAL COUNCIL

Rebecca Chin	2009	Barbara Kiley	2009
Katherine Sturgis	2008	William Holmes	2007
Laura Doherty	2008	Cary Johnson	2008
Alice Vautrain, ©	2007	Robert Burgess	2007
Mary Beth MacQuarrie	2009		

DUXBURY YOUTH COMMISSION

Deborah Bowen	2008
Ron McCarthy	2007
Kim Mitchell (Sch. Rep)	2009
Tom Holdgate, ex-officio	

Jill Cadigan-Christenson	2006
Steven Jones	2006

ECONOMIC ADVISORY COMMITTEE

Anne Antonellis (Business)	2007
George Johnson (Citizen)	2007
John Bear (Planning Board)	2009
Sarah Wilson (ZBA Rep.)	2009
Evan Sobran (Citizen)	2007

Megan Greenstein resigned	4/20/07	2007
*David O'Connell resigned	4/10/07	2007
John Wisbach (Citizen Rep.)		2007
William Zachmann (Local Bus. Rep)		2007
Andre Martecchini		2007

FOURTH OF JULY FY-07 COMMITTEE Parade 7/4/06

Nancy Reed	Connie Dennis
James MacNab	Margaret Kearney ©
Tammy Kirk	Donald Reed
Robert Dente	Rich Potash
Amy Hill	Brian Hill
Jeff Goldman	Barbara Munsey

Kate Gaenicke
William Kearney
David Robinson
Janet Ritch ©
Melissa Burgio

HIGHWAY SAFETY COMMITTEE

Joseph Shea ©	2008
Fred Von Bargaen	2009
Paul Brogna	2008
Diane Bartlett	2007

Dep. Chief Wm. Carrico (Fire Dept)	2009
Jeff Lewis	2008
Officer MaryEllen Vidito (Police Rep.)	2007

HISTORICAL COMMISSION

C. Lewis Willis	2008
Barbara Kiley, ©	2007
NancyBennett	2008
Robert C. Vose,III	2007

Anne Hill	2007
Lynne Devnew	2007
Norman Tucker	2008

INVESTMENT ADVISORY COMMITTEE

John J. Tuffy (liason)

KING CAESAR COMMITTEE ADVISORY

Rev. Catherine Cullen	2008
Dr. James Peters,Jr	2007

Diane Barker	2007
--------------	------

LOCAL HOUSING PARTNERSHIP

William Campbell(designee COA)	2007
Barbara Kelley(Con. Com.)	2009
Andre Martecchihi (BOS Rep)	2009
Charles Rourke	2007
Angela Scieszka (Planning Bd. Rep)	2007
Bruce Bygate (BOH)	2008

*William Childs-res. 3-25-07	2009
Brendan Keohan(CPC)	2007
Lane Partridge-res 3/7/06	2008
John Griffin (Housing Auth)	2009
Dianne Bartlett	2009
*John Baldwin (6-13-07)	2009

MBTA ADVISORY BOARD

James R. Kimball, Jr

METROPOLITAN AREA PLANNING COUNCIL REP

Jeff Lewis

James R. Kimball, appointed in April 2007

MUNICIPAL COMMISSION ON DISABILITY

Patty Cristoforo	2007	Anita Stiles (Emp. Rep)	2009
Patricia E. Randall ©	2007	Joseph Shea	2009
*Bridget O'Keefe	2008	Jerry Nightingale	2008
Marcia G. Solberg	2008	Nancy Shine	2008
*resigned 4/3/07			

NORTH HILL ADVISORY COMMITTEE

*W. James Ford	2009	Gordon Cushing (Ex-Officio)	2007
Richard Manning	2009	*Robert McGill	2008
Michael Rufo	2007	*Robert Mustard (7-23-07)	2008
Michael Doolin	2007	**Anthony Floreano	2008
Michael Malborough	2008	Robert McCarthy	2009
*replaces James Bunnell (12-18-06)		*replaces Emmett Sheehan	
**replaces Paul McDermott (12-18-06)		**replaces John J. Geary	
		***Robert DiRamio (res. 6-8-	

NUCLEAR ADVISORY COMMITTEE

Mary Elizabeth Lampert ©	2007	Henry Chang	2008
Barbara Pye	2008	Millie Morrison	2009
Rebecca Chin	2008	Kevin W. Craig	2008
Molly Bartlett	2008		

OLD COLONY ELDERLY SERVICES

Pauline Flynn

Joanne Moore (alternate)

OLD COLONY PLANNING COUNCIL

James Taylor

Joanne Moore (alternate)

OPEN SPACE AND RECREATION COMMITTEE

Patricia Loring	2007	*Dan Zibinskas, res(2-12-06)	2007
Paul Costello	2007	Mike Cesarini	2007
Dick Rothschild	2007	Paula Harris- ©	2007
Lorrie Hall	2007	*Jay Curran replaces (Dan)	2009
Scott Zoltowski	2007		

PLYMOUTH COUNTY ADVISORY BOARD

John J. Tuffy 2007 |

Elizabeth H. Sullivan 2008 |

RECREATION ACTIVITIES COMMITTEE

Anne Ward	2007	Gregory Chandler	2007
Brooks Holmes	2007	George Reinhart	2007
Gordon Cushing (ex-officio)	2007	Colleen Madigan	2007
Rick Davis	2007	Stuart McEntee	2007

REGISTRARS OF VOTERS

Paul Christo © 2007
Nancy Oates 2007

Miriam McCaig 2009
Mary Ellen See 2009

SHELLFISH ADVISORY COMMITTEE

Donald Beers (Ex-Officio) 2007
Kenneth S. McKim 2007
Alan Hoban, © 2007
Robert Loring 2009
Marc Riley 2009

John Brawley 2009
Clinton Watson 2008
Dan Baker 2009
John McCluskey 2007

SIDEWALK & BIKE COMMITTEE

Jeffrey Lewis © 2007
Susie Bockard 2007
John R. Taft 2007
Nancy Johnson 2007

Paula Valencia 2007
Lisa Fenton 2007
Richard Rothschild 2007
George Reinhart 2007

SOUTH SHORE COALITION

Andre Martecchini-Board of Selectmen Representative 2007

SOUTH SHORE RECYCLING COOPERATIVE

Tom Daley
Ed Vickers

TOWN COUNSEL

Robert Sweeney Troy

TOWN HISTORIAN

Katherine Pillsbury 2008

TOWN MANAGER

Richard R. MacDonald

STATE PRIMARY
DUXBURY MIDDLE SCHOOL
SEPTEMBER 19, 2006

DEMOCRATIC PARTY	PR. 1	PR. 2	PR. 3	PR. 4	Pr. 5	PR. 6	TOTAL
SENATOR IN CONGRESS							
EDWARD M. KENNEDY	287	306	273	234	260	246	1606
WRITE-INS	3	4	4	2	5	13	31
BLANKS	84	73	62	55	75	69	418
GOVERNOR							
CHRISTOPHER. GABRIELI	105	99	114	97	128	102	644
DEVAL L. PATRICK	216	237	184	158	160	173	1126
0	52	45	36	34	51	52	270
WRITE-INS	0	0	0	2	0	1	3
BLANKS	1	2	5	0	2	0	10
LT. GOVERNOR							
DEBORAH.B. GOLDBERG	112	115	97	93	102	97	616
TIMOTHY P. MURRAY	136	123	114	101	130	110	714
ANDREA.C. SILBERT	92	111	90	72	80	89	534
WRITE-INS	0	0	1	0	0	0	1
BLANKS	34	34	37	25	28	32	190
ATTORNEY GENERAL							
MARTHA COAKLEY	272	288	253	232	248	231	1524
WRITE-INS	3	0	0	1	1	2	7
BLANKS	99	95	86	58	91	95	524
SEC. OF STATE							
WILLIAM FRANCIS GALVIN	266	277	246	240	257	237	1518
JOHN BONIAZ	60	42	36	20	35	42	235
BLANKS	48	64	57	36	48	49	302
TREASURER							
TIMOTHY P. CAHILL	257	285	233	232	254	230	1491
WRITE-INS	4	0	1	1	0	1	7
BLANKS	113	98	105	58	86	97	557
AUDITOR							
A. JOSEPH DeNUCCI	245	260	220	220	243	216	1404
WRITE-INS	2	0	1	0	2	0	5
BLANKS	127	123	118	71	95	112	646
REP.in CONGRESS-10th District							
WILLIAM D. DELAHUNT	272	283	245	221	253	244	1518
WRITE-INS	4	2	3	1	5	3	18
BLANKS	98	98	91	69	82	81	519
GOV. COUNCILLOR-4th District							
C.A. IANNELLA, JR	229	243	210	199	223	206	1310
WRITE-INS	4	0	2	1	1	1	9
BLANKS	141	140	127	91	116	121	736

STATE PRIMARY
DUXBURY MIDDLE SCHOOL
SEPTEMBER 19, 2006

SEN. in GEN. CT	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	TOTAL
PLYMOUTH& NORFOLK							
STEPHEN A. LYNCH	227	218	210	189	228	189	1261
MATTHIAS J. MULVEY	55	59	55	53	46	56	324
WRITE-IN	2	0	0	1	0	0	3
BLANKS	90	106	74	48	66	83	467
REP. GEN CT PLY-12th District							
THOMAS J. O'BRIEN	237					219	456
WRITE-INS	9					6	15
BLANKS	128					103	231
REP. GEN. CT PLY.-6th District							
GREGORY HANLEY		239	209	191	233		872
WRITE-INS		4	2	1	4		11
BLANKS		140	128	99	103		470
DISTRICT ATT'Y PLYMOUTH							
WRITE-INS	23	8	7	4	9	19	70
BLANKS	351	375	332	287	331	309	1985
CLERK COURT-PLYMOUTH							
FRANCIS R. POWERS	205	219	198	193	222	181	1218
MARK ADAMS	64	42	45	32	35	44	262
WRITE-INS	1	0	1	0	0	0	2
BLANKS	104	122	95	66	83	103	573
REGISTER DEEDS-PLYMOUTH							
JOHN R. BUCKLEY, JR	231	248	209	198	229	193	1308
WRITE-INS	2	1	1	0	0	1	5
BLANKS	141	134	129	93	111	134	742
COUNTY COM. PLYMOUTH							
TIMOTHY J. McMULLEN	129	121	125	128	150	112	765
LISA C. CLARK	76	65	61	50	62	52	366
ROBERT SULLIVAN	61	68	50	41	48	61	329
WRITE-INS	2	0	1	0	0	4	7
BLANKS	106	129	102	72	80	99	588
TOTAL DEMOCRATIC VOTE	374	383	339	291	340	328	2055
REPUBLICAN PARTY	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	TOTAL
SENATOR IN CONGRESS							
KENNETH G. CHASE	44	42	24	11	18	33	172
KEVIN P. SCOTT	31	12	13	9	10	18	93
WRITE-INS	0	0	1	0	0	1	2
BLANKS	18	10	7	5	0	16	56

STATE PRIMARY
DUXBURY MIDDLE SCHOOL
SEPTEMBER 19, 2006

	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	TOTAL
GOVERNOR							
KERRY HEALEY	80	59	37	21	24	53	274
WRITE-INS	2	0	2	1	2	4	11
BLANKS	11	5	6	3	2	12	39
LT. GOVERNOR							
REED V. HILLMAN	74	54	39	20	24	52	263
WRITE-INS	1	0	1	0	1	0	3
BLANKS	18	10	5	5	3	17	58
ATTORNEY GENERAL							
LARRY FRISOLI	73	54	37	19	25	53	261
WRITE-INS	1	0	1	0	0	0	2
BLANKS	19	10	7	6	3	16	61
SECRETARY of STATE							
WRITE-INS	2	2	2	0	0	5	11
BLANKS	91	62	43	25	28	64	313
TREASURER							
WRITE-INS	3	2	1	0	0	5	11
BLANKS	90	62	44	25	28	64	313
AUDITOR							
WRITE-INS	1	2	1	0	0	4	8
BLANKS	92	62	44	25	28	65	316
REP. CONGRESS-10th District							
JEFFREY K. BEATTY	68	51	38	19	25	45	246
WRITE-INS	7	1	1	0	0	5	14
BLANKS	18	12	6	6	3	19	64
COUNCILLOR-4th District							
WRITE-INS	3	2	2	0	2	5	14
BLANKS	90	62	43	25	26	64	310
SENATOR in GEN. COURT PLYMOUTH & NORFOLK							
ROBERT L. HEDLUND, JR.	73	58	40	21	26	55	273
WRITE-INS	3	1	0	0	0	0	4
BLANKS	17	5	5	4	2	14	47
REP. GEN. COURT-6th PLY.							
DANIEL K. WEBSTER		55	41	19	26		141
WRITE-INS		4	0	2	0		6
BLANKS		5	4	4	2		15

STATE PRIMARY
DUXBURY MIDDLE SCHOOL
SEPTEMBER 19, 2006

	PR. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	TOTAL
REP. GEN. CT-PLY-12th District							
PAUL TIMMIS CURTIS *	32					35	67
OLLY deMACEDO *	47					20	67
BLANKS	14					14	28
DISTRICT ATT'Y PLYMOUTH							
TIMOTHY J. CRUZ	79	60	42	19	25	54	279
WRITE-INS	0	0	0	0	0	0	0
BLANKS	14	4	3	6	3	15	45
CLERK of COURTS-PLYMOUTH							
FREDERICK M. McDERMOTT	73	59	37	18	21	46	254
WRITE-INS	0	0	0	0	0	0	0
BLANKS	20	5	8	7	7	23	70
REGISTER DEEDS-PLYMOUTH							
WRITE-INS	2	3	2	0	4	7	18
BLANKS	91	61	43	25	28	62	306
COUNTY COM. PLYMOUTH							
OLLY deMACEDO	75	61	35	18	21	47	257
WRITE-INS	0	0	1	0	0	0	1
BLANKS	18	3	9	7	7	22	66
TOTAL REPUBLICAN VOTE	93	64	45	25	28	69	334
*Results reflect recount for Rep. in General Court-6th Plymouth-Republican race held on Sept. 30, 2006							
Respectfully submitted,							
Nancy M. Oates							
Duxbury Town Clerk							

STATE ELECTION: NOVEMBER 7, 2006
DMS HERRICK GYM, ST. GEORGE STREET, DUXBURY, MA

Candidate/Office	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Total
Senator in Congress							
Edward M. Kennedy (D)	704	731	665	597	605	649	3951
Kenneth G. Chase (R)	495	683	497	431	453	510	3069
All Others	2	0	1	2	3	1	9
Blanks	31	30	22	27	29	23	162
Governor and Lt. Governor							
Healey and Hillman (R)	552	748	600	507	537	565	3509
Patrick and Murray (D)	578	598	493	479	480	507	3135
Mihos and Sullivan (U)	83	71	64	48	52	78	396
Ross and Robinson (GR)	15	21	19	17	17	25	114
All Others	2	1	4	1	0	1	9
Blanks	2	5	5	5	4	7	28
Attorney General							
Martha Coakley (D)	740	771	698	633	679	717	4238
Larry Frisoli (R)	441	619	444	386	373	434	2697
All Others	0	1	1	0	1	0	3
Blanks	51	53	42	38	37	32	253
Secretary of State							
William F. Galvin (D)	866	961	854	802	811	861	5155
Jill E. Stein (GR)	201	239	173	131	141	177	1062
All Others	3	3	7	6	6	5	30
Blanks	162	241	151	118	132	140	944
Treasurer							
Timothy P. Cahill (D)	880	970	875	789	833	877	5224
James O'Keefe (GR)	177	226	152	125	117	152	949
All Others	3	4	6	5	5	4	27
Blanks	172	244	152	138	135	150	991
Auditor							
A. Joseph DeNucci (D)	841	952	803	754	769	798	4917
Rand Wilson (U)	193	217	179	148	163	206	1106
All Others	3	1	4	2	3	3	16
Blanks	195	274	199	153	155	176	1152
Representative in Congress							
William D. Delahunt (D)	696	699	666	606	611	650	3928
Jeffrey K. Beatty (R)	425	631	440	358	382	430	2666
Peter A. White (U)	55	62	45	60	61	68	351
All Others	1	0	0	1	1	0	3
Blanks	55	52	34	32	35	35	243
Gov.Councillor 4 th District							
Christopher A. Iannelli (D)	823	911	801	716	739	806	4796
All Others	9	9	12	7	10	7	54
Blanks	400	524	372	334	341	370	2341

STATE ELECTION: NOVEMBER 7, 2006
DMS HERRICK GYM, ST. GEORGE STREET, DUXBURY, MA

Candidate/Office	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Total
Senator in General Court							
Robert L. Hedlund, Jr. (R)	723	928	723	623	617	689	4303
Stephen A. Lynch (D)	459	450	400	390	425	450	2574
All Others	0	0	0	1	0	0	1
Blanks	50	66	62	43	48	44	313
Rep. in Gen. CT-6 th Plymouth							
Daniel K. Webster (R)		921	705	591	563		
Greg Hanley (D)		466	426	418	496		
All Others		0	0	1	0		
Blanks		57	54	47	31		
Rep.in Gen. CT.-12 th Plymouth							
Thomas J. Calter,III (R)	512					521	
Olly de Macedo (R)	653					612	
All Others	0					2	
Blanks	67					48	
Plymouth District Attorney							
Timothy J. Cruz (R)	893	1088	904	770	816	879	5350
All Others	11	8	7	10	11	8	55
Blanks	328	348	274	277	263	296	1786
Plymouth Clerk of Courts							
Francis R. Powers (D)	618	615	560	525	550	565	3433
Frederick M. McDermott (R)	491	691	496	425	434	509	3046
All Others	2	0	1	0	2	0	5
Blanks	121	138	128	107	104	109	707
Plymouth County Commissioner							
Timothy J. McMullen (D)	513	549	525	482	544	501	3114
John P. Cafferty (R)	496	727	516	433	426	464	3062
Thomas Jones (U)	28	27	17	31	23	37	163
All Others	3	0	1	0	0	0	4
Blanks	192	141	126	111	97	181	848
Plymouth Register of Deeds							
John R. Buckley, Jr.	851	942	797	732	765	826	4913
All Others	10	4	7	4	8	9	42
Blanks	371	498	381	321	317	348	2236

STATE ELECTION: NOVEMBER 7, 2006
DMS HERRICK GYM, ST. GEORGE STREET, DUXBURY, MA

Questions	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Total
#1-Wine in Food Stores							
Yes	442	533	403	417	437	410	2642
No	750	863	744	588	619	738	4302
Blanks	40	48	38	52	34	35	247
#2-More Ballot Choices							
Yes	388	443	363	321	344	365	2224
No	757	876	719	636	667	720	4375
Blanks	87	125	103	100	79	98	592
Questions							
#3-Family Child C.Providers							
Yes	451	457	417	381	397	419	2522
No	677	850	658	571	614	652	4022
Blanks	104	137	110	105	79	112	647
Non-Binding Question							
#4- 12th Ply Rep. Marijuana Civil Violation							
Yes	675					626	1301
No	404					416	820
Blanks	153					141	294
Absentee requests	96	133	78	63	66	190	626
Absentee Ballots Voted	85	114	63	59	56	166	537
Total ballots cast per precinct	1232	1444	1185	1057	1090	1183	7,191

I hereby certify the results of the November 7, 2006 State Election.
Respectfully submitted,

Nancy M. Oates
Duxbury Town Clerk

SPECIAL TOWN MEETING

November 13, 2006

**The Meeting was held at the Duxbury Schools Performing Arts Center,
Saint George St, Duxbury, MA**

The Meeting was called to order at 7:35 PM and adjourned sine die at 10:57PM

ARTICLE 1 Motion 1-Union Police Contracts-Moved and seconded that the Town vote to appropriate the sum of \$50,000.00 to be added to funds already appropriated for Police Department Salaries under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Collective Bargaining Agreement with the Duxbury Police Union for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$50,000.00 from Free Cash.

Motion carried.

Article 1-Motion -2-Union Contracts Library-Moved and seconded that the Town appropriate the sum of \$13,800.00 to be added to funds already appropriated for Library Salaries under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Collective Bargaining Agreement with the Service Employees International Union, AFL-CIO Local 888 (Library Employees) for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$13,800.00 from Free Cash.

Motion Carried

Article 1-Motion 3-Fire Department Contracts- Moved and seconded that the Town vote to appropriate the sum of \$39,425.00 to be added to funds already appropriated for Fire Department Salaries under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Collective Bargaining Agreement with the Local 2167 International Association of Firefighters A.F.L. – C.I.O. for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$39,425.00 from Free Cash.

Motion Carried

Article 2- -Motion 1- Teachers Contracts-Moved and seconded that the Town vote to appropriate the sum of \$403,086.00 to be added to funds already appropriated for Duxbury Schools under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Collective Bargaining Agreement with the Duxbury Teachers Association (teachers) for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$403,086.00 from Free Cash.

Motion Carried

An amendment made to replace the above figure with \$548,900.00.

Discussion followed and the Moderator ruled that the amendment was out of order and rejected it.

The main motion carried.

Article 2-Motion 2-Instructional Assistants Schools- Moved and seconded that the Town vote to appropriate the sum of \$14,970.00 to be added to funds already appropriated for the Duxbury Schools under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the

purpose of funding a Collective Bargaining Agreement with the Duxbury Teachers Association, Unit C (Instructional Assistants) for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$14,970.00 from Free Cash.

Motion Carried

Article 2- Motion 3-School Secretaries & Clerks Contracts- Moved and seconded that the Town vote to appropriate the sum \$8,100.00 to be added to the funds already appropriated for the Duxbury Schools under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Collective Bargaining Agreement with the Duxbury Secretaries and Clerks Association (Schools) for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$8,100.00 from free Cash.

Motion carried

Article 2-Motion 4-School Custodians Union Contract – Moved and seconded that the Town vote to appropriate the sum of \$19,143.00 to be added to funds already appropriated for the Duxbury Schools under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Collective Bargaining Agreement with the Local 1700, AFSCME, AFL-CIO (School Custodians) for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and to meet said appropriation transfer the sum of \$19,143.00 from Free Cash.

Motion Carried

Article 3- School Transportation-Moved and seconded that the Town vote to appropriate the sum of \$126,159.00 to be added to funds already appropriated for the Duxbury Schools under Article 5 of the 2006 Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding an unanticipated budget shortfall for the transportation of students to and from school, and to meet such appropriation transfer the sum of \$126,159.00 from Free Cash

A voice vote received the requisite 2/3 vote called by the Moderator “to move the question and end debate.” Main Motion carried

Article 4-Moved and seconded that the Town vote to appropriate the sum of \$30,000.00 to be added to funds already appropriated under Article 5 of the Annual Town Meeting, to supplement the Departmental Budget for the purpose of funding a Contract to conduct a search for a new Superintendent of Schools, and to meet said appropriation transfer the sum of \$30,000.00 from Free Cash.

Motion Failed Yes-89 and No-111

Article 5-Medicare Extension Plans-Moved and seconded that the Town vote that the Town vote to accept the provisions of Massachusetts General Laws Chapter 32B, Section 18, providing for the mandatory transfer of all of the Town's Retirees, their Spouses, and Dependents insured or eligible to be insured to a Medicare Extension Plan offered by the Town.

Motion Carried

Article 6 Fire Station Facility Study-Moved and seconded that the Town vote to appropriate the sum of \$30,000.00 to be expended under the direction of the Town Manager for the purpose of undertaking a Study of the existing conditions of the Main Fire Station and making recommendations for its

renovation, expansion, or replacement, and to meet said appropriation transfer the sum of \$30,000.00 from Free Cash.

Motion Carried

Article 7-OPEB Actuarial Study-Moved, seconded and carried to indefinitely postpone.

Article 8-Unpaid Bills-Move and seconded that the Town vote to appropriate the sum of \$ 1,937.23 to pay the following bills unenforceable due to the insufficiency of an appropriation:

JORDAN HOSPITAL	\$30.00
QUINCY MEDICAL CENTER	\$912.00
PMG PHYSICIAN ASSOCIATES	\$293.27
BOUSE HOUSE ENTERPRISES	\$85.00
BAYSIDE MARINE, INC.	\$340.06
TINY AND SONS GLASS	\$80.95
TINY AND SONS GLASS	\$131.00
LONG POINT MARINE	\$64.95

And to meet said appropriation to transfer the sum of \$942.00 from the FY-07 Veteran's Services Budget (Expenses), the sum of \$293.27 from the FY-07 Worker's Compensation Budget (Expenses), the sum of \$425.06 from the Fy-07 Harbormaster Budget (Expenses), and the sum of \$276.90 from the FY-07 DPW Vehicle Maintenance Budget (Expenses).

9/10 vote required. Motion Carried Unanimously

Article 9-Wright Building Easement-Moved and seconded that the Town vote to Authorize the Board of Selectmen to grant to Commonwealth Electric Company, (D/B/A N-Star Electric) its successors and assigns, or any licensee from it (hereinafter called the Grantee) the Perpetual Right and Easement to locate, erect, construct, reconstruct, install, operate, maintain, patrol, inspect, repair, replace, alter or remove Transformers, together with Service Conductors and other necessary equipment and apparatus ("Equipment"), along, upon, under, across and over a portion of that certain parcel of Town owned land namely: The Property at 147 ST. George Street, for description see Deeds dated MAY 31, 1967 in Book 3374, Page 137 recorded in the Plymouth County Registry of Deeds.

2/3 vote required-Motion carried receiving the requisite 2/3 vote called by the Moderator

Article 10- Senior Interest Rate-Moved and seconded that the Town vote to reduce the rate of interest that accrues on Property Taxes Deferred by eligible Seniors under M.G. Laws Chapter 59, Section 5, Clause 41A from eight (8) percent to four (4) percent, with such a reduced Rate to apply to Taxes assessed for Fiscal Years beginning on or after July 1, 2007.

Motion Carried

Article 11-Inter-Municipal Software purchase program (Assessing Dept.)-Moved and seconded that the Town vote to enter an Inter-Municipal Joint Purchasing Agreement pursuant to M.G. Laws Chapter 40, Section 4A for the provision of technology solutions and related consulting and support services with Community Software Consortium, preserving the rights and privileges established in prior agreement(s), for a duration of no more than 25 years, with the annual cost of this Agreement to be paid from the Assessing Department's Expense appropriations.

Motion Carried

Article 12-American Legion Tax Status- Moved and seconded that the Town vote to accept the provisions of M.G.L. Chapter 59, section 5, Clause 5B starting with the Fiscal Year beginning on July 1, 2006.

Motion Carried

Article 13- Chapter 90 Highway Funds-Moved and seconded that the Town vote to accept the sum of \$152,730.00 from the State Highway Fund.

Motion Carried

Article 14-Re-Allocation of CPC Funding Source-Moved and seconded that the Town vote to amend the appropriation for the acquisition of the Nudd Parcel pursuant to authorization under Article 28 of the 2006 Annual Town Meeting to provide that the sum of \$113,393.00 be appropriated from Open Space Reserves and the sum of \$123,607.00 be appropriated from Estimated FY-07 Annual Revenues.

Motion Carried

It was moved, seconded and carried to adjourn sine die at 10:57PM.

Attendance-235

Respectfully submitted,

Nancy M. Oates

Duxbury Town Clerk

**ANNUAL TOWN MEETING
MARCH 10, 2007
DUXBURY PERFORMING ARTS CENTER
73 ALDEN STREET,
DUXBURY, MA**

The meeting was called to order by the Moderator at 9:05am, recessed for lunch at 12:15pm, reconvened at 1:15pm, recessed at 5:05pm until Monday at 7:30pm and adjourned sine die at 10:20pm all at the Duxbury Performing Arts Center.

Article 1-Moved and seconded that Town Moderator and Board of Selectmen be authorized to appoint the Officers not chosen by ballot. Motion carried

Article 2-Moved and seconded that the Town vote to receive and accept the Reports of its Town Officials, Boards, Committees and Commissions as printed in the Annual Report. Reports were given by the Pool Committee, the Local Housing Partnership and the Moderator gave a brief report on the survey done about preference of where to hold Town Meeting. Motion carried

The Town Meeting recognized Selectmen John J. Tuffy who will end his nine years as Selectmen on March 24, 2007. Selectperson Betsy Sullivan presented him with a framed certificate. John has served on many committees including the Finance Committee, the Fiscal Advisory Committee and the Plymouth County Advisory Board. He was praised for his commitment to the Town of Duxbury which was accomplished with his common sense, wit and wisdom.

Article 3-Moved and seconded that the Town vote to fix the compensation of the elected officials for the twelve month period beginning July 1, 2007 as set forth in the column entitled "Finance Committee Recommended FY-08" and raise and appropriate \$72,040 for the purposes of this article:

Moderator	\$40	
Selectmen:		
Chair	\$2000	
Member	\$1500	
Member	\$1500	
Assessors:		
Chair	\$2000	
Member	\$1500	
Member	\$1500	
Town Clerk	\$62,000	
Total	\$72,040	Motion carried

Article 4-Moved and seconded that the Town will vote to accept the sum of \$329,051 that will be available from the State Highway Fund and such additional sums as may be made available from other County, State or Federal Agencies for Highway related work and to further authorize the Board of Selectmen to borrow in anticipation of receipt of said funds in accordance with Massachusetts General Laws, Chapter 44, Sections 4 and 6A. Motion carried

The Town Manager, Richard R. MacDonald, gave a presentation on the Finances and the Budget for FY-08.

Article 5-Motion 1- General Government Budget-Moved and seconded that the Town vote to appropriate the sum of \$1,805,080 for the purposes and in the amounts designated in the Column titled

"FY-08 Finance Committee" in Article 5 in the Warrant for General Government and to meet said appropriation raise and appropriate the sum of \$1,805,080.

Selectmen/Town Manager

Salaries	\$230,994
<u>Expenses</u>	<u>31,562</u>
Total	\$262,556

Finance Director

Salaries	\$79,000
<u>Expenses</u>	<u>2,000</u>
Total	\$81,000

Accounting

Salaries	\$184,729
<u>Expenses</u>	<u>44,625</u>
Total	\$229,354

Computer Department

Salaries	\$55,160
<u>Expenses</u>	<u>99,621</u>
Total	\$154,781

Assessors

Salaries	\$187,795
<u>Expenses</u>	<u>28,445</u>
Total	\$216,240

Treasurer/Collector

Salaries	\$285,420
<u>Expenses</u>	<u>61,000</u>
Total	\$346,420

Personnel Board

Salaries	\$5,355
<u>Expenses</u>	<u>3,000</u>
Total	\$8,355

Town Clerk

Salaries	\$39,413
<u>Expenses</u>	<u>3,350</u>
Total	\$42,763

Elections

Salaries	\$21,887
<u>Expenses</u>	<u>14,100</u>
Total	\$35,987

Planning Board

Salaries	\$86,516
<u>Expenses</u>	<u>12,000</u>
Total	\$98,516

Conservation Commission

Salaries	\$87,358
<u>Expenses</u>	<u>12,150</u>
Total	\$99,508

Cable TV ADV Com

<u>Expenses</u>	<u>\$250</u>
Total	\$250

Finance Committee

<u>Expenses</u>	<u>\$200</u>
Total	\$200

Town Meeting

<u>Expenses</u>	<u>\$8,900</u>
Total	\$8,900

Historical Commission

<u>Expenses</u>	<u>\$250</u>
Total	\$250

Legal Services

<u>Expenses</u>	<u>\$180,000</u>
Total	\$180,000

Audit

<u>Expenses</u>	<u>\$40,000</u>
Total	\$40,000

General Government

Salaries	\$1,263,627
<u>Expenses</u>	<u>541,453</u>
Total	\$1,805,080

Motion carried

Article 5-Motion 2-Public Safety-Moved and seconded that the Town Vote to appropriate the sum of \$5,709,058 for the purposes and in the amounts designated in the column titled "FY-08 Finance Committee" in Article 5 in the Warrant for Public Safety, and to meet said appropriation to raise and appropriate the sum of \$5,709,058.

Police

Salaries	\$2,641,244
<u>Expense</u>	<u>245,840</u>
Total	\$2,887,084

Animal Control

Salaries	\$47,247
<u>Expense</u>	<u>10,000</u>
Total	\$57,247

Fire

Salaries	\$1,961,486
<u>Expenses</u>	<u>192,100</u>
Total	\$2,153,586

Inspectional Services

Salaries	\$368,364
<u>Expenses</u>	<u>34,100</u>
Total	\$402,464

Harbor/Coastal Mgt

Salaries	\$182,677
<u>Expenses</u>	<u>26,000</u>
Total	\$208,677

Public Safety

Salaries	\$5,201,018
<u>Expenses</u>	<u>508,040</u>
Total	\$5,709,058

Motion carried

Article 5- Motion-3-Operating Budget-Public Works-Moved and seconded that the Town vote to appropriate the sum of \$5,157,992 for the purposes and in the amounts designated in the column titled "FY-08 Finance Committee" in Article 5 in the Warrant for Public Works; and to meet said sum to transfer the sum of \$1,495,706 from the Water Enterprise Fund And raise and appropriate the sum of \$3,662,286.

Admin/Engineering

Salaries	\$224,604
<u>Expenses</u>	<u>26,100</u>
Total	\$250,704

Highway/Road Maintenance

Salaries	\$372,297
<u>Expenses</u>	<u>63,450</u>
Total	\$435,747

Snow and Ice

Salaries	\$55,000
<u>Expenses</u>	<u>94,200</u>
Total	\$149,200

Vehicle Maintenance

Salaries	\$90,439
<u>Expenses</u>	<u>79,800</u>
Total	\$170,239

Lands/Nat. Resources

Salaries	\$343,891
<u>Expenses</u>	<u>48,900</u>
Total	\$392,791

Cemetery

Salaries	\$316,001
<u>Expenses</u>	<u>164,690</u>
Total	\$480,691

Transfer Station

Salaries	\$194,311
<u>Expenses</u>	<u>825,100</u>
Total	\$1,019,411

Water

Salaries	\$564,331
<u>Expenses</u>	<u>931,375</u>
Total	\$1,495,706

Sewer

Salaries	\$14,945
<u>Expenses</u>	<u>\$211,615</u>
Total	\$226,560

Central Bldg. Ser.

Salaries	\$39,393
<u>Expenses</u>	<u>188,350</u>
Total	\$227,743

Central Fuel Depot	
Expenses	\$228,400
Total	\$228,400

Street Lights	
Expenses	\$36,000
Total	\$36,000

DPW-W/O Water	
Salaries	\$1,650,881
Expenses	2,011,405
Total	\$3,662,286

Motion carried

Town Building Maintenance	
Expenses	\$36,200
Total	\$36,200

Tarklin Comm'ty Center	
Expenses	\$8,600
Total	\$8,600

DPW-Water, Inc. Water	
Salaries	\$2,215,212
Expenses	2,942,780
Grand Total	\$5,157,992

Article 5-Motion 4- Library and Recreation-Moved and seconded that the Town vote to appropriate the sum of \$1,540,851 for the purposes and in the amounts designated in the column titled "FY-08 Finance Committee" in Article 5 in the Warrant for Library and Recreation, and to meet this appropriation transfer the sum of \$30,000 from the Recreation Revolving Fund and raise and appropriate the sum of \$1,510,851.

Library	
Salaries	\$820,094
Expenses	279,107
Total	\$1,099,201

Recreation	
Salaries	\$135,414
Expenses	3,650
Total	\$139,064

Percy Walker Pool	
Salaries	\$175,566
Expenses	102,650
Total	\$278,216

Beach Life Guards	
Salaries	\$16,770
Expenses	1,100
Total	\$17,870

North Hill Golf Course	
Expenses	\$2,500
Total	\$2,500

Public Celebrations	
Expenses	\$4,000
Total	\$4,000

Library & Recreation Total	
Salaries	\$1,147,844
Expenses	393,007
Total L&R	\$1,540,851

Motion carried

Article 5-Motion 5-Human Services-Moved and seconded that the Town vote to appropriate the sum of \$451,210 for the purposes and in the amounts designated in the column titled "FY-08 Finance Committee" in Article 5 in the Warrant for Human Services, and to meet this appropriation raise and appropriate the sum of \$451,210.

Council on Aging	
Salaries	\$298,883
Expenses	97,325
Total	\$396,208

Veterans Services	
Salaries	\$20,302
Expenses	34,500
Total	\$54,802

Plymouth County Coop. Ext.	
Expenses	\$200
Total	\$200

Human Services-Total	
Salaries	\$319,185
Expenses	132,025
Total	\$451,210

Motion carried

Article 5-Motion 6-Schools-Moved and seconded that the Town vote to appropriate the sum of \$25,571,458 for the Duxbury Schools, and to meet this appropriation, raise and appropriate the sum of \$25,571,458.

Duxbury Schools

Salaries	\$19,164,623
Expenses	6,406,835
Total	\$25,571,458

Motion carried

Article 5- Motion 7-Town & School Shared Costs-Moved and seconded that the Town vote to appropriate the sum of \$14,375,724 for the purposes and in the amounts designated in the column titled "FY-08 Finance Committee" in Article 5 in the Warrant for Shared Costs, transfer the sum of \$150,767 from the Pension Reserve Fund, transfer the sum of \$860,000 from the Water Enterprise Fund, and raise and appropriate the sum of \$13,364, 957.

Employee Benefits	\$9,525,770
Other Shared Costs	399,755 (Ins. & Reserve Funds)
Debt Service Town & School	3,590,199
Debt Service Water	860,000
Total Town & School Costs with Water	\$14,375,724

Motion carried

Article5-Motion 8-Budget Summary-Moved and second that the Town vote to appropriate the sum of \$54,611,373 as the Operating Budget of the Town for Fiscal Year beginning July 1, 2007 for the purposes and in the amounts specified in motions previously voted under Article 5 of the warrant and to meet this appropriation raise and appropriate the sum of \$52,074,900 and transfer the sum of \$2,536,473 in accordance with the transfers voted in motions previously voted.

	Appropriation	Transfer	Raise
1.General Government	\$1,805,080	-- -----	\$1,805,080
2.Public Safety	\$5,709,058	-----	\$5,709,058
3. Public Works	\$5,157,992	\$1,495,706	\$3,662,286
4. Library & Recreation	\$1,540,851	\$30,000	\$1,510,855
5. Human Services	\$451,210	-----	\$451,210
6. Education	\$25,571,458	-----	\$25,571,458
7. Shared Costs	\$14,375,724	\$1,010,767	\$13,364,957
Total Budget	\$54,611,373	\$2,536,473	\$52,074,900

Motion carried

Article 6- Motion 1-Capital Budget-Fire Dept./Harbormaster-Moved and seconded that the Town vote to appropriate the sum of \$35,500 under Article 6 of the Warrant for Fire Department and Harbormaster for the purposes and in the amounts as follows:

\$25,000 for Portable Radios-Fire Dept.

\$10,500 for Overhaul of Marine Unit #3

And to meet said appropriation transfer from the Harbormaster Shellfish Protection Account the sum of \$3,000 and transfer the sum of \$32,500 from Free Cash to be expended under the direction of the Town Manager. Motion carried

Article 6- Motion 2-Capital Budget-DPW-Moved and seconded that the Town vote to appropriate the sum of \$142,500 under Article 6 of the Warrant for Public Works for the purposes and in the amounts as follows:

\$20,000 For replacement of HVAC System in Old Town Hall
\$47,500 For One-Ton Rack Truck
\$30,000 To Re-line Crematory Retorts
\$45,000 For construction of Columbarium

And to meet said appropriation transfer \$45,000 from the sale of Lots and Graves and transfer the sum of \$97,500 from Free Cash to be expended under the direction of the Town Manager. Motion carried

Article 6-Motion 3- Capital Budget-Water Bonding-Moved and seconded that the Town vote to appropriate the sum of \$3,150,000 under Article 6 of the Warrant for the Water Department for the purpose of constructing the Birch Street Water Tank, and to meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow the sum of \$3,150,000 in accordance with Massachusetts General Laws Chapter 44, or any other enabling authority, to be expended under the direction of the Town Manager. 2/3 vote required- received the requisite 2/3 and carried. (Moderator)

Article 6-Motion 4-Capital Budget-Water-Moved and seconded that the Town vote to appropriate the sum of \$282,000 under Article 6 in the Warrant for the Water Department for the purposes and in the amounts as follows:

\$150,000 For System Rehabilitation
\$100,000 PCE Main Pipe Replacement
\$32,000 For Pick-up Truck

And to meet said appropriation transfer \$282,000 from the Water Enterprise retained earnings. Motion carried

Article 7-Personnel Plan-Moved and seconded that the Town Personnel Bylaw, originally accepted March 12, 1955 and last amended March 11, 2006 by replacing the current Management Schedule, Regular Employee Provisions, and Compensation Schedules Q,T, and R with the Revised July 1, 2007 Management Schedule, Regular Employee Provisions, and Compensation Schedules Q,T, and R which are on file at the Town Clerk's Office to become effective July 1, 2007 and to appropriate the sum of \$105,000 for the purposes of this article and to meet this appropriation raise and appropriate the sum of \$101,835 and transfer the sum of \$3,165 from the Water Enterprise Fund. Motion carried

Article 8-Union Contracts-Moved, seconded and carried to indefinitely postpone.

Article 9-Duxbury Beach Lease-Moved and seconded that the town vote to raise and appropriate the sum of \$400,000 to be expended under the direction of the Town Manager for the purpose of leasing Duxbury Beach, being that portion of land in the Towns of Duxbury and Plymouth owned by the Duxbury Beach Reservation, Inc.

South of a line running approximately East to West along the Northerly edge of the Northerly Parking Area, at the East end of the Powder Point Bridge (subject to the Migratory Shorebird Refuge at High Pines and excluding the land at High Pines leased to a third party) and to authorize the Board of Selectmen to execute a lease in the name and on behalf of the Town for a period beginning July 1, 2007 and ending June 30, 2008 on such terms as may be approved by the Board of Selectmen. 2/3 vote required. Received the requisite 2/3 vote and carried (Moderator)

Article 10-Fourth of July Parade-Moved and seconded that the Town vote to raise and appropriate the sum of \$10,000 to fund the Town of Duxbury's Fourth of July Parade and Ceremony. Motion carried

Article 11-Conservation Fund-Moved and seconded that the town raise and appropriate the sum of \$5,500 to be added to the Conservation Fund and to be used under the direction of the Conservation Commission for any purpose authorized by M.G. L. Chapter 40, Section 8C. Motion carried

Article 12-Senior Tax Relief Program-Moved and seconded that the Town vote to accept M.G.L., Chapter 59, Section 5K, "Property Tax Liability Reduced in exchange for volunteer Services: Persons over age 60". Motion carried

The meeting was recessed at 12:10pm until 1:15pm for lunch.
The Moderator called the meeting to order at 1:15pm

The Chairman of the Finance Committee, Kenneth McCarthy, gave a report on the status of the Town 's Revolving Funds , as directed by the 2006 Annual Town Meeting.

Article 13- Motion 1-Council on Aging Revolving Fund-Moved and seconded that the Town vote to re-authorize a Revolving Fund under MGL, Chapter 44, Section 53E-1/2 to allow the Council on Aging to be credited with all fees and charges received from Senior Center Programs, and to authorize the expenditure of an amount not to exceed \$70,000 from said Revolving Fund to be expended under the direction of the Council on Aging Director for Senior Programs. Motion carried

Article 13-Motion 2- GIS Revolving Fund-Moved and seconded that the Town vote to re-authorize a Revolving Fund under M.G. L., Chapter 44, Section 53E -1/2 to allow the Geographic Information Systems Committee to be credited with all fees and charges received from the provisions of GIS services and to authorize the expenditure in an amount not to exceed \$40,000 from said Revolving Fund to be expended under the Direction of the Town Manager, for GIS Program Development. Motion carried

Article 13-Motion-3-Revolving Fund for Jaycox Tree Farm-Moved and seconded that the Town vote to re-authorize a Revolving Fund under M.G.L., Chapter 44, Section 53E-1/2 to allow the Conservation Commission to set fees and to be credited with all fees and charges received from the operation of the Jaycox Christmas Tree Farm and to authorize the expenditure in an amount not to exceed \$15,000 from said Revolving Fund to be expended under the direction of the Conservation Administrator for supplies and any needs of the Jaycox Christmas Tree Farm. Motion carried

Article 14-CPC-Operating Costs-Moved and seconded that the Town vote to raise and appropriate the sum of \$80,000 upon the recommendation of the Community Preservation Committee, in accordance with Massachusetts General Laws, Chapter 44B, for expenses and charges for the operation of the Community Preservation Committee, all for the Fiscal year Beginning July 1, 2007 and ending June 30, 2008, said funds to be expended under the direction of the Town Manager. Motion carried

Article 15-CPC Allocations-Moved and seconded that the Town vote to raise and appropriate, upon recommendation of the Community Preservation Committee the sum of \$648,000 for the purpose of meeting the requirements of the Community Preservation Act M.G.L. Chapter 44B, Section 6, for purposes of Open Space, Community Housing (Affordable) and Historic Resources (Preservation). Motion carried

Article 16-Synthetic Athletic Fields-Move and seconded that the Town vote , upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$500,000 for the purpose of site work and drainage improvements to facilitate the construction of two (2) Synthetic Athletic Fields on the sites of the Ellison High School Chandler Field and the Duxbury Middle School

Football Field, identified as parcels 170-508-057 and 180-508-007 respectively on Duxbury Assessors' Maps, on file at the office of Town Clerk, and to meet this appropriation, to transfer the sum of \$500,000 from the Community Preservation Fund for the purposes of this article, and further, to authorize the Board of Selectmen to receive gifts and donations for the Synthetic Fields Project, and further to authorize the Town Manager to expend this appropriation so that not more than thirty-three and one third percent of the amount expended on any Synthetic Athletic Field Project shall be funded by this appropriation from the Community Preservation Fund, and further provided, that the remainder of the Project be funded by the receipt of gifts and donations as provided herein and that the Town Manager not expend funds from this appropriation prior to receipt of gifts and donations equal to the cost of a Synthetic Athletic Field Project.

A motion to move the previous question-received the requisite 2/3 votes and carried (Moderator)

Main motion Carried Yes-419 and No-136

Motion to reconsider - Failed.

Article 17-Tarkiln Community Center-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$125,000 for preparation of construction and bid documents for Historic Restoration of Tarkiln Community Center, and further to authorize the Town Manager to expend said sum of money from the Community Preservation Fund for purposes of this article, and to meet this appropriation to transfer the sum of \$125,000 from the Historic Preservation Reserves, said sums to be expended under the direction of the Town Manager. Motion carried Yes-193 and No-40

Article 18-CPC-Delano Property-Moved and seconded that the town vote to transfer, upon recommendation of the Community Preservation Committee, the sum of \$5,000 from unused Water Enterprise Fund proceeds in Community Preservation Fund to the Water Enterprise Fund. Motion carried

Article 19-CPA Fund-Unused Funds-Moved and seconded that the Town vote to authorize the Town Accountant, upon recommendation of the Community Preservation Committee, to rescind unused money voted under the following Town Meeting articles:

\$3,601.75 from the June 17, 2003 Special Town Meeting, Article 5, for King Caesar House renovations;
\$1,432.49 from the June 14, 2004 Special Town Meeting, Article 2, for Keene St. Field improvements;
\$2,851.80 from the June 14, 2004 Special Town Meeting, Article 8 for the Jaycox property;
\$7,826 from the March 12, 2005 Special Town Meeting, Article 7, for Jaycox Legal expenses;
\$803.84 from the March 12, 2005 Annual Town Meeting,
Article 17 for the Blue Fish River Firehouse;
\$706.80 from the March 2005 Annual Town Meeting, Article 18, for the Town
Green irrigation;
And to Transfer said money back to the Community Preservation Act Fund.
Motion carried

Article 20-Land Exchange for Water Dept-Moved and seconded that the Town vote to authorize the Board of Selectmen, acting as Water Commissioners, to convey a parcel of land located off Franklin St., identified as Parcel 120C-509-007, as shown on a Plan of Land on file at the office of Town Clerk, approximately 1.65 acres in area, currently held under the care, custody and control of the Water Department, or such portion of that parcel as may be agreed by the Conservation Commission and the Board of Selectmen acting as Water Commissioners, to the Conservation Commission in exchange for the conveyance of a parcel of land located on Birch St., to the Water Department, identified as a portion of Parcel 030B-502-051, as shown on a Plan on file at the office of Town Clerk, approximately 16,150 square feet in area, currently held under the care, custody and control of the Conservation Commission, said exchange of land to be subject to the approval of the Conservation Commission and the Board of Selectmen, acting as Water Commissioners, and further to authorize the Board of

Selectmen to petition the Great and General Court under Article 97 of the Massachusetts Constitution to permit the Town to make this conveyance.

An amendment was made to insert this language after 'Water Department',
"or such portion of that parcel as may be agreed by the Conservation
Commission and the Board of Selectmen acting as Water Commissioners,"
Shown underlined in the text. Amendment carried

2/3 vote required Main Motion, as amended, received the requisite 2/3 vote and carried (Moderator)

Article 21-Utility Easement on Mayflower St.-Moved and seconded that the Town vote to authorize the Board of Selectmen, acting as Water Commissioners on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town, to negotiate and acquire, by conveyance or by eminent domain, easements encumbering a Parcel of land owned by Earle B. Ricker shown as Assessors Map 150-024-000 on file at the office of the Town Clerk, for Water Department purposes. 2/3 vote required. Received the requisite 2/3 vote and carried. (Moderator)

Article 22- Inter- Municipal Health Services -Moved and seconded that the Town vote, in accordance with M.G. Laws Chapter 40, Section 4A to authorize the Town to enter into an Inter-Municipal Agreement with one or more other Governmental Units to provide Public Health Services which the Board of Health is authorized to perform. Motion carried

Article 23-Change of Election Date-Moved and seconded that the Town
Vote to amend Section 2.12 of the General Bylaws by changing the date for the Annual Town Election from the Fourth Saturday in March to the Fourth Tuesday in March, commencing with the Town Election in March 2008.

(Citizen's Petition) – Motion failed.

The meeting was recessed at 5:05 pm until Monday, March 12, 2007 at 7:30pm this place. The meeting reconvened on Monday, March 12, 2007 at 7:35pm.

Article 24- Layouts Hillside Lane& Amado Way-Moved and seconded that the Town vote to accept the layouts of Hillside Lane and Amado Way as Public Ways in the Town of Duxbury, in accordance with the descriptions and Plans now on file in the Town Clerk's office, which are incorporated herein by reference and to authorize the acquisition by eminent domain of property within said Ways. 2/3 vote required-Received the requisite 2/3 vote and carried (Moderator)

Article 25-Mullen Rule for Attendance at Hearings-Moved and seconded that the Town vote to accept the provisions of Massachusetts General Laws Chapter 39, Section 23D, and to apply this Statute hereafter to all Adjudicatory Hearings conducted by the Town's Boards, Committees, Councils and Commissions as set forth in the General Bylaws of the Town of Duxbury under Section 3 and Section 6.

Motion carried

Article 26-Sheet 5 of the Zoning Map (Publicly-owned Lands District)-Moved and seconded that the Town vote to amend Sheet 5 of the Zoning Map entitled,

"Town of Duxbury, Massachusetts Zoning Map-Publicly Owned Land Overlay District" dated March 2006 as created by Greatwall GIS Services-Sheet 5 of 7.

And replace it with a new revised sheet 5 of the Zoning Map entitled,

"Town of Duxbury, Massachusetts Zoning Map – Publicly Owned Land Overlay District" dated March 2007 as created by Greatwall GIS Services-Sheet 5 of 7.

depicting the addition of the following parcels, as recently acquired by the Town, into the Publicly-Owned Land Overlay District as shown on the Zoning Map,

Assessors' Map # 060-502-900
Assessors' Map # 100-502-037 & 100-502-038
Assessors' Map # 140-502-054 & 140-502-055
Assessors' Map # 150-500-018
Assessors' Map # 200-042-008
Assessors' Map # 210-015-001 & 210-015-002
Assessors' Map # 210-046-000
Assessors' Map # 212-003-000

and to designate a new reference category of land, on the Publicly-Owned Land Overlay District sheet 5 of the Zoning Map, for property owned by the Duxbury Housing Authority, a public body politic operating (quasi-state) agency, for identifying the following parcels,

Assessors' Map # 020-511-099 (# 748 Union Street)
Assessors' Map # 140-511-001 (#75 Merry Ave)
Assessors' Map # 190-511-040 (#59 Chestnut Street)
Assessors' Map # 190-511-044 (#15 Chestnut Street)
Assessors' Map # 200-511-033 (#16 Bay Road)

to also be shown on the zoning map in addition to the Town-owned land and State-owned land.

A Report was given of the Planning Board.

A Hearing was held on Feb. 12, 2007

Voted at the March 12, 2007 session of the Annual Town Meeting.

2/3 vote required. Received the requisite 2/3 vote and carried. (Moderator)

Article 27- Amend Zoning Map and Zoning Bylaw-Moved and seconded to see if the Town will vote to adopt an amended Zoning Map entitled,

"Town of Duxbury, Massachusetts Zoning Map" dated March 2007 as created by Greatwall GIS consisting of seven (7) sheets in total.

That is on file at the Town Clerk's office and then subsequently amend the Duxbury Protective Bylaw by striking the words "Town of Duxbury, Massachusetts Zoning Map dated March 2006" and substitute in its place the words "Town of Duxbury, Massachusetts Zoning Map Dated March 2007" in the following Sections: Section 202.1 (Zoning Map), Section 410, Section 420 and Section 430.

A Report was given by the Planning Board.

A Hearing was held on Feb. 12, 2007

Voted at the March 12, 2007 session of the Annual Town Meeting.

2/3 vote required-Received the requisite 2/3 vote and carried. (Moderator)

Article 28-Zoning Bylaw-Coverage-Moved, seconded and carried to indefinitely postpone.

Article 29-Amend Zoning Bylaw-Planned Development-Moved and seconded that the Town vote to amend the Duxbury Protective Bylaw under Article 800 (Procedures and Regulations for Planned Development) in Sections 803.2 and 804.1 as follows. Deletions from the original Text are shown with ~~strike-through-formatting~~. Additions to the text are shown in **bold print**.

803.2 (Information to be submitted)

"In order for the Board of Appeals to establish the appropriateness of the applicant's proposal for a special permit, the applicant shall submit the information required in Section 804, Preliminary Qualification, and Section 805, Site Analysis, to the Board of Appeals. A partial submission will not be accepted. ~~This submission may precede the development application at the option of the Applicant, but in any event it shall be part of the Application.~~"

804.1(Time of submission) ~~"If- The applicant elects to-~~ **shall** submit a Preliminary Qualification, ~~and said applicant shall prepare and submit to the Board of Appeals the following information, which is designed to provide a basis for an initial review concerning the property, developer and ownership requirements, at least ten (10) days before a regularly scheduled meeting."~~

A Report was given by the Planning Board.

A Hearing was held on Feb. 5, 2007

2/3 vote required. Received the requisite 2/3 vote and carried. (Moderator)

Article 30-Demolition Delay-Procedures-Moved and seconded to see if the Town will vote to amend the Duxbury Protective Bylaw under Section 609 (Demolition of Historically Significant Buildings – (twelve month delay). After much discussion- the count was taken. 2/3 vote required –Motion failed to achieve a 2/3 vote-Yes 95 and No-74 and Failed.

Article 31-Amend Zoning Bylaw/Grade-Moved, seconded and carried to indefinitely postpone.

Article 32-Amend Zoning Bylaw/Building Height-Moved, seconded and carried to indefinitely postpone.

Article 33-Amend Zoning Bylaw/Piers-Moved and seconded the Town vote to amend the Duxbury Protective Bylaw under Section 404.20, by deleting the existing paragraph #1, and inserting a new paragraph #1 as follows:

[A variation to the text in the Warrant as shown on the Motion for Article 33]

"The Pier shall be located and constructed consistent with safety and navigational concerns."

A Report was given by the Planning Board.

A Hearing was held on Feb. 5, 2007

2/3 vote required- Received 2/3 vote-Yes-113 and No-39-Motion carried

Article 34-Owner's Re-Zoning Petition-Moved and seconded that the Town vote to amend the Duxbury Zoning Map as part of the Protective Bylaws of the Town of Duxbury, to re-zone a parcel of land identified as Assessors' parcel 110-672-000, located in the vicinity of 414 Kingstown Way, from Residential Compatibility to Neighborhood Business 1, as shown on the Plan on file at the Town Clerk's office.

A Report was given by the Planning Board

A Hearing was held on Feb. 5, 2007

Voted at the March 12, 2007 session of the Planning Board.

A motion was made to move the previous question- -Received the requisite 2/3 vote to end debate (Moderator)

Main motion-2/3 vote required- Yes-116 and No 45. Received a 2/3 vote and carried.

Article 35-Sidewalk and Bike Path Tremont St.-Moved and seconded that the Town vote to authorize the Town's Sidewalk and Bike Path Committee to pursue the design of a shared use path for pedestrians and bicyclists on Tremont St. (Route 3A) with funds provided by grants, private sources and donated labor. Motion carried

Article 36-Rapid Dialing Telephone System-Moved and seconded that the Town vote to accept grant monies for the purposes of implementing a Computerized Rapid Dialing Telephone Calling System that can be used by all Town Departments to notify the Public and/or Personnel in a timely manner. Motion carried

Article 37-Underground Fuel System-Moved and seconded that the Town vote to accept grant monies to purchase equipment necessary to manually operate underground fuel storage tanks at the four (4) independent Service Stations located in Town of Duxbury for use in an emergency. Motion carried.

Article 38-Pilgrim Aging Management Plan-Moved and seconded that the town vote to approve the matter set forth in Article 38:

"That the Town of Duxbury will advocate that the Pilgrim Nuclear Power Station's aging management plan, now and in the future shall consist of more effective methods to inspect and monitor for leaks of radioactive water from systems and components, including underground pipes and tanks, including the proper placement and regular inspection of monitoring wells between the reactor and Cape Cod Bay in order to better protect public health, safety and our marine aquaculture. The Town Clerk of Duxbury shall forward the text of this Article to the Town of Duxbury's State and Federal delegations, to all Select Boards within the Emergency Planning Zone of Pilgrim NPS, the Nuclear Regulatory Commission and Entergy Corp., so that the intent of the Citizens of Duxbury is widely known. Motion carried

Article 39-Pilgrim Plume Transport Model-Moved and seconded that Town of Duxbury will advocate that the Pilgrim Nuclear Power Station's plume transport model be changed from Straight-line Gaussian model (Class A models) to more complex models (Class B) to more accurately reflect the variable and complex wind and weather conditions that are affected by sea breezes, terrain, buildings and variable precipitation. Now Pilgrim is allowed to base inputs to their Class A models from the meteorological tower on site. The on-site tower only tells what wind direction is on site, but not what happens to the plume as it travels offsite. Computerized combination weather radiation monitors are readily available. They must be required to be placed in appropriate offsite locations, determined by a meteorological site-specific analysis, so that protective actions called for in an emergency are appropriate and accurate studies of potential health effects from exposure can be preformed. The Clerk of Duxbury shall forward the text of this Article to the Town of Duxbury's State and Federal delegations, to all Select Boards within the Emergency Planning Zone of Pilgrim NPS, the Nuclear Regulatory Commission and Entergy Corp., so that the intent of the Citizens of Duxbury is widely known. Motion carried

Article 40-Alternative Energy Committee-Moved, seconded and carried to indefinitely postpone.

Article 41-Stabilization Fund-Moved, seconded and carried to indefinitely postpone.

Article 42-Use Free Cash To Reduce Tax Rate-Move and seconded that the Town vote to authorize the use of Free Cash in the amount of \$1,596,443 to reduce the Tax Rate. Motion carried.

Moved, seconded and carried to adjourn the meeting sine die at 10:20pm-
Monday, March 12, 2007

Total Appropriations:	<u>\$62,217,407.00</u>
Raise (Tax Levy)	\$53,392,275.00
Other available funds	\$ 3,948,689.00
Free Cash	\$130,000.00
Fee Cash to reduce Tax Rate	\$1,596,443.00
Borrowing	\$3,150,000.00

Respectfully submitted,

Nancy M. Oates
Duxbury Town Clerk

Article 7 - Duxbury Personnel By-Law changes

Section 8. Effective Date. This amended Plan shall be operative as of July 1, 2007

Section 17.3 -Tuition Assistance Policy - Increased from \$600.00 to \$1000.00 per year.

**MANAGEMENT
SCHEDULE
July 1, 2007**

	Minimum	Mid-Point	Maximum
<u>Grade L</u>			
Director of Public Works/ Town Engineer	\$70,915	\$88,644	\$106,372
Police Chief			
<u>Grade K</u>			
Finance Director			
Fire Chief	\$63,888	\$79,860	\$95,831
<u>Grade J</u>			
Town Accountant	\$57,557	\$71,946	\$86,335
<u>Grade I</u>			
Treasurer/Tax Collector			
Director of Inspections/ Zoning Enforcement Officer	\$51,842	\$64,802	\$77,763
Deputy Assessor			
Deputy Fire Chief			
Operations Manager/Public Works			
Library Director			
Manager of Building and Grounds			
Water and Sewer Superintendent			
<u>Grade H</u>			
Harbormaster/Shellfish Constable & Beach Manager	\$46,714	\$58,393	\$70,071
Planning Director			
<u>Grade G</u>			
Library Division Head:			
Reference Services			
Circulation Services			
Children's Services			
Technical Services & Technology			
Cemetery & Crematory Superintendent	\$42,084	\$52,605	\$63,126
Conservation Administrator			
Director Council on Aging			
Health Agent			
Information Systems Administrator			
Recreation Director			

**Regular Employee Provision
July 1, 2007**

Minimum Mid-Point Maximum

Salary Schedule-Exempt –Professional

Grade E

Animal Control Officer						
Assistant Director Council on Aging						
Assistant Recreation Director						
Assistant Harbormaster/Executive Officer	\$32,761		\$40,951		\$49,141	
Executive Assistant to Town Manager						
Property Lister/Appraiser						
Veteran's Agent						
(annualized at 20 hours)						
Water/Sewer Office Manager						

Salary Schedule – Non-Exempt

Grade D

Aquatic Supervisor						
Benefits Coordinator	\$16.09		\$20.13		\$24.15	
Food Service Manager						

Grade C

Department Secretary						
Intermittent Police Officer	\$16.48	\$17.27	\$18.13	\$19.06	\$20.07	\$21.01
Student Police Officer						

Grade B

Activities Coordinator	\$12.51		\$15.64		\$18.76	
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Grade B1

Department Assistant II	\$14.46	\$15.18	\$15.92	\$16.74	\$17.59	\$18.45
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Grade A

Department Assistant I	\$13.08	\$13.77	\$14.46	\$15.1	\$15.92	\$16.73
Kitchen Supervisor						

Positions in Grade B, D, and E, progression to the maximum shall be based on performance review.

Schedule P.S.

Local Building Inspector						
Plumbing and Gas Inspector	\$22,673	\$23,795	\$24,970	\$26,223	\$27,529	\$28,925
(annualized at 20 hours)						
Wiring Inspector	\$20,371	\$21,417	\$22,461	\$23,600	\$24,776	\$26,031
(annualized at 18 hours)						

Effective July 1, 2007
Compensation Schedule Q

Classification	Wage Rate
Alternate Inspector of Buildings	\$22.00 per hour
Alternate Plumbing Inspector	10.00 per hour
Alternate Wiring Inspector	10.00 per hour
Call Firefighter - Two hour minimum per call	9.00 per hour
Maximum age in accordance with G.L. Chapter 32	
Special Detail	Appropriate Detail Rate

The classifications listed in Schedule Q are positions which are fixed in their compensation, receive no vacation and holiday pay, sick leave, call back pay or termination pay. No service credit for time spent in these positions may be used under the appropriate section of the Plan. All positions require the use of advertising to solicit new employees. All positions may require physical examination.

Compensation Schedule T

Classification	Wage Rate
Clerical Assistance (Town Committees & Boards non-union positions only)	Appropriate Rate as Determined by Town Manager
Clerk, Registrar of Voters	Compensation based upon G.L. Chapter 41, Section 19G
Election Warden	\$10.00 per hour
Election Worker	8.00 per hour
Inspector of Animals	900.00 per year
Juvenile Officer	150.00 per year
Lockup Keeper	none
Police Matron	9.50 per hour
Registrar of Voters	100.00 per year
Sealer of Weights & Measures	3000.00 per yr.
Town Clock Custodian	200.00 per year

The classification listed in Schedule T are positions which are fixed in their compensation, receive no vacation and holiday pay, sick leave, call back pay, or termination pay. No service credit for time spent in these positions may be used under the appropriate sections of the Plan. No advertising is necessary to fill these positions. No physicals are required except as otherwise determined by the Town Manager.

Compensation Schedule R

Classification	Minimum	Maximum
Assistant Dog Officer		
Harbormaster Assistant		
Librarian Intermittent		
Lifeguard		
Program Coordinator		
Recreation Specialist	\$ 6.00	\$18.00
Recreation Supervisor		
Reserve Dispatcher		
Seasonal (Laborer) Helper		
Seasonal Intern		
Special Police Officer		
Van Dispatcher		
Van Driver		
Water Safety Instructor		
Seasonal Leadman Premium \$0.50		

The classifications listed in Schedule R are positions which receive no vacation and holiday pay, sick leave, call back pay, or termination pay. No service credit for time spent in these positions may be used under the appropriate sections of the Plan. Once a rate of pay is established for an employee, such rate may not change for a period of a least six months. Positions may require the use of advertising.

**SPECIAL TOWN MEETING
SATURDAY, MARCH 10, 2007
At the Performing Arts Center, 73 Alden St., Duxbury, MA**

The meeting was called to order at 9:25am after the opening and recessing of the Annual Town Meeting until the adjournment of the Special Town Meeting sine die at 10:10am.

Article 1-Current Fiscal Year Transfers:

Article 1-Motion 1-Moved and seconded that the Town vote to appropriate the sum of \$17,000 for the Percy Walker Pool Expenses, and to meet this appropriation to transfer \$17,000 from Percy Walker Pool Salaries as voted by the 2006 Annual Town Meeting.

Motion Carried

Article 1-Motion 2-Moved and seconded that the Town vote to appropriate the sum of \$15,000 for DPW Vehicle Maintenance Expenses and to meet this appropriation to transfer the sum of \$15,000 from Vehicle Maintenance Salaries as voted by the 2006 Annual Town Meeting. Motion Carried

Article 1-Motion 3-Moved and seconded that the Town vote to appropriate the sum of \$7,500 for Cemetery Salaries and to meet this appropriation to transfer the sum of \$7,500 from Highway Department Salaries as voted by the 2006 Annual Town Meeting. Motion Carried

Article 1-Motion 4-Moved and seconded that the Town vote to appropriate the sum of \$15,000 for Cemetery Expenses and to meet this appropriation to transfer the sum of \$15,000 from Transfer Station Expenses as voted by the 2006 Annual Town Meeting. Motion Carried

Article 1-Motion 5-Moved and seconded that the Town vote to appropriate the sum of \$30,000 for Transfer Station Salaries and to meet this appropriation to transfer the sum of \$30,000 from Transfer Station Expenses as voted by the 2006 Annual Town Meeting.
Motion Carried

Article 2- Unpaid Bills-Moved and seconded that the Town Vote to appropriate the sum of \$2,345.30 to pay the following unpaid bills of previous Fiscal Years which may be legally unenforceable due to the insufficiency of an appropriation;

Prior Year Wages	\$1,077.30
United Divers, Inc	95.00
R.I. Analytical	1,173.00
Total	\$2,345.30

And to meet said appropriation transfer the sum of \$1,077.30 from FY-07 Fire Department Salaries, the sum of \$95.00 from FY-07 Fire Department Expenses, and \$1,173 from FY-07 Sewer Department Expenses 9/10 vote required- Motion carried unanimously

A Special Presentation was made to the Rev. Catherine Cullen honoring the 375th Anniversary of the First Parish Church in Duxbury.

Article 3-Rescinded Debt-Moved and seconded that the Town vote to rescind the balance of authorized and un-issued debt from:

The 2005 Annual Town Meeting under Article 6 (Pool Dehumidification); \$300,000 authorized, and \$300,000 to be rescinded.

The 2005 Annual Town meeting under Article 16 (Wright Building Project); \$2,541,316 authorized, and \$2,541,316 to be rescinded.

The 2006 Annual Town Meeting under Article 6 (Hot Patch Trailer); \$32,000 authorized, \$2,000 to be rescinded. Motion carried

Article 4-Union Contracts-Moved, seconded and carried to indefinitely postpone.

Article 5-Seawall Repairs-Moved and seconded that the Town vote to appropriate the sum of \$350,000 for the purpose of funding repairs to Seawalls in the Gurnet Road area, and to meet said appropriation to authorize the

Treasurer with the approval of the Board of Selectmen to borrow the sum of \$350,000, pursuant to Chapter 44 of the MA General Laws and any other enabling Authority. And further to authorize the Board of Selectmen to petition the Great and General Court for authority to assess betterments for the sums expended pursuant to any appropriation under this article in accordance with Chapter 80 of the MA General Laws, or any other enabling authority.

Amendment-Moved and seconded to delete the last sentence. Failed

2/3 Vote required-Received the requisite 2/3 vote and carried (Moderator)

Article 6-Damon Wells-Moved, seconded and carried to indefinitely postpone.

Article 7-Assessing Dept. Contracted Services-Moved and seconded that the Town vote to appropriate the sum of \$48,000 for the purpose of hiring a consultant to help fulfill a Department of Revenue requirement to inspect all properties with buildings by June 30, 2008 so that each parcel is inspected at least once in every nine-year cycle, and to meet this appropriation to transfer the sum of \$48,000 from the Overlay Surplus. Motion carried.

Article 8-OPEB Study- Moved and seconded that the Town vote to appropriate the sum of \$15,000 for the purpose of Funding an Actuarial Study to determine the Town of Duxbury's Other Post Employment Benefit and (OPEB) Liability and to meet said appropriation to transfer the sum of \$15,000 from Overlay Surplus. Motion carried

Article 9-Historical Properties Survey-Moved and seconded that the Town vote to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$6,000 for the purpose of continuing a survey of historic properties in the Town of Duxbury, and further to authorize the Town Manager to expend said sum of money from the Community Preservation Fund for the purposes of this article, and to meet this appropriation to transfer \$6,000 from Historic Preservation Reserves, said sums to be expended under the direction of the Town Manager. Motion carried

The meeting was adjourned sine die at 10:10am

<u>Total Appropriations: \$505,845.30</u>	
Overlay Surplus	\$63,000.00
Other Transfers	\$86,845.30
CPC Reserves	\$6,000.00
Borrowing	\$350,000.00

Respectfully submitted,

Nancy M. Oates
Duxbury Town Clerk

ANNUAL TOWN ELECTION – MARCH 24, 2007
DUXBURY MIDDLE SCHOOL

OFFICE	Pr. 1	PR. 2	PR. 3	PR. 4	PR. 5	PR. 6	TOTAL
Selectman							
Shawn M. Dahlen	242	334	214	169	192	114	1265
Jonathan D. Witten	229	357	244	202	172	182	1386
Write-ins	3	1	4	0	1	0	9
Assessor							
James G. MacNab	391	540	378	291	290	215	2105
Write-ins	6	6	6	1	0	2	21
Town Clerk							
Nancy M. Oates	359	493	316	267	271	224	1930
Mary Moe McCarron	107	190	138	91	91	72	689
Write-ins	0	0	2	0	0	0	2
Moderator							
Allen M. Bornheimer	375	533	337	277	279	204	2005
Robert M. Mustard, Jr	85	144	106	75	72	82	564
Write-ins	0	0	2	2	0	1	5
School Committee							
George B. Cipolletti	194	267	170	126	129	120	1006
Karen W. Wong	219	328	170	172	141	118	1148
Colleen B. Brayer	145	221	175	123	130	88	882
Maureen C. Connolly	147	234	176	98	137	83	875
Linda L. Garritty	114	151	107	115	96	92	675
Terrance C Reiber	67	104	64	55	63	62	415
Write-ins	1	1	0	2	0	0	4
Planning Board-5 Years							
Amy M. MacNab	383	525	367	280	292	210	2057
Write-ins	7	15	9	4	0	5	40
Library Trustees-Vote for two							
Nancy B. Delano	306	476	293	226	265	207	1773
Theodore J. Flynn	317	462	274	218	241	167	1679
Amy D. Rusinak	159	228	204	162	150	111	1014
Write-ins	1	1	4	3	0	0	9
Housing Authority-5Yrs							
Beverly A Walters	388	553	352	277	286	212	2068
Write-ins	4	6	10	7	5	4	36
Housing Authority-3 Yrs							
John J. Todd (Write-in)	50	18	35	28	22	18	171
Write-ins	45	98	43	31	36	30	283
Total Votes	485	700	473	378	375	307	2718

MARRIAGES RECORDED IN DUXBURY

July 2006

- 8 Christopher W. Steed and Meghan D. Hern both of buffalo, NY in Duxbury
- 14 Keith T. Lavoie of Norton and Kristen R. Crowley of Duxbury in Duxbury
- 15 Brian S. Sung and Alison L. Barber both of San Francisco, CA in Barnstable
- 16 George L. Richards II and Elizabeth K. Safe both of Duxbury in Duxbury
- 29 John R. Champ and Delores A. Barros both of Duxbury in Duxbury
- 29 Timothy J. Leahy and Jennifer M. Dallas both of Duxbury in Boston
- 29 Nicholas A. Holroyd of Chicago, IL and Caitlin A. Lewis of Duxbury in Duxbury

August

- 5 Stanley R. Mackerwicz and Elizabeth E. Whalen both of Duxbury in Duxbury
- 7 Jason C. Leary of Duxbury and Lelia H. Mitchell of Littleton In Sudbury
- 12 Michael D. Banks and Deirdre F. Kavanaugh both of Portland, ME in Boston
- 12 Jeremy R. Bock and Adrienne –Billingham both of Arlington in Duxbury
- 12 Gregory C. Lanzillotta of Kingston and Alexis R. Barrett of Duxbury in Hanson
- 19 John C. Breyer of Fitchburg and Laurie J. Barbour of Duxbury in Plymouth
- 19 Michael S. Hanna and Jennifer L. Baragwanath both of Duxbury in Hanson
- 19 Russell A. Milburn of Nashua, NH and Jaime E. Govoni of Duxbury in Duxbury
- 20 Robert M. Belmont III of Marshfield and Danielle K. McCann of Duxbury in Duxbury 25
- 25 Donald G. Gunster and Gretchen J. Grube both of Duxbury in Duxbury
- 25 Timothy B. Wall and Julie M. Hartley both of Duxbury in Duxbury
- 26 William J. Ford and Elizabeth L. Terrizzi both of Duxbury in Duxbury
- 26 Adil – Lajiri and Sarah P. M. Marples both of Duxbury in Duxbury

September

- 2 Thomas J. Hall of Silver Spring, MD and Marjorie T. Pye of Duxbury in Duxbury
- 9 Joshua R. Grapski and Kimberly A. Harrington both of Lewes, DE in Duxbury
- 9 John J. Wirt and Jennifer L. McGloin both of Plymouth in Duxbury
- 16 Roderick H. Leitzes and Erin P. Murphy both of Boston in Duxbury
- 16 Neal D. Opalka and Carolyn A. Shannon both of New York, NY in Chatham
- 23 Robert K. Hendrickson, Jr and Mary C. Casey in Scituate
- 23 Joseph M. Leonard and Elizabeth A. Webster both of Kingston in Duxbury

October

- 7 Kyle C. Desmarais and Keri E. Aylward both of Duxbury in Falmouth
- 8 Joseph M. Buiel of Quincy and Kimberly A. Thibeault of Duxbury in Duxbury
- 14 Peter G. Lanman of Duxbury and Cherus E. Carey of Plymouth in Falmouth
- 14 Jesse W. Tucker and Sarah E. Holmes both of Duxbury in Concord
- 21 Marc C. Gaughen and Erin P. Smith both of Quincy in Quincy
- 21 Matthew D. Woods of Duxbury and Julie A. Osborne of Marshfield in Plymouth
- 29 Michael E. Jackson and Jennifer D. Lister both of Davis, CA in Falmouth

November

No weddings

December

- 16 Christopher R. Rancourt and Michelle L. Quinlan both of Oak Harbor, WA in Duxbury
- 27 Robert K. Cornwall of Monrovia, CA and Marybeth – Zeller of Duxbury in Belmont

January 2007

No Marriages

February

No Marriages

March

No Marriages

April

- 28 Michael S. Vinal and Christine A. McCarty both of Duxbury in Halifax
28 Robert J. McKinney and Regina - Kober both of Duxbury in Duxbury

May

- 10 Richard B. Emerson and Kristin L. Anderson both of Concord in Duxbury
12 Paul J. Leahy and Nancy E. Wentworth both of Duxbury in Duxbury
16 Samer F. Najjar and Carole R. Anjoul both of Duxbury in Kingston
19 Peter A. Abajoli and Jacqueline B. Daley both of Canton in Duxbury

June

- 9 Belton A. Burrows, Jr of Groton, CT and Tamara L. Hickey of NY, NY in Duxbury
11 Frederic G. Dalldorf and Jane H. Bultman both of Chapel Hill, SC in Duxbury
22 Scott M. Beaudoin of Hanson and Rebecca J. Lyons of Duxbury in Duxbury

DEATHS RECORDED IN DUXBURY

July 2006

- | | | | |
|----|-------------------------|----|--|
| 2 | Eleanor F. Duffy | 92 | William and Anna (Maloney) Fouhy |
| 7 | Henry M. Bostder | 77 | Lewis and Georgie (MacDonald) Symons |
| 8 | Rochelle M. Wood | 69 | Francis and Ethal (Leach) Porter |
| 10 | Marguerite A. McCormack | 80 | Daniel and Marguerite (Clark) O'Neil |
| 12 | Paul F. Finnegan | 78 | William and Mary (Sullivan) Finnegan |
| 14 | Eugene C. Peterson, Sr | 73 | Carl W. and Yvonne (Simard) Peterson |
| 15 | Louis H. Hebets | 91 | Henry and Gladys (Waltz) Hebets |
| 16 | Madeline R. Czerny | 88 | Henry and Adele (White) Ohrtman |
| 16 | Marion F. Martin | 87 | Edward J. and Nelly (Tully) Donnelly, Jr |
| 20 | Amelia M. Cronin | 92 | John and Teckla (Buchantis) Chapulis |

August

- | | | | |
|----|-----------------------|----|--|
| 3 | Thelma M. Ranck | 87 | Willam and Anna (Olson) Upton |
| 6 | Irene F. Morley | 98 | Eugene C. and Mary E. (Gibson) Monahan |
| 9 | Katherine Q. Kemp | 58 | Arthur J. and Honora P. (Crehan) Quincy |
| 9 | Evelyn R. Myrick | 87 | Eben and Carrie M. (Pendleton) Randlett |
| 10 | Margaret M. Caputo | 89 | Hugh and Florence (Richards) Mullally |
| 14 | Marita O. Railsbuck | 81 | Richard and Marita (Hodgman) Ott |
| 18 | Thomas E. Goode | 80 | Edward F. and Eleanor (O'Connor) Goode |
| 18 | Carol - Kingham | 88 | Joseph and Caroline (Wendell) Wennemer, Sr |
| 19 | Barbara - Chmielinski | 92 | Kenneth and Rose (Cross) Wade |
| 19 | Thomas A. Hatfield | 66 | Albert E. and Susan (Goodwin) Hatfield |
| 21 | Robert H. Lang | 49 | Frank J. and Margaret J. (McCarthy) Lang |
| 21 | Catherine J. Leonard | 95 | Dennis and Catherine (Lordan) Sullivan |
| 24 | Mary M. Lanzendorfer | 85 | Harry and Mary A. (Gadker) Weiskittel |
| 25 | Walter L. Jenkins | 82 | Bertram L. and Evelyn (Snailham) Jenkins |

September

- | | | | |
|----|-------------------|----|---|
| 4 | William E. Vaughn | 85 | Elmer P. and Lillian A. (Conley) Vaughan |
| 6 | Herbert - Astle | 79 | Christopher J. and Albertina (Page) Astle |
| 7 | Anna P. Colbert | 91 | Paul K. and Nannie (Brown) Willis |
| 8 | Spencer H. Baker | 86 | Dudley M. and Catherine (Spencer) Baker |
| 8 | Frances G. Riley | 90 | S. Robert and Katherine (Martin) Matthews |
| 10 | JoAnn - Frame | 91 | Albert and Julie (Caro) Parks |
| 15 | Caroline B. Floge | 95 | Jay and Caroline (Casho) Blair |

15	James F. Magrath	79	James and Elizabeth (Henson) Magrath
19	Barbara O. Bennett	76	Unknown and Irene Cornell
20	Arthur L. Hofmann	82	Joseph A. and Ruth (Lamborn) Hofmann
20	Arthur E. Quinzani	81	Libero and Lena (Squillario) Quinzani
25	Richard M. Courtiss	70	Morris and Rosa (Grace) Courtiss
26	Elizabeth W. Baker	91	Hamilton B. and Helen (Bradley) Wood
26	Theodore J. Howard	76	Samuel and Anne (Easa) Howard
27	Jacqueline H. Priestly	80	John and Helen (Wheaton) Ord
29	Louise K. Ritch	94	Henry and Jesse (Richmond) Keith

October

1	Phyllis G. Perry	82	Edward H. and Alexina (Blais) Petersen
1	Dorothea K. Wadsworth	91	George and Amanda (Johnson) Kendall
7	Ralph J. Donaldson	82	Ralph and Hilda (Stump) Donaldson, Sr
9	Frederick T. Lyons	80	Frederick and Elizabeth (Dee) Lyons
11	Rose -Tufankjian	85	Harry and Agnes (Esperian) Mazmanian
12	Lorraine F. Janicki	78	Joseph and Dorothy (Lawton) Sheehan
13	Doris R. McMann	89	James and Rose (Murray) Carroll
14	Martina N. Campbell	83	Edward J. and Nora A. (Collins) Harvey
18	Anne B. Mealy	74	Robert F. and Mary H. (Hunt) Mealey
21	Bessie E. Oldham	101	Gilbert A. and Georgina M. (Wilkie) Hayes
22	Morton F. Spears	85	William O. and Blanche (Snodgrass) Spears
23	Agnes M. Flight	86	William J. and Alice (Callahan) Wanders
23	Diane M. Zamoic	54	Richard W. and Theresa M. (Kiley) Mathers, Sr
24	Walter M. Pratt, Sr.	90	Clarence and Mary A. (Monroe) Pratt
25	Helen Keating	92	John A. and Mary A. (Fennelly McDonald
25	Seth M. Shattuck	71	Carl W. and Eleanor (Brigham) Shattuck

November

2	Barbara L. Legalle	77	Louis and Helen (Wendell) Legalle
2	Anne R. Prebola	99	Matthew and Eva Romanishin
3	Dorothy L. Drummey	79	Henry and Catherine (Sullivan) Wood
3	Jack Frommer	88	Benjamin and Unknown (Gans) Frommer
5	Peter W. Kelly, Jr	74	Peter and Mollie (Schwerdtfeger) Kelly
10	Timothy S. Wenger	37	Ronald and Noreen (Ferneckes) Wenger
14	Elizabeth F. Judd	80	Thomas and Abigail (Whalen) Gayton
21	Daniel B. DeWolf	62	John H. and Helen L. (Snider) DeWolf
23	Ruth M. Leary	87	James and Sarah (Whoriskey) Leary
26	Katrina Cloutier	66	Harry and Evangeline G. (Young) Schryve
26	Marjorie H. Rodriguez	82	Alfred G. and Hazel (Boyce) Tolman
27	Daniel Coffin	58	Daniel and Gertrude (Mahoney) Coffin
29	Biagio Giuliana	78	Giuseppe and Maria (Stringi) Giuliana
30	Lena I. Young	80	Eugene and Suzanne (Torre) Penna

December

2	Carole A. D'Antuono	67	Henry J. and Marion D. (Drew) Lennon
4	John P. Geishecker	90	Augustus and Mary (Hutchinson) Geishecker
4	Dennis R. Tedeschi	54	Ralph D. and Madeline L. (Callahan) Tedeschi
5	Michael J. Okola, Jr	68	Michael J. and Eugenia (Miaskoski) Okola
6	Edward E. Hanlon	74	Edward E. and Mary (Becherer) Hanlon
11	Leslie J. Milne	79	Walter and R. Marjorie (Garfield) Milne
12	William G. MacAulay	64	John and Mario (Magee) MacAulay
14	Sarah M. Bampton	95	Thomas and Elizabeth (Love) Evans
18	Helen Graham	98	Cyrus and Bessie (Shirk) Strouse
21	Muriel C. MacLellan	96	Emery C. and Grace M. (Holman) Ripley
28	Gertrude Bicknell	84	Charles and Edith (Cain) Bell
29	Lenore C. Dubray	94	Rosier and MaryAnn (Imabinet) Moseley
30	Alice P. Hoyt	100	E. Clifford and Unknown Potter

January 2007

6	Tullio F. Berardi	86	Guiseppe and Angelina (Ventresca) Berardi
6	John M. Keating	83	Percy and Helen (McCarthy) Keating
6	Noah Goldberg	94	Israel and Goldie (Kredentzer) Goldberg
14	Anna Pacella	70	Diamante and Pauline (Lanzillo) Guerriero
15	Edward J. Foisy, Jr	80	Edward J. and Eleanor (Varney) Foisy, Sr
16	Lois M. Pierce	84	William J. and Anna M. (Schlichting) Pierce
18	Karen A. Foley	60	John and Daisy A. (Wyman) Thomas
18	Betty A. Winston	81	Frederick and Kathryn (Dumas) Gurney
18	Burpee L. Griffin	96	Stanley and Mary (Hudson) Griffin
19	Gertrude G. Myrbeck	93	Lester E. and Mary (Woodbrey) Tyler
20	John F. Pomfret	78	John T. and Unknown (Batson) Pomfret
22	Rose A. Faunce	92	Frank and Elsie (Fisher) Faunce

February

1	Clarence P. Potrykus	85	Edward and Martha (Perszyk) Potrykus
8	Robert J. MacMillan	89	Hugh W. and Fley (Jonson) MacMillan
16	Doris L. Perkins	95	Asa W. and Ada (Brown) Stetson
16	Dorothy M. Kendrew	83	Fred and Hazel (Wilmont) Dahlborg
17	Barbara B. Oakes	95	Thomas J. and Ann (Coyle) Boyce
20	Clayton B. Southard	85	Guy and Ellen (Bartlett) Southard
21	John F. W. McCaig	84	Francis W. and Catherine (Twohig) McCaig
21	Steven Hawkins	71	Henry and Molly (Keirstead) Hawkins
23	Stuart B. Matheson	88	Ivar J. and Emma (Benson) Matheson
24	Father Edward Tuohy	78	Edward and Hannah (Kelly) Tuohy
25	Margaret M. Noonan	89	John and Margaret (Hourihan) Noonan
26	Anne D. Savage	63	Joseph and Mary (Flaherty) Savage

March

3	Nancy T Furey	88	Arthur and Agnes (Beard) Thomas
5	Loretta L. Gingrow	88	Albert and Anna (Sinclair) Martin
6	Elizabeth M. Fallon	95	David and Ann T. (Vaughan) Goldsmith
8	Priscilla H. Bowes	90	William A. and Annie (Greenwood) Herron
10	Lucille T. O'Neal	79	Joseph and Idella (Pelkey) Handrahan
12	Frances M. Mento	93	Vincent and Delores (Garagano) Baldasare
13	Barbara Buhl	84	Paul W. and Marjorie (Dean) Viets
14	Irene M. McClure	85	Harold and Ethel (Carlson) Styffe
17	William P. Gurry	63	John F. and Virginia (Madden) Gurry
24	Nancy R. Noble	53	Thomas and Dolores (Smith) McNulty
24	Helen D. Chute	85	Alexander and Catherine (Pensieri) Resca
27	Virginia H. Dysart	81	Vernon B. and Jeannette (Stayton) Hitchins
29	Richard P. Malmberg	77	Maurice and Edna S. (Barrett) Malmberg
29	Evelyn G. Chalmers	99	Charles H. and Mary A. (Doherty) Bond

April

2	John J. Snee	88	John J. and Mary C. (Crawley) Snee
8	Patricia M. Shook	81	Bruce and Marion (Christ) Muir
8	Harold E. Spaulding	86	Charles H. and Bernice M. (Furbush) Spaulding
9	Mark T. Sullivan	48	Robert G. and Constance B. (White) Sullivan
13	Agnes Malone	87	Fred and Mary (Dias) Thomas
13	Leander B. Briggs	63	Richard D. and Louisa (Shepardson) Briggs
14	Elizabeth P. Christopher	90	William F. and Sally (Sumner) Poole, Jr
18	Florence M. DeMello	86	Michael and Mary (Moore) Means
19	Irene P. Pinkham	74	Thomas and Elizabeth (Cremins) Cusack
22	Irene Smullyan	90	Alexander and Sonia (Rachkin) Lapouse
22	Helen A. Suk	91	Francis and Stella (Pikiel) Gagas
24	Yvonne C. Rathbun	87	Hermas and Evelyn (Marceau) Racine

24	George J. Bosworth, Jr.	69	George J. and Edith (Ogar) Bosworth, Jr
24	John Karahalís	97	Constantine and Georgia (Marinas) Karahalís
29	Shandon Ziko	29	Peter and Maureen (Renaghan) Ziko
29	Robert J. Hertel	83	Robert J. and frances (DeGaetano) Hertel

May

12	Robert J. Delaney	77	Norman and Mary (MacDougall) Delaney
13	William J. Marino	77	John and Maude (Bosworth) Marino
15	Priscilla L. Cincotta	84	William and Maude (Sherman) Linn
24	John J. Pyne	82	Joseph and Anna (Paskell) Paczkauckas
25	John F. McCarty, Jr	76	John F. and Alice (Duffy) McCarty
25	Frank Peard	78	Frank F. and Nancy (Wheeler) Peard
30	Julia Connors	90	Fred L. and Helena (Chapais) Davidson

June

2	Muriel M. Smith	80	Archibald and Viola (Clark) Manter
4	Michael P. Pipp	55	Joseph and Priscilla (Murray) Pipp
6	James B. Collesion	66	Wedo D. and Julia R. (Lishia) Collesion
12	Joseph C. Kazules	85	Joseph T. and Anna (Butkus) Kazules
13	Geneva S. Libby	71	Edmund and Geneva (Duker) Schissel
16	Margaret M. Dinneen	91	Patrick J. and Mary (Murray) Quinn
17	Margaret N. Milewski	60	Joseph J. and Anne (Norton) Biviano
24	William L. Calder	83	Walter L. and Katherine (Mosher) Calder
24	Gwendolyn Johnson	97	William H. and Mable L. (Lampert) Lewis
30	Wilma C. Sollis	82	William and Jessie (Allen) Buchanan

AGRICULTURAL COMMISSION

Duxbury's Agricultural Commission, consisting of seven appointed members, completed its first year with an overview of Duxbury's agricultural resources and interests both commercial and non-commercial. The commission also began the process of drafting a Right-to-Farm Bylaw for the Town of Duxbury. The commission's chair also was a member of the Massachusetts Agricultural Commission website development committee, www.Massagcom.org.

Respectfully submitted,
Jeffrey A. Chandler, Chairman

ALTERNATIVE ENERGY COMMISSION

First allow me to identify the current volunteer members of the Committee. They are Geoff Wilkinson (Vice chair), Julia Austin, Barbara Bartlett, Francis Duggan, George Dunbar, John Murdock, Steve McCarthy, and Donna Theodossiou. Several of these persons are engineers, and that has been extremely helpful for the Committee. All of the volunteers are engaged in one or more initiatives. We have been the beneficiaries of other volunteer involvement outside of the Committee, and we always welcome input from anyone willing to give it.

In general shorthand, our job to date has been to gather information, distill it and use that information to assess and prioritize potential energy projects for the Town of Duxbury. Everyone is welcome to our meetings and we do frequently have guests. We always have a very full agenda.

Among projects the Committee is undertaking:

We have met with representatives of the Massachusetts Technology Collaborative (MTC) and prepared the application for the MTC paid site assessments for potential wind turbines in Duxbury. We have presented the application to and had it approved by the Selectmen. Further on the wind front, we are also in discussions about collaborations that might efficiently bring wind to Duxbury, and the experience of a town-funded turbine proposal in Westport—the latter having become embroiled in a political tug of war following town meeting approval of a small turbine for their town hall. Grant money may well be available for such a project, and the Town Hall would be a candidate for such a turbine. On a superficial level, the Westport project was short money (\$80,000) for an easy project, but the project was not well considered and communication was clearly not as good as it might have been. We can learn a lot from that situation and intend to do so.

This is a good point to interject an observation and identify a risk we seem destined to suffer. It is clear that there could be an excessive amount of bureaucratic delay associated with these various energy projects, especially in light of the overwhelming community support for potential wind and other projects that has become evident to the Committee. As the chair, I will tell you that we cannot afford to let well considered opportunities for energy projects flounder in what should not be a difficult Town approval process, especially opportunities that have the probability of being all or partially funded by a third-party source or where the economics clearly indicate a benefit to the Town. Our job is to provide information and maybe the impetus, but the Town government must act quickly on recommendations or the resources available for the various things we might accomplish will not be available to Duxbury—there is a lot of competition for those resources and we cannot stand in our own way when it comes to getting them. Once the consensus is resolved, we must act quickly.

We have also drafted a wind zoning bylaw for consideration and will be moving that along the proper channels. We have a model from the MTC as well as the form approved in Cohasset as a baseline for the bylaw.

We are embarking on providing the Town with a critical analytical tool for energy. Specifically, groups of committee members will in the coming months develop a baseline energy profile for all Town buildings, using the EPA Energy Star Benchmarking Program. If you are interested in the program, you may go to the energy star web site at www.energystar.gov. We have available a list of the Town buildings and will make a determination of input variables for the program and the grading of the buildings using the program. Once we have the baseline data, the Committee will present a report to the Selectmen. This will be an ongoing resource for the AEC and the

Town. The AEC will undertake to update the database from time to time. This will be a critical tool for any energy project we decide to assess or eventually advocate, and that the Town might decide to execute.

Recent legislation has made it possible for towns in the Commonwealth to contract with energy service companies (ESCO's) in a collaborative manner to assess energy saving alternatives and to contract for energy guaranties with those contractors—who would obviously get the work in a negotiated (and in essence non-bid) process. Quincy recently did this with Honeywell. The intent of these deals is to outsource the energy analysis and management of programs that are designed to save energy. The good news is that they are intended to be a big win-win for the town or city and the selected contractor; however, if the Town has resources to make independent and site specific energy assessments and drive its own rehab/improvement/savings work through bidding on selected projects, there may be money on the table the Town can keep. We have had one, and are going to get a couple ESCO representatives to visit with the AEC and assign a member to report on the potential and the downside for suggesting such a program. Based on what we know today, Duxbury is better off assessing energy saving and development opportunities on a stand alone/by facility basis.

We have been informed repeatedly that we cannot access the grid or even the space between town facilities serviced by several power meters—that we cannot cross the existing energy grid with power we generate from one site to be used at another. It can be assumed intuitively that there may be some concessions that can accommodate the rights of the power companies, but we need to determine exactly how much latitude we do have for any generation project; this issue relates particularly to the potential for a wind turbine to provide the energy for the schools. We are also working on resolving this as it plays directly into what we can do with a wind turbine sited at either the High School or the Middle School.

We have had a site visit from a co-gen contractor recently at the Percy Walker Pool. After the review, we were informed that the pool alone would not realize the kind of ROI on cogen that would justify the expense. We are going to revisit other co-gen opportunities.

We have had a presentation from a solar contractor. We will continue to assess where solar might fit into the Town energy planning and there may be cases where that could well be the case, but for now it seems solar is not the lowest hanging fruit we can exploit—but should be considered as a part of any new construction.

We have done some outreach to sensitize the community to energy issues and the potential options. Specifically we have attended a number of meetings both in and out of town, and have reported in the Clipper and elsewhere on various options and events. We have also given speeches and made presentations to Town groups, most recently the undersigned a well-received presentation to a group of Town seniors at the Senior Center.

The above are only some of the things that the Committee is wrestling with—ideas from the community are not only welcomed, but urged. There are some things under consideration that are outside the box and have the potential for controversy, and we hope to mitigate all of that through the consensus process and the involvement of the many great minds we have available in Duxbury. As long as we have the benefit of the thinking of as many as we can get, and do our homework on the successes and failures of other towns, the opportunities we as a Town have for energy efficiency and the attendant savings can be timely and properly exploited. Again with the admonishment regarding bureaucracy mentioned above.

Conservation measures remain the best source of supplementing energy demands, both individually and as a Town—don't forget to turn off the lights!

Jeff Warren, Chairman, for the Alternative Energy Committee

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee assists the Board of Selectmen and the Town Manager in administration of cable-related matters in the Town of Duxbury. The committee is a liaison between the Town and its cable provider. The committee administers any cable licenses granted by the Town and monitors the operation of the Town's public, educational and government channels.

A main focus of the committee's recent efforts have focused on developing a long term plan for the Town's public, educational and government broadcast channels. The committee is considering a menu of options which include Town and cable-operator controlled systems, as well as collaboration with neighboring communities, and hybrid options. This work will continue through at least the first half of 2008 and brings with it the promise of enhanced community television services.

Public Advocacy

- Through its regular meetings, hearings and outreach, the committee has sought to identify and address cable-related concerns.
- The committee has monitored Duxbury cable customers' satisfaction in areas such as programming, broadcast quality and service, and has advocated on behalf of subscribers with the cable supplier.
- The committee continues to monitor Massachusetts Cable Television Division cable-rate hearings.

Recognition and Thanks:

- The committee thanks *The Duxbury Clipper* for carrying the committee's columns and notices.
- The public is encouraged to contact the committee with suggestions, comments and questions. Call or write the committee at the Office of the Board of Selectmen or email the committee directly at Cable@Town.Duxbury.MA.US.

Respectfully submitted,

Dick Dunphy	Jean Kennett, Vice Chairman	Dan Riley, ex officio
Bob Fitzpatrick, Chairman	Mary Beth MacQuarrie, ex officio	Dick Sigrist
William Kearney, Secretary	Richard Miller	Charles Vautrain, ex officio

CONSERVATION COMMISSION

The Conservation Commission completed the purchase of over 60 acres of land from the Nudd and Loring families. The Commission thanks Pat Loring who prepared the conservation restrictions for these properties. The land includes two productive cranberry bogs which were put out to bid. A local cranberry farmer is now managing the farms for the Town.

In December 2006 we enjoyed another successful Christmas tree sale at the Jaycox Tree Farm. This year's receipts totaled over \$13,000 which will be used to manage the farm with the assistance of a local forester.

Numerous volunteers stepped forward to monitor the reconstructed fish ladder on Island Creek. Many smelt and a few herring were observed in the creek. John McGrath has been instrumental in overseeing this project as a representative of the Duxbury Bay Management Commission. Chad Conway, an Eagle Scout candidate, has been active in the project by organizing stream cleanup crews and by constructing an information kiosk that now sits in Crocker Park on Island Creek Pond.

The Town received \$125,000 grant from Coastal Zone Management as part of the Coastal Pollution Remediation Program. This money was used to reconstruct a portion of Halls Corner drainage system which has been identified as a significant source of pollution along Bay Road in Kingston Bay. The project could not have been completed without the help of Tom Daley and the Department of Public Works.

The Conservation Commission secured an easement for access to the land that Jeanette Mackenzie gifted to the Town last year.

Joe Grady participated in the osprey restoration project again this summer with the help of Norman Smith from Mass. Audubon. Twelve chicks were banded on the South Shore, five of which were from three separate nests in Duxbury.

Weeds were harvested in Island Creek Pond and Lower Chandler Mill Pond was treated with SONAR to control invasive exotic weeds infesting those water bodies.

The Conservation Commission, after holding a public hearing, adopted rules and regulations for all town-owned conservation land.

The Commission is presently assisting the Open Space & Recreation Planning Committee in updating the Open Space & Recreation Plan. A town-wide survey was sent to all residents and a 5-year action plan has been developed guiding the Commission's open space activities for the next five years. Elizabeth Nollner, a student intern did a tremendous amount of work on the draft open space plan.

Town Meeting approved a swap of land with the Water Department to assist with the construction of a new Birch Street water tank. The Commission agreed to swap 16,000 square feet of back land immediately abutting the existing water tank for 1.65 acres of land off Franklin Street that will provide access over a 40-foot strip of land to 19 acres of existing landlocked conservation land.

We wish to congratulate Tom Gill and Dianne Hearn for completing the MACC certification program for Conservation Commissioners.

Joe Messina was once again chosen as Chairman. We wish to thank Don Merry for his three years of service on the Conservation Commission and we welcome Corey Wisneski, who took over Don's seat on the Commission.

Once again, the Conservation Commission wishes to thank Tom Daley, Peter Buttkus, Ed Vickers and Bruce O'Neil from the Department of Public Works for their assistance with conservation projects and land management activities. We could not be successful without their help.

Respectfully submitted,

Joseph Messina, Chairman
Thomas Gill III, Vice-Chairman
Samuel Butcher
Dianne Hearn
Barbara Kelley
Holly Morris
Corey Wisneski

COMMUNITY PRESERVATION COMMITTEE

This was a most interesting year for the Community Preservation Committee (CPC); restoration of the Wright Building proved to be an exciting, yet challenging, project; the Island Creek Fish Ladder was completed; the window restoration project at the Alden House progressed smoothly; the housing consultant was selected; sixty acres of land around Round Pond and the Town Forest were protected; and the architectural assessment of the Tarkiln building was completed.

The CPC held its annual public meeting for the review of all CPA articles for the Annual Town Meeting in February. The two most controversial articles were the request for funds for the development of two artificial turf fields at the high school and middle school and for plans and specifications for Tarkiln.

Duxbury has put nearly \$10 million to work (occasionally with short term borrowing) in each of the three purposes; open space preservation, historic preservation, and affordable housing. Money has also been expended or earmarked for recreational purposes. Duxbury adopted the maximum 3% surcharge in order to be eligible for the 100% state match, therefore, one-half of this money came from state matching funds. As of June 30, 2007, there was no outstanding debt. FY 2007 Town CPA surcharge receipts net of refunds was \$1,068,262 and we received a 100% state match (of the prior fiscal year) of \$1,023,067.

Restoration of the Wright Building progressed slowly given the nuances of the building, disagreements over the change orders, and the complexity of restoring an historic building into a dual use building. Conservation Administrator, Joe Grady served as the liaison for the CPC and attended the weekly construction meetings with DPW Director Tom Daley. The CPC made a couple of site visits to review the progress and were intrigued and surprised by the process and development. This was history in the making!

The Historical Commission met with the CPC in July and discussed the progress of the restoration of the Tarkiln Building. The Selectmen are concerned with the expense for this project and recommend a bare bone restoration as a community center. In September Lynn Spencer, of Menders, Torrey & Spencer, gave an outstanding presentation on the architectural assessment of the building which included conceptual designs. Nancy Bennett reported that the building was eligible for National Historic Status by the Massachusetts Historic Commission. Ms. Spencer also presented her firm's findings at the Annual Town Meeting in March, stating that the entire project, including plans and specifications and site work, would run around \$1.4 million. Ms. Spencer's presentation was so thorough and compelling that the town meeting approved the \$125,000 for the plans and specifications.

Restoration of the historic Island Creek Fish Ladder for herring and smelt was finally completed in September 2006. This project was overseen by the Duxbury Bay Management Committee and funded with \$105,700 of CPA funds and money from the Duxbury Conservation Fund, U.S. Fish and Wildlife, Battelle Memorial Laboratory, Gulf of Maine Council on the Environment, Corporate Wetlands Restoration Partnership, and NOAA/NMFS Community Restoration Program. Taking of fish is expected once the fishery becomes established.

The 2007 Annual town meeting approved \$30,000 each for the restoration of the Alden House windows and a housing consultant. The Committee is pleased to report that the windows were completed and a housing consultant was selected and is working closely with the Local Housing Partnership.

A most challenging project was the request for \$1 million for two artificial turf fields costing up to \$3 million for the high school and middle schools. Mr. Kevin Mullins and Mr. Peter Muncey, representing P.R.I.D.E., Inc., made the presentation to the Committee in November, outlining the need, fund raising goals, and costs. The CPC discovered that other towns in the Commonwealth were either moving forward with similar projects or declining them due to their interpretation of the Community Preservation Act, environmental concerns, and citizen petitions and lawsuits. The CPC requested Town Counsel's opinion. Mr. Troy stated that he could not conclude that Town Meeting is prohibited from appropriating monies from the Community Preservation Fund for these purposes. Coincidentally, the CPC received an opinion from Bond Counsel stating that he would not approve borrowing for an artificial turf field on school property. Recognizing the outpouring of interest, the Committee decided that the voters should make the final decision for the fields. The Committee recommended an appropriation of one-third of the cost of site work and drainage improvements for the construction of two fields, not to exceed \$500,000 from the CPA fund, subject to the receipt of the remaining amount of the project being funded by P.R.I.D.E., Inc.

At the March 2007 town meeting the voters approved a FY 2007 administrative budget of \$80,000 to be funded by CPA funds. The voters also approved the following:

- Special Town Meeting Article 9 - Completion of a survey of historic properties for the Historical Commission that began in 2000. **\$6,000.**
- Article 15 - Allocation of 10% of CPA receipts (surcharge receipts and state match) for each of the three purposes: open space, historic preservation, and community (affordable) housing. **\$648,000**
- Article 16 – Appropriation for one-third of the cost of sitework and drainage improvements for the construction of two artificial turf fields. **\$500,000**
- Article 17 – Tarkiln. Construction and bid documents for the historic restoration of the Tarkiln Building **\$125,000**
- Article 18 – Transfer unused Water Enterprise Fund proceeds in CPA Fund to the Water Enterprise Fund **\$5,000**
- Article 19 – Rescind unused money allocated to specific CPA projects and transferring said money back to the Community Preservation Fund **\$17,222.68**

The Committee would like to thank the Selectmen and the Town Manager for their assistance and recommendations, and for their attendance at many meetings. We would also like to thank Pam Johnson, our outstanding Administrative Assistant. Special thanks to Joe Grady, Conservation Administrator, who provides invaluable assistance in the decision making process, attended many meetings on behalf of the CPC, and served as a liaison for the town departments and the CPC. Additional thanks to John Madden for his assistance with the CPA financials and for managing the finances so that borrowing was not necessary. We are grateful to Christine Stickney, Planning Director, who kept us apprised of potential housing projects and to Tom Daley, DPW Director, for keeping us informed of the progress with the Wright Building. And again, we enjoy our discussions with Frank Mangione, member of the Fiscal Advisory Committee, who attends every meeting.

The Committee would also like to thank two members whose terms expired June 2007. Nancy Bennett should be repeatedly commended for her outstanding work on the restoration of the 100 year old Bluefish River Firehouse and for serving as a representative of the Historical Commission. George Wadsworth, who frequently provided a contrarian opinion and vote, updated the Committee on financial matters and provided invaluable information as a member of the Planning Board. We suspect that he will be joining Frank Mangione from the audience. We welcome Lynne Devnew and John Bear, who will replace Nancy and George.

The CPC meets every other week at 8 AM in the Town Hall Mural Room and welcomes the public.

Respectfully submitted,

Holly Morris, Chair (Conservation Commission)

Nancy Bennett (Historic Commission), *to be replaced by Lynne Devnew*

Tony Kelso (Member at large)

Brendan Keohan (Housing Authority)

Pat Loring, Vice Chair (Open Space Committee)

Sarianna Seewald (Member at large)

George Wadsworth, (Planning Board), *to be replaced by John Bear*

DUXBURY BAY MANAGEMENT COMMISSION

Background:

From 2002-2005, the Duxbury Bay Management Study Committee, appointed by the Board of Selectmen (BOS), studied the need for a Bay Management Plan. At Town Meeting in June 2005, the Committee submitted a draft management plan and reported that:

- o Mounting pressures from an increase in activities and uses was threatening the health and serenity of the Bay,
- o Based on public hearings, five areas were determined to be of most concern: *Moorings; Aquaculture; Water Quality; Boating Safety; and Public Access*
- o No single town committee or department represents all interests of the Bay and that an integrated approach was needed.

Based on these findings, the Study Committee recommended approving a new By-Law that created a permanent Bay Management Commission reporting to the Board of Selectmen.

The Duxbury Bay Management Commission consists of nine members appointed by the BOS and serving three year staggered terms. Members must have an interest in the Bay, including but not limited to aquaculture, boating, commercial and not for profit waterfront users, ecology, shellfish and finfish or have experience that enhances the diversity of the Commission. The Commission is not a regulatory body, but instead serves in an advisory role for the BOS and to other Bay related committees and groups.

Mission: to finalize, implement and maintain a management plan that will enhance and preserve the ecological health, pristine waters, and natural beauty of Duxbury Bay for future generations while sustaining harmony among all its uses.

Purpose:

- To serve as "Keepers of the Bay"
- To be advisory to existing committees and BOS
- To use integrated vs. existing fragmented approach
- To act as clearing house for all bay-related issues
- Area to include the Bay and surrounding coastal wetlands (not the beach)

Powers and Duties

Evaluate and review any proposed change in Bay use and access, inclusive of structures, and all Bay related issues requiring the action of the Board of Selectman (BOS), Duxbury Conservation Commission (DCC), Zoning Board of Appeals (ZBA), Planning Board (PB), Harbormasters Office and Board of Health (BOH) involving Coastal Resource Areas as defined in M.G.L. c.131 S40 and the Town of Duxbury Wetlands Bylaw (Chapter 9 General By-Laws of the Town of Duxbury).

Bay related issues and proposed changes will be evaluated at a minimum in terms of impacts on the following:

- public safety, health and welfare
- ecology and sensitive receptors including wildlife
- uses and appropriateness of use and access
- scenic views and aesthetic issues
- levels of public and private services
- supporting landside infrastructure.

Based on the above evaluation, the Bay Commission makes recommendations and comments to the responsible regulatory or policy setting authorities.

NOTE:

The current Duxbury Bay Management Plan, as well as meeting dates and minutes are available on the Duxbury town web site. Current Mooring Rules and Regulations can be found in the Harbormasters link.

2005-2007 Projects/Activities (as of October 2007)

➤ **Bay Management Plan**

Developed a working management plan with five key areas for initial study and review: Moorings, Aquaculture, Water Quality, Boating Safety, and Public Access.

➤ **Moorings**

The Duxbury Bay Management Commission along with the Harbormaster's Office and Town Treasurer's Office, (Moorings Task Force) and representatives of authorized moorings services, reviewed, updated and amended the Waterways Rules and Regulations, including a revamping of the administrative function. During 2007 the Commission also generated a data base of the location of all moorings in the bay using GPS.

➤ **Island Creek Herring Run Restoration Task Force**

Completed restoration of the historic Island Creek Herring run using town, state, federal, and private funds as well as local volunteers. This spring a monitoring and ongoing management program was established. As of this date, the project is awaiting the lift of a statewide moratorium on herring stocking.

➤ **Aquaculture Moratorium**

Organized a task force to study the current moratorium on new aquaculture grants and presented findings to the BOS in late 2006 making the following recommendations:

1. Except as noted in recommendation 3, the Board of Selectmen should continue the existing moratorium until the Duxbury Shellfish Advisory Committee (DSAC) completes a comprehensive Aquaculture Management Plan.
2. The DBMC should appoint a committee to further develop of a draft shellfish management plan based on existing protocol and policies and any relevant recommendations provided within this document and agreed upon by the Board of Selectmen. The plan would incorporate information on existing permitting

processes, shellfish resources (recreational and commercial), and specific recommendations to manage shellfish aquaculture in the bay including information regarding the area and/or number of leases that can support hard and soft structures in Duxbury Bay. The draft plan will then be presented to relevant and responsible town committees (e.g., DBMC, Agriculture Commission, Conservation Commission) for review and further development prior to incorporation into the Bay Management Plan. Recommended changes to any town policies on shellfish aquaculture will be made by the Duxbury Shellfish Advisory Committee (DSAC) and provided to the BOS as in past instances.

3. Subject to the recommendations set forth below, existing licensees should be allowed to expand licenses or seek approval of new areas up to the three-acre area limit.
4. The DBMC and DSAC should consult jointly with the Division of Marine Fisheries in an effort to determine whether additional leases would stress the existing aquaculture industry.
5. Both historic and existing eel grass beds, as shown on the 1995 and 2001 historic eelgrass maps should be determined to be unsuitable for aquaculture.
6. Existing regulations on the marking of licenses and nursery racks should be enforced.
7. The aquaculture industry and the DSAC should continue to work on a buoy marking system that both provides for the needs of the industry and minimizes impacts on boat traffic.
8. DBMC and the DSAC should work with the aquaculture industry to determine whether the impact of nursery racks in congested areas could be reduced in the future by relocating the structures to other areas.
9. The existing regulation limiting boundary stakes to a height of 18" should be enforced.
10. New permanent nursery racks and racks constructed of re-bar should be prohibited and existing structures should be eliminated when licenses are renewed.
11. There should be a program to educate the boating public about the location of nursery racks. The DBMC suggests that a chart be posted at the Town pier.
12. To eliminate conflicts between the main channel and the western shore of the bay, it is recommended that when leases in that area come up for renewal, a condition be included prohibiting the use of bottom structures.
13. Bottom structures should be prohibited in the northeast part of the bay used by windsurfers.

Other recommendations.

1. Consideration should be given to developing a public oyster fishery in the bay. The goal of the program would be to use the fees from oyster licenses and/or oyster leases to fund the purchase of juvenile oysters.
2. The Board of Selectmen should direct the aquaculture industry, the DBMC, the DSAC, and the Harbor Master to study a public fishery and report to the Board with recommendations within six months.

➤ ***Aquaculture Management Plan***

A Joint Task Force consisting of members of the Bay Commission, Shellfish Advisory Committee, and representatives from the aquaculture industry, is nearing completion of an initial comprehensive management plan and expects to present a draft to all concerned and interested parties late this year as scheduled.

➤ ***Emergency Preparedness Plan***

A task force including representatives of local marinas and maritime organizations developed a plan to insure that all boats and floats in the Snug Harbor area, including both the deep water anchorage and adjacent flats, are hauled and that property owners and businesses along the Snug Harbor waterfront take appropriate measures to protect their property and their customers' boats.

➤ ***Water Quality***

A new task force was organized in late 2006 to initiate development of a water quality management and monitoring plan to supplement ongoing town and state programs. The project will monitor water quality conditions, especially light attenuation and sediment quality, as possible factors affecting eelgrass growth. Funding was acquired to purchase equipment and the program is currently being established.

➤ ***Ongoing***

Each meeting if requested the Bay Commission reviews and comments on new projects proposed by individuals or groups. These may include new piers, seawalls, aquaculture grants, existing structure

renovations or water quality proposals such as the new "No-Discharge" regulation. Written comments are then forwarded to the appropriate town committees.

2008 Proposed Projects/Activities:

- **Aquaculture Management Plan**- Completion and presentation to the BOS in first quarter.
- **Herring Run**- Obtain stocking privileges from the state and begin stocking in spring.
- **Boating Safety**- Initiate a task force to study a plan to promote safer boating practices on the bay.
- **Water quality**- Continue study of factors affecting eelgrass growth and expand the review of additional water quality parameters.
- **Public Access**- Initiate review of areas to improve access as described in the current Bay Management Plan.

General:

Meetings

Bay Commission meetings are open to the public and are usually held on the 2nd and 4th Thursday of every month at the Senior Center from 7:00 pm to 8:30 pm. All interested members of the community are welcome to attend. Meeting dates are posted at Town Hall and on the town website.

Service and Support Recognition

The Bay Commission recognizes retiring Commission members Kathy Gould and Don Gunster and thanks them for their service. Don Gunster will continue to serve on the Water Quality Task force. In addition, the Commission thanks Jon McGrath and Joe Grady for their on-going work on the Island Creek Herring Run restoration and the Harbormaster's office for ongoing support and guidance.

Respectfully submitted,
John Carnuccio
Chairman

2006-2007 Commission Members: (term expiration)

John Carnuccio – Chairman (6/08)
Ned Lawson - Vice Chairman (6/08)
Shawn Dahlen (6/08)
Corey Wisneski - Secretary (6/09)
John Brawley (6/09)
Emmett Sheehan (6/09)
Kathy Gould (6/07)
Don Gunster (6/07)
Jack Kent (6/10)
Don Merry (6/10)
Joe Messina (6/10)
Betsy Sullivan (BOS liaison)

OPEN SPACE AND RECREATION COMMITTEE

The Open Space & Recreation Committee would like to express its gratitude to the Selectmen, Town Manager and residents of the Duxbury for all their support during the past year.

This has been a very busy year for the committee. We began developing the Duxbury 2007 Open Space and Recreation Plan for the Commonwealth of Massachusetts. The following non-committee members have been instrumental writing the Plan: Joe Grady, Art and Alice Vautrain, Holly Morris, Pam Johnson, Heidi Pape-Laird, Dick Rothschild and Elizabeth Noller. An Open Space Survey took several months to design and was distributed by mail to Town residents in January. There were several drop-off locations around town and the survey was

posted electronically on the town's website. Over 1300 surveys were completed returned and tabulated by members of the Committee and the Conservation Department. This resulted in important new information to be used in planning for the next five years. OS&R Committee members also reached out to various town committees and community groups to determine their long-range planning goals. The OS&R Plan is expected to be completed in 2008.

The 19th annual Fall Foliage Fiesta walk was held on October 15, 2006 in conjunction with the Duxbury Rural & Historical Society. The magnificent trails of North Hill Marsh were the site of the walk. Local graphic artist, Bob Cipriani, donated his time and talent to design the stunning posters that spotlighted Duxbury's open spaces and the event. Thanks to Scott Zoltowski, Paul Costello and Jay Curran for creating and implementing a treasure hunt through the woods that was enjoyed by all ages. We all enjoyed a beautiful fall afternoon.

On November 4, the OS&RC organized and accomplished brush clearing on the Rte 53 Swanson Conservation Land. We thank former members and friends, Doug Hart, Doug Loring, Dan Hall, Joe Grady and members of the DPW staff for all their help. We cleared the brush along the road and continued to clear the vista so that the stone walls of both the barn and the old chicken coop can be enjoyed by all.

Under Pat Loring's leadership, we continued monitoring Conservation Restrictions held by the Town of Duxbury. On Saturday, November 18, committee members Lorrie Hall, Paula Harris, Pat Loring and Scott Zoltowski conducted a site visit of the protected open space at the Trout Farm subdivision. There were no violations found and photographs were taken.

Various committee members participated in the Jaycox Tree Farm annual tree cutting the first weekend in December.

In celebration of Earth Day, April 21, 2007 the OS&R Committee held a spring clean up of North Hill Marsh and Round Pond. We cleaned the trails and roadside. There was a significant amount of roadside debris removed. In addition to committee members, we had assistance from a Cub Scout Pack, a Daisy Troop, several families and teenagers - thanks to everyone.

On May 20, we held our third annual Nature Scavenger Hunt at the Myles Standish Monument State Reservation. The weather held off so families were able to enjoy the activities. We would like to thank the Massachusetts Department of Conservation and Recreation for allowing us to use the reservation for the event. Local graphic artist, Margaret Curran, donated her time and talent to designing the wonderful event poster. Thanks to FarFar's and Once Upon a Time for donating prizes. Thank you also to committee member, Paul Costello for taking the lead on this event and sharing all his nature knowledge.

Effective June 1, 2007, open positions on the Committee were filled by two new members, one representing the Water Advisory Board, and one from the Planning Board. Pat Loring continued to serve at the Committee's CPC liaison. Committee member terms were re-established to allow for rotation and co-chair Scott Zoltowski took over as the sole chair.

The Open Space and Recreation Committee has had another very successful year promoting the recreational use of Duxbury's wonderful natural resources, developing the 2007 Open Space & Recreation Plan and monitoring Duxbury's conservation land.

Respectfully submitted,

Scott Zoltowski & Paula Harris, co-chairs
Mike Cesarini
Paul Costello
Jay Curran
Lorrie Hall
Pat Loring
Dick Rothschild
Dan Zibinskas

PLANNING BOARD



*Pictured: Brendan Halligan, Harold Moody, Angela Scieszka, George Wadsworth, Amy MacNab, John Bear.
Not pictured: Jim Kimball.*

The Duxbury Planning Board is pleased to report yet another productive year relative to processing applications, new initiatives and community participation. The Planning Board retained its current membership with Amy MacNab being re-elected in March to begin serving her ninth year on the Planning Board. Amy retained her role as Chairman, and George Wadsworth continued his term as Vice Chairman, with Brendan Halligan taking on a new role as Clerk.

Among the routine workload, the Planning Board processed thirteen new ANR (Approval Not Required) plans resulting in only three new vacant lots with many of the ANRs mere land swaps among neighbors. In addition the Board reviewed eight Administrative Site Plan Reviews for new commercial or educational structures. With recent changes in the economy, the housing market has seen a decline in new production which has resulted in no new subdivision submissions to the Planning Board.

The Planning Board did see for the first time in over twenty years, a Planned Development proposal for 44 units, submitted off Summer Street, known as Duxbury Estates. In a shared role with the Zoning Board of Appeals, the Planning Board reviewed the project attempting to cluster the housing and maximize a majority of the lot for open space. In addition, the project was subject to the Town's inclusionary housing bylaw in which the developer opted for a cash payment toward affordable housing in the amount of \$1.35 million over the life of the development.

In addition to the role and responsibilities of the Planning Board, members continue to actively participate as Planning Board liaisons on other local and regional committees and/or boards: The Community Preservation Committee, Local Housing Partnership, Economic Advisory Committee, the Land Use Group, MBTA Advisory Board and the MAPC – South Shore coalition.

Among the new initiatives put forward by the Planning Board was its participation in the development and implementation of the Town's Geographic Information System (GIS) on the Town's web page. This is a useful resource available twenty four hours a day, seven days a week to residents and the general public who desire information relative to parcels and lots located in the Town of Duxbury. In addition to this effort, the Planning Board also initiated and received approval from Town Meeting for an updated zoning map. The 2007 Zoning Map utilized the GIS base parcel map and overlaid it with the applicable zoning, providing the most up to date information in over twenty-five years.

The Planning Board continues to offer beneficial input into the Town's review of Comprehensive Permits (Chap. 40B). The technical nature and review of these proposals can be overwhelming for most local Boards of Appeal; however, the Planning Board continues to strive to offer constructive review of the various land use aspects of these developments. Over the past year investigations by the Inspector General into excessive profits by developers have led to more than scrutiny than ever to assess the true impacts and costs of these types of developments in communities. The Duxbury Planning Board has actively joined with the Town of Walpole and other communities that are seeking legislative repeal of Chapter 40B enabling legislation. At this time, the State Legislature is reviewing various bills to amend the Comprehensive Permit enabling act.

The Planning Board, in cooperation with the Local Housing Partnership, guided the Town's Housing Consultant, OKM Associates, with the development of the Planned Production Plan for Affordable Housing. The Planned Production Plan outlines potential strategies for both production and preservation of affordable housing, but at a local Duxbury level. The Planning Board and Local Housing Partnership have also been working on future joint zoning efforts to assist in making more affordable housing available throughout the Town.

The Planning Board also made a new policy change relative to the use of consulting engineers for peer review of projects. A Request for Qualifications was advertised for consulting services and was responded with many proposals from various engineering firms throughout the State. After much review and interviewing of firms, the Planning Board chose five firms to be utilized by the Planning Board for the next two years. The contractual arrangement addresses the terms and fees for a period of two years and allows the Planning Board to have a selection of consultants on call for the different aspects of land development as seen with pending projects.

In addition to zoning proposals before Town Meeting, the Planning Board also sponsored an article frequently known as the "Mullen Rule" that provides decision making boards an alternative procedure to deal with absent members' participation in public hearings rather than the need for associate members. Doug Carver, who served as the Planning Board's associate member from 2005 to 2007, served out his term ending June 30, 2007. The Planning Board would like to thank Doug for his service and input during his tenure.

Planning Board members:

Amy M. MacNab, Chair
George D. Wadsworth, Vice-Chair
Brendan P. Halligan, Clerk
John P. Bear
James R. Kimball, Jr.
Harold F. Moody, Jr.
Angela Scieszka

Douglas J. Carver, Associate Member

TOWN HISTORIAN

Over the past year general interest in Duxbury's history continued unabated. Those of us who had dreamed of a place where local manuscripts would be housed in a manner suitable to their significance, watched, like anxious homeowners, for signs of progress at the construction site on St. George Street, where the old Duxbury Free Library was being remodeled into an archive facility for the historical society and the town. By June the work was well enough along for the Duxbury Rural and Historical Society, which would be leasing the space, to take the next steps. I joined a small committee to interview candidates for the position of archivist. We were pleased when Simmons graduate Kerry Durkin accepted the historical society's offer to be the Drew Archives archivist. She started work familiarizing herself with the collection and the town in preparation for the move to the Wright Building space.

Many of the questions which came to the Town Historian's office related to past and future publications. During the fall of 2006, when Nathaniel Philbrick's Mayflower was on the best seller lists, Cynthia Krusell, Marshfield Town Historian, and I were asked to debate the merits of his analysis of King Philips War at the spring meeting of the Pilgrim Fellows. Shortly after that meeting there was a flurry of interest in Rachel Carson's Silent Spring, so I helped provide background material for an excellent article in the "Patriot Ledger," and for several gardeners who were inspired by Ms Carson's work. As needed, I helped with a few details as The Duxbury Beach Book was being prepared for publication, and discussed sources with Joe Shea for one or two of his articles in the "Duxbury Clipper." There were also several in-house communications, as I replied with information about the Town Clock and Duxbury during World War II.

Respectfully submitted,

Katherine H. Pillsbury
Town Historian

PERSONNEL BOARD

The Board continued its traditional role of supporting the Town Manager in his role of Chief Human Resources officer for the Town. The chief focus of the year was the compilation of comments by the Town Department Heads on the Personnel Plan. A number of issues were raised which the Board addressed and reported on in March of 2007 a copy of which is available from the Personnel Secretary.

The Board also participated on the search for a municipal human resources consultant who would be tasked with the revision of the non-union salary administration provisions of the Plan.

Finally, Rose McGillicuddy resigned from the Board and was replaced by Jean Riley.

Respectfully submitted,

Wayne Heward, Rob Molla, Jean Riley, Nan O'Neill, Paul McDonough, Chair

FOURTH OF JULY COMMITTEE

Once again, the Fourth of July Activities Committee had a most successful 4th of July celebration. The beach party took place on Saturday, June 30. This year the committee featured two local bands, Sons of Blues and Despite Dwight. Dana and Missy Battista, who operate Duxbury Beach Park (Blakeman's), provided the food for the first time, and we were very pleased with how well they handled the large crowd. The weather was delightful and the whole event went smoothly.

The Cornerstone Lodge held its traditional breakfast on Sunday, July 1, and the South Shore Bay Band held its annual concert at Duxbury High School on Tuesday, July 3. The 115th annual parade took place on Wednesday, July 4. This year's parade marshal was Alden ("Rink") Ringquist, honored for his involvement in many Duxbury organizations and for the many years he devoted to "preserving and celebrating the traditions that make Duxbury such a special place."

The Committee received approximately \$23,000 from donations to the Margery Parcher Fund, which in combination with the town meeting appropriation of \$10,000 supported the activities budget of just over \$33,000 for the beach party entertainment and parade bands and entertainers.

The Committee had several new members this year. They not only pitched in to run the beach party and parade but also brought new ideas and enthusiasm to the Committee.

The Committee relies on the support of townspeople and is grateful for this year's response to the Margery Parcher appeal. We also thank Mass Hauling for its donation of the dumpster and trucks to pull some of the floats. Thanks also to the local trucking companies who pulled floats. Finally, we express our appreciation to the police, fire, and harbormaster departments for their assistance.

The Committee will convene early in 2008 to beginning planning the next 4th of July activities. We are always happy to have new members.

Respectfully submitted,

Margaret Kearney and Janet Ritch, Co-Chairs



PUBLIC SAFETY

FIRE DEPARTMENT

DUXBURY EMERGENCY MANAGEMENT AGENCY

PUBLIC SAFETY BUILDING FEASIBILITY STUDY
COMMITTEE

HARBORMASTER DEPARTMENT

BEACH MANAGEMENT OPERATIONS

SHELLFISH CONSTABLE

HIGHWAY SAFETY ADVISORY COMMITTEE

INSPECTIONAL SERVICES

BOARD OF HEALTH

ZONING BOARD OF APPEALS

DESIGN REVIEW BOARD

DEPARTMENT OF WEIGHTS AND MEASURES

POLICE DEPARTMENT

ANIMAL CONTROL

NUCLEAR ADVISORY COMMITTEE

FIRE DEPARTMENT

The Duxbury Fire Department (DFD) is proud to report that our transition to full paramedic services has been accomplished. This has greatly enhanced the depth and quality of care we can offer those that are seriously sick or injured. Another goal was realized this year and that is the hiring of our first female career firefighter. Additionally, we have increased code enforcement and public fire education as we try to reduce needless death or injury and property damage from fire.

DFD continues to pursue an aggressive training schedule. As fires become more infrequent there is a larger need to train in life-like conditions to keep members proficient with basic firefighting skills and to operate safely. DFD was fortunate to acquire a structure on Peterson Road which was used for live fire attack training. I would like to thank the property owner for that chance to use the structure before it was demolished.

DFD's Public Education Team continues to provide fire and injury prevention education including our child car seat safety inspection program. Deputy Carrico has launched a new program educating students of the danger of college dorm fires and being safe while away from home. DFD continues to work with the Council on Aging in providing and installing smoke detectors to our senior citizens.

Apparatus is currently in very good condition with the exception of one forest fire truck which is in need of refurbishment. DFD received funding last fiscal year to refurbish the other forest fire truck and this is now in service.

Central station continues to be an expensive maintenance problem coupled with lack of space and gender neutral crew's quarters. DFD hopes that plans now being discussed, will see the station replaced or refurbished in the not too distant future.

As municipal budgets are tightening, DFD continues to seek external funding sources through grant programs. The Executive Office of Public Safety awarded the Department \$2,500.00 for Student Awareness of Fire Education and \$5,300.00 for firefighting equipment. We will continue to seek and apply for any and all possible grant opportunities.

I would like to recognize FF/EMT Harvey B. Cushing who has retired after 47 years of service to the Town, both as a Call and Career firefighter.

DFD issued and inspected the following from July 1, 2006 to June 30, 2007.

General Permits Issued: 535
Burning Permits Issued 947
Inspections Conducted: 678

DFD responded to the following from July 1, 2006 to June 30, 2007.

Total Incidents Responded: 1809
Fires: 58
Rescue & Medical: 1126
Fire Alarms: 195
Haz-Mat: 64
Other: 366

In closing, I would like to thank the Town Manager, Board of Selectman and the people of Duxbury for their continued support and allowing us to promote and deliver life safety in a timely, efficient and professional manner.

Respectfully Submitted,

Kevin M. Nord
Chief of Department

DUXBURY EMERGENCY MANAGEMENT AGENCY (DEMA)

DEMA has had a busy year. Many volunteers came together to assist in the federally graded exercise to test our Radiological Emergency Response Plans which was held on October 2, 2006. This exercise was important to ensure our capability to respond to the unlikely event of an emergency at Pilgrim Nuclear Power Station.

The Office continues to update the Town's Comprehensive Emergency Management Plan. This plan is an all-hazards approach to emergencies the Town may face such as hurricanes, flooding and other natural or manmade disasters. The Office is also responsible for participating in the Pilgrim Area Regional Planning Committee. This long-standing committee ensures that we are knowledgeable about any substantial hazardous materials in our area as well as plans to deal with them.

The Office continues to support the Board of Health with the creation of the Medical Reserve Corps. This group of volunteers is made up of healthcare professionals and lay persons. This much needed group of volunteers will assist in many health related issues including the deployment of the Infectious Disease Plan if needed.

We have worked to improve our capability to stand-up and support evacuation shelters in case the need arises.

The Emergency Operations Center has had many maintenance related issues including the heating and air conditioning systems. Additionally, the emergency generator was replaced with financial assistance from Entergy.

Lastly, the Office has been busy ensuring that Presidential Directive #8 is being met by training all required persons in the National Incident Management System.

I wish to thank all that have assisted us in meeting our mission: mitigation, preparedness, response and recovery. Additionally, I wish to thank the Duxbury Nuclear Advisory Committee for its support and enthusiasm in our continued effort in making the community safer.

Respectfully Submitted,

Kevin Nord, Director

PUBLIC SAFETY BUILDING FEASIBILITY STUDY COMMITTEE

The committee has met many times over the last year with the goal of producing a study of the feasibility for upgrading or replacing both the Fire Station and the Police Station. The committee began with the assumption that the Police Station could be located pretty much anywhere in town and that the Fire Station needed to be close to the existing site due to response times and that the station also needed direct access to a primary roadway.

Conclusions the committee came to after studying the situation were that the present Tremont Street site is the best location for the Fire Department and that the best available site for the Police Station was a Town owned parcel at Exit 11 (Rt. 14 and Rt. 3). A combined facility was not recommended.

The Police Station study is being prepared in house. For the Fire Station study the committee requested \$30,000 authorization from special town meeting. Advertisement was made for the Fire Station study and responses were received from 7 firms. Kaestle Boos, Carell Group, Maguire, ASEC, CBI, Alan Lieb & HKT. The

Committee recommended Carell Group and they were given a contract by the Town. The study is now completed in draft form.

The Police Station program has been established, the wetlands flagging and delineation on the proposed site is about to be completed. A survey of the property needs to be performed and formally filed with Conservation before additional meaningful progress can be made on that study.

Neil Johnson Chairman
Andre Martecchini
Richard MacDonald
Chief Kevin Nord
Chief Mark DeLuca
Dennis Nolan
Frank Mangione
Paul Brogna
Jake Emerson

HARBORMASTER DEPARTMENT

As in years past, our Department assisted the Town of Plymouth with mutual aid assistance for managing their waterfront activity for the 4th of July Fireworks display. Along with Plymouth and Duxbury Harbormasters, the Massachusetts Environmental Police and the United States Coast Guard were also present to assist with security.

In September, our Department worked with the Duxbury Police and Fire Departments to safeguard athletes participating in the annual Duxbury Beach Triathlon. Harbormaster personnel manned all three patrol boats to set up an event security perimeter both east and west of the Powder Point Bridge and on the bridge itself. We had mutual aid from the Plymouth Harbormaster to assist with security and the well being of the athletes.

In November and December, the department worked at hauling floats, swim buoys, no wake buoys, aids to navigation and the patrol boats. The Duxbury D.P.W. assisted with hauling the gangways and the floats.

Department personnel worked on preparing the Marine Units for the upcoming season. This work included washing, waxing, painting, rewiring, radio installations, tune-ups, fiber glassing and general maintenance. The department also obtained a new storage facility for the patrol vessels during the off season, while still making them available for fast response.

With last year changes to the waiting list policy, all applicants on all waiting lists are mailed a notification on or before February 15 that they must sign up at the Receptionists Desk at the Town Hall before April 1 in order to keep their name active on any waiting list.

Mooring and tender permits went on sale 15 February 2007. . The mooring program continues to improve year by year. Like last year all new applications were taken to the Receptionist desk at the Town Hall and the Executive Officer would review them as they came in. The response from this program has been wonderful.

The harbormaster department was lucky enough to have a new position of administrative assistant funded. Stefanie Middleton was hired and has been a tremendous addition, and has assisted with every aspect of the administrative functions.

The department was also able during the off season to apply for the Kawasaki Law Loaner Program that loans personal watercraft to law enforcement agencies for no cost. The department used this vessel as a fast response to all types of emergencies, along with routine patrols.

In March, town waterfront facilities and department patrol boats started to go back into the water. All Marine Units and town floats were launched by mid May.

Harbormaster personnel assisted the Duxbury Bay Maritime School with their annual "Opening of the Bay" festivities.

By the end of June all aids to navigation, swim buoys and no wake buoys were on location.

Total Calls For FY 07: 506

- Medicals-15
- Public Assist-19
- Disabled boats- 43
- Disabled vehicles- 60
- Mooring Complaints/ Issues- 72
- Shellfish Violations- 45
- Missing Property- 25
- Missing Persons- 12
- Vessel Overdue- 1
- Boat Accident- 4
- Motor Vehicle Accident- 6
- Beach Violations- 73
- Parking Violations- 3
- Motor vessel Damage other- 2
- Vessel Broken Free- 23
- Endanger Species Issues- 5
- Vandalism- 12
- Vessel Violations- 33
- Sunken Vessels- 14
- Harbor Violations- 7
- Mutual Aid- 7
- Stolen Vessel- 4
- Flare Sightings- 2
- Suspicious Activity- 12
- Hazard to Navigation- 3
- Hunting Violations- 3
- Fatalities- 1

Respectfully submitted,

Donald Beers
Harbormaster

BEACH MANAGEMENT OPERATIONS

This summer season ended yet another successful year on Duxbury Beach. Permit sales for the summer of 2007 were as follows; 3,465 Parking lot permits, 2,824 Resident ORV permits, 2,709 Non-Resident ORV permits, and over all categories 199 replacement permits issued. In accordance with the beach management plan set forth by the Duxbury Beach Reservation and the Conservation Commission, all work on Duxbury Beach Road was coordinated with the Endangered Species Officer to ensure the safety of the endangered species present on Duxbury Beach. Total restrictions for 2007 Resident permit holders within the ORV area were 2 times totaling only 2 hours of closure for the entire summer. This was shut down for public safety due to high tides. Non-

residents total restrictions were 2 times for a total of 4 hours, on the same day. The weather at the end of 2006 season was mostly clear. The beginning of the 2007 peak season was partly rainy in May, and a week long Nor' Easter in mid June did a moderate amount of damage to the beach snow fencing and dunes. The remainder of the 2007 season brought numerous hot and sunny days through the middle of October with a very high number of beach visitors that late in the year. Trash on Duxbury Beach was managed differently this season in that barrels were placed on pedestrian walkways strategically to eliminate household garbage from collecting and help manage small litter. The "Carry-In Carry-Out" policy for rubbish and garbage was used again and worked well to keep the aesthetics of the Beach, and keep unwanted scavengers from spreading the refuse along the beach. The Dog Walking permits and regulations were still in effect and were managed well. The number of Dog Walking permits sold for the 2007 season was 469 permits. Duxbury Beach stands alone in its ability to allow the cohabitation of recreational beach visitors and endangered species. It was another safe and fun summer experience for those who had the opportunity to enjoy it.

Respectfully submitted,

Donald C. Beers III
Harbormaster

SHELLFISH DEPARTMENT

Shellfish harvesting in Duxbury is regionally popular and a important activity within the Commonwealth. Shellfish resources are abundant and enable the Selectmen to declare and extend shellfish bonus seasons on the recreational and commercial harvesting of soft shelled clams (steamers) and the commercial harvesting of Quahog (hard shell clams). We had another a mild winter. Without bay icing there were few access issues to the shellfish beds or aqua culture licensed areas.

Continued improvements in bay water quality allowed the Commonwealth of Massachusetts, Division of Marine Fisheries to continue the conditional opening and management of large tracks of tidal flats once considered lost to coastal pollution. The town's efforts to solve our coastal pollution issues have had an impressive positive impact on our natural resources and our ability to enjoy benefit from them.

The department's daily high visibility shore patrols encountered minimal violations. Shellfish violations include: digging out of season; harvesting without a permit or license; harvesting in closed or restricted areas; use of illegal tools; harvesting undersized shellfish, harvesting over bag limits or at restricted times. We are fortunate that our shellfish harvester is a well informed and a concerned individual who view this activity as a privledge. The total recreational Shellfish permit sold for residents were 308, for nonresidents 460 and seniors 210. The total number of commercial shellfish licenses issued were 40.

Shellfish Aquaculture activities have increased impressively. These leases for shellfish farming are through out the bay system and appear to be very successful. The department works closely with the Shellfish Advisory committee, Duxbury Bay Management Commission and this industry to assist wherever possible and practical in effectively managing this historic bay activity. It has evolved into an impressive local commerce program. There are approximately 41 licenses for approximately 81 acres leased for the purpose of shellfish aquaculture in Duxbury Bay.

It has been a very active year for this division of the department and an honor and privilege to serve this community. With the provisions of our Shellfish Management Plan and the efforts of all involved, this wonderful natural resource will continue being a tremendous asset and tribute to this coastal community.

Respectfully submitted,
Donald C. Beers III
Shellfish Constable

HIGHWAY SAFETY ADVISORY COMMITTEE

The Highway Safety and Advisory Committee (HSAC) completed another very successful year serving the highway and safety needs of the citizens of Duxbury. This annual report covers the period from July 1, 2006 through June 30, 2007.

Our committee provided close monitoring of the following key repair and upgrade projects:

1. Route 3A paving
2. Powder Point Bridge repair
3. Hall's Corner drainage

The committee continued to work with the Massachusetts Highway Department on the design on the new improvements to the Winter Street/ Route 53 intersection. As of now the preferred appears to be either a roundabout or a traffic signal. In addition, our committee continued to monitor and study the justification, use, and installation of all traffic signals in Town with emphasis on STOP signs and lines. Traffic counts and speed studies were also completed as necessary. Studies on sidewalks (Tremont Street), intersections, and Snug Harbor calming were also conducted.

The HSAC wishes to thank the Board of Selectman, Richard MacDonald, Town Manager, and the Police, Fire, and Public Works Departments for their continued cooperation and assistance.

The committee looks forward again to another progressive and successful year serving and protecting the needs of Duxbury.

Respectfully submitted,

Joe Shea, Chairman
Fred Von Bargaen
Jeff Lewis
Tom Daley, Duxbury DPW

Diane Bartlett
Mary Ellen Vidito, Duxbury Police
Bill Carrico, Deputy Fire Chief
Paul Brogna

INSPECTIONAL SERVICES

The Inspectional Services Department offers this report for inclusion into the FY07 Town Report.

The report includes the breakdown of the **2475** permits issued by the Department.

New construction, additions, and renovations continue to be strong.

The high volume of permitting, administrative tasks, and inspections are handled by the outstanding work performed by the Inspectional Services staff.

I thank them all for their commitment to their duties and their support to me and to the Zoning Board of Appeals, the Health Department, the Historical Commission and the Design Review Board.

I would also like to thank the Town Manager and the Board of Selectmen for their continued support.

Respectfully submitted,

Scott J. Lambiase, Director of Inspectional Services

INSPECTIONAL SERVICES DEPARTMENT FY07**BUILDING**

<u>Permits Issued</u>	<u>Total No.</u>	<u>Estimate</u>
Single Family Houses (Includes house & garage combination)	20	\$7,609,900
Single Family Townhouse	9	\$1,718,800
Residential Garages	11	\$938,400
Residential Accessory Buildings	21	\$315,740
<u>Non-Residential Buildings New</u>	<u>2</u>	<u>\$211,500</u>
Non-Residential Additions/Alterations	12	\$696,222
Residential Additions/Alterations	250	\$8,261,090
Foundations	23	\$351,450
Mixed Use Building	1	\$40,000
Mixed Use Building-Alteration	3	\$330,000
Swimming Pools	14	\$399,638
Fences	6	\$27,200
Change of Use	1	
Retaining Wall	1	\$4,000
Miscellaneous - Trailer	1	\$9,000
Demolition Permits	24	\$250,000
Quick Permits	145	\$1,077,876
Zoning Permits	24	\$73,655
State Inspection Permits	31	
<u>Occupancy Permits</u>	<u>55</u>	
Wood and/or Coal Stove Permits	11	
Sign Permits	28	
Home Occupation Permits	1	
Business Occupancy	3	
Electrical Permits	516	
Plumbing/Gas Permits	685	
TOTAL	1898	\$22,314,471

BOARD OF HEALTH

Disposal Works Construction Permits	
New Systems and Repairs of Existing Systems	142
Percolation Tests	144
Installers Permits	43
Septage Haulers Permits	20

SECTION TOTAL 349

Food Establishment Permits	49
Miscellaneous Food Permits: milk & cream, catering, bakery, etc.	48
Miscellaneous Health Permit (Includes camps, swimming pools, barns, dumpsters, massage therapists, massage establishments, solid waste, wells, tobacco)	131

SECTION TOTAL **228**

TOTAL ALL HEALTH PERMITS **577**

TOTAL ALL INSPECTIONAL SERVICES PERMITS **2,475**

FEES COLLECTED

Building	\$234,875
Plumbing/Gas	\$ 50,019
Wiring	\$ 31,005
Board of Health	\$ 79,811
Weights and Measures	\$2,067
TOTAL	\$397,777

BOARD OF HEALTH

The Duxbury Board of Health consists of five members appointed for three-year terms by the Selectmen. The Board of Health's duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions and the protection of the environment include: enforcement of State Sanitary Codes, as well as smoking rules and regulations, oversight of the licensing, approval and inspection of massage establishments, septic systems, restaurants, semi-public and public swimming pools and beaches, and recreational camps for children.

Dr. David Brumley was appointed Chairman and Clinton Watson as Vice Chairman of the Board of Health by the Selectmen for the upcoming year. Karen Tepper and Bruce Bygate were appointed as new members of the Board. Bruce Bygate was appointed as the Board of Health liaison to the Local Housing Partnership for the upcoming year.

The Board would like to express their sincerest gratitude and thanks to Thomas O'Regan for his many contributions as a member of the Board of Health and liaison to the Nuclear Advisory Committee and Local Housing Partnership over the past several years.

Under the direction of the Duxbury Board of Health and Emergency Management, the Duxbury Bay Area Regional Medical Reserve Corps (MRC) a partnership between Duxbury, Hanson, Marshfield, Pembroke, and Whitman is recruiting, training, mobilizing and coordinating a community based group of volunteers who can serve during an emergency health situation and assist with public health needs in our communities throughout the year.

The Board of Health adopted and approved Regulations to Ban Outdoor Wood Boilers and Outdoor Wood Furnaces.

The Board of Health appreciates the support and assistance of the Board of Selectmen, Conservation Commission, and all Town Offices and agencies.

Respectfully submitted,

Dr. David Brumley, Chairman
Clinton Watson, Vice Chairman

Jerry Janousek
Bruce Bygate

Karen Tepper

ZONING BOARD OF APPEALS

The Board of Appeals had four members: James B. Lampert, Chair; Elizabeth Lewis, Vice Chair; Sara Wilson, Clerk; and Thomas Henaghen. Also there were seven associate members: Alan Crandon, Martin P. Desmery, Vincenzo Giambertone, Thomas McClure, Dennis Murphy, Yesugey Oktay and Mary Jo Pierce.

The Board of Appeals accepted thirty-one (31) matters – thirty (30) applications for a Special Permit, and one Modification under Section 40B. During the period from July 1, 2006 through June 30, 2007, sixteen (16) applications were granted, three (3) was denied, three (3) were withdrawn; and fourteen (14) remained open.

Respectfully submitted,

James B. Lampert, Chair

DESIGN REVIEW BOARD

The Design Review Board, with five members and two alternates appointed by the Selectmen, meets the fourth Tuesday of each month and makes re-recommendations on special permits to the Zoning Board of Appeals. Before an application for a special permit is heard by the ZBA, the Design Review Board examines the proposal and evaluates the design, considering scale, mass, proportion, roof lines, and materials.

If the proposal is for an addition, we consider compatibility with the existing structure, how the addition will harmonize with the neighborhood and what the impact will be on the neighbors. If the proposal is for new construction, we apply the same principles. If we think a design is in need of changes, we make suggestions as to how they can be managed.

Special permits govern renovations or additions to residences deemed non-conforming because they are on non-conforming lots. We also review applications for commercial buildings and for large projects termed "40Bs". Finally, we review changes proposed for homes in "cluster" zones.

During the past year we examined 28 applications for special permits, approximately the same as last year.

Respectfully submitted,

Sarah B. McCormick, Chair

Michael Gray, Judy Hall, Nancy Johnson, and Jessica Williams

Alternate: Becky Wells

DEPARTMENT OF WEIGHTS AND MEASURES

Summary of work completed July 1, 2006 through June 30, 2007

Scales:	Over 10,000 pounds	1
	100-1000	7
	10-100	23
	10 or less	1
Motor Fuel:	Gas Pumps	78
	Diesel Pumps	6
	Adjustments	20

Getting What You Pay For

Weights and Measures tips for consumers

Almost everything that we buy is sold by weight, volume, count or length. Some examples: a pound of hamburger, a gallon of milk, gasoline for your car, oil for your home, a dozen eggs, a cord of firewood.

Check your receipts, before you leave the store, if possible.

Check all represented prices – price on item, in flyer, on unit price tag, on signs- the lowest is correct.

Watch deli items being weighed- be sure tare (weight of container or wrapping, for which there can be no charge) is taken.

Use unit price labels to value shop.

Be sure scales and pumps start at zero.

Be sure gasoline pump reading is not creeping along before you start nozzle.

Respectfully Submitted by:

Harold Tuttle, Sealer of Weights and Measures

POLICE DEPARTMENT

The Duxbury Police Department's operation focuses on the following mission statement:

The mission of the Duxbury Police Department is to serve all people and businesses within the Town of Duxbury with respect, fairness, integrity, and sensitivity. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances, and the safeguarding of constitutional guarantees. With community service and problem-solving as our foundation, our goal is to enhance the quality of life, conduct thorough investigations, seek collaborative solutions and foster a sense of security in our community and its individuals. We seek to foster public trust by holding ourselves to the highest standards of performance and ethics.

The Police Department continues to update technology and education in its investigative abilities. Several Officers have attended schools on Cyber Crime, Amber Alert, Child Abduction, Abuse and Exploitation, Computer Forensics, and School Safety through all expense paid training provided by the Department of Justice, the National White Collar Crime Center and the Massachusetts Inter-local Insurance Association (MIIA).

Your Department is proud of the relationship it has with the Senior Citizens of Duxbury. The Senior Center and the Police Department have continuously enjoyed a team approach in identifying and serving the needs of our Seniors. One way this is accomplished is through our annual Senior Luncheon at the Senior Center along with frequent visits.

The Senior population is the fastest growing segment of our society. We recognize the increasing need to educate seniors in crime prevention techniques to help them reduce the chances of becoming the victims of a crime. To reach this goal we conducted computer training for Seniors at the Senior Center, the D.E.C.I.D.E. Program (Developing Elders Choices in Defensive Education), and the Duxbury Senior Police Academy.

The goal of the D.E.C.I.D.E. Program is to teach Seniors risk-reducing strategies using crime prevention techniques to enhance their personal safety both at home and in the community. The Senior Police Academy introduces the Seniors to what it actually means to be a police officer. During this year the Seniors were given classroom instruction, and tours of the Plymouth County Jail, Wareham District Court, the Police Station, Marshfield Rod & Gun Club to experience gun safety lessons and actual shooting. By providing these courses, free of charge, we have made a commitment to ensure that our seniors know they are vital contributors to our community. We are fortunate to have them on our team.

The Department continues to maintain its accreditation standards. Duxbury remains the only South Shore Community to have achieved this honor and is one of only thirteen cities or towns state wide. Upon invitation, three Duxbury Officers have received assessor training from the MA Police Accreditation Commission. This training certifies them as assessors to help other communities wishing to obtain their certification or accreditation through the commission.

Officers from the Duxbury Police Department have received extensive training relating to the CART Program (Child Abduction Response Team). This training was funded through a grant from the Department of Justice. Our Department has been invited to participate with the State CART program as well as head the CART program sponsored by the Metro Law Enforcement Counsel.

The Department has received its updated 911 Public Safety Answering Point Equipment. The new equipment is a great improvement over the old system. It allows the call taker to view the caller's location on a computerized mapping system. This is especially helpful for cellular phone callers who often don't know exactly where they are.

The Duxbury Police Department has recently joined forces with surrounding police departments and formed the Old Colony Special Operations Group. This task force includes six area towns: Duxbury, Pembroke, Kingston, Halifax, Plympton, and Whitman. This highly skilled group is made up of Police personnel available to respond to serious events in the mentioned six towns for mutual aid. We are also members of the Metro Law Enforcement Counsel (MLEC). MLEC is a larger regional organization comprised of SWAT, search teams, motorcycle unit, cyber crime unit and a CART program.

The Police Department will continue to enforce motor vehicle laws in Town to reduce accidents and keep the streets of Duxbury safe. The radar trailers have been set up on Town roads on forty-two occasions over this last year for a week at a time. The radar trailers are a useful tool in promoting driver awareness.

This year the Police Department has purchased new Dodge vehicles that are cheaper and more fuel-efficient. The Dodge Charges have V6 engines instead of the previous V8 engines.

Our young people are also a priority of the Duxbury Police Department. The importance of developing and maintaining relations with the Police Department and our kids is imperative. The Police Athletic League (PAL) is one way of achieving this goal. The PAL program was founded in 1999 initially as a program to fulfill critical time after school for our youth. Since 1999 we have become a major contributor to many community organizations and events such as Avon Breast Cancer walk, fine arts, music programs, several scholarships to outward-bound Duxbury High School graduates. Many donations are made to worthy causes that affect not only Duxbury residents but regional communities as well.

PAL also sponsors two summer DARE camps, two Junior Police Academies and the Senior Citizen Police Academy. We celebrated our annual Public Safety Family Fun Day that consisted of many public safety organizations demonstrating to our children and residents of Duxbury the capabilities of our officials and the equipment available in the event of an emergency. It is also a great way to meet your public safety officials in a relaxed environment.

Most recently we finished our second season of summer conditioning/training programs for Duxbury teenage boys and girls in our fully equipped and well staffed health facility. Plans are in the works to expand our female wellness/nutrition programs as well as RAD (Rape Aggression Defense) class, nutrition, self-esteem, babysitting courses, etc. Once again, we hosted our 6th Annual Duxbury Beach Triathlon, which continues to be a favorite event by many professional, as well as, amateur athletes, with much of the money raised going to the PAL and DARE programs on top of the Jett Foundation and the Special Olympics.

The Duxbury Police Department continues to develop and implement methods of interacting with kids in our community. Our School Resource Office (S.R.O.) maintains an office in the high school and continues to present safety initiatives to all of the schools in the district. Some of these programs include: school bus safety, stranger danger, Halloween safety, bicycle/pedestrian safety, anti-bullying curricula, teen dating violence prevention, the junior police academy and "teenagers and the law" classes. The Police Department has also been able to facilitate several leadership and self-esteem building workshops for students including a drug education program

for elementary aged children despite the loss of federal and state DARE funding. The community partnerships and bonds that have been forged through these programs have been invaluable.

The Duxbury Police K9 Unit continues to be an instrumental tool in protecting the community. Police K9, Zar, has been used in over 40 assistance calls this year with multiple criminal apprehensions. One of our K9 calls included an attempted Breaking and Entering. K9 Zar tracked the two individuals from the home, and located them approx. one mile from the residence hiding in the marsh off of Duxbury Beach.

Having a K9 Unit provides faster response time and the ability to help deter crime. K9 Zar and his handler, Officer Ryan Cavicchi, received the highest quality training in the state, which reflects in their abilities and success rate. We offer several demonstrations throughout the year to educate the community about the effectiveness of having a K9 Unit in Duxbury. Of equal importance is Zar's ability to track lost children or disoriented Seniors.

Respectfully submitted,

Mark M. DeLuca, Chief of Police

ANIMAL CONTROL

The new Duxbury Animal Shelter is in its second year of operation. In 2007 the Animal Control Department received over 4,000 phone calls from Duxbury residents and from residents from other towns for advice and assistance with animal issues. Some of these issues include cats in trees, quarantines, animal bites, barking dog complaints, rescuing exotic animals, rescuing injured seals and dolphins on the beach, barn inspections, wildlife, dog and cat behavioral issues, preparing animals for rabies tests and then transporting said tests to the state laboratory in Boston for examination, and assisting neighboring towns with more difficult rescues.

The Animal Control Officer (ACO) has responded to over 1,500 calls for injured and stray animals at all times of the day, night and on the weekends even though the hours for the ACO are Monday thru Friday 8am – 4pm.

The Duxbury Animal Control Department deals with every type of animal: domestic, wild, and marine mammals. The Duxbury Animal Control Officer is the Plymouth County Representative for the Animal Control Officer's Association of Massachusetts and he works closely with other Humane Societies and rescue groups in Massachusetts.

The Duxbury Animal Shelter has housed over 350 animals in 2007 giving personal care to peoples lost pets. The shelter has reunited over 300 of these animals with their owners. The shelter has adopted over 30 animals to new loving homes. The shelter usually has dogs and cats available for adoption so if you are considering getting a pet, please call the shelter. The Town of Duxbury Animal Shelter and Animal Control Department provide a much-needed service to the people and animals of Duxbury and will continue these services in the future.

We must also acknowledge the dedication of the volunteers and the "Friends of The Duxbury Animal Shelter" who give their valuable time and resources to the Duxbury Animal Shelter as well as the continued help from The Standish Humane Society, Pookie's Pals and The Copeland Fund. Generous donations from residents and various corporations have also helped to support the outstanding efforts of the Duxbury Animal Control Department in maintaining a healthy and safe environment for lost and injured pets and wildlife.

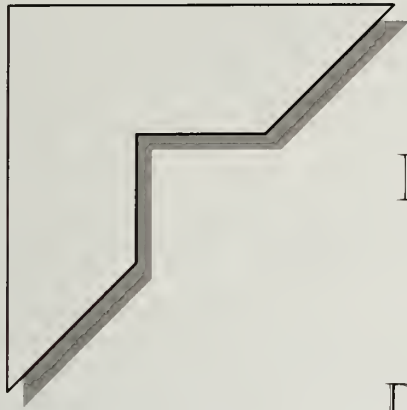
Respectfully submitted,

Mark M. DeLuca
Chief of Police

NUCLEAR ADVISORY COMMITTEE

The following articles were submitted by the committee and approved by Annual Town Meeting 2007: **Article 36: Rapid Telephone Dialing System** -To see if the Town will accept grant monies a sum of money not to exceed \$6,000 to implement a computerized rapid dialing telephone calling system that can be used by all town departments to notify the public and/or personnel in a timely manner; or take any action in relation thereto – system implemented. **Article 37: Underground Fuel Storage Tanks at Service Stations** -To see if the Town will accept grant monies a sum of money not to exceed \$2,000 to purchase equipment necessary to manually operate underground gasoline storage tanks at the three independent service stations located in the Town of Duxbury for use in an emergency; or take any action in relation thereto – system implemented. **Article 39: Pilgrim Nuclear Power Station Aging Management Plan** -The Town of Duxbury advocates that Pilgrim Nuclear Power Station's aging management plan, now and in the future, shall consist of more effective methods to inspect and monitor for leaks of radioactive water from systems and components, including underground pipes and tanks, including the proper placement and regular inspection of monitoring wells between the reactor and Cape Cod Bay in order to better protect public health, safety and our marine aquaculture. **Article 40: Pilgrim Nuclear Power Station Plume Transport Plan** – stated in summary that, The Town of Duxbury advocates that Pilgrim Nuclear Power Station's plume transport model be changed from the current "Straight –line Gaussian model" to a "variable trajectory model" to more accurately reflect the variable and complex wind and weather conditions here that are affected by sea breezes, terrain, buildings and variable precipitation. Pilgrim now is allowed to base inputs to their plume models from the meteorological tower on site. The on-site tower only tells what the wind direction is on site but not what happens to the plume as it travels offsite. Computerized combination weather-radiation monitors are readily available. They must be required to be placed in appropriate offsite locations, determined by a meteorological site-specific analysis, so that protective actions called for in an emergency are appropriate and accurate studies of potential health effects from releases can be performed. **Emergency Planning:** Continued to review the Duxbury Radiological Plan and Implementing Procedures and discussed recommendations for updates with Duxbury Emergency Management Agency. Provided shelter recommendations to Duxbury Public Schools and managers of other town buildings; in the event of a disaster at Pilgrim Nuclear Power Station the emergency call will either be to evacuate or to shelter. If the call is to shelter, Duxbury School Principals and others should be aware of the best places to seek shelter inside their buildings – not all rooms provide equal protection. For example, windows provide no protection and areas at the greatest distance from the roof are best. Prepared inserts for the Multi hazard Handbook kept in each public school homeroom explaining what to do in a radiological emergency. **Nuclear Matters: Relicensing** - Pilgrim Nuclear Power Station applied January 27, 2006 to extend their operating license to 2032. Several members of the Committee attended and submitted testimony at Public Meetings and commented on draft documents on the Environmental Impact Statement for License Renewal and Safety Evaluation Reports. We continue to monitor and support all efforts to enhance security and to require safer, interim, onsite storage of spent fuel until a permanent solution away from the reactor is developed - specifically low density, open frame storage racks in the pool and hardened, dispersed dry casks.

Submitted by: Mary Lampert, Chair; Rebecca Chin, Vice Chair; Kevin Craig, Barbara Pye, Millie Morrison and Henry Chang.



PUBLIC WORKS

DPW ADMINISTRATION

LANDS AND NATURAL RESOURCES

DPW OPERATIONS

VEHICLE MAINTENANCE

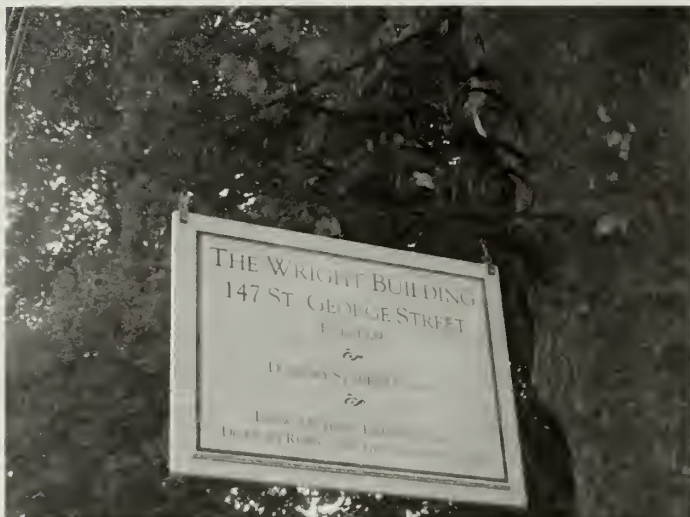
TRANSFER STATION

CEMETERY

WATER AND SEWER DIVISION

WATER ADVISORY BOARD

DEPARTMENT OF PUBLIC WORKS



100 years. It feels that the Wright Building renovation has taken that long as opposed to its age. Fiscal Year 2007 saw the Wright Building reach substantial completion. It took a sincere team effort by all parties involved to restore this beautiful facility to its original grandeur. Many thanks are due, from the strong support of the Community Preservation Committee, Town Manager, Richard MacDonald, Board of Selectmen to Joe Grady, Conservation Director (my partner in crime), Al Skomial, Clerk of the Works (my right hand man), Mike Cresta of BC Construction and his capable team and Dan Ricciarelli and Zarak Ali of Finegold, Alexander and Associates. In particular, I need to thank the staff of the DPW for their efforts to complete the project. The Highway Dept. installed drainage around the entire facility to help stop the

chronic leaks into the Wright Building's basement. The Lands & Natural Resources Division did a great job landscaping the entire site. The Water and Sewer Division did what they do best. They installed new fire and portable water services to the facility and replaced the aging sewer connection. A great team effort by all involved.

The Fall of 2006 found us in the middle of constructing the addition to the Council on Aging parking lot. The Highway Dept. worked diligently on drainage, grading, paving and line-striping. The Lands & Natural Resources Division assisted with their expertise in landscaping. The project is now 100% complete and is being utilized extensively. A job well done!

We had a particularly busy Spring of 2007. Three projects were ongoing at the same time. We started with the first significant seawall restoration work the Town has done in many years. Several hundred feet of wall adjacent to the Marshfield town line had concrete toe protection installed along with the stone revetment supplemented and reset. The farthest southerly point of the Gurnet area seawall adjacent to Ocean Rd. South had about 60' of the wall totally replaced. The Town took advantage of a 50/50 grant with the state for the seawall work. The second project worked on was repairs to two bents on the Powder Point Bridge. These bad bents contributed to the bridge being down graded to a 4 ton limit. Currently we are hoping for an 8 ton limit after Mass Highway re-rates the bridge. An additional project that we took advantage of was a grant from Coastal Zone Management for a stormwater quality drainage project in Halls Corner. All three projects had to be completed by mid-June, two of which in order to obtain the grant funding. Fortunately all three projects went very smoothly and were completed below budget and ahead of schedule.

The early summer of 2007 had us working diligently on expanding the Mayflower Cemetery and constructing an addition to our columbarium. The new granite veneered columbarium will be an attractive addition to the cemetery.

Once again we have done exceptionally well with hiring new people into the Dept. We have picked up Dave Verity, a skilled tree man from the Town of Bridgewater and Dave Smith, a very well rounded individual within the Highway Dept. We were very fortunate to steal back Robert Sullivan from the Town of Plymouth for our Water Dept. The Water Dept. also brought on board Richard Nicholson and William Kresslar who are turning out to be great assets to the Dept.

On a solemn note, we lost a hard working co-worker and a dear friend over the 2007 Easter weekend. Louise Hatfield, our Office Manager will be sincerely missed. You never really know how much an individual gives to an organization until they're no longer there, not just in work performed but in the amount of character and integrity that are added to the organization. Louise was a person in her own league, someone you could count on, lean on in times of need and a friend you could confide in. Louise, we all wish you the very best and godspeed in your new journey.

You cannot be successful entirely through your own efforts. All of us, if we are to accomplish anything worthwhile, will do it largely through the help and cooperation of the people who work with us. – James E. Casey – 1947

RESPECTFULLY SUBMITTED,

Thomas E. Daley, P.E.
Director of Public Works

DEPARTMENT OF LANDS AND NATURAL RESOURCES



In 2007, The Town of Duxbury was awarded the Tree City USA Award for the sixteenth consecutive year. The National Arbor Day foundation along with the United States Department of Agriculture and the National Forest Service give the award each year to communities that prove a dedication to beautifying and preserving their lands.

Duxbury and many South Shore and Cape Cod towns are experiencing an epidemic amount of oak and maple tree mortality due to years of defoliation by Gypsy Moths, Canker Worms, Winter Worms and sporadic years of drought. The Department of Lands and Natural Resources along with NStar Electric have drastically increased their efforts to remove hundreds of hazardous trees from the one hundred miles of

roadway in Duxbury. Residents should monitor their own trees carefully to ensure that they are not becoming a hazard.

Together with the Duxbury Garden Club and Town Manager, Richard MacDonald, the Department of Lands and Natural Resources created town entrance plantings at the intersection of Route 14 and Route 139 and also on Route 3A at Woodridge Road. Both are beautiful additions to our scenic ways. The department also landscaped planting areas in the new Senior Center parking lot.

On the Building Maintenance side of our duties, the Department of Lands & Natural Resources recently took over responsibility for maintenance of the newly renovated Wright Building which was carefully renovated over the last two years. Currently we are examining a similar project at Tarkiln Community Center.

The department continues its efforts to serve the people of Duxbury by working with the other Town departments, citizens and organizations to ensure that our public lands, buildings, trees, open spaces and athletic facilities remain pristine sources of pride for the entire community.

I thank the employees of the Department of Lands & Natural Resources along with all of the employees of the Department of Public Works and other town departments for a great year.

Respectfully submitted,
Peter Buttkus
Manager of Buildings and Grounds
Tree Warden

DPW OPERATIONS

HIGHWAY, VEHICLE MAINTENANCE AND FUEL DEPOT



The Highway Department made many improvements to the town this year. Projects included re-grading Bay Farm Field's parking lot by applying a ground bituminous product. The Blue Fish River parking lot was also re-graded and ground bituminous was put down along with a post-and-rail fence installed around the perimeter. A new ramp and float was built for the secondary landing for the Harbormaster at the Blue Fish River.

The west parking lot at Duxbury Beach was regraded and a drainage pit was installed. A bituminous mix was applied and new vertical white posts were installed around the perimeter of the lot. New cobblestone steps were added to the beach area. The seawall at Gurnet Road and Ocean Road North

received 1" thick steel plates to replace the traditional wood structure that, for years, Mother Nature would destroy.

The department was able to complete the paving, fencing and riprap for the Council on Aging and was able to resolve the many drainage issues occurring at the Wright Building over the past several years.

The department used two kinds of paint for line painting around town. We used 25,495 feet of high reflective epoxy and 87,211 feet of regular latex paint for a total cost of \$10,670.00 for the year.

The paving for this year totaled 6,746 tons most of which is reimbursed from the Commonwealth through Chapter 90 funding.

Some notable projects were:

Mattakeesett Court	48T
Island Creek Road	500T
St. George Street	1,665T
Harrison Street	915T
Old Church	192T
Water Dept. Shop	240T
Keene Street Parking Lot	144T
Cemetery Roads	168T
Autumn	1,720T
Loring Road	192T
Old Meeting House	24T

Last winter was a mild one with only one plow operation and 23 sanding operations. We used 1,500 tons of sand and an equal amount of salt. Our first sanding was on December 4, 2006 with our last one occurring on March 23, 2007. Our only plowing operation occurred on January 22, 2007 which turned out to be a dusting to 1" on road surfaces.

I would like to thank all departments involved in snow and ice removal operations. You deserve a lot of praise for working and/or being on call for winter emergencies and keeping the town's roadways safe for our residents.

Respectfully submitted,

Edward C. Vickers
Manager of Operations

VEHICLE MAINTENANCE

The Vehicle Maintenance department has undergone many changes to accommodate more in-house service and repairs. In addition to maintenance of Highway Department vehicles and equipment, we also service the Water Department, Lands and Natural Resources, Transfer Station, Harbor Master, Fire Department, Building Inspector, Conservation and the Council on Aging. Having all of these departments requires proper equipment and knowledge to service a variety of vehicles and equipment, large and small.

Tony Adamo, Foreman, is an experienced Welder and Sheet Metal Fabricator who also has knowledge of repairs on trucks. By hiring Tony, the department was able to fabricate several items such as repairing containers for the Transfer Station by building new doors and replacing supports and walls. This saved the town thousands of dollars in purchases and repair work. Repairs that require welding on trucks and construction equipment are now completed in-house at a significant cost savings.

Keith Mason has over 18 years experience in automotive repair as well as heavy trucks and construction equipment. Keith is also knowledgeable about the steel fabrication trade. He has contributed significantly to the growth of the department.

The Town has also purchased new equipment to not only keep the department up-to-date with new technology, but also provide for money and time saving capabilities. Mobile truck lifts allow the technician to raise a heavy truck in the air anywhere in the shop allowing faster repair times. A scan tool for computer diagnostics on light and heavy trucks increases the quality of repair work. Other additions include new welding equipment, a tire machine / wheel balancer, and updated hydraulic fittings for making hydraulic lines. We are also keeping filters and other common replacement parts for the equipment in stock to save time as well.

Vehicle maintenance is committed to keeping the cost of repairs down to a minimum as well as turning around the time it takes equipment to get back into service. We would like to keep as many repairs in-house as possible. With the implementation of new technology and technicians dedicated to continuously educating themselves in this field, we should see a reduction in outside repairs for the next fiscal year. I am confident in the department's ability to deliver quality service, repairs and support its continued growth.

Respectfully submitted,

Edward C. Vickers
Manager of Operations
Department of Public Works

TRANSFER STATION



The Department of Public Works is continuing to work to increase our recycling efforts. The recycling of paper and cardboard by the residents is certainly paying off. In addition to the town saving money by not having to dispose of this trash, the town is now being paid by local paper mills for this valuable commodity. We are also able to recycle toner cartridges, cell phones, batteries, televisions, computer monitors and appliances free of charge this year. With metal prices at an all time high, we are not charged for hauling away of these items and still receive a good percentage of money back for the town.

Other new recycling items include clothing, shoes and

linens. The town receives a fee of \$30 per ton for these items with \$20 per ton being distributed to the Interfaith Council of Churches in town.

We continue to pay \$90 per ton for disposal of construction debris; however, we have partnered with a new vendor that will haul away the debris free of charge.

I would like to thank our transfer station employees for their outstanding efforts: our foreman, George Cook, Russ Keirstead who hauls our trash to Semass, as well as Dave Elliott and Bruce Tuscher, our operators.

Along with the Transfer Station Advisory Board, the DPW Director and I will continue to work on improvements for the future at this Transfer Station.

I would also like to extend our sincerest appreciation to the residents of Duxbury for their recycling efforts.

Respectfully submitted,

Edward C. Vickers
Manager of Operations
Department of Public Works

CEMETERY



This past year has been an exciting but also fruitful year in terms of accomplishments in the Cemetery Department.

Our rules and regulations were revised in order for residents to have a clearer understanding of what is allowed and not allowed on cemetery grounds. Some have been unhappy with what is needed to be enforced, what is enforced is mainly due to safety issues or certain decorative items. Each family has a unique way of wanting to remember and memorialize their loved one although we do need to remember that a cemetery is for all and the way you memorialize may impact the family next to you. Rules and regulations are set forth from the Board of Cemetery Trustees and approved by the Selectmen. The Superintendents task is to make sure that these rules and regulations are followed.

A work in progress for many years was the expansion to the columbarium. A columbarium is a structure that contains niches for the permanent memorialization of cremated remains. We were able to access funding through the Sale of Burial Rights and use this fund to not only add niches but to encase the old and new structure in granite. Watertown Engineering in Whitman came in as the lowest bidder for this project and did a beautiful job of expanding and modifying the existing columbarium.

Our largest project is the cemetery expansion. Our cemetery is nearly to capacity, this expansion will yield close to 2700 additional graves; the section by the columbarium will be dedicated to cremation interments only. Tom Daley our DPW Director has been helping with this project, he has actually mapped it out on paper so that we can have a visual of what it will be. It seemed for part of the summer that we had the whole DPW Department working on the cemetery grounds. We have added drainage with help from the Highway Department. Ed Vickers led his crew to install drainage along the roadway of the new section. Peter Butkus and his crew helped to remove trees that were in the line of the soon to be roadways and Paul Anderson and his crew helped to update our water system by installing new pipes. I thank these fellow managers and the men who worked the cemetery grounds. This truly is teamwork at its best.

The Hathaway Fund provided monies to replace the fencing at Dingley Cemetery on West Street. The Garden Club of Duxbury once again donated small flowering bushes that are planted at the Memorial Garden. How wonderful to have these ladies helping to improve a section that at one time was so desolate and now brings such joy to families.

We've had extensive electrical work done to two of the crematory units and we were able to repair the inside of the units as well. Thankfully we were able to keep the operation running smoothly. We've added four funeral homes near the North Shore to our clientele list this past year.

Our crew has also changed within the past year. Charlie Yeaton left the department and Chip Locketti was promoted to the Leadman position. Antonio Fernandes, Jr. replaced Chip in his former position of Equipment Operator. We have also added Robert Ash and Emmett Sheehan to our Board of Cemetery Trustees.

This has been a busy year with all that was and is going on. I've gained great experience on cemetery expansion and the steps it takes to achieve this goal. I've learned a lot these past few years and can still say I love what I do.

I am grateful to those I work with Tonya, Paul, Tony C., Chip, Tony F. and Gail for their hard work and mostly for the integrity they bring to the job. Collectively it is a good group of people to work with. I'm also grateful to our Board of Trustees and especially thankful that we have men and women willing to volunteer to maintain the dignity of our cemetery grounds.

"Testimonies of devotion, pride and remembrance are carved in stone to pay warm tribute to accomplishments and to the life – not death – of a loved one."

Respectfully Submitted,

Patricia J. Pappas
Superintendent of Cemeteries and Crematory

WATER & SEWER DIVISION



Why is the management and operations of the Duxbury Water Department important? On a global level which is just as relevant locally consider this. Only 2.5% of the world's water is not salty, and of that, two thirds is trapped in icecaps and glaciers. Of the remaining water approximately 20% is either located in remote areas inconvenient to access or is received in the wrong place at the wrong time (monsoons and floods). This leaves less than 0.08% of all the water on the planet available for human use. It is estimated that 70% of this minute percentage is used for agriculture and an additional unknown percentage is used in industry (growing rapidly). Now for the shocker. In 2000 the World Water Council reported that over the next two

decades the use of water by humans will increase by approximately 40%, and that 17% more water will be needed to grow food than is available. The Council concluded that "only rapid and imaginative institutional and technological innovation can avoid the crisis. The management and operations of the water and sewer in Duxbury may be more important than any of us realize and it is only with the tireless efforts of the field and office staff that I submit the following.

Distribution Foreman Doug Ficks continues to do an excellent job managing the daily operations. Doug has continued his efforts in organizing the water shop and training new employees. Radio read meters continue to be installed as part of our meter replacement program. This technology makes the meter reading process quicker allowing staff to focus on other high priority projects. Seven major main breaks and nine service leaks were repaired. Seven new water services were added to the existing infrastructure, six hydrants were replaced, and numerous others were repaired. A new domestic service line was installed at the Cemetery and a sewer lateral was replaced as part of the Wright Building renovation project. Mark outs of water main and services were too numerous to count due to gas main replacement and paving. All cross connection devices were tested (137

tests) in accordance with DEP regulations. In addition to the above, distribution operators performed routine maintenance of the system on a daily basis and responded to countless customer concerns.

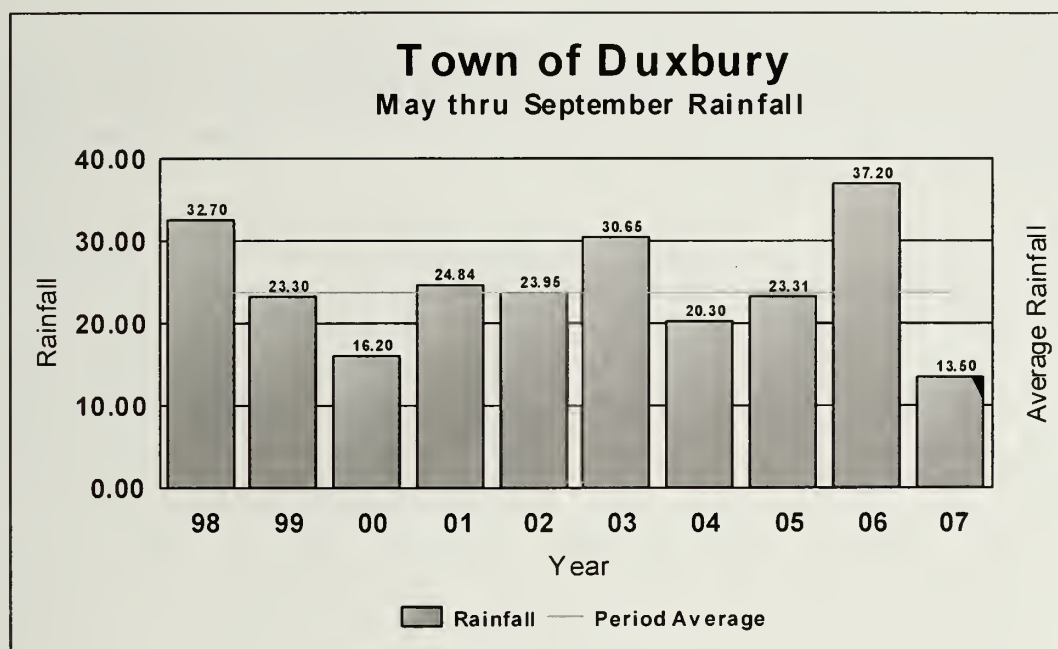
On the water treatment end of the department, Treatment Foreman Bob Crowley continues to focus on improving the efficiency and overall operations of the wells and greensand treatment plant. The Partridge Well and Depot Well were both removed and rehabbed as part of a continuing maintenance program. The Depot Well was put back in service for the first time in over ten years. Five fatigued chemical pumps were replaced and seven were refurbished making chemical injection more consistent. All of the backwash control valves were rebuilt at the Evergreen Greensand Plant improving the overall performance of the facility. The treatment staff continues to oversee the operations of the High School Wastewater Treatment Plant. Distribution and treatment staff worked together to perform much needed maintenance on reactor #1. The maintenance consisted of replacing the weir assembly: a dangerous and complicated task expedited safely and professionally and saving the town many thousands of dollars. The plant is more efficient and operating well within DEP parameters.

The Water Department distribution system map has been updated and now accurately represents water main size and location. The new map will be utilized to create a hydrant flushing program which is an imperative component in ensuring high quality drinking water. It will also be utilized as an asset management tool, prioritizing infrastructure replacement. Engineering for a new elevated storage tank, which will replace the existing Birch St Tank has been completed and the project awaits legislative approval before bids may be received. The new tank will increase domestic water pressure as well as fire flow availability in the north and west parts of town. The replacement of PCE water mains on Buckboard Road and Harvest Drive have been completed. These were the last two roads with a detectable level of tetrachloroethylene. Engineering for the Damon Wells (two new wells) has been completed and bid out: this project is anticipated to begin in the spring of 2008. I would like to thank the Water Department staff for their hard work over the past year. The field staff are some of the finest operators I have had the opportunity to work with and I look forward to the years to come. The Water Department suffered the devastating loss of long time employee Louise Hatfield. Louise was professional, hard working, kind and great fun to work with: she will be missed. Christine Smythe now runs the day to day office operations with the assistance of Ginny Golden. Together they handle countless calls, customer needs, billing and organization. I am grateful for their patience and strong work ethics. I would also like to thank the DPW Director, Town Manager, Water Advisory Board and the Board of Selectmen for their continued support.

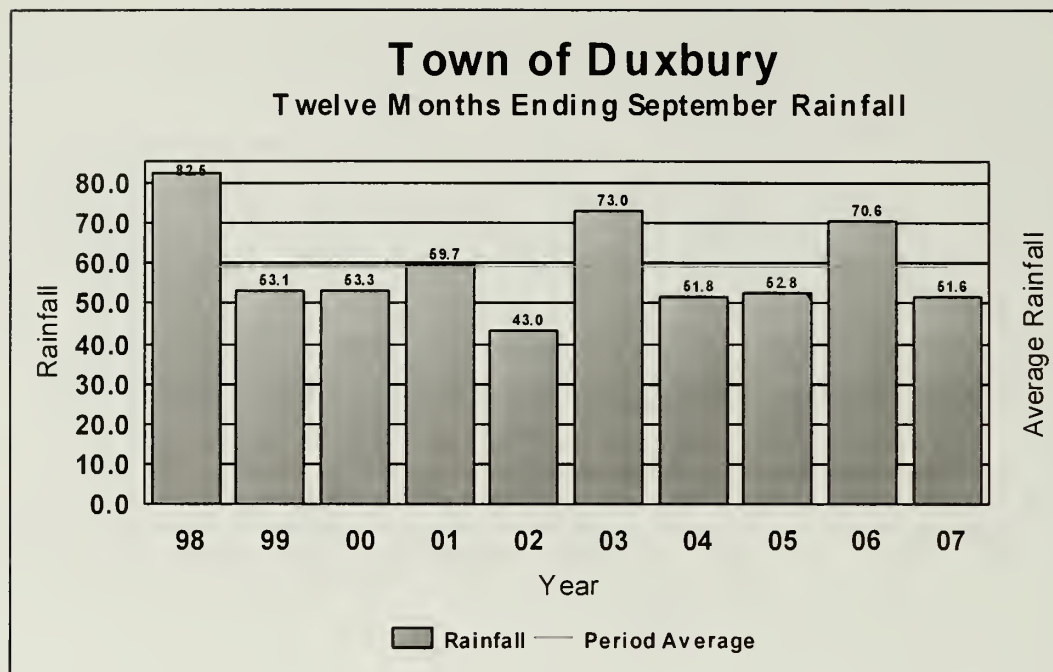
Respectfully Submitted,
Paul Anderson
Water & Sewer Superintendent

WATER ADVISORY BOARD

For the fiscal year ending June 30, 2007, Paul Anderson worked on various projects such as the new pressure zone which includes a new standpipe, upgraded pump motors needed for the additional pressure, a water main to the Evergreen Treatment Plant and altitude valves to allow for the movement of water from the higher pressure zone to the lower pressure zone; a new water main on Temple Street and the new water supplies at Damon One and Two wells. The standpipe design for the Birch Street site, although completed fairly quickly, was not placed out to bid because a land transfer has not yet been approved by the Massachusetts Legislature. Earlier, FY07 Town Meeting approved a land swap which will allow the current standpipe to remain in service until the new standpipe is completed. The water main on Temple Street, currently under construction, is expected to be completed in the fall of 2007. The specifications for the Damon wells were delayed as consultants were changed, but are currently completed and out for bid. Rainfall for the twelve months ending June 30, 2007 was not unusual, but was significantly under average for the summer growing months. As a result daily demand and peak day increased significantly, resulting in voluntary restrictions during the summer growing period as defined as May thru September. As shown in the chart below, the summer growing period was unusually wet for 2006 and unusually dry for 2007.



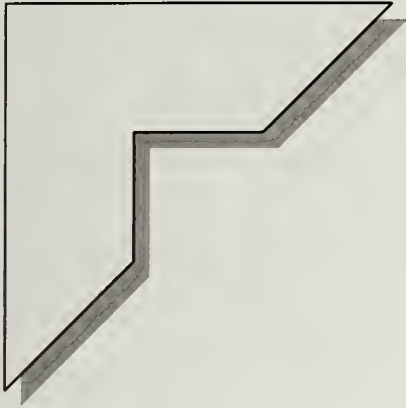
Despite this, twelve months rainfall ending September was only slightly below average, and exceeded 50 inches. We expect significant summer revenues billed this fall 2007. Below you can see the chart showing twelve months ending September, 2007, and note that the annual rainfall seems to be close to the average. This would suggest that pond and aquifer levels remained fairly stable. Winter rainfall largely ends up in ponds and the aquifer, while summer rainfall is largely taken up by vegetation and evaporation. Well withdrawal models assume that none of the summer rainfall is available to the wells.



We also must note that vinyl lined AC water mains have been replaced for a total to date of 59 streets representing 72,173 feet. Two vinyl lined AC water mains were replaced during the fiscal year of 2007. The remaining identified vinyl lined AC water main has never shown any levels of PCE during their lifetime although funds are still being set aside to allow for their replacement. We are hopeful that the ratepayer will be relieved of this obligation in the future.

Respectively Submitted

George D. Wadsworth, Chairman
 Freeman Boynton, Jr., Clerk
 Paul Keohan



DUXBURY PUBLIC SCHOOLS

DUXBURY FREE LIBRARY

RECREATION

PERCY WALKER POOL COMMITTEE

SCHOOL DEPARTMENT

The Duxbury Public School District focuses its direction each year on the continuous goal of improving student achievement. This direction and focus is tied directly to the district's vision and mission, which seeks to establish the concept of life-long learning for students while instilling in all members of the school community a passion for learning, respect for diversity, integrity of their actions, and a desire to make a difference educationally. This vision and mission is the guiding force that is incorporated into all aspects of the district's Strategic Plan.

For the 2006-2007 school year our schools have directed our actions in meeting the mission and vision through a number of action items. Among these are: the creation and implementation of new graduation requirements that will hold our students to a higher academic standard; the continued exploration and piloting of community service learning projects that provide students at the high school with the opportunity to connect their academic learning to projects that link meaningfully back to the community; and the implementation of the Peacebuilders program at the middle school, which provides students with lessons to expand their understanding of diversity and effective conflict resolution strategies. In addition the district continues to align its curriculum with the standards established by the state of Massachusetts. The curriculum mapping in all academic areas is designed to provide a clear continuum of learning from preschool through grade 12 that will prepare our students to successfully progress to their next level of learning. This year as part of the curriculum articulation, a new literacy program was implemented in grades preschool through grade 5. This is a balanced literacy program that integrates reading, writing, listening, language, and spelling (all the aspects of literacy) through an integrated approach.

In addition a significant action item for this year has been the establishment of a new distributive leadership model. This supervision model provides teachers with an expanded opportunity to share, observe, and reflect upon best instructional practices within our schools that will enable teachers to continue to utilize the expertise and knowledge of colleagues to increase their repertoire of teaching strategies. The increased opportunity for professionals to dialogue and conduct peer observations enriches the environment for all, which will have a beneficial impact on our students' learning.

Technology has been a significant issue this year. The technology department addressed a number of issues, not the least of which has been the use of a data management system that will effectively meet the needs of the district. Through the systematic review of a number of alternative systems, as well as the effective input of a community task force, the decision to change systems was reached and the implementation of that system has begun. This new system will provide easier and more effective access to and use of student data. The technology department has also successfully piloted a program at the high school to provide families with newsletters through the use of email and the district website. The success of this program will lead the district to institute this same means of dissemination to the other schools by the end of the 2007-2008 school year.

As part of the District's goal to address the building needs at both Duxbury Middle School and Duxbury High School, letters of interest were submitted to the Massachusetts School Building Authority. This is a new process established by the state to establish where state monies will be allocated. The district will continue to work through this process with town and state officials.

This year the district has also had to focus on the change in leadership that would result from the retirement of the Superintendent, Dr. Eileen Williams as well as other vacancies that occurred in the district. Search committees and interviews were held and conducted for the selection of a new superintendent, assistant superintendent, high school principal, and director of special education. Each of these is a significant position within the district and the careful selection of these individuals was essential to the district's operation and for the continued success of its students. As a result of these job searches, I was selected as Superintendent. Mr. Edwin Walsh was selected as Assistant Superintendent, Andrew Stephens as Duxbury High School Principal, and Deborah Corvini as Director of Special Education. Each of these individuals is highly qualified and will be an invaluable asset to the community. As we move forward into a new school year, the transition of the administrative team will be a significant focus for the future.

Notwithstanding significant pressures, the FY07 budget was successfully executed. The financial management skills of business manager, Mickey McGonagle, significantly accounted for this accomplishment. The district will continue to seek out and implement cost effective opportunities.

Financially, as budgets have continued to tighten, the administration and School Committee have had to make significant and difficult decisions regarding funding. The focus of these decisions has been the continuation of class sizes that will ensure effective instruction for students as well as the continuation of programs and classes that will provide all of our students with a diverse and comprehensive education. Increased mandated programs and academic requirements through state and federal legislation as well as the increased cost of health care have continued to have an impact on the district's ability to meet the goals established through the strategic plan. The School Committee made some difficult decisions when preparing the FY08 budget. These decisions included a reduction in staffing at the middle and high school, a reduction in the elementary Spanish program as well as reductions in supplies. An increase in user and bus fees were also made so as to reduce any further elimination of staff or services in an effort to preclude further degradation of services.

The Duxbury Public Schools has experienced a number of retirements with the end of this school year. These include Margaret Kelleher, Margaret Mosher, James Lessard, Helen Fowler, Deborah Crawford, Edward Pankowski, Deborah Kelly, Linda Gunderson, Robert Webster, Michael McGuire, William Bristol, and Carol Sutherland. Each of these individuals has contributed significantly to the children of Duxbury over their years of service to the Duxbury Public Schools. Their talents and contributions will be greatly missed by the District and community.

The District looks forward to continue addressing the needs and aspirations of its students, and the community.

Respectfully submitted,
Susan K. Skeiber
Superintendent of Schools

DUXBURY FREE LIBRARY



Ted Flynn and Nancy Delano were re-elected to three year terms on the Board of Library Trustees. For the first time, the Board held a retreat to do a self-evaluation and to ensure that it is functioning fully and appropriately. It reviewed and revised its by-laws this year and annually reviews all library policies.

The Massachusetts Board of Library Commissioners appointed library director, Elaine Winqvist, to its State Aid Review Committee. This was a year long commitment to review the current role the state plays in improving library services and to recommend a next generation program to the Board. She also served as chair of the Personnel and Budget Committees for Old Colony Library Network.

Library statistics for FY2007 show three major areas of growth: loans to other libraries grew a record 64%, programs for the public increased 23%, and use of the library web site grew 51%. Overall, we loaned 240,000 items; sent 34,000 to other libraries and borrowed 27,000 from other libraries. We increased our subscriptions for licensed electronic reference databases from 13 to 17.

The Library was a happening place this past summer with great participation in our annual Summer Reading Program—*From Bay to Bayou*--under the direction of Nancy Denman (Mrs. D.). Over 800 children signed up to read for Cameron Parish, LA, whose libraries were destroyed by Hurricanes Rita and Katrina. To honor the children's reading, the Friends of the Library made a financial contribution to Cameron Parish. The poster and public relations materials the staff created for this program took second prize in the Massachusetts Public Library Association 2007 PR Awards. Our teen book discussion group, *The Bookmarks*, took first place in the Town's July 4th parade for best maxi-float (*Adhesives Hold the World Together!*), as well as winning the Margery Parcher trophy. They donated their cash award to Cameron Parish. Comcast also contributed to our cause. Our Young Adult Librarian, Ellen Snoeyenbos, collaborated with the Plymouth Independent Film Festival on Future

Filmmakers Awards, sponsored in part by the Friends. A Duxbury film was showcased as one of the 13 award winners.

In our Technical Services Department, a professional part-time librarian resigned and library associate Denise Garvin was appointed to that position. Eithne Dundas was hired to fill Denise's vacated position

The Friends of Duxbury Free Library contributed \$15,000 this year for library materials. This gift qualified the Library to receive about \$300 in additional funds from the *FY07 Massachusetts Public Libraries Fund*. The Friends donated funds for landscape design and installation for the campus side of the library to be done in FY2008. It also underwrote the summer programs for children and teens.

The generosity of Duxbury Free Library, Incorporated, allow the library to meet its state-mandated materials expenditure requirement by supplementing the town's appropriation for books, museum passes, and audio-visual materials. DFL, Inc. also awarded funding for a well and irrigation system for the library's grounds. Having irrigation in place will ensure that lawns and shrubs endure.

Finally, the library remains committed to its goal of providing great programs for all ages. In FY2007, patrons attended the Fourth Friday Film Series, Sunday Salon Series, Author Talks, Poetry Circle, Book Discussion Groups, and special programs to support *Bay to Bayou*. It is also committed to supporting our schools. Reference, children's, and young adult librarians provided classroom visits—at both the schools and at the library, book talks, and instruction to Duxbury's public and private schools, and to our home schooling families.

Respectfully submitted,
Elaine Winquist,
Library Director

Board of Library Trustees:
Ted Flynn, Chair
Carl Meier, Vice chair
Laney Mutkoski, Secretary

Jack Hill
Nancy Delano
James Mandrell

REPORT OF THE RECREATION DEPARTMENT

For the fourth consecutive fiscal year the Recreation Department has struggled with dwindling resources allotted through the budget process. We are hopeful that the future will bring a brighter fiscal situation that will allow us to maintain and expand our level of excellence.

Recreation

The Recreation Department offered 40 year round programs to Duxbury residents in fiscal year 2007. The Recreation Revolving Fund generated revenues of \$264,219 and had expenditures of \$221,858. The Revolving Fund returned \$32,361 to the General Fund. The Recreation Revolving Fund employed 115 part time employees and was also assisted by over 200 community volunteers. In fiscal year 2007 over 3,000 residents registered for our 40 programs.

The Ellison Playground, along with other Town playground areas of Tarkiln and Wadsworth continue to host strong numbers of residents enjoying leisure time activities.

The playing fields in the Town of Duxbury continue to be an extremely popular destination for people in Town. This past year over 6,000 residents used our playing fields. The Duxbury Board of Health instituted a 6pm curfew due to EEE for the third straight summer/fall. This closure while supported by this department has a large impact on our youth sports programs. At present we see no end to this ban.

The Recreation Department has worked closely with the PRIDE Committee assisting the School Department's efforts to build two "Field Turf" athletic complexes. We are hopeful that these new facilities will assist this Department in scheduling youth sports activities.

Percy Walker Pool

The Percy Walker Pool was open an average of 123 hours per week in FY 2007. Budget cuts for this past fiscal year resulted in no capital projects being completed at the Percy Walker Pool for the fourth year in a row.

Even with the above noted budgetary difficulties, the pool was a popular destination for residents and non-residents alike. Nine area swim teams continue to use our aquatic facility as their base of operations: Duxbury High School boys and girls swim teams, Gators/Aquadux swim team, Marshfield High School swim team, Marshfield Area Swim Klub, Dolphins, Pembroke Swim Team, South Shore Diving Club and Pembroke High School.

At the ATM of 2006, \$15,000 was approved to conduct a Property Conditions Assessment of the Percy Walker Pool. That study was completed in April of 2007 and the Percy Walker Pool Long Range Planning Committee will be presenting its findings to the Board of Selectmen in the near future. The study conducted by the architectural firm of Graham/Meus indicated that our 32 year old municipal swimming pool is in need of nearly \$1,000,000 in rehabilitation projects.

Finally, we continue to enjoy having both Duxbury High School swim teams and the fourth grade swim program at Alden Elementary use the Percy Walker Pool at no charge. We feel that these programs provide a great service to the community at large.

North Hill

This past year North Hill Country Club had approximately 28,000 rounds of play. The property continues to be a popular facility for golf, cross country skiing, running, sledding, and other leisure activities.

Due to budget cuts no capital projects were completed at North Hill for the fourth year in a row. The operating budget at North Hill is currently at an all time low of \$2,500.

The Town of Duxbury received \$101,000 in rent from the golf course manager and over \$6,000 in taxes, licenses and fees in FY '07. The current contract with the Manager runs through December 31st of 2008. The Recreation Department has been working closely with the North Hill Advisory Committee investigating the Town's best option for managing the course after 2008 and into the future.

In conclusion, I would like to thank my staff at the Recreation Department and the Percy Walker Pool for all their help and support during this past year. It is a pleasure to work in such a great community where people can pull together during very difficult economic times. Hopefully better fiscal times are on the horizon.

Respectfully Submitted,

Gordon H. Cushing
Recreation Director

REPORT OF THE PERCY WALKER POOL COMMITTEE

Town Meeting 2006 authorized the Moderator to appoint a Long Range Planning Committee to develop a Master Plan for the Percy Walker Pool and, as part of that plan, the committee, under the direction of the Town Manager, was to have an existing conditions survey completed and to develop rehabilitation recommendations. The committee began work in May of 2006 and has made great progress thus far.

The committee began the process of developing a master plan by conducting a town wide survey to gain an understanding how the pool was used and where it needed the most work. While the survey was being conducted the group then began the RFP process to find an architect who would be able to complete an existing conditions study of the facility. In January 2007 the Town awarded the contract to the Graham Meus, Inc architectural firm of Boston, MA. Graham Meus has an extensive background in designing and rehabilitating recreational facilities and was an excellent fit for the project. The firm has designed and completed more than a dozen pool facilities in the past 10 years, and more than 30 pools since 1980. Some of these projects were, in fact, rehabilitation efforts much like those expected at the Percy Walker. As expected Dan Meus, the primary architect working with the committee, has been a wealth of information and delivered an extensive report to the committee in May 2007.

Since May the committee has continued to work to determine a long term master plan for the Percy Walker Pool given the information provided both by the survey and the existing conditions study. We intend to present the results of these studies and some initial ideas to the Board of Selectmen in the near future.

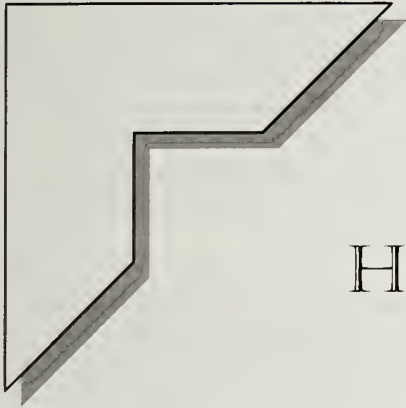
Respectfully submitted,

Kathleen Coghlan, Chair

Doug Backlund Doug Carver
Nancy Johnson Stephen Shay

Craig Dolloff

Gordon Cushing



HUMAN SERVICES

COUNCIL ON AGING

DUXBURY CULTURAL COUNCIL

HOUSING AUTHORITY

LOCAL HOUSING PARTNERSHIP COMMITTEE

MUNICIPAL COMMISSION ON DISABILITY

KING CAESAR ADVISORY COMMITTEE

VETERAN'S SERVICES



COUNCIL ON AGING

The Duxbury Council on Aging celebrated its 5th Anniversary with a fun filled afternoon for all ages in August. We were entertained by the Belle Tones and the Snug Harbor Community Chorus while eating hot dogs, hamburgers, chips, sodas and ice cream. Children had their faces painted and given balloon animals by "Ms. Winkie", the clown.

There was and is much to celebrate and this gathering acknowledged all the Senior Centers achievements in the last 5 years. Since moving into our new building at 10 Mayflower St. in December 2001, participation has increased by 300% (from 7,500 visitors in fiscal 2002 to 22,424 in fiscal 2007. We now offer 43 programs weekly and 172 programs each month.

"Intermission", our social day program for clients with Alzheimer's Disease meets twice weekly due to its popularity and provides a much needed respite for care partners.

"Sadie" our Senior Center bus provides 57 hours of transportation services on a weekly basis and is now joined by a new vehicle which will be used for medical appointments.

The Food Service Program continued to grow in fiscal 2007. Our state of the art, on-site kitchen provided 3,568 home delivered meals by volunteers during the year and 5,430 meals were served at the Senior Center during the year. If you have not yet tried the food, call and make a reservation any weekday and enjoy a delicious, healthy meal for \$4.00 for Duxbury seniors and \$5.00 for all others.

Our Life Long Learning Program is an amazing success, with exceptional volunteers that have worked very hard to offer ten 6-8 week "college like" courses and six Saturday lectures.

A special note of appreciation to the Friends of the COA for their continued financial support to our programs and services.

We are very thankful to our 273 volunteers who provided 22,464 hours of service to help us achieve our mission.

The staff keeps everything running smoothly with the enthusiastic and capable direction of Joanne Moore. We are very fortunate to have such a dedicated Director.

There is no need for anyone to be lonely in Duxbury. Get a ride on "Sadie" and come to the Senior Center where you will be greeted with a warm smile by our volunteers and staff.

Respectfully submitted:

Ninky Savage, Chair, Henry Milliken, Chair Elect, Dick Whitney, Chair Emeritus, Pauline Flynn, Jack Hill, John Madden, Catherine Mavin, Secretary, Rev. Elizabeth Stevens, Jennifer Reid, Dick Sigrist, Matthew Walsh, Beverly A. Walters

DUXBURY CULTURAL COUNCIL

The Duxbury Cultural Council (DCC) awards funds from the Massachusetts Cultural Council (MCC) to support the arts, humanities and interpretive sciences in the community. In FY 07 the DCC received 28 grant applications totaling over \$15,000. DCC awarded grants totaling \$4,500 to the following 14 projects, giving preference to multi-generational and culturally diverse programs.

Applicant	Project	Approved
Art Complex Museum	Japanese Tea Ceremony	\$500
Duxbury Art Association	Midsummer Art Show	200
Duxbury Art Association	Rotation Art Exhibit	200
Duxbury Art Association	Winter Juried Show	200
Duxbury Public Schools	New Repertory on Tour	500
Fine Arts Choral	2006-2007 Concert	300
Gurnet Theatre	"As You Like It"	750
Henderson, Steve	"GerryAtric"	300
Massachusetts Audubon Society	Visitor Services Upgrade	250
North River Arts Society	31 st Annual Festival	200
Pilgrim Festival Chorus	Pilgrim Festival Chorus Concert	100
Plymouth Philharmonic	"Musical Titans"	250
South Shore Band	3 rd of July Concert	250
South Shore Conservatory	"Carmen"	500
Total		\$4,500

The awards reflected the MCC FY 07 allotment of \$4000 plus funds on hand from previous years. October 15, 2006 marked the deadline for applications for applications. The DCC met to award the grants on October 26, 2006. By the January 15, 2007 deadline, DCC submitted to MCC the 14 successful applications with supporting material.

The DCC is grateful to departing members Robert Burgess and William Holmes for their excellent service over the past six years. The DCC welcomed new members Marcy Bravo, Eija Heward, Anthony Pilla and Larry Smith.

The Duxbury Cultural Council is indebted to the Massachusetts Cultural Council' representatives, especially Sara Ewing and Jenifer Lawless, for their guidance and support. MCC continues to designate DCC as a "streamlined council", a classification given to cultural councils that have demonstrated a history of sound judgment in granting practices and whose members have completed all required training courses.

Respectfully submitted,

Alice Vautrain, Chairman
Laura Doherty, Secretary

Mary Beth MacQuarrie, Treasurer
Robert Burgess

Rebecca Chin
Robert Holmes

Cary Johnson
Barbara Kiley

HOUSING AUTHORITY

The Housing Authority continues to manage and operate fifty-two elderly and handicap units at Duxborough Village located on Chestnut Street, and six scattered site family units which consists of three two-bedroom and three three-bedroom units. We manage in conjunction with the Department of Mental Health, 8 units on Merry Ave for special need clients. In addition, we administer 13 Federal Section 8 Housing Choice Vouchers and 3 Massachusetts Rental Vouchers.

This year our Housing Authority received funding from the Department of Housing and Community Development, which enabled us to replace two roofs in our elderly development, a roof and a septic system at our scattered site. The Housing Authority went out to bid on the Delano House and the 689 Development (Group Home with DMR) and these projects are currently in progress. Also the Housing Authority has been award funding to replace the boilers and septic system at our elderly development, which we hope, will be completed by June 2008.

At this time we would like to thank our Fire and Police Departments for their dedication and service they provide us and also to all the Town Boards and Committees for their continued support in helping us to reach our goal to provide affordable housing to all who may need it.

Thank you.

Respectfully submitted:

Linda M. Bacci – Executive Director
John Griffin – Chairman
Beverly Walters - Vice Chairman
Brendan Keohan – Member
John Todd - Member

LOCAL HOUSING PARTNERSHIP COMMITTEE

The Local Housing Partnership (LHP) was formed by Town Meeting to advocate for and to help maintain a diverse housing stock in our community. With the increased economic strain on families, it is important to have housing options available for our town employees, young people just starting out and our seniors. During 2007, the LHP fully utilized the Town-retained Housing Consultant, Mr. Phillip Mayfield, Vice President, and OKM Associates.

Under his leadership, and with the cooperation of the Planning Board, we produced a Planned Production Plan that lays out strategies for meeting the State mandated 10% responsibility for affordable housing. The plan is available for review on line at www.town.duxbury.ma.us/planning. The Department of Housing and Community Development or DHCD approved the Plan.

Over the previous year, the LHP worked closely with a developer on a Local Initiative Program (LIP) application for a multi-unit development that would include more than the required 25% affordable units. When a developer chooses the LIP process, they indicate a desire to work with the town in a cooperative relationship. The development application if approved by the Board of Selectmen is then submitted to the DHCD for their review and approval. The DHCD then forwards the approved application to the Duxbury Zoning Board of Appeals to do their full review with all land use boards commenting before a decision is made. The application was ultimately approved by the Selectmen with a number of conditions which were not acceptable to the applicant, and so it appears that this LIP application will not proceed further.

The LHP obtained a grant to study and develop a zoning by-law to allow non-conforming lots in town to be used for affordable housing. This proposed by-law will allow landowners, to develop an affordable unit on their non-conforming lot that will be deed restricted for affordable housing in perpetuity. The LHP intends to bring an article to enact this by-law to the 2008 Annual Town Meeting.

The LHP also worked to develop a Town Meeting Article to establish an Affordable Housing Trust, which establishes a Board to oversee all funds allocated for the creation of affordable housing in Duxbury. The Board of Selectmen will appoint the members to this Board and oversee the actions of the Board.

The LHP met with the owners of Island Creek relative to expanding the existing Island Creek Village. Several public hearings were held to review their proposed expansion plans. Their proposal includes the complete revision of the current wastewater treatment facilities as well as construction of a mix of condos, rental

apartments and assisted living units. If the density is approved, it will increase our town percentage of affordable housing from 3.40% to 7.09% bringing us closer to the state mandated 10% affordable housing.

The LHP requested Community Preservation Funds to develop a deed restricted Homeownership Program. This program enables households who have worked for the town 2 years, households that have rented for two years, households who have employment contracts to be employed by the town and households in contiguous towns who meet the eligibility requirements to own homes in Duxbury by assisting them with down payments, which are refundable to the town over time. The LHP will present a warrant article at Town Meeting should the CPA support the request.

The LHP also has applied to CPA to purchase a building adjacent to a town owned property, which, when developed, could produce two units of affordable housing.

The LHP will revisit the present accessory apartment zoning by-law next year and complete other priority projects that have been fully vetted by the committee for viability prior to recommending support.

We cannot lose sight of the fact the all homeowners have property rights and those rights need to be upheld by our boards and committees. We need to work together to find creative ways to help our citizens, protect the environment and support open space while striving to increase our affordable housing stock to a goal of 10% as required by the State of Massachusetts.

On behalf of the LHP we extend a personal "Thank You" to Christine Stickney, Town Planner and Diane Grant, Administrative Assistant for their support, communications acumen and availability to this committee. We are most fortunate to have these highly qualified professionals assisting the LHP in our challenge to successfully and positively move toward our goal of 10% Affordable Housing for the Town of Duxbury.

Diane Bartlett, Chairman	-----	Member at Large
John Baldwin	-----	Member at Large
Bruce Bygate	-----	Board of Health
Bill Campbell	-----	Council on Aging Member
John Griffin	-----	Duxbury Housing Authority Member
Barbara Kelley	-----	Conservation Commission Member
Brendan Keohan	-----	Community Preservation Committee Member
Andre Martecchini	-----	Board of Selectmen Representative
Charles Rourke	-----	Member at Large
Angela Scieszka	-----	Planning Board Member
(vacant)-	-----	Member at Large

MUNICIPAL COMMISSION ON DISABILITY

The Municipal commission on disability for the town of Duxbury continues to advocate for the disabled member of the community. During the last fiscal year July 1, 2006 to June 30, 2007 we have continued to review new construction to make sure access and other laws for disabled are followed. In April the committee sponsored a two day seminar for community Access Monitors in conjunction with the Massachusetts Office on Disability. We provided financial assistance to the committed at the Chandler School for an electronic door opener and call buttons in the rest rooms at the Senior Center.

We welcome Anita Stiles to our committee and the return of Nancy Shine to our ranks. We were sorry to accept the resignation of Bridget O'Keefe who has moved out of Duxbury.

Respectfully Submitted:

Pat Randall, Chair

Patty Cristoforo Marcia Solberg Jerry Nightingale Anita Stiles Nancy Shine

KING CAESAR ADVISORY COMMITTEE

In February, 1916, the King Caesar Trust Fund was established by the terms of the will of William Bradford Weston. The focus of the trust has been "to provide for the relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town, who is, in the judgment of the Selectmen otherwise unable to pay in obtaining proper medical, dental, psychiatric and nursing care..." The King Caesar Advisory Committee consists of three individuals and an intake case worker. The three members have traditionally included individuals with medical backgrounds and a member of the Duxbury Interfaith community. The Board of Selectmen relies on the King Caesar Committee to review client cases and make recommendations.

This year, after serving more than thirty years, Dr. James I. Peters stepped down from the King Caesar Advisory Committee. At the Board of Selectmen's meeting on August 20, 2007

Dr. Peters was recognized for his dedication and active participation in administering the King Caesar Fund, which serves the neediest of the Duxbury community, and for doing so with compassion and respect.

As we go into the new year the King Caesar Committee was happy to welcome Dr. Carol Langford, who was appointed to fill Dr. Peters' seat.

Respectfully submitted,

Diane Barker, RN; Rev. Catherine Cullen; Carol Langford, M.D; and
Jackie Barbieri, RN – intake worker

VETERANS' SERVICES

The Duxbury office of Veterans' Services continues to serve Veterans, their spouses and/or dependents.

On the State and local levels, we seek benefits for financial assistance, medical treatment, fuel assistance, tax abatements, housing, employment and counseling to those that are qualified under CHAPTER 115. The program is 75% reimbursable.

The annual monetary award of applications filed in previous years that were adjudicated in favor of Veterans amounted to \$1,099,368.00. Other agencies played a role in this figure; however, the Duxbury office of Veterans Affairs filed many claims which contributed to the gross amount.

On the Federal level, we seek benefits in such areas as medical/hospital treatment, Veterans Administration compensation and pensions, education, on the job training, home loans substance abuse treatment and vocational rehabilitation.

The process may require appointments at the office or the client's home or the JFK Federal Building in Boston and VA Hospitals in order to verify and justify eligibility. An investigation of assets or other sources of income is performed to seek alternative sources such as social security, social security disability and VA pensions for which the Veteran and/or spouse and dependents may be eligible, and would also limit the financial exposure to the Town and the State. The Federal government does not automatically grant benefits to disabled Veterans. Benefits must be applied for and often fought for.

As a member of the Executive Board of the Massachusetts Veterans Service Officers Association and the Veterans Association Legislative Board, I continue to lobby for all benefits coming to Veterans, their spouses and dependents.

I wish to thank the American Legion Post #223 and the citizens of Duxbury for their continued support of my efforts on behalf of the Veterans in the Town.

Respectfully Submitted,

Robert Lyons
Director/Veterans Service Officer



FINANCE

ASSESSING DEPARTMENT

FINANCE COMMITTEE

FISCAL ADVISORY COMMITTEE

INFORMATION SERVICES

TREASURER/COLLECTOR

ACCOUNTING

TRUST FUNDS

ASSESSING DEPARTMENT

Included among its FY 2007 significant activities and accomplishments, the Assessing Department:

- 1) Successfully completed the FY 2007 Townwide revaluation program; and continued its record of enabling tax bills to be issued on schedule.
- 2) In response to a mandate from the DOR, took responsibility to plan, secure funding and begin implementation of a program to inspect properties that had not been inspected within the past nine years.
- 3) Continued to actively develop the Town's new Geographic Information System (GIS) and make use of this tool as a standard part of its Board of Assessors' meetings
- 4) Conducted another senior citizen presentation and question and answer period to promote the Town's tax relief programs.
- 5) Successfully secured Town Meeting approval to reduce the interest rate from 8% to 4% under the program that defers property taxes for financially pressed seniors.
- 6) Put an insert in the tax bills of all Town property owners that summarized the Assessing Department's tax relief programs and explained the effect of the falling real estate market on assessed values.
- 7) Continued a comprehensive Payment In Lieu Of Taxes initiative with respect to the Town's non-profit tax exempt properties.
- 8) Saw the Appellate Tax Board decide in favor of the Town the only appeal that was contested at this level.
- 9) In the wake of the State Supreme Court's Bell Atlantic Mobile ruling, filed three appeals to the Appellate Tax Board in order to protect the Town's interest regarding the assessment and taxation of telecommunications companies
- 10) Saw its Director of Assessing elected by representatives of eighty Massachusetts cities and towns to the Board of Directors of the *Community Software Consortium*, the organization that administers Duxbury's Computer Assisted Mass Appraisal (CAMA) system and its online Assessing Department web site.

Notable Assessment Statistics

<u>Assessment Data</u>	<u>FY 2007</u>	<u>FY 2006</u>
Taxable Real Estate	\$3,643,442,600	\$3,570,162,700
Personal Property	\$24,798,370	\$23,009,700
Total Real and Personal	\$3,668,240,970	\$3,593,172,400
Average Single Family Assessment	\$649,100	\$639,300

<u>Budget and Tax Data</u>		
Total Amount Raised	\$57,659,860.00	\$55,112,370.75
Non Tax Levy Sources	\$20,504,746.55	\$19,755,554.33
Total Tax Levy	\$37,195,963.43	\$35,356,816.42
Average Single Family Tax Bill	\$6,581.87	\$6,291.00

Respectfully submitted,
Board of Assessors

June E. Albritton, Chair
Linda M. Collari, V. Chair
James G. MacNab, Clerk

FINANCE COMMITTEE

The Finance Committee is responsible for making recommendations on all matters that are brought before Town Meeting, consistent with Chapter 6 of the Duxbury General Laws. While many towns limit the scope of their finance committees, in Duxbury, the Finance Committee operates as Town Meeting advisor, making recommendations on everything from the Town Manager's proposed budget to zoning changes to citizen petition articles. The Finance Committee fulfilled its obligations this past year by reviewing all 68 budgets that constitute the Town's annual operating budget as well as the remaining 41 articles on the 2007 Annual Town Meeting Warrant and the 9 articles on the Special Town Meeting Warrant (March, 2007). In addition, the Finance Committee reviewed the 14 articles on the Special Town Meeting Warrant for November, 2006.

The other members of the FY2007 Finance Committee have been Gene Blanchard, Colleen Brayer, Jack Corbett, David Madigan, Mark Mahoney, Keith Pratt, Ron Ramseyer, and Bill Tenhoor. I thank them for their service to the Town.

Respectfully submitted,
Ken McCarthy, Chair

FISCAL ADVISORY COMMITTEE

The Fiscal Advisory committee is responsible for reviewing and reporting to the annual Town Meeting on major capital purchases as presented in the Annual town Budget and Warrant. In addition it is responsible for reviewing all proposed fee increases and making recommendations to the Selectmen. The committee is also working on a long range Capital Plan with the Finance Director.

The Committee spent the first part of the year developing a policy for funding Capital Purchases for FY 08 and future years. The following guidelines were adopted. Any Capital Purchase under \$80,000 and/or with a useful life of less than five years should be a cash purchase. Any purchase outside of these guidelines could be considered for bonding. The committee felt that this would help to reduce the recent use of short term borrowing to finance the purchase of smaller capital items.

Under these guidelines, the committee reviewed all Capital requests submitted for the FY 08 Capital Budget. The list was reduced to a handful of items and submitted them to the Town Manager for his consideration. It was from this list that he made recommendations for consideration at the Annual Town Meeting.

The Committee also reviewed and reported to the Annual town Meeting its position on other capital requests as presented in the Warrant. In addition, a draft policy for reviewing fees on an ongoing basis and a draft policy for betterments were developed and presented to the Town Manager for his consideration.

The work that was done last year could not have been accomplished without the dedication and commitment of the members of the Committee. Many meetings including site visits (one of which occurred on the coldest day of the year) were needed to develop policies and positions. The Committee members for the year were, Paul Arsenian, Les Ball, Paul Brogna, Melissa Donohoe, Harvey McCormick, Kim O'Sullivan, William O'Toole and Friend Weiler.

Submitted by,

Francis C. Mangione, Chairman

INFORMATION SERVICES

Period July 1, 2006 to June 30, 2007

The Town of Duxbury, in FY 07, sustained its efforts to bring technological advances to the community. Recognition of those efforts came in the form of Common Causes' E-Government award, which was presented at the Statehouse on March 15, 2007. Out of 311 communities in Massachusetts that maintain a website, only 41 communities were recognized for their success in providing their citizens access to up to date and important governance public records. It is through the tireless work of many dedicated employees at the Town of Duxbury that Duxbury was able to achieve this significant award.

To ensure that Duxbury continues to achieve success through the use of technology is of principal concern. As technology evolves, the challenge of how to grow and change with the technology is always of great import. Where appropriate and part of our fiscal/technological plan, more advanced technology was incorporated into the existing infrastructure. Analyzing, projecting, and planning for future enhancements to the Town's technological infrastructure continues to be integral priority for the IS department. As such, reviews and revisions of financial documents indefatigably guide us in establishing long term plans for growth and change.

During FY07, Duxbury maintained and made upgrades to the current technological platform. Such actions permit all town departments to continue to support and contribute to the process of providing excellent service to the residents of Duxbury. It is my pleasure to bring Duxbury closer to achieving technological excellence.

Mary Beth MacQuarrie
Information Services Director

TREASURER/COLLECTOR

The Treasurer/Collector is pleased to submit the annual accounting of the Town's receipts and disbursements for the fiscal year ending June 30, 2007. Our office is responsible for the receipt, investment, and disbursement of all Town funds; billing, and collection of all taxes and utilities; collection of beach and transfer permit fees; debt management; administration of the various Town trust funds; collection of mooring and shellfish permit fees; and management of the Town's property that is in Tax Title or Foreclosure.

Cash Management

For the year ended June 30, 2007, the Town's short-term investments earned an average return of 4.83%. This was an improvement over last year's average return of 3.65%. These returns reflect the stable interest rate environment observed this past year. Short-term interest rates will likely decline slightly over the coming year as the Fed tries to balance pressures in the credit markets with inflation. Interest earnings on short-term investments of all Town funds totaled \$679,100 in the fiscal year ended June 30, 2007.

Receipts and Disbursements

Balance July 1, 2006	\$20,847,705
Receipts for the year	\$77,451,505
<u>Disbursements for the year</u>	<u>(\$75,821,342)</u>
Balance June 30, 2007	\$22,477,868

Bank Balances as of June 30, 2007

CDs	\$1,880,000
Disbursement Accounts	\$1,115,734
Money Market	\$14,901,163
<u>Trust Funds</u>	<u>\$5,696,815</u>
Balance June 30, 2007	\$23,593,712

Debt and Credit Rating

Two bond anticipation notes (BANs) and one General Obligation Bond were issued in fiscal year 2007. The first BAN for \$250,000 was a one-month note issued on June 29, 2007 at 4%. This was issued in anticipation of grant reimbursements from the State for seawall repairs and stormwater drainage work at Halls Corner. The second

BAN for \$125,000 was a 1-year note issued on June 29, 2007 at 4.0%. This represents the Town's portion of the Gurnet Seawall repair project.

The Town issued a 5-year bond for 4% on March 29 2007. This included funds for various water projects, departmental equipment, school sewer, cemetery expansion, and the Senior Center parking lot.

In January 2007, Standard & Poors, and Moody's Investor Services reaffirmed the Town's strong credit rating - AA+, and Aa2, respectively. These ratings are based on the overall financial health of the town, its debt, and fiscal policies, and the stability of the town's tax base. Both agencies cited Duxbury's adequate financial position for their continued high ratings.

LONG TERM DEBT ISSUED IN FY2007

<u>Purpose</u>	<u>Amount</u>	<u>Maturity</u>
Departmental Equipment	380,000	03/15/2010
School Sewer	\$65,000	03/15/2010
Cemetery Expansion	\$80,000	03/15/2011
Senior Center Parking Lot	\$65,000	03/15/2011
Town Building Alarms	\$84,000	03/15/2012
Water	476,000	03/15/2012
TOTAL	\$1,150,000	

Tax Collection

Property Taxes

Property tax collection during FY07 totaled \$37,644,692 net of refunds. The delinquency rate was less than 1% as of June 30, 2007. We began accepting online payments for all taxes this year. This has met with favorable response from the public. To date, over \$425,000 of tax payments has been transmitted electronically.

Tax Title

We began FY07 with 13 properties in Tax Title and a balance of \$102,331. In September 2006, we recorded liens on 27 parcels. During the year, we collected \$152,192 in outstanding taxes on 30 parcels. We foreclosed on 3 parcels. As of June 30, 2007, 7 properties were in Tax Title with a balance of \$59,280.

Motor Vehicle Excise

There was a 13% decline in motor vehicle commitments from 2006. This is due to reduced motor vehicle sales over the past couple of years, which has resulted in reduced valuations. In 2007, we issued 17,000 bills and collected over 99% of the committed tax, for a total of \$2,262,510. This represents a 5.5% decline in revenue from the previous fiscal year.

Municipal Lien Certificates

Municipal lien certificates (MLC's) are issued to lawyers and mortgage-lending institutions to assist in the transfer and/or refinance of real estate. Seven hundred twenty MLC's were issued during FY2007, producing revenue of \$18,000. This represents a 24% decline in requests from 2006 and is indicative of the downturn in the home sale and refinance markets.

Trust Funds

Trust Fund assets are currently pooled in an account at Rockland Trust. The funds are allocated to equities (50-55%), U.S. Government & Agency Securities, (40-45%), Cash and Equivalents (2-5%). See Tables for Fund 80 and Fund 84 for individual trust fund activity. The descriptions of the individual trusts are at the back of the Annual Report.

Overall, the pooled trust fund returned 11.89% last year or 11.7% net of fees.

Town of Duxbury Trust Fund Activity

<u>Market Value Summary</u>	<u>07/01/06 to 06/30/07</u>
Beginning Market Value	\$4,834,833
Additions	\$81,249
Withdrawals	(\$91,714)
Income & Realized Gains	\$325,468
Fees	(14,932)
Change in Market Value	\$267,285
Ending Market Value	\$5,402,189

Payroll

<u>PAYROLL</u>	<u>Year Ended</u> 06/30/07	<u>Checks</u> <u>Issued</u>
Town Departments	\$10,665,290	7,266
School	\$22,265,142	14,309
TOTAL	\$32,930,433	21,575

The Treasurer's office in conjunction with the Payroll Clerk in Accounting is responsible for all payroll activities including accurate and timely payments to over 520 employees, the related employee/employer deductions, taxes, wage reporting, and collective bargaining. We distributed \$32.9 million in payroll, along with \$5.2 million in taxes, and \$4.2 million in pension and deferred compensation.

Beach and Transfer Station Permits

<u>Permit Sales through June 30, 2007</u>		
<u>Permit Type</u>	<u>Number Sold</u>	<u>Revenue</u>
Parking Lot	3,569	\$124,185
Oversand	2,932	\$333,015
Non-Resident Oversand	2,768	\$676,410
Transfer Station	6,265	\$459,146
Totals	15,534	\$1,592,756

Sales of Beach and Transfer stickers remained strong in 2007. Non-resident sticker sales increased 6.6% from the previous year, in part due to favorable weather. Parking lot sticker revenue increased by 3.5%, while resident oversand and transfer sticker sales remained flat. Online sticker sales continued to improve with 33% of non-resident stickers purchased on-line.

The Treasurer oversees the collection of all mooring and shellfish fees. In fiscal year 2007, the Town issued 1,005 mooring permits, 1,200 shellfish permits, 600 dog-walking permits, and 42 horseback riding permits.

I am very proud of the efforts of my staff for their hard work and dedication, and their commitment to providing excellent customer service. We look forward to another successful year.

Respectfully submitted,

Elizabeth Conway
Treasurer/Collector

Debt Summary

	Outstanding 07/01/07	Authorized Unissued Bonds 07/01/07	
Long-Term Indebtedness (1)(2) Within the General Debt Limit:			
	\$		
Sewers & Drains	2,603,911	\$ -	
	\$		
Land Acquisition	470,000	\$ -	
	\$		
Schools	10,800,000	20,000	(3)
	\$		
Other Building	3,434,000	16,000	(4)
	\$		
Departmental Equipment	1,845,000	\$ 100	(5)
Other Inside General		\$	
.....	\$ -	350,000	(6)
Total Within the General Debt Limit	\$	\$	
.....	19,152,911	386,100	
Outside the General Debt Limit:			
	\$		
Schools	470,000		
	\$		
Other Outside General	280,174		
	\$		
Water	3,496,000	4,309,000	(7)
Total Outside the General Debt Limit	\$	\$	
.....	4,246,174	4,309,000	
Total Long-Term Indebtedness	\$	\$	
.....	23,399,085	4,695,100	

	Outstanding 07/01/06	Maturity
Short-Term Indebtedness		
Revenue Anticipation Notes		
.....	\$0	
Grant Anticipation Notes	\$250,000	7/29/2007
Bond Anticipation Notes		
.....	\$125,000	06/29/08
Total Short-Term Indebtedness		
.....	\$375,000	

- (1) Principal amount only. Excludes leases, installment purchase obligations, overlapping debt & unfunded pension liability.
- (2) At the present time the normal General Debt Limit is \$191,860,775 and the Double General Debt Limit is \$383,721,550.
- (3) Represents balance of article 1 voted March 10, 2001. This will be rescinded at a later date.
- (4) Represents \$16,000 for Building Alarms from article 6 voted March 12, 2005. This will be rescinded at a later date.

date.

- (5) Represents balance of Jaws of Life request from article 6 voted March 11, 2006. This will be rescinded at a later date.
- (6) Represents \$350,000 for seawall repair voted March 10, 2007. \$125,000 is expected to be issued and the balance to be rescinded.
- (7) Represents \$580,000 from article 6 voted on March 8, 2003; \$579,000 from article 6 voted on March 11, 2006, and \$3,150,000 from article 6 voted on March 10, 2007. These amounts are expected to be issued at a later date.

FINANCE DEPARTMENT

During Fiscal Year 2007, it has been my pleasure to serve this community as Duxbury's first Finance Director. After seventeen years as a Town Accountant this opportunity was still a daunting one. I want to thank all the members of the search committee for having the faith in me to accept this challenge.

In September the Town hired Claudette Coutu, formally the Town Accountant in Rochester. Claudette brings over nineteen years of experience to the position. The impact of her experience and knowledge was felt immediately. At the same time she is acclimating herself to Duxbury and its finances, she set to work developing and tightening internal processes. This task is ongoing and will provide the Town with stronger internal controls assuring that the Town's financial infrastructure will continue maintain and, in fact, improve its integrity.

In February the Town's Treasurer/Collector, Elizabeth Conway, spearheaded an effort resulting in a multi-purpose bond sale in the amount of \$1,150,000. This bond sale, which included funding for, among other things, public water system improvements, forest fire truck rehabilitation, and other various departmental equipment purchases, was secured at a very favorable rate of four percent. Through Ms. Conway's efforts, the Town was able to maintain a rating of Aa2 (Moody's Investors Services) and AA+ (Standard & Poor's). All this in the face of a declining economy and rising unemployment to name just two economic factors considered during the review process.

The Department of Finance stands ready to face the uncertainties of a volatile economic future. During Fiscal Year 2008 it is our intention to initiate the process of developing a comprehensive capital plan. The Town is custodian to buildings, infrastructure, and fixed assets totaling nearly \$90 million. It was made clear to me that there was an overwhelming need to improve the existing plan. Further, it is clear that more attention need to be given to the maintenance of the existing assets with an eye toward future growth and replacement. This is no small task, but with great effort and cooperation we can and will be successful.

Respectfully Submitted,

John Madden
Finance Director

ACCOUNTING DEPARTMENT

The Department of Revenue has certified 2007 General Fund Free Cash in the amount of \$2,406,063 and the Water Enterprise Fund Retained Earnings in the amount of \$1,008,672. General Fund revenues came in approximately \$1,062,000 more than budgeted. There were several factors that contributed to this increase. Real estate revenue had a surplus of \$317,000 which was mainly due to \$157,000 in tax liens being collected from prior fiscal years. Departmental and other revenue came in \$357,000 more than budgeted due to surpluses of \$81,000 in licenses and permits, \$159,000 in ambulance and Medicare receipts and \$70,000 in cemetery receipts. General Fund expenditures came in approximately \$756,000 less than budgeted. The majority of this increase was from departments coming in under budget. Some of these include \$90,000 for the transfer station, \$78,000 for property and liability insurance and \$45,000 for interest expense. Another contributing factor was the Town did not use any of the \$150,000 budgeted in the reserve fund.

The Town's Health Claims Trust Fund balance continues to improve with an increase in fund balance of \$1,508,160. The Town instituted a new option of health care, a preferred provider organization plan through Blue Cross, which will provide an alternative to the current HMO or indemnity plan. For Fiscal Year 2007 rates for HMO increased 5% and the indemnity plan increased 15%. The increase in fund balance helped to control the increase in rates for Fiscal Year 2008, with an increase of 3% for the HMO plan, no increase for the PPO plan, and 10% for the indemnity plan for Fiscal Year 2008.

The Town prepared, for the second year, The Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2006 and received the Certificate of Achievement for Excellence in Financial Reporting for the second year. This achievement is accomplished with the cooperative efforts of the assessors' office, the treasurer/collector's office, and the accounting department with the assistance from our auditors, Powers and Sullivan. The audit for Fiscal Year 2007 has been completed and the Comprehensive Annual Financial Report (CAFR) has been submitted to the Government Finance Officers Association (GFOA).

The Town continues to try to provide the level of services that have existed in the past, but the slight increase in revenue as well as the increase in the cost of oil and utilities continues to put a strain on meeting a balanced budget as well as limiting the funds available for capital expenses. In order to provide a balanced budget for Fiscal Year 2007 \$1,804,683 was transferred from Free Cash.

Respectfully submitted,

Claudette Coutu
Town Accountant

Town of Duxbury
Combined Balance Sheet
June 30, 2007

	General Fund	Special Revenue	Capital Projects	Water Enterprise	Trust and Agency	Long-Term Debt Group	Total
Cash - Unrestricted Checking	\$ 8,375,583	\$ 2,425,591	\$ 464,384	\$ 1,907,081	\$ 6,958,346	\$ -	\$ 20,130,985
Cash - Restricted	\$ -	\$ -	\$ -	\$ -	\$ 2,979,360	\$ -	\$ 2,979,360
Receivables	\$ 1,544,204	\$ 10,649	\$ -	\$ 80,706	\$ 78,375	\$ -	\$ 1,713,934
Accrued Receivables	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due From Other Governments	\$ -	\$ 1,611,469	\$ -	\$ -	\$ -	\$ -	\$ 1,611,469
Other Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,399,085	\$ 23,399,085
Amounts to Be Provided	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 9,919,787	\$ 4,047,709	\$ 464,384	\$ 1,987,787	\$ 10,016,081	\$ 23,399,085	\$ 49,834,833
Warrants Payable	\$ 1,222,775	\$ 161,648	\$ 8,478	\$ 46,970	\$ 26,159	\$ -	\$ 1,466,030
Accrued Payrolls & Withholdings	\$ 1,347,431	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,347,431
Deferred Revenues	\$ 856,407	\$ 1,622,118	\$ -	\$ 80,706	\$ -	\$ -	\$ 2,559,231
Allowance for Abatements & Exemptions	\$ 687,797	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 687,797
Other Liabilities	\$ 188,216	\$ 258,708	\$ -	\$ 91,605	\$ 453,372	\$ -	\$ 991,901
Notes Payable	\$ -	\$ 125,000	\$ 250,000	\$ -	\$ -	\$ -	\$ 375,000
Bonds Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,399,085	\$ 23,399,085
TOTAL LIABILITIES	\$ 4,302,626	\$ 2,167,474	\$ 258,478	\$ 219,281	\$ 479,531	\$ 23,399,085	\$ 30,826,475
Reserved Fund Balance:							
Appropriations	\$ 1,726,443	\$ 866,874	\$ 205,906	\$ 759,834	\$ 843,110	\$ -	\$ 4,402,167
Petty Cash	\$ -	\$ 8,638	\$ -	\$ -	\$ -	\$ -	\$ 8,638
Encumbrances	\$ 127,043	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,043
Special Purposes	\$ 646,405	\$ -	\$ -	\$ -	\$ 592,838	\$ -	\$ 1,239,243
Retained Earnings	\$ -	\$ -	\$ -	\$ 1,008,672	\$ -	\$ -	\$ 1,008,672
Unreserved Fund Balance:							
Designated	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Undesignated	\$ 3,117,270	\$ 1,004,723	\$ -	\$ -	\$ 8,100,602	\$ -	\$ 8,100,602
TOTAL FUND BALANCE	\$ 5,617,161	\$ 1,880,235	\$ 205,906	\$ 1,768,506	\$ 9,536,550	\$ -	\$ 19,008,358
TOTAL LIABILITIES/FUND BALANCE	\$ 9,919,787	\$ 4,047,709	\$ 464,384	\$ 1,987,787	\$ 10,016,081	\$ 23,399,085	\$ 49,834,833

Town of Duxbury
Combined Special Revenue Funds
June 30, 2007

Account Title	Fund 22 School Lunch	Fund 23 Highway	Fund 24 School	Fund 25 Recreation	Fund 26 Gifts/Grants for	Fund 27 Receipts Res. Appropriation	Fund 28 CPA	TOTAL
Cash - Unrestricted Checking	\$ 66,931	\$ (509,187)	\$ 425,235	\$ 131,710	\$ 198,537	\$ 111,655	\$ 1,992,075	\$ 2,416,956
Petty Cash	\$ -	\$ -	\$ 8,638	\$ -	\$ -	\$ -	\$ -	\$ 8,638
TOTAL CASH:	\$ 66,931	\$ (509,187)	\$ 433,873	\$ 131,710	\$ 198,537	\$ 111,655	\$ 1,992,075	\$ 2,425,594
Tax Liens	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 733	\$ 733
User Charges	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Utility Liens Added To Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL TAXES & CHARGES RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 733	\$ 733
Apportioned Assessments, Not Yet due	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Apportioned Assessments Added To Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,915	\$ 9,915
TOTAL ASSESSMENTS RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,915	\$ 9,915
Due From Other Governments	\$ -	\$ 533,380	\$ -	\$ -	\$ -	\$ -	\$ 1,078,089	\$ 1,611,469
Other Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS:	\$ 66,931	\$ 24,193	\$ 433,873	\$ 131,710	\$ 198,537	\$ 111,655	\$ 3,080,812	\$ 4,047,711
Warrants payable	\$ 6,002	\$ 25,181	\$ 73,880	\$ 28,715	\$ 25,374	\$ -	\$ 2,497	\$ 161,649
Prepaid Revenue	\$ -	\$ -	\$ 158,076	\$ -	\$ -	\$ -	\$ 7,628	\$ 165,704
Other Liabilities	\$ -	\$ -	\$ -	\$ 92,995	\$ -	\$ -	\$ 8	\$ 93,003
Deferred Revenue	\$ -	\$ 533,380	\$ -	\$ -	\$ -	\$ -	\$ 1,088,738	\$ 1,622,118
Notes Payable	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ 125,000
TOTAL LIABILITIES:	\$ 6,002	\$ 558,561	\$ 231,956	\$ 121,710	\$ 150,374	\$ -	\$ 1,098,871	\$ 2,167,474
Fund Balance - Petty Cash	\$ -	\$ -	\$ 8,638	\$ -	\$ -	\$ -	\$ -	\$ 8,638
Fund Balance - Federal Grants	\$ -	\$ -	\$ 1,546	\$ -	\$ 1,431	\$ -	\$ -	\$ 2,977
Fund Balance - State Grants	\$ -	\$ (534,368)	\$ 9,207	\$ -	\$ (12,144)	\$ -	\$ -	\$ (537,305)
Fund Balance - Revolving Fund	\$ 60,929	\$ -	\$ 182,526	\$ 10,000	\$ 58,876	\$ -	\$ -	\$ 312,331
Fund Balance - Receipts Reserved for Appropriation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,655	\$ 713,786	\$ 825,441
Fund Balance - Community Preservation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 263,432	\$ 263,432
Undesignated Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,004,723	\$ 1,004,723
TOTAL FUND BALANCE:	\$ 60,929	\$ (534,368)	\$ 201,917	\$ 10,000	\$ 48,163	\$ 111,655	\$ 1,981,941	\$ 1,880,237
TOTAL LIABILITIES/FUND BALANCE:	\$ 66,931	\$ 24,193	\$ 433,873	\$ 131,710	\$ 198,537	\$ 111,655	\$ 3,080,812	\$ 4,047,711

Town of Duxbury
Capital Project Funds
June 30, 2007

Account Title	Fund 32 Miscellaneous Small Projects	Fund 33 Miscellaneous Water Projects	Fund 35 Wadsworth Septic Project	Fund 36 School Renovation Project	Fund 41 Land Acquisition Project	Fund 42 Senior Center Project	TOTAL
Cash - Unrestricted Checking	\$ 74,118	\$ 357,615	\$ 1,931	\$ -	\$ 29,512	\$ 1,208	\$ 464,384
Due From Other Governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 74,118	\$ 357,615	\$ 1,931	\$ -	\$ 29,512	\$ 1,208	\$ 464,384
Warrants Payable	\$ -	\$ 8,478	\$ -	\$ -	\$ -	\$ -	\$ 8,478
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bid Deposits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deferred Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bond Anticipation Notes Payable	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000
Grant Anticipation Notes Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL LIABILITIES	\$ 250,000	\$ 8,478	\$ -	\$ -	\$ -	\$ -	\$ 258,478
Special Purposes	\$ (175,882)	\$ 349,137	\$ 1,931	\$ -	\$ 29,512	\$ 1,208	\$ 205,906
TOTAL FUND BALANCES	\$ (175,882)	\$ 349,137	\$ 1,931	\$ -	\$ 29,512	\$ 1,208	\$ 205,906
TOTAL LIABILITIES/FUND BALANCES	\$ 74,118	\$ 357,615	\$ 1,931	\$ -	\$ 29,512	\$ 1,208	\$ 464,384

Town of Duxbury
Schedule of Combined Trust Funds
June 30, 2007

	Fund 80	Fund 83		Fund 84		Fund 89	TOTAL
	Non-Expendable	Health Claims	Pension Reserve	Stabilization	Expendable	Agency	
Cash - Unrestricted Checking	\$ 783,401	\$ 3,905,385	\$ 864,301	\$ 680,427	\$ 246,161	\$ 478,671	\$ 6,958,346
Cash - Restricted Savings	\$ 2,386,522	\$ 592,838	\$ -	\$ -	\$ -	\$ -	\$ 2,979,360
Accrued Contributions Receivable	\$ -	\$ 78,375	\$ -	\$ -	\$ -	\$ -	\$ 78,375
TOTAL ASSETS	\$ 3,169,923	\$ 4,576,598	\$ 864,301	\$ 680,427	\$ 246,161	\$ 478,671	\$ 10,016,081
Warrants payable	\$ -	\$ -	\$ -	\$ -	\$ 860	\$ 25,299	\$ 26,159
Due To Other Governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 3,100
Deposits Held to Guarantee Performance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 291,482	\$ 291,482
Other Liabilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 222,724	\$ 222,724
Special Details Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (63,934)	\$ (63,934)
TOTAL LIABILITIES	\$ -	\$ -	\$ -	\$ -	\$ 860	\$ 478,671	\$ 479,531
Special Purposes	\$ -	\$ 592,838	\$ -	\$ -	\$ -	\$ -	\$ 592,838
Claims Incurred But Not Reported	\$ -	\$ 843,110	\$ -	\$ -	\$ -	\$ -	\$ 843,110
Non Expendable Trusts	\$ 2,386,522	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,386,522
Expendable Trusts	\$ 783,401	\$ 3,140,650	\$ 864,301	\$ 680,427	\$ 245,301	\$ -	\$ 5,714,080
Undesignated Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL FUND BALANCE	\$ 3,169,923	\$ 4,576,598	\$ 864,301	\$ 680,427	\$ 245,301	\$ -	\$ 9,536,550
TOTAL LIABILITIES/FUND BALANCE	\$ 3,169,923	\$ 4,576,598	\$ 864,301	\$ 680,427	\$ 246,161	\$ 478,671	\$ 10,016,081

Town of Duxbury
General Fund
Fund 1

BALANCE SHEET
June 30, 2007

Assets

Cash	\$	8,374,723
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Petty Cash	\$	860
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Receivables:

Real Estate Tax	\$	364,723		
Personal Property Tax	\$	2,015		
Deferred Real Estate	\$	115,895		
Tax Liens	\$	57,738		
Tax Foreclosures	\$	622,088		
Sewer Receivables	\$	11,920		
Motor Vehicle Excise	\$	170,706		
Boat and Other Excise	\$	1,686		
Departmental Receivables	\$	196,927		
Apportioned Assessments Added to Taxes	\$	506		
	\$	1,544,204	\$	1,544,204

Total Assets		\$ 9,919,787
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Liabilities and Fund Balance

Liabilities:

Warrants Payable	\$	1,222,775
Accrued Teachers Payroll	\$	1,313,531
Withholdings Payable	\$	33,900
Abandoned Property & Unclaimed items	\$	31,783
Deferred Revenues	\$	856,407
Allowance For Abatements & Exemptions	\$	687,797
Prepaid Property Taxes	\$	152,737
Other Liabilities	\$	3,696

Fund Balances:

Encumbrances	\$	127,043		
Special Purposes	\$	646,405		
Extraordinary & Unforeseen	\$	1,726,443		
Undesignated	\$	3,117,270		
Total Fund Balance	\$	5,617,161	\$	5,617,161

Total Liabilities and Fund Balance		\$ 9,919,787
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TOWN OF DUXBURY

General Fund

Fund 1

REVENUES

Fiscal 2007 Summary

	<u>Recap Budget</u>	<u>June YTD</u>
Property Taxes:		
Real Estate & Personal Property	\$ 36,894,273.00	\$ 37,053,842.00
Tax Title/Rollback	\$ -	\$ 157,208.00
	<u>\$ 36,894,273.00</u>	<u>\$ 37,211,050.00</u>
State Aid:		
Chapter 70	\$ 3,127,346.00	\$ 3,127,346.00
School Transportation (vocational)	\$ -	\$ -
School Construction	\$ 167,803.00	\$ 167,803.00
Tuition for State Wards	\$ -	\$ -
Charter School	\$ 18,799.00	\$ 10,257.00
	<u>\$ 3,313,948.00</u>	<u>\$ 3,305,406.00</u>
General Government:		
Lottery, Beano, etc.	\$ 1,087,538.00	\$ 1,087,538.00
Highway Fund	\$ -	\$ -
Police Career Incentive	\$ 91,665.00	\$ 97,228.00
Veteran's Benefits	\$ 19,098.00	\$ 23,807.00
Exemptions Veteran's	\$ 16,240.00	\$ 33,259.00
Elderly Abatements	\$ 8,534.00	\$ 8,534.00
State Owned Land	\$ 53,238.00	\$ 53,238.00
	<u>\$ 1,276,313.00</u>	<u>\$ 1,303,604.00</u>
Local Aid:		
Motor Vehicle Excise	\$ 2,344,870.00	\$ 2,265,230.00
Other Excise	\$ 37,000.00	\$ 38,585.00
Pen & Int on Taxes	\$ 140,000.00	\$ 138,443.00
Payment in Lieu of Taxes	\$ 3,800.00	\$ 7,917.00
Chgs for Service : Sewer	\$ 270,000.00	\$ 305,626.00
Trash Disposal	\$ 490,000.00	\$ 542,227.00
Other	\$ 36,000.00	\$ 27,711.00
Fees	\$ 285,000.00	\$ 326,556.00
Rentals	\$ 108,000.00	\$ 122,663.00
Departmental Revenue: Library	\$ 30,000.00	\$ 30,455.00
Cemetery	\$ 685,000.00	\$ 755,146.00
Recreation	\$ 238,000.00	\$ 224,872.00
Other	\$ 92,000.00	\$ 131,254.00
Licenses & Permits	\$ 1,528,000.00	\$ 1,608,563.00
Fines & Forfeits	\$ 37,000.00	\$ 38,892.00
Investment Income	\$ 500,000.00	\$ 710,033.00
Premium from Sale of Bonds	\$ -	\$ 8,518.00
Ambulance/Medicare	\$ 444,000.00	\$ 603,494.00
School Lunch & Adult Education Health Insurance	\$ 537,057.00	\$ 499,557.00
Medicare Part D	\$ -	\$ 68,897.00
Water: Indirect Cost	\$ 285,000.00	\$ 285,000.00
Total Local Receipts	<u>\$ 8,090,727.00</u>	<u>\$ 8,739,639.00</u>
TOTAL:	<u>\$ 49,575,261.00</u>	<u>\$ 50,559,699.00</u>

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

	ATM 3/1/06 Raise & App	Borrowing ATM/STMJ	Free Cash Article	STM Transfers	2007 Budget	2007 Transfer	2007 Revised budget	2007 Expenditures	2007 Encumbered	Return to General Fund
FUND 1										
Town Meeting										
Expenses	\$ 8,901.00	\$ -	\$ -	\$ -	\$ 8,901.00	\$ -	\$ 8,901.00	\$ 6,859.49	\$ -	\$ 2,041.51
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 8,901.00	\$ -	\$ -	\$ -	\$ 8,901.00	\$ -	\$ 8,901.00	\$ 6,859.49	\$ -	\$ 2,041.51
Moderator										
Art 2006-Elect Off	\$ 40.00	\$ -	\$ -	\$ -	\$ 40.00	\$ -	\$ 40.00	\$ 40.00	\$ -	\$ -
Total	\$ 40.00	\$ -	\$ -	\$ -	\$ 40.00	\$ -	\$ 40.00	\$ 40.00	\$ -	\$ -
Selectmen										
Salaries	\$ 221,537.00	\$ -	\$ -	\$ -	\$ 221,537.00	\$ 8,071.00	\$ 229,608.00	\$ 228,445.20	\$ -	\$ 1,162.80
Art 2007-Elect Off	\$ 5,000.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,999.80	\$ -	\$ 0.20
Expenses	\$ 30,562.00	\$ -	\$ -	\$ -	\$ 30,562.00	\$ (20.00)	\$ 30,542.00	\$ 24,718.89	\$ 1,399.25	\$ 4,423.86
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unpaid bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 257,099.00	\$ -	\$ -	\$ -	\$ 257,099.00	\$ 8,051.00	\$ 265,150.00	\$ 258,163.89	\$ 1,399.25	\$ 5,586.86
Finance Com										
Expenses	\$ 200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 20.00	\$ 220.00	\$ 220.00	\$ -	\$ -
Total	\$ 200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 20.00	\$ 220.00	\$ 220.00	\$ -	\$ -
Computer										
Salaries	\$ 53,946.00	\$ -	\$ -	\$ -	\$ 53,946.00	\$ 1,214.00	\$ 55,160.00	\$ 55,160.00	\$ -	\$ -
Expenses	\$ 59,313.00	\$ -	\$ -	\$ -	\$ 59,313.00	\$ -	\$ 59,313.00	\$ 57,521.69	\$ 1,290.00	\$ 501.31
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,210.00	\$ 2,210.00	\$ 2,210.00	\$ -	\$ -
Total	\$ 113,259.00	\$ -	\$ -	\$ -	\$ 113,259.00	\$ 3,424.00	\$ 116,683.00	\$ 114,891.69	\$ 1,290.00	\$ 501.31
Finance Director										
Salaries	\$ 79,000.00	\$ -	\$ -	\$ -	\$ 79,000.00	\$ -	\$ 79,000.00	\$ 78,999.96	\$ -	\$ 0.04
Expense	\$ 3,000.00	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 1,667.04	\$ -	\$ 1,332.96
Total	\$ 82,000.00	\$ -	\$ -	\$ -	\$ 82,000.00	\$ -	\$ 82,000.00	\$ 80,667.00	\$ -	\$ 1,333.00
Accounting										
Salaries	\$ 191,616.00	\$ -	\$ -	\$ -	\$ 191,616.00	\$ -	\$ 191,616.00	\$ 169,597.87	\$ -	\$ 22,018.13
Expenses	\$ 44,352.00	\$ -	\$ -	\$ -	\$ 44,352.00	\$ -	\$ 44,352.00	\$ 42,377.24	\$ 10.00	\$ 2,014.76
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 235,968.00	\$ -	\$ -	\$ -	\$ 235,968.00	\$ -	\$ 235,968.00	\$ 211,975.11	\$ 10.00	\$ 24,032.89
Audit										
Expenses	\$ 40,000.00	\$ -	\$ -	\$ -	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
Total	\$ 40,000.00	\$ -	\$ -	\$ -	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
Assessor										
Salaries	\$ 183,498.00	\$ -	\$ -	\$ -	\$ 183,498.00	\$ 4,297.00	\$ 187,795.00	\$ 186,990.96	\$ -	\$ 804.04
Art 2006-Elect Off	\$ 5,000.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,999.80	\$ -	\$ 0.20
Expenses	\$ 27,664.00	\$ -	\$ -	\$ -	\$ 27,664.00	\$ -	\$ 27,664.00	\$ 24,142.23	\$ 1,030.44	\$ 2,491.33
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 216,162.00	\$ -	\$ -	\$ -	\$ 216,162.00	\$ 4,297.00	\$ 220,459.00	\$ 216,132.99	\$ 1,030.44	\$ 3,295.57

**TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS**

FUND 1	ATM 3/1/06	Borrowing	Free Cash	STM	2007	2007	2007	2007	2007	Return to
Treasurer/Collector	Raise & App.	ATM/STMI	Article	Transfers	Budget	Transfer	Revised Budget	Expenditures	Encumbered	General Fund
Salaries	\$ 279,243.00	\$ -	\$ -	\$ -	\$ 279,243.00	\$ 1,878.00	\$ 281,121.00	\$ 277,107.69	\$ -	\$ 4,013.31
Expenses	\$ 61,000.00	\$ -	\$ -	\$ -	\$ 61,000.00	\$ -	\$ 61,000.00	\$ 44,300.96	\$ -	\$ 16,699.04
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 340,243.00	\$ -	\$ -	\$ -	\$ 340,243.00	\$ 1,878.00	\$ 342,121.00	\$ 321,408.65	\$ -	\$ 20,712.35
Legal										
Expenses	\$ 200,000.00	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ 200,000.00	\$ 191,338.78	\$ -	\$ 8,661.22
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 200,000.00	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ 200,000.00	\$ 191,338.78	\$ -	\$ 8,661.22
Tax Title										
Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Personnel Board										
Salaries	\$ 4,660.00	\$ -	\$ -	\$ -	\$ 4,660.00	\$ 225.00	\$ 4,885.00	\$ 4,000.22	\$ -	\$ 884.78
Expenses	\$ 3,000.00	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 926.45	\$ -	\$ 2,073.55
Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town Clerk										
Salaries	\$ 39,115.00	\$ -	\$ -	\$ -	\$ 39,115.00	\$ -	\$ 39,115.00	\$ 38,965.95	\$ -	\$ 149.05
Expenses	\$ 3,475.00	\$ -	\$ -	\$ -	\$ 3,475.00	\$ -	\$ 3,475.00	\$ 2,727.77	\$ -	\$ 752.23
Art 2006-Elect Off	\$ 62,000.00	\$ -	\$ -	\$ -	\$ 62,000.00	\$ -	\$ 62,000.00	\$ 62,000.00	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 104,590.00	\$ -	\$ -	\$ -	\$ 104,590.00	\$ -	\$ 104,590.00	\$ 103,688.72	\$ -	\$ 901.28
Election & Regist										
Salaries	\$ 15,062.00	\$ -	\$ -	\$ -	\$ 15,062.00	\$ -	\$ 15,062.00	\$ 15,062.00	\$ -	\$ -
Expenses	\$ 22,043.00	\$ -	\$ -	\$ -	\$ 22,043.00	\$ -	\$ 22,043.00	\$ 19,342.08	\$ -	\$ 2,700.92
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 37,105.00	\$ -	\$ -	\$ -	\$ 37,105.00	\$ -	\$ 37,105.00	\$ 34,404.08	\$ -	\$ 2,700.92
Conservation										
Salaries	\$ 83,579.00	\$ -	\$ -	\$ -	\$ 83,579.00	\$ 3,779.00	\$ 87,358.00	\$ 86,245.05	\$ -	\$ 1,112.95
Expenses	\$ 7,000.00	\$ -	\$ -	\$ -	\$ 7,000.00	\$ -	\$ 7,000.00	\$ 6,926.01	\$ -	\$ 73.99
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 90,579.00	\$ -	\$ -	\$ -	\$ 90,579.00	\$ 3,779.00	\$ 94,358.00	\$ 93,171.06	\$ -	\$ 1,186.94
Planning Board										
Salaries	\$ 82,695.00	\$ -	\$ -	\$ -	\$ 82,695.00	\$ 1,533.00	\$ 84,228.00	\$ 83,886.89	\$ -	\$ 341.11
Expenses	\$ 12,000.00	\$ -	\$ -	\$ -	\$ 12,000.00	\$ -	\$ 12,000.00	\$ 11,414.51	\$ 441.00	\$ 144.49
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 94,695.00	\$ -	\$ -	\$ -	\$ 94,695.00	\$ 1,533.00	\$ 96,228.00	\$ 95,301.40	\$ 441.00	\$ 485.60

**TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS**

	ATM 3/11/06 Raise & App	Borrowing ATM/STML	Free Cash Article	STM Transfers	2007 Budget	2007 Transfer	2007 Revised budget	2007 Expenditures	2007 Encumbered	Return to General Fund
FUND 1										
Cable Advisory										
Expenses	\$ 250.00	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ -	\$ -	\$ 250.00
Total	\$ 250.00	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ -	\$ -	\$ 250.00
Historical Comm										
Expenses	\$ 250.00	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ 234.50	\$ 15.50	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 250.00	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ 234.50	\$ 15.50	\$ -
TOTAL GEN GOVT	\$ 1,829,001.00	\$ -	\$ -	\$ -	\$ 1,747,001.00	\$ 23,207.00	\$ 1,770,208.00	\$ 1,692,707.03	\$ 4,186.19	\$ 73,314.78
Police										
Salaries	\$ 2,504,615.00	\$ -	\$ -	\$ -	\$ 2,504,615.00	\$ 63,932.00	\$ 2,568,547.00	\$ 2,567,305.74	\$ -	\$ 1,241.26
Expenses	\$ 223,715.00	\$ -	\$ -	\$ -	\$ 223,715.00	\$ -	\$ 223,715.00	\$ 219,226.44	\$ 2,933.78	\$ 1,554.78
Articles 2006	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,070.66	\$ 1,070.66	\$ 1,045.66	\$ -	\$ 25.00
Total	\$ 2,728,330.00	\$ -	\$ -	\$ -	\$ 2,728,330.00	\$ 65,002.66	\$ 2,793,332.66	\$ 2,787,577.84	\$ 2,933.78	\$ 2,821.04
Fire										
Salaries	\$ 1,857,227.00	\$ -	\$ 39,425.00	\$ (1,077.30)	\$ 1,895,574.70	\$ (24,096.00)	\$ 1,871,478.70	\$ 1,845,496.54	\$ -	\$ 25,982.16
Expenses	\$ 175,880.00	\$ -	\$ -	\$ (95.00)	\$ 175,785.00	\$ 28,000.00	\$ 203,785.00	\$ 202,626.02	\$ 1,158.98	\$ (0.00)
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,203.56	\$ 2,203.56	\$ 2,203.56	\$ -	\$ -
Unpaid bills	\$ -	\$ -	\$ -	\$ 1,172.30	\$ 1,172.30	\$ -	\$ 1,172.30	\$ 1,172.30	\$ -	\$ -
Total	\$ 2,033,107.00	\$ -	\$ 39,425.00	\$ -	\$ 2,071,359.70	\$ 6,107.56	\$ 2,077,467.26	\$ 2,050,326.12	\$ 1,158.98	\$ 25,982.16
Inspectional Svcs										
Salaries	\$ 372,200.00	\$ -	\$ -	\$ -	\$ 372,200.00	\$ 3,175.00	\$ 375,375.00	\$ 330,480.39	\$ -	\$ 44,894.61
Expenses	\$ 34,100.00	\$ -	\$ -	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	\$ 31,209.73	\$ -	\$ 2,890.27
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109.99	\$ 109.99	\$ 109.99	\$ -	\$ -
Total	\$ 406,300.00	\$ -	\$ -	\$ -	\$ 406,300.00	\$ 3,284.99	\$ 409,584.99	\$ 361,800.11	\$ -	\$ 47,784.88
Animal Control										
Salaries	\$ 40,950.00	\$ -	\$ -	\$ -	\$ 40,950.00	\$ 2,720.00	\$ 43,670.00	\$ 43,666.00	\$ -	\$ 4.00
Expenses	\$ 10,000.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ (1,320.00)	\$ 8,680.00	\$ 7,986.94	\$ -	\$ 693.06
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,098.64	\$ 1,098.64	\$ 1,098.64	\$ -	\$ -
Total	\$ 50,950.00	\$ -	\$ -	\$ -	\$ 50,950.00	\$ 2,498.64	\$ 53,448.64	\$ 52,751.58	\$ -	\$ 697.06
Harbormaster										
Salaries	\$ 176,445.00	\$ -	\$ -	\$ -	\$ 176,445.00	\$ 4,252.77	\$ 180,697.77	\$ 180,697.77	\$ -	\$ -
Expenses	\$ 28,000.00	\$ -	\$ -	\$ (425.06)	\$ 27,574.94	\$ (1,420.77)	\$ 26,154.17	\$ 25,452.07	\$ 265.86	\$ 436.24
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unpaid bills	\$ -	\$ -	\$ -	\$ 425.06	\$ 425.06	\$ -	\$ 425.06	\$ 89.05	\$ -	\$ 336.01
Total	\$ 204,445.00	\$ -	\$ -	\$ -	\$ 204,445.00	\$ 2,832.00	\$ 207,277.00	\$ 206,238.89	\$ 265.86	\$ 772.25
TOTAL PUB SAFETY	\$ 5,423,132.00	\$ -	\$ 39,425.00	\$ -	\$ 5,461,384.70	\$ 79,725.85	\$ 5,541,110.55	\$ 5,458,694.54	\$ 4,358.62	\$ 78,057.39

**TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS**

FUND 1	ATM 3/11/06 Raise & App.	Borrowing ATM/STMI	Free Cash Article	STM Transfers	2007 Budget	2007 Transfer	2007 Revised budget	2007 Expenditures	2007 Encumbered	Return to General Fund
Education										
Salaries	\$ 17,033,399.00	\$ -	\$ 445,299.00	\$ -	\$ 17,478,698.00	\$ -	\$ 17,478,698.00	\$ 16,142,522.97	\$ 1,313,531.49	\$ 22,643.54
Expenses	\$ 7,266,601.00	\$ -	\$ 126,159.00	\$ -	\$ 7,392,760.00	\$ -	\$ 7,392,760.00	\$ 7,415,336.94	\$ -	\$ (22,576.94)
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,288,167.47	\$ 1,288,167.47	\$ 1,287,692.79	\$ -	\$ 474.68
Total	\$ 24,300,000.00	\$ -	\$ 571,458.00	\$ -	\$ 24,871,458.00	\$ 1,288,167.47	\$ 26,159,625.47	\$ 24,845,552.70	\$ 1,313,531.49	\$ 541.28
TOTAL EDUCATION	\$ 24,300,000.00	\$ -	\$ 571,458.00	\$ -	\$ 24,871,458.00	\$ 1,288,167.47	\$ 26,159,625.47	\$ 24,845,552.70	\$ 1,313,531.49	\$ 541.28
DPW Management										
Salaries	\$ 220,229.00	\$ -	\$ -	\$ -	\$ 220,229.00	\$ 4,259.00	\$ 224,488.00	\$ 222,519.55	\$ -	\$ 1,968.45
Expenses	\$ 28,150.00	\$ -	\$ -	\$ -	\$ 28,150.00	\$ 9,000.00	\$ 37,150.00	\$ 25,348.96	\$ 10,052.04	\$ 1,749.00
Unpaid Bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	\$ -
Total	\$ 248,379.00	\$ -	\$ -	\$ -	\$ 248,379.00	\$ 13,409.00	\$ 261,788.00	\$ 248,018.51	\$ 10,052.04	\$ 3,717.45
Vehicle Maintenance										
Salaries	\$ 86,470.00	\$ -	\$ -	\$ (15,000.00)	\$ 71,470.00	\$ -	\$ 71,470.00	\$ 69,412.36	\$ -	\$ 2,057.64
Expenses	\$ 68,800.00	\$ -	\$ -	\$ 14,723.10	\$ 83,523.10	\$ -	\$ 83,523.10	\$ 65,633.59	\$ 5,896.15	\$ 11,993.36
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114.00	\$ 114.00	\$ 114.00	\$ -	\$ -
Unpaid Bills	\$ -	\$ -	\$ -	\$ 276.90	\$ 276.90	\$ -	\$ 276.90	\$ 276.90	\$ -	\$ -
Total	\$ 155,270.00	\$ -	\$ -	\$ -	\$ 155,270.00	\$ 114.00	\$ 155,384.00	\$ 135,436.85	\$ 5,896.15	\$ 14,051.00
Highway Department										
Salaries	\$ 361,358.00	\$ -	\$ -	\$ (7,500.00)	\$ 353,858.00	\$ -	\$ 353,858.00	\$ 330,894.74	\$ -	\$ 22,963.26
Expenses	\$ 58,590.00	\$ -	\$ -	\$ -	\$ 58,590.00	\$ -	\$ 58,590.00	\$ 58,538.73	\$ -	\$ 51.27
Articles 2006	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,238.01	\$ 4,238.01	\$ 4,238.01	\$ -	\$ -
Total	\$ 419,948.00	\$ -	\$ -	\$ (7,500.00)	\$ 412,448.00	\$ 4,238.01	\$ 416,686.01	\$ 393,671.48	\$ -	\$ 23,014.53
Snow & Ice										
Salaries	\$ 55,000.00	\$ -	\$ -	\$ -	\$ 55,000.00	\$ -	\$ 55,000.00	\$ 41,913.81	\$ -	\$ 13,086.19
Expenses	\$ 94,200.00	\$ -	\$ -	\$ -	\$ 94,200.00	\$ -	\$ 94,200.00	\$ 76,772.76	\$ -	\$ 17,427.24
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 149,200.00	\$ -	\$ -	\$ -	\$ 149,200.00	\$ -	\$ 149,200.00	\$ 118,686.57	\$ -	\$ 30,513.43
Fuel Depot										
Expenses	\$ 200,000.00	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ 200,000.00	\$ 179,364.80	\$ -	\$ 20,635.20
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 200,000.00	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ 200,000.00	\$ 179,364.80	\$ -	\$ 20,635.20
Land's & Nat Res										
Salaries	\$ 334,223.00	\$ -	\$ -	\$ -	\$ 334,223.00	\$ 2,050.00	\$ 336,273.00	\$ 331,713.03	\$ -	\$ 4,559.97
Expenses	\$ 43,900.00	\$ -	\$ -	\$ -	\$ 43,900.00	\$ 5,000.00	\$ 48,900.00	\$ 43,368.79	\$ 5,126.63	\$ 404.58
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 274.35	\$ 274.35	\$ 274.35	\$ -	\$ -
Total	\$ 378,123.00	\$ -	\$ -	\$ -	\$ 378,123.00	\$ 7,324.35	\$ 385,447.35	\$ 375,356.17	\$ 5,126.63	\$ 4,964.55

**TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS**

	ATM 3/11/06 Raise & App	Borrowing ATM/STML	Free Cash Article	STM Transfers	2007 Budget	2007 Transfer	2007 Revised budget	2007 Expenditures	2007 Encumbered	Return to General Fund
FUND 1										
Street Lights										
Expenses	\$ 35,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 34,995.15	\$ -	\$ 4.85
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 35,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 34,995.15	\$ -	\$ 4.85
Transfer Station										
Salaries	\$ 182,262.00	\$ -	\$ -	\$ 30,000.00	\$ 212,262.00	\$ -	\$ 212,262.00	\$ 195,237.61	\$ -	\$ 17,024.39
Expenses	\$ 843,146.00	\$ -	\$ -	\$ (45,000.00)	\$ 798,146.00	\$ (31,000.00)	\$ 767,146.00	\$ 629,038.08	\$ 64,904.08	\$ 73,203.84
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,860.00	\$ 11,860.00	\$ 11,850.00	\$ -	\$ 10.00
Total	\$ 1,025,408.00	\$ -	\$ -	\$ (15,000.00)	\$ 1,010,408.00	\$ (19,140.00)	\$ 991,268.00	\$ 836,125.69	\$ 64,904.08	\$ 90,238.23
Sewer Department										
Salaries	\$ 4,945.00	\$ -	\$ -	\$ -	\$ 4,945.00	\$ -	\$ 4,945.00	\$ -	\$ -	\$ 4,945.00
Expenses	\$ 208,809.00	\$ -	\$ -	\$ (1,173.00)	\$ 207,636.00	\$ -	\$ 207,636.00	\$ 204,475.78	\$ 240.91	\$ 2,919.31
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unpaid Bills	\$ 213,754.00	\$ -	\$ -	\$ 1,173.00	\$ 1,173.00	\$ -	\$ 1,173.00	\$ 1,173.00	\$ -	\$ -
Total	\$ 427,508.00	\$ -	\$ -	\$ -	\$ 212,581.00	\$ -	\$ 212,581.00	\$ 205,648.78	\$ 240.91	\$ 7,864.31
Cemetery										
Salaries	\$ 291,348.00	\$ -	\$ -	\$ 7,500.00	\$ 298,848.00	\$ 6,840.00	\$ 305,688.00	\$ 299,471.99	\$ -	\$ 6,216.01
Expenses	\$ 134,390.00	\$ -	\$ -	\$ 15,000.00	\$ 149,390.00	\$ -	\$ 149,390.00	\$ 143,096.93	\$ 3,881.08	\$ 2,411.99
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,130.00	\$ 9,130.00	\$ 7,674.78	\$ -	\$ 1,455.22
Unpaid bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 425,738.00	\$ -	\$ -	\$ 22,500.00	\$ 448,238.00	\$ 15,970.00	\$ 464,208.00	\$ 450,243.70	\$ 3,881.08	\$ 10,083.22
Central Building										
Salaries	\$ 38,256.00	\$ -	\$ -	\$ -	\$ 38,256.00	\$ -	\$ 38,256.00	\$ 37,644.85	\$ -	\$ 611.15
Expenses	\$ 185,550.00	\$ -	\$ -	\$ -	\$ 185,550.00	\$ 10,000.00	\$ 195,550.00	\$ 191,283.92	\$ 4,236.09	\$ 29.99
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 223,806.00	\$ -	\$ -	\$ -	\$ 223,806.00	\$ 10,000.00	\$ 233,806.00	\$ 228,928.77	\$ 4,236.09	\$ 641.14
Building Maint										
Expenses	\$ 35,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 7,000.00	\$ 42,000.00	\$ 25,667.99	\$ 10,170.70	\$ 6,161.31
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 35,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 7,000.00	\$ 42,000.00	\$ 25,667.99	\$ 10,170.70	\$ 6,161.31
Tarkila										
Expenses	\$ 8,100.00	\$ -	\$ -	\$ -	\$ 8,100.00	\$ -	\$ 8,100.00	\$ 4,720.17	\$ -	\$ 3,379.83
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 8,100.00	\$ -	\$ -	\$ -	\$ 8,100.00	\$ -	\$ 8,100.00	\$ 4,720.17	\$ -	\$ 3,379.83
Subtotal	\$ 692,644.00	\$ -	\$ -	\$ 22,500.00	\$ 715,144.00	\$ 32,970.00	\$ 748,114.00	\$ 709,560.63	\$ 18,287.87	\$ 20,265.50
TOTAL PUBLIC WORKS	\$ 3,517,726.00	\$ -	\$ -	\$ -	\$ 3,516,553.00	\$ 38,915.36	\$ 3,555,468.36	\$ 3,236,864.63	\$ 104,507.68	\$ 215,269.05

TOWN OF DUXBURY GENERAL FUND APPROPRIATION ACCOUNTS

FUND 1 Council on Aging	ATM 3/1/06 Raise & App.	Borrowing ATM/STML	Free Cash Article.	STML Transfers	2007				2007 Revised budget	2007 Expenditures	2007 Encumbered	Return to General Fund
					Budget	Transfer						
Salaries	\$ 282,463.00	\$ -	\$ -	\$ -	\$ 282,463.00	\$ 9,338.00			\$ 291,801.00	\$ 291,325.75	\$ -	\$ 475.25
Expenses	\$ 90,950.00	\$ -	\$ -	\$ -	\$ 90,950.00	\$ -			\$ 90,589.88	\$ 313.56	\$ -	\$ 46.56
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -
Total	\$ 373,413.00	\$ -	\$ -	\$ -	\$ 373,413.00	\$ 9,338.00			\$ 382,751.00	\$ 381,915.63	\$ 313.56	\$ 521.81
Veteran's												
Salaries	\$ 19,807.00	\$ -	\$ -	\$ -	\$ 19,807.00	\$ 495.00			\$ 20,302.00	\$ 20,302.00	\$ -	\$ -
Expenses	\$ 34,900.00	\$ -	\$ -	\$ (942.00)	\$ 33,958.00	\$ (401.53)			\$ 33,556.47	\$ 28,180.58	\$ 36.40	\$ 5,339.49
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23.65			\$ 23.65	\$ -	\$ -	\$ -
Unpaid Bills	\$ -	\$ -	\$ -	\$ 942.00	\$ 942.00	\$ -			\$ 942.00	\$ 942.00	\$ -	\$ -
Total	\$ 54,707.00	\$ -	\$ -	\$ -	\$ 53,765.00	\$ 117.12			\$ 53,882.12	\$ 48,506.23	\$ 36.40	\$ 5,339.49
TOTAL HUMAN SERVICES	\$ 428,120.00	\$ -	\$ -	\$ -	\$ 427,178.00	\$ 9,455.12			\$ 436,633.12	\$ 430,421.86	\$ 349.96	\$ 5,861.30
Library												
Salaries	\$ 776,491.00	\$ -	\$ -	\$ -	\$ 776,491.00	\$ 25,708.00			\$ 802,199.00	\$ 789,673.44	\$ -	\$ 12,525.56
Expenses	\$ 273,926.00	\$ -	\$ -	\$ -	\$ 273,926.00	\$ -			\$ 273,926.00	\$ 255,560.23	\$ 6,370.18	\$ 11,995.59
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,716.46			\$ 4,716.46	\$ 4,363.55	\$ -	\$ 352.91
Unpaid bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -
Total	\$ 1,050,417.00	\$ -	\$ -	\$ -	\$ 1,050,417.00	\$ 30,424.46			\$ 1,080,841.46	\$ 1,049,597.22	\$ 6,370.18	\$ 24,874.06
Recreation												
Salaries	\$ 129,260.00	\$ -	\$ -	\$ -	\$ 129,260.00	\$ 5,517.00			\$ 134,777.00	\$ 134,352.00	\$ -	\$ 425.00
Expenses	\$ 10,000.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -			\$ 10,000.00	\$ 9,478.62	\$ -	\$ 521.38
Articles 2006	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750.00			\$ 750.00	\$ 700.00	\$ -	\$ 50.00
Total	\$ 139,260.00	\$ -	\$ -	\$ -	\$ 139,260.00	\$ 6,267.00			\$ 145,527.00	\$ 144,530.62	\$ -	\$ 996.38
Pool												
Salaries	\$ 175,985.00	\$ -	\$ -	\$ (17,000.00)	\$ 158,985.00	\$ 3,072.00			\$ 162,057.00	\$ 161,325.51	\$ -	\$ 731.49
Expenses	\$ 96,100.00	\$ -	\$ -	\$ 17,000.00	\$ 113,100.00	\$ -			\$ 113,100.00	\$ 105,679.19	\$ 6,150.00	\$ 1,270.81
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,300.00			\$ 6,300.00	\$ 4,533.08	\$ -	\$ 1,766.92
Articles 2006	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -
Unpaid bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -
Total	\$ 272,085.00	\$ -	\$ -	\$ -	\$ 272,085.00	\$ 9,372.00			\$ 281,457.00	\$ 271,537.78	\$ 6,150.00	\$ 3,769.22
North Hill												
Expenses	\$ 2,500.00	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -			\$ 2,500.00	\$ 951.24	\$ -	\$ 1,548.76
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -
Total	\$ 2,500.00	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -			\$ 2,500.00	\$ 951.24	\$ -	\$ 1,548.76
Lifeguards												
Salaries	\$ 16,000.00	\$ -	\$ -	\$ -	\$ 16,000.00	\$ -			\$ 16,000.00	\$ 14,602.75	\$ -	\$ 1,397.25
Expenses	\$ 2,030.00	\$ -	\$ -	\$ -	\$ 2,030.00	\$ -			\$ 2,030.00	\$ 2,029.92	\$ -	\$ 0.08
Total	\$ 18,030.00	\$ -	\$ -	\$ -	\$ 18,030.00	\$ -			\$ 18,030.00	\$ 16,632.67	\$ -	\$ 1,397.33

TOWN OF DUXBURY GENERAL FUND

APPROPRIATION ACCOUNTS

FUND 1	ATM 3/1/06 Raise & App.	Borrowing ATM/STMI	Free Cash Article	STM Transfers	2007 Budget	2007 Transfer	2007		2007 Encumbered	Return to General Fund
							Revised budget	Expenditures		
Public Celebrations	Expenses	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 401.53	\$ 3,901.53	\$ 3,901.53	\$ -	\$ -
	Total	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 401.53	\$ 3,901.53	\$ 3,901.53	\$ -	\$ -
Ply Cty Coop	Expenses	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -
	Total	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -
<hr/>										
TOTAL LIBRARY & REC.										
<hr/>										
Medicare		\$ 1,485,992.00	\$ -	\$ -	\$ 1,485,992.00	\$ 46,464.99	\$ 1,532,456.99	\$ 1,487,351.06	\$ 12,520.18	\$ 32,585.75
	<hr/>									
		\$ 316,000.00	\$ -	\$ -	\$ 316,000.00	\$ 29,998.33	\$ 345,998.33	\$ 345,998.33	\$ -	\$ -
	Health Insurance	\$ 6,650,000.00	\$ -	\$ -	\$ 6,650,000.00	\$ -	\$ 6,650,000.00	\$ 6,636,303.21	\$ -	\$ 13,696.79
	Pensions- noncont	\$ 26,500.00	\$ -	\$ -	\$ 26,500.00	\$ 2,957.24	\$ 29,457.24	\$ 29,457.24	\$ -	\$ (0.00)
	Pensions- cont	\$ 1,460,631.00	\$ -	\$ -	\$ 1,460,631.00	\$ -	\$ 1,460,631.00	\$ 1,460,631.00	\$ -	\$ -
	Unemployment	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00	\$ (24,957.24)	\$ 25,042.76	\$ 18,742.32	\$ -	\$ 6,300.44
	Worker's Comp	\$ 227,000.00	\$ -	\$ -	\$ 226,706.73	\$ (7,998.33)	\$ 218,708.40	\$ 218,393.73	\$ -	\$ 314.67
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Unpaid Bills	\$ -	\$ -	\$ -	\$ 293.27	\$ 293.27	\$ 293.27	\$ 293.27	\$ -	\$ -
Fire, Liability Ins		\$ 327,750.00	\$ -	\$ -	\$ 327,750.00	\$ -	\$ 327,750.00	\$ 249,269.02	\$ -	\$ 78,480.98
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Reserve Fund	\$ 150,000.00	\$ -	\$ -	\$ 150,000.00	\$ -	\$ 150,000.00	\$ -	\$ -	\$ 150,000.00
<hr/>										
Coll. Bargain. - Police		\$ -	\$ -	\$ 50,000.00	\$ 50,000.00	\$ (50,000.00)	\$ -	\$ -	\$ -	\$ -
	Coll. Bargain. - Fire	\$ -	\$ -	\$ 39,425.00	\$ 39,425.00	\$ (39,425.00)	\$ -	\$ -	\$ -	\$ -
	Coll. Bargain. - Library	\$ -	\$ -	\$ 13,800.00	\$ 13,800.00	\$ (13,800.00)	\$ -	\$ -	\$ -	\$ -
	Coll. Bargain. - School	\$ -	\$ -	\$ 445,299.00	\$ 445,299.00	\$ (445,299.00)	\$ -	\$ -	\$ -	\$ -
	Principal	\$ 2,554,906.00	\$ -	\$ -	\$ 2,554,906.00	\$ -	\$ 2,554,906.00	\$ 2,547,462.14	\$ -	\$ 7,443.86
Bond Expense	Interest	\$ 958,668.00	\$ -	\$ -	\$ 958,668.00	\$ -	\$ 958,668.00	\$ 920,811.06	\$ -	\$ 37,856.94
	Bond Expense	\$ 16,850.00	\$ -	\$ -	\$ 16,850.00	\$ -	\$ 16,850.00	\$ 16,850.00	\$ -	\$ -
	Short-term Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL ADMIN	\$ 12,738,305.00	\$ -	\$ 548,524.00	\$ 13,286,829.00	\$ (548,524.00)	\$ 12,738,305.00	\$ 12,444,211.32	\$ -	\$ 294,093.68
	GRAND TOTAL	\$ 49,722,276.00	\$ -	\$ 1,159,407.00	\$ 50,796,395.70	\$ 937,411.79	\$ 51,733,807.49	\$ 49,595,803.14	\$ 1,439,454.12	\$ 699,723.23
<hr/>										
General Government		\$ 1,829,001.00	\$ -	\$ -	\$ 1,747,001.00	\$ 23,207.00	\$ 1,770,208.00	\$ 1,692,707.03	\$ 4,186.19	\$ 73,314.78
	Public Safety	\$ 5,423,132.00	\$ -	\$ 39,425.00	\$ 5,461,384.70	\$ 79,725.85	\$ 5,541,110.55	\$ 5,458,694.54	\$ 4,358.62	\$ 78,057.39
	Education	\$ 24,300,000.00	\$ -	\$ 571,458.00	\$ 24,871,458.00	\$ 1,288,167.47	\$ 26,159,625.47	\$ 24,845,552.70	\$ 1,313,531.49	\$ 541.28
	Public Works	\$ 3,517,726.00	\$ -	\$ -	\$ 3,516,553.00	\$ 38,915.36	\$ 3,555,468.36	\$ 3,236,864.63	\$ 104,507.68	\$ 215,269.05
	Human Services	\$ 428,120.00	\$ -	\$ -	\$ 427,178.00	\$ 9,455.12	\$ 436,633.12	\$ 430,421.86	\$ 349.96	\$ 5,861.30
	Library & Recreation	\$ 1,485,992.00	\$ -	\$ -	\$ 1,485,992.00	\$ 46,464.99	\$ 1,532,456.99	\$ 1,487,351.06	\$ 12,520.18	\$ 32,585.75
Fixed Costs		\$ 12,738,305.00	\$ -	\$ 548,524.00	\$ 13,286,829.00	\$ (548,524.00)	\$ 12,738,305.00	\$ 12,444,211.32	\$ -	\$ 294,093.68
	TOTAL GENERAL FUND	\$ 49,722,276.00	\$ -	\$ 1,159,407.00	\$ 50,796,395.70	\$ 937,411.79	\$ 51,733,807.49	\$ 49,595,803.14	\$ 1,439,454.12	\$ 699,723.23

Town of Duxbury

Continued Appropriation

Previous Appropriation Balances

General Fund

June 30, 2007

Department	6/30/2006 Balance	Town Meeting	STM	Expended 2007	Transfer Other Uses	Continued Appropriation	Return to General Fund
General Government:							
Selectmen							
Article 10, 3/96 ATM - ADA Compliance	\$ 28,074	\$ -	\$ -	\$ 7,936	\$ -	\$ 20,138	\$ -
Article 9 3/05 ATM - Duxbury Beach Lease	\$ -	\$ 400,000	\$ -	\$ 400,000	\$ -	\$ -	\$ -
Article 34 3/05 ATM - July 4th Parade	\$ 50	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -
Article 11 3/06 ATM - July 4th Parade	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ -	\$ -
Article 21 3/06 ATM - Walker Pool Master Plan	\$ -	\$ 15,000	\$ -	\$ 12,500	\$ -	\$ 2,500	\$ -
Article 38 3/06 ATM - Rapid Dialing System	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 3,000	\$ -
Article 6 11/13/06 STM - Fire Station Study	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ 30,000	\$ -
Article 8 3/10/07 STM - O.P.E.B. Study	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ 15,000	\$ -
Accounting							
Article 6-1A 3/05 ATM - Financial Software	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -
Assessors							
Article 7 3/10/07 STM - Data Collection	\$ -	\$ -	\$ 48,000	\$ 7,392	\$ -	\$ 40,608	\$ -
Personnel Board							
Article 7 3/06 ATM - Compensation Adjustment	\$ -	\$ 101,382	\$ -	\$ 90,019	\$ -	\$ 11,363	\$ -
Information Systems							
Article 6-1 3/00 ATM - Technology	\$ 9,918	\$ -	\$ -	\$ 5,469	\$ -	\$ 4,449	\$ -
Article 6-1 3/01 ATM - Technology	\$ 19,096	\$ -	\$ -	\$ 19,096	\$ -	\$ -	\$ -
Article 6-1 3/02 ATM - Technology	\$ 14,267	\$ -	\$ -	\$ 1,731	\$ -	\$ 12,536	\$ -
Article 6-1B 3/05 ATM - PC Replacement	\$ 4,237	\$ -	\$ -	\$ 4,189	\$ -	\$ 48	\$ -
Article 6-1A 3/06 ATM - PC Replacement	\$ -	\$ 24,000	\$ -	\$ 6,594	\$ -	\$ 17,406	\$ -
Article 6-1B 3/06 ATM - Red Alert Software	\$ -	\$ 4,000	\$ -	\$ 3,885	\$ -	\$ 115	\$ -
Article 6-1C 3/06 ATM - DNC Programming	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ 500	\$ -
Conservation:							
Article 6-1A 3/06 ATM - Pond Maintenance	\$ -	\$ 17,000	\$ -	\$ 12,536	\$ -	\$ 4,464	\$ -
Article 34 3/06 ATM - Trans to Conservation Trust	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ -	\$ -	\$ -
Planning Board							
Article 32 3/03 ATM - CZ/BIC Mapping	\$ 1,405	\$ -	\$ -	\$ 1,405	\$ -	\$ -	\$ -
Article 25 3/05 ATM - Street Mapping	\$ 4,862	\$ -	\$ -	\$ -	\$ -	\$ 4,862	\$ -
Total General Government:	\$ 141,909	\$ 585,882	\$ 93,000	\$ 593,802	\$ -	\$ 226,989	\$ -

Town of Duxbury Continued Appropriation Previous Appropriation Balances General Fund

June 30, 2007

Department	6/30/2006 Appropriation	Town Meeting	STM	Expended 2007	Transfer Other Uses	Continued Appropriation	Return to General Fund
Public Safety							
Fire							
Article 2A 3/10/07 STM - Unpaid Bills	\$ -	\$ -	1,172	\$ -	\$ -	\$ -	\$ -
Harbormaster							
Article 6-2 3/03 ATM - Marne Engine & Gear	\$ 1,123	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,123
Article 6-2 3/04 ATM - Buoy	\$ 447	\$ -	\$ -	\$ -	\$ -	\$ 447	\$ -
Article 6-4D 3/05 ATM - Buoy & Mooring Equipment	\$ 879	\$ -	\$ -	\$ 607	\$ -	\$ 272	\$ -
Article 8C 11/13/06 STM - Unpaid Bills	\$ -	\$ -	425	\$ 425	\$ -	\$ -	\$ -
Total Public Safety	\$ 2,449	\$ -	1,597	\$ 2,204	\$ -	\$ 719	\$ 1,123
Public Works							
DPW Administration							
Article 6-6 3/97 ATM - Seawall Reconstruction	\$ 2,879	\$ -	\$ -	\$ 2,817	\$ -	\$ -	\$ 62
Article 6-4 3/00 ATM - Town Landings	\$ 10,231	\$ -	\$ -	\$ 4,525	\$ -	\$ 5,706	\$ -
Article 6-4 3/00 ATM - Retaining Walls	\$ 16,600	\$ -	\$ -	\$ -	\$ -	\$ 16,600	\$ -
Article 6-4 3/00 ATM - TownHall Drifusers	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -
Article 6-4 3/01 ATM - Crematory Expansion	\$ 9,362	\$ -	\$ -	\$ 9,362	\$ -	\$ -	\$ -
Article 6-4 3/01 ATM - Landings	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -
Article 6-4 3/03 ATM - Town Hall Title V Septic	\$ 13,415	\$ -	\$ -	\$ 13,150	\$ -	\$ -	\$ 265
Article 6-4 3/03 ATM - Reline Retorts	\$ 1,885	\$ -	\$ -	\$ 1,885	\$ -	\$ -	\$ -
Article 6-4 3/04 ATM - Seawall Reconstruction	\$ 7,410	\$ -	\$ -	\$ 7,410	\$ -	\$ -	\$ -
Article 6-4 3/04 ATM - Reline Retort C & D	\$ 10,578	\$ -	\$ -	\$ 10,569	\$ -	\$ -	\$ 9
Article 6-4 3/04 ATM - Remodel Crematory (Design)	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ 80,000	\$ -
Article 11 3/05 STM - Powder Point Bridge	\$ 23,054	\$ -	\$ -	\$ -	\$ -	\$ 23,054	\$ -
Article 6-1C 3/05 ATM - CAD System	\$ 7,932	\$ -	\$ -	\$ -	\$ -	\$ 7,932	\$ -
Article 6-6A 3/05 ATM - Powder Pt Bridge Repairs	\$ 25,000	\$ -	\$ -	\$ 24,475	\$ -	\$ 525	\$ -
Article 6-6A 3/05 ATM - Seawall Restoration	\$ 10,000	\$ -	\$ -	\$ 8,814	\$ -	\$ 1,186	\$ -
Article 6-6B 3/06 ATM - Vehicle Lift	\$ -	\$ 25,000	\$ -	\$ 24,820	\$ -	\$ 180	\$ -
Article 6-6B 3/06 ATM - Repair Garage Roof	\$ -	\$ 3,000	\$ -	\$ 2,251	\$ -	\$ 749	\$ -
Article 6-6C 3/06 ATM - Paint Girl Scout House	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ 6,000	\$ -
Article 6-6D 3/06 ATM - Seag Mower	\$ -	\$ 11,000	\$ -	\$ 10,974	\$ -	\$ 26	\$ -
Article 6-6E 3/06 ATM - Roll-off Container	\$ -	\$ 5,000	\$ -	\$ 4,865	\$ -	\$ 135	\$ -
Article 6-6F 3/06 ATM - Leaf Vacuum	\$ -	\$ 15,000	\$ -	\$ 14,769	\$ -	\$ 231	\$ -
Article 6-6G 3/06 ATM - Mower	\$ -	\$ 6,175	\$ -	\$ 6,175	\$ -	\$ -	\$ -
Article 48E 11/13/06 STM - Unpaid Bills	\$ -	\$ -	277	\$ 277	\$ -	\$ -	\$ -
Cemetery							
Article 6-6A 3/06 ATM - Reline Retort	\$ -	\$ 30,000	\$ -	\$ 20,143	\$ -	\$ 9,857	\$ -
Article 6-6A 3/07 ATM - Columbarium	\$ -	\$ 45,000	\$ -	\$ 14,933	\$ -	\$ 30,067	\$ -
Central Building							
Article 6-6D 3/05 ATM - Town Hall HVAC	\$ 11,400	\$ -	\$ -	\$ -	\$ -	\$ 11,400	\$ -
Sewer							
Article 2C 3/10/07 STM - Unpaid Bills	\$ -	\$ -	1,173	\$ 1,173	\$ -	\$ -	\$ -
Total Public Works	\$ 354,746	\$ 146,175	1,450	\$ 183,387	\$ -	\$ 317,327	\$ 1,657

Town of Duxbury

Continued Appropriation Previous Appropriation Balances General Fund

June 30, 2007

	6/30/2006 Balance	Town Meeting	STM/ Supplemental Appropriations	Expended 2007	Transfer Other Uses	Continued Appropriation	Return to General Fund
Human Services							
Council on Aging							
Article 10 3/05 ATM - Senior Tax Relief Program	\$ 283	\$ -	\$ -	\$ -	\$ -	\$ 283	\$ -
Article 6-7A 3/06 ATM - Paint Senior Center Trim	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000	\$ -
Article 10 3/06 ATM - Senior Tax Relief Program	\$ -	\$ 2,500	\$ -	\$ 1,500	\$ -	\$ 1,000	\$ -
Veterans' Services							
Article 8A 11/13/06 STM - Unpaid Bills	\$ -	\$ -	\$ 942	\$ 942	\$ -	\$ -	\$ -
Total Human Services:	\$ 283	\$ 4,500	\$ 942	\$ 2,442	\$ -	\$ 3,283	\$ -
Culture & Recreation							
Library							
Article 6-5 3/00 ATM - Technology	\$ 24,295	\$ -	\$ -	\$ 5,111	\$ -	\$ 19,184	\$ -
Article 6-2A 3/05 ATM - Waterproof Exterior Wall	\$ 541	\$ -	\$ -	\$ 541	\$ -	\$ -	\$ -
Article 6-2B 3/05 ATM - Simplex Fire Panel Upgrade	\$ 6,895	\$ -	\$ -	\$ 638	\$ -	\$ 6,257	\$ -
Pool							
Article 6-6 3/06 ATM - Paint Pool Area	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ 35,000	\$ -
North Hill							
Article 6-6 3/02 ATM - Install Cart Paths	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -
Total Culture & Recreation	\$ 35,731	\$ 35,000	\$ -	\$ 6,290	\$ -	\$ 64,441	\$ -
Other Unclassified							
Lucy Hathaway Fund							
Public Landings	\$ 2,363	\$ -	\$ 6,250	\$ 2,711	\$ -	\$ 5,902	\$ -
Public Bridge	\$ 2,407	\$ -	\$ 6,250	\$ -	\$ -	\$ 8,657	\$ -
Public Streets	\$ -	\$ -	\$ 12,500	\$ 8,219	\$ -	\$ 4,281	\$ -
Shade Trees	\$ -	\$ -	\$ 6,250	\$ 4,569	\$ -	\$ 1,681	\$ -
Mayflower Cemetery	\$ -	\$ -	\$ 3,125	\$ 3,125	\$ -	\$ -	\$ -
Periodicals	\$ -	\$ -	\$ 3,125	\$ -	\$ -	\$ 3,125	\$ -
Tax Title							
Other Expenses	\$ 35,245	\$ -	\$ -	\$ 630	\$ -	\$ 10,000	\$ 24,615
Workers' Compensation							
Article 3 3/11/05 STM - Unpaid Bills	\$ 1,606	\$ -	\$ -	\$ 91	\$ -	\$ -	\$ 1,515
Article 8B 11/13/06 STM - Unpaid Bills	\$ -	\$ -	\$ 293	\$ 293	\$ -	\$ -	\$ -
Total Other Unclassified	\$ 41,621	\$ -	\$ 37,793	\$ 19,638	\$ -	\$ 33,646	\$ 26,130
Total Balances:	\$ 576,739	\$ 771,557	\$ 134,782	\$ 807,763	\$ -	\$ 646,405	\$ 28,910

Town of Duxbury
Fund 22
School Cafeteria
Analysis of Revenue & Expenditures
Period Ending June 30, 2007

	Cafeteria	Breadboard	Total
Revenues:			
Lunchroom	\$ 928,275	\$ 13,553	\$ 941,827
Section 4: (Reduced Lunch)	\$ 52,269	\$ -	\$ 52,269
Section 11: (Free Lunch)	\$ 26,732	\$ -	\$ 26,732
State Aid: (Full Paid Lunch)	\$ 14,082	\$ -	\$ 14,082
Federal Aid: Breakfast	\$ 1,030	\$ -	\$ 1,030
Total Revenue	\$ 1,022,387	\$ 13,553	\$ 1,035,940
 Expenditures:			
Personal Services	\$ 330,743	\$ -	\$ 330,743
Food & Food Service Supplies	\$ 393,644	\$ 15,514	\$ 409,158
Other Charges	\$ 61,093	\$ -	\$ 61,093
Group Health Insurance	\$ 252,629	\$ -	\$ 252,629
	\$ 1,038,110	\$ 15,514	\$ 1,053,623
 Sub-Total:	\$ (15,722)	\$ (1,961)	\$ (17,684)
 Warrants Payable	\$ 6,002	\$ -	\$ 6,002
 Balance: July 1, 2006	\$ 74,467	\$ 4,146	\$ 78,613
Sub-total:	\$ 64,746	\$ 2,185	\$ 66,931
 Grand Total:	\$ 64,746	\$ 2,185	\$ 66,931

Town of Duxbury
Fund 23
Highway Improvement Program
Period ending June 30, 2007

Receivable Detail:

Accounts Receivable:	
State Aid (DPW) Ch. 90 - #550135384	\$49,089.03
State Aid (DPW) Ch. 90 - #550139230	\$298,218.78
State Aid (DPW) Ch. 90 - #550144481	\$108,542.83
Total Receivables	\$455,850.64

Revenues:	\$10,234.09
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Expenditures:	
Chapter 90	\$543,613.60

Subtotal	\$543,613.60
-----------------	---------------------

Net	-\$77,528.87
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Town of Duxbury

Fund 24

Analysis of Revenues and Expenditures June 30, 2007

	BALANCE FORWARD July 1, 2006	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2007
FEDERAL GRANTS:				
FY05 SPED 94-142	\$ 6,156	\$ -	\$ 6,156	\$ -
FY06 SPED 94-142	\$ 137,960	\$ -	\$ 137,960	\$ -
FY06 Drug Free School	\$ 1,628	\$ -	\$ 1,628	\$ -
FY06 Title I	\$ 20,771	\$ -	\$ 20,771	\$ -
FY06 SPED Prof Development	\$ 8,970	\$ -	\$ 8,970	\$ -
FY06 Title V	\$ 2,276	\$ -	\$ 2,276	\$ -
FY06 Circuit Breaker	\$ 50,845	\$ -	\$ 50,845	\$ -
FY06 DOE Reimbursement	\$ (1,439)	\$ -	\$ -	\$ (1,439)
FY07 SPED 94-142	\$ -	\$ 657,627	\$ 657,627	\$ -
FY07 SPED Prof Development	\$ -	\$ 29,102	\$ 26,118	\$ 2,984
FY07 Title I	\$ -	\$ 75,363	\$ 75,363	\$ -
FY07 Drug Free School	\$ -	\$ 9,278	\$ 9,278	\$ -
FY07 Circuit Breaker	\$ -	\$ 288,617	\$ 288,617	\$ -
FY07 Title V	\$ -	\$ 2,014	\$ 2,014	\$ -
Sub-Total:	\$ 227,167	\$ 1,062,001	\$ 1,287,622	\$ 1,546
STATE GRANTS:				
FY05 Early Child Mentor	\$ 569	\$ -	\$ 569	\$ -
FY06 Community Partnership	\$ 3,780	\$ -	\$ 4,019	\$ (239)
FY06 Title II Part A	\$ 15,562	\$ -	\$ 15,562	\$ -
FY06 Title II Part D	\$ 1,251	\$ -	\$ 1,251	\$ -
FY06 Early Child Mentor	\$ 1,134	\$ -	\$ 1,134	\$ -
FY06 Academic Support	\$ 2,651	\$ -	\$ 2,651	\$ -
FY06 Lighthouse Grant	\$ 4,500	\$ -	\$ 4,500	\$ -
FY07 Early Child Allocation	\$ -	\$ 16,790	\$ 16,790	\$ -
FY07 Community Partnership	\$ -	\$ 57,823	\$ 62,503	\$ (4,680)
FY07 Title II Part A	\$ -	\$ 43,129	\$ 33,413	\$ 9,716
FY07 Title II Part D	\$ -	\$ 1,348	\$ 1,248	\$ 100
FY07 Academic Support	\$ -	\$ 7,400	\$ 3,090	\$ 4,310
Sub-total	\$ 29,446	\$ 126,490	\$ 146,728	\$ 9,208
REVOLVING ACCOUNTS:				
Adult & Community Education	\$ 15,059	\$ 1,809,524	\$ 1,757,362	\$ 67,221
Athletic Association	\$ 18,133	\$ 188,300	\$ 206,202	\$ 230
Intergrated Pre-Sc	\$ 68,983	\$ 73,403	\$ 128,495	\$ 13,890
Tuition Revolving	\$ 34,112	\$ 16,183	\$ 50,295	\$ -
FY07 Tuition Revolving	\$ -	\$ 97,159	\$ 73,297	\$ 23,862
Co-Curricular	\$ 4,992	\$ 43,695	\$ 48,673	\$ 14
Co-Curricular-DMS School	\$ 1,229	\$ 17,300	\$ 18,529	\$ -
Sub-total:	\$ 142,508	\$ 2,245,564	\$ 2,282,854	\$ 105,218
CONTRIBUTIONS & DONATIONS:				
Duxbury Foundation	\$ 4,430	\$ -	\$ 3,325	\$ 1,105
FY06 Duxbury Foundation	\$ 25,376	\$ -	\$ 25,376	\$ -
FY07 Duxbury Foundation	\$ -	\$ 64,212	\$ 28,751	\$ 35,461
Sub-total:	\$ 29,806	\$ 64,212	\$ 57,452	\$ 36,565
STUDENT ACTIVITIES:				
Alden School	\$ 16,635	\$ 2,950	\$ 19,664	\$ (79)
Chandler School	\$ 5,429	\$ -	\$ 4,560	\$ 869
Middle School	\$ 11,502	\$ 132,398	\$ 142,496	\$ 1,404
High School	\$ 30,921	\$ 317,585	\$ 325,142	\$ 23,363
Bus Transportation	\$ 6,088	\$ 158,894	\$ 166,384	\$ (1,402)
Sub-total:	\$ 70,574	\$ 611,827	\$ 658,246	\$ 24,155
MISCELLANEOUS:				
Duxbury Performing Arts Center	\$ -	\$ -	\$ 150	\$ (150)
DPS ART CARDS	\$ -	\$ 25,520	\$ 13,940	\$ 11,579
Community Part. For Children	\$ 4,631	\$ -	\$ 1,567	\$ 3,064
Celebration of Learning	\$ 800	\$ -	\$ -	\$ 800
Youth Risk Task Force	\$ 500	\$ -	\$ -	\$ 500
	\$ 5,931	\$ 25,520	\$ 15,657	\$ 15,793
SUB-TOTAL:	\$ 505,433	\$ 4,135,613	\$ 4,448,561	\$ 192,485
Warrants Payable	\$ 28,933	\$ 73,879	\$ 28,933	\$ 73,879
PrePaid Programs	\$ 96,555	\$ 61,521	\$ -	\$ 158,076
Workmens Comp	\$ 796	\$ -	\$ -	\$ 796
Grand Total:	\$ 631,716	\$ 4,271,013	\$ 4,477,493	\$ 425,236

Town of Duxbury
Fund 25
Recreation Revolving Fund
Analysis of Revenues & Expenditures
June 30, 2007

	BALANCE FORWARD July 1, 2006	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2007
Light Usage Fees	\$ -	\$ 2,178	\$ 2,280	\$ (102)
Rentals	\$ -	\$ 70	\$ -	\$ 70
Field Usage	\$ -	\$ 20,310	\$ 20,117	\$ 193
Administrative Expenses	\$ 10,000	\$ -	\$ 10,000	\$ -
Basketball Camp	\$ 18,650	\$ 20,630	\$ 35,767	\$ 3,513
Soccer Program	\$ -	\$ 16,095	\$ 8,373	\$ 7,722
Basketball Program	\$ -	\$ 25,555	\$ 18,912	\$ 6,643
Gymnastics Program	\$ 670	\$ 940	\$ 1,080	\$ 530
After School Athletics	\$ -	\$ 19,040	\$ 7,477	\$ 11,563
Tennis	\$ 1,610	\$ 2,500	\$ 2,601	\$ 1,510
Ski Lessons	\$ -	\$ 600	\$ 600	\$ -
Loon Ski Trip	\$ -	\$ -	\$ -	\$ -
Track	\$ -	\$ 1,000	\$ 584	\$ 416
Martial Arts	\$ -	\$ 730	\$ 730	\$ -
Wrestling	\$ 370	\$ 545	\$ 615	\$ 300
Self Defense	\$ 435	\$ -	\$ 220	\$ 215
Field Hockey	\$ -	\$ 3,540	\$ 2,446	\$ 1,094
Turkey Race	\$ -	\$ 1,340	\$ 1,803	\$ (463)
Easter Egg Hunt	\$ -		\$ 319	\$ (319)
Adult Tennis	\$ 1,625	\$ 2,005	\$ 3,298	\$ 332
Soccer Camp	\$ 2,725	\$ 3,560	\$ 5,429	\$ 856
Kids Playground	\$ 49,053	\$ 24,073	\$ 72,748	\$ 377
Drama	\$ 5,200	\$ 320	\$ 5,045	\$ 475
Flag Football	\$ -	\$ 2,800	\$ 1,056	\$ 1,744
Baseball Camp	\$ 1,780	\$ 1,905	\$ 2,758	\$ 927
Cooking	\$ 1,155	\$ 2,783	\$ 3,775	\$ 162
Yoga	\$ -	\$ 540	\$ 150	\$ 390
Ice Skating	\$ -	\$ 2,220	\$ 1,947	\$ 273
Cheerleading	\$ 1,200	\$ 180	\$ 480	\$ 900
Tennis Camp	\$ 1,030	\$ 5,660	\$ 5,215	\$ 1,475
Volleyball	\$ 1,505	\$ -	\$ 635	\$ 870
Horsemanship	\$ 1,900	\$ 4,195	\$ 5,400	\$ 695
	<u>\$ 98,908</u>	<u>\$ 165,313</u>	<u>\$ 221,859</u>	<u>\$ 42,361</u>
Transfer to Fund 1 as Revenue for the Town				\$ (32,361)
Remains in Revolving Fund				\$ 10,000
Recreation Programs - Fiscal Year 2008				\$ 92,995
Warrants Payable				\$ 28,715
Total:				<u>\$ 131,710</u>

Town of Duxbury

Fund 26

Town Grants, Gifts, and Other Revenues

Analysis of Revenues and Expenditures

June 30, 2007

	BALANCE FORWARD July 1,2006	REVENUES	EXPENDITURES	BALANCE FORWARD June 30,2007
FEDERAL GRANTS:				
Fire Dept:				
FY06 Assist Fire Program	\$ (0)	\$ 4,489	\$ 4,489	\$ -
Harbormaster: Pump Out Boat	\$ 20,211	\$ 15,071	\$ 33,999	\$ 1,283
Historical Commission:				
Housing/Community	\$ 148	\$ -	\$ -	\$ 148
	<u>\$ 20,359</u>	<u>\$ 19,560</u>	<u>\$ 38,488</u>	<u>\$ 1,431</u>
STATE GRANTS:				
Town Clerk:				
Extended Polling Hours	\$ 9,072	\$ 2,376	\$ 2,700	\$ 8,749
Information Systems				
GIS	\$ -	\$ 12,800	\$ 5,387	\$ 7,413
Police:				
FY03 Community Police	\$ 125	\$ -	\$ 125	\$ -
FY04 Community Police	\$ 107	\$ -	\$ 107	\$ -
FY06 Community Police	\$ 10,426	\$ -	\$ 10,426	\$ -
FY07 Community Police	\$ -	\$ 18,024	\$ 5,697	\$ 12,327
FY03 Terrist Equipment	\$ 839	\$ -	\$ -	\$ 839
FY02 D.A.R.E.	\$ 147	\$ -	\$ 147	\$ -
FY04 "Click It or Ticket It"	\$ (415)	\$ 8,334	\$ 7,207	\$ 712
Police Vests	\$ 1,443	\$ -	\$ -	\$ 1,443
FY07 Police Vests	\$ -	\$ 12,450	\$ 12,450	\$ -
FY07 Domestic Violence Train	\$ -	\$ -	\$ 1,135	\$ (1,135)
FY07 E911 Training	\$ -	\$ -	\$ 3,854	\$ (3,854)
Fire Dept:				
State Wide Ambulance Task	\$ 273	\$ 2,000	\$ 555	\$ 1,718
Child Inquiry Prevention	\$ 1,580	\$ -	\$ 1,580	\$ -
FY06 "SAFE GRANT"	\$ 2,000	\$ -	\$ 2,000	\$ -
FY07 LPG Grant	\$ -	\$ 52	\$ -	\$ 52
Homeland Security	\$ (1,793)	\$ -	\$ (1,793)	\$ -
State Equipment 2005	\$ 352	\$ -	\$ 352	\$ -
MCI Trailor	\$ 286	\$ -	\$ -	\$ 286
Inspectional Service:				
Internship Grant	\$ 110	\$ -	\$ 10	\$ 100
Emergency Planning (BOH)	\$ 4,463	\$ 19,107	\$ 3,677	\$ 19,893
Harbormaster:				
Boat Ramp:Wildlife Fisheries	\$ 16,635	\$ -	\$ 10,465	\$ 6,170
Historical Commission:				
Historical Grant	\$ 700	\$ -	\$ -	\$ 700
Conservation:				
Wetlands Monitoring	\$ (956)	\$ 62,000	\$ 45,235	\$ 15,808
Jaycox Xmas Tree Farm	\$ 277	\$ 13,725	\$ 10,519	\$ 3,483
Kingston Bay Assessment	\$ (13,428)	\$ 21,420	\$ 7,992	\$ -
Council on Aging:				
Formula Grant	\$ 82	\$ 14,490	\$ 12,731	\$ 1,841
FY07 Incentive Grant	\$ -	\$ 2,000	\$ -	\$ 2,000
Library:				
FY05 State Aid Library	\$ 5,420	\$ -	\$ 5,403	\$ 17
FY06 State Aid Library	\$ 16,919	\$ -	\$ 7,117	\$ 9,802
FY07 State Aid Library	\$ -	\$ 18,420	\$ -	\$ 18,420
Pool:				
Ex. Office of Energy	\$ 1,019	\$ -	\$ -	\$ 1,019
Duxbury Cultural Council:	\$ 4,585	\$ 4,000	\$ 3,561	\$ 5,024
COLA: Non-Contrib. Pension	\$ 212	\$ 3,049	\$ 3,049	\$ 212
Water Enterprise:				
Safety Equipment	\$ -	\$ 2,050	\$ 2,050	\$ -
	<u>\$ 60,480</u>	<u>\$ 214,247</u>	<u>\$ 161,687</u>	<u>\$ 113,039</u>

Town of Duxbury

Fund 26 Continued

	BALANCE FORWARD July 1, 2006	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2007
DONATIONS & GIFTS:				
Selectmen:				
Bluefish Firehouse	\$ 25	\$ -	\$ -	\$ 25
Comm on Disability	\$ -	\$ 1,055	\$ 685	\$ 370
Animal Control: Shelter Improvemt	\$ 974	\$ 2,193	\$ 1,533	\$ 1,634
Copeland Family Contribution	\$ 5,000	\$ -	\$ -	\$ 5,000
Beach Management:				
Beach Reservation	\$ (7,363)	\$ 87,602	\$ 75,953	\$ 4,285
Entergy				
For Fiscal Year 2005	\$ (2,589)	\$ 2,589		\$ -
For Fiscal Year 2006	\$ 1,150	\$ -	\$ 1,150	\$ -
For Fiscal Year 2007	\$ 57,645	\$ 5,229	\$ 65,110	\$ (2,236)
DPW Management:				
Hall's Corner Project	\$ -	\$ -	\$ 121,700	\$ (121,700)
Fire:				
Contribution & Gifts	\$ 50	\$ 1,850	\$ 1,900	\$ -
Sc Radiological Supp	\$ 173	\$ -	\$ -	\$ 173
First Responder/TUMS	\$ 16	\$ -	\$ 16	\$ -
Generator	\$ 20,000	\$ -	\$ 20,000	\$ -
Harbormaster:				
Shellfish: Manage/Pro	\$ -	\$ 3,000	\$ 3,000	\$ -
Lands & Natural Resources				
Donation & Gifts	\$ 144	\$ 800	\$ 607	\$ 337
Library: Donations & Gifts	\$ 1,269	\$ 27,000	\$ 15,097	\$ 13,172
Police:				
P.A.L.	\$ 2,749	\$ -	\$ -	\$ 2,749
K-9 Donations	\$ -	\$ 2,239	\$ 2,096	\$ 143
REVOLVING ACCOUNTS:				
Conservation: Revolving Account	\$ 140	\$ -	\$ 140	\$ -
Council on Aging:				
Donation & Gifts	\$ 4,631	\$ 55,312	\$ 41,541	\$ 18,401
Health Fair	\$ 494	\$ -	\$ 291	\$ 203
Positions Funded			\$ 14,496	\$ (14,496)
Respite	\$ 7,644	\$ 21,762	\$ 9,392	\$ 20,013
Revolving Account	\$ 525	\$ 2,507	\$ 3,405	\$ (373)
Exercise Classes	\$ 591	\$ 7,582	\$ 7,930	\$ 242
Tai Chi Classes	\$ 1,714	\$ 2,466	\$ 3,190	\$ 990
Bridge Classes	\$ 106	\$ 1,020	\$ 996	\$ 130
Yoga Classes	\$ 857	\$ 2,357	\$ 2,305	\$ 909
Caning Classes	\$ 97	\$ 160	\$ 176	\$ 81
Watercolor	\$ (50)	\$ -	\$ -	\$ (50)
Tap Dancing	\$ 15	\$ 1,450	\$ 1,501	\$ (36)
Monthly Lunches	\$ (432)	\$ 908	\$ 897	\$ (420)
Men's Breakfast	\$ 869	\$ 1,096	\$ 2,008	\$ (44)
Line Dancing	\$ 154	\$ -	\$ -	\$ 154
Computer Classes	\$ 528	\$ 895	\$ 1,066	\$ 357
Senior Center Craft Store	\$ 1,199	\$ 606	\$ 995	\$ 810
T.O.P.S.	\$ 17	\$ 558	\$ 782	\$ (208)
Reflexology	\$ 18	\$ -	\$ -	\$ 18
Pedicure	\$ 199	\$ 3,335	\$ 3,400	\$ 134
Landscape Painting	\$ 47	\$ 60	\$ 56	\$ 51
Knitting	\$ 98	\$ 45	\$ 115	\$ 28
Bingoboard	\$ 510	\$ 1,142	\$ 1,427	\$ 225
Calligraphy	\$ 22	\$ 414	\$ 308	\$ 128
Mind, Body & Dance	\$ 5	\$ 1,217	\$ 1,151	\$ 71
Life Long Learning	\$ -	\$ 6,926	\$ 4,503	\$ 2,423
	\$ 99,239	\$ 245,373	\$ 410,919	\$ (66,307)
Warrants Payable:	\$ 6,007	\$ -	\$ -	\$ 25,373
State Anticipation Note				\$ 125,000
GRAND TOTAL:	\$ 186,085	\$ 479,179	\$ 611,094	\$ 198,535

TOWN OF DUNBURY

Fund 28

Community Preservation
Article Balance Analysis
Period ending June 30, 2007

Community Preservation	Prior Year Article Balances	Original Budget Voted from 3/06 ATM/3/07 STM	Available Budget FY 2007	FY 2007 Expenditures To-Date	Balance As of 6/30/2007	Departmental Retained Balances	Balance Closed Out At Year-end
Historical Commission							
Article 5 6/17/02 STM - King Caesar House	3,601.75	-	3,601.75	-	3,601.75	-	3,601.75
Article 4 6/14/04 STM - Tarklin Building Survey	8,233.15	-	8,233.15	8,233.15	-	-	-
Article 16 3/05 ATM - Wright Building Renovation	1,972,527.03	-	1,972,527.03	1,771,061.96	201,465.07	201,465.07	-
Article 9 3/10/07 STM - Historical Society		6,000.00	6,000.00	-	6,000.00	6,000.00	-
Total Historical Commission:	1,984,361.93	6,000.00	1,990,361.93	1,779,295.11	211,066.82	207,465.07	3,601.75
Conservation Commission							
Article 3 6/14/04 STM - Herring Run & Fish Ladder	52,161.27	-	52,161.27	52,161.27	-	-	-
Article 5 6/14/04 STM - Purchase O'Neil Farm Land	22,363.50	-	22,363.50	-	22,363.50	22,363.50	-
Article 8 6/14/04 STM - Purchase Jaycox Property	7,939.80	-	7,939.80	5,088.00	2,851.80	-	2,851.80
Article 6 3/12/05 STM - Delano Prop Water Supply	5,000.00	-	5,000.00	609.00	4,391.00	4,391.00	-
Article 7 3/12/05 STM - Jaycox Legal Services	8,000.00	-	8,000.00	174.00	7,826.00	-	7,826.00
Article 17 3/05 ATM - Bluefish Building Renovation	803.84	-	803.84	-	803.84	-	803.84
Article 18 3/05 ATM - Town Green Irrigation	706.80	-	706.80	-	706.80	-	706.80
Article 24 3/06 ATM - Island Creek Fish Ladder		35,000.00	35,000.00	30,607.53	4,392.47	4,392.47	-
Article 25 3/06 ATM - Alden House Preservation		30,000.00	30,000.00	30,000.00	-	-	-
Article 27 3/06 ATM - Loring Property		281,000.00	281,000.00	271,552.45	9,447.55	9,447.55	-
Article 28 3/06 ATM - Nudd Property		237,000.00	237,000.00	234,203.48	2,796.52	2,796.52	-
Article 31 3/06 ATM - Housing Consultant		30,000.00	30,000.00	17,423.98	12,576.02	12,576.02	-
Total Conservation Commission	96,975.21	613,000.00	709,975.21	641,819.71	68,155.50	55,967.06	12,188.44
Recreation							
Article 2 6/14/04 STM - Keene Street Improvements	18,964.18	-	18,964.18	17,531.69	1,432.49	-	1,432.49
Total Recreation	18,964.18	-	18,964.18	17,531.69	1,432.49	-	1,432.49
Total C.P.A. Fund Balances:	2,100,301.32	619,000.00	2,719,301.32	2,438,646.51	280,654.81	263,432.13	17,222.68

Town of Duxbury
Water Enterprise
Fund 61

Revenues and Expenditures
Fiscal Year 2007

Continued Articles
June 30, 2007

Revenues	Budget	Actual	RAISE AND APPROPRIATE	Article	Expended 2007	Continued	Return to Water F&D
Receipts	\$ 2,209,548	\$ 2,556,025	Description				
Expenditures							
Salaries	\$ 572,295	\$ 497,011	2002 - 6 Damon Pump Station (SDF)	\$ 80,386	\$ 27,432	\$ 52,954	\$ -
Principal and Int on Debt	\$ 745,415	\$ 745,315	2004 - 6 Vulnerability Assessment	\$ 5,500	-	-	\$ 5,500
General Fund Assessment	\$ 285,000	\$ 285,000	2005 - Bay Pond Rd	\$ 42,923	\$ 42,923	-	-
Electric	\$ 110,000	\$ 93,905	2005 - Rate Study	\$ 5,563	-	-	\$ 5,563
Chemicals	\$ 50,000	\$ 49,164	2005 - Article 7 Personnel Plan	\$ 1,523	-	-	\$ 1,523
Marshfield Water	\$ 62,000	\$ 64,800	2006 - Article 7 Personnel Plan	\$ 1,869	-	-	\$ 1,869
Pumps and Instruments	\$ 75,000	\$ 60,267					
Meters	\$ 77,075	\$ 83,123	Total prior	\$ 137,764	\$ 70,355	\$ 52,954	\$ 14,455
Testing	\$ 45,000	\$ 35,985					
Service Connections	\$ 25,000	\$ 23,248	2006 - Collective Bargaining	\$ 5,753	-	-	\$ 5,753
Gas and Oil	\$ 35,110	\$ 32,498	2006 - Leak Detection	\$ 11,115	-	11,115	-
Contingencies	\$ 14,000	\$ -	2006 - System Rehabilitation	\$ 50,317	-	50,317	-
Supplies	\$ 8,500	\$ 4,426	2006 - 2" Main Replacement	\$ 69,130	\$ 43,688	25,442	-
Systems Improvement	\$ 22,000	\$ 22,181	2006 - PCE Pipe Project	\$ 93,038	\$ 16,276	76,762	-
Consulting	\$ 10,000	\$ 2,407	2006 - Storage Tank Maintenance	\$ 2,900	686	2,214	-
Postage	\$ 6,800	\$ 4,829	2006 - Well Rehabilitation	\$ 24,277	\$ 24,277	-	-
Police details	\$ 7,500	\$ 3,245	2007 - Systems Rehabilitation	\$ 150,000	-	150,000	-
Repairs & Maintenance	\$ 15,000	\$ 26,087	2007 - PCE Pipe Project	\$ 100,000	-	100,000	-
Primacy	\$ 5,000	\$ 4,721	2007 - Replacement of Truck	\$ 50,000	\$ 49,932	-	68
Mtgs/memberships/subs/training	\$ 9,650	\$ 6,846	2007 - Implement Personnel Plan	\$ 3,618	\$ 3,618	-	-
Vehicle repair	\$ 7,500	\$ 11,741					
Clothing and Cleaning	\$ 9,000	\$ 9,828					
All other	\$ 12,700	\$ 13,020					
Total	\$ 2,209,545	\$ 2,079,647	Total 2007	\$ 560,148	\$ 138,477	\$ 415,850	\$ 5,821
2007 Articles	\$ 560,148	\$ 138,477	Total	\$ 697,912	\$ 208,832	\$ 468,804	\$ 20,276
2007 Budget Income (vs actual)		\$ 337,901					
Prior Articles (Raise & Appropriate)	\$ 137,764	\$ 70,355					
2006 Encumbrances & Unpaid Bills	\$ 26,450	\$ 25,250					
Net		\$ 242,296					

Town of Duxbury

Fund 80

Non-Expendable Trust Funds

June 30, 2007

	Balance Forward July 1, 2006	ADDITIONS	Realized Gains/Losses	INVESTMENT INCOME	Accrued Interest	EXPENSES	Balance Forward June 30, 2007	PRINCIPAL
PERMANENT FUNDS (Benefits Gov't)								
Cemetery Perpetual Care	\$ 990,476	\$ 30,375	\$ -	\$ 74,685	\$ -	\$ -	\$ 1,095,536	\$ 968,621
Mayflower Cemetery	\$ 133,766	\$ 18,350	\$ -	\$ 11,006	\$ -	\$ 7,000	\$ 156,123	\$ 94,850
Arthur D. Eaton	\$ 59,355	\$ -	\$ -	\$ 4,409	\$ -	\$ -	\$ 63,764	\$ 39,500
Ladies Union Fair	\$ 1,354	\$ -	\$ -	\$ 46	\$ -	\$ -	\$ 1,400	\$ 1,300
Lucy A. Ewell	\$ 919	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ 950	\$ 500
CEMETERY FUNDS:	\$ 1,185,870	\$ 48,725	\$ -	\$ 90,177	\$ -	\$ 7,000	\$ 1,317,772	\$ 1,104,771
Eben H. Ellison	\$ 328,381	\$ -	\$ -	\$ 23,903	\$ -	\$ 17,287	\$ 334,997	\$ 300,000
Isabelle Freeman	\$ 213,822	\$ -	\$ -	\$ 15,884	\$ -	\$ -	\$ 229,706	\$ 200,552
Richard G. Wight	\$ 40,555	\$ -	\$ -	\$ 3,013	\$ -	\$ -	\$ 43,568	\$ 30,000
Lucy Hathaway	\$ 286,083	\$ -	\$ -	\$ 21,252	\$ -	\$ 50,000	\$ 257,336	\$ 25,000
Thomas D. Hathaway	\$ 3,065	\$ -	\$ -	\$ 103	\$ -	\$ -	\$ 3,168	\$ 2,000
Marietta Russell School Library	\$ 3,229	\$ -	\$ -	\$ 109	\$ -	\$ -	\$ 3,338	\$ 1,500
Isabelle Freeman(Ambulance Service)	\$ 5,013	\$ -	\$ -	\$ 169	\$ -	\$ -	\$ 5,182	\$ 1,300
William Penn Harding Duxbury Free Library	\$ 1,417	\$ -	\$ -	\$ 48	\$ -	\$ -	\$ 1,465	\$ 1,000
Marietta Russell School Science Material	\$ 1,667	\$ -	\$ -	\$ 56	\$ -	\$ -	\$ 1,723	\$ 500
MISCELLANEOUS FUNDS:	\$ 883,231	\$ -	\$ -	\$ 64,537	\$ -	\$ 67,287	\$ 880,481	\$ 561,852
PERMANENT FUND TOTALS:	\$ 2,069,101	\$ 48,725	\$ -	\$ 154,714	\$ -	\$ 74,287	\$ 2,198,253	\$ 1,666,623

Helen Delano Howe	\$ 130,294	\$ -	\$ -	\$ 9,560	\$ -	\$ 3,000	\$ 136,854	\$ 125,000
Mary E. Carr Nepton	\$ 201,752	\$ -	\$ -	\$ 14,781	\$ -	\$ 5,000	\$ 211,533	\$ 65,000
Annie Drew Dunham	\$ 43,809	\$ -	\$ -	\$ 3,254	\$ -	\$ -	\$ 47,063	\$ 40,335
Harriet E. Crozier	\$ 29,017	\$ -	\$ -	\$ 2,114	\$ -	\$ 1,000	\$ 30,131	\$ 25,175
Edward & Ruth Hobart	\$ 10,420	\$ -	\$ -	\$ 764	\$ -	\$ 250	\$ 10,934	\$ 10,000
Molly Hopkins Taft	\$ 13,611	\$ -	\$ -	\$ 991	\$ -	\$ 500	\$ 14,102	\$ 10,053
Weston-Thompson	\$ 12,071	\$ -	\$ -	\$ 886	\$ -	\$ 250	\$ 12,708	\$ 10,000
Edmund A. Dondro	\$ 3,581	\$ -	\$ -	\$ 256	\$ -	\$ 250	\$ 3,586	\$ 2,850
Benjamin M. Feinberg	\$ 1,543	\$ -	\$ -	\$ 52	\$ -	\$ -	\$ 1,595	\$ 1,500
Margaret K. Elliott	\$ 9,747	\$ -	\$ -	\$ 324	\$ -	\$ 250	\$ 9,821	\$ 8,000
Anna Bigelow-Davis	\$ 400,684	\$ -	\$ -	\$ 29,683	\$ -	\$ 2,000	\$ 428,367	\$ 395,986
SCHOLARSHIP FUNDS:	\$ 856,529	\$ -	\$ -	\$ 62,665	\$ -	\$ 12,500	\$ 906,694	\$ 693,899
Jonathan & Ruth Ford	\$ 57,884	\$ -	\$ -	\$ 4,086	\$ -	\$ 3,030	\$ 58,940	\$ 25,000
Agnes S. Ellison	\$ 5,839	\$ -	\$ -	\$ 197	\$ -	\$ -	\$ 6,035	\$ 1,000
MISCELLANEOUS FUNDS:	\$ 63,723	\$ -	\$ -	\$ 4,283	\$ -	\$ 3,030	\$ 64,975	\$ 26,000
PRIVATE PURPOSE FUND TOTALS:	\$ 920,252	\$ -	\$ -	\$ 66,948	\$ -	\$ 15,530	\$ 971,670	\$ 719,899
GRAND TOTAL OF FUNDS:	\$ 2,989,352	\$ 48,725	\$ -	\$ 221,662	\$ -	\$ 89,817	\$ 3,169,923	\$ 2,386,522

Town of Duxbury
Health Claims Fund
Fund 83
REVENUES AND EXPENDITURES
Period ended June 30, 2007

Revenues

Raise and Appropriate	\$ 6,630,347
Withholding (less refunds)	\$ 1,762,131
Plymouth County Retirement	\$ 449,391
Mass Teachers Retirement	\$ 595,061
Other (inc Cobra, Direct, stop loss)	\$ 906,917
Total Revenues	<u>\$ 10,343,847</u>

Expenditures

Blue Cross Claims and Admin	\$ 8,371,357
Stop Loss	\$ 442,330
Consultants	\$ 22,000
Other	\$ -
Total Expenditures	<u>\$ 8,835,687</u>

Net Year to date results	<u>\$ 1,508,160</u>
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Fiscal 2006 Fund Balance	\$ 3,068,437
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June 2007 Fund Balance	<u>\$ 4,576,597</u>
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Town of Duxbury

Fund 84

Expendable Trusts

June 30, 2007

	BALANCE July 1, 2006	ADDITIONS	Realized Gains/Losses	INVESTMENT INCOME	Accrued Interest	EXPENSES	BALANCE June 30, 2007
SPECIAL REVENUE FUNDS:							
Retirement Fund Investment:	\$ 944,875	\$ -	\$ -	\$ 70,193	\$ -	\$ 150,767	\$ 864,301
Stabilization Fund	\$ 633,375	\$ -	\$ -	\$ 47,052	\$ -	\$ -	\$ 680,427
Sale of Lots & Burial Rights	\$ 140,855	\$ -	\$ -	\$ -	\$ -	\$ 140,855	\$ -
Conservation Fund	\$ 80,014	\$ 11,000	\$ -	\$ 3,340	\$ -	\$ 20,446	\$ 73,907
Duxbury Heritage Fund	\$ 26,407	\$ -	\$ -	\$ 1,962	\$ -	\$ -	\$ 28,369
Margery S. Parcher (July 4th)	\$ 20,862	\$ 23,563	\$ -	\$ 615	\$ -	\$ 19,051	\$ 25,990
Duxbury Dare Program	\$ 11,881	\$ 5,250	\$ -	\$ 296	\$ -	\$ 9,926	\$ 7,502
Myles Standish Homesite	\$ 6,685	\$ -	\$ -	\$ 225	\$ -	\$ -	\$ 6,910
William Ellison Unitrust	\$ 3,263	\$ -	\$ -	\$ 242	\$ -	\$ -	\$ 3,505
Nelson T. Saunders (Shellfish)	\$ 1,892	\$ -	\$ -	\$ 64	\$ -	\$ -	\$ 1,956
Tennis Court (Marshall Lights)	\$ 970	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 970
	\$ 1,871,079	\$ 39,813	\$ -	\$ 123,988	\$ -	\$ 341,045	\$ 1,693,836

PRIVATE PURPOSE:

King Caesar Fund for the Poor	\$ 67,642	\$ -	\$ -	\$ 12,713	\$ -	\$ 7,278	\$ 73,077
Harry & Mary Grafton	\$ 16,618	\$ -	\$ -	\$ 1,235	\$ -	\$ -	\$ 17,853
Elizabeth H. Meehan	\$ 1,267	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ 1,310
Mary Brouillard	\$ 1,262	\$ -	\$ -	\$ 43	\$ -	\$ -	\$ 1,304
Lowery Scholarship	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000
Buechler School Books	\$ 1,594	\$ -	\$ -	\$ 54	\$ -	\$ -	\$ 1,648
	\$ 89,383	\$ -	\$ -	\$ 14,087	\$ -	\$ 7,278	\$ 96,192
Warrants Payable	\$ 860	\$ -	\$ -	\$ -	\$ -	\$ 860	\$ 859
GRAND TOTAL OF TRUST FUNDS	\$ 1,961,323	\$ 39,813	\$ -	\$ 138,075	\$ -	\$ 348,323	\$ 1,790,886

Town of Duxbury

Fund 89

Agency

June 30, 2007

	BALANCE July 1, 2006	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE June 30, 2007
Performance Bonds (Old Balances)	\$ 13,857	\$ -	\$ -	\$ -	\$ 13,857
As-Built Plans (Old Balances)	\$ 7,449	\$ -	\$ -	\$ -	\$ 7,449
Road Openings (Old Balances)	\$ 19,650	\$ -	\$ -	\$ -	\$ 19,650
School Bid Deposit (Pre 1994)	\$ 130	\$ -	\$ -	\$ -	\$ 130
Treatment Plant Bond (1990)	\$ 479	\$ -	\$ -	\$ -	\$ 479
Selectmen Ashdod Fire Station	\$ 8,750	\$ -	\$ -	\$ 8,750	\$ -
Adelphia Cable Contract	\$ 13,412	\$ -	\$ -	\$ -	\$ 13,412
Lightening Storm	\$ 250	\$ -	\$ -	\$ -	\$ 250
Flagpole Insurance Claim	\$ 40	\$ -	\$ -	\$ 40	\$ -
Shellfish Grant	\$ 400	\$ -	\$ -	\$ 400	\$ -
Treas / Collector Deputy Collector Fees	\$ 1,166	\$ 29,933	\$ -	\$ 29,286	\$ 1,813
Town Clerk Sporting Licenses	\$ (540)	\$ 540	\$ -	\$ -	\$ -
Police Insurance Claims	\$ 3,407	\$ -	\$ -	\$ 1,710	\$ 1,697
Gun Permits	\$ 2,200	\$ 12,613	\$ -	\$ 11,713	\$ 3,100
Fire Off-Duty Details	\$ (2,841)	\$ 5,251	\$ -	\$ 6,014	\$ (3,603)
Advance Life Support	\$ 21,608	\$ -	\$ -	\$ 11,700	\$ 9,908
Insurance Claims	\$ 451	\$ 5,919	\$ -	\$ 6,369	\$ 1
Inspect Services Consulting/Perc Tests	\$ 39,975	\$ 7,160	\$ -	\$ 6,945	\$ 40,190
RF Emissions Study	\$ (150)	\$ 150	\$ -	\$ -	\$ -
DPW Insurance Claims	\$ 250	\$ -	\$ -	\$ 250	\$ -
School Drug & Alcohol	\$ 321	\$ -	\$ -	\$ 321	\$ -
Insurance Claims	\$ -	\$ 11,708	\$ -	\$ 11,708	\$ -
Pool Security Deposits	\$ 1,500	\$ -	\$ -	\$ 1,500	\$ -
Recreation North Hill Insurance Claims	\$ 1,050	\$ -	\$ -	\$ 1,050	\$ -
	\$ 132,813	\$ 73,274	\$ -	\$ 97,755	\$ 108,332

SPECIAL FUNDS:

CHAP 593 OF ACTS OF 1993

RBH Development Hawkins Place	\$ 778	\$ -	\$ 26	\$ -	\$ 804
Bay Farm Trust	\$ 577	\$ -	\$ 19	\$ -	\$ 596
Jong G Yun	\$ 1,730	\$ -	\$ 58	\$ -	\$ 1,788
Stephen M Carleton	\$ 700	\$ -	\$ 24	\$ -	\$ 724
K. Sealund Oak Point	\$ 2,076	\$ -	\$ 50	\$ 1,520	\$ 606
Welch King Tn(BOA)	\$ 1,881	\$ -	\$ 63	\$ -	\$ 1,945
Cushing FF Modification	\$ 1,122	\$ -	\$ 38	\$ -	\$ 1,159
Brick Realty Trust	\$ 369	\$ -	\$ 12	\$ -	\$ 381
Delphic Assoc	\$ 252	\$ 8,976	\$ 58	\$ 7,050	\$ 2,236
J.V.O. Corp	\$ 257	\$ -	\$ 9	\$ -	\$ 265
Duxbury Farms	\$ 2,780	\$ 40,000	\$ 801	\$ 35,234	\$ 8,347
Duxbury Crossings	\$ 8,775	\$ -	\$ 81	\$ 8,563	\$ 293
Brewster Commons	\$ 15,606	\$ -	\$ 504	\$ 2,956	\$ 13,154
Sealund/Hillside	\$ 2,104	\$ 872	\$ 54	\$ 3,029	\$ -
Teravainen/T-Farm	\$ 511	\$ -	\$ 17	\$ -	\$ 528
Dingleydeil Estates	\$ 936	\$ 2,115	\$ 49	\$ 2,180	\$ 920
Whitepine Lane/Home	\$ 5,211	\$ -	\$ 175	\$ -	\$ 5,387
Deesul, LLC	\$ 3,451	\$ -	\$ 91	\$ 891	\$ 2,650
Deesul/ZBA	\$ 1,525	\$ -	\$ 51	\$ -	\$ 1,577
Merry Village LLC/DB	\$ 38,802	\$ -	\$ 993	\$ 15,060	\$ 24,735
Periwinkle/Planning	\$ 2,018	\$ -	\$ 68	\$ -	\$ 2,086
Andresen	\$ 1,387	\$ -	\$ 26	\$ 830	\$ 583
Search Tech	\$ 2,093	\$ 2,974	\$ 111	\$ 962	\$ 4,216
	\$ 94,941	\$ 54,937	\$ 3,379	\$ 78,275	\$ 74,981

Town of Duxbury

Fund 89 Continued

SPECIAL FUNDS: CHAP.593 OF ACTS OF 1993:	BALANCE July 1, 2006	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE Jun 30, 2007
Duxbury Farms/Conservation	\$ 408	\$ -	\$ 14	\$ -	\$ 422
Hummock, LLC/Conservation	\$ 11,913	\$ -	\$ 401	\$ -	\$ 12,314
Ingall's Grove	\$ 2,136	\$ 1,161	\$ 62	\$ 1,706	\$ 1,653
Giacchetto/Grady: Conservation	\$ 13	\$ -	\$ 0	\$ -	\$ 14
Bongi Realty Trust	\$ 3,115	\$ -	\$ 95	\$ 406	\$ 2,804
Bongi R.T.: Zoning	\$ 1,480	\$ -	\$ 50	\$ -	\$ 1,530
Bay Farm Montessori	\$ 2,435	\$ 4,407	\$ 41	\$ 6,268	\$ 615
Duxbury Estates-ZBA	\$ 1,984	\$ 23,031	\$ 144	\$ 25,112	\$ 47
Griffin	\$ 5,004	\$ 1,000	\$ 75	\$ 5,226	\$ 853
Millbrook Crossing	\$ -	\$ 11,870	\$ 140	\$ 7,245	\$ 4,765
Industrial Tower & Wireless	\$ -	\$ 5,000	\$ 102	\$ 1,973	\$ 3,129
Duxbury Yacht Club	\$ -	\$ 5,000	\$ 119	\$ 1,358	\$ 3,761
Millbrook Crossing/Conservation	\$ -	\$ 15,000	\$ 134	\$ 6,528	\$ 8,606
Griffin-BOA	\$ -	\$ 1,500	\$ 40	\$ 1,540	\$ -
Millbrook-BOA	\$ -	\$ 11,500	\$ 101	\$ 10,711	\$ 889
Industrial Tower & Wireless	\$ -	\$ 1,500	\$ 33	\$ 41	\$ 1,492
Doran Realty Trust	\$ -	\$ 1,500	\$ 22	\$ 1,522	\$ -
Duxbury Yacht/Harrison	\$ -	\$ 5,000	\$ 69	\$ 2,735	\$ 2,334
Tata & Howard, Inc	\$ -	\$ 5,000	\$ 21	\$ 5,021	\$ -
Berrybrook School	\$ -	\$ 7,500	\$ 37	\$ -	\$ 7,537
	<u>\$ 28,488</u>	<u>\$ 99,969</u>	<u>\$ 1,700</u>	<u>\$ 77,392</u>	<u>\$ 52,765</u>
PERFORMANCE BONDS:					
Bay Farm Trust	\$ 29,604	\$ -	\$ 997	\$ -	\$ 30,601
Elm St Rlty/ Road open/Roger's Way	\$ 2,211	\$ -	\$ 74	\$ -	\$ 2,286
R.H.B.: Bob Burpee	\$ 8,106	\$ -	\$ 273	\$ -	\$ 8,379
David Condon	\$ 12,074	\$ -	\$ 407	\$ -	\$ 12,481
Sealund/Oak Point	\$ 46,005	\$ -	\$ 934	\$ 46,939	\$ 0
Lonigro	\$ 1,603	\$ -	\$ 54	\$ -	\$ 1,657
Brick Realty/Pratt	\$ 42,630	\$ -	\$ 1,436	\$ -	\$ 44,066
Elm Street R.T	\$ 158,923	\$ -	\$ 5,352	\$ -	\$ 164,275
J.V.O. Corp/Bnd Plan	\$ 8,419	\$ -	\$ 284	\$ -	\$ 8,702
Andresen	\$ 4,042	\$ -	\$ 136	\$ -	\$ 4,178
Griffin	\$ -	\$ 1,000	\$ 0	\$ -	\$ 1,000
	<u>\$ 313,618</u>	<u>\$ 1,000</u>	<u>\$ 9,946</u>	<u>\$ 46,939</u>	<u>\$ 277,625</u>
Sub-Total of Funds:	\$ 569,860	\$ 229,180	\$ 15,025	\$ 300,361	\$ 513,704
Police Detail	\$ (48,229)	\$ 514,223	\$ -	\$ 526,325	\$ (60,331)
Warrants Payable	\$ 32,092	\$ -	\$ -	\$ -	\$ 25,299
GRAND TOTAL OF FUND:	<u><u>\$ 553,723</u></u>	<u><u>\$ 743,403</u></u>	<u><u>\$ 15,025</u></u>	<u><u>\$ 826,687</u></u>	<u><u>\$ 478,671</u></u>

Town of Duxbury
General Fund Debt
June 30, 2007

	Date	Amt. Authorized	Amt. Issued	Unissued	2006 Balance	2007-Principal	2007-Balance
GENERAL FUND							
Snug Harbor/Bluefish ATM	1996	\$ 650,000	\$ 650,000	\$ -	\$ 400,232	\$ 31,321	\$ 368,911
Library	1996	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 1,770,000	\$ 160,000	\$ 1,560,000
Sewer (New library, Pool, School)	1997	\$ 115,000	\$ 115,000	\$ -	\$ 20,000	\$ 10,000	\$ 10,000
Camp Wing & other (ex 2 1/2)	1998	\$ 1,604,000	\$ 1,604,000	\$ -	\$ 460,000	\$ 155,000	\$ 305,000
WPAT indiv septic (out limit)	1997	\$ 200,000	\$ 195,676	\$ -	\$ 141,316	\$ 10,872	\$ 130,444
WPAT indiv septic (out limit)	2004	\$ 200,000	\$ 192,582	\$ -	\$ 160,443	\$ 10,713	\$ 149,730
Alden School reopening	1997	\$ 1,700,000	\$ 1,700,000	\$ -	\$ 640,000	\$ 170,000	\$ 470,000
Ashdod	1998	\$ 600,000	\$ 600,000	\$ -	\$ 240,000	\$ 60,000	\$ 180,000
Senior Center Construction	2001	\$ 2,183,000	\$ 2,183,000	\$ -	\$ 1,580,000	\$ 145,000	\$ 1,435,000
Shared Septic Wadsworth Field	2000	\$ 1,028,000	\$ 1,028,000	\$ -	\$ 860,000	\$ 55,000	\$ 805,000
Merry Conservation Land	2002	\$ 215,000	\$ 215,000	\$ -	\$ 135,000	\$ 25,000	\$ 110,000
Millennium Green (Land)	2002	\$ 95,000	\$ 95,000	\$ -	\$ 65,000	\$ 10,000	\$ 55,000
Ladder Truck	2003	\$ 625,000	\$ 625,000	\$ -	\$ 310,000	\$ 155,000	\$ 155,000
HS Sewage Treatment Plant	2002	\$ 3,100,000	\$ 1,457,000	\$ -	\$ 1,457,000	\$ 102,000	\$ 1,355,000
	2007		\$ 65,000	\$ -	\$ -	\$ -	\$ 65,000
School Expansion	2001	\$ 11,578,000	\$ 11,578,000	\$ -	\$ 11,578,000	\$ 778,000	\$ 10,800,000
Animal Shelter	2004	\$ 75,000	\$ 45,000	\$ -	\$ 45,000	\$ 15,000	\$ 30,000
Equipment (Fire Alarm, Fire, DPW & Harbormaster)	2001/2005/2006	\$ 1,972,000	\$ 1,972,000	\$ -	\$ 1,972,000	\$ 662,000	\$ 1,310,000
Fire Alarms	2006	\$ 100,000	\$ 84,000	\$ 16,000.00	\$ -	\$ -	\$ 84,000
Senior Center Parking Lot	2007	\$ 65,000	\$ 65,000	\$ -	\$ -	\$ -	\$ 65,000
Cemetery Expansion	2007	\$ 80,000	\$ 80,000	\$ -	\$ -	\$ -	\$ 80,000
Equipment (Ambulance, Fire Truck, DPW Trailer, Tractor)	2007	\$ 380,000	\$ 380,000	\$ -	\$ -	\$ -	\$ 380,000
		\$ 29,185,000	\$ 27,469,258	\$ -	\$ 21,783,991	\$ 2,554,906	\$ 19,903,085
UNISSUED							
HS Sewage Treatment Plant	2002	\$ 3,100,000	\$ 1,522,000	\$ -	\$ 1,577,155	\$ 845	
School Expansion	2001	\$ 39,436,000	\$ 11,578,000	\$ -	\$ 27,838,000	\$ 20,000	
Animal Shelter	2004	\$ 75,000	\$ 52,000	\$ 22,000	\$ 1,000	\$ -	
Equipment - Jaws of Life	2006	\$ 25,000	\$ -	\$ -	\$ 24,900	\$ 100	
CPA Articles - Wright Bldg	2006	\$ 2,541,316	\$ -	\$ 2,541,316	\$ -	\$ -	
Pool Dehumidification	2006	\$ 300,000	\$ -	\$ 300,000	\$ -	\$ -	
Fire Alarms	2006	\$ 100,000	\$ 84,000	\$ -	\$ -	\$ 16,000	
Total		\$ 45,577,316	\$ 13,236,000	\$ 2,863,316	\$ 29,441,055	\$ 36,945	

Town of Duxbury
Water Debt
June 30, 2007

	<u>Date</u>	<u>Amt Authorized</u>	<u>Amt Issued</u>	<u>Unissued</u>	<u>2006- Balance</u>	<u>2007- Principal</u>	<u>2007- Balance</u>
WATER							
Evergreen Treatment Plant	1996 \$	1,500,000	\$ 1,500,000	\$ -	\$ 640,208	\$ 122,594	\$ 517,614
Pipe Replacement (PCE)	1998 \$	750,000	\$ 750,000	\$ -	\$ 320,104	\$ 61,297	\$ 258,807
Mayflower (well exempt)	1998 \$	103,000	\$ 103,000	\$ -	\$ 43,968	\$ 8,417	\$ 35,551
Pipe Replacement (PCE)	1999 \$	400,000	\$ 400,000	\$ -	\$ 170,720	\$ 32,692	\$ 138,028
Pipe Replacement (PCE)	2000 \$	408,000	\$ 408,000	\$ -	\$ 160,000	\$ 40,000	\$ 120,000
Pipe Replacement (PCE)	2001 \$	225,000	\$ 225,000	\$ -	\$ 125,000	\$ 25,000	\$ 100,000
2002 PCE	2002 \$	408,000	\$ 408,000	\$ -	\$ 270,000	\$ 40,000	\$ 230,000
Merry Land	2002 \$	102,000	\$ 102,000	\$ -	\$ 70,000	\$ 10,000	\$ 60,000
Herring Weir	2002 \$	113,000	\$ 113,000	\$ -	\$ 70,000	\$ 10,000	\$ 60,000
2003 PCE	2003 \$	400,000	\$ 400,000	\$ -	\$ 320,000	\$ 40,000	\$ 280,000
Tremont Main (STM 3/04)	2004 \$	1,100,000	\$ 1,100,000	\$ -	\$ 880,000	\$ 110,000	\$ 770,000
Tremont Engineering (STM 11/03)	2004 \$	100,000	\$ 100,000	\$ -	\$ 100,000	\$ 10,000	\$ 90,000
2004 PCE	2004 \$	400,000	\$ 400,000	\$ -	\$ 400,000	\$ 40,000	\$ 360,000
2005 PCE	2005 \$	100,000	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Damon Wells	2004 \$	700,000	\$ 120,000	\$ 580,000	\$ -	\$ -	\$ 120,000
Rt. 3 Water Main	2006 \$	650,000	\$ 100,000	\$ 550,000	\$ -	\$ -	\$ 100,000
Birch St. Tank Engineering	2006 \$	250,000	\$ 221,000	\$ 29,000	\$ -	\$ -	\$ 156,000
Total Authorized	\$	7,709,000	\$ 6,550,000	\$ 1,159,000	\$ 3,570,000	\$ 550,000	\$ 3,496,000
UNISSUED			<u>Issued</u>	<u>Retired</u>	<u>Recinded</u>	<u>Unissued</u>	
Damon Wells	2004 \$	800,000	\$ 120,000	\$ -	\$ 100,000	\$ 580,000	
2005 PCE	2005 \$	100,000	\$ 100,000	\$ -	\$ -	\$ -	
Rt. 3 Water Main	2006 \$	650,000	\$ 100,000	\$ -	\$ -	\$ 550,000	
Birch St. Tank Engineering	2006 \$	250,000	\$ 156,000	\$ 65,000	\$ -	\$ 29,000	
Total	\$	1,800,000	\$ 476,000	\$ 65,000	\$ 100,000	\$ 1,159,000	

TRUST FUNDS

Balances may be found in the Accounting records

ANNA BIGELOW DAVIS FUND

As per the will of Anna Bigelow Davis: "one part to the Town of Duxbury, the principal thereof to be invested and the net income therefrom to be employed for the purpose of establishing and maintaining at the Duxbury High School, an Art Scholarship Fund for needy students who have studied art in the Duxbury High School Art Department."

ANNIE DREW DUNHAM SCHOLARSHIP FUND

"Under term of Will (Accepted ATM 3/14/64, Art. 45) Article Sixteen: (b) Three-fourths thereof I give to the Town of Duxbury, in trust, nevertheless, to invest, reinvest, and from time to time to change the investments at the discretion of said trustee, and annually (January first to December first) to pay the net income therefrom derived in a scholarship to, or on behalf of, a student selected as hereinafter provided, in furtherance of his or her education in any branch of learning which such student prefers, and which student is a resident of Duxbury who is graduating from, or has graduated from, Duxbury High School (or if Duxbury no longer shall have its own high school, then the regional or district high school of which Duxbury is a participant). Selection of such student (preferably one in the then-current graduating class) shall be made before June first of each year by a group made up of the following members: The Superintendent of Schools of the Town of Duxbury (or if Duxbury shall no longer have its own school superintendent, then the superintendent of the regional or district school of which Duxbury is participant); the Principal of the Duxbury High School (or if Duxbury shall no longer have its own school principal, then the principal of the regional or district school of which Duxbury is participant); and the members of the Duxbury School Committee.

Should the group herein before provided, or any of them, be unwilling to accept the responsibility of selecting students, to receive such scholarships, the Town of Duxbury, may, at any regular or special Town Meeting, appoint alternates for said principal, Superintendent, and members of the School Committee, and such alternate or alternates may substitute for the person or persons unwilling or unable to participate in such selection.

The fund hereby created shall be known as "The Annie Drew Dunham Scholarship Fund", and the scholarship shall be known as "The Annie Drew Dunham Scholarship".

AGNES E. ELLISON FUND

"The income to be used for the under-privileged children in need of medical attention, particularly to alleviate blindness and deafness."

ARTHUR D. EATON CEMETERY FUND

Last Will and Testament of Arthur D. Eaton - Article Tenth:

"All the rest, residue and remainder of my estate to the Town of DUXBURY, a municipal corporation within said County of Plymouth, and Commonwealth of Massachusetts, IN TRUST NEVERTHELESS, the income therefrom to be expended annually by the Cemetery Trustees of said Town, insofar as may be necessary for the perpetual care of said Eaton Lot, so-called, being Lot #1259 in Mayflower Cemetery, wherein is buried the body of my late Mother, Edna L. Eaton, and in which my body is to be buried as aforesaid, and for flowers and the placing thereof annually in front of the monument on said lot on Memorial Day, and for a wreath and the attaching thereof, annually, to said monument on Christmas Day, the balance of said income in each year to be used for the general care, improvement, and the embellishment of the 'old portion' so-called, of said Mayflower Cemetery: said fund to be known as the "Arthur D. Eaton Fund".

BENJAMIN M. FEINBERG TRUST FUND

"I give and bequeath to the inhabitants of the Town of Duxbury, Massachusetts for educational purposes the sum of fifteen hundred (\$1,500) dollars. Said sum shall be held in trust by the Town of Duxbury and the Principal thereof shall be invested so that the members of the School Committee of said Town may make an annual award to a member of each year's graduating class of the high school, who intends to

pursue his or her education further, either in a college, university, trade school or other institution of higher learning. It is my desire that preference be given to a student who may be in need of financial assistance. The amount of such award shall be determined by the Trustees and shall be paid out of the annual income or out of the undistributed income

"The term 'Annual Income' shall be the 'net income' as herein defined, for the 'fiscal year' of the Fund which ends prior to the date of graduation for which such award is to be made. The term 'net income' as herein used shall include income received from all sources, other than gains from sales or exchanges of property, held by such Fund, after deducting all expenses properly chargeable against income. Any gains or losses from sales or exchanges of property held by such Fund shall be regarded as an addition to or as a charge against Principal. The fiscal year of such Fund shall be the twelve-month period commencing with the first day of the month in which such fund shall be created."

EBEN H. ELLISON TRUST FUND

"Annual Town Meeting, April 28, 1990, Article 36, moved and seconded that the Town vote to accept a gift from Eben H. Ellison Trust and authorize the Board of Selectmen to establish procedures regarding the use of such gift in accordance with Article 36 of the warrant:

"To see if the Town will vote to accept a certain sum of money from the Eben H. Ellison Trust to be invested by the Treasurer, in which no more than one-half the income derived there from shall be disposed of for the support and maintenance of the William P. Ellison Playgrounds, and the remaining income to be used for a worthy Town need or project. All funds are to be allocated at the discretion of two Trustees, Elton F. Drew and Clarence W. Walker, or their successors.

All funds not so expended in any year shall be reinvested by the Treasurer. The sum of Five Hundred (\$500.00) dollars, Two Hundred Fifty (\$250.00) dollars per trustee per year, from the income shall be paid to the Trustees."

EDMUND A. DONDERO SCHOLARSHIP FUND

Special Town Meeting held May 5, 1986, Article 5, it was moved and seconded that the Town appropriate and transfer \$1,000.00 from Free Cash to establish a scholarship fund, in the name of and to honor Edmund A. Dondero, the income from which is to be used toward the payment of college tuition and expenses for a deserving student interested in pursuing a career in government service, with the scholarship funds to be administered and applied under the Board of Selectmen.

EDWARD P. HOBART SCHOLARSHIP FUND

As per Will of Ruth C. Hobart-

"Article Fifth: I give and bequeath unto the Town of Duxbury, a municipal corporation within said County of Plymouth and Commonwealth of Massachusetts, the sum of Ten Thousand dollars (\$10,000), IN TRUST NEVERTHELESS, the net income to be paid in annual scholarships to be determined by the amount of income available for distribution in each year. Any excess over the amount necessary to make one or more full scholarships of Five Hundred Dollars (\$500.00) each shall be paid in conjunction with income earned in the year following, or subsequent years, to aggregate a full Five Hundred Dollars (\$500.00) scholarship."

HARRIETT S. CROZIER SCHOLARSHIP FUND

"Under term of Will - 22nd, A. Scholarship Fund of the Town of Duxbury, Massachusetts, in memory of my late sister, Marion A. Crozier".

HARRY C. & MARY E. GRAFTON MEMORIAL SCHOLARSHIP FUND

"To establish two one-year scholarships for needy Duxbury High School seniors who plan to continue their education. The Trustees contemplate that this will be an annual award, and that each recipient will be supported for up to four consecutive years (at \$1000 per year upon satisfactory completion of the prior year) for college, or vocational training. Thus, future grants from the Grafton Trust to the Town for this purpose could be increased to a total of \$8,000 in a given year".

HELEN DELANO HOWE SCHOLARSHIP FUND

"Twenty-sixth: I give and bequeath the sum of One Hundred Twenty-Five Thousand (\$125,000) to the Town of Duxbury to establish in this Massachusetts town, a separate fund to be known as the Helen Delano Howe Scholarship Fund, the income of such fund to be awarded annually on an objective and non-discriminatory basis, in one or more scholarships, to students residing in said town who desire to continue their education after high school in an educational institution, as defined in Section 170 (b) (1) (A) (ii) of the Internal Revenue Code of 1986, as amended (the 'Code'), with preference to those students intending to enter the teaching profession. Said scholarships are to be awarded and administered by the process usually employed in the selection of scholarship candidates in named Town. Such awards may be made to students upon their graduation from high school and the recipients thereof shall continue to be eligible for annual awards, providing that student remains academically and personally qualified and worthy, in the discretion of the awarding authority until the student has received the bachelor's degree."

HERITAGE FUND

The Board of Selectmen voted to adopt the following motion at their meeting of July 9, 1990:

"Moved the Town Accountant be authorized to transfer \$14,000 from the Excess and Deficiency (E & D) Fund to Duxbury Heritage Fund to be established by the Town Treasurer. Said action being consistent with the Motions adopted under Article 14 of the Special Town Meeting of March 1988, and Article 2, of the Special Town Meeting of November 1988.

The Duxbury Heritage Trust Fund shall be for promotion of the Town of Duxbury's natural, historical and cultural heritage. The Board of Selectmen shall enact rules and regulations to govern the Fund and may accept contributions to the Fund and may expend investment earnings of said Fund. Said Fund is established with the \$14,000 contribution given to the Town on behalf of the Town's 350th Anniversary Celebration.

The Town Treasurer shall each year submit to the Board of Selectmen a written account summarizing the assets, contributions and expenditures of said fund. The Selectmen may appoint a committee to advise and assist the Board in the administration of said Fund."

ISABELLE FREEMAN TRUST FUND

"I bequeath and devise to the Town of Duxbury, Massachusetts, but in TRUST nevertheless for the following uses and purposes: to maintain my house lot at 155 Depot Street, Duxbury, Massachusetts, in conservation for use as, but not limited to, a bird sanctuary. Such money to be included in this bequest shall be held intact, the income therefrom to be used for minor repairs of the real estate.

Should the income from such money exceed the operating and maintenance expenses of said real estate, then the Trustees may, in their discretion, expend appropriate portions of the income to provide ambulance services in the Town of Duxbury, Massachusetts, but for no other purposes.

I nominate as Trustees for this bequest to the Town of Duxbury, Massachusetts, its duly elected Board of Selectmen.

ISABELLE V. FREEMAN POWDER POINT TRUST

"Income to be expended under direction of the Selectmen for Ambulance Services only".

JAMES BUECHLER BOOK FUND

Gift left in memory of James Buechler, a former teacher, for the schools to purchase books.

JONATHAN AND RUTH FORD TRUST FUND

"Net income only, of said funds, is to be paid by said Town from time to time each year to or for the benefit of those residents of said Town who are, in the sole discretion of said Town, financially unable to secure badly needed medical and/or nursing care, supplies, hospitalization, operations, x-rays, and/or assistance (including dental work) deemed necessary by said Town in any case."

KING CAESAR POOR AND HOSPITAL FUND

"To provide for relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town who is, in the judgment of the Selectmen, otherwise unable to pay in obtaining proper medical, dental,

psychiatric and nursing care by establishing, equipping and maintaining, through the Plymouth Community Nurse Association or otherwise, a program or programs of preventative medicine and a clinic or clinics for furnishing such care at convenient and accessible locations in said Town and by other appropriate means. Within 90 days following the payment to the Selectmen, they shall submit to the trust a written report as to the objects or purposes for which said payment has been or is to be expended."

LADIES UNION FAIR ASSOCIATION OF DUXBURY TRUST FUND

Accepted at Annual Town Meeting, March 14, 1964, Article 32. Income to be used for the general care of the old section of Mayflower Cemetery.

LUCY E. EWELL TRUST FUND

"Income to be paid over" annually to the authorities in charge of the 'Upper Cemetery' on Keene Street in the part of the Town of Duxbury called ASHDOD, to be expended by them for the care, improvement and embellishment of said cemetery."

LUCY HATHAWAY TRUST FUND

"Income to be 'applied for the purpose and in the proportion hereinafter specified':

- (a) One-fourth of said income to be applied to the care and improvement of the public streets in said Town of Duxbury;
- (b) One-eighth of said income to be applied to the care of shade trees within the limits of the public highways in said Town of Duxbury;
- (c) One-sixteenth of said income to be applied to the care and improvement of Mayflower Cemetery in said Town of Duxbury;
- (d) One-fourth of said income to be applied to the support of the public schools in said Town of Duxbury;
- (e) One-sixteenth of said income to be applied to the purchase of books for the public library in said Town of Duxbury;
- (f) One-eighth of said income to be applied to the care and maintenance of the public landings in said Town and the approaches thereto;
- (g) One-eighth of said income to be applied to the maintenance and care of public bridges in said Town."

MARGERY S. PARCHER MEMORIAL TRUST FUND

Special Town Meeting held November 23, 1987, Article 18, it was moved and seconded that the Town vote to approve the establishment of the Margery Parcher Memorial Trust Fund, said Fund to be used to enhance the Town of Duxbury's Annual Fourth of July activities as directed by the Board of Selectmen on the advice of the Fourth of July Committee.

MARIETTA F. RUSSELL SCHOOL LIBRARY FUND

"Received from the Estate of Marietta F. Russell, check for \$1,500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under and in accordance with the provisions of Paragraph 14 of her Will, in memory of her parents, Edward B. Russell and Katherine A. Russell, to be held in Trust, and the income therefrom to be used annually for the purchase of books for the Library of the Duxbury High and Elementary Schools."

MARIETTA F. RUSSELL SCIENCE MATERIAL FUND

"Received from the Estate of Marietta F. Russell, check for \$500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under Paragraph 34 of her said Will, the income therefrom to be used for the purchase of science materials for the Elementary and High Schools."

MARY E. CARR NEPTON SCHOLARSHIP FUND

"Terms of Will- Clause 6. All the rest, residue and remainder of my estate, both real and personal, I give, devise and bequeath to my Trustee hereinafter named, in trust as follows:

- (a) To establish a fund to be called 'The Mary E. Carr Nepton Scholarship Fund of the Town of Duxbury'.

(b) The said fund to be held by the Town Treasurer of Duxbury, Massachusetts, as a trust fund, the net income therefrom to be used from time to time for the payment of a part or all of the tuition of needy male students at a recognized college or other institution of higher learning."

MOLLY HOPKINS TAFT LIBRARY SERVICE SCHOLARSHIP AWARD

"To provide a living memorial and at the same time to encourage academic excellence by Duxbury High School students, and especially those who are active in school library activities.

Basis for Selection of Recipient:

Academic excellence is required. If there is a Library Service Club, or equivalent student activity in assisting with the maintenance of library systems, selection should focus on a college-bound student who has participated in such activities. Demonstrated knowledge of library access procedures and unusual familiarity in the use of reference material could aid in selection in lieu of library service although library service is preferable. Performance, not "need" is to be prime consideration. Special consideration is to be given to a student who qualifies well in the two foregoing conditions and has been accepted by Wellesley College, Molly's alma mater.

In the event the student who is thought to most nearly meet the above described conditions elects to not accept this award it should be allowed to accumulate that year, since it is intended that the recipient be selected on academic excellence and library service or unusual facility with and knowledge of reference material accession. Also, in the unlikely event that there is no suitable candidate the fund should be allowed to accumulate.

The award is to be made to reach recipient only one time; it is intended for college expenses during the first year. In the event that the designatee cannot attend a school of higher learning in the same calendar year in which the award was made -- for whatever reason--the amount awarded is to be held in the Fund for up to three years for that person's use when electing to go forward with his education. If not claimed by the end of the three-year period, the award is voided and amount of the award reverts unconditionally to the Fund.

If there is a direct descendent of Molly Hopkins Taft (Molly Malvina Taft) who wishes to participate in the selection of the recipient, that person will, after obtaining School Department recommendations, have the right to determine who will be selected for the award, since it is believed that such person is more likely to understand the intent of this Fund."

MYLES STANDISH HOMESITE FUND

"Annual Meeting, Town of Duxbury 3/1/30 - Article 15 - Voted unanimously that the Town accept the homesite of Myles Standish at Standish Shore and send thanks to the Trustees of the Standish Monument Association.

Annual Meeting, Town of Duxbury 3/7/31 - Article 30 - Voted unanimously that the Town accept the gift of \$1,133.16 from the Standish Monument Association, the income from this amount to be used for the care of the lot at Standish Shore where the original Myles Standish house was located.

Annual Meeting, Town of Duxbury 3/12/60 - Article 21 - Voted to authorize the Town Treasurer to accept from time to time any and all money which may be donated to the Myles Standish Monument Fund."

NELSON T. SAUNDERS MEMORIAL TRUST

Special Town Meeting held April 28, 1990, Article 9, moved and seconded that the Town vote to approve the establishment of the Nelson Saunders Memorial Trust Fund of which the principal and interest may be used for shellfish propagation and cultivation for the Town of Duxbury as approved by the Board of Selectmen on the advice of the Shellfish Advisory Committee.

RICHMOND D. WIGHT FUND

Annual Town Meeting held March 11, 1989, Article 36, moved and seconded that the Town accept a gift from the Estate of Richmond G. Wight and authorize the Board of Selectmen to establish procedures regarding the use of said gift in accord with the provision of the Will of Richmond G. Wight. "The gift to the Town of Duxbury is in trust, the income, current and accumulated, to be used in the discretion of the Selectmen or such other persons as may be designated by the Town to exercise such authority, for those proposed beneficial to the Town and its inhabitants for which adequate public funds are not available. Preference shall be given, but not limited, to uses related to the history of the Town, the preservation of historical places and buildings, and the encouragement of all forms of art and artistic appreciation and endeavor within the Town. Payment may be made to charitable organizations for such purposes."

THOMAS D. HATHAWAY FUND

"Income to be expended annually in the purchase, planting and replanting of shade and ornamental trees and shrubbery on and in the several Town ways and highways in said Town of Duxbury and in the care of the same, but should the Selectmen of said Town in any year or years think there was more money from said income than could be well expended for the foregoing purposes they may expend a portion of said income as shall seem to them expedient in improving the sidewalks in said Town of Duxbury."

WESTON-THOMPSON FUND

"To the Town of Duxbury, Massachusetts, the sum of Ten Thousand Dollars, to be held and administered by the Town Treasurer, with the advice and consultation of the Trustees of Trust Funds, as an endowment to be known as the "Weston-Thompson Fund". The income from said endowment shall be used to provide scholarships for graduates of Duxbury High School who wish to pursue their education in the vocations, such as, but not limited to, carpentry, plumbing, electrical work, auto mechanics, and electronic services, and who would, without financial assistance, be unable to advance in their chosen fields. The selection of the recipient or recipients of this award each year shall be made by the principal of Duxbury High School and the superintendent of the Duxbury school system."

WILLIAM P. ELLISON CHARITABLE TRUST

Special Town Meeting held March 11, 1984, Article 4, moved and seconded that the Town vote to accept a gift from the estate of William P. Ellison and authorize the Board of Selectmen to establish procedures and decide upon uses of said gift that are to be for exclusively public purposes. The Board of Selectmen voted March 27, 1989 to approve the use of the Ellison gift for lights at Chandler Field.

WILLIAM PENN HARDING LIBRARY FUND

"Income to be paid by the Town Treasurer to the trustees of the Public Library of said Town, sometimes called the 'Wright Memorial Library' to be expended by them in the month of May each year, in the purchase of recent books on Science, Art or Travel of a popular and instructive character, which books shall be placed in said library for general circulation. Said bequest shall be designated as 'William Penn Harding Library Fund' which designation shall be printed or written in all books so purchased when placed in said Library."

State and Local Information

GEOGRAPHIC DESCRIPTION AND STATISTICS FOR DUXBURY

Location: Eastern Massachusetts, bordered by Pembroke on the west, Marshfield on the north, Kingston on the south, and the Atlantic Ocean on the east and southeast. Duxbury is 33 miles south of Boston and 246 miles from New York City.

Total Area: 37.63 sq. miles
Land Area: 23.76 sq. miles
Population: 15,294
 (Town Clerk, 01/01/2007)
Density: 637 per sq. mile
Climate: (National Climatic Data Center, Plymouth Station)
 Normal temperature in January: 26.5°F
 Normal temperature in July: 71.0°F
 Normal annual precipitation: 48.8"



TOWN GOVERNMENT

Municipal Offices

878 Tremont St., Duxbury, MA 02332

Main Switchboard: 781-934-1100

(see back cover for direct lines)

Hours: 8:00 a.m. to 4:00 p.m. Monday-Friday

Form of Government:

3-Member Elected Board of Selectmen

Town Manager

Open Town Meeting(s)

Year Incorporated as a town: 1637

Registered Voters

(Town Clerk, 01/01/2007)

Total	Number
Registered	10,366
Democrats	2,017
Republicans	2,493
Other parties	60
Unenrolled voters	5,764



U.S. LEGISLATORS

US Senator Edward M. Kennedy
 315 Russell Senate Bldg.
 US Senate
 Washington DC 20510
 (202) 224-4543
 617-565-3170
senator@kennedy.senate.gov

US Senator John F. Kerry
 304 Russell Senate Bldg.
 US Senate
 Washington DC 20510
 (202) 224-2742
john_kerry@kerry.senate.gov

US Congressman William Delahunt
 2454 Rayburn House
 Office Building
 Washington, DC 20505
 (202-255-3111)
 800-794-9911
william.delahunt@mail.house.gov



State and County Representation

State Senator Robert L. Hedlund
 Room 413-F
 State House
 Boston, MA 02133
 617-722-1646
RHedlund@senate.state.ma.us

State Representatives Daniel K. Webster
 Room 542
 State House
 Precincts 2-5
 Boston, MA 02133
 617-722-2487
Rep.DanielWebster@hou.state.ma.us

Precincts 1 and 6 Thomas J. Calter
 State House
 Boston, MA 02133
 617-722-2000
Rep.ThomasCalter@Hou.State.ma.us

IMPORTANT TELEPHONE NUMBERS

DUXBURY TOWN HALL: 781-934-1100 DEPARTMENT EXTENSIONS

Accounting & Finance	132
Assessors	115
Board of Health	140
Building Department	125
Conservation	134
DPW	142
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Water Dept.	129
Zoning Board of Appeals	122

Other Important Numbers (Outside Town Hall):	
For Police & Fire Emergencies	911
Fire (non-emergency)	781-934-5693
Police (non-emergency)	781-934-5656
Animal Control	781-934-6424
Cemetery	781-934-5261
Council on Aging (Senior Center)	781-934-5774
Council on Aging Bus	781-934-6800
Duxbury Free Library	781-934-2721
Harbormaster	781-934-2866
Housing Authority	781-934-6618
Percy Walker Pool	781-934-2464
Plymouth County Mosquito Control	781-585-5450
Recreation	781-934-7034
Schools Administration:	781-934-7600
Veteran's Services:	781-934-5774

State Representative Thomas J. Calter, Precincts 1-6: 617-722-2060
 State Representative Daniel K. Webster, Precincts 2-5: 617-722-2305
 State Senator Robert Hedlund: 617-722-1646



Bettina M. Lesieur

Town of Duxbury Town Report

*for the Period Covering
July 1, 2007 through June 30, 2008*



Town of Duxbury Website: www.town.duxbury.ma.us

Town Hall At-a-Glance

Please refer to the list below for a brief list of some of the services available through various Town Hall departments. For more information, please stop by or call the appropriate office and we will be happy to assist you!

781-934-1100



**Telephone
Extension**

Department

- x149 **Selectmen/Town Manager:** Address specific concerns to the Selectmen or the Town Manager; pay Parking Citations to the Parking Clerk; obtain Talent Bank Applications; obtain Employment Applications
- x150 **Town Clerk:** Obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, voter registration and election information.
- "0" **Receptionist:** resident (non-commercial) clamming permits; beach horseback riding permits; mooring applications, waiting lists and payments, conservation maps and general information.
- x134 **Conservation:** questions regarding ecology/conservation, whether or not in conjunction with building construction.
- x148 **Planning Board:** questions regarding development of property.
- x125 **Inspectional Services:** obtain building, zoning, plumbing, gas, wiring, home occupation, business occupation, sign, certificate of occupancy permits, and zoning and building code enforcement.
- x140 **Board of Health:** Obtain Title V septic information; file plans and obtain permits for septic systems; obtain well permits; obtain permits for the keeping of farm animals; report health issues and obtain information on a variety of health-related subjects.
- x142 **Department of Public Works:** You may refer general questions to the DPW office, or specific issues can be addressed to the appropriate department:
- | | |
|------------------------------------|----------|
| <u>Cemetery</u> | 934-5261 |
| <u>Highway</u> | x 131 |
| <u>Lands and Natural Resources</u> | x 133 |
| <u>Water Department</u> | x 129 |
- x115 **Assessing Department:** Obtain records and information pertaining to real property, motor vehicle excise tax, personal property, the boat excise tax and other matters.
- x132 **Accountant's Office:** Obtain information on the financial health of the town. View Town's website.
- x147 **Treasurer/Collector:** Pay tax and water bills; obtain beach and transfer station stickers. Municipal lien requests.

About the Cover:

We would like to give special thanks to Holly Morris for providing the cover photo.

This spectacular oak tree stands in the Berrybrook fields. Voters at the 2008 Annual Town Meeting authorized the purchase of these fields from Community Preservation Funds.

APR 28 2009



For Reference

Not to be taken from this room

ANNUAL REPORT JULY 1, 2007 – JUNE 30, 2008

www.town.duxbury.ma.us

Duxbury Free Library

Duxbury , Massachusetts

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TOWN ADMINISTRATION

BOARD OF SELECTMEN

TOWN MANAGER

BOARD OF SELECTMEN



Left to Right: Andre Martecchini, Jonathan Witten, Elizabeth Sullivan

Unlike in many previous years, in 2008 Duxbury experienced a dramatic reduction in revenue due to a slowing regional and national economy. This decrease in revenue and revenue sources was coupled with on-going financial obligations related to special education, health care and pension costs. Together, the reduction in income and increase in costs highlighted the need for both short and long term vigilance and careful stewardship of the Town's resources by elected and appointed individuals, boards, committees and departments.

As a sign that past stewardship efforts have been successful, in 2008 the Standard and Poor's agency awarded the Town the highly coveted rating of triple A ("AAA"), reflecting the Town's financial health and stability. This rating has significant long-term benefits and is indicative of the Town's commitment—short and long term—toward responsible financial management. Similarly, the Town is committed to its employees and their families, and is in the process of completing a compensation study to ensure that our employees are paid competitively and equitably and that the Town can continually guarantee the highest quality municipal workforce in the Commonwealth.

While the slowing economy and increased non-discretionary spending caught the region by surprise, historic issues of land use, affordable housing and long term planning remained (and remain) a topic of continuous discussion. Accordingly, the Board of Selectmen held an extremely well attended and represented "Land Use Summit" in the summer of 2008, to be followed by additional meetings in 2009. The goal was and remains to focus on the Town's long-term land use goals and how land use decisions made today have a dramatic impact on the future quality of life of Duxbury residents for generations to come.

Related to land use issues, the Town adopted an Affordable Housing Trust to work with Town boards and departments to expand and improve affordable housing opportunities for qualified individuals and families, purchased land for open space and affordable housing purposes (including a large portion of the "Camp Wing" property and the "Berrybrook School" property), invested in the Town's municipal water supply and adopted a "Right to Farm" bylaw, reflective of the Town's historical commitment to the agricultural industry. The Board of Selectmen similarly adopted procedures designed to review comprehensive permit projects that are submitted to the Town in a cooperative manner.

The completion of the Wright Building renovation marked the continuation of an exciting partnership between the Town, the public school system and the Duxbury Rural and Historical Society and the dedication of the beautifully restored focal point of the Town's school campus.

In addition to completing the Wright Building, the Town was actively engaged in the analysis and recommendations regarding an expansion and/or rehabilitation of the Town's Police and Fire Stations, the historic Tarklin Building and the Percy Walker Pool complex. Although complicated by financial limitations, recommendations on these projects are expected in 2009 and 2010. We thank the numerous volunteers that have worked on these projects and contributed their varied and exceptional skills and expertise.

Respectfully Submitted,

Jonathan D. Witten, Chair
Elizabeth H. Sullivan
Andre P. Martecchini

TOWN MANAGER



*Left to Right: C. Anne Murray, Richard MacDonald,
Barbara Ripley, Mary Beth MacQuarrie*

I am pleased to present the Town Manager's Annual Report for FY 2008. Despite a very challenging fiscal climate, our goal is to consistently move the Town forward. We are focused on providing the high quality services that the people of Duxbury expect and deserve. We have an excellent team of elected officials, volunteers, department heads and staff that continue to make this possible.

A major accomplishment was the re-opening of the Wright Building on St. George Street on September 22, 2007. Community Preservation Funds were used to design and complete the project. The architectural firm of Finegold Alexander & Associates designed the renovation which preserved the original 1907 Colonial Revival style structure as well as the 1967

modernist addition. The results were impressive, to say the least. The Town is currently leasing the building to the Duxbury Rural & Historical Society and the Duxbury Student Union. This leasing arrangement is an example of a very successful collaboration between the Town and two community organizations.

Another success in FY 2008 was the achievement of AAA rating for Town of Duxbury municipal bonds by Standard & Poor's bond rating agency. This results in substantial reductions in our borrowing costs and contributes significantly to the Town's financial health. I am very proud of our finance team which includes the Finance Director, Deputy Assessor, Accountant and Treasurer/Collector for their hard work in making this possible.

On March 18, 2008, Common Cause Massachusetts hosted an event at the State House to honor ninety communities that have posted six important local governance documents on their websites. Representatives from each community were presented with the **2008 E-Government Award**. This is Duxbury's second consecutive year receiving this award. The event is part of Common Cause's on-going Massachusetts Campaign for Open Government, which periodically reviews the internet presence of all 351 cities and towns in the state. The six local governance documents included in the

review are the municipality's governing body's agenda, the governing body's minutes, fiscal year 2008 budget information, the municipality's by-laws, code of ordinances, and if applicable, town meeting warrant and town meeting results or minutes. Twenty communities, including Duxbury, also qualified for added distinction for also posting their town/city charter or general by-laws, a document archive, school committee agendas and meeting minutes and those from at least one other board or committee, a community calendar including boards and committee meetings, and zoning by-laws. We are very proud to be recognized for our commitment to making our documents accessible to the public. More and more people rely on the internet for critical information each day. We are also exploring additional ways to assist the public, through on-line bill paying and other services. I am grateful for the expert management of our website by our Information Services Coordinator.

We have also been working to improve the experience of callers and visitors to Town departments. We installed new telephone systems at the Town Hall, Fire Station, Library, and Council on Aging. Callers are almost never greeted by busy signals and can be quickly routed to the appropriate department. For visitors, we have added the convenience of opening Town Hall on Monday evenings. This makes it much easier for working people to take care of their Town Hall business.

We are currently negotiating with the Greater Attleboro Regional Transit Authority (GATRA) to provide bus service to Duxbury. For many years, the Town has paid an assessment to the Metropolitan Boston Transit Authority, but received no benefit. We are hopeful that our assessment may now be put toward providing transportation service to our residents. The service should include several stops in Duxbury, Kingston, and Marshfield. This will include links to bus and rail lines for commutes to Boston. This will provide assistance to residents with limited mobility. The environmental benefits of public transportation will be realized as well. I would like to thank our Council-on-Aging Director and Planning Director for moving this service forward.

Ongoing projects include construction of the Birch Street water tank, finding a suitable disposition for the Tarkiln Building, upgrading the Percy Walker Pool, constructing one or two artificial turf fields on school property, protecting open space through carefully selected land purchases, and increasing our inventory of affordable housing. I commend our various department heads for their hard work in seeking grants for these projects wherever possible.

Our Police, Fire, and Harbormaster Departments continue their excellent tradition of providing for public safety, and educating the public about safety issues. At the 2008 Annual Town Meeting, the Public Safety Building Feasibility Study Committee presented an article requesting funding for a new police station and for the renovation/expansion of the main Fire Station. While the article was successful at Town Meeting, the voters failed to fund the initiative by ballot at the Town election. We remain dedicated to developing an acceptable plan for future public safety facilities, possibly by realizing the savings implicit with a combined Police/Fire Station. The committee remains hard at work.

Staff changes included the departure of our Public Works Director, Tom Daley, for a position with the City of Newton. We wish him well in all his endeavors. We also celebrated the retirement of Elsie Vuilleumier, payroll administrative assistant and Personnel Board secretary, after thirty-three years with the Town of Duxbury. She will be greatly missed by all.

In the Town Manager's office, Anita Stiles retired from the workforce after three years with the Town. During her tenure here, she upgraded and substantially improved our benefits administration. I continue to be grateful for the assistance of my Executive Assistant, Barbara Ripley, and our Department Secretary, C. Anne Murray. I am also fortunate to work for an extremely dedicated and effective Board of Selectmen. I welcome the comments and concerns of our residents at any time, and look forward to serving the Town of Duxbury in the coming year.

Respectfully Submitted,
Richard R. MacDonald



TOWN CLERK'S REPORT

TOWN OFFICIALS

PRESIDENTIAL PRIMARY ELECTION – FEBRUARY 5, 2008

SPECIAL TOWN MEETING – MARCH 8, 2008

ANNUAL TOWN MEETING – MARCH 8, 2008

ANNUAL TOWN ELECTION – MARCH 22, 2008

DEATHS RECORDED IN DUXBURY

MARRIAGES RECORDED IN DUXBURY

TOWN REPORT—July 1, 2007 to JUNE 30, 2008

TOWN OFFICIALS

ELECTED

Selectmen

Andre Martecchini,	2009
Elizabeth Sullivan,	2011
Jonathan D. Witten, ©	2010

Assessors

June Albritton, ©	2011
James G. MacNab	2010
Linda Collari	2009

Moderator

Allen M. Bornheimer	2009
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Town Clerk

Nancy M. Oates	2010
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School Committee

George C. Cipoletti	2010
Karen W. Wong	2010
John P. Heinstadt, ©	2009
Maureen C. Connolly	2011
Anne R. Ward	2011

Planning Board

James R. Kimball, Jr.	2009
John P. Bear	2010
Amy MacNab, ©	2012
George D. Wadsworth,	2009
Brendan Halligan	2011
Cynthia L. Fiorini	2013
Harold Moody	2013

Library Trustees

Theodore J. Flynn, ©	2010
John W. Hill	2009
Elane S. Mutkoski	2009
Nancy B. Delano	2010
James B. Mandrell	2011
John W. Britten	2011

Duxbury Housing Authority

Brendan K. Keohan	2013
John J. Todd	2010
John M. Griffin	2011
Beverly Walters	2012
Linda Garrity, Governor's Appointee	

APPOINTED BY THE MODERATOR

CEMETERY

Elizabeth B. Stevens	2010	Emmett Sheehan	2013
Robert L. Ash	2011	Beverly A. Johnson©	2012
James F. Costello	2009		

DUXBURY BEACH COMMITTEE

Daniel W. Baker	2011	Ronald D. Wolfe, Jr.	2010
* J. Joseph Conway©	2009	Harvey C. McCormick	2011
*Walter D. Keleher,	2009	Pauline A. Flynn	2010
William A. Bennett	2009	*William Benjes	2009
Susan Rourke	2009	Mark DeLuca, Ex-Officio	
		Joseph M. Grady, Ex-Officio	
		Donald C. Beers, Ex-Officio	

*Designee of Duxbury Beach Reservation, Inc.

FINANCE COMMITTEE

Gay E. Shanahan	2010	Kenneth J. McCarthy©	2010
Mark R. Mahoney	2010	Colleen B. Brayer	2011
Keith J. Pratt	2011	William A. Tenhoor	2009
John W. Corbett, III	2009	Ronald L. Ramseyer	2011
Eugene V. Blanchard	2009		

FISCAL ADVISORY COMMITTEE

Paul K. Arsenian	2010	Francis C. Mangione ©	2010
William F. O'Toole, Jr	2009	Melissa C. Donohoe	2011
Kimberly J. O'Sullivan	2009	Friend S. Weiler, Sr.	2009
Karen E. Barry	2011	Paul A. Brogna	2010
David J. Madigan	2011		

PERSONNEL BOARD

* Anita L. Stiles	2009	Wayne C. Heward ©	2011
*replaces Paul J. McDonough		Robert L. Molla, III	2009
Jean Riley	2010	Alexander K. Salmela	2011

WATER ADVISORY BOARD

George D. Wadsworth, ©	2010	Freeman Boynton, Jr.	2011
Paul W. Keohan	2009		

LONG RANGE PLANNING COMMITTEE for the PERCY WALKER POOL

Kathleen B. Coghlan ©	Gordon H. Cushing	Jessica Williams
Janie K. Arkema	Nancy A. Johnson	R. Douglas Backlund
Lee Kennedy	Douglas J. Carver, res. 5/08	

APPOINTED BY THE TOWN MANAGER

Alewife Warden-Donald C. Beers
Animal Control Officer/Inspector-of Animals-Eduardo Ramos
Building Inspector/Zoning Enforcement Officer-Scott Lambiase
Conservation Administrator-Joseph Grady
Council On Aging Director-Joanne Moore
County Cooperative Exten. Serv. Town Director-Lindsay Blake
Custodian of the Clock-Anthony Nightingale
Custodian of the Flags-Donald C. Beers
Director of Public Works- Acting-Peter Buttkus
Emergency Management Director-Kevin Nord
Executive Assistant to the Town Manager-Barbara Ripley
Finance Director-John Madden
Fire Chief-Kevin Nord
Harbormaster/Shellfish Constable-Donald C. Beers
Health Agent-Tracy Mayo
Parking Clerk-Anne Murray
Police Chief-Mark DeLuca
Recreation Director-Gordon H. Cushing
Sealer of Weights and Measures- Harold E. Tuttle
Superintendent of Lands and Natural Resources-Peter Buttkus
Town Account-Claudette Coutu
Treasurer/Collector-Beth Conway
Veterans' Ser. Director/Burial Agent-Robert Lyons
Weigher of Coke, Coal and Hay- Harold E. Tuttle
Wharfinger-Donald C. Beer

ALL OTHER APPOINTED TOWN OFFICIALS
Appointed by Elected Officers or Committees

Assistant Town Clerk-Barbara J. Cook by the Town Clerk
Deputy Assessor-Richard Finnegan by the Assessors
Library Director-Elaine Winkvist by the Library Trustees
Assistant Library Director-David Murphy by the Library Trustees
Planning Director-Christine Stickney by the Planning Board
Superintendent of Schools- Susan Skeiber by the School Committee, appointed July 2007

APPOINTED BY THE SELECTMEN

AGRICULTURAL COMMISSION

Gregory D. Morris	2010		
Jeffrey A. Chandler	2009	David Lowry	2008
Annie Eldridge	2009	Carl O'Neil	2009
Michael George	2008	Orie Fontaine	2010

ALTERNATIVE ENERGY COMMITTEE

Julia Austin, res. 12/07	2008	Andre Martecchini	2008
Steve F. McCarthy, Sr	2008	James T. Pye	2008
Barbara E. Bartlett	2008	Lynn Smith	2008
Donna Theodossiou	2008	Jeff Warren, ©	2008
Geoffrey Wilkinson	2008	Francis (Frank) Duggan	2009
George Dunbar	2009	John Murdock	2009

BOARD OF APPEALS

James Lampert ©resigned 1-08	2009	Elizabeth Lewis, res. 4/08	2010
Dennis Murphy	2012	Thomas Heneghan, res. 4/08	2011
Thomas McClure	2008	Sara E. Wilson	2008

BOARD OF APPEALS (ALTERNATES)

Martin P. Desmery	2008	Y. Oktay	2008
David A. Marsocci	2008	Mary Jo Pierce	2008
Vincent Giambertone	2008	Elizabeth Lewis	2008

BOARD OF HEALTH

*Thomas O'Regan	2009	Clinton Watson	2010
David Brumley, MD, ©	2009	Jerry Janousek	2008
*resigned 1/31/07		Bruce Bygate	2008
*replaced by Karen Tepper	2009		

BURIAL AGENT TO THE BOARD OF HEALTH

Nancy M. Oates	2010
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CABLE ADVISORY COMMITTEE

Robert Fitzpatrick ©	2008	William J. Kearney	2009
Richard Dunphy	2010	Richard Miller	2008
Jean Kennett	2010	Richard Sigrist	2009
Charles Vautrain (ex-officio)	2008	Mary E. MacQuarrie (ex-officio)	2010

COMMUNITY PRESERVATION ACT

Liaisons (3year terms):

Holly Morris (Conservation), ©	2010	John Bear (Planning Board)	2010
Brendan Keohan (Housing Authority)	2009	Lynne Devnew (Historical Commission)	2010
Patricia Loring (Open Space & Recr.)	2008	Sarianna Seewald (At-Large)	2008
Tony Kelso (At-Large)	2009		

CONSERVATION COMMITTEE

Barbara Kelley	2009	Holly Morris	2010
Joseph Messina ©	2009	Corey Wisneski	2010
Sam Butcher	2008	Thomas J. Gill, III	2008
Dianne Hearn	2010		

CONSTABLE

Alden Rinquist	2008	Richard A. DeLisle	2010
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COUNCIL ON AGING

Richard D. Sigrist, Jr	2009	James Taylor (Associate)	2008
Richard M. Whitney	2008	Matthew Walsh	2010
John Madden	2009	Woody Woodruff (Associate)	2008
Shirley Oktay (Associate)	2008	Bill Campbell (Associate)	2008
Nancy "Ninky" Savage, ©	2010	Pauline Flynn	2010
Henry O. Milliken	2009	Catherine Mavin	2010
Jennifer Reid, res. 12/07	2008	Elizabeth B. Stevens	2008
John W. Hill	2008		

DESIGN REVIEW BOARD

Nancy Johnson	2008	Judith Hall	2010
Rebecca Wells (Alternate)	2008	Sarah B. McCormick ©	2008
Louis Nejame (Alternate)	2008	Jessica R. Williams	2010
Michael Gray	2009		

DUXBURY BAY MANAGEMENT COMMITTEE

John Brawley	2009	Shawn Dahlen	2008
Ned Lawson	2008	Donald "Don" Merry	2010
Jackson S. Kent, III	2010	Corey Wisneski	2009
John Carnuccio, ©	2008	Emmett Sheehan	2009
Joseph Messina	2010	Don Beers, ex-officio	2008

DUXBURY CULTURAL COUNCIL

Rebecca Chin	2009	Barbara Kiley	2009
Katherine Sturgis	2008	Eija Heward	2010
Laura Doherty	2008	Cary Johnson	2008
Larry Smith	2010	Anthony Pilla	2010
Mary Beth MacQuarrie	2009	Marcy Bravo	2010
Alice Vautrain	2010		

DUXBURY YOUTH COMMISSION

Deborah Bowen	2008
Kim Mitchell (Sch. Rep)	2009
Tom Holdgate, ex-officio	

ECONOMIC ADVISORY COMMITTEE

John Bear (Planning Board)	2009
Sarah Wilson (ZBA Rep.)	2009
Andre Martecchini	2009

FOURTH OF JULY FY-08-COMMITTEE Parade 7/4/07

Nancy Reed	Connie Dennis	Kate Gaenicke
James MacNab	Margaret Kearney ©	William Kearney
Tammy Kirk	Liz McCann	Donald Reed
David Robinson	Jeff Goldman	Annalise Ellison
Robert Dente	Rich Potash	Terry Reiber
Amy Hill	Brian Hill	Janet Ritch ©
Marie Buonagurio	Barbara Munsey	

HIGHWAY SAFETY COMMITTEE

Joseph Shea ©	2008	Det. Chief Wm. Carrico (Fire Dept)	2009
Fred Von Bargaen	2009	Jeff Lewis	2008
Paul Brogna	2008	Officer Mary Ellen Vidito (Police Rep.)	2010
Diane Bartlett	2010		

HISTORICAL COMMISSION

Laura Doherty	2008	Retta Adams	2008
Barbara Kiley,	2010	Lynne Devnew	2009
Norman Tucker	2008	James Nihan	2010
Robert C. Vose,III ©	2010		

KING CAESAR COMMITTEE ADVISORY

Rev. Catherine Cullen	2008	Diane Barker	2010
Dr. Carol Langford	2009		

LOCAL HOUSING PARTNERSHIP

Matthew Walsh(designee COA)	2010	Barbara Kelley(Con. Com.)	2009
Denece McGann-Clinton	2008	Bill Campbell, res. 11/07	2009
Andre Martecchini (BOS Rep)	2009	Lane Partridge-res 3/7/06	2008
Charles Rourke (At-Large)	2010	John Griffin (Housing Auth)	2009
Brian Murphy (at Large)	2009	Dianne Bartlett (At-Large)	2009
Bruce Bygate (BOH)	2008	*John Baldwin (6-13-07)	2009
Brendan Keohan (CPC)	2010	*resigned (12-18-07)	

MBTA ADVISORY BOARD

James R. Kimball, Jr.

METROPOLITAN AREA PLANNING COUNCIL REP

James R. Kimball, Jr., 2008

MUNICIPAL COMMISSION ON DISABILITY

Patty Cristoforo	2010
Patricia E. Randall ©	2010
Marcia G. Solberg	2008
Nancy Shine	2008

Anita Stiles (Emp. Rep)	2009
Joseph Shea	2009
Jerry Nightingale	2008

NORTH HILL ADVISORY COMMITTEE

W. James Ford	2009
Robert McGill	2008
Thomas K. Garrity	2009
Michael Doolin	2010
Robert McCarthy, res. 8/07	2009
Michael Rufo	2010

Richard Manning	2009
Robert Mustard, Jr.	2008
Anthony Floreano	2008
Michael Marlborough	2008
Gordon Cushing (Ex-Officio)	2008

NUCLEAR ADVISORY COMMITTEE

Mary Elizabeth Lampert ©	2008
Barbara Pye	2008
Rebecca Chin	2008
Molly Bartlett	2008

Henry Chang	2008
Millie Morrison	2009
Kevin W. Craig	2008

OLD COLONY ELDERLY SERVICES

Pauline Flynn (COA)	2008
Jennifer Reid(COA), res. 12/07	2008
Joanne Moore(alternate)	

OLD COLONY PLANNING COUNCIL

Pauline Flynn (COA)	2008
James Taylor(COA)	2008
Richard M. Whitney (alternate)	2008

OPEN SPACE AND RECREATION COMMITTEE

Harold Moody (Planning Bd.)	2010
Paul Costello	2009
Dick Rothschild,resigned 2008	2009
Jay Curran	2009
Patricia Loring(CPC-Rep)	2010

Scott Zoltowski, ©	2008
Paul Keohan (Water Adv.)	2010
Paula Harris	2008
Lorrie Hall	2008

PLYMOUTH COUNTY ADVISORY BOARD

Elizabeth H. Sullivan	2008
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RECREATION ACTIVITIES COMMITTEE

Anne Ward	2008
Brooks Holmes	2010
Gordon Cushing (ex-officio)	2008
Rick Davis	2010

Gregory Chandler	2010
George Reinhart	2009
Colleen Madigan	2009
Stuart McEntee	2009

REGISTRARS OF VOTERS

Paul Christo ©	2010
Nancy Oates	2010

Miriam McCaig	2009
Mary Ellen See	2009

SHELLFISH ADVISORY COMMITTEE

Donald Beers (Ex-Officio)	2010	John Brawley	2009
Kenneth S. McKim	2010	Clinton Watson	2008
Alan Hoban, ©	2010	Dan Baker	2009
Robert Loring	2009	John McCluskey	2010
Marc Riley	2008		

SIDEWALK & BIKE PATH COMMITTEE

Jeffrey Lewis ©	2010	Susie Bockard	2009
John R. Taft	2009	Richard Rothschild	2010
Nancy Johnson	2010		
John Edwards	2009		

SOUTH SHORE COALITION

James R. Kimball, Jr.-Duxbury Representative 2008

SOUTH SHORE RECYCLING COOPERATIVE

Tom Daley, res. 2/08
Peter Buttkus
Ed Vickers

TOWN COUNSEL

Robert Sweeney Troy

TOWN HISTORIAN

Katherine Pillsbury 2008

TOWN MANAGER

Richard MacDonald

Presidential Primary, Feb. 5, 2008
Duxbury Middle School Gymnasium
St. George St., Duxbury, MA

Democratic Party Presidential Preference	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Total
John R. Edwards	9	8	6	4	4	8	39
Hillary Clinton	251	239	234	255	242	219	1440
Joseph R. Biden, Jr.	1	0	1	2	0	2	6
Christopher Dodd	0	2	0	0	0	1	3
Mike Gravel	0	1	0	0	0	0	1
Barack Obama	273	327	240	181	213	209	1443
Dennis J. Kucinich	0	0	0	0	0	2	2
Bil Richardson	2	2	2	0	0	0	6
No Preference	4	0	0	2	2	1	9
Write-in votes	2	1	1	2	0	1	7
Blanks	1	0	2	0	0	1	4
State Committee Man							
Gregory M. Shanahan	337	347	325	293	295	269	1866
Write-in votes	6	2	1	0	1	0	10
Blanks	200	231	160	153	165	175	1084
State Com. Woman							
Karen F. DeTellis	342	349	329	288	297	267	1872
Write-ins	5	2	1	0	0	0	8
Blanks	196	229	156	158	164	177	1080
Town Com. Group							
Group Vote	238	235	204	192	198	169	1236
Blanks	305	345	282	254	263	275	1724
Dem. Town Committee							
N. Nowak	275	273	237	210	228	214	1437
James Borghesani	272	277	251	222	232	217	1471
Roberta Kerkam	253	262	221	197	209	183	1325
Nancy Landgren	290	291	235	218	227	206	1467
Nancy Melia	282	276	238	211	221	194	1422
Brian Donnelly	271	283	240	213	229	201	1437
Eileen Donnelly	272	264	234	208	220	195	1393
Patricia Garrity	304	287	254	232	221	207	1505
Linda Garrity	297	305	266	256	248	231	1603
Write-ins	3	4	2	2	10	1	22
Blanks	146	167	130	124	134	127	828
Total Votes Cast	543	580	486	446	461	444	2960
Absentees-Incl. in Above	38	38	33	31	18	51	209

Green Rainbow Party

Presidential Preference

Jared Ball	0	0	0	0	0	0	0
Ralph Nader	0	2	0	0	0	0	2
Elaine Brown	0	0	0	0	0	0	0
Kat Swift	0	0	0	0	0	0	0
Cynthia McKinney	1	0	0	0	0	0	1
Kent Mesplay	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0
Write-in Votes	0	0	0	0	0	1	1
Total Ballots Cast	1	2	0	0	0	1	4

Republican Party

Presidential Preference

	Pr.1	Pr.2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Total
John McCain	162	209	184	143	128	195	1021
Fred Thompson	0	0	0	1	0	1	2
Tom Tancredo	0	0	1	0	1	0	2
Duncan Hunter	0	0	0	0	0	0	0
Mike Huckabee	7	3	11	5	7	11	44
Mitt Romney	239	340	282	188	205	212	1466
Ron Paul	8	8	3	3	4	4	30
Rudy Giuliani	0	1	4	2	2	1	10
No Preference	1	0	0	0	2	3	6
Write-in Votes	1	2	0	1	1	1	6
Blanks	1	1	0	0	0	3	5

State Committee Man

John P. Cafferty	287	405	321	227	215	286	1741
Write-in Votes	1	2	3	0	0	2	8
Blanks	131	157	161	116	135	143	843

State Com. Woman

Paula E. Logan	281	405	320	223	211	282	1722
Write-in Votes	0	2	3	1	1	2	9
Blanks	138	157	162	119	138	147	861

Town Com. Group

GroupVote	181	234	185	138	126	170	1034
Blanks	238	330	300	205	224	261	1558

Republican Town Com.

Mark Johnston	200	281	211	160	151	187	1190
Rita Strong	207	283	224	156	145	192	1207
Lederle Tenney	236	338	236	167	147	202	1326
Miriam McCaig	212	309	211	150	136	186	1204
Lynn Devnew	222	308	231	155	146	196	1258
Kimberly O'Sullivan	192	256	213	149	149	196	1155

Adam Packard	206	283	206	155	141	185	1176
Margaret Maddock	190	252	195	162	139	181	1119
Maureen Connolly	213	285	236	170	158	208	1270
Ryan Boehm	195	254	197	148	135	179	1108
Janet Renner	210	286	214	151	141	185	1187
Linda Hartz	221	292	205	154	138	181	1191
Charles Tenney, Jr.	239	343	228	169	150	203	1332
Gary Worley	184	258	195	150	133	181	1101
John Taft	200	281	199	157	133	185	1155
Christopher Shepler	205	256	208	148	141	188	1146
John Bear	199	273	198	149	133	181	1133
Anne Antonellis	218	301	227	165	151	206	1268
Steven Antonellis	205	286	222	165	143	201	1222
Abigail Forrest	194	257	192	143	134	175	1095
Peter Smith	206	301	221	160	141	191	1220
Mark Shortt	184	247	198	148	143	183	1103
Kathleen Bittrich	202	265	221	161	146	199	1194
Deborah Bowen	208	288	224	157	151	186	1214
Robert Hughes	186	250	191	148	131	185	1091
Francis Kemp	204	283	203	151	135	185	1161
Walter Packard	217	298	209	154	141	183	1202
Audrey MacDonald	237	337	218	159	138	196	1285
Paula Harris	197	251	206	149	135	180	1118
Betty McGill	203	269	211	156	139	203	1181
William Harris	192	256	200	149	133	181	1111
Tracy Cote	212	278	222	156	141	185	1194
Donna Pineau	208	266	221	156	138	185	1174
Karen Barry	197	265	219	173	147	193	1194
John Strong	195	266	217	152	136	183	1149
Write-in Vote	0	0	0	0	0	0	0
Blanks	81	85	102	91	104	119	582
Total Ballots Cast	419	564	485	343	350	431	2592
Absentees Inc. in Above	30	36	33	10	13	54	176

Working Families

Presidential Preference							
Write-in Vote	0	0	0	1	0	0	1

Total Vote Count

Democrats	543	580	486	446	461	444	2960
Green Rainbow	1	2	0	0	0	1	4
Republicans	419	564	485	343	350	431	2592
Working Families	0	0	1	0	0	0	1
Total Vote Count	963	1146	972	789	811	876	5557
Total Ab's Inc in above	68	74	66	41	31	105	385

Respectfully Submitted,
Nancy M. Oates,
Duxbury Town Clerk

**SPECIAL TOWN MEETING
MARCH 8, 2008
DUXBURY PERFORMING ARTS CENTER
73 Alden Street, Duxbury**

The meeting was called to order after the opening and recessing of the Annual Town Meeting at 9:17 am and was adjourned sine die at 10:17am.

Article 1- Motion 1-Police Department-Moved and seconded that the Town vote to appropriate the sum of \$28,358.00 for Police Department Salaries and to meet this appropriation to transfer the sum of \$28,358.00 from the Unexpended Balance under the Employee Life and Health Insurance appropriation, as voted by the 2007 Annual Town Meeting. Motion carried

Article 1-Motion 2-Accounting Department-Moved and seconded that the Town vote to appropriate the sum of \$25,000.00 for Accounting Department Salaries, and to meet this appropriation to transfer the sum of \$25,000.00 from the Overlay Surplus Account. Motion carried

Article 1-Motion 3-School Department-Moved and seconded that the town vote to appropriate the sum of \$454,000.00 for School Department expenses, transfer the sum of \$304,000.00 from Free Cash, and transfer the sum of \$150,000.00 from the Unexpended Balance under the Employee Life and Health Insurance appropriation as voted by the 2007 Annual Town Meeting. Motion carried

Article 1-Motion 4- Birch St. Tank-Moved and seconded that the Town vote to appropriate the sum of \$250,000.00 to supplement a previous appropriation, for the purpose of constructing the Birch Street Water Tank and to meet this appropriation to transfer the sum of \$250,000.00 from the Water Enterprise Fund Retained Earnings. Motion carried

Article 2- Unpaid Bills- Moved and seconded that the Town vote to appropriate the sum of \$17,177.63 to pay the following unpaid bills of previous fiscal years which may be legally unenforceable due to the insufficiency of an appropriation:

Injured on Duty Claims-Police Dept	\$556.46
Grievance Settlement-Fire Dept	3,115.80
Medication Re-Stocking-Fire Dept	347.92
Repair Ambulance-Fire Dept	1,054.05
Printing Expenses-Selectmen Dept	159.07
Collection Services-Collector's Dept	437.42
Appraisals-Community Preservation Committee	6,076.11
Professional Services-Community Preservation Committee	3,250.00
Wiper Blade-Police Dept	6.99
<u>Waste Disposal-Transfer Station</u>	<u>2,173.81</u>
Total	\$17,177.63

And to meet this appropriation transfer the sum of \$7,851.52 from Overlay Surplus, and upon recommendation of the Community Preservation Committee to transfer the sum of \$9,326.11 from the Community Preservation Fund Unreserved Fund Balance. 9/10 vote required. Motion carried unanimously

Article 3- Clerical Union-Moved and seconded that the Town vote to appropriate the sum of \$24,500.00 for the purpose of funding a Collective Bargaining Agreement with the Service Employees International Union, AFL-CIO Local 888 (Town Hall Clerical Employees) for the Fiscal Year Beginning July 1, 2007 and ending June 30, 2008, and to meet said appropriation transfer the sum of \$23,300.00 from the Unexpended Balance under the Employee Health and Life Insurance appropriation as voted by the 2007 Annual Town Meeting and transfer the amount of \$1,200.00 from the Water Enterprise Fund Retained Earnings. Motion carried

Article 4- Town Clerk Stipend-Moved and seconded that the Town vote to accept the Provisions of Massachusetts General Laws Chapter 41, Section 19K authorizing the payment of an amount not to exceed one-thousand dollars per year if the Town Clerk satisfies the requirements for Certification set forth in the Statute and further to appropriate the sum of \$1,000.00 for the purpose of such payment for the Fiscal Year beginning July 1, 2007 and ending June 30, 2008, and to meet this appropriation to transfer the sum of \$1,000.00 from Article 7 of the 2006 Annual Town Meeting.
Motion carried

Article 5-Evergreen Well-Moved and seconded that the Town vote to appropriate the sum of \$30,000.00 for repairs to the Evergreen Wells and to meet this appropriation, to transfer the sum of \$30,000.00 from the Water Enterprise Fund Retained Earnings. Motion carried

Article 6-Telephone Systems-Moved and seconded that the Town appropriate the sum of \$69,205.00 for the purpose of Purchasing Telephone Systems for Town Hall, Library, Cemetery Department and Council on Aging, and to meet this appropriation to transfer the sum of \$51,553.00 from Overlay Surplus, the sum of \$6,385.00 from the Fy-06 State Aid -to-Libraries Grant the sum of \$6,257.00 from Article 6 of the 2005 Annual Town Meeting, \$2,000.00 from Article 6 of the Annual Town Meeting of 2006, the sum of \$282.50 from Article 10 of the 2005 Annual Town Meeting, the sum of \$500.00 from Article 10 of the 2006 Annual Town Meeting, and the sum of \$2,227.50 from the Water Enterprise Fund Retained Earnings.
Motion carried

Article 7-Stabilization Fund-Moved and seconded that the Town vote to appropriate the sum of \$300,000.00 to the Stabilization Fund, and to meet this appropriation to transfer the sum of \$300,000.00 from the Unexpanded Balance under the Employee Health and Life Insurance appropriation as voted at the 2007 Annual Town Meeting. Motion carried.

Article 8-State Highway Fund- Moved and seconded that the Town vote to accept the sum of \$80, 227.00 that will be available from the State Highway Fund and such additional sums as may be made available from other County, State or Federal agencies for Highway related work and to further authorize the Treasurer, with approval of the Board of Selectmen to borrow in

anticipation of receipt of said funds in accordance with Massachusetts General Laws Chapter 44, Sections 4 and 6A. Motion carried

Certification of funds:

<u>Appropriation</u>	\$1,199,240.63
From other available funds	\$895,240.63
Free Cash	\$304,000.00

Respectfully submitted,
Nancy M. Oates
Duxbury Town Clerk

**ANNUAL March 8, 2008
TOWN MEETING
Duxbury Performing Arts Center
73 Alden Street, Duxbury, MA**

The meeting was called to order by the Moderator at 9:05am, and recessed at 9:17am for a Special Town Meeting which was adjourned sine die at 10:17am. The meeting reconvened at 10:20am and recessed for lunch at 12:15pm and reconvened at 1:20pm until recessing at 5:20pm until Monday, March 10, 2008 reconvening at 7:30pm. The meeting was recessed at 10:30pm until reconvening at 7:30pm on Tuesday, March 11, 2008 and adjourning sine die at 9:55pm. All the meetings were held at the Duxbury Performing Arts Center.

March 8-Articles 1-15
March 10-Articles 16-27
March 11-Articles 28-42

Article 1-Moved and seconded that the Town vote that the Moderator and Board of Selectmen be authorized to appoint the Officers not chosen by ballot. **Motion carried**

Article 2-Moved and seconded that the Town receive the reports of its Town Officials, Boards, Committees, and Commissions as printed in the Annual Report.
A report was given by Scott Zoltowski for the Open Space Committee
Motion carried

Article 3-Moved and seconded that the Town fix the compensation of the elected officials for the Twelve month period beginning July 1, 2008 as set forth in column entitled "Finance Committee recommended FY-09" and appropriate the sum of \$77,040 for the purposes of this article as follows:

Moderator	\$40	
Selectmen		
Chair	\$2,000	
Member	\$1,500	
Member	\$1,500	
Assessors		
Chair	\$2,000	
Member	\$1,500	
Member	\$1,500	
Town Clerk	\$67,000	Motion carried

Article 4-State Highway Fund-Moved and seconded that the Town vote to accept the Sum of \$409,278.00 that will be available from the State Highway Fund and such additional sums as may be made available from other county, state or federal agencies for highway

related work and to further authorize the Treasurer, with the approval of the Board of Selectmen to borrow in anticipation of receipt of said funds in accordance with Massachusetts General Laws Chapter 44, Sections 4 and 6 A. **Motion carried**

Article 5-Operating Budget

Motion 1-General Government-Moved and seconded that the Town vote to appropriate the sum of \$1,900,724 and to meet this appropriation to raise and appropriate the sum of \$1,900,724 for the following purposes:

Selectmen/Manager	Finance Director	Accounting
Salaries \$243,350	Salaries \$81,370	Salaries \$193,894
<u>Expenses 31,122</u>	<u>Expenses 2,000</u>	<u>Expenses 47,125</u>
Total \$274,472	Total \$83,370	Total \$241,019
Computer Department	Assessors	Personnel Board
Salaries \$56,401	Salaries \$195,792	Salaries \$5,575
<u>Expenses 100,427</u>	<u>Expenses 29,945</u>	<u>Expenses 3,000</u>
Total \$156,828	Total \$225,737	Total \$8,575
Treasurer/Collector	Town Clerk	Elections
Salaries \$307,552	Salaries \$42,798	Salaries \$27,375
<u>Expenses 61,000</u>	<u>Expenses 3,250</u>	<u>Expenses 16,800</u>
Total \$368,552	Total \$46,048	Total \$44,175
Planning Board	Conservation Commission	Legal Services
Salaries \$89,978	Salaries \$90,800	<u>Expenses \$190,000</u>
<u>Expenses 13,250</u>	<u>Expenses 12,150</u>	Total \$190,000
Total \$103,228	Total \$102,950	
Town Meeting	Finance Committee	Audit
<u>Expenses \$4,920</u>	<u>Expenses \$500</u>	<u>Expenses \$40,000</u>
Total \$4,920	Total \$500	Total \$40,000
Tax Title	Cable T V Advisory Com.	Historical Commission
<u>Expenses \$10,000</u>	<u>Expenses \$100</u>	<u>Expenses \$250</u>
Total \$10,000	Total \$100	Total \$250

Total General Government

Salaries \$1,334,885
Expenses 565,839
Total \$1,900,724

Motion carried

Motion 2-Public Safety-Moved and seconded that the Town vote to appropriate the sum of \$6,123,123 and to meet this appropriation raise and appropriate the sum of \$6,123,123 for the following purposes:

Police
Salaries \$2,967,680
Expenses 264,965
Total \$3,232,645

Animal Control
Salaries \$50,777
Expenses 12,213
Total \$62,990

Fire
Salaries \$1,975,966
Expenses 219,353
Total \$2,195,319

Inspectional Services
Salaries \$384,521
Expenses 34,100
Total \$418,621

Harbor/Coastal Mgt
Salaries \$187,548
Expenses 26,000
Total \$213,548

Public Safety
Salaries \$5,566,492
Expenses 556,631
Total \$6,123,123

Motion carried

Motion-3 Public Works-Moved and seconded that the Town vote to appropriate the sum of \$5,269,505 and to meet this appropriation transfer the sum of \$40,000 from the Cemetery Perpetual Care Fund, transfer the sum of \$1,612,462 from the Water Enterprise Fund, and raise and appropriate the sum of \$3,617,043 for the following purposes:

Admin/Engineering
Salaries \$233,469
Expenses 26,100
Total \$259,569

Highway/Road Maintenance
Salaries \$379,948
Expenses 63,450
Total \$443,398

Snow and Ice
Salaries \$55,000
Expenses 94,200
Total \$149,200

Vehicle Maintenance
Salaries \$93,561
Expenses 79,800
Total \$173,361

Lands/ Natural Resources
Salaries \$342,941
Expenses 48,900
Total \$391,841

Cemetery
Salaries \$317,998
Expenses 164,630
Total \$482,628

Central Bldg Service
Salaries \$39,688
Expenses 225,350
Total \$265,038

Transfer Station
Salaries \$194,516
Expenses 755,212
Total \$949,728

Water
Salaries \$590,283
Expenses 1,022,179
Total \$1,612,462

Sewer
Salaries \$14,945
Expenses 221,635
Total \$236,580

Central Fuel Depot
Expenses \$228,400
\$228,400

Street Lights
Expenses \$39,000
Total \$39,000

Town Building Maintenance
Expenses \$36,200
Total \$36,200

Tarkiln Community Center
Expenses \$2,100
Total \$2,100

DPW (W/O Water)
Salaries \$1,672,066
Expenses 1,984,977
Total \$3,657,043

DPW

Salaries \$2,262,349
Expenses 3,007,156

Grand Total \$5,269,505 DPW-Water, Included Motion Carried

Motion 4-Library and Recreation-Moved and seconded that the Town vote to appropriate the sum of \$1,600,976 and to meet this appropriation to raise and appropriate the sum of \$1,600,976 for the following purposes:

Library		Recreation		Percy Walker Pool	
Salaries	\$841,029	Salaries	\$140,626	Salaries	\$178,826
<u>Expenses</u>	<u>302,293</u>	<u>Expenses</u>	<u>5,252</u>	<u>Expenses</u>	<u>109,080</u>
Total	\$1,143,322	Total	\$145,878	Total	\$287,906

Beach Life Guards		North Hill Golf Course		Public Celebrations	
Salaries	\$16,770	<u>Expenses</u>	<u>\$2,000</u>	<u>Expenses</u>	<u>\$4,000</u>
<u>Expenses</u>	<u>1,100</u>	Total	\$2,000	Total	\$4,000
Total	\$17,870				

Library and Recreation

Salaries	\$1,177,251
<u>Expenses</u>	<u>423,725</u>
Total	\$1,600,976

Motion Carried

Motion 5-Human Services-Moved and seconded that the Town Vote to appropriate the sum of \$476,923 and to meet this appropriation to raise and appropriate the sum of \$476,923 for the following purposes:

Council on Aging		Veterans Services		PlymouthCounty Coop.Ext	
Salaries	\$307,112	Salaries	\$20,911	<u>Expenses</u>	<u>\$200</u>
<u>Expenses</u>	<u>112,250</u>	<u>Expenses</u>	<u>36,450</u>	Total	\$200
Total	\$419,362	Total	\$57,361		

Human Services

Salaries	\$328,023
<u>Expenses</u>	<u>148,900</u>
Total	\$476,923

Motion carried

Motion 6-Schools-Moved and seconded that the Town vote to appropriate the sum of \$26,746,458 for the Duxbury Schools, and to meet this appropriation to raise and appropriate the sum of \$26,746,458 for the following purposes:

Duxbury Schools

Salaries	\$20,147,418
<u>Expenses</u>	<u>6,599,040</u>
Total	\$26,746,458

Motion carried

Motion 7-Shared Costs-Moved and seconded that the town vote to appropriate the sum of \$14,782,734 for shared costs and to meet this appropriation to transfer the amount of \$150,000 from the Pension Reserve Fund, transfer the amount of \$901,165 from the Water Enterprise

Fund, and the sum of \$300,000 from the Water Enterprise Fund Retained Earnings, and Raise and appropriate the sum of \$13,431,569 for the following purposes:

Town and School Shared Costs

Employee Benefits

Medicare	\$400,000
Employee Life & Health Insurance	7,290,000
Contributory Pensions	1,843,795
Non-Contributory Pensions	29,500
Unemployment Compensation	50,000
Workers Compensation	308,610
Sub-Total Employee Benefits	\$9,921,905

Other Shared Costs

Fire, Liability, Insurance	\$291,718
Reserve Fund	100,000
Sub-Total Liability Ins/Res Fund	\$391,718

Debt Service Town and School

Principal Payments	\$2,554,860
Interest on Bonded Debt	673,086
Interest on Temp. Notes	20,000
Bond Expense	20,000
Sub-Total Debt	\$3,267,946

Debt Service Water

Principal Payments	\$880,000
Interest on Bonded Debt	216,165
Interest on Temp. Notes-Water	25,000
Bond Expense	80,000
Sub-Total Water Debt	\$1,201,165

Town and School Shared Costs \$14,782,734 Motion carried

Motion 8-Total Budget Summary Article 5-Moved and seconded that the vote to appropriate the sum of \$56,900,443 as the Operating Budget of the Town for the FY-09 beginning July 1, 2008 for the purposes and in the amounts specified in the Motions previously voted under Article 5 of the Warrant and to meet this appropriation raise and appropriate the sum of \$53,896,816 and transfer the amount of \$3,003,627 in accordance with the transfers voted in Motions previously voted as follows:

Items	Appropriation	Transfer	Raise
General Government	\$1,900,724	-----	\$1,900,724
Public Safety	\$6,123,123	-----	\$6,123,123
Public Works	\$5,269,505	\$1,652,462	\$3,617,043

Library & Recreation	\$1,600,976	-----	\$1,600,976
Human Services	\$476,923	-----	\$476,923
Education	\$26,746,458	-----	\$26,746,458
Emp.Ben.Shared Costs	\$14,782,734	\$1,351,165	\$13,431,569
Total	\$56,900,443	\$3,003,627	\$53,896,816

Motion carried

A Motion was made to reconsider, but was withdrawn.

Recessed for lunch at 12:10 pm and reconvened at 1:17 pm.

Article 6-Capital Requests-General Government

Motion 1-Moved and seconded that the town vote to appropriate the sum of \$71,879 for the purposed and amounts as follows:

\$30,000 for Document Management Software

\$41,879 for Emergency Management Services Software (Fire Dept)

And to meet this appropriation to transfer the sum of \$25,000 from the Isabelle Freeman Fund and transfer the sum of \$46,879 from Free Cash to be expended under the direction of the Town Manager.

Motion carried

Motion 2-Moved and seconded that the Town vote to appropriate the sum of \$128,070 for Public Safety for purposes and in the amounts as follows:

\$96,000 for Brush-Breaker Refurbishment-Fire Dept.

\$10,000 for Inflatable Boat & Motor-Fire Dept

\$10,000 for Defibrillators-Fire Dept

\$10,700 for Outboard Motor Replacement-Marine Unit#2-Harbormaster

\$2,000 for Town Pier Mooring Gear-Harbormaster

And to meet this appropriation transfer the sum of \$10,000 from Overlay Surplus and transfer the sum of \$118,070 from Free Cash to be expended under the direction of the Town Manager.

Motion carried

Motion 3-Moved and seconded that the Town vote to appropriate the sum of \$187,000 for Public Works

For the purposes and in the amounts as follows:

\$40,000 for Town Hall Air Handler

\$60,000 for Stake Body Truck

\$7,000 to pave Shipyard Lane Parking Lot

\$50,000 for One-Ton Dump Truck

\$30,000 to Re-Line Crematory Retorts

And to meet said appropriation transfer \$50,000 from the sale of lots and graves and transfer the sum of \$130,000 from Overlay Surplus and transfer the sum of \$7,000 from Free Cash to be expended under the direction of the Town Manager. **Motion carried**

Motion 4-Moved and seconded that Town vote to appropriate the sum of \$8,000 for Library and Recreation to purchase replacement components for the Irrigation System at North Hill Golf Course and to meet this appropriation transfer the sum of \$8,000 from Free Cash to be expended under that direction of the Town Manager. **Motion carried**

Motion 5-Moved and seconded that the town vote to appropriate the sum of \$720,000 for the Water Department for the purpose and in the amounts as follows:

\$620,000 Damon Well Construction
\$100,000 PCE Main Pipe Replacement

And to meet this appropriation transfer the sum of \$150,000 from Water Enterprise Fund Retained Earnings, and the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$570,000 in accordance with M.G.L. Chapter 44, or any other enabling authority, to be expended under the direction of the Town Manager. 2/3 vote required **Motion received the requisite 2/3 vote and carried.**

Article 7-Motion 1-Capital Exclusion-Public Safety-Moved and seconded that the Town vote to appropriate the sum of \$36,000 to replace the Fire Chief's vehicle, and to meet this appropriation to raise the sum of \$36,000 to be expended under the direction of the Town Manager and that the appropriation of these funds be subject to passage of a Capital Exclusion override. **Motion carried**

Article 7-Motion 2-Capital Exclusion-Public Works-Moved and seconded that the Town vote to appropriate the sum of \$92,000 for Public Works for the purposes and in the amounts as follows:

\$22,000 for Town Hall Roof
\$30,000 for Old Town Hall Shingles & Trim
\$40,000 for Hazardous Tree Removal

And to meet this appropriation raise the sum of \$92,000 to be spent under the direction of the Town Manager, and that the appropriation of these funds be subject to the passage of a Capital Exclusion Override. **Motion carried**

Article 7-Motion 3-Capital Exclusion-Library & Recreation-Moved and seconded that the town vote to appropriate the sum of \$22,000 to repair the Alden Tennis Courts and to meet this appropriation to raise the sum of \$22,000 to be expended under the direction of the Town Manager, and that the appropriation of these funds be subject to the passage of a Capital Exclusion Override. **Motion carried**

Article 7-Motion 4-Capital Exclusion Schools- Moved and seconded that the Town vote to appropriate the sum of \$466,774 for the Duxbury Schools for the purpose and in the amounts as shown in a Hand-Out and to meet this appropriation to raise and appropriate the sum of \$466,774 to be expended under the direction of the Town Manager, and that the appropriation of these funds be subject to the passage of a Capital Exclusion override. **Motion carried**

Article 8-Personnel Bylaw-Moved and seconded that the Town vote to amend the Personnel Bylaw originally accepted March 12, 1955 and last amended March 10, 2007 by replacing the current Management Schedule, Regular Employee Provisions, and Compensation Schedules Q, T, and R with revised July 1, 2008 Management Schedule, Regular Employee Provisions, and compensation Schedules Q, T, and R which are on file at the Town Clerk's office, to become effective July 1, 2008 and to appropriate the sum of \$129,800 for the purposes of this article and to meet this appropriation to raise and appropriate the sum of \$125,800 and transfer the sum of \$4,000 from the Water Enterprise Fund. **Motion carried**

Article 9-Union Contracts-DPW-Moved and seconded that the Town vote to appropriate the sum of \$64,000 for the purpose of funding a Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees, Council 93, Local 1700, Duxbury DPW Employees Unit for the Fiscal year beginning July 1, 2008 and ending June 30, 2009, and to meet this appropriation to raise and appropriate the sum of \$49,000 and transfer the sum of \$15,000 from the Water Enterprise Fund. **Motion carried**

Article 10-Duxbury Beach Lease-Moved and seconded that the town vote to raise and appropriate the sum of \$400,000 to be expended under the direction of the Town Manager for the purpose of leasing Duxbury Beach, being that portion of land in the towns of Duxbury and Plymouth owned by the Duxbury Beach Reservation, Inc. South of a line running approximately East to West along the Northerly edge of the Northerly Parking area, at the East end of the Powder Point Bridge (subject to the Migratory Shorebirds Refuge at High Pines and excluding the land at High Pines leased to a third party) and to authorize the Board of Selectmen to execute a lease in the name and on the behalf of the Town for the period beginning July 1, 2008 and ending June 30, 2009 on such terms as may be approved by the Board of Selectmen. **2/3 vote required-Received the requisite 2/3 vote and carried**

Article 11-July 4th Parade-Move and carried that the Town vote to raise and appropriate the sum of \$10,000 to fund the Town of Duxbury's Fourth of July Parade and ceremony. **Motion carried**

Article 12-Conservation Fund-Moved and seconded that the Town vote to raise and appropriate the sum of \$17,000 to be added to the Conservation Fund and to be used under the direction of the Conservation Commission for any purpose authorized by Chapter 40, Section 8C. **Motion Carried**

Article 13-Council on Aging Revolving Fund-Motion 1-Moved and seconded that the Town vote to re-authorize a Revolving Fund under M.G.L. Chapter 44 Section 53E1/2 to allow the Council on Aging to be credited with all fees and charges received from the Senior Center

programs, and to authorize the expenditure of an amount not to exceed \$70,000 from said revolving fund to be expended under the direction of the Council on Aging Director for senior programs. **Motion carried**

Article 13-Motion 2-GIS Revolving Fund-Moved and seconded that the Town vote to re-authorize a Revolving Fund under MGL Chapter 44 Section 53E1/2 to allow the Geographic Information Systems Committee to be credited with all fees and charges received from the provision of GIS services and to authorize the expenditure in an amount not to exceed \$40,000.00 from said revolving fund to be expended under the direction of the Town Manager, for GIS Program Development. **Motion carried**

Article 13-Motion 3-Revolving Fund for Jaycox Tree Farm- Moved and seconded that the Town vote to re-authorize a Revolving Fund under MGL Chapter 44 Section 53E1/2 To allow the Conservation Commission to set Fees and charges received from the operation of the Jaycox Christmas Tee Farm and to authorize the expenditure in an amount not to exceed \$15,000.00 from said revolving fund to be expended under the direction of the Conservation Administrator for supplies and any needs of the Jaycox Christmas Tree Farm. **Motion carried**

Article 14- Rescind Debt-Moved and seconded that the Town vote to rescind the balance of authorized and un-issued debt from:

The March 10, 2001 Special Town Meeting under Article 1 (School Facilities); \$39,436,000 authorized, and \$20,000 to be rescinded.

The 2005 Annual Town Meeting under Article 6 (Department Equipment: Jaws of Life); \$25,000 authorized, and \$100 to be rescinded.

The 2005 Annual Town Meeting under Article 6 (Building Alarms); \$100,000 authorized, \$16,000 to be rescinded.

The March 10, 2007 Special Town Meeting under Article 5 (Seawall Construction); \$350,000 authorized, \$212,000 to be rescinded. **Motion carried to rescind**

Article 15-Public Safety Buildings-Moved and seconded that the Town vote to appropriate the sum of \$1,000,000 for Architectural, Engineering, and Design Services, including construction bid documents, for the renovation and improvement or reconstruction of Public Safety Buildings, consisting of a Fire Station and /or Police Station, this sum to be expended under the direction of the Town Manager, and to meet this appropriation, authorize the Treasurer with approval of the Board of Selectmen, to borrow the sum of \$1,000,000 pursuant to Chapter 44 of the MGL or any other enabling authority, and further to authorize the Town Manager to take all necessary actions to carry out this project, this appropriation to be contingent upon approval by Town voters of a ballot question at the Annual Town Election to be held on March 22, 2008, this ballot question to ask the voters to allow the Town to exempt the debt from the provisions of Proposition 2-1/2 so called, the amounts required to pay for the bonds to be issued for said services.

A detailed schematic site design for alternative sites and building sizes be done prior to commencing the preliminary building plan.

1. A motion to divide the question into two sections \$500,000 for Police and \$500,000 for Fire. Failed Yes-144 and No-240

2. An amendment was made: Moved and seconded to amend the article by requesting that a detailed schematic site design for alternative sites and building sizes be done prior to commencing the preliminary building plan. Yes-208 and No-108 Amendment carried (included in the article in the last sentence)

3. Another amendment to reduce the amount to \$750,000. Motion to amend failed.

2/3 vote required- Main motion, as amended, received a 2/3 vote by count Yes-229 and No-67

Meeting recessed at 5:20pm until Monday, this place at 7:30pm

Reconvened at 7:30pm Monday, March 10th at 7:30pm

Article 16- Percy Walker Pool- Moved and seconded that the Town vote the sum of \$163,000 for Architectural, Engineering, and Design Services, including Construction bid documents, for the renovation and improvement of the Percy Walker Pool, said sum to be expended under the direction of the Town Manager, and to meet said appropriation, authorize the Treasurer with the approval of the Board of Selectmen, to borrow the sum of \$163,000 pursuant to Chapter 44 of the Massachusetts General Laws or any other enabling authority, and further to authorize the Town Manager to take all necessary actions to carry out this project, said appropriation to be contingent upon approval by Town Voters of a Ballot Question at the Annual Town Election to be held on

March 22, 2008, said Ballot Question to ask the voters to allow the Town to exempt the debt from the Provisions of Proposition 2-1/2 so called, the amounts required to pay for bonds to be issued for said services. **2/3 vote required. Motion received the requisite**

2/3 votes and carried

Article 17 CPC-Operating Costs- Moved and seconded that the Town vote upon recommendation of the Community Preservation Committee, to raise and appropriate the sum of \$80,000 in accordance with Massachusetts General Laws, Chapter 44B, for expenses and charges for the Operation of the Community Preservation Committee, all for the Fiscal Year beginning July 1, 2008 and ending June 30, 2009, said funds to be expended under the direction of the Town Manager. **Motion carried**

Article 18-CPC Allocations- Moved and seconded that the Town vote to raise and appropriate, upon recommendation of the Community Preservation Committee, the sum of \$552,000 for the purpose of meeting the requirements of the Community Preservation Act, MGL Chapter 44B, Section 6, for the purposes of Open Space, Community Housing (Affordable) and Historic Resources (Preservation). **Motion carried**

Article 19- CPC Transfer Unused Funds- Moved and seconded and carried to indefinitely postpone.

Article 20-CPC Land Exchange-Moved and seconded that the Town vote to authorize the Board of Selectmen, under terms and conditions deemed to be in the best interest of the Town, to grant an easement on a portion of a parcel of land, identified on Duxbury, Assessors Map as parcel 020-500-005, currently under the care, custody, and control of the Board of Selectmen, as shown on a Plan of Land on file at the office of the Town Clerk. 2/3 vote required-**Motion received the requisite 2/3 vote and carried**

Article 21-CPC Tarklin Building- Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$1,555,000 for the purpose of Reconstructing and Rehabilitating the Tarklin Community Center located on Summer Street; and to meet said appropriation transfer the sum of \$430,000 from the Community Preservation Fund Historical Reserves and authorize the Treasurer with approval of the Board of Selectmen to borrow the sum of \$1,125,000 pursuant to M.G.L. Chapters 44 and 44B and further to authorize the Town Manager to expend said sums of money from the Community Preservation Fund for the purposes of this Article. 2/3 vote required-Motion for the previous question-Received the requisite 2/3 vote and carried. **Main motion Yes-162 and No-245 motion failed to receive the 2/3 vote and failed to pass.**

Article 22-CPC Land Purchase-Winter ST. (Berrybrook)-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$2,163,000 to acquire for Conservation purposes, to be under the care and control of the Conservation Commission, with a permanent restriction under MGL Chapter 184, parcels of land, approximately 40.5 acres in area, shown on Plans of Land on file at the office of the Town Clerk, and for costs related thereto and authorize the Board of Selectmen to solicit grants or receive gifts for said purchase and to meet said appropriation to raise and appropriate the sum of \$1,143,000 from estimated Community Preservation Fund Annual Revenue, transfer the sum of \$30,000 from Open Space Reserves of the Community Preservation Fund, and transfer \$990,000 from the FY-07 undesignated Fund Balance of the Community Fund, and further to authorize the Town Manager to expend said sums of money from the Community Preservation Fund for the purposes of this article, and further to authorize the Conservation Commission, under MGL, Chapter 40, Section 8C to manage the properties and to enter in an agreement of up to ten (10) years for management of the Hayfields. **2/3 vote required-Received the requisite 2/3 vote and carried**

Article 23-CPC Land Purchase-Temple ST. (Crossroads For Kids)-Moved and seconded that the Town vote to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$1,040,000 to acquire by purchase and/or by eminent domain, for Conservation and Community Housing purposes, with a permanent restriction under MGL Chapter 184, parcels of land, approximately 106 acres in area, shown on a Plan of Land on file at the office of Town Clerk, with the Conservation Parcel to be under the care and control of the Conservation Commission, and for costs related thereto, and authorize the Board of Selectmen to solicit grants or receive gifts for said purchase and to meet this appropriation to raise and appropriate the sum of \$47,000 from estimated Annual Revenue of the Community Preservation Fund, to transfer the sum of \$368,000 from Open Space Reserves of the Community Preservation Fund, to transfer the sum of \$225,000 from the Community Housing Reserves of the Community Preservation Fund, and to authorize the Treasurer, with

the approval of the Board of Selectmen to borrow the sum of \$400,000 and further to authorize the Town Manager to expend said sums of money from the Community Preservation Fund for the purpose of this article. 2/3 vote required. **Motion received the requisite 2/3 vote and carried**

Article 24-CPC Land Purchase-Grange (Franklin ST.)- Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$70,000 to acquire for Community Housing purposes with a permanent restriction under MGL Chapter 184, a parcel of land, to be held under the care and control of the Board of Selectmen, approximately 0.13 acres in area, identified as parcel 120-441-006 on Duxbury Assessors Maps, and for costs related thereto and to meet said appropriation to transfer the sum of \$70,000 from the Community Housing Reserves of the Community Preservation Fund, and further to authorize the Town Manager to expend said sums of money from the Community Preservation Fund for purposes of this article, and authorize the Board of Selectmen to solicit grants or receive gifts for said purchase, and to authorize the Board of Selectmen to enter into a lease agreement for the property. 2/3 vote required. **Received the requisite 2/3 vote and carried**

Article 25-Town of Duxbury Affordable Housing Trust-Moved and seconded that the Town vote to accept:

Article 25

TOWN OF DUXBURY

AFFORDABLE HOUSING TRUST

Pursuant to a vote at the Duxbury 2008 Annual Town Meeting and pursuant to the provisions of M.G.L. c. 44 Section 55C adopted at the Duxbury 2008 Annual Town Meeting, the Town of Duxbury hereby establishes the Town of Duxbury Affordable Housing Trust for the benefit of all of the inhabitants of the Town of Duxbury in the manner and under the terms and conditions set forth herein.

ARTICLE FIRST: Name of the Trust

The trust shall be called the "Town of Duxbury Affordable Housing Trust", herein referred to as the Trust.

ARTICLE SECOND: Purpose

The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the Town of Duxbury for the benefit of low and moderate income households.

ARTICLE THIRD: Tenure of Trustees

There shall be a Board of Trustees consisting of five Trustees who shall be appointed by the Board of Selectmen. One of the Trustees shall be a member of the Board of Selectmen. Only persons who are residents of the Town of Duxbury shall be eligible to hold the office of Trustee. The Chairman of the Town of Duxbury Local Housing Partnership shall be an ex-officio member with no right to vote. Trustees shall serve for a term of two years, except that two of the initial trustee appointments shall be for a term of one year. Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there is no limit on the number of terms which a Trustee can serve. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to fulfill the duties of a Trustee hereunder before his/her term of office expires, a successor shall be appointed by the Board of Selectmen to fill the

remainder of the term of such vacancy provided that said appointment and acceptance in writing by the newly appointed Trustee are filed with the Town Clerk. Upon the appointment of any Trustee and the filing of such appointment with the Town Clerk, the title to the Trust estate shall thereupon and without the necessity of any conveyance be vested in such succeeding Trustee jointly with the remaining Trustees. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder. Trustees may be removed at any time for cause by a majority vote of the Board of Selectmen following a properly noticed public hearing. Cause shall include, but not be limited to, violation of any local, state or federal law; non-participation in business of the Trust; incapacity to perform the duties of a Trustee; acts of the Trustee, that in the opinion of the Board of Selectmen, are grossly negligent or detrimental to the Town of Duxbury or the Trust.

ARTICLE FOURTH: Meetings of the Trust

The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine. Notice of all meetings of the Trust shall be given in accordance with the provisions of the Open Meeting Law, G.L. Chapter 39, Sections 23A, 23B and 23C. A quorum at any meeting shall be a majority of the Trustees qualified and present in person. Minutes of all meetings shall be recorded and filed with the Town Clerk in accordance with the provisions of the Open Meeting Law, M.G.L. Chapter 39, Sections 23A, 23B and 23C.

ARTICLE FIFTH: Powers of Trustees

The Powers of the Trust, shall be the following, except that any purchase, sale, lease, exchange, transfer or conveyance of any interest in real property is subject to a two-thirds (2/3rds) vote of the Trustees:

(1) to accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or by-law or any other ordinance or by-law;

(2) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;

(3) to sell, lease, exchange, transfer or convey any personal, mixed or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise and to make such contracts and enter into such undertakings relative to trust property as the Trust deems advisable notwithstanding the length of any such lease or contract;

(4) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust;

(5) to employ advisors and agents, such as accountants, appraisers and lawyers as the Trust deems necessary;

(6) to pay reasonable compensation and expenses to all advisors and agents as the Trust deems advisable;

(7) to apportion receipts and charges between incomes and principal as the Trust deems advisable, to amortize premiums and establish sinking funds for such purpose and to create reserves for depreciation, depletion or otherwise;

- (8) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (9) to deposit any security with any protective reorganization committee and to delegate to such committee such powers and authority with relation thereto as the Trust may deem proper and to pay out of Trust property, such portion of expenses and compensation of such committee as the Trust may deem necessary and appropriate;
- (10) to carry property for accounting purposes other than acquisition date values;
- (11) to make distributions or divisions of principal in kind;
- (12) to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation and subject to the provisions of state statutes, to continue to hold the same for such period of time as the Trust may deem appropriate;
- (13) to manage or improve real property and to abandon any property which the Trust determines not to be worth retaining;
- (14) to hold all or part of the Trust property uninvested for such purposes and for such time as the Trust may deem appropriate; and
- (15) to extend the time for payment of any obligation to the Trust.

ARTICLE SIXTH: Funds Paid to the Trust

Notwithstanding any general or special law to the contrary, all monies paid to the Trust in accordance with any Town of Duxbury zoning by-law, exaction fee, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust.

Funds appropriated by the Town of Duxbury Town Meeting for payment into the Trust become Trust property and these funds need not be further appropriated to be expended except as set forth in Article Fifth herein. All monies remaining in the Trust at the end of any fiscal year, whether or not expended by the Trust, remain Trust property. The Trust shall comply with any conditions stipulated in the article's motion for monies appropriated by the Duxbury Town Meeting.

ARTICLE SEVENTH: Acts of Trustees

A majority of Trustees may exercise any or all of the powers of the Trustees hereunder, unless otherwise provided, and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust Estate. Any expenditures by the trust to any one party in a cumulative amount exceeding \$100,000.00 or donations to any charitable organization by the Trust shall also be approved by the Board of Selectmen prior to finalizing the transaction.

ARTICLE EIGHTH: Liability

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town of Duxbury, except in the manner specifically authorized herein. The Trust is a public employer and the

Trustees are public employees for the purposes of M.G.L. Chapter 268A. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of M.G.L. Chapter 268A.

ARTICLE NINTH: Taxes

The Trust is exempt from M.G.L. Chapter 59 and 62, and from any other provisions concerning payment of taxes based upon or measured by property or income imposed by the Commonwealth or any subdivision thereto.

ARTICLE TENTH: Custodian of Funds

The Town of Duxbury Treasurer shall be the custodian of the funds of the Trust. The books and records of the Trust shall be audited annually by the Town of Duxbury's auditor in accordance with accepted accounting practices for municipalities. Costs associated with the independent audit shall be born by the Trust.

ARTICLE ELEVENTH: Governmental Body

The Trust is a governmental body for purposes of Sections 23A, 23B and 23C of M.G.L. Chapter 39.

ARTICLE TWELFTH: Board of the Town

The Trust is a Board of the Town for purposes of M.G.L. Chapter 30B and Section 15A of M.G.L. Chapter 40; but agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the town shall be exempt from said Chapter 30B.

ARTICLE THIRTEENTH: Duration of the Trust

This Trust shall be of indefinite duration until terminated by a vote of the Duxbury Town Meeting. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the Town of Duxbury and held by the Board of Selectmen for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Board of Selectmen, sell all or any portion of the Trust property and distribute the net proceeds thereof to the Town of Duxbury. The powers of the Trustees shall continue until the affairs of the Trust are concluded. Once the Duxbury Town Meeting has voted to terminate the Trust, all financial transactions made on behalf of the Trust shall be approved by the Board of Selectmen.

ARTICLE FOURTEENTH: Registry of Deeds

The Board of Selectmen may authorize the Trustees to execute, deliver and record with the Registry of Deeds any documents required for any conveyance authorized hereunder.

ARTICLE FIFTEENTH: Titles

The titles to the various Articles herein are for convenience only and are not to be considered part of said Articles nor shall they affect the meaning or the language of any such Article.

ARTICLE SIXTEENTH: Compensation of Trustees

Trustees shall not receive a salary, stipend, bonus or other means of compensation for their service as a Trustee, nor shall they be eligible for any benefits from the Town of Duxbury. Trustees may be compensated for reasonable out-of-pocket expenses for travel and other Trust-related expenses. All such out-of-pocket expenses shall be fully documented with receipts for expenses prior to payment by the Trust.

ARTICLE SEVENTEENTH: Amendments

The provisions of this Trust can only be amended by a vote of the Duxbury Town Meeting.

ARTICLE EIGHTEENTH: Conflicts of Interest

The Trust shall be considered a public employer and the Trustees shall be subject to the conflict of interest provisions of M.G.L. Chapter 268A.

ARTICLE NINETEENTH: Trustee Agreements

Trustees will be required to execute an agreement with the Trust at the time of their appointment by the Board of Selectmen outlining their roles and responsibilities in accordance with the provisions of this Trust. Such form of agreement shall be developed by the Board of Selectmen and approved as to form by the Duxbury Town Counsel.

ARTICLE TWENTIETH: Annual Report

The Trustees shall prepare an annual report describing the activities of the Trust on a fiscal year basis beginning on July 1 and ending on June 30. The annual report shall be submitted to the Duxbury Board of Selectmen by August 1 of each year. The annual report shall list all financial transactions conducted by the Trust including all revenues and costs, provide a balance sheet of liabilities and assets of the Trust, list an inventory of all affordable housing units created, sold, and or managed by the Trust, and any other pertinent information related to the business of the Trust. Twenty copies hard copies and an electronic copy of the annual report shall be submitted to the Board of Selectmen. **Motion carried**

Article 26-CPC-Fund Housing Assistance Program-Moved and seconded the Town vote to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$500,000 to fund a Housing Assistance Program as established by the Board of Selectmen and to meet this appropriation to transfer the sum of \$500,000 from the Community Housing Reserves of the Community Preservation Fund, and further to authorize the Town Manager to expend said sums of money from the Community Preservation Fund for the purposes of this article. **Motion carried**

Article 27- Housing Trust Allocation Plan-Moved and seconded that the Town vote to adopt a Plan for relocation of the resources of the Duxbury Affordable Housing Trust for Fiscal Year 2009 as set forth under Article 27 of the warrant, with the following change: that the word "Fund" follows the words, "Duxbury Affordable Housing Trust" in the first sentence of the Article:

The Town will adopt a Plan for the Allocation of the Resources of the **Duxbury Affordable Housing Trust Fund** for Fiscal Year 2009 in accordance with the provisions of Chapter 112 of the Acts of 2005. The Provisions of this Allocation Plan are as follows:

A. First Time Homeownership Program

1. Provide low-interest loans or deferred payment loans to assist low income homebuyers to purchase a home in the town of Duxbury.

2. Purchase rights of first refusal to acquire existing dwelling units for sale to low income households.

B. Conversion of Existing Properties

1. Acquire and rehabilitate or redevelop existing residential units for purchase Or rental by low income home buyers or tenants.

2. Acquire, redevelop or convert existing non-residential structures for low income housing purchasers or tenants.

C. Develop New Affordable Housing Units

1. Acquire and/or construct new residential units for purchase or rental by low income home buyers or tenants.

Motion carried

Article 28-South Shore Recycling Cooperative-Moved and seconded that the Town vote to authorize the Board of Selectmen to enter into a five-year extension of the Inter-Municipal agreement relative to the South Shore Recycling Cooperative, effective July 1, 2008, on terms and conditions deemed to be in the best interests of the Town.

Motion carried

Article 29-Right-To-Farm Bylaw-Moved and seconded that the Town vote to amend the General Bylaws of the Town by adding the following new Chapter 11 entitled, "Right to Farm Bylaw":

RIGHT TO FARM BYLAW

Section 1: Purpose and Intent

The Town of Duxbury finds that farming is an essential and valued activity, which provides fresh food, clean air, economic diversity, local employment, and open spaces to all the citizens of the town. This by-law is intended to encourage the pursuit of agriculture, promote agricultural-based economic and employment opportunities, and protect farmland within the Town of Duxbury.

The purpose and intent of this by-law is to allow agricultural uses and related activities to function in harmony with the community, Town agencies, and others. This By-law shall apply to all jurisdictional areas within the Town.

This by-law re-states with emphasis the Right to Farm accorded to all citizens of the Commonwealth of Massachusetts as stated under the Constitution and General Laws and Regulations, including but not limited to Article 97, of the Constitution, Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; (The Zoning Act) Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A.

Section 2: Definitions

Farm: Any parcel or parcels of land, or water bodies, used for the purpose of commercial or private agriculture, or accessory thereto.

“Farming” or “Agriculture” or their derivatives shall include, but not be limited to commercial and private pursuit of the following:

- Farming in all its branches and the cultivation and tillage of the soil;
- Production, cultivation, growing, and harvesting of any agricultural, aquaculture, floriculture, viticulture, or horticultural commodities including orchards;
- Growing and harvesting of forest products, including the production of maple syrup and other related forestry or lumbering operations;
- Breeding, raising, keeping, dairying, and/or selling of livestock, e.g. cattle, sheep, swine, goats, llamas, and alpacas;
- Breeding, raising, keeping, and/or selling horses; e.g. boarding, training, or as an adjunct to farming;
- Breeding, raising, keeping, and/or selling poultry, owls, rabbits, bees, fur-bearing animals and other domesticated animals for food, fiber, fur or other agricultural purposes.

“Farming” shall encompass activities including, but not limited to, the following:

- Operation and transportation of slow-moving farm equipment over roads with the Town;
- Control of pests, including but not limited to, insects, weeds, predators, and disease organism of plants and animals under generally accepted management practices;
- Application and storage of manure, pesticides, and fertilizers under generally accepted management practices;
- Conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing and agricultural output or services of the farm;
- Processing and packaging of the agricultural output of the farm and the operation of a farmer’s market or farm stand including signage thereto.
- Maintenance, repair, or storage of farm equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products;
- On-farm relocation of earth or sale of material and the clearing of ground for farming operations;
- Constructing and maintaining farm buildings used for shelter, feed, and storage;
- Maintaining drainage or irrigation ditches; picking stone; constructing, repairing, or maintaining fences; and clearing, renovating and maintaining pastures.

Section 3: Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Duxbury. The above-described agricultural activities may occur on holidays, weekdays, and weekends; by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practices of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply to those commercial and private agricultural

and farming operations and activities conducted in accordance with generally accepted agricultural practices. For any agricultural practice, in determining the reasonableness of the time, place, and methodology of such practice, consideration shall be given to both traditional customs and procedures as well as to new practices and innovations. Moreover, nothing in this Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, local zoning law, and local Board of Health rules and regulations.

Section 4: Disclosure Notification

In order to ensure that prospective owners and prospective tenants are aware of the policy of the Town of Duxbury expressed in this By-law regarding agricultural uses, the following notification shall be prominently posted in the Duxbury Town Hall, Duxbury Free Library, and on the Town of Duxbury website within 30 days of this bylaw becoming effective. In addition, the notification language required by this section shall appear each year in the Town's Annual Report.

It is the policy of this community to conserve, protect, and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a community where farming activities occur and are encouraged. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers and occupants are informed that any property within the Town of Duxbury may be impacted by commercial agricultural and farming activities.

Property owners should make efforts to inform prospective tenants or buyers that Duxbury is a Right to Farm community.

Section 5: Resolution of Disputes

Any person having a complaint about a farm activity or practice is encouraged to seek an amicable resolution to the complaint, including talking directly with the involved farmer.

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Board of Selectmen may forward a copy of the grievance of the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within sixty days.

The Board of Health shall forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report on its recommendations to the Board of Health within an agreed upon time frame.

Section 6: Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Duxbury hereby declares the provisions of this By-law to be severable.

An amendment was made to add the words "and the rules and regulations of the Board of Health." Be added the Section 3 and to the end of the last sentence. This has been added to the text above in Article 28. Amendment carried -Yes 100 and No-62

An amendment was made to add in Section 2 "Any parcel of land five (5) acres or more"
Amendment failed -Yes-71 and No-102

An amendment to move the previous question .2/3 vote required –Received the requisite 2/3 vote and carried.

Main motion, as amended, carried Yes-103 and No-89

Article 30- Land Gift-Moved and seconded that the Town vote to accept a gift of land located on Lincoln Street and consisting of approximately 2.34 acres in area, identified as parcel 070-031-000 as shown on Duxbury's Assessors record, a copy of which is on file at the office of the Town Clerk, currently owned by the Natalie S. Goodrich Realty Trust and the Anderson /Youse Nominee Trust, on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town. **2/3 vote required-Received the requisite 2/3 vote and carried.**

Article 31-North Hill Golf Course-Moved and seconded that the Town vote to authorize the Town Manager to issue a request for proposals and enter into a lease of the North Hill Golf Course on terms and conditions deemed to be in the best interest of the Town. **2/3 vote required. Received the requisite 2/3 vote and carried.**

Article 32-Affordable Housing Bylaw-Moved and seconded that the Town vote to accept the new language as written and amend the Duxbury Protective Bylaw under Article 500 by adding the following new Section 570 as written:

570 AFFORDABLE HOUSING:

570.1 Purpose

To facilitate affordable housing development on qualified pre-existing non-conforming lots as defined in this Bylaw. The intent of this section is to provide a mechanism for the construction of affordable housing units to satisfy the needs of the present and future inhabitants of Duxbury of low and moderate income. The Planning Board is designated as the Special Permit Granting Authority (SPGA) for purposes of this Bylaw and may grant a special permit for the specific and sole purpose of constructing an Affordable Housing dwelling pursuant to this section of this Bylaw.

570.2 Definitions

1. Affordable Housing Unit: See Section 560.2.1
2. Low and Moderate Income Household: A household income not exceeding eighty percent (80%) of the median household income, adjusted for household size, in the metropolitan or non-metropolitan statistical area that includes the Town of Duxbury, as determined annually by the U.S. Department of Housing and Urban Development (HUD).
3. Median Household Income: The median household income for the metropolitan or non-metropolitan statistical area that includes the Town of Duxbury, as determined annually by the U.S. Department of Housing and Urban Development (HUD).
4. Qualified Affordable Housing Unit Purchaser: See Section 560.2.2.
5. Use Restriction: A deed restriction or other legal instrument recorded in the Plymouth County Registry of Deeds or land court registry district which effectively restricts the occupancy of an affordable housing unit to households of low and moderate income during the term of affordability. Selection of eligible tenant/owners shall be made in a fair and reasonable manner in compliance with any and all applicable fair housing and antidiscrimination laws.
6. Upland Area: All lands not defined herein as wetlands.
7. Floor Area Ratio (FAR): Gross floor area of all buildings on the lot measured in square feet, divided by the total square footage of the entire lot.
8. Vacant Lot: A lot absent of any man-made structure above the surface.
9. Appraised Value – An opinion of value developed by a Massachusetts licensed real estate appraiser that conforms to the Uniform Standards of Professional Appraisal Practice (USPAP).
10. Effective Date – March 8, 2003.

570.3 Special Permit Criteria for Eligible Lots

The Planning Board, as the Special Permit Granting Authority (SPGA) under this section of the Bylaw, may grant a special permit to allow construction of an Affordable Single Family Housing Unit on an eligible parcel of land in the Residential Compatibility (RC) and Planned Development (PD) Zoning Districts that meets the following criteria:

1. Pre-Existing Lot: Eligible parcels must have existed as a separate lot of record prior to the effective date of this Bylaw (the "Effective Date"). No landowner shall be eligible for more than one (1) affordable housing unit lot from a single parcel of land, or from adjoining parcels of land in common ownership, based on the ownership status of the land as determined by instruments and plans on file at the Plymouth County Registry of Deeds as of the Effective Date. No affordable housing unit lot shall be further divided. The Planning Board shall note such

limitations, with a description of the land affected by such limitations, in its written decision.

2. Existing Ownership and Use: Eligible lots must be in private ownership and vacant prior to and following the Effective Date. Eligible lots may also be owned by the Duxbury Affordable Housing Trust and/or any other non-profit housing entity.
3. Dimensional Characteristics: Eligible lots must meet the dimensional characteristics prior to the Effective Date:
 - a. Lot Area: Minimum 10,000 square feet of upland area.
 - b. Continuous Frontage: 25 feet on a public road.
 - c. Lot Shape: See Section 570.3.13 below.
4. Setbacks: All structures must be set back 30 feet from all front, side and rear property lines.
5. Access: The applicant shall provide for safe access for public safety vehicles and personnel to the dwelling unit to be constructed on the lot, and the intersection of such access driveway to the public way shall be placed across the frontage in the best location available to the applicant.
6. Dwelling Unit Size and Coverage: The size of a dwelling unit and number of bedrooms in the Aquifer Protection Overlay District (APOD) zone shall meet the requirements of Section 406 herein.
7. Floor Area Ratio: The maximum floor area ratio (FAR) of the dwelling shall not exceed 0.15 up to a maximum of 2,500 square feet per dwelling unit. Future additions or alterations that would exceed the 2,500 square feet maximum floor area ratio are prohibited once a special permit has been issued.
8. Minimum and Maximum and Dwelling Unit Size - Each Affordable Housing Unit shall contain a minimum area of 700 square feet with one bedroom; a minimum area of 850 square feet with two bedrooms; a minimum area of 1,200 square feet with three bedrooms; or a minimum area of 1,400 square feet with four bedrooms or more. The maximum dwelling unit size shall not exceed the FAR.
9. Utilities: All utilities shall be installed underground.
10. Purchase or Rent: The Affordable Housing Unit permitted by this section shall be restricted for purchase or rent by only low and moderate households, in accordance with the standards set forth in this section.
11. Parking – All private parking areas shall be contained entirely on the property.
12. Plans: The applicant shall submit, along with the special permit application, a surveyed site plan depicting the proposed affordable housing unit and lot layout. The plan shall be prepared by a registered land surveyor, and shall be in such form as will be required for recording with the Registry of Deeds or filing with the Land Court.

13. Control of Substantially Irregular Lot Shape - No lot shall be created which is substantially irregular in shape. For the purposes of this section, a lot is "substantially irregular" if it has a regularity factor which is less than 0.4 as determined by the following formula: $r = 16A/P^2$ where r = regularity factor; A = area of the lot (in square feet); and P = perimeter of the lot (in feet). Lots less than 0.4 by the applied formula shall be considered ineligible for the purposes of this Bylaw. (See Figure 1 below).
14. Other Requirements: All other requirements of Article 500 and the remainder of this Bylaw shall remain applicable and in full force and effect.

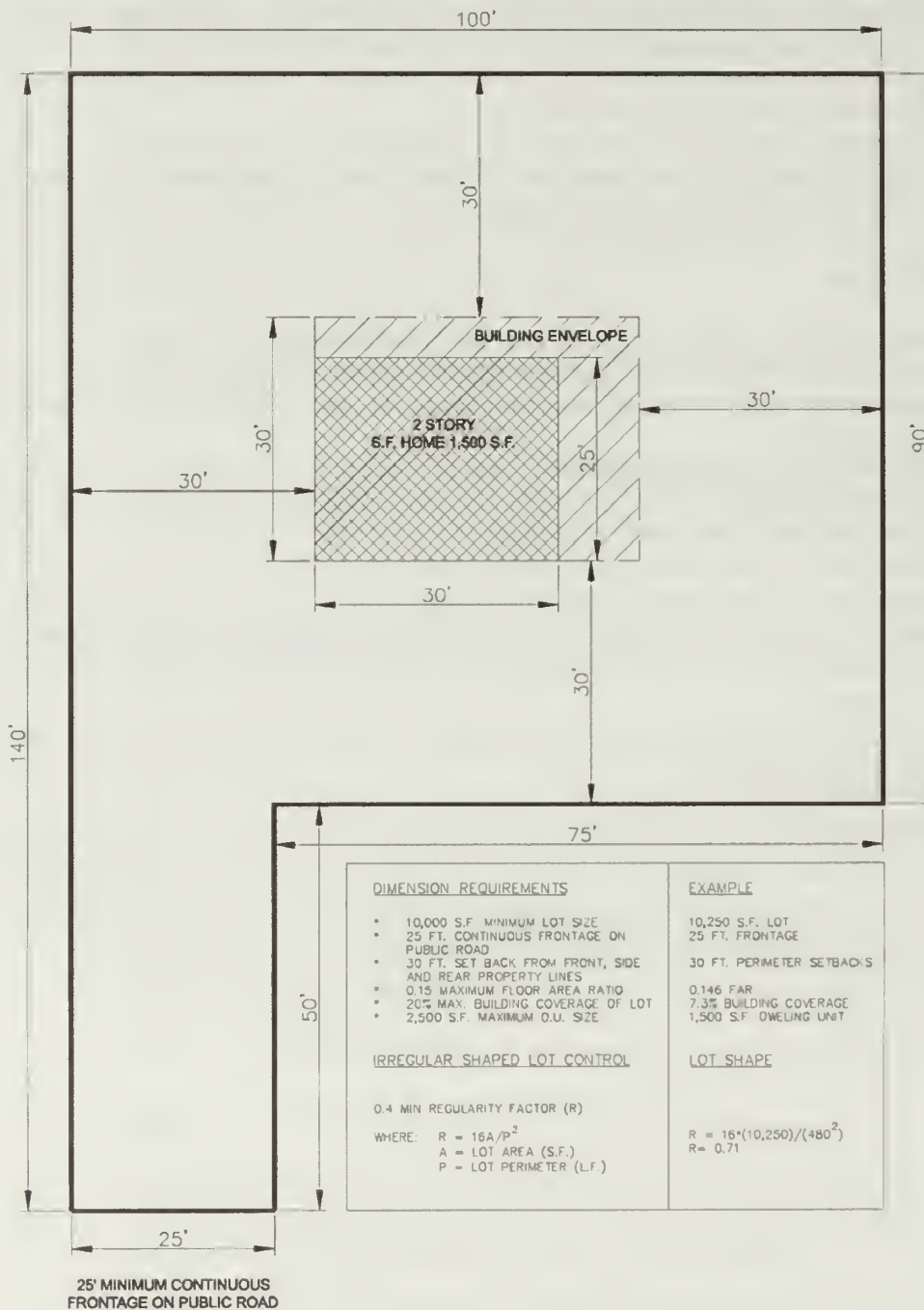
570.4 Use Restrictions

Any affordable housing unit created under this section shall be subject to a use restriction/regulatory agreement on the lot conforming to the following criteria:

1. The restriction shall be assured in perpetuity or for the longest period of time allowed by applicable law.
2. The restriction shall be recorded as a condition of deed or mortgage.
3. The restriction shall have a legal mechanism for compliance that occurs without Town intervention in any form or manner.
4. The restriction shall include a process for verification of compliance.
5. The restriction shall ensure that the affordable housing unit may only be sold to Qualified Affordable Housing Unit Purchasers at an affordable price, or leased to Qualified Affordable Housing Unit Renters at affordable rents, subject to Section 570.6.3 herein.
6. The restriction shall provide that the affordable housing unit must be sold or rented on a fair and open basis.

For purposes of this bylaw, the Town of Duxbury either through the Duxbury Housing Authority or any designee established by the Town, agrees to perform the duties of Monitoring Agent and to adhere to the responsibilities as defined in the Monitoring and Marketing Agreement entered into between the Town and the applicant.

EXAMPLE OF ELIGIBLE LOT FOR AFFORDABLE HOUSING UNIT



570.5 Maximum Incomes and Selling Prices: Initial Sale

1. Proof of Income Eligibility: To ensure that only eligible households may purchase affordable housing units pursuant to this Bylaw, the purchaser of an affordable housing unit shall be required to submit copies of the last three years' federal and state income tax returns and certify, in writing and prior to transfer of title, to the developer of the housing units or his/her/their agent, and within thirty (30) days following transfer of title, to the local housing trust, community development corporation, housing authority or other agency as established by the Town, that his/her or their family's annual income level does not exceed the maximum level as established by the Commonwealth's Department of Housing and Community Development, and as may be revised from time to time.
2. Maximum Housing Cost: The maximum housing cost for affordable units created under this Bylaw is as established by the Commonwealth's Department of Housing and Community Development, Local Initiative Program, as may be revised from time to time, or as revised from time to time by the Town.

570.6 Preservation of Affordability; Restrictions on Resale

1. Preservation of Affordability: Each affordable unit created in accordance with this Bylaw shall have limitations governing its resale. The purpose of these limitations is to preserve the long-term affordability of the unit and to ensure its continued availability for affordable income households. The resale controls shall be established through a use restriction on the property pursuant to Section 570.4 above and shall be in full force and effect in perpetuity or the longest period of time allowed by applicable law.
2. Resale Price: Sales beyond the initial sale to a qualified affordable income purchaser shall include the initial discount sale price not to exceed ninety percent (90%) of the property's appraised value (as defined under Section 570.1 above) at the time of sale. This percentage shall be recorded as part of the restriction on the property pursuant to Section 570.4 above.
3. Right of First Refusal to Purchase: The purchaser of an affordable housing unit developed as a result of this Bylaw shall agree to execute a deed rider approved by the Town, consistent with model riders prepared by Department of Housing and Community Development, granting, among other things, the Town of Duxbury or the Duxbury Affordable Housing Trust the right of first refusal to purchase the property in the event that a subsequent qualified purchaser cannot be located.
4. Deed Restrictions: The Planning Board shall require, as a condition for a special permit under this Bylaw, that the applicant comply with the mandatory set-asides and accompanying restrictions on affordability, including the execution of a regulatory agreement pursuant to Section 570.4 above. The Building Commissioner/Inspector shall not issue a building permit for any affordable unit until the regulatory agreement is recorded.

570.7 Conflict with Other Bylaws

The provisions of this Bylaw shall be considered supplemental of existing zoning bylaws. To the extent that a conflict exists between this Bylaw and others, the more restrictive bylaw, or provisions therein, shall apply.

570.8 Review by Special Permit Granting Authority

Prior to granting a special permit for an affordable housing unit under this section, the Planning Board must make the following findings:

1. The proposed affordable housing unit will be in harmony with the general purpose and intent of the Bylaws;
2. The increase in density resulting from the grant of a special permit will not adversely affect the surrounding neighborhood
3. The placement of a new single family housing unit on the non-conforming lot can be accomplished without jeopardizing public health or safety, and without detriment to the environment: and
4. In determining whether or not to grant a special permit for development of an affordable housing unit lot, and in determining what conditions, if any, to impose on such a special permit, the Planning Board may consider, among other things, circumstances related to soil conditions, topography, lot history, wetlands, proposed building locations, and public safety and convenience.

570.9 Severability

If any provision of this Bylaw is held invalid by a court of competent jurisdiction, the remainder of this Bylaw shall remain in full force and effect.

2/3 vote required-Received the requisite 2/3 vote and carried

Article 33-Fees in lieu of Affordable Units-Moved and seconded that the Town vote to amend the Duxbury Protective Bylaw under Article 500, Section 560.11 as follows: (Deletions from the original text are shown with strike through format. Additions to the original text are shown in bold italicized print).

560.11

As an alternative to Section 560.5 (a) through (c), an applicant may contribute a cash payment to the Affordable Housing Trust Fund, to be used for the development of affordable housing by the Town or its designees, in lieu of constructing and offering affordable units within the locus of the proposed development or off-site.

1. Calculation of fees-in-lieu of units. The applicant for development subject to this Bylaw may pay a fee in lieu of the construction of affordable units. For each affordable unit not constructed or provided through one or a combination of the methods specified in 560.5 (a) through (c), the fee shall be an amount equal to the difference between the median sale price for new single-family homes built in Duxbury during the preceding three fiscal years, as

determined and reported by the Board of Assessors, and the purchase price of a home that is affordable to a qualified purchaser.

- a) For developments of multi-family condominiums, the Planning Board may substitute the median sale price for new condominiums built in Duxbury during the preceding three fiscal years for the median sale price of new single-family homes.
- b) The methodology used to determine an affordable purchase price shall comply with Local Initiative Program guidelines in effect at the time of application for a special permit.
- c) The assumptions used to determine an affordable purchase price, including but not limited to minimum down payment, mortgage interest rate, term, closing and other costs shall be consistent with first-time homebuyer mortgage products available from commercial lending institutions located in or serving Duxbury at the time of application for a special permit, all in accordance with the Inclusionary Housing Submission Requirements and Procedures Manual adopted by the Planning Board and filed with the Town Clerk.
- c) Upon adoption of this bylaw by town meeting, the Planning Board shall prepare and adopt an Inclusionary Housing Submission Requirements and Procedures Manual after holding a public hearing on same.

2. Schedule in lieu of construction shall be paid to the Affordable Housing Trust Fund by the applicant at the time of application for building permits, according to the applicant's choice of one of the two following payment schedules:

- a) A lump sum total payment submitted with the initial building permit application in the amount calculated in accordance with Section 560.11 and established with the Planning Department;

or

- b) A prorated payment calculated in accordance with Section 560.11 and divided as equal per unit established by the Planning Department, initiated with the first building permit application and paid in full with the filing of the building permit application representing the project's eighty percent (80%) completion.

2/3 vote required. **Received the requisite 2/3 vote and carried**

Article 34-Surveyor Requirement-Moved, seconded and carried to indefinitely postpone.

Article 35- Parking Design Standards-Moved, seconded and carried to indefinitely postpone.

Article 36-Citizen's Petition-Moved, seconded and carried to indefinitely postpone.

Article 37-Sale Town Owned Land-Moved, seconded and carried to indefinitely postpone.

Article 38-Citizen's Petition-Pay- As You-Throw-Moved and seconded that the Town vote to direct the Selectmen to stay implementation of the Pay- As-You-Throw trash disposal program, scheduled to take effect on April 1, 2008, until such time as the issue has been presented to Town Meeting for consideration.

Motion to move the question vote required. 2/3-Received the requisite 2/3 vote and carried.
Main motion failed.

Article 39-N-Star Easement-Moved and seconded that the Town vote to authorize the Selectmen to grant N-star Electric Company, its successors and assigns, or any licensee from it, (hereinafter called the Grantee) the perpetual right and easement to locate, erect, install, maintain, inspect, repair, replace, extend or remove one or more lines for the transmission and/or distribution of intelligence by electricity or otherwise, and all necessary and proper wires, cables, conduits, conductors, transformers, poles, crossarms, guys, braces, anchors and supports, deemed necessary for the purposes specified above, under, above, upon and over that certain parcel of Town owned land namely:

Being shown as a lot on Church Street on a plan entitled: "Plan of Land in Duxbury, Mass, dated May 24, 1978 Whitman & Howard Inc. Engineers and Architects" which Plan is on file with the Office of the Town Clerk, to provide permanent rights for N-Star Electric Company.
2/3 vote required-**Received the requisite 2/3vote and carried**

Article 40-Compensation from Entergy-Pilgrim Nuclear Power Station is licenses to operate until 2012. Pilgrim NPS has applied to extend its operations to 2032; and, irrespective of when operations cease, highly toxic spent fuel assemblies will be stored on site for the indefinite future requiring emergency preparedness and response in the event of a nuclear disaster. Pilgrim NPS adds substantial additional expenses to our emergency planning requirements; and those expenses should be compensated by the licensee, Entergy. Therefore the Town of Duxbury is directed to negotiate with Entergy, and examine all other means, to assure proper compensation so that responsible Town Departments are able to provide reasonable assurance that our citizens will be protected in a radiological disaster. Current equipment needs include, but are not limited to; Emergency Management Agency -Replace or refurbish EOC; electronic message boards, trailer mounted for traffic; four wheel drive vehicle; weather monitoring station; 2 portable lighting units on trailers; filtration masks for shelters
Fire Department - Replace Station One Radio System; (5) truck mounted radiological monitors; 22' Boat with Motor. DPW - 12 Portable Radios High Band 24 Saw Horses; Police Department - 68 Portable Radios Narrow Band Technology; 50 traffic cones; Incident Command mapping software and hard copy maps. Harbormaster - GPS Marine Navigational System; Marine radar 16 mile; 3 Portable radios; Marine boat motor 130 HP; School Department - 12 Portable radios. The Clerk of Duxbury shall forward the text of this Article to the U.S. Nuclear Regulatory Commission; The Honorable Deval Patrick, Governor of the Commonwealth; Secretary Kevin Burke, Executive Office Public Safety; Joint Committee on Public Safety and Homeland Security, Massachusetts Legislature; Senator Robert Hedlund; Representatives Thomas Calter and Daniel Webster; and Entergy Corp., so that the intent of the Citizens of Duxbury is widely known. **Motion carried**

Article 41- Use of the Stabilization Fund-Moved, seconded and carried to indefinitely postpone

Article 42-Use Free Cash To Reduce The Tax Rate-Moved and seconded that the Town vote to use Free Cash in the amount of \$1,922,114 to reduce the Tax Rate.

Motion carried

Moved, seconded and carried to adjourn sine die at 9:55pm on Tuesday,
March 11, 2008

I hereby certify the funds voted at the ATM and the methods for achieving them. The Meeting was held on March 8th and continued on the evening of March 10th and 11th where was adjourned sine die at 10pm all at the Duxbury Performing Arts Center, Duxbury, MA

Total Appropriation-	\$66,820,120
Tax Levy	57,014,430
Other Available Funds	5,570,627
Free Cash	179,949
Free Cash to reduce Tax levy	1,922,114
Borrowing	2,133,000

Respectfully submitted,
Nancy M. Oates
Duxbury Town Clerk

**ANNUAL TOWN ELECTION
DUXBURY MIDDLE SCHOOL GYM
SATURDAY, MARCH 22, 2008**

Selectman-one for three years	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Total
Elizabeth H. Sullivan	227	365	237	194	195	179	1397
Niamh F. O'Byrne	151	167	175	118	147	100	858
Write-in	0	0	1	2	0	0	3
Blanks	14	17	24	23	25	17	123
Assessor-one for three years							
June E. Albritton	306	429	335	250	260	217	1797
Write-in	3	4	5	0	1	0	13
Blanks	83	116	97	87	106	79	571
Moderator-one for one year							
Allen M. Bornheimer	329	449	344	265	276	230	1893
Write-in	1	4	4	3	1	3	16
Blanks	62	96	89	69	90	63	472
Planning Board-two for five years							
Harold F. Moody, Jr	255	333	280	221	250	201	1539
Cynthia Ladd Fiorini	258	355	254	200	225	174	1465
Write-in	0	2	4	2	1	2	11
Write-in	0	0	0	0	0	0	0
Blanks/Overvotes	273	408	336	251	258	215	1747
School Committee-two for three years							
Anne R. Ward	236	272	230	222	210	176	1346
Maureen C. Connolly	244	318	273	192	245	166	1438
ML Nichols	166	289	209	153	163	141	1121
Write-in	1	5	2	0	1	0	9
Write-in	0	0	0	0	0	0	0
Blanks/Overvotes	137	214	160	101	115	109	848
Library Trustee-two for three years							
James B. Mandrell	287	381	319	238	261	209	1695
John W. Britten	257	347	269	216	223	175	1487
Write-in	3	2	6	0	1	0	12
Write-in	0	0	0	0	0	0	0
Blanks/Overvotes	237	368	280	220	249	208	1568
Housing Authority-one for five years							
Brendan K. Keohan	291	392	317	243	250	211	1704
Write-in	2	3	4	0	2	2	13
Blanks	99	154	116	94	115	83	664

Question 1-Capital Exclusion							
Shall the Town of Duxbury be allowed to assess an additional \$911,400 in real estate and personal property taxes to purchase capital items for the Town and School Department, as voted under Article 7 at the 2008 Annual Town Meeting, for the fiscal year beginning July 1, 2008?							
Yes	196	295	261	209	210	176	1347
No	191	241	165	121	149	116	983
Blanks	5	13	11	7	8	4	51
Question 2-Debt Exclusion							
Shall the Town of Duxbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay the bond issued to fund the architectural, engineering and design services, including construction bid documents, for the renovation and improvement or reconstruction of Public Safety Buildings, consisting of a fire station and/or a police station?							
Yes	158	183	184	132	114	114	885
No	228	345	234	198	242	175	1422
Blanks	6	21	19	7	11	7	74
Question 3-Debt Exclusion							
Shall the Town of Duxbury be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay the the bond issued in order to fund the architectural, engineering and design services, including construction bids documents, for the renovation and improvement of the Percy Walker pool?							
Yes	231	340	287	207	190	158	1413
No	154	192	139	119	168	130	902
Blanks	7	17	11	11	9	8	66
Totals	392	549	437	337	367	299	2381
Absentee Ballots-mailed	20	28	14	14	12	58	146
Absentee Ballots Voted in the T. C. Office	19	46	22	22	18	21	148

Total Absentee Ballots	39	74	36	36	30	79	294
Absentee Ballots voted included in Total	33	71	30	29	28	53	244
The vote was completed at 9:00 PM							
Respectfully submitted,							

Nancy M. Oates
Duxbury Town Clerk

DEATHS RECORDED IN DUXBURY

July 2007

2	Edna H. Bernhart	91	Augustas and Maud (Barry) Hasbrouck
2	Margaret A. LeBreton	79	William E. and Elizabeth A. (McGrath) Wedge
5	Lawrence A. Sykes	99	Frederick G. and Neva (Sandborn) Sykes
6	Dorothy D. Mulroy	94	Joseph and Margaret (McDonough) Drinkwater
8	Granville C. Baker	94	Lester and Grace (Winsor) Baker
16	John Edward Harris, Jr.	91	John E. and Ethel (Snell) Harris, Sr.
18	Mary Lyons	83	Nicholas and Mildred (Rago) Mattola
18	Thomas O. Pyle	67	William and Sybil (Tyner) Pyle
23	Catharine E. Olive	83	John F. and Catharine (Whalen) Fennessey
30	Robert Allan Hutchinson	68	Charles and Bertha (Bladock) Hutchinson
31	James C. Pye	91	Frederick and Freda A. (Spurr) Pye
31	Nanette J. Simon	83	Douglas R. and Mildred M. (Roberts) Simon

August

3	Mildred R. Widdop	89	Richard and Georganna (MacLean) Williams
4	George A. Doherty	57	John T. and Mary (Morris) Doherty
5	Hugh Stedman Grey	97	Charlie S. and Ruth MacClellan
10	Edmund Francis Ingalls	91	Willard E. and Margaret (Kerrigan) Ingalls
14	Yvonne Lorraine Collins	63	John and Madelyn (Cyr) Reynolds
16	Marion L. Andresen	83	William F. and Susan (Cremin) Mulhern
17	Candida D. Zaccariello	79	Quentin and Maria (Vidal) Perez
18	Frederick A. Archibald, Jr.	95	Frederick and Helen (Fessenden) Archibald, Sr.
18	Rose Ellen Aiu	82	Buita and Nahi (Kiyabu) Shiroma
18	Marion T. Cicierega	77	Robert and Olive (Graham) Thompson
18	Nancy Jane George	82	Walter E. and Mary (Siders) Schultz
19	William C. Hall	89	William C. and Felicie (Pauli) Hall, Sr.
20	Eleanor J. Miller	84	William F. and Annabelle (Morrison) Miller
22	Carolyn W. Norris	91	Ralph H. and Carolyn L. (Gilbert) Williams
30	Lois M. Nass	64	Gustaf and Ruth E. (Johnson) Gustafson

September

4	Mary E. Todd	83	Unknown and Unknown
5	Eleanor M. Roberts	97	Joseph and Annie (Fitzgerald) Roberts
8	Robert E. Kultgen	66	Alvin and Gregory P. (Bertrand) Kultgen
10	Maryann Murphy	60	Robert R. and Anna (Cwalina) Gaffuri
15	Steven Michael Laramée, Jr.	18	Steven M. and Kelly (Moneghan) Laramée, Sr.
18	Margaret M. Millis	79	Maurice P. and Hester R. (Brennan) Fitzgerald
21	Goodwill Murray Stewart	87	Thomas W. A. and Dorothy (Murray) Stewart
22	Sharon-Lee Griffith	58	Eugene F. and Roberta (Ellis) Conway
29	Roy O. Herring	79	Roy and Iola (Gibbons) Herring

October

2	Margie E. Maccaferri	83	Lloyd and Doris (Cotton) Winnell
8	George A. Z. Clark	94	David W. and Martha L. (Abbott) Clark
9	Richard L. Yocum	76	Henry L. and Anna S. (Wesler) Yocum
11	George A. Lawrence	84	Elmer and Bernice (Gifford) Lawrence, Sr.
12	Miriam G. Barron	88	Samuel and Hannah (Chapel) Greene
15	William A. Poellnitz	82	William C. and Lena (Pross) Poellnitz
16	Daniel Joseph Corcoran	86	Daniel J. and Margaret (Moolick) Corcoran
22	Med Allen Hornecker	39	Edward M. and Marie (Bassinger) Hornecker
27	Dianne L. Bloom	65	Louis and Ida (Ginsberg) Barr
28	Caroline W. Rogerson	79	Charles and Harriett (Cordingley) Wilson
29	Anna Morini	81	Carlo and Dolores (Roncarati) Pederzani
31	Ruth H. Fitzgerald	89	Phillip and Harriet (Comer) McDavitt

November

1	Catherine J. Shea	90	Edward J. and Catherine (Forestal) Murray
3	Richard F. Davidson	58	Harold and Catherine (Garitty) Davidson
4	Opal G. Danziger	93	Kenneth and Katherine (Pardee) Danziger
5	Leah Straker	95	Angelo and Matilda (Baroni) Lamborghini
11	Mary Alice Carver	96	Edwin C. and Amanda (Charrett) Vickery
14	Robert L. Stewart	68	William I. and Jennie (Robertson) Stewart
18	Nancy S. Center	88	Robert C. and Grace (Montgomery) Stirton
18	Margaret M. Magrath	60	George P. and Margaret (Hughes) Harrington
23	Bernice Smith	95	Godfrey and Lily Maud (Bartlett) Wintle
26	Katherine M. Fleming	85	Thomas and Margaret. (Drumme) Fleming

December

1	Anna B. Millar	89	Edward B. and Laura (Elms) Benedict
1	Kathleen M. Trask	95	John J. and Margaret (Chisholm) MacDonald
2	Virginia M. Collins	88	James and Mary (Obert) McGregor
3	Sheila M. Fisher	65	Michael and Grace (Daly) Egan
3	Olive E. MacQuarrie	88	James B. and Ruth C. (Farmer) Copland
5	Amy McManus	90	Edward E. and Olive (Woolson) Freeman
9	Laura H. Burk	102	Leander and Isabella (Dallas) Hunter
12	Virginia R. Jenkins	87	Harold G. and Emma (Wixon) Roberts
15	Gladys L. Renaghan	93	William H. and Elsie (McQueen) Loring
16	Dorothy J. Wallour	98	Adelbert O. and Mildred (Brooks) Gooch
20	Dorothy Boulerville	80	Horace and Grace (Peterson) Randall
25	Doris M. Clem	90	John and Ada (Kirby) Noble
26	Barry L. Wirt	58	Herbert and Dorothy (Hillicker) Wirt
27	Robert G. Valencia	52	William B. and Velma (Broad) Valencia
30	Thomas F. Merna	80	Frank T. and Katherine (Ash) Merna
30	Diane E. Seppala	65	Philip and Shirley (Sternlof) Waide
31	Ethel Burton	87	William and Anna (Leyboldt) Draper

January 2008

4	Barbara McCormick	76	Henry and Mary (Corbin) Golder
6	Cora April	97	Edouard and Claudia (Plourde) LeDoux
7	Mary M. Stewart	93	James E.(Handrahan) Gillan
8	Nicola Cafardo	85	Federico and Giovannamaria (Celli) Cafardo
11	Nancy S. Eustis	84	Philip H. and Katherine (Saxe) Sumner
12	John R. Casey	79	John T. and Eva (Dusanne) Casey
13	Jane F. Kearns	90	Edward J. and Mabel L. (Buckley) Morris
15	Charles W. Hird	88	Frederick A. and Helen (Carter) Hird
18	Harold R. Barker	76	Harold V. and Alta (Headon) Barker
18	Anne M. Lewis	91	Samuel and Freda (Schwan) Levy
18	Janet C. Rogers	83	George G. and Margaret (Shepardson) Jones
19	Marjorie L. Ness	81	Axel and Sadie (Gustafson) Lundfelt
20	Robert E. Gallinger	86	Roy and Mildred (Madducks) Gallinger
20	Ellen R. Robinson	96	Frank and Lillian (Drucquer) Robinson
23	Marilyn Sturgis	86	Frederick and Bertha (Taylor) Sugden
24	Helen M. Conroy	84	Daniel J. and Mary Rose (Keefe) Murphy
25	Stella H. Wiencko	94	Steven and Mary (Cruel) Obenisky
28	George E. Halle	87	Harold H. and Belle McCormick) Halle
29	Emmett C. Hoffman	90	Camillus and Winifred (Mayne) Hoffman
30	Marie C. Peterson	88	Joseph and Geogilina (unknown) Soares

February

2	Paul A. Greeley	39	Thomas J. and Rosemary MacDonnell) Greeley
4	Kenneth H. Matson	88	Harry E. and Ann (Strolin) Matson
4	Virginia M. Prario	87	Clarence and Lillian (Julian) Eisenhower
5	Patrick J. Purcell	47	John J. and Adelle (Puchek) Purcell
6	Philip F. Wormwood	86	Clarence and Bertha (Ruf) Wormwood
8	Jane A. Slattery	68	Patrick and Catherine (Pike) Hester
9	Katharyn L. Packard	95	Arthur and Myrtle (Jones) Loheed
12	Patricia A. Olson	72	Leopold and Lois (Paulson) Schneider
15	Evelyn M. Murdock	92	Henry and Lempi (Hill) Mattson
18	Doris M. Cavanaugh	85	Frank J. and Clotilde L. (Fandel) McCabe
18	Robert L. Elliott	76	Sidney and Florence (Dutton) Elliott
21	Walter E. Casey	85	Richard. and Catherine (Tangney) Casey
21	Margery S. Trout	92	Oscar and Esther (Colin) Sandberg
22	Salvatore J. Fazio	94	Salvatore and Carmella (Sylvestro) Fazio
27	Helen M. Slattery	80	Thomas and Margaret (Begley) Leary
27	Edith V. Walter	89	John and Susan (Murray) Page
28	William H. Stuart, Jr.	92	William and Grace (Carpenter) Stuart, Sr.

March

1	Janet G. Celino	94	Daniel and Rosaria (Amicone) Chiachio
2	Kenneth R. Park	99	Thomas and Annie (Belyea) Park
3	Robert A. Fontaine, Jr.	60	Robert and Margaret (Armstrong) Fontaine, Sr.
4	Margaret Sawtelle	82	William and Mary (McCarthy) McHale

5	Ellery C. Willis	92	Leon and Annie (Carter) Willis
5	MaryJane Fiske	69	Theodore and Mary (Dwyer) Fabisak
7	William A. Davison	84	William and Katherine (Dwyer) Davison
8	Bronya A. Sharkey	84	Felix and Amelia (Knapick) Wencis
9	Kathleen McAleer	61	John and Mary (Dolan) Baldwin
12	Elinor M. Dorn	89	Herbert E. and Elizabeth (Mannix) Montgomery
13	Charles A. Minehan	63	Alfred and Dorothy (Armstrong) Minehan
16	Daniel H. Ruprecht	82	Henry and Norma (Govoni) Ruprecht
17	Mabel B. Colburn	96	Stoughton and Mabel (Lewis) Bell
18	Vilma Hodder	95	Ernest and Matilda (Peterson) Lexen
22	William J. Ciesla	92	Andrew and Mary (Schibik) Ciesla
23	William A. Olson, Sr.	73	George T. and Sylvia (Ward) Olson
24	Gertrude A. Dolan	84	Walter M. and Marion E. (Sullivan) Dolan
25	Grace S. Poellnitz	83	George W. and Anna (Seitz) Stroh
26	Harry G. Norris	99	Rufus and Alice (Steeves) Norris
28	David E. Robinson	63	Alfred and Ruth (Emerson) Robinson
29	Eufemija Ilteris	93	Aleksandras and unknown) Kazakevicius
29	Douglas C. Danner	83	Carl F. and Cornelia J. (Hatmaker) Danner
31	Ethel M. Nickerson	90	Unknown and Ebba (Keating) Daly

April

12	Phyllis L. Howe	83	William B. and Harriet (Bayley) Long
12	Lynne M. Wisneski	60	Walter and Marilyn (Briscoe) Nickerson
19	Rose V. Quigley	90	John and Mary F. (Cleary) Heher
23	Helen K. Sullivan	83	Edward and Frances (Kelly) Keaney
26	Edith A. Currul	85	Edward and Unknown Pierce
27	Eleanor Gaudette	90	J. Lyman and Geneva A. (Loring) Wadsworth
30	Marie Madeleine Desmarais	77	Adele and Mary (Mercier) Gagne

May

1	John C. White	78	William F. and Florence A. (Murphy) White
1	Marie Impemba	77	Cresenzo and Florence (Stasio) Guerriero
2	Greta H. Muise	99	James and Margaret (McLong) Tabor
7	Annamay S. Hall	94	Danford and Anna (Pohl) Holbrook
12	William J. McCarthy	87	William F. and Julia (O'Brien) McCarthy
14	Douglass E. Murray, Jr.	73	Douglass E. and Eleanor (Webendorfer) Murray
14	Jenny G. Fraggos	84	George and Jeanne (Deans) Leeds
17	Marian McClure Flint	93	Lynn and Hazel (Southworth) Whitaker
22	William E. Barhite, III	71	William and Elizabeth (McOwen) Barhite
22	Mary Knight	90	Harry and Elsie (Moody) Burnett
22	Dorothy E. Kelley	95	Patrick J. and Annie G. (Keenan) Ryan
22	Robert A. Cline	81	Albion L. and Elsie (Hicks) Cline
22	MaryAnne Wilson	66	Stephen A. and Marie H. (Egan) Conlon
23	Leonard Corwin	88	Israel and Celia (Roth) Cohen
24	Claire M. McCarthy	80	Joseph and Cecilia (King) McCauley
29	Mary P. Boyle	79	Joseph and Eleanor (Gallagher) Wachtel

June

2	John E. Whitley	78	Robert and Catherine (Hynes) Whitley
2	John W. Twitchell	80	Thomas and Theresa (Tobin) Twitchell
8	Barbara McDermott	91	Francis and Barbara (McGovern) Boylan
10	Mary Bearce	82	Milton and Mary (Roach) Emerald
10	Louis W. Hall	92	Joseph A. and Catherine (Connor) Hall
14	Phyllis M. Corthell	89	Nathan R. and Clarissa A. (Metzger) Hutchins
20	Roger W. Brown, Jr.	89	Roger W. and Maude I. (White) Brown, Sr.
20	George E. Phalen	84	George E. and Eva (Welch) Phalen
20	Coleman F. Cody	85	Michael E. and Meriel (Squire) Cody
24	Thomas P. Scott, Jr.	87	Thomas P. and Esther (Hayes) Scott, Sr.
25	John D. DeWolf	65	John H. and Helen (Snider) DeWolf
26	Catherine J. Billie	84	Cesare and Jennie (DiStaula) DiTullio

MARRIAGES RECORDED IN DUXBURY

June 2007

- 17 Stephen M. Sampson and Lisa Gaye Driscoll both of Kingston in Duxbury
- 30 Fabio E. Neal and Annette P. Florido both of Winthrop both in Duxbury

July

- 6 Mark L. Henry and Michelle M. Sanchez both of Braintree in Duxbury
- 7 Patrick D. Leahy and Kelsey Nichols both of Duxbury in Boston
- 7 William S. Barley and Lydia B. Gregory both of NY, NY in Duxbury
- 14 Douglas C. Francoeur and Laura A. Van Haur both of Plymouth in Duxbury
- 21 Brendan T. Toole of Dover and Noreen M. Murray of Abington in Duxbury
- 28 Daniel T. McCone of Quincy and Laurie C. Driscoll of Duxbury in Duxbury
- 28 Arthur H. Verdini, Jr. and Elizabeth L. Gould both of Duxbury in Boston

August

- 1 Julie A. Silva and Theresa L. May both of Duxbury in Wellfleet
- 4 Christopher E. Kane and Katherine E. Armstrong both of NY, NY in Duxbury
- 5 Jacob D. Moore and Patricia M. Joyce both of Kingston in Duxbury
- 10 Andrew S. Feldman and Tara D. Smyth both of Duxbury in Kingston
- 11 Michael P. Manganello and Jennifer L. Van Haur both of Duxbury in Plymouth
- 18 Michael S. Cook of Boston and Sarah B. Irving of Duxbury in Duxbury
- 18 Stewart R. Smith and Lauren C. Snow both of Duxbury in Duxbury
- 18 Daniel J. Green and Elizabeth S. Daley both of St Helen, MI. in Kingston
- 18 Edward O. Fowler and Katherine E. Coveney both of Duxbury in Duxbury
- 24 Matthew W. Langlois and Brooke S. Cochrane both of Duxbury in Duxbury

September

- 8 Gregory W. Howard and Andrea L. Calafato both of Duxbury in Scituate
- 8 Paul M. Cheevers and Paula L. Frederick both of Duxbury in Duxbury
- 15 Nathaniel B. Smith and Imelda T. Dundas of Kingston in Duxbury
- 22 Thomas M. Brown and Melissa R. Comeiro both of Marshfield in Woburn

October

- 6 John A. Hamilton, Jr. and Donna L. Bernheart both of Duxbury in Kingston
- 7 Scott H. Connor and Cortney D. Duffy both of Greenwich, Ct in Harwich

No marriages Nov. through Dec. 2007

January 2008

No marriages

February

- 4 Jorge H. Sousa and Verdi M. DeMiranda both of Duxbury in Kingston
- 9 Stanley J. Soderstrom and Jade T. Benemile both of Duxbury in Duxbury

March

- 9 Francis X. Foley of Boston and Claire V. Madden of Duxbury in Duxbury

April

- 19 Alton F. Phillips III of Duxbury and Ann C. McDermott of Pembroke in Duxbury
19 Scott A. Cipura of Norwood and Sarah E. Heneghan of Duxbury in Duxbury
19 Edwin A. Marengo of Boston and Katelyn A. Wittliff of Duxbury in Duxbury
26 Sean P. Cronin of Kingston and Maureen H. Shores of Duxbury in Duxbury

May

- 24 Brenton E. MacKechnie and Dawn A. Fleming both of Plymouth in Duxbury
28 Daniel S. Frongillo and Sara Geggis both of Duxbury in Carver

June

- 7 Daniel P. Einstein of Maine and Selma C. Holden of Duxbury in Duxbury
14 Adam E. Tanney of New Hampshire and Jennifer A. Kirby of Duxbury in Duxbury
20 Zachary O. Brickman and Maura E. O'Donnell both of Colorado in Falmouth
21 Robin E. Grote of Plymouth and Cathleen R. Dennison of Duxbury in Duxbury
22 David B. Garrity and Ann N. P. Hecker both of Duxbury in Duxbury
27 Brian P. Loud and Nicole B. Byron both of Duxbury in Rockland
28 Benjamin E. Hastings and Brenda M. Kiley both of Virginia in Duxbury



DEPARTMENT OF PUBLIC WORKS

CEMETER Y

DPW OPERATIONS (HIGHWAY)

LANDS & NATURAL RESOURCES

TRANSFER STATION

WATER & SEWER DIVISION

WATER ADVISORY BOARD

CEMETERY



The Cemetery Department continues the work of the expansion. Ninety-two graves have been sold since a portion was opened in November 2007 and sadly with that some burials have occurred. The Highway Department has been assisting in getting the projects done by grading, adding hills along the back to block the view of Mayflower Street and coordinating the paving of the Roads. It will still take time to mark out the lots and landscape some areas but we are confident that the project will be complete by the end of next fall.

The Cemetery Board of Trustees were notified by the Police and Fire Committee that they would like to use the portion of land between the Senior

Center and Cemetery for the building of a dual Police and Fire station, this land is approximately 4.5 acres. The Cemetery Board is not in favor of this proposal. The Cemetery Board has expressed that this land is the logical spot for the next expansion which could take place within the next ten - fifteen years and taking into consideration that there would be minimal work and cost as far as grading is concerned.

The Town of Duxbury was willed or gifted this land as early as the 1900's to be kept for the purpose of a cemetery and it was the intent of these forefathers to leave parts of their land for this future development. Mayflower Street was moved to its present location and is now known as Mayflower Ave., the main entrance into the cemetery grounds. The former Mayflower Street once led straight through to the back of the cemetery and was a direct route to the "Town Dump," this was a busy route for it was the only way that led to the dump. The Town of Duxbury along with the cemetery trustees in the 1920's decided to move Mayflower Street to its present location so that the cemetery could be what it continues to be today a place of peace and tranquility and a historical resting place for those who have gone before us. In 1927 the granite pillars that grace the entrance to the cemetery were donated by Mr. & Mrs. Ernest H. Bailey and later that same year Lucy Hathaway completed the iron fencing from the granite pillars clear to where Mayflower Street exists today in memory of her father, mother and sister. I think it prudent that we do not ignore the intent of these people who so generously gave to the Town a place of perpetual peace.

The following paragraph was written in last year's annual report; I think it is fitting to leave this in again this year as a reminder as to what our efforts are in maintaining the cemetery grounds.

Our rules and regulations were revised in order for residents to have a clearer understanding of what is required and not required on cemetery grounds. Some have been unhappy with what is needed to be enforced, what is enforced is mainly due to safety issues or certain decorative items. Each family has a unique way of wanting to remember and memorialize their loved one although we do need to remember that a cemetery is for all and the way you memorialize may impact the family next to you. Rules and regulations are set forth from the Board of Cemetery Trustees and approved by the Selectmen. The Superintendents task is to make sure that these rules and regulations are followed.

As I enter my fifth year as Superintendent I reflect on the accomplishments we were able to make to this department. All of this does not happen with myself but is an accumulative effort of people and staff.

To my fellow DPW managers who have helped along with their crew in getting the cemetery expansion underway.

To the Board of Cemetery trustees who give of their time in volunteering to work towards the best interests of the town cemeteries.

To my staff of three grounds men who maintain 37 acres of land in Mayflower Cemetery but who also maintain two additional tombs and three cemeteries in town.

To the two technicians who operate the crematorium in a caring and dignified way, who have managed to keep the pace in a small space even though our facility is the largest in volume for cremation (3,040 to be exact) in the state of Massachusetts servicing over 45 funeral homes and countless families.

To our administrative assistant who helps to keep it all together.

I'm grateful for each and everyone for their hard work and integrity that they bring to the job.

"Lives are commemorated, deaths are recorded, families are reunited, memories are made tangible and love is undisguised. This is a cemetery."

Respectfully Submitted,

Patricia J. Pappas
Superintendent of Cemeteries and Crematory

DPW OPERATIONS (HIGHWAY)

During the winter of 2007-2008 the Department of Public Works handled a total of six plowing operations. Four of those plow operations were carried out with only our own crew and equipment. Contractors were called in to assist during the other two. The department tries to handle all of the snow removal operations on its own with assistance from all the division of the Department of Public Works; however, from time to time we do need the assistance of outside plows and operators. We have great appreciation for the help they provide.

Here are some figures on snow removal operations from last year:

Total number of sanding operations	35
Tons of salt used on roadways	2,277
Tons of sand used on roadways	2,277
Date of first sanding operation	December 2, 2007
Date of first plowing operation	December 2, 2007
Last snowfall of the season	March 15, 2008
Total snowfall	35"

The Highway Department has been working hard to improve drainage from roadways throughout town. On Union Bridge Road our employees installed 3 large drainage pits, on Gurnet Road they replaced a 225' long drainage trunk line, they installed many asphalt berms and driveway aprons. The berms and driveway aprons serve to keep runoff water off residents' properties and out of their driveways and houses. Every year the Highway Department repairs 25 to 30 catch basins and totally reconstructs 5 to 8 of these structures. And, of course, basin cleaning is a job that must be done each year.

The Highway Department continues to maintain the Powder Point Bridge and beach parking lots, making them safe for all. The pins used in the original construction have a smooth shaft and a tendency to work their way up out of the decking. As this happens we replace them with lag screws that do a much better job of tightening down the planks. At the lot at the west end of the bridge the department constructed a seawall measuring 100' long x 18' high to replace the old one which had

washed away over the years. At the east end of the bridge we replaced one side of the bulkhead. The old one was built of old bridge timbers. The new one is constructed of a dense grade concrete building block.

The department is in the process of replacing street signs making them compliant with current regulations. Litter cleanup continues to be an ongoing job. We try to collect litter from 4 to 5 streets each week. Once we are done we start over again. Cross walks and, traffic islands have been painted and line painting of all town-owned parking lots was done. Street Sweeping is done twice a year, every year.

Paving and line-stripping is done on various roads each year. During the past year the following streets were paved:

<u>Street Name</u>	<u>Tons of Bituminous Concrete Used</u>
Alden Street	808
Bay Pond Road	94
Bow Street	283
Crescent Street	811
Depot Street	1002
Lincoln Street (portion of)	404
Merry Avenue	235
Partridge Road	376
So. Station Street	214
Surplus Street	365
Union Bridge Road	431

Summary - 5,023 Tons of new pavement on Duxbury's roads

Vehicle maintenance is a major part of the Highway Department's operation. The town is very fortunate to have two highly trained, highly motivated and responsible employees taking care of its fleet. Keith Mason, the foreman, and Doug Gray, the leadman, both bring years of experience and many hours of professional training to the job as well as a cooperative, can do attitude. Keeping the DPW vehicles and equipment in good running order is no small task and together Keith and Doug have set a high standard for quality of work and rate of production. It should be said that in addition to his work as foreman/mechanic Keith also assist in the preparation of specifications for new vehicles, handles warranty issues, billing and budgetary issues.



Keith and Doug are only two of the many talented and dedicated employees of the Department of Public Works. They all deserve a lot of credit for keeping the residents of our town safe and comfortable.

Respectfully,
Edward C. Vickers
Operations Manager, DPW

LANDS AND NATURAL RESOURCES

The Department continues its efforts to serve the people of Duxbury by working with the other town departments, citizens and organizations to ensure that our public lands, buildings, trees, open spaces and athletic facilities remain sources of pride for the people of Duxbury.

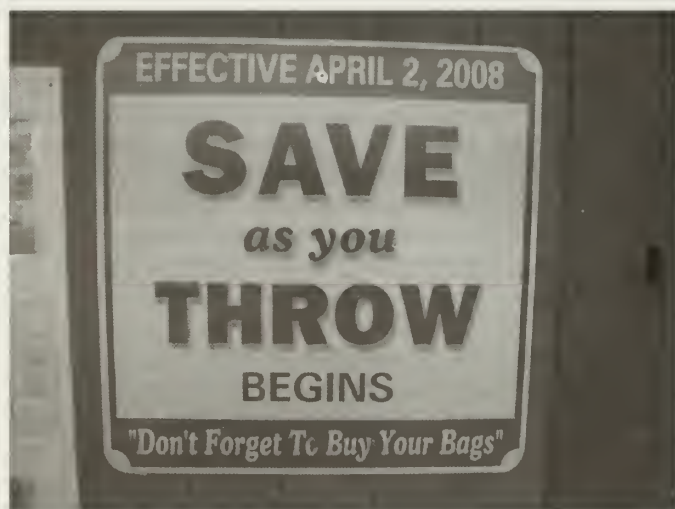
We continue to deal with damage to oak and maple trees caused by years of defoliation by Gypsy Moths, Canker Worms and Winter Worms. Removing dead, damaged and hazardous trees is always our top priority. During the past few years we have removed hundreds of such trees from town properties and roadways. Residents are urged to monitor their own trees to ensure that they are not becoming a hazard.

Each year the National Arbor Day Foundation, United States Department of Agriculture and National Forest Service award communities that prove a dedication to beautifying and preserving their lands the Tree City USA Award. The Town of Duxbury received that award for the seventeenth consecutive year. We in Lands & Natural Resources are very proud of this achievement.

I wish to thank the crew of the Department of Lands and Natural Resources for their hard work, dedication; the other town departments for their cooperation; the management for their support and guidance and the residents of Duxbury for assisting us in taking so much pride in and caring for the Town's public spaces.

Respectfully submitted:
James Savonen
Lands & Natural Resources

TRANSFER STATION



The Transfer Station has undergone many changes in the past year. In the fall of 2007 Duxbury became one of the first municipalities in the area to provide its' residents with single stream recycling. The opening of a second recycling area combined with a restructured traffic flow has efficiently reduced the time it takes for residents to do their recycling. Spring of 2008 brought in Save-As-You-Throw, an incentive to increase recycling and reduce household waste. The program is based on the simple idea that households that generate less trash pay less to dispose of it and that a direct link to the cost of disposal acts as an incentive for residents to recycling as much as possible. It's working!

Tonnages for household trash disposal have decreased and tonnages of recycled material have risen dramatically. The most obvious change is the increase in the amount of paper and cardboard being recycled. Congratulations! You, the townspeople, are doing a great job.

Items recycled at the Transfer Station include but are not limited to; newspaper, cardboard, batteries, items containing Freon, propane tanks, televisions, computer monitors, appliances, metal, tires, fluorescent light tubes, motor oil, textiles and clothing. Our increased recycling efforts not only benefit the environment, but also benefit the town monetarily. The Town receives revenue from most recycled materials. These revenues offset a significant amount of the cost of operating the Transfer Station.

As is true every year the Transfer Station employees have done an excellent job and we wish to thank them for their outstanding efforts. Special thanks must also go to resident volunteer, Bob Marcell, who does an exceptional job maintaining the book exchange as well as planting and maintain the plantings at the gate of the Transfer Station.

Respectfully submitted,
Ed Vickers,
Operations Manager

WATER & SEWER DIVISION



Water Department Staff

"When you drink the water, remember the spring."
Chinese Proverb.

Sometimes we forget the importance of this natural resource and the efforts it takes to "maintain the spring". Duxbury Water Department consists of twelve Well Sites and two Storage Tanks connected by approximately 130 miles of water main. The maintenance associated with the daily operations is immense and requires the efforts of nine field staff, two office staff and myself. The management and operations of the water and sewer in Duxbury directly impacts public health and safety daily and it is only with the tireless efforts of the field and office staff that I submit the following.

Distribution Foreman Doug Ficks continues to do an excellent job managing the daily operations. Doug has continued his efforts in organizing the water shop and training new employees. Radio read meters continue to be installed as part of our meter replacement program.



Field staff repairing a leaking pipe

This technology makes the meter reading process quicker allowing staff to focus on other high priority projects. Ten percent of the meters are replaced every year to ensure the age of the meters does not impact their accuracy. Five major main breaks and ten service leaks were repaired. Twenty water services and seven fire hydrants were replaced; additional fire hydrants were rebuilt. Mark outs of water main and services were too numerous to count due to roadway construction and paving. All cross connection devices were tested (200 tests) in accordance with DEP regulations. Commercial properties were surveyed to ensure that Duxbury's drinking water is protected from any form of contamination; this survey resulted in the installation of nine new backflow devices. In addition to the above, distribution operators performed routine

maintenance of the system on a daily basis and responded to countless customer needs.

On the water treatment end of the department, Treatment Foreman Bob Crowley continues to focus on improving the efficiency and overall operations of ten wells, the Greensand Treatment Plant, High

School Wastewater Treatment Plant and three shared septic systems. Evergreen Wells 1 and 2 were both removed and redeveloped as part of a continuing maintenance program. The Tremont 2 Well was put back in service for the first time in over ten years to aid the other sources during peak demand times. Two fatigued chemical pumps were replaced and eleven were refurbished, making chemical injection more consistent. The treatment staff continues to oversee the operations of the High School Wastewater Treatment Plant. Two Variable Frequency Drive units were installed to reduce the electrical costs associated with plant operations. The plant continues to operate efficiently and is operating well within DEP parameters.



Well being redeveloped



Birch Street Tank Construction

The Water Department distribution system map has been updated and now accurately represents water main size and location. We are working on locating infrastructure (gate valves, hydrants) so they can be added to the existing map. This information will be utilized to create a hydrant flushing program which is an imperative component in ensuring high quality drinking water. It will also be utilized as an asset management tool, prioritizing infrastructure replacement. The Birch Street Storage Tank Project has been awarded to Caldwell Tanks Inc. and is currently under construction. This project received SRF Funding approval, this funding is at a low interest rate providing significant savings to the town over the term of the borrowing. The new tank will increase domestic water pressure as well as fire flow availability in the north and west parts of town. The Damon Wells Project was awarded to MECO Environmental Services Inc. and is currently under construction. These wells will provide an additional 1 million gallons per day to the residents of Duxbury, which is greatly needed during the hot summer months.

I would like to thank the Water Department staff for their hard work over the past year. The field staff are the finest operators I have had the opportunity to work with and I look forward to the years to come. Over the past year, many any of them have obtained higher grades of licensing issued by the state; I am proud of their accomplishments and thankful that the town benefits from their expertise daily. The office staff are crucial in the daily operations of the department and central to the communication with the residents of the town. Their patience, professionalism and dedication do not go unnoticed.



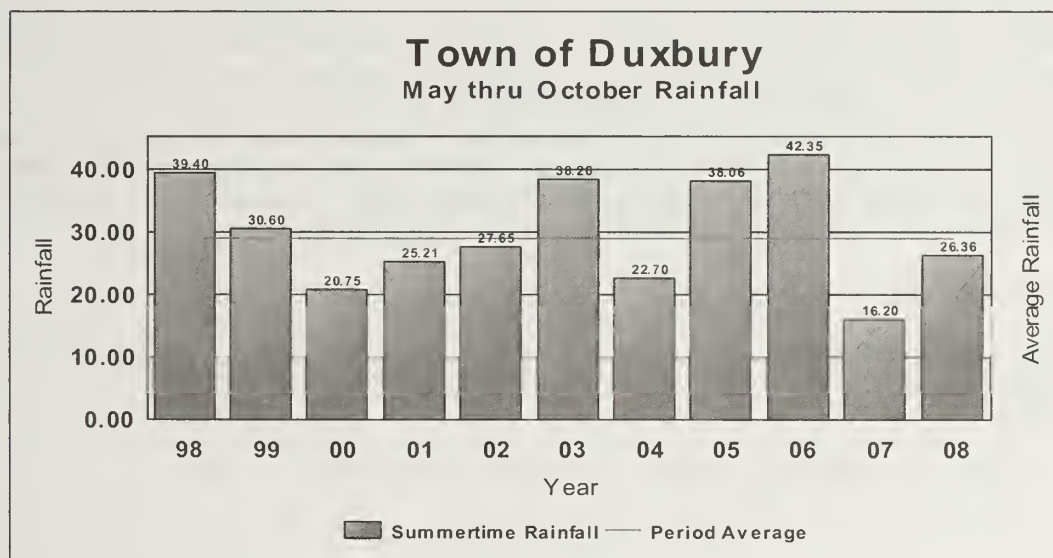
Damon Wells Construction

If a manager is only as effective as his employees are capable, I am truly fortunate.

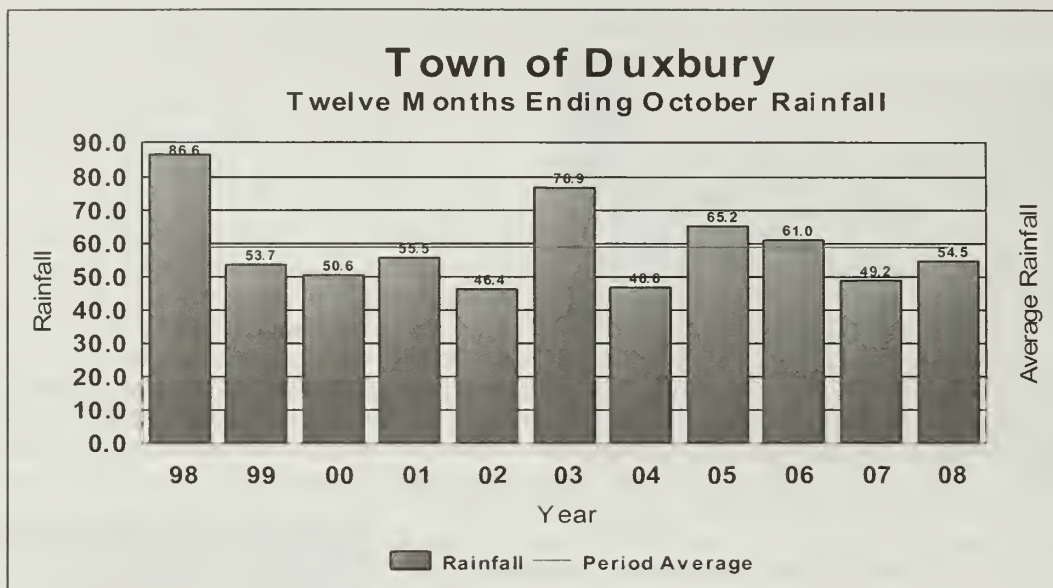
Respectfully Submitted,
Paul Anderson
Water & Sewer Superintendent

WATER & SEWER ADVISORY BOARD

For the fiscal year ending June 30, 2008, Paul Anderson continued to work on various projects such as the new pressure zone which includes a new standpipe, upgraded pump motors needed for the additional pressure, a water main to the Evergreen Treatment Plant and altitude valves to allow for the movement of water from the higher pressure zone to the lower pressure zone; a new water main on Temple Street and the new water supplies at Damon One and Two wells. The water main on Temple Street has been completed in the fall of 2007. Construction continued on the Damon Wells and the new standpipe. Rainfall for the twelve months ending June 30, 2008 was not unusual, and was average for the summer growing months. Despite summer average demand, voluntary restrictions were invoked. As shown in the chart below, the summer growing period was unusually wet for 2006, unusually dry for 2007, and close to average for 2008.



Twelve months rainfall ending October was only slightly below average, and almost reached 55 inches. The next chart shows the twelve months ending October, 2008, and note that the annual rainfall seems to be close to the average. This would suggest that pond and aquifer levels remained fairly stable. Winter rainfall largely ends up in ponds and the aquifer, while summer rainfall is largely taken up by vegetation and evaporation. Well withdrawal models assume that none of the summer rainfall is available to the wells.



Despite the presence of significant rainfall in October, the Department of Environmental Protection (DEP) is currently pressing a requirement during the withdrawal permit renewal process that communities reduce their sales to an average day of 65 gallons per day per person. With Duxbury currently utilizing from 85 to 90 gallons per day per person, the requirement would result in the elimination of all water usage unique to the summer in order to be compliant. This would result in the reduction in usage roughly equal to one half of one percent of annual rainfall of about 24 billion gallons on average. The DEP requirement does not seem to be based on any empirical basis, is virtually unattainable, and, if attained, would not result in any measurable changes in the water table, pond levels or stream flows. The Town is currently appealing this requirement.

Respectfully Submitted,

George D. Wadsworth, Chairman
 Freeman Boynton, Jr., Clerk
 Paul Keohan



FINANCE

ASSESSING DEPARTMENT

FISCAL ADVISORY COMMITTEE

FINANCE COMMITTEE

FINANCE DIRECTOR

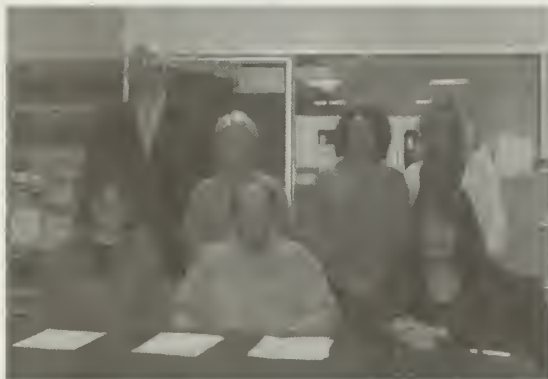
TOWN ACCOUNTANT
(INCLUDING FINANCIAL REPORTS)

TREASURER/COLLECTOR

TRUST FUNDS

ASSESSING DEPARTMENT

Included among its FY 2008 significant activities and accomplishments, the Assessing Department:



*Back Row: Richard Finnegan, Mary McCarron,
Trudi Boc, Kathy Pizzella Front Row: Linda Collari,
James MacNab, June Albritton*

- 1) Successfully completed the FY 2008 Townwide revaluation program; and continued its record of enabling tax bills to be issued on schedule every year.
- 2) In response to a mandate from the State Department of Revenue, continued the implementation of a program to inspect properties that had not been inspected within the past nine years.
- 3) Saw an average of 83 users per day use the Town's web based Geographic Information System (GIS).
- 4) Conducted another well attended senior citizen presentation and question and answer period to promote the Town's tax relief programs.
- 5) For the second year in a row put an insert in the tax bills of all Town property owners that summarized the Assessing Department's tax relief programs.
- 6) Continued a Payment In Lieu Of Taxes initiative under which the Town's non-profit tax exempt properties make a financial contribution to support such Town services such as police and fire protection and DPW services. A total of \$27,750 was received under this program.
- 7) Saw the Appellate Tax Board decide in favor of the Town in all three of the appeals that Duxbury property owners brought to this level.
- 8) Updated its fee schedule for Assessing Department records and computerized data.
- 9) Received a two-hour Power Point presentation from The Town's Director of Inspectional Services, Scott Lambiase, concerning new and changed building materials and methods.
- 10) Updated itself on the status of the cranberry agriculture market by having its entire Board attend a *Cranberry Agriculture Workshop for Public Officials* in Plymouth.

Notable Assessment Statistics

<u>Assessment Data</u>	<u>FY 2008</u>	<u>FY 2007</u>
Taxable Real Estate	\$3,623,193,100	\$3,643,442,600
Personal Property	\$28,288,280	\$24,798,370
Total Real and Personal	\$3,651,481,380	\$3,668,240,970
Average Single Family Assessment	\$641,300	\$649,100

Budget and Tax Data

Total Amount Raised	\$58,994,349.07	\$57,659,860.00
Non Tax Levy Sources	\$20,252,131.62	\$20,504,746.55
Total Tax Levy	\$38,742,217.45	\$37,195,963.43
Average Single Family Tax Bill	\$6,804.00	\$6,581.87

Respectfully submitted,
Board of Assessors

Linda M. Collari, Chair; James G. MacNab, V. Chair; June E. Albritton, Clerk

FISCAL ADVISORY COMMITTEE

The Fiscal Advisory Committee (FAC), under the Town By-Laws, is charged with reviewing Town and School capital budget requests and presenting its recommendations to Town Meeting. The Committee held meetings with Department Heads to review capital requests that they had submitted for consideration at the March 2008 Annual Town Meeting. The Committee also reviewed and reported on several warrant articles dealing with land purchases by the CPC and requests for funding for plans and specifications for the pool and public safety buildings.

The FAC is also responsible for reviewing and making recommendations on proposed changes in Town fees. In late spring, the Committee, with the assistance of Beth Conway, our Treasurer/Collector, reviewed proposed changes to various fees charged for services rendered by departments. Department Heads are urged to review their fees yearly to make sure they reflect the current cost of the services being provided.

In the upcoming year, the FAC will work with John Madden, our Finance Director, to develop a long-range comprehensive capital plan for the Town. The development of such a plan will require input and collaboration from the Board of Selectmen, School Committee, Town Manager, School Superintendent, as well as several Town committees. In addition, we will be reviewing the capital budget and warrant articles proposed for the coming fiscal year.

No group works in a vacuum and, as always, the Committee appreciates the cooperation and input of the Town Manager, School Superintendent, Finance Director and Department Heads for taking the time to meet with the Committee to discuss their requests.

The dedication of the Committee members, Paul Arsenian, Paul Brogna, Melissa Donohoe, David Madigan, Harvey McCormick, William O'Toole, Kim O'Sullivan, and Friend Weiler needs to be recognized. The work of the Committee requires many meetings, meaning time away from their families, to meet their obligations.

Submitted by,
Francis Mangione, Chair

FINANCE COMMITTEE

The Finance Committee is responsible for making recommendations on all matters that are brought before Town Meeting, consistent with Chapter 6 of the Duxbury General Laws. While many towns limit the scope of their finance committees, in Duxbury, the Finance Committee operates as Town Meeting advisor, making recommendations on everything from the Town Manager's proposed budget to zoning changes to citizen petition articles. The Finance Committee fulfilled its obligations this past year by reviewing all 68 budgets that constitute the Town's annual operating budget as well as the remaining

42 articles on the 2008 Annual Town Meeting Warrant and the 8 articles on the Special Town Meeting Warrant (March, 2008).

The other members of the FY2008 Finance Committee have been Gene Blanchard, Colleen Brayer, Jack Corbett, David Madigan, Mark Mahoney, Keith Pratt, Ron Ramseyer, and Bill Tenhoor. I thank them for their service to the Town.

Respectfully submitted,
Ken McCarthy, Chair

FINANCE DIRECTOR

Fiscal Year 2008 proved to be a mixed bag financially for the Finance Department and the Town of Duxbury. During FY 2008 the Town was awarded an AAA rating by the rating agency of Standard & Poor's. The department is extremely proud of this accomplishment as only a handful of communities in the Commonwealth have achieved this distinction. This rating is based primarily on solid management practices and sound financial policies. The award is truly a distinguished honor. However, now comes the hard part, keeping it.

There was some belt tightening of budgets during FY 2008. Costs required to provide the level of service the community has come to expect continued to increase at a rate faster than the increase of revenues necessary to support them. While extreme measures were taken to make ends meet, I believe that FY 2008 is just a precursor of what is to come. I want to thank all those departments that took a good hard look at how we provide services and developed more efficient ways to provide them. No greater example of this can be found than the highly successful "Pay-As-You-Throw" program which is expected to save the budget over \$200,000.

On a sad note, FY 2008 saw the retirement of two stalwarts of the Department of Finance. On December 31st Nancy Boulanger retired after twenty four years of service. On May 2nd, a veteran of thirty nine years Elsie Vuilleumier decided to hang up the calculator. We all wish them nothing but the best. To you both, good health, blue skies, and an unlimited supply of umbrella drinks.

Respectfully Submitted,
John Madden, Finance Director

TOWN ACCOUNTANT

The Department of Revenue has certified 2008 General Fund Free Cash in the amount of \$1,148,688 and the Water Enterprise Fund Retained Earnings in the amount of \$901,021. General Fund revenues came in approximately \$856,000 more than budgeted. There were several factors that contributed to this increase. Motor Vehicle Excise taxes came in \$192,056 more than budgeted. Departmental and other revenue came in \$664,503 more than budgeted due to surpluses of \$247,494 in licenses and permits, \$294,003 in ambulance and Medicare receipts and \$79,625 in cemetery receipts. General Fund expenditures came in approximately \$542,000 less than budgeted. Some of the budgets that had returned unexpended funds that attributed to this surplus were the transfer station in the amount of \$183,600, the fire department for \$35,000, inspectional services for \$32,400, sewer for \$39,200, health insurance for \$20,000 and interest expense for \$31,000. The Town's Health Claims Trust Fund balance continues to maintain an adequate balance of \$3,351,043. For Fiscal Year 2008 rates for HMO increased 3%, the indemnity plan increased 10%, and the PPO remained at 2007 rates.

The Town prepared, for the third year, The Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2007 and received the Certificate of Achievement for Excellence in Financial Reporting for the third year. This achievement is accomplished with the cooperative efforts of the assessors' office, the treasurer/collector's office, and the accounting department with the assistance from our auditors, Powers and Sullivan. The audit for Fiscal Year 2008 has been completed and the Comprehensive Annual Financial Report (CAFR) has been submitted to the Government Finance Officers Association (GFOA).

The Town continues to try to provide the level of services that have existed in the past, but the slight increase in revenue as well as the increase in the cost of oil and utilities continues to put a strain on meeting a balanced budget as well as limiting the funds available for capital expenses. In order to provide a balanced budget for Fiscal Year 2008 \$2,030,443 was transferred from Free Cash.

Respectfully submitted,

Claudette Coutu
Town Accountant

Town of Duxbury
Combined Balance Sheet
June 30, 2008

	General Fund	Special Revenue	Capital Projects	Water Enterprise	Trust and Agency	Long-Term Debt Group	Total
Cash - Unrestricted Checking	\$ 7,308,916	\$ 4,818,159	\$ 1,379,678	\$ 2,064,806	\$ 5,188,527	\$ -	\$ 20,760,086
Cash - Restricted	\$ -	\$ -	\$ -	\$ -	\$ 4,945,273	\$ -	\$ 4,945,273
Receivables	\$ 1,880,178	\$ 17,962	\$ -	\$ 87,265	\$ -	\$ -	\$ 1,985,405
Accrued Receivables	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due From Other Governments	\$ -	\$ 438,484	\$ -	\$ -	\$ -	\$ -	\$ 438,484
Other Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,900,101	\$ 21,900,101
Amounts to Be Provided	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 9,189,094	\$ 5,274,605	\$ 1,379,678	\$ 2,152,071	\$ 10,133,800	\$ 21,900,101	\$ 50,029,349
Warrants Payable	\$ 1,269,054	\$ 260,419	\$ 10,301	\$ 320,810	\$ 20,311	\$ -	\$ 1,880,895
Accrued Payrolls & Withholdings	\$ 1,384,834	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,384,834
Deferred Revenues	\$ 1,280,539	\$ 456,446	\$ -	\$ 87,265	\$ -	\$ -	\$ 1,824,250
Allowance for Abatements & Exemptions	\$ 599,639	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 599,639
Claims Incurred But Not Reported	\$ -	\$ -	\$ -	\$ -	\$ 919,050	\$ -	\$ 919,050
Other Liabilities	\$ 306,460	\$ 326,337	\$ -	\$ 14,724	\$ 418,717	\$ -	\$ 1,066,238
Notes Payable	\$ -	\$ -	\$ 163,000	\$ -	\$ -	\$ -	\$ 163,000
Bonds Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,900,101	\$ 21,900,101
TOTAL LIABILITIES	\$ 4,840,526	\$ 1,043,202	\$ 173,301	\$ 422,799	\$ 1,358,078	\$ 21,900,101	\$ 29,738,007
Reserved Fund Balance:							
Appropriations	\$ 2,242,063	\$ 2,233,046	\$ 1,206,377	\$ 828,250	\$ -	\$ -	\$ 6,509,736
Petty Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Purposes	\$ 323,679	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 323,679
Appropriation Deficits	\$ (63,799)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (63,799)
Retained Earnings	\$ -	\$ -	\$ -	\$ 901,022	\$ -	\$ -	\$ 901,022
Unreserved Fund Balance:							
Designated	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Undesignated	\$ 1,846,625	\$ 1,998,357	\$ -	\$ -	\$ 8,775,722	\$ -	\$ 8,775,722
TOTAL FUND BALANCE	\$ 4,348,568	\$ 4,231,403	\$ 1,206,377	\$ 1,729,272	\$ 8,775,722	\$ -	\$ 20,291,342
TOTAL LIABILITIES/FUND BALANCE	\$ 9,189,094	\$ 5,274,605	\$ 1,379,678	\$ 2,152,071	\$ 10,133,800	\$ 21,900,101	\$ 50,029,349

Town of Duxbury
Combined Special Revenue Funds
June 30, 2008

Account Title	Fund 22 School Lunch	Fund 23 Highway	Fund 24 School	Fund 25 Recreation	Fund 26 Gifts/Grants	Fund 27 Receipts Res. for Appropriation	Fund 28 CPA	Fund 29 Revolving	TOTAL
Cash - Unrestricted Checking	\$ (6,740)	\$ (514,720)	\$ 921,646	\$ 134,810	\$ 242,481	\$ 121,380	\$ 3,891,701	\$ 18,963	\$ 4,809,521
Petty Cash	-	-	8,638	-	-	-	-	-	8,638
TOTAL CASH:	\$ (6,740)	\$ (514,720)	\$ 930,284	\$ 134,810	\$ 242,481	\$ 121,380	\$ 3,891,701	\$ 18,963	\$ 4,818,159
Tax Liens	-	-	-	-	-	-	618	-	618
User Charges	-	-	-	-	-	-	-	-	-
Utility Liens Added To Taxes	-	-	-	-	-	-	-	-	-
TOTAL TAXES & CHARGES RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 618	\$ -	\$ 618
Apportioned Assessments, Not Yet due	-	-	-	-	-	-	-	-	-
Apportioned Assessments Added To Taxes	-	-	-	-	-	-	17,344	-	17,344
TOTAL ASSESSMENTS RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,344	\$ -	\$ 17,344
Due From Other Governments	-	438,484	-	-	-	-	-	-	438,484
Other Assets	-	-	-	-	-	-	-	-	-
TOTAL ASSETS:	\$ (6,740)	\$ (76,236)	\$ 930,284	\$ 134,810	\$ 242,481	\$ 121,380	\$ 3,909,663	\$ 18,963	\$ 5,274,605
Warrants payable	\$ 1,199	\$ 1,311	\$ 163,857	\$ 30,993	\$ 27,837	\$ -	\$ 33,910	\$ 1,312	\$ 260,419
Prepaid Revenue	-	-	220,355	\$ 91,897	-	-	6,319	-	\$ 318,571
Other Liabilities	-	-	-	1,920	2,204	-	3,526	116	7,766
Deferred Revenue	-	438,484	-	-	-	-	17,962	-	456,446
Due To General Fund	-	-	-	-	-	-	-	-	-
TOTAL LIABILITIES:	\$ 1,199	\$ 439,795	\$ 384,212	\$ 124,810	\$ 30,041	\$ -	\$ 61,717	\$ 1,428	\$ 1,043,202
Fund Balance - Petty Cash	-	-	-	-	-	-	-	-	-
Fund Balance - Federal Grants	-	-	9,290	-	9,814	-	-	-	19,104
Fund Balance - State Grants	-	(516,031)	149,534	-	97,380	-	-	-	(269,117)
Fund Balance - Revolving Fund	(7,939)	-	387,248	10,000	105,246	-	-	17,535	512,090
Fund Balance - Receipts Reserved for Appropriation	-	-	-	-	-	121,380	1,236,786	-	1,358,166
Fund Balance - Community Preservation	-	-	-	-	-	-	612,803	-	612,803
Undesignated Fund Balance	-	-	-	-	-	-	1,998,357	-	1,998,357
TOTAL FUND BALANCE:	\$ (7,939)	\$ (516,031)	\$ 546,072	\$ 10,000	\$ 212,440	\$ 121,380	\$ 3,847,946	\$ 17,535	\$ 4,231,403
TOTAL LIABILITIES/FUND BALANCE:	\$ (6,740)	\$ (76,236)	\$ 930,284	\$ 134,810	\$ 242,481	\$ 121,380	\$ 3,909,663	\$ 18,963	\$ 5,274,605

Town of Duxbury
Capital Project Funds
June 30, 2008

Account Title	Fund 32 Miscellaneous Small Projects	Fund 33 Miscellaneous Water Projects	Fund 35 Wadsworth Septic Project	Fund 36 School Renovation Project	Fund 41 Land Acquisition Project	Fund 42 Senior Center Project	TOTAL
Cash - Unrestricted Checking	\$ 234,822	\$ 1,113,413	\$ 1,931	\$ -	\$ 29,512	\$ -	\$ 1,379,678
Due From Other Governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 234,822	\$ 1,113,413	\$ 1,931	\$ -	\$ 29,512	\$ -	\$ 1,379,678
Warrants Payable	\$ -	\$ 10,301	\$ -	\$ -	\$ -	\$ -	\$ 10,301
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bid Deposits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deferred Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bond Anticipation Notes Payable	\$ 163,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 163,000
Grant Anticipation Notes Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL LIABILITIES	\$ 163,000	\$ 10,301	\$ -	\$ -	\$ -	\$ -	\$ 173,301
Special Purposes	\$ 71,822	\$ 1,103,112	\$ 1,931	\$ -	\$ 29,512	\$ -	\$ 1,206,377
TOTAL FUND BALANCES	\$ 71,822	\$ 1,103,112	\$ 1,931	\$ -	\$ 29,512	\$ -	\$ 1,206,377
TOTAL LIABILITIES/FUND BALANCES	\$ 234,822	\$ 1,113,413	\$ 1,931	\$ -	\$ 29,512	\$ -	\$ 1,379,678

Town of Duxbury
Schedule of Combined Trust Funds
June 30, 2008

	Fund 80		Fund 83		Fund 84			Fund 89		TOTAL
	Non-Expendable		Health Claims	Pension Reserve	Stabilization	Expendable		Agency		
Cash -Unrestricted Checking	\$ 1,426,742	\$	4,270,093	\$ 896,092	\$ 1,005,317	\$ 226,343	\$	436,805	\$	8,261,392
Cash - Restricted Savings	\$ 1,872,408	\$	-	\$ -	\$ -	\$ -	\$	-	\$	1,872,408
Accrued Contributions Receivable	\$ -	\$	-	\$ -	\$ -	\$ -	\$	-	\$	-
TOTAL ASSETS	\$ 3,299,150	\$	4,270,093	\$ 896,092	\$ 1,005,317	\$ 226,343	\$	436,805	\$	10,133,800
Warrants payable	\$ 342	\$	-	\$ -	\$ -	\$ 1,697	\$	18,272	\$	20,311
Due To Other Governments	\$ -	\$	-	\$ -	\$ -	\$ -	\$	2,588	\$	2,588
Deposits Held to Guarantee Performance	\$ -	\$	-	\$ -	\$ -	\$ -	\$	472,499	\$	472,499
Claims Incurred But Not Reported	\$ -	\$	919,050	\$ -	\$ -	\$ -	\$	-	\$	919,050
Other Liabilities	\$ -	\$	-	\$ -	\$ -	\$ 184	\$	700	\$	884
Special Details Payable	\$ -	\$	-	\$ -	\$ -	\$ -	\$	(57,254)	\$	(57,254)
TOTAL LIABILITIES	\$ 342	\$	919,050	\$ -	\$ -	\$ 1,881	\$	436,805	\$	1,358,078
Special Purposes	\$ -	\$	-	\$ -	\$ -	\$ -	\$	-	\$	-
Non Expendable Trusts	\$ 2,326,789	\$	-	\$ -	\$ -	\$ -	\$	-	\$	2,326,789
Expendable Trusts	\$ 972,019	\$	3,351,043	\$ 896,092	\$ 1,005,317	\$ 224,462	\$	-	\$	6,448,933
Undesignated Fund Balance	\$ -	\$	-	\$ -	\$ -	\$ -	\$	-	\$	-
TOTAL FUND BALANCE	\$ 3,298,808	\$	3,351,043	\$ 896,092	\$ 1,005,317	\$ 224,462	\$	-	\$	8,775,722
TOTAL LIABILITIES/FUND BALANCE	\$ 3,299,150	\$	4,270,093	\$ 896,092	\$ 1,005,317	\$ 226,343	\$	436,805	\$	10,133,800

Town of Duxbury
General Fund
Fund 1

BALANCE SHEET
June 30, 2008

Assets

Cash	\$	7,308,056
Petty Cash	\$	860

Receivables:

Real Estate Tax	\$	596,965
Personal Property Tax	\$	4,523
Deferred Real Estate	\$	147,141
Tax Liens	\$	57,193
Tax Foreclosures	\$	615,503
Sewer Receivables	\$	14,850
Motor Vehicle Excise	\$	175,913
Boat and Other Excise	\$	3,211
Departmental Receivables	\$	264,879

Apportioned Assessments Added to Taxes

\$	1,880,178	\$	1,880,178
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Total Assets

\$	9,189,094
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Liabilities and Fund Balance

Liabilities:

Warrants Payable	\$	1,269,054
Accrued Teachers Payroll	\$	1,349,293
Accrued Liabilities	\$	195,925
Withholdings Payable	\$	35,541
Abandoned Property & Unclaimed items	\$	729
Deferred Revenues	\$	1,280,539
Allowance For Abatements & Exemptions	\$	599,639
Prepaid Property Taxes	\$	108,876
Other Liabilities	\$	930

Fund Balances:

Appropriation Deficits - Snow & Ice	\$	(63,799)
Special Purposes	\$	323,679
Reserve for Expenditures	\$	2,242,063
Undesignated	\$	1,846,625
Total Fund Balance	\$	4,348,568

Total Liabilities and Fund Balance

\$	9,189,094
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TOWN OF DUXBURY

General Fund

Fund 1

REVENUES

Fiscal 2008 Summary

	<u>Recap Budget</u>	<u>June YTD</u>
Property Taxes:		
Real Estate & Personal Property	\$ 38,742,217.00	\$ 38,247,860.05
Tax Title/Rollback	\$ -	\$ 102,553.99
	<u>\$ 38,742,217.00</u>	<u>\$ 38,350,414.04</u>
State Aid:		
Chapter 70	\$ 3,547,730.00	\$ 3,547,730.00
School Transportation (vocational)	\$ -	\$ 22,334.00
School Construction	\$ 137,709.00	\$ 137,709.00
Tuition for State Wards	\$ -	\$ -
Charter School	\$ 3,713.00	\$ 13,518.00
	<u>\$ 3,689,152.00</u>	<u>\$ 3,721,291.00</u>
General Government:		
Lottery, Beano, etc.	\$ 1,103,205.00	\$ 1,103,205.00
Highway Fund	\$ -	\$ -
Police Career Incentive	\$ 112,041.00	\$ 108,114.56
Veteran's Benefits	\$ 15,540.00	\$ 13,712.00
Exemptions Veteran's	\$ 32,645.00	\$ 36,064.00
Elderly Abatements	\$ 8,534.00	\$ 8,534.00
State Owned Land	\$ 59,481.00	\$ 59,481.00
	<u>\$ 1,331,446.00</u>	<u>\$ 1,329,110.56</u>
Local Aid:		
Motor Vehicle Excise	\$ 2,050,000.00	\$ 2,242,056.32
Other Excise	\$ 35,000.00	\$ 38,981.75
Pen & Int on Taxes	\$ 125,000.00	\$ 108,421.05
Payment in Lieu of Taxes	\$ 17,000.00	\$ 28,750.00
Chgs for Service : Sewer	\$ 187,862.00	\$ 320,751.04
Trash Disposal	\$ 500,000.00	\$ 315,661.23
Other	\$ 24,000.00	\$ 19,593.07
Fees	\$ 290,000.00	\$ 329,222.80
Rentals	\$ 110,000.00	\$ 110,922.04
Departmental Revenue: Library	\$ 25,000.00	\$ 29,779.91
Cemetery	\$ 690,000.00	\$ 769,625.00
Recreation	\$ 200,000.00	\$ 227,554.43
Other	\$ 120,000.00	\$ 96,955.24
Licenses & Permits	\$ 1,450,000.00	\$ 1,697,494.14
Fines & Forfeits	\$ 35,000.00	\$ 37,250.00
Investment Income	\$ 565,000.00	\$ 593,855.80
Premium from Sale of Bonds	\$ -	\$ 19,949.04
Ambulance/Medicare	\$ 574,000.00	\$ 690,073.29
School Lunch & Adult Education Health Insurance	\$ 539,720.00	\$ 539,720.25
Medicare Part D	\$ -	\$ 177,928.82
Water: Indirect Cost	\$ 313,904.00	\$ 313,500.00
Total Local Receipts	<u>\$ 7,851,486.00</u>	<u>\$ 8,708,045.22</u>
TOTAL:	<u>\$ 51,614,301.00</u>	<u>\$ 52,108,860.82</u>

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

	Department	ATM 3/10/07 Raise & App	Borrowing ATM/STM1	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised Budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Town Meeting												
Expenses		\$ 8,900.00	\$ -	\$ -	\$ -	\$ -	\$ 8,900.00	\$ -	\$ 8,900.00	\$ 7,107.79	\$ -	\$ 1,792.21
Encumber PY		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total		\$ 8,900.00	\$ -	\$ -	\$ -	\$ -	\$ 8,900.00	\$ -	\$ 8,900.00	\$ 7,107.79	\$ -	\$ 1,792.21
Moderator												
Art 2008-Elect Off		\$ 40.00	\$ -	\$ -	\$ -	\$ -	\$ 40.00	\$ -	\$ 40.00	\$ 40.00	\$ -	\$ -
Total		\$ 40.00	\$ -	\$ -	\$ -	\$ -	\$ 40.00	\$ -	\$ 40.00	\$ 40.00	\$ -	\$ -
Selectmen												
Salaries		\$ 230,994.00	\$ -	\$ -	\$ -	\$ -	\$ 230,994.00	\$ 11,932.75	\$ 242,926.75	\$ 242,006.80	\$ 411.50	\$ 508.45
Art 2008-Elect Off		\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,999.80	\$ -	\$ 0.20
Expenses		\$ 31,562.00	\$ -	\$ -	\$ -	\$ -	\$ 31,562.00	\$ (3,194.75)	\$ 28,367.25	\$ 24,609.23	\$ 218.37	\$ 3,539.65
Encumber PY		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,399.25	\$ 1,399.25	\$ 952.21	\$ -	\$ 447.04
Unpaid bills		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159.07	\$ -	\$ 159.07	\$ 159.04	\$ -	\$ 0.03
Total		\$ 267,556.00	\$ -	\$ -	\$ -	\$ -	\$ 267,715.07	\$ 10,137.25	\$ 277,852.32	\$ 272,727.08	\$ 629.87	\$ 4,495.37
Finance Com												
Expenses		\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 185.00	\$ 385.00	\$ 385.00	\$ -	\$ -
Total		\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 185.00	\$ 385.00	\$ 385.00	\$ -	\$ -
Computer												
Salaries		\$ 55,160.00	\$ -	\$ -	\$ -	\$ -	\$ 55,160.00	\$ 1,241.00	\$ 56,401.00	\$ 56,401.00	\$ -	\$ -
Expenses		\$ 99,621.00	\$ -	\$ -	\$ -	\$ -	\$ 99,621.00	\$ -	\$ 99,621.00	\$ 89,240.88	\$ -	\$ 10,380.12
Encumber PY		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,290.00	\$ 1,290.00	\$ 1,000.00	\$ -	\$ 290.00
Total		\$ 154,781.00	\$ -	\$ -	\$ -	\$ -	\$ 154,781.00	\$ 2,531.00	\$ 157,312.00	\$ 146,641.88	\$ -	\$ 10,670.12
Finance Director												
Salaries		\$ 79,000.00	\$ -	\$ -	\$ -	\$ -	\$ 79,000.00	\$ 2,370.00	\$ 81,370.00	\$ 81,370.00	\$ -	\$ -
Expense		\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 600.00	\$ 2,600.00	\$ 2,556.00	\$ -	\$ 44.00
Total		\$ 81,000.00	\$ -	\$ -	\$ -	\$ -	\$ 81,000.00	\$ 2,970.00	\$ 83,970.00	\$ 83,926.00	\$ -	\$ 44.00
Accounting												
Salaries		\$ 184,729.00	\$ -	\$ -	\$ 25,000.00	\$ -	\$ 209,729.00	\$ 5,450.00	\$ 215,179.00	\$ 214,217.75	\$ 610.05	\$ 351.20
Expenses		\$ 44,625.00	\$ -	\$ -	\$ -	\$ -	\$ 44,625.00	\$ -	\$ 44,625.00	\$ 42,949.47	\$ -	\$ 1,675.53
Encumber PY		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10.00	\$ 10.00	\$ 10.00	\$ -	\$ -
Total		\$ 229,354.00	\$ -	\$ -	\$ 25,000.00	\$ -	\$ 254,354.00	\$ 5,460.00	\$ 259,814.00	\$ 257,177.22	\$ 610.05	\$ 2,026.73
Audit												
Expenses		\$ 40,000.00	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
Total		\$ 40,000.00	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
Assessor												
Salaries		\$ 187,795.00	\$ -	\$ -	\$ -	\$ -	\$ 187,795.00	\$ 5,626.00	\$ 193,421.00	\$ 191,931.50	\$ 418.64	\$ 1,070.86
Art 2008-Elect Off		\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,999.80	\$ -	\$ 0.20
Expenses		\$ 28,445.00	\$ -	\$ -	\$ -	\$ -	\$ 28,445.00	\$ -	\$ 28,445.00	\$ 25,986.31	\$ 272.97	\$ 2,185.72
Encumber PY		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,030.44	\$ 1,030.44	\$ 1,030.44	\$ -	\$ -
Total		\$ 221,240.00	\$ -	\$ -	\$ -	\$ -	\$ 221,240.00	\$ 6,656.44	\$ 227,896.44	\$ 223,948.05	\$ 691.61	\$ 3,256.78

TOWN OF DUXBURY

GENERAL FUND

APPROPRIATION ACCOUNTS

Department

Treasurer/Collector

	ATM 3/10/07 Raise & App	Borrowing ATM/STML	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Salaries	\$ 285,420.00	\$ -	\$ -	\$ -	\$ -	\$ 285,420.00	\$ 13,135.70	\$ 298,555.70	\$ 297,577.60	\$ 978.10	\$ (0.00)
Expenses	\$ 61,000.00	\$ -	\$ -	\$ -	\$ -	\$ 61,000.00	\$ (5,325.00)	\$ 55,675.00	\$ 44,396.70	\$ 531.95	\$ 10,746.35
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unpaid bills	\$ -	\$ -	\$ -	\$ 437.42	\$ -	\$ 437.42	\$ -	\$ 437.42	\$ 437.42	\$ -	\$ -
Total	\$ 346,420.00	\$ -	\$ -	\$ 437.42	\$ -	\$ 346,857.42	\$ 7,810.70	\$ 354,668.12	\$ 342,411.72	\$ 1,510.05	\$ 10,746.35

Legal

Expenses	\$ 180,000.00	\$ -	\$ -	\$ -	\$ -	\$ 180,000.00	\$ 1,500.00	\$ 181,500.00	\$ 172,841.79	\$ 1,755.00	\$ 6,903.21
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 180,000.00	\$ -	\$ -	\$ -	\$ -	\$ 180,000.00	\$ 1,500.00	\$ 181,500.00	\$ 172,841.79	\$ 1,755.00	\$ 6,903.21

Tax Title

Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Personnel Board

Salaries	\$ 5,355.00	\$ -	\$ -	\$ -	\$ -	\$ 5,355.00	\$ -	\$ 5,355.00	\$ 3,397.34	\$ -	\$ 1,957.66
Expenses	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 1,973.83	\$ 100.00	\$ 926.17
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 8,355.00	\$ -	\$ -	\$ -	\$ -	\$ 8,355.00	\$ -	\$ 8,355.00	\$ 5,371.17	\$ 100.00	\$ 2,883.83

Town Clerk

Salaries	\$ 39,413.00	\$ -	\$ -	\$ -	\$ -	\$ 39,413.00	\$ 2,885.25	\$ 42,298.25	\$ 42,083.84	\$ 214.41	\$ 0.00
Expenses	\$ 3,350.00	\$ -	\$ -	\$ -	\$ -	\$ 3,350.00	\$ -	\$ 3,350.00	\$ 3,146.17	\$ -	\$ 203.83
Art 2008-Elect Off	\$ 62,000.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 63,000.00	\$ -	\$ 63,000.00	\$ 63,000.00	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 104,763.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 105,763.00	\$ 2,885.25	\$ 108,648.25	\$ 108,230.01	\$ 214.41	\$ 203.83

Election & Regist

Salaries	\$ 21,887.00	\$ -	\$ -	\$ -	\$ -	\$ 21,887.00	\$ (1,685.25)	\$ 20,201.75	\$ 15,911.67	\$ -	\$ 4,290.08
Expenses	\$ 14,100.00	\$ -	\$ -	\$ -	\$ -	\$ 14,100.00	\$ -	\$ 14,100.00	\$ 13,901.27	\$ -	\$ 198.73
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 35,987.00	\$ -	\$ -	\$ -	\$ -	\$ 35,987.00	\$ (1,685.25)	\$ 34,301.75	\$ 29,812.94	\$ -	\$ 4,488.81

Conservation

Salaries	\$ 87,358.00	\$ -	\$ -	\$ -	\$ -	\$ 87,358.00	\$ 2,737.00	\$ 90,095.00	\$ 89,254.96	\$ 107.21	\$ 732.83
Expenses	\$ 12,150.00	\$ -	\$ -	\$ -	\$ -	\$ 12,150.00	\$ -	\$ 12,150.00	\$ 7,473.72	\$ 11.58	\$ 4,664.70
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 99,508.00	\$ -	\$ -	\$ -	\$ -	\$ 99,508.00	\$ 2,737.00	\$ 102,245.00	\$ 96,728.68	\$ 118.79	\$ 5,397.53

Planning Board

Salaries	\$ 86,516.00	\$ -	\$ -	\$ -	\$ -	\$ 86,516.00	\$ 2,630.00	\$ 89,146.00	\$ 86,132.47	\$ 117.00	\$ 2,896.53
Expenses	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	\$ -	\$ 12,000.00	\$ 11,273.55	\$ 500.00	\$ 226.45
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 441.00	\$ 441.00	\$ -	\$ -	\$ 441.00
Total	\$ 98,516.00	\$ -	\$ -	\$ -	\$ -	\$ 98,516.00	\$ 3,071.00	\$ 101,587.00	\$ 97,406.02	\$ 617.00	\$ 3,563.98

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

Department

	ATM 3/10/07 Raise & App	Borrowing ATM/STMI	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Cable Advisory											
Expenses	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ -	\$ -	\$ 250.00
Total	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ -	\$ -	\$ 250.00
Historical Comm											
Expenses	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ 184.20	\$ -	\$ 65.80
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15.50	\$ 15.50	\$ -	\$ -	\$ 15.50
Total	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ 15.50	\$ 265.50	\$ 184.20	\$ -	\$ 81.30
TOTAL GEN GOVT	\$ 1,877,120.00	\$ -	\$ -	\$ 26,596.49	\$ -	\$ 1,903,716.49	\$ 44,273.89	\$ 1,947,990.38	\$ 1,884,939.55	\$ 6,246.78	\$ 56,804.05
Police											
Salaries	\$ 2,641,244.00	\$ -	\$ -	\$ -	\$ 28,358.00	\$ 2,669,602.00	\$ 16,085.67	\$ 2,685,687.67	\$ 2,677,875.18	\$ 7,321.75	\$ 490.74
Expenses	\$ 245,840.00	\$ -	\$ -	\$ -	\$ -	\$ 245,840.00	\$ -	\$ 245,840.00	\$ 239,839.24	\$ 5,816.39	\$ 184.37
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,933.78	\$ 2,933.78	\$ 2,933.76	\$ -	\$ 0.02
Unpaid bills	\$ -	\$ -	\$ -	\$ 6.99	\$ -	\$ 6.99	\$ -	\$ 6.99	\$ 6.99	\$ -	\$ -
Total	\$ 2,887,084.00	\$ -	\$ -	\$ 6.99	\$ 28,358.00	\$ 2,915,448.99	\$ 19,019.45	\$ 2,934,468.44	\$ 2,920,655.17	\$ 13,138.14	\$ 675.13
Fire											
Salaries	\$ 1,961,486.00	\$ -	\$ -	\$ -	\$ -	\$ 1,961,486.00	\$ (993.00)	\$ 1,960,493.00	\$ 1,901,988.55	\$ 23,886.54	\$ 34,617.91
Expenses	\$ 192,100.00	\$ -	\$ -	\$ -	\$ -	\$ 192,100.00	\$ 9,000.00	\$ 201,100.00	\$ 196,316.78	\$ 4,716.66	\$ 66.56
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,158.98	\$ 1,158.98	\$ 1,158.98	\$ -	\$ -
Unpaid bills	\$ -	\$ -	\$ -	\$ 4,517.77	\$ -	\$ 4,517.77	\$ -	\$ 4,517.77	\$ 4,517.77	\$ -	\$ -
Total	\$ 2,153,586.00	\$ -	\$ -	\$ 4,517.77	\$ -	\$ 2,158,103.77	\$ 9,165.98	\$ 2,167,269.75	\$ 2,103,982.08	\$ 28,603.20	\$ 34,684.47
Inspectional Svcs											
Salaries	\$ 368,364.00	\$ -	\$ -	\$ -	\$ -	\$ 368,364.00	\$ 7,941.00	\$ 376,305.00	\$ 347,502.20	\$ 513.94	\$ 28,288.86
Expenses	\$ 34,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	\$ 29,134.32	\$ 834.33	\$ 4,131.35
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 402,464.00	\$ -	\$ -	\$ -	\$ -	\$ 402,464.00	\$ 7,941.00	\$ 410,405.00	\$ 376,636.52	\$ 1,348.27	\$ 32,420.21
Animal Control											
Salaries	\$ 47,247.00	\$ -	\$ -	\$ -	\$ -	\$ 47,247.00	\$ 1,230.00	\$ 48,477.00	\$ 46,530.00	\$ -	\$ 1,947.00
Expenses	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 9,427.86	\$ -	\$ 572.14
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 57,247.00	\$ -	\$ -	\$ -	\$ -	\$ 57,247.00	\$ 1,230.00	\$ 58,477.00	\$ 55,957.86	\$ -	\$ 2,519.14
Harbormaster											
Salaries	\$ 182,677.00	\$ -	\$ -	\$ -	\$ -	\$ 182,677.00	\$ 3,321.00	\$ 185,998.00	\$ 184,807.96	\$ 787.97	\$ 402.07
Expenses	\$ 26,000.00	\$ -	\$ -	\$ -	\$ -	\$ 26,000.00	\$ -	\$ 26,000.00	\$ 21,294.01	\$ 237.56	\$ 4,468.43
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 265.86	\$ 265.86	\$ 265.86	\$ -	\$ -
Total	\$ 208,677.00	\$ -	\$ -	\$ -	\$ -	\$ 208,677.00	\$ 3,586.86	\$ 212,263.86	\$ 206,367.83	\$ 1,025.53	\$ 4,870.50
TOTAL PUB SAFETY	\$ 5,709,058.00	\$ -	\$ -	\$ 4,524.76	\$ 28,358.00	\$ 5,741,940.76	\$ 40,943.29	\$ 5,782,884.05	\$ 5,663,599.46	\$ 44,115.14	\$ 75,169.45

TOWN OF DUXBURY
GENERAL FUND

APPROPRIATION ACCOUNTS

Department

	ATM 3/10/07 Raise & App	Borrowing ATM/STML	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised Budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Education											
Salaries	\$ 19,164,623.00	\$ -	\$ -	\$ 304,000.00	\$ 150,000.00	\$ 19,618,623.00	\$ -	\$ 19,618,623.00	\$ 18,995,272.90	\$ 1,349,292.99	\$ (725,942.89)
Expenses	\$ 6,406,835.00	\$ -	\$ -	\$ -	\$ -	\$ 6,406,835.00	\$ 50,000.00	\$ 6,456,835.00	\$ 5,655,530.46	\$ 68,211.18	\$ 733,093.36
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,313,531.49	\$ 1,313,531.49	\$ 1,313,531.49	\$ -	\$ -
Total	\$ 25,571,458.00	\$ -	\$ -	\$ 304,000.00	\$ 150,000.00	\$ 26,025,458.00	\$ 1,363,531.49	\$ 27,388,989.49	\$ 25,964,334.85	\$ 1,417,504.17	\$ 7,150.47
TOTAL EDUCATION	\$ 25,571,458.00	\$ -	\$ -	\$ 304,000.00	\$ 150,000.00	\$ 26,025,458.00	\$ 1,363,531.49	\$ 27,388,989.49	\$ 25,964,334.85	\$ 1,417,504.17	\$ 7,150.47
DPW Management											
Salaries	\$ 224,604.00	\$ -	\$ -	\$ -	\$ -	\$ 224,604.00	\$ 6,668.00	\$ 231,272.00	\$ 225,488.01	\$ 350.56	\$ 5,433.43
Expenses	\$ 26,100.00	\$ -	\$ -	\$ -	\$ -	\$ 26,100.00	\$ -	\$ 26,100.00	\$ 21,879.25	\$ 817.06	\$ 3,403.69
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,052.04	\$ 10,052.04	\$ 9,632.04	\$ -	\$ 420.00
Total	\$ 250,704.00	\$ -	\$ -	\$ -	\$ -	\$ 250,704.00	\$ 16,720.04	\$ 267,424.04	\$ 256,999.30	\$ 1,167.62	\$ 9,257.12
Vehicle Maintenance											
Salaries	\$ 90,439.00	\$ -	\$ -	\$ -	\$ -	\$ 90,439.00	\$ (2,000.00)	\$ 88,439.00	\$ 66,579.48	\$ 323.20	\$ 21,536.32
Expenses	\$ 79,800.00	\$ -	\$ -	\$ -	\$ -	\$ 79,800.00	\$ -	\$ 79,800.00	\$ 71,949.71	\$ 585.50	\$ 7,264.79
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,896.15	\$ 5,896.15	\$ 5,892.15	\$ -	\$ 4.00
Total	\$ 170,239.00	\$ -	\$ -	\$ -	\$ -	\$ 170,239.00	\$ 3,896.15	\$ 174,135.15	\$ 144,421.34	\$ 908.70	\$ 28,805.11
Highway Department											
Salaries	\$ 372,297.00	\$ -	\$ -	\$ -	\$ -	\$ 372,297.00	\$ -	\$ 372,297.00	\$ 361,838.66	\$ 1,537.52	\$ 8,920.82
Expenses	\$ 63,450.00	\$ -	\$ -	\$ -	\$ -	\$ 63,450.00	\$ -	\$ 63,450.00	\$ 57,989.82	\$ 1,829.38	\$ 3,630.80
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 435,747.00	\$ -	\$ -	\$ -	\$ -	\$ 435,747.00	\$ -	\$ 435,747.00	\$ 419,828.48	\$ 3,366.90	\$ 12,551.62
Snow & Ice											
Salaries	\$ 55,000.00	\$ -	\$ -	\$ -	\$ -	\$ 55,000.00	\$ -	\$ 55,000.00	\$ 85,217.71	\$ -	\$ (30,217.71)
Expenses	\$ 94,200.00	\$ -	\$ -	\$ -	\$ -	\$ 94,200.00	\$ 69,472.33	\$ 163,672.33	\$ 197,253.73	\$ -	\$ (33,581.40)
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 149,200.00	\$ -	\$ -	\$ -	\$ -	\$ 149,200.00	\$ 69,472.33	\$ 218,672.33	\$ 282,471.44	\$ -	\$ (63,799.11)
Fuel Depot											
Expenses	\$ 228,400.00	\$ -	\$ -	\$ -	\$ -	\$ 228,400.00	\$ 7,000.00	\$ 235,400.00	\$ 222,713.94	\$ -	\$ 12,686.06
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 228,400.00	\$ -	\$ -	\$ -	\$ -	\$ 228,400.00	\$ 7,000.00	\$ 235,400.00	\$ 222,713.94	\$ -	\$ 12,686.06
Lands & Nat Res											
Salaries	\$ 343,891.00	\$ -	\$ -	\$ -	\$ -	\$ 343,891.00	\$ (8,980.00)	\$ 334,911.00	\$ 318,783.18	\$ 954.08	\$ 15,173.74
Expenses	\$ 48,900.00	\$ -	\$ -	\$ -	\$ -	\$ 48,900.00	\$ -	\$ 48,900.00	\$ 45,640.87	\$ -	\$ 3,259.13
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,126.63	\$ 5,126.63	\$ 5,126.63	\$ -	\$ -
Total	\$ 392,791.00	\$ -	\$ -	\$ -	\$ -	\$ 392,791.00	\$ (3,853.37)	\$ 388,937.63	\$ 369,550.68	\$ 954.08	\$ 18,432.87

TOWN OF DUXBURY
GENERAL FUND

APPROPRIATION ACCOUNTS

Department	ATM 3/10/07 Raise & App	Borrowing ATM/STML	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Street Lights											
Expenses	\$ 36,000.00	\$ -	\$ -	\$ -	\$ -	\$ 36,000.00	\$ 1,200.00	\$ 37,200.00	\$ 37,199.17	\$ -	\$ 0.83
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 36,000.00	\$ -	\$ -	\$ -	\$ -	\$ 36,000.00	\$ 1,200.00	\$ 37,200.00	\$ 37,199.17	\$ -	\$ 0.83
Transfer Station											
Salaries	\$ 194,311.00	\$ -	\$ -	\$ -	\$ -	\$ 194,311.00	\$ 17,500.00	\$ 211,811.00	\$ 204,254.54	\$ 76.00	\$ 7,480.46
Expenses	\$ 825,100.00	\$ -	\$ -	\$ -	\$ -	\$ 825,100.00	\$ (17,500.00)	\$ 807,600.00	\$ 602,683.96	\$ 28,856.91	\$ 176,059.13
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,904.08	\$ 64,904.08	\$ 64,833.78	\$ -	\$ 70.30
Unpaid Bills	\$ -	\$ -	\$ -	\$ 2,173.81	\$ -	\$ 2,173.81	\$ -	\$ 2,173.81	\$ 2,173.81	\$ -	\$ -
Total	\$ 1,019,411.00	\$ -	\$ -	\$ 2,173.81	\$ -	\$ 1,021,584.81	\$ 64,904.08	\$ 1,086,488.89	\$ 873,946.09	\$ 28,932.91	\$ 183,609.89
Sewer Department											
Salaries	\$ 14,945.00	\$ -	\$ -	\$ -	\$ -	\$ 14,945.00	\$ -	\$ 14,945.00	\$ -	\$ -	\$ 14,945.00
Expenses	\$ 211,615.00	\$ -	\$ -	\$ -	\$ -	\$ 211,615.00	\$ -	\$ 211,615.00	\$ 186,285.42	\$ 987.31	\$ 24,342.27
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unpaid Bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240.91	\$ 240.91	\$ 240.91	\$ -	\$ -
Total	\$ 226,560.00	\$ -	\$ -	\$ -	\$ -	\$ 226,560.00	\$ 240.91	\$ 226,800.91	\$ 186,526.33	\$ 987.31	\$ 39,287.27
Cemetery											
Salaries	\$ 316,001.00	\$ -	\$ -	\$ -	\$ -	\$ 316,001.00	\$ 2,407.00	\$ 318,408.00	\$ 304,608.98	\$ 1,083.68	\$ 12,715.34
Expenses	\$ 164,690.00	\$ -	\$ -	\$ -	\$ -	\$ 164,690.00	\$ 2,000.00	\$ 166,690.00	\$ 164,038.15	\$ 82.00	\$ 2,569.85
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,881.08	\$ 3,881.08	\$ 3,677.96	\$ -	\$ 203.12
Total	\$ 480,691.00	\$ -	\$ -	\$ -	\$ -	\$ 480,691.00	\$ 8,288.08	\$ 488,979.08	\$ 472,325.09	\$ 1,165.68	\$ 15,488.31
Central Building											
Salaries	\$ 39,393.00	\$ -	\$ -	\$ -	\$ -	\$ 39,393.00	\$ -	\$ 39,393.00	\$ 38,768.43	\$ 147.12	\$ 477.45
Expenses	\$ 188,350.00	\$ -	\$ -	\$ -	\$ -	\$ 188,350.00	\$ 23,500.00	\$ 211,850.00	\$ 190,018.31	\$ 6,008.74	\$ 15,822.95
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,236.09	\$ 4,236.09	\$ 4,141.05	\$ -	\$ 95.04
Total	\$ 227,743.00	\$ -	\$ -	\$ -	\$ -	\$ 227,743.00	\$ 27,736.09	\$ 255,479.09	\$ 232,927.79	\$ 6,155.86	\$ 16,395.44
Building Maint											
Expenses	\$ 36,200.00	\$ -	\$ -	\$ -	\$ -	\$ 36,200.00	\$ (2,200.00)	\$ 34,000.00	\$ 31,540.29	\$ 1,800.00	\$ 659.71
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,170.70	\$ 10,170.70	\$ 8,014.51	\$ -	\$ 2,156.19
Total	\$ 36,200.00	\$ -	\$ -	\$ -	\$ -	\$ 36,200.00	\$ 7,970.70	\$ 44,170.70	\$ 39,554.80	\$ 1,800.00	\$ 2,815.90
Tarklin											
Expenses	\$ 8,600.00	\$ -	\$ -	\$ -	\$ -	\$ 8,600.00	\$ (5,000.00)	\$ 3,600.00	\$ 813.93	\$ -	\$ 2,786.07
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 8,600.00	\$ -	\$ -	\$ -	\$ -	\$ 8,600.00	\$ (5,000.00)	\$ 3,600.00	\$ 813.93	\$ -	\$ 2,786.07
TOTAL PUBLIC WORKS	\$ 3,662,286.00	\$ -	\$ -	\$ 2,173.81	\$ -	\$ 3,664,459.81	\$ 198,575.01	\$ 3,863,034.82	\$ 3,530,278.38	\$ 45,439.06	\$ 278,317.38

TOWN OF DUXBURY

GENERAL FUND
APPROPRIATION ACCOUNTSDepartment

Council on Aging

	ATM 3/10/07 Raise & App	Borrowing ATM/STM1	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Salaries	\$ 298,883.00	\$ -	\$ -	\$ -	\$ -	\$ 298,883.00	\$ 3,450.00	\$ 302,333.00	\$ 300,504.23	\$ 782.70	\$ 1,046.07
Expenses	\$ 97,325.00	\$ -	\$ -	\$ -	\$ -	\$ 97,325.00	\$ 8,500.00	\$ 105,825.00	\$ 97,319.79	\$ 8,493.79	\$ 11.42
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 313.56	\$ 313.56	\$ 313.56	\$ -	\$ -
Total	\$ 396,208.00	\$ -	\$ -	\$ -	\$ -	\$ 396,208.00	\$ 12,263.56	\$ 408,471.56	\$ 398,137.58	\$ 9,276.49	\$ 1,057.49
Veteran's											
Salaries	\$ 20,302.00	\$ -	\$ -	\$ -	\$ -	\$ 20,302.00	\$ 610.00	\$ 20,912.00	\$ 20,911.00	\$ -	\$ 1.00
Expenses	\$ 34,500.00	\$ -	\$ -	\$ -	\$ -	\$ 34,500.00	\$ 7,000.00	\$ 41,500.00	\$ 40,366.91	\$ 672.15	\$ 460.94
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36.40	\$ 36.40	\$ 36.40	\$ -	\$ -
Total	\$ 54,802.00	\$ -	\$ -	\$ -	\$ -	\$ 54,802.00	\$ 7,646.40	\$ 62,448.40	\$ 61,314.31	\$ 672.15	\$ 461.94
TOTAL HUMAN SERVICES	\$ 451,010.00	\$ -	\$ -	\$ -	\$ -	\$ 451,010.00	\$ 19,909.96	\$ 470,919.96	\$ 459,451.89	\$ 9,948.64	\$ 1,519.43

Library

Salaries	\$ 820,094.00	\$ -	\$ -	\$ -	\$ -	\$ 820,094.00	\$ (1,279.00)	\$ 818,815.00	\$ 817,414.55	\$ 1,400.45	\$ (0.00)
Expenses	\$ 279,107.00	\$ -	\$ -	\$ -	\$ -	\$ 279,107.00	\$ (3,000.00)	\$ 276,107.00	\$ 264,496.19	\$ 8,938.06	\$ 2,672.75
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,370.18	\$ 6,370.18	\$ 5,002.71	\$ -	\$ 1,367.47
Unpaid bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 1,099,201.00	\$ -	\$ -	\$ -	\$ -	\$ 1,099,201.00	\$ 2,091.18	\$ 1,101,292.18	\$ 1,086,913.45	\$ 10,338.51	\$ 4,040.22

Recreation

Salaries	\$ 105,414.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ 135,414.00	\$ 4,076.00	\$ 139,490.00	\$ 138,859.20	\$ 145.88	\$ 484.92
Expenses	\$ 3,650.00	\$ -	\$ -	\$ -	\$ -	\$ 3,650.00	\$ (710.00)	\$ 2,940.00	\$ 774.70	\$ -	\$ 2,165.30
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 109,064.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ 139,064.00	\$ 3,366.00	\$ 142,430.00	\$ 139,633.90	\$ 145.88	\$ 2,650.22

Pool

Salaries	\$ 175,566.00	\$ -	\$ -	\$ -	\$ -	\$ 175,566.00	\$ 10,945.00	\$ 186,511.00	\$ 186,321.35	\$ 188.22	\$ 1.43
Expenses	\$ 102,650.00	\$ -	\$ -	\$ -	\$ -	\$ 102,650.00	\$ (8,400.00)	\$ 94,250.00	\$ 87,179.18	\$ 4,750.00	\$ 2,320.82
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,150.00	\$ 6,150.00	\$ 3,870.88	\$ -	\$ 2,279.12
Total	\$ 278,216.00	\$ -	\$ -	\$ -	\$ -	\$ 278,216.00	\$ 8,695.00	\$ 286,911.00	\$ 277,371.41	\$ 4,938.22	\$ 4,601.37

North Hill

Expenses	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -

Lifeguards

Salaries	\$ 16,770.00	\$ -	\$ -	\$ -	\$ -	\$ 16,770.00	\$ -	\$ 16,770.00	\$ 15,941.00	\$ 138.50	\$ 690.50
Expenses	\$ 1,100.00	\$ -	\$ -	\$ -	\$ -	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 33.52	\$ 1,022.55	\$ 43.93
Total	\$ 17,870.00	\$ -	\$ -	\$ -	\$ -	\$ 17,870.00	\$ -	\$ 17,870.00	\$ 15,974.52	\$ 1,161.05	\$ 734.43

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

	ATM 3 10/07 Raise & App	Borrowing ATM/STM	Free Cash Article	Other Financing Sources	STM Transfers	2008 Budget	2008 Transfer	2008 Revised Budget	2008 Expenditures	2008 Encumbered	Return to General Fund
Public Celebrations											
Expenses	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
Total	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
Ply City Coop											
Expenses	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -
Total	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -
TOTAL LIBRARY & RECREATION	\$ 1,511,051.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ 1,541,051.00	\$ 14,152.18	\$ 1,555,203.18	\$ 1,526,593.28	\$ 16,583.66	\$ 12,026.24
Medicare											
Health Insurance	\$ 350,000.00	\$ -	\$ -	\$ -	\$ -	\$ 350,000.00	\$ 19,502.64	\$ 369,502.64	\$ 369,502.64	\$ -	\$ -
Pensions-nontont	\$ 7,065,000.00	\$ -	\$ -	\$ -	\$ (501,658.00)	\$ 6,563,342.00	\$ (19,502.64)	\$ 6,543,839.36	\$ 6,522,854.23	\$ -	\$ 20,985.13
Pensions- cont	\$ 26,500.00	\$ -	\$ -	\$ -	\$ -	\$ 26,500.00	\$ 2,960.00	\$ 29,460.00	\$ 29,457.24	\$ -	\$ 2.76
Unemployment	\$ 1,610,631.00	\$ -	\$ -	\$ 150,767.00	\$ -	\$ 1,761,398.00	\$ -	\$ 1,761,398.00	\$ 1,761,398.00	\$ -	\$ -
Encumber PY	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 42,236.92	\$ 2,614.00	\$ 5,149.08
Worker's Comp	\$ 272,872.00	\$ -	\$ -	\$ -	\$ -	\$ 272,872.00	\$ 1,120.00	\$ 258,212.00	\$ 1,120.00	\$ -	\$ -
Encumber PY	\$ 274,755.00	\$ -	\$ -	\$ -	\$ -	\$ 274,755.00	\$ (300.00)	\$ 274,455.00	\$ 264,125.62	\$ -	\$ 10,329.38
Fire, Liability Ins	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 556.46	\$ 556.46	\$ -	\$ -
Unpaid Bills	\$ -	\$ -	\$ -	\$ 556.46	\$ -	\$ 556.46	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve Fund	\$ 125,000.00	\$ -	\$ -	\$ -	\$ -	\$ 125,000.00	\$ (125,000.00)	\$ -	\$ -	\$ -	\$ -
Coll. Bargain. - Clerical											
Coll. Bargain. - Fire	\$ -	\$ -	\$ -	\$ -	\$ 23,300.00	\$ 23,300.00	\$ (23,300.00)	\$ -	\$ -	\$ -	\$ -
Coll. Bargain. - Library	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Coll. Bargain. - School	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Principal	\$ 2,750,985.00	\$ -	\$ -	\$ -	\$ -	\$ 2,750,985.00	\$ -	\$ 2,750,985.00	\$ 2,746,984.79	\$ -	\$ 4,000.21
Interest	\$ 782,114.00	\$ -	\$ -	\$ -	\$ -	\$ 782,114.00	\$ -	\$ 782,114.00	\$ 750,593.13	\$ -	\$ 31,520.87
Bond Expense	\$ 16,850.00	\$ -	\$ -	\$ -	\$ -	\$ 16,850.00	\$ -	\$ 16,850.00	\$ 2,157.50	\$ -	\$ 14,692.50
Short-term Interest	\$ 40,250.00	\$ -	\$ -	\$ -	\$ -	\$ 40,250.00	\$ -	\$ 40,250.00	\$ 18,989.75	\$ -	\$ 21,260.25
TOTAL ADMIN	\$ 13,364,957.00	\$ -	\$ -	\$ 151,323.46	\$ (478,358.00)	\$ 13,037,922.46	\$ (159,180.00)	\$ 12,878,742.46	\$ 12,765,105.64	\$ 2,614.00	\$ 111,022.82
GRAND TOTAL	\$ 52,146,940.00	\$ -	\$ -	\$ 518,618.52	\$ (300,000.00)	\$ 52,365,558.52	\$ 1,522,205.82	\$ 53,887,764.34	\$ 51,803,303.05	\$ 1,542,451.45	\$ 542,009.84
General Government											
Public Safety	\$ 1,877,120.00	\$ -	\$ -	\$ 26,596.49	\$ -	\$ 1,903,716.49	\$ 44,273.89	\$ 1,947,990.38	\$ 1,884,939.55	\$ 6,246.78	\$ 56,804.05
Education	\$ 5,709,058.00	\$ -	\$ -	\$ 4,524.76	\$ 28,358.00	\$ 5,741,940.76	\$ 40,943.29	\$ 5,782,884.05	\$ 5,663,599.46	\$ 44,115.14	\$ 75,169.45
Public Works	\$ 25,571,458.00	\$ -	\$ -	\$ 304,000.00	\$ 150,000.00	\$ 26,025,458.00	\$ 1,363,531.49	\$ 27,388,989.49	\$ 25,964,334.85	\$ 1,417,504.17	\$ 7,150.47
Human Services	\$ 3,662,286.00	\$ -	\$ -	\$ 2,173.81	\$ -	\$ 3,664,459.81	\$ 198,575.01	\$ 3,863,034.82	\$ 3,539,278.38	\$ 45,439.06	\$ 278,317.38
Library & Recreation	\$ 451,010.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ 451,010.00	\$ 19,909.96	\$ 470,919.96	\$ 459,451.89	\$ 9,948.64	\$ 1,519.43
Fixed Costs	\$ 1,511,051.00	\$ -	\$ -	\$ -	\$ -	\$ 1,541,051.00	\$ 14,152.18	\$ 1,555,203.18	\$ 1,526,593.28	\$ 16,583.66	\$ 12,026.24
TOTAL GENERAL FUND	\$ 52,146,940.00	\$ -	\$ -	\$ 518,618.52	\$ (300,000.00)	\$ 52,365,558.52	\$ 1,522,205.82	\$ 53,887,764.34	\$ 51,803,303.05	\$ 1,542,451.45	\$ 542,009.84

TOWN OF DUXBURY
Continued Appropriations
Previous Appropriation Balances
General Fund

	6/30/2007 Balances	Original Budget Voted from 3-07 ATM	Total Original Budget	Supplemental Appropriations Presented on FY 09 Recap	Total Balance 7/1/2007	FY 2008 Expenditures To-Date	Balance As of 6/30/2008	Departmental Retained Balances	Balance Closed Out At Year-end
General Government									
Selectmen									
Article 10 3-96 ATM - A.D.A. Compliance	20,138.32		20,138.32		20,138.32	3,763.28	16,375.04	16,375.04	-
Article 9 3-07 ATM - Duxbury Beach Lease	-	400,000.00	400,000.00		400,000.00	400,000.00	-	-	-
Article 10 3-07 ATM - July 4th Parade	-	10,000.00	10,000.00		10,000.00	10,000.00	-	-	-
Article 21 3-06 ATM - Walker Pool Master Plan	2,500.00		2,500.00		2,500.00	2,500.00	-	-	-
Article 38 3-06 ATM - Rapid Dialing System	3,000.00		3,000.00		3,000.00	3,000.00	-	-	-
Article 6 11/13 06 STM - Fire Station Study	30,000.00		30,000.00		30,000.00	20,000.00	10,000.00	10,000.00	-
Article 2 3-08 STM - Unpaid Bills				159.07	159.07	159.04	0.03	0.00	0.03
Accounting									
Article 6-1A 3-05 ATM - Financial Software	60,000.00		60,000.00		60,000.00	45,800.00	14,200.00	14,200.00	-
Assessors									
Article 7 3-10/07 STM - Data Collection	40,608.00		40,608.00		40,608.00	31,248.00	9,360.00	9,360.00	-
Treasurer									
Article 8 3-10/07 STM - O.P.E.B. Study	15,000.00		15,000.00		15,000.00	11,900.00	3,100.00	-	3,100.00
Article 2 3-08 STM - Unpaid Bills				437.42	437.42	437.42	-	-	-
Personnel Board									
Article 7 3-06 ATM - Compensation Adjustments	11,363.00		11,363.00	(1,000.00)	10,363.00	9,698.25	664.75	-	664.75
Article 7 3-07 ATM - Compensation Adjustments		101,835.00	101,835.00		101,835.00	83,631.70	18,203.30	18,203.30	-
Information Systems									
Article 6-1 3-00 ATM - Technology	5,505.50		5,505.50		5,505.50	5,505.50	-	-	-
Article 6-1 3-02 ATM - Technology	12,535.43		12,535.43		12,535.43	5,849.61	6,685.82	6,685.82	-
Article 6-1B 3-05 ATM - PC Replacement	47.92		47.92		47.92	47.92	0.00	0.00	-
Article 6-1A 3-06 ATM - PC Replacement	17,405.97		17,405.97		17,405.97	-	17,405.97	17,405.97	-
Article 6-1B 3-06 ATM - Red Alert Software	115.00		115.00		115.00	-	115.00	115.00	-
Article 6-1C 3-06 ATM - DNC Programming	500.00		500.00		500.00	-	500.00	-	500.00
Town Clerk									
Article 4 3-08 STM - Town Clerk Stipend				1,000.00	1,000.00	1,000.00	-	-	-
Conservation									
Article 6-1A 3-06 ATM - Pond Maintenance	4,463.97		4,463.97		4,463.97	4,463.97	-	-	-
Article 11 3-07 ATM - Trans To Conservation Trust	-	5,500.00	5,500.00		5,500.00	5,500.00	-	-	-
Planning Board									
Article 25 3-05 ATM - Street Mapping	4,861.80		4,861.80		4,861.80	-	4,861.80	4,861.80	-
Total General Government:	226,988.19	517,335.00	745,379.91	596.49	745,976.40	644,504.69	101,471.71	97,206.93	4,264.78

TOWN OF DUXBURY
Continued Appropriations
Previous Appropriation Balances
General Fund

	6/30/2007 Balances	Original Budget Voted from 3/07 ATM	Total Original Budget	Supplemental Appropriations Presented on FY 09 Recap	Total Balance 7/1/2009	FY 2008 Expenditures To-Date	Balance As of 6/30/2008	Departmental Retained Balances	Balance Closed Out At Year-end
Public Safety									
Police				6.99	6.99	6.99	-	-	-
Article 2 3/08 STM - Unpaid Bills									
Fire									
Article 6-1 3/07 ATM Portable Radios	-	25,000.00	25,000.00		25,000.00	25,000.00	-	-	-
Article 2 3/08 STM Unpaid Bills				4,517.77	4,517.77	4,517.77	-	-	-
Harbormaster/Beach Management									
Article 6-2 3/04 ATM - Buoy	447.38	-	447.38		447.38	447.38	-	-	-
Article 6-4D 3/05 ATM - Bouy & Mooring Equipment	271.98	-	271.98		271.98	271.98	-	-	-
Article 6-1 3/07 ATM - Overhaul Marine Unit #3	-	10,500.00	10,500.00		10,500.00	9,274.59	1,225.41	1,225.41	-
Total Public Safety:	719.36	35,500.00	36,219.36	4,524.76	40,744.12	39,518.71	1,225.41	1,225.41	-
Public Works									
DPW Administration									
Article 6-4 3/00 ATM - Town Landings	5,705.83	-	5,705.83		5,705.83	-	5,705.83	5,705.83	-
Article 6-4 3/00 ATM - Retaining Walls	16,600.00	-	16,600.00		16,600.00	-	16,600.00	-	16,600.00
Article 6-4 3/00 ATM - Town Hall Diffusers	75,000.00	-	75,000.00		75,000.00	-	75,000.00	-	75,000.00
Article 6-4 3/01 ATM - Landings	50,000.00	-	50,000.00		50,000.00	-	50,000.00	50,000.00	-
Article 6-4 3/04 ATM - Remodel Crematory (Design)	80,000.00	-	80,000.00		80,000.00	-	80,000.00	80,000.00	-
Article 11 3/05 STM - Powder Point Bridge	23,054.44	-	23,054.44		23,054.44	-	23,054.44	23,054.44	-
Article 6-1C 3/05 ATM - CAD System	7,931.98	-	7,931.98		7,931.98	-	7,931.98	-	7,931.98
Article 6-6A 3/05 ATM - Powder Pt. Bridge Repairs	525.50	-	525.50		525.50	-	525.50	-	525.50
Article 6-6B 3/05 ATM - Seawall Restoration	1,185.66	-	1,185.66		1,185.66	-	1,185.66	-	1,185.66
Article 6-6C 3/06 ATM - Paint Girl Scout House	6,000.00	-	6,000.00		6,000.00	5,200.00	800.00	-	800.00
Article 6-2 3/07 ATM - One Ton Rack Truck	-	47,500.00	47,500.00		47,500.00	47,255.00	245.00	-	245.00
Transfer Station									
Article 2 3/08 STM - Unpaid Bills				2,173.81	2,173.81	2,173.81	-	-	-
Cemetery									
Article 6-6A 3/06 ATM - Reline Retort	9,856.61	-	9,856.61		9,856.61	9,856.61	-	-	-
Article 6-6A 3/07 ATM - Construction of Columbarium	30,067.00	-	30,067.00		30,067.00	29,906.90	160.10	-	160.10
Article 6-2 3/07 ATM - Reline Crematory Retorts	-	30,000.00	30,000.00		30,000.00	22,086.94	7,913.06	7,913.06	-
Central Building									
Article 6-6D 3/05 ATM - Town Hall HVAC	11,400.00	-	11,400.00		11,400.00	-	11,400.00	-	11,400.00
Article 6-2 3/07 ATM - Old Town Hall HVAC	-	20,000.00	20,000.00		20,000.00	19,241.00	759.00	-	759.00
Article 6 3/08 STM - Town Wide Telephone Systems	-	-	-	66,977.50	66,977.50	58,623.66	8,353.84	-	8,353.84
Total Public Works:	317,327.02	97,500.00	414,827.02	69,151.31	483,978.33	194,343.92	289,634.41	166,673.33	122,961.08

TOWN OF DUXBURY
Continued Appropriations
Previous Appropriation Balances
General Fund

	6/30/2007 Balances	Original Budget Voiced from 3/07 ATM	Total Original Budget	Supplemental Appropriations Presented on FY 09 Recap	Total Balance 7/1/2007	FY 2008 Expenditures To-Date	Balance As of 6/30/2008	Departmental Retained Balances	Balance Closed Out At Year-end
Human Services									
Council on Aging									
Article 10 3 05 ATM - Senior Tax Relief Program	282.50	-	282.50	(282.50)	-	-	-	-	-
Article 6-7A 3 06 ATM - Paint Senior Center Trim	2,000.00	-	2,000.00	(2,000.00)	-	-	-	-	-
Article 10 3 06 ATM - Senior Tax Relief Program	1,000.00	-	1,000.00	(500.00)	500.00	500.00	-	-	-
Total Human Services:	3,282.50	-	3,282.50	(2,782.50)	500.00	500.00	-	-	-
Culture & Recreation									
Library									
Article 6-5 3 00 ATM - Technology	19,183.95	-	19,183.95		19,183.95	9,073.85	10,110.10	10,110.10	-
Article 6-2B 3 05 ATM - Simplex Fire Panel Upgrade	6,257.22	-	6,257.22	(6,257.00)	0.22	-	0.22	0.00	0.22
Pool									
Article 6-6 3 06 ATM - Paint Pool Area	35,000.00	-	35,000.00		35,000.00	-	35,000.00	35,000.00	-
North Hill									
Article 6-6 3 02 ATM - Install Cart Paths	4,000.00	-	4,000.00		4,000.00	-	4,000.00	4,000.00	-
Total Culture & Recreation:	64,441.17	-	64,441.17	(6,257.00)	58,184.17	9,073.85	49,110.32	49,110.10	0.22
Other Unclassified									
Lucy Hathaway Fund									
Public Landings	5,902.10	-	5,902.10		5,902.10	5,607.19	294.91	294.91	-
Public Bridges	8,657.14	-	8,657.14		8,657.14	2,266.12	6,391.02	6,391.02	-
Public Streets	4,281.24	-	4,281.24		4,281.24	3,292.18	989.06	989.06	-
Shade Trees	1,681.10	-	1,681.10		1,681.10	1,640.26	40.84	40.84	-
Mayflower Cemetery	-	-	-		-	-	-	-	-
Periodicals	3,125.00	-	3,125.00		3,125.00	1,377.29	1,747.71	1,747.71	-
Tax Title									
Other Expenses	10,000.00	-	10,000.00		10,000.00	9,956.35	43.65	-	43.65
Liability Insurance									
Article 2 3 08 STM - Unpaid Bills				556.46	556.46	556.46	-	-	-
Stabilization Fund									
Article 7 3 08 STM Transfer				300,000.00	300,000.00	300,000.00	-	-	-
Total Other Unclassified:	33,646.58	-	33,646.58	300,556.46	334,203.04	324,695.85	9,507.19	9,463.54	43.65
Total Balances:	646,404.82	650,335.00	1,297,796.54	365,789.52	1,663,586.06	1,212,637.02	450,949.04	323,679.31	127,269.73

Town of Duxbury

Fund 22

School Cafeteria

Analysis of Revenue & Expenditures

Period Ending June 30, 2008

Revenues:

	CAFETERIA	BREADBOARD	TOTALS
Lunchroom	\$ 916,293	\$ 14,682	\$ 930,975
Section 4: (Reduced Lunch)	\$ 52,127	\$ -	\$ 52,127
Section 11: (Free Lunch)	\$ 34,764	\$ -	\$ 34,764
State Aid: (Full Paid Lunch)	\$ 13,135	\$ -	\$ 13,135
Federal Aid: Breakfast	\$ 2,350	\$ -	\$ 2,350
	<u>\$ 1,018,669</u>	<u>\$ 14,682</u>	<u>\$ 1,033,351</u>

Expenditures:

Personal Services	\$ 342,460	\$ -	\$ 342,460
Food & Food Service Supplies	\$ 422,936	\$ 14,292	\$ 437,228
Other Charges	\$ 71,459	\$ -	\$ 71,459
Group Health Insurance	\$ 251,071	\$ -	\$ 251,071
	<u>\$ 1,087,926</u>	<u>\$ 14,292</u>	<u>\$ 1,102,218</u>
 Sub-Total:	 \$ (69,257)	 \$ 390	 \$ (68,867)
 Warrants Payable	 \$ (4,803)		 \$ (6,002)
			\$ 1,199
Balance: July 1, 2007	\$ 64,746	\$ 2,185	\$ 66,931
Sub-total:	\$ (9,314)	\$ 2,575	\$ (6,739)
 Grand Total:	 <u>\$ (9,314)</u>	 <u>\$ 2,575</u>	 <u>\$ (6,739)</u>

Town of Duxbury
Fund 24
Analysis of Revenues and Expenditures
June 30, 2008

	BALANCE FORWARD July 1, 2007	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2008
FEDERAL GRANTS:				
FY07 SPED Prof Development	\$ 2,985	\$ -	\$ 2,985	\$ -
FY08 SPED Prof Development	\$ -	\$ 17,062	\$ 8,459	\$ 8,603
FY08 SPED 94-142	\$ -	\$ 687,129	\$ 687,129	\$ -
FY08 Early Childhood Allocation	\$ -	\$ 16,800	\$ 16,800	\$ -
FY08 Title I	\$ -	\$ 77,448	\$ 77,448	\$ -
FY07 Title II Part A	\$ 9,716	\$ -	\$ 9,716	\$ -
FY08 Title II Part A	\$ -	\$ 40,543	\$ 41,180	\$ (637)
FY07 Title II Part D	\$ 100	\$ -	\$ 100	\$ -
FY08 Title II Part D	\$ -	\$ 1,452	\$ 1,452	\$ -
FY08 Drug Free School	\$ -	\$ 7,725	\$ 7,725	\$ -
FY08 Title V	\$ -	\$ 2,026	\$ 1,725	\$ 301
FY08 SPED Correct Action	\$ -	\$ 6,000	\$ 4,977	\$ 1,023
Total Federal Grants	<u>\$ 12,801</u>	<u>\$ 856,185</u>	<u>\$ 859,696</u>	<u>\$ 9,290</u>
STATE GRANTS:				
FY06 Community Partnership	\$ (239)	\$ -	\$ (239)	\$ -
FY07 Community Partnership	\$ (4,680)	\$ 10,091	\$ 5,411	\$ -
FY08 Community Partnership	\$ -	\$ 68,139	\$ 68,328	\$ (189)
FY06 DOE Reimbursement	\$ (1,438)	\$ -	\$ (1,438)	\$ -
FY08 Circuit Breaker	\$ -	\$ 477,117	\$ 332,107	\$ 145,010
FY07 Academic Support	\$ 4,310	\$ -	\$ 4,310	\$ -
FY08 Academic Support	\$ -	\$ 9,631	\$ 8,886	\$ 745
FY08 Specia Assessment & Mentor	\$ -	\$ 149	\$ 149	\$ -
FY08 UPK Assment Plan	\$ -	\$ 18,282	\$ 14,314	\$ 3,968
Total State Grants	<u>\$ (2,047)</u>	<u>\$ 583,409</u>	<u>\$ 431,828</u>	<u>\$ 149,534</u>
REVOLVING ACCOUNTS:				
Adult & Community Education	\$ 67,222	\$ 1,870,484	\$ 1,728,295	\$ 209,411
Athletic Association	\$ 230	\$ 282,912	\$ 283,413	\$ (271)
Intergrated Pre-Sc	\$ 13,890	\$ 100,386	\$ 114,276	\$ -
FY07 Tuition Revolving	\$ 23,862	\$ 56,213	\$ 43,961	\$ 36,114
FY08 Tuition Revolving	\$ -	\$ 13,093	\$ 9,076	\$ 4,017
Co-Curricular: High School	\$ 14	\$ 42,177	\$ 40,103	\$ 2,088
Co-Curricular-DMS School	\$ -	\$ 20,600	\$ 20,600	\$ -
Total Revovling	<u>\$ 105,218</u>	<u>\$ 2,385,865</u>	<u>\$ 2,239,724</u>	<u>\$ 251,359</u>
DONATIONS:				
Duxbury Foundation	\$ 1,105		\$ 1,105	\$ -
FY07 Duxbury Foundation	\$ 35,461	\$ 196	\$ 31,807	\$ 3,850
FY08 Duxbury Foundation	\$ -	\$ 144,304	\$ 95,604	\$ 48,700
Total Donations	<u>\$ 36,566</u>	<u>\$ 144,500</u>	<u>\$ 128,516</u>	<u>\$ 52,550</u>

Town of Duxbury
Fund 24
Analysis of Revenues and Expenditures
June 30, 2008

	BALANCE FORWARD July 1, 2007	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2008
STUDENT ACTIVITIES:				
Alden School	\$ (79)	\$ 10,400	\$ 4,956	\$ 5,365
Chandler School	\$ 869	\$ -	\$ -	\$ 869
Middle School	\$ 1,404	\$ 111,874	\$ 111,223	\$ 2,055
High School	\$ 23,363	\$ 234,985	\$ 216,183	\$ 42,165
Bus Transportation	\$ (1,402)	\$ 231,630	\$ 226,887	\$ 3,341
Total Student Activities	<u>\$ 24,155</u>	<u>\$ 588,889</u>	<u>\$ 559,249</u>	<u>\$ 53,795</u>
MISCELLANEOUS:				
Duxbury Performing Arts Center	\$ (150)	\$ 76,625	\$ 76,859	\$ (384)
DPS ART CARDS	\$ 11,579	\$ 16,539	\$ 11,112	\$ 17,006
Community Part. For Children	\$ 3,064	\$ 2,218	\$ 267	\$ 5,015
Celebration of Learning	\$ 800	\$ -	\$ 800	\$ -
Youth Risk Task Force	\$ 500	\$ -	\$ 500	\$ -
Technology	\$ -	\$ 14,412	\$ 14,412	\$ -
Parking	\$ -	\$ 13,953	\$ 6,046	\$ 7,907
Total Miscellaneous	<u>\$ 15,793</u>	<u>\$ 123,747</u>	<u>\$ 109,996</u>	<u>\$ 29,544</u>
 Sub-Total School Special Revenue	 \$ 192,486	 \$ 4,682,595	 \$ 4,329,009	 \$ 546,072
 Warrants Payable	 \$ 73,879	 \$ 163,857	 \$ 73,879	 \$ 163,857
PrePaid Programs	\$ 166,714	\$ 220,355	\$ 166,714	\$ 220,355
Workmens Comp	\$ 796		\$ 796	\$ -
Grand Total	<u>\$ 433,875</u>	<u>\$ 5,066,807</u>	<u>\$ 4,570,398</u>	<u>\$ 930,284</u>

Town of Duxbury
Fund 25
Recreation Revolving Fund
Analysis of Revenues & Expenditures
June 30, 2008

	BALANCE FORWARD July 1, 2007	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2008
Light Usage Fees	\$ -	\$ 2,063	\$ 4,093	\$ (2,030)
Soda Machine	\$ -	\$ 672	\$ -	\$ 672
Field Usage	\$ 2,850	\$ 20,610	\$ 23,592	\$ (132)
Administrative Expenses	\$ 10,000	\$ 27,316	\$ 37,316	\$ -
Basketball Camp	\$ 23,730	\$ 15,160	\$ 39,839	\$ (949)
Soccer Program	\$ -	\$ 18,025	\$ 9,747	\$ 8,278
Basketball Program	\$ -	\$ 25,981	\$ 17,425	\$ 8,556
Gymnastics Program	\$ 1,005	\$ 1,060	\$ 1,893	\$ 172
After School Athletics	\$ -	\$ 12,505	\$ 11,730	\$ 775
Tennis	\$ 2,820	\$ 4,169	\$ 3,443	\$ 3,546
Martial Arts	\$ 450	\$ 585	\$ 605	\$ 430
Wrestling	\$ 1,660	\$ 735	\$ 1,825	\$ 570
Field Hockey	\$ -	\$ 7,005	\$ 5,188	\$ 1,817
Turkey Race	\$ -	\$ 1,520	\$ 1,808	\$ (288)
Adult Tennis	\$ 1,145	\$ 2,300	\$ 3,109	\$ 336
Soccer Camp	\$ 4,620	\$ 4,170	\$ 6,715	\$ 2,075
Kids Playground	\$ 38,690	\$ 15,695	\$ 57,198	\$ (2,813)
Drama	\$ 7,270	\$ 5,860	\$ 12,775	\$ 355
Flag Football	\$ -	\$ 3,170	\$ 2,801	\$ 369
Baseball Camp	\$ 1,900	\$ 2,960	\$ 3,055	\$ 1,805
Cooking	\$ 695	\$ 5,530	\$ 6,073	\$ 152
Yoga	\$ 270	\$ 470	\$ 225	\$ 515
Ice Skating	\$ -	\$ 3,210	\$ 3,400	\$ (190)
Cheerleading	\$ 670	\$ 65	\$ 440	\$ 295
Tennis Camp		\$ 5,391	\$ 5,391	\$ (0)
Horsemanship	\$ 5,220	\$ 9,500	\$ 11,370	\$ 3,350
Easter Egg Hunt	\$ -	\$ -	\$ 600	\$ (600)
Track	\$ -	\$ 1,715	\$ 1,148	\$ 567
Sub-Total	<u>\$ 102,995</u>	<u>\$ 197,442</u>	<u>\$ 272,804</u>	<u>\$ 27,633</u>
Transfer to Fund 1 as Revenue for the Town				\$ (17,633)
Remains in Revolving Fund				\$ 10,000
Recreation Programs - Fiscal Year 2009				\$ 91,897
Accrued Payroll June 30th				\$ 1,920
Warrants Payable				\$ 30,993
Total				<u><u>\$ 134,810</u></u>

Town of Duxbury
Fund 26
Town Grants, Gifts, and Other Revenues
Analysis of Revenues and Expenditures
June 30, 2008

	BALANCE FORWARD July 1,2007	REVENUES	EXPENDITURES	BALANCE FORWARD June 30,2008
FEDERAL GRANTS:				
DPW. Management				
Regional Bike Program	\$ -	\$ 3,690	\$ 3,690	\$ -
Harbormaster: Pump Out Boat	\$ 1,283	\$ 9,200	\$ 817	\$ 9,666
Historical Commission:				
Housing/Community	\$ 148	\$ -	\$ -	\$ 148
	<u>\$ 1,431</u>	<u>\$ 12,890</u>	<u>\$ 4,507</u>	<u>\$ 9,814</u>
STATE GRANTS:				
Town Clerk:				
Extended Polling Hours	\$ 8,749	\$ 1,713	\$ -	\$ 10,462
Information Systems				
GIS	\$ 7,413	\$ 100	\$ 230	\$ 7,283
Police:				
FY07 Community Police	\$ 12,327	\$ -	\$ 12,327	\$ -
FY08 Community Police	\$ -	\$ 18,024	\$ 4,338	\$ 13,686
FY03 Terrorist Equipment	\$ 839	\$ -	\$ 839	\$ -
FY04 "Click It or Ticket It"	\$ 712	\$ 3,319	\$ 2,476	\$ 1,555
Police Vests	\$ 1,443	\$ -	\$ 1,315	\$ 128
FY07 Domestic Violence Train	\$ (1,135)	\$ 1,135	\$ -	\$ -
FY07 E911 Training	\$ (3,854)	\$ 3,519	\$ 3,253	\$ (3,588)
Fire Dept:				
FY08 NIMS Training	\$ -	\$ 3,952	\$ 3,878	\$ 74
State Wide Ambulance Task	\$ 1,718	\$ -	\$ 932	\$ 786
FY07 LPG Grant	\$ 52	\$ -	\$ -	\$ 52
MCI Tractor	\$ 286	\$ 2,000	\$ 493	\$ 1,793
FY08 "SAFE GRANT"	\$ -	\$ 6,289	\$ 3,969	\$ 2,320
FY08 Fire Equipment	\$ -	\$ 5,300	\$ 5,290	\$ 10
Inspectional Service:				
Internship Grant	\$ 100	\$ -	\$ -	\$ 100
Emergency Planning (BOH)	\$ 19,893	\$ 13,333	\$ 15,511	\$ 17,715
Harbormaster:				
Boat Ramp/Wildlife Fisheries	\$ 6,170	\$ 6,479	\$ -	\$ 12,649
Duxbury Bay Management	\$ -	\$ 7,215	\$ 7,215	\$ -
Historical Commission:				
Historical Grant	\$ 700	\$ -	\$ -	\$ 700
Conservation:				
Wetlands Monitoring	\$ 15,808	\$ -	\$ -	\$ 15,808
Council on Aging:				
Formula Grant	\$ 1,841	\$ 14,950	\$ 16,791	\$ -
FY07 Service Incentive	\$ 2,000	\$ -	\$ 706	\$ 1,294
DPW Management				
Hall's Corner Project	\$ (121,700)	\$ 125,000	\$ -	\$ 3,300
Bay Rd-Hall's Corner	\$ -	\$ -	\$ 6,607	\$ (6,607)
Pay As You Throw	\$ -	\$ -	\$ 17,600	\$ (17,600)
Library:				
FY05 State Aid Library	\$ 17	\$ -	\$ 17	\$ -
FY06 State Aid Library	\$ 9,802	\$ -	\$ 9,802	\$ -
FY07 State Aid Library	\$ 18,420	\$ -	\$ 13,212	\$ 5,208
FY08 State Aid Library	\$ -	\$ 18,352	\$ -	\$ 18,352
FY08 "ON Same Page"	\$ -	\$ 7,500	\$ 7,500	\$ -
FY08 NET Lender Program	\$ -	\$ 5,307	\$ -	\$ 5,307
FY08 Public Library Award	\$ -	\$ 864	\$ 864	\$ -
Planning Board:				
Housing/Community	\$ -	\$ -	\$ 900	\$ (900)
Pool:				
Ex. Office of Energy	\$ 1,019	\$ -	\$ -	\$ 1,019
Duxbury Cultural Council:	\$ 5,024	\$ 7,646	\$ 6,408	\$ 6,262
COLA: Non-Contrib. Pension	\$ 212	\$ 6,098	\$ 6,098	\$ 212
	<u>\$ (12,144)</u>	<u>\$ 258,095</u>	<u>\$ 148,571</u>	<u>\$ 97,380</u>

Town of Duxbury

Fund 26 Continued

	BALANCE FORWARD July 1, 2007		REVENUES		EXPENDITURES		BALANCE FORWARD June 30, 2008
DONATIONS & GIFTS:							
Selectmen:							
Bluefish Firehouse	\$	25	\$	2,500	\$	-	\$ 2,525
Comm on Disability	\$	370	\$	-	\$	253	\$ 117
Animal Control:Shelter Improvemt	\$	1,634	\$	5,621	\$	4,214	\$ 3,041
Copeland Family Contribution	\$	5,000	\$	5,000	\$	3,448	\$ 6,552
Beach Management:							
Beach Reservation	\$	4,285	\$	87,952	\$	102,647	\$ (10,410)
Entergy	\$	(2,236)	\$	146,535	\$	73,377	\$ 70,922
DPW Management:							
Regional Bike Program	\$	-	\$	500	\$	500	\$ -
Compost Bins	\$	-	\$	1,433	\$	960	\$ 473
Fire:							
Contribution & Gifts	\$	-	\$	260	\$	-	\$ 260
Sc Radiological Supp	\$	173			\$	130	\$ 43
Dedicated Gift	\$	-	\$	8,595	\$	999	\$ 7,596
Lands & Natural Resources							
Donation & Gifts	\$	337	\$	-	\$	337	\$ -
Library: Donations & Gifts	\$	13,172	\$	15,000	\$	20,004	\$ 8,168
Police:							\$ -
P.A.L.	\$	2,749	\$	-	\$	-	\$ 2,749
K-9 Donations	\$	143	\$	1,000	\$	336	\$ 807
REVOLVING ACCOUNTS:							
Council on Aging:							
Donation & Gifts	\$	18,401	\$	38,015	\$	44,055	\$ 12,361
Health Fair	\$	203	\$	-	\$	161	\$ 42
Positions Funded	\$	(14,496)	\$	14,496	\$	-	\$ -
Respite	\$	20,013	\$	-	\$	20,013	\$ -
Revolving Account	\$	(373)	\$	-	\$	(373)	\$ -
Exercise Classes	\$	242	\$	-	\$	242	\$ -
Tai Chi Classes	\$	990	\$	-	\$	990	\$ -
Bridge Classes	\$	130	\$	-	\$	130	\$ -
Yoga Classes	\$	909	\$	-	\$	909	\$ -
Caning Classes	\$	81	\$	-	\$	81	\$ -
Watercolor	\$	(50)	\$	-	\$	(50)	\$ -
Tap Dancing	\$	(36)	\$	-	\$	(36)	\$ -
Monthly Lunches	\$	(420)	\$	-	\$	(420)	\$ -
Men's Breakfast	\$	(44)	\$	-	\$	(44)	\$ -
Line Dancing	\$	154	\$	-	\$	154	\$ -
Computer Classes	\$	357	\$	-	\$	357	\$ -
Senior Center Craft Store	\$	810	\$	-	\$	810	\$ -
T.O.P.S.	\$	(208)	\$	-	\$	(208)	\$ -
Reflexology	\$	18	\$	-	\$	18	\$ -
Pedicure	\$	134	\$	-	\$	134	\$ -
Landscape Painting	\$	51	\$	-	\$	51	\$ -
Knitting	\$	28	\$	-	\$	28	\$ -
Bingoboard	\$	225	\$	-	\$	225	\$ -
Calligraphy	\$	128	\$	-	\$	128	\$ -
Mind.Body & Dance	\$	71	\$	-	\$	71	\$ -
Life Long Learning	\$	2,423	\$	-	\$	2,423	\$ -
	\$	55,393	\$	326,907	\$	277,054	\$ 105,246
Warrants Payable:	\$	25,373	\$	27,837	\$	25,373	\$ 27,837
State Anticipation Note	\$	125,000	\$	-	\$	125,000	\$ -
Accrued Liability	\$	-	\$	-	\$	-	\$ 2,204
GRAND TOTAL:	\$	195,052	\$	625,729	\$	580,505	\$ 242,481

TOWN OF DUXBURY
Fund 27
Town Receipts Reserved For Appropriation
June 30, 2008

	BALANCE FORWARD July 1, 2007	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2008
Cemetery				
Sale of Lots & Burial Rights	\$ 111,655.37	\$ 11,175.00	\$ 1,450.00	\$ 121,380.37
GRAND TOTAL:	<u>\$ 111,655.37</u>	<u>\$ 11,175.00</u>	<u>\$ 1,450.00</u>	<u>\$ 121,380.37</u>

TOWN OF DUNBURY, MASSACHUSETTS
Fund 28
Article Balance Analysis
Period ending June 30, 2008

Department	Prior Year Article Balances	Original Budget Voted from 3/07 ATM	Total Original Budget	Supplemental Appropriations Presented on FY 09 Recap	Total Balance 7/1/2007	FY 2008 Expenditures To-Date	Balance As of 6/30/2008	Departmental Retained Balances	Balance Closed Out At Year-end
Community Preservation									
CPC Operating Costs				9,326.11	9,326.11	8,826.11	500.00	500.00	-
Article 2 3/08 STM - Unpaid Bills									
Historical Commission									
Article 16 3/05 ATM - Wright Building Renovation	201,465.07		201,465.07		201,465.07	140,741.76	60,723.31	60,723.31	-
Article 9 3/10/07 STM - Historical Survey	6,000.00	125,000.00	6,000.00		6,000.00	-	6,000.00	6,000.00	-
Article 17 3/07 ATM - Tarklin Community Center			125,000.00		125,000.00	107,050.91	17,949.09	17,949.09	-
Total Historical Commission:	207,465.07	125,000.00	332,465.07	9,326.11	332,465.07	247,792.67	84,672.40	84,672.40	-
Conservation Commission									
Article 5 6/14/04 STM - Purchase O'Neil Farm Land	22,363.50		22,363.50		22,363.50	3,315.00	19,048.50	19,048.50	-
Article 6 3/12/05 STM - Deleno Prop Water Supply	4,391.00		4,391.00		4,391.00	4,391.00	-	-	-
Article 24 3/06 ATM - Island Creek Fish Ladder	4,392.47		4,392.47		4,392.47	-	4,392.47	4,392.47	-
Article 27 3/06 ATM - Loring Property	9,447.55		9,447.55		9,447.55	9,447.55	-	-	-
Article 28 3/06 ATM - Nudd Property	2,796.52		2,796.52		2,796.52	2,796.52	(0.00)	(0.00)	-
Article 31 3/06 ATM - Housing Consultant	12,576.02		12,576.02		12,576.02	8,385.95	4,190.07	4,190.07	-
Total Conservation Commission:	55,967.06	-	55,967.06	-	55,967.06	28,336.02	27,631.04	27,631.04	-
Recreation									
Article 16 3/07 ATM - Synthetic Athletic Fields		500,000.00	500,000.00		500,000.00	-	500,000.00	500,000.00	-
Total Recreation:	-	500,000.00	500,000.00	-	500,000.00	-	500,000.00	500,000.00	-
Total C.P.A. Fund Balances:	263,432.13	625,000.00	888,432.13	9,326.11	897,758.24	284,954.80	612,803.44	612,803.44	-

TOWN OF DUXBURY

Fund 29

Town Revolving Funds

June 30, 2008

	BALANCE FORWARD July 1, 2007	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2008
Conservation				
Jaycox Xmas Tree Farm	\$ 3,483.03	\$14,674.00	\$ 9,804.11	\$ 8,352.92
Sub-Total:	<u>\$ 3,483.03</u>	<u>\$14,674.00</u>	<u>\$ 9,804.11</u>	<u>\$ 8,352.92</u>
 Council On Aging				
Program /Activities	\$ 2,161.55	\$25,971.50	\$ 23,451.03	\$ 4,682.02
Respite	\$ 5,517.35	\$17,858.00	\$ 22,337.14	\$ 1,038.21
Senior Center Craft Store	\$ 809.79	\$ 497.00	\$ -	\$ 1,306.79
Bingo Board	\$ 224.74	\$ 1,533.00	\$ 1,545.88	\$ 211.86
Life Long Learning	\$ 2,423.08	\$ 4,771.50	\$ 5,251.02	\$ 1,943.56
Sub-Total:	<u>\$ 11,136.51</u>	<u>\$50,631.00</u>	<u>\$ 52,585.07</u>	<u>\$ 9,182.44</u>
 Warrants Payable				\$ 1,312.00
Accrued Liability				\$ 115.50
 GRAND TOTAL:	<u>\$ 14,619.54</u>	<u>\$65,305.00</u>	<u>\$ 62,389.18</u>	<u>\$ 18,962.86</u>

Town of Duxbury
Water Enterprise
Fund 61

Revenues and Expenditures
Fiscal Year 2008

Continued Articles
June 30, 2008

Revenues	Budget	Actual	Description	Article	Expended 2008	Continued	Return to Water F&D
Receipts	\$ 2,358,871	\$ 2,875,218					
Expenditures							
Salaries	\$ 567,521	\$ 550,674	2002 - 6 Damon Pump Station (SDF)	\$ 52,954	\$ 45,637	\$ 7,317	\$ -
Electric	\$ 110,000	\$ 92,082	2006 - Leak Detection	\$ 11,115	\$ 9,938	\$ -	\$ 1,178
Gas and Oil	\$ 42,500	\$ 46,822	2006 - System Rehabilitation	\$ 50,317	\$ 35,199	\$ 15,118	\$ -
General Fund Assessments	\$ 313,500	\$ 313,425	2006 - 2" Main Replacement	\$ 25,442	\$ 15,903	\$ 9,539	\$ -
Marshfield Water	\$ 62,000	\$ 65,312	2006 - PCE Pipe Project	\$ 76,763	\$ 71,223	\$ 5,540	\$ -
Training/Education /Licenses	\$ 12,000	\$ 9,872	2006 - Storage Tank Maintenance	\$ 2,214	\$ -	\$ 2,214	\$ -
Telephone	\$ 6,000	\$ 10,320	2007 - Systems Rehabilitation	\$ 150,000	\$ 19,927	\$ 130,073	\$ -
Chemicals	\$ 58,000	\$ 41,678	2007 - PCE Pipe Project	\$ 100,000	\$ 100,000	\$ -	\$ -
Testing	\$ 35,000	\$ 22,039	Total prior	\$ 468,804	\$ 297,826	\$ 169,801	\$ 1,178
Pumps & Instruments	\$ 75,000	\$ 79,148					
Meters	\$ 77,075	\$ 76,942					
Service Connections	\$ 25,000	\$ 19,424	2008 - Construct Birch Street Tank	\$ 250,000	\$ 244,276	\$ 5,724	\$ -
Supplies	\$ 8,500	\$ 8,292	2008 - Evergreen Well Rehabilitation	\$ 30,000	\$ -	\$ 30,000	\$ -
Contingencies	\$ 14,000	\$ -	2008 - Implement Personnel Plan	\$ 3,165	\$ 1,990	\$ 1,175	\$ -
Consulting	\$ 10,000	\$ 24,509	2008 - System Rehabilitation	\$ 150,000	\$ -	\$ 150,000	\$ -
Postage	\$ 6,800	\$ 2,616	2008 - PCE Pipe Replacement	\$ 100,000	\$ 78,450	\$ 21,550	\$ -
Police details	\$ 7,500	\$ 9,597	2008 - 3/4 Ton 4 X 4 Pickup Truck	\$ 32,000	\$ 31,394	\$ -	\$ 606
Repairs & Maintenance	\$ 15,000	\$ 25,143	2008 - Telephone System	\$ 2,228	\$ 2,228	\$ -	\$ -
Primacy	\$ 5,000	\$ 5,008	Total 2008	\$ 567,393	\$ 358,338	\$ 208,449	\$ 606
Mtgs/memberships/subs/training	\$ 1,300	\$ -					
Vehicle repair	\$ 7,500	\$ 8,190	Total	\$ 1,036,197	\$ 656,164	\$ 378,250	\$ 1,784
Clothing and Cleaning	\$ 9,000	\$ 9,856					
All other	\$ 8,700	\$ 6,552					
System Improvements	\$ 22,000	\$ 19,017					
Total	\$ 1,498,896	\$ 1,446,518					
2008 Articles	\$ 567,393	\$ 358,338					
2008 Budget Income (vs actual)		\$ 1,070,362					
Prior Articles (Raise & Appropriate)	\$ 468,804	\$ 297,826					
2007 Encumbrances & Unpaid Bills	\$ 9,030	\$ 8,395					
Net		\$ 764,141					

Town of Duxbury

Fund 80

Non-Expendable Trust Funds

June 30, 2008

	Balance Forward		ADDITIONS	INVESTMENT		EXPENSES	Balance Forward		PRINCIPAL
	July 1, 2007			INCOME			June 30, 2008		
PERMANENT FUNDS (Benefits Gov't)									
Cemetery Perpetual Care	\$ 1,095,536		\$ 28,900	\$ 38,889	\$ 3,075		\$ 1,160,250	\$ 1,064,893	
Mayflower Cemetery	\$ 156,122		\$ 12,875	\$ 5,706	\$ 50		\$ 174,653	\$ 142,600	
Arthur D. Eaton	\$ 63,764		\$ -	\$ 2,243	\$ -		\$ 66,007	\$ 39,500	
Ladies Union Fair	\$ 1,400		\$ -	\$ 48	\$ -		\$ 1,448	\$ 1,300	
Lucy A. Ewell	\$ 950		\$ -	\$ 33	\$ -		\$ 983	\$ 500	
CEMETERY FUNDS:	\$ 1,317,772		\$ 41,775	\$ 46,919	\$ 3,125		\$ 1,403,341	\$ 1,248,793	
Eben H. Ellison	\$ 334,997		\$ -	\$ 11,067	\$ 6,000		\$ 340,064	\$ 300,000	
Isabelle Freeman	\$ 229,706		\$ -	\$ 8,079	\$ -		\$ 237,785	\$ 200,552	
Ricmond G. Wight	\$ 43,568		\$ -	\$ 1,532	\$ -		\$ 45,100	\$ 30,000	
Lucy Hathaway	\$ 257,336		\$ -	\$ 9,086	\$ -		\$ 266,422	\$ 25,000	
Thomas D. Hathaway	\$ 3,168		\$ -	\$ 110	\$ -		\$ 3,278	\$ 2,000	
Marietta Russell: School Library	\$ 3,338		\$ -	\$ 115	\$ -		\$ 3,453	\$ 1,500	
Isabelle Freeman(Ambulance Service)	\$ 5,182		\$ -	\$ 179	\$ -		\$ 5,361	\$ 1,300	
William Penn Harding:Duxbury Free Library	\$ 1,464		\$ -	\$ 51	\$ -		\$ 1,515	\$ 1,000	
Marietta Russell : School Science Material	\$ 1,723		\$ -	\$ 60	\$ -		\$ 1,783	\$ 500	
MISCELLANEOUS FUNDS:	\$ 880,482		\$ -	\$ 30,279	\$ 6,000		\$ 904,761	\$ 561,852	
PERMANENT FUND TOTALS:	\$ 2,198,254		\$ 41,775	\$ 77,198	\$ 9,125		\$ 2,308,102	\$ 1,810,645	
Helen Delano Howe	\$ 136,854		\$ -	\$ 4,760	\$ 3,000		\$ 138,614	\$ 125,000	
Mary E. Carr Nepton	\$ 211,533		\$ -	\$ 9,014	\$ 5,000		\$ 215,547	\$ 65,000	
Annie Drew Dunham	\$ 47,063		\$ -	\$ 1,629	\$ 1,500		\$ 47,192	\$ 40,335	
Harriet E. Crozier	\$ 30,131		\$ -	\$ 1,042	\$ 1,000		\$ 30,173	\$ 25,175	
Edward & Ruth Hobart	\$ 10,934		\$ -	\$ 385	\$ -		\$ 11,319	\$ 10,000	
Molly Hopkins Taft	\$ 14,102		\$ -	\$ 487	\$ 500		\$ 14,089	\$ 10,053	
Weston-Thompson	\$ 12,708		\$ -	\$ 438	\$ 500		\$ 12,646	\$ 10,000	
Edmund A. Dondero	\$ 3,586		\$ -	\$ 126	\$ -		\$ 3,712	\$ 2,850	
Benjamin M. Feinberg	\$ 1,595		\$ -	\$ 55	\$ -		\$ 1,650	\$ 1,500	
Margaret K. Elliott	\$ 9,821		\$ -	\$ 341	\$ -		\$ 10,162	\$ 8,000	
Anna Bigelow-Davis	\$ 428,367		\$ -	\$ 14,977	\$ 5,000		\$ 438,344	\$ 395,986	
SCHOOLSHIP FUNDS:	\$ 906,694		\$ -	\$ 33,254	\$ 16,500		\$ 923,448	\$ 693,899	
Jonathan & Ruth Ford	\$ 58,940		\$ -	\$ 2,073	\$ -		\$ 61,013	\$ 25,000	
Agnes S. Ellison	\$ 6,035		\$ -	\$ 210	\$ -		\$ 6,245	\$ 1,000	
MISCELLANEOUS FUNDS:	\$ 64,975		\$ -	\$ 2,283	\$ -		\$ 67,258	\$ 26,000	
PRIVATE PURPOSE FUND TOTALS:	\$ 971,669		\$ -	\$ 35,537	\$ 16,500		\$ 990,706	\$ 719,899	
GRAND TOTAL OF FUNDS:	\$ 3,169,923		\$ 41,775	\$ 112,735	\$ 25,625		\$ 3,298,808	\$ 2,530,544	

Town of Duxbury
Health Claims Fund
Fund 83
REVENUES AND EXPENDITURES
Period ended June 30, 2008

Revenues

Raise and Appropriate	\$	6,511,097
Withholding (less refunds)	\$	1,750,320
Plymouth County Retirement	\$	415,082
Mass Teachers Retirement	\$	662,508
Other (inc Cobra, Direct, stop loss)	\$	732,040
Total Revenues	\$	<u>10,071,046</u>

Expenditures

Blue Cross Claims and Admin	\$	9,190,501
Stop Loss	\$	454,214
Consultants	\$	22,500
Other	\$	39,123
Total Expenditures	\$	<u>9,706,338</u>

Net Year to date results	\$	<u>364,708</u>
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Fiscal 2007 Fund Balance	\$	4,576,597
Reclassification of IBNR	\$	(843,110)
Increase in FY 2008 to IBNR	\$	(75,940)
Reversal of Accrued Contributions	\$	(78,375)
Insurance Deposit Applied	\$	(592,838)
June 2008 Fund Balance	\$	<u><u>3,351,042</u></u>

Town of Duxbury

Fund 84 Expendable Trusts June 30, 2008

	BALANCE July 1, 2007	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE June 30, 2008
SPECIAL REVENUE FUNDS:					
Retirement Fund Investment:	\$ 864,300.65	\$ -	\$ 31,791.36	\$ -	\$ 896,092.01
Stabilization Fund	\$ 680,426.74	\$ 300,000.00	\$ 24,890.30	\$ -	\$ 1,005,317.04
Conservation Fund	\$ 73,907.39	\$ 5,500.00	\$ 2,428.05	\$ 28,575.56	\$ 53,259.88
Duxbury Heritage Fund	\$ 28,368.88		\$ 997.75		\$ 29,366.63
Margery S. Parcher (July 4th)	\$ 25,989.65	\$ 22,515.00	\$ 473.04	\$ 22,336.73	\$ 26,640.96
Duxbury Dare Program	\$ 7,501.81	\$ 8,075.00	\$ 182.91	\$ 9,030.52	\$ 6,729.20
Myles Standish Homesite	\$ 6,909.73	\$ -	\$ 239.54	\$ -	\$ 7,149.27
William Ellison Unitrust	\$ 3,505.22	\$ -	\$ 123.30	\$ -	\$ 3,628.52
Nelson T. Saunders (Shellfish)	\$ 1,956.20	\$ -	\$ 67.81	\$ -	\$ 2,024.01
Tennis Court (Marshall Lights)	\$ 969.56	\$ -	\$ -	\$ -	\$ 969.56
	\$ 1,693,835.83	\$ 336,090.00	\$ 61,194.06	\$ 59,942.81	\$ 2,031,177.08

PRIVATE PURPOSE:

King Caesar Fund for the Poor	\$ 73,076.92	\$ -	\$ 11,819.60	\$ 14,092.69	\$ 70,803.83
Harry & Mary Grafton	\$ 17,852.80	\$ -	\$ 627.92	\$ -	\$ 18,480.72
Elizabeth H. Meehan	\$ 1,309.61	\$ -	\$ 45.42	\$ -	\$ 1,355.03
Mary Brouillard	\$ 1,304.46	\$ -	\$ 45.21	\$ -	\$ 1,349.67
Lowery Scholarship	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 1,000.00
Buechler School Books	\$ 1,647.79	\$ -	\$ 57.09	\$ -	\$ 1,704.88
	\$ 96,191.58	\$ -	\$ 12,595.24	\$ 14,092.69	\$ 94,694.13
Warrants Payable	\$ 858.88			\$ 858.88	\$ 1,696.75
Accrued Liability					\$ 184.50
GRAND TOTAL OF TRUST FUNDS	\$ 1,790,886.29	\$ 336,090.00	\$ 73,789.30	\$ 74,894.38	\$ 2,125,871.21

Town of Duxbury

Fund 89

Agency

June 30, 2008

	BALANCE July 1, 2007	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE June 30, 2008
Performance Bonds (Old Balances)	13,857	-	-	-	13,857
As-Built Plans (Old Balances)	7,449	-	-	-	7,449
Road Openings (Old Balances)	19,650	-	-	-	19,650
School Bid Deposit (Pre 1994)	130	-	-	-	130
Treatment Plant Bond (1990)	479	-	-	-	479
Selectmen: Adelphia Cable Contract	13,412	-	-	-	13,412
Lightening Storm	250	-	-	-	250
Treasurer/Collector-Deputy Coll. Fees	1,813	29,246	-	28,317	2,742
Wright Bldg.-Historical Soc. & Student Union	-	24,077	-	26,707	(2,630)
Police: Off-Duty Details	(60,331)	341,574	-	335,491	(54,248)
Insurance Claims	1,697	980	-	980	1,697
Gun Permits	3,100	11,513	-	12,025	2,588
Fire: Off-Duty Details	(3,603)	4,352	-	3,754	(3,005)
Advance Life Support	9,908	-	-	700	9,208
Insurance Claims	1	-	-	-	1
Inspect.Services: Consulting/Perc Tests	40,190	855	-	7,527	33,518
Insurance Claims: Harbormaster	-	13,241	-	12,955	286
School	-	12,041	-	12,576	(535)
Cemetery-Cremation Services	-	605	-	487	118
Council on Aging:-Custodial Services	-	1,233	-	1,337	(104)
	48,002	439,717	-	442,856	44,863

SPECIAL FUNDS:

CHAP.593 OF ACTS OF 1993:

RBH Development: Hawkins Place	804	-	19	-	823
Bay Farm Trust	596	-	14	-	610
Jong G. Yun	1,788	-	41	-	1,829
Stephen M. Carleton	724	-	17	-	741
K. Sealund: Oak Point	606	-	11	617	-
Welch:King Tn(BOA)	1,945	-	45	-	1,990
Cushing: FF Modification	1,159	-	27	-	1,186
Brick Realty Trust	381	-	9	-	390
Delphic Assoc	2,236	5,000	104	2,095	5,245
J.V.O. Corp	265	-	6	-	271
Duxbury Farms	8,347	33,400	138	37,369	4,516
Duxbury Crossings	293	5,000	32	5,230	95
Brewster Commons	13,154	-	262	12,449	967
Teravainen/T-Farm	528	-	5	533	-
Dingleydehl Estates	920	2,090	27	2,758	279
Whitepine Lane/Home	5,387	-	125	-	5,512
Deesul,LLC	2,650	-	50	2,700	-
Deesul/ZBA	1,577	-	36	-	1,613
Merry Village LLC/DB	24,735	-	465	15,566	9,634
Periwinkle/Planning	2,086	-	48	-	2,134
Andresen	583	-	5	588	-
Search Tech	4,216	2,374	55	4,810	1,835
	74,981	47,864	1,541	84,715	39,671

Town of Duxbury

Fund 89 Continued

SPECIAL FUNDS: CHAP.593 OF ACTS OF 1993:	BALANCE July 1, 2007	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE Jun 30, 2008
Duxbury Farms/Conservation	422	3,384	24	3,749	81
Hummock.LLC/Conservation	12,314	-	285	-	12,599
Ingall's Grove	1,653	-	12	1,665	-
Giacchetto/Grady: Conservation	14	-	0	14	-
Bongi Realty Trust	2,804	-	64	63	2,805
Bongi R.T. : Zoning	1,530	-	35	-	1,565
Bay Farm Montessori	615	-	14	-	629
Duxbury Estates-ZBA	47	10,000	118	6,530	3,635
Griffin	853	-	16	869	-
Millbrook Crossing	4,765	(2,453)	12	2,324	-
Industrial Tower & Wireless	3,129	-	64	3,193	-
Duxbury Yacht Club	3,761	-	87	-	3,848
Millbrook Crossing/Conservation	8,606	-	22	8,628	-
Millbrook-BOA	890	2,453	2	3,345	1
Industrial Tower & Wireless	1,492	5,509	36	7,030	7
Duxbury Yacht/Harrison	2,334	1,855	49	2,235	2,003
Berrybrook School	7,537	7,882	116	11,098	4,437
Coler & Colantonio	-	900	5	765	140
Standish LLC	-	1,500	28	-	1,528
Hummock LLC-BOA	-	6,000	107	-	6,107
Standish LLC-Plan	-	5,000	62	3,938	1,124
European Gardens/ZBA	-	1,500	21	-	1,521
Duxbury Bay Maritime-Plan	-	11,496	57	6,496	5,057
Shawn Dahlen	-	1,000	4	990	14
Triebel	-	2,500	20	-	2,520
Strategic Tech-Conservation	-	1,680	5	1,643	42
Industrial Tower II	-	5,000	19	2,330	2,689
Arnold Hall, Inc	-	1,200	1	1,201	-
Duxbury Housing-BOH	-	2,500	6	1,570	936
Industrial Tower-Conservation	-	1,260	1	-	1,261
	<u>52,766</u>	<u>70,166</u>	<u>1,292</u>	<u>69,676</u>	<u>54,548</u>
PERFORMANCE BONDS:					
Bay Farm Trust	30,601	-	708	-	31,309
Elm St Rlty/ Road open/Roger's Way	2,286	-	53	-	2,339
R.H.B.: Bob Burpee	8,379	-	194	-	8,573
David Condon	12,481	-	289	-	12,770
Lonigro	1,657	-	38	-	1,695
Brick Realty/Pratt	44,066	-	1,020	-	45,086
Elm Street R.T.	164,275	-	3,801	-	168,076
J.V.O. Corp/Bnd Plan	8,702	-	201	-	8,903
Andresen	4,178	-	40	4,218	-
Griffin	1,000	-	3	1,003	-
	<u>277,625</u>	<u>-</u>	<u>6,347</u>	<u>5,221</u>	<u>278,751</u>
Sub-Total of Funds	453,374	557,747	9,180	602,468	417,833
Accrued Liability					700
Warrants Payable	25,299				18,272
GRAND TOTAL OF FUND	<u><u>478,673</u></u>	<u><u>557,747</u></u>	<u><u>9,180</u></u>	<u><u>602,468</u></u>	<u><u>436,805</u></u>

Town of Duxbury

General Fund Debt
June 30, 2008

	Date	Amt Authorized	Amt Issued	Unissued	2007 Balance	2008 Refunding	2008-Principal	2008 - Balance
GENERAL FUND								
Snug Harbor/Bluefish ATM	1996	\$ 650,000	\$ 650,000	\$ -	\$ 368,911	\$ -	\$ 32,400	\$ 336,511
Library	1996	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 1,560,000	\$ (1,240,000.00)	\$ 160,000	\$ 160,000
Refunding of Library	2008					\$ 1,300,000.00	\$ -	\$ 1,300,000
Sewer (New library, Pool, School)	1997	\$ 115,000	\$ 115,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -
Camp Wing & other (ex 2 1/2)	1998	\$ 1,604,000	\$ 1,604,000	\$ -	\$ 305,000	\$ -	\$ 155,000	\$ 150,000
WPAT indiv septic (out limit)	1997	\$ 200,000	\$ 195,676	\$ -	\$ 130,444	\$ -	\$ 10,872	\$ 119,572
WPAT indiv septic (out limit)	2004	\$ 200,000	\$ 192,582	\$ -	\$ 149,730	\$ -	\$ 10,713	\$ 139,017
Alden School reopening	1997	\$ 1,700,000	\$ 1,700,000	\$ -	\$ 470,000	\$ -	\$ 170,000	\$ 300,000
Ashdod	1998	\$ 600,000	\$ 600,000	\$ -	\$ 180,000	\$ -	\$ 60,000	\$ 120,000
Senior Center Construction	2001	\$ 2,183,000	\$ 2,183,000	\$ -	\$ 1,435,000	\$ -	\$ 145,000	\$ 1,290,000
Shared Septic Wadsworth Field	2000	\$ 1,028,000	\$ 1,028,000	\$ -	\$ 805,000	\$ -	\$ 55,000	\$ 750,000
Merry Conservation Land Millennium Green (Land)	2002	\$ 310,000	\$ 310,000	\$ -	\$ 165,000	\$ -	\$ 30,000	\$ 135,000
Ladder Truck	2003	\$ 625,000	\$ 625,000	\$ -	\$ 155,000	\$ -	\$ 155,000	\$ -
HS Sewage Treatment Plant	2002	\$ 3,100,000	\$ 1,457,000	\$ -	\$ 1,355,000	\$ -	\$ 100,000	\$ 1,255,000
	2007		\$ 65,000	\$ -	\$ 65,000	\$ -	\$ 25,000	\$ 40,000
School Expansion	2001	\$ 11,578,000	\$ 11,578,000	\$ -	\$ 10,800,000	\$ -	\$ 775,000	\$ 10,025,000
Animal Shelter	2004	\$ 75,000	\$ 45,000	\$ -	\$ 30,000	\$ -	\$ 15,000	\$ 15,000
Equipment (Fire Alarm, Fire, DPW & Harbormaster)	2001/2005/2006	\$ 1,972,000	\$ 1,972,000	\$ -	\$ 1,310,000	\$ -	\$ 655,000	\$ 655,000
Fire Alarms	2006	\$ 84,000	\$ 84,000	\$ -	\$ 84,000	\$ -	\$ 19,000	\$ 65,000
Senior Center Parking Lot	2007	\$ 65,000	\$ 65,000	\$ -	\$ 65,000	\$ -	\$ 20,000	\$ 45,000
Cemetery Expansion	2007	\$ 80,000	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ 20,000	\$ 60,000
Equipment (Ambulance, Fire Truck, DPW Trailer, Tractor)	2007	\$ 380,000	\$ 380,000	\$ -	\$ 380,000	\$ -	\$ 124,000	\$ 256,000
Seawalls	2008	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ 125,000
		\$ 29,674,000	\$ 28,054,258	\$ -	\$ 19,903,085	\$ 60,000.00	\$ 2,746,985	\$ 17,341,100

	Amt. Authorized	Amt. Issued	Rescinded	Retired	Unissued
UNISSUED					
HS Sewage Treatment Plant	2002 \$ 3,100,000	\$ 1,522,000	\$ -	\$ 1,577,155	\$ 845
School Expansion	2001 \$ 39,436,000	\$ 11,578,000	\$ 20,000	\$ 27,838,000	\$ -
Animal Shelter	2004 \$ 75,000	\$ 52,000	\$ 22,000	\$ 1,000	\$ -
Equipment - Jaws of Life	2006 \$ 25,000	\$ -	\$ 100	\$ 24,900	\$ -
Fire Alarms	2006 \$ 100,000	\$ 84,000	\$ 16,000	\$ -	\$ -
Seawalls	2007 \$ 350,000	\$ 125,000	\$ 212,000	\$ 13,000	\$ -
Total	\$ 43,086,000	\$ 13,361,000	\$ 270,100	\$ 29,454,055	\$ 845

Town of Duxbury
Water Debt
June 30, 2008

	<u>Date</u>	<u>Amt Authorized</u>	<u>Amt Issued</u>	<u>Unissued</u>	<u>2007- Balance</u>	<u>2008- Principal</u>	<u>2008- Balance</u>
WATER							
Evergreen Treatment Plant	1996	\$ 1,500,000	\$ 1,500,000	\$ -	\$ 517,614	\$ 122,594	\$ 395,020
Pipe Replacement (PCE)	1998	\$ 750,000	\$ 750,000	\$ -	\$ 258,807	\$ 61,297	\$ 197,510
Mayflower (well exempt)	1998	\$ 103,000	\$ 103,000	\$ -	\$ 35,551	\$ 8,417	\$ 27,134
Pipe Replacement (PCE)	1999	\$ 400,000	\$ 400,000	\$ -	\$ 138,028	\$ 32,692	\$ 105,336
Pipe Replacement (PCE)	2000	\$ 408,000	\$ 408,000	\$ -	\$ 120,000	\$ 40,000	\$ 80,000
Pipe Replacement (PCE)	2001	\$ 225,000	\$ 225,000	\$ -	\$ 100,000	\$ 20,000	\$ 80,000
Pipe Replacement (PCE)	2002	\$ 408,000	\$ 408,000	\$ -	\$ 230,000	\$ 40,000	\$ 190,000
Merry Land	2002	\$ 102,000	\$ 102,000	\$ -	\$ 60,000	\$ 10,000	\$ 50,000
Herring Weir	2002	\$ 113,000	\$ 113,000	\$ -	\$ 60,000	\$ 10,000	\$ 50,000
Pipe Replacement (PCE)	2003	\$ 400,000	\$ 400,000	\$ -	\$ 280,000	\$ 40,000	\$ 240,000
Tremont Main (STM 3/04)	2004	\$ 1,100,000	\$ 1,100,000	\$ -	\$ 770,000	\$ 110,000	\$ 660,000
Tremont Engineering (STM 11/03)	2004	\$ 100,000	\$ 100,000	\$ -	\$ 90,000	\$ 10,000	\$ 80,000
Pipe Replacement (PCE)	2004	\$ 400,000	\$ 400,000	\$ -	\$ 360,000	\$ 40,000	\$ 320,000
Pipe Replacement (PCE)	2005	\$ 100,000	\$ 100,000	\$ -	\$ 100,000	\$ 19,320	\$ 80,680
Damon Wells	2004	\$ 700,000	\$ 700,000	\$ -	\$ 120,000	\$ 23,184	\$ 676,816
Rt. 3 Water Main	2006	\$ 650,000	\$ 650,000	\$ -	\$ 100,000	\$ 19,320	\$ 630,680
Birch St. Tank Engineering	2006	\$ 250,000	\$ 221,000	\$ 29,000	\$ 156,000	\$ 30,176	\$ 125,824
Damon Well	2008	\$ 570,000	\$ 570,000	\$ -	\$ -	\$ -	\$ 570,000
Total Authorized		<u>\$ 8,279,000</u>	<u>\$ 8,250,000</u>	<u>\$ 29,000</u>	<u>\$ 3,496,000</u>	<u>\$ 637,000</u>	<u>\$ 4,559,000</u>
UNISSUED							
Damon Wells	2004	\$ 800,000	\$ 700,000	\$ -	\$ 100,000	\$ -	\$ -
Rt. 3 Water Main	2006	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ -	\$ -
Birch St. Tank Engineering	2006	\$ 250,000	\$ 156,000	\$ 65,000	\$ -	\$ 29,000	\$ -
Damon Well	2008	\$ 570,000	\$ 570,000	\$ -	\$ -	\$ -	\$ -
Total		<u>\$ 2,270,000</u>	<u>\$ 2,076,000</u>	<u>\$ 65,000</u>	<u>\$ 100,000</u>	<u>\$ 29,000</u>	<u>\$ -</u>

TREASURER/COLLECTOR

The Treasurer/Collector is pleased to submit the annual accounting of the Town's receipts and disbursements for the fiscal year ending June 30, 2008. Our office is responsible for the receipt, investment, and disbursement of all Town funds; billing and collection of all taxes and utilities; collection of beach and transfer permit fees; debt management; administration of the various Town trust funds; collection of mooring and shellfish permit fees; and management of the Town's property that is in Tax Title or Foreclosure.

Cash Management

The Treasurer is responsible for investing public monies at the highest rate reasonably available, taking account of safety, liquidity, and yield. In the current market turmoil, managing liquidity and ensuring the security of the Town's funds have become increasingly important. The stability of the institutions with which we do business has taken priority over return on investment. This past year saw a significant decline in interest income as interest rates dropped from 5.25% to 2.0%. The Town's short-term investments earned an annualized return of 3.64% with revenue of \$593,856.

Receipts and Disbursements

Balance July 1, 2007	\$22,477,868
Receipts for the year	\$81,018,970
<u>Disbursements for the year</u>	<u>(\$78,627,262)</u>
Balance June 30, 2008	\$24,869,576

Bank Balances as of June 30, 2008

CDs	\$1,980,072
Disbursement Accounts	\$500,000
Money Market	\$17,728,576
<u>Trust Funds</u>	<u>\$5,921,174</u>
Balance June 30, 2008	\$25,629,822

Credit Rating

Every year the town seeks ratings from Moody's and Standard and Poor's for its long term debt. These ratings are based on the overall financial health of the town, its fiscal policies, and stability of the town's tax base. In the latest review, Standard & Poor's upgraded Duxbury's rating to AAA, the highest rating possible. Only 15 of 351 municipalities have achieved this mark. Debt that is rated AAA garners lower interest rates and is more marketable, ultimately saving the town money. Moody's reaffirmed the Town's strong credit rating at Aa2.

Debt

The Town was fortunate to issue debt before the recent deterioration in the credit markets. In fiscal year 2008, the town issued two bond anticipation notes (BANs) and one General Obligation Bond. The first BAN for \$550,000 was a 6-month note issued in January 2008 at 3.5%. This note was for the Damon Well, which was permanently financed in May 2008.

The second BAN for \$163,000 was a 1-year note issued May 15, 2008, at a rate of 2.50%. The proceeds were used for architectural, engineering and design services for Percy Walker Pool. This debt was voted by the Town to be exempt from the limits of Proposition 2 ½.

Finally, the Town issued a 15-year bond in May 2008, for \$3,125,000 at a net interest cost of 3.0%. This issue was comprised of \$1,700,000 for the Damon Well and Route 3 water main; \$125,000 for seawall repair, and \$1,300,000 in refunded library bonds. By refinancing the library bonds, the town will realize savings of \$63,621.

LONG TERM DEBT ISSUED IN FY2008

Purpose	Amount	Maturity
Library (refunding)	1,300,000	06/15/2017
Water	1,700,000	06/15/2023
Seawall	\$125,000	06/15/2017
TOTAL	\$3,125,000	

Tax Collection

Property Taxes - Property tax collection during FY08 totaled \$39,165,444 net of refunds. The delinquency rate was 1.6% as of June 30, 2008, a slight increase from FY2007.

Tax Title - We began FY08 with 7 properties in Tax Title and a balance of \$59,280. In September 2007, we recorded liens on 28 parcels. During the year, we collected \$101,963 in outstanding taxes on 29 parcels. As of June 30, 2008, 6 properties remained in Tax Title with a balance of \$57,810.

Motor Vehicle Excise - There was a 2% decline in motor vehicle commitments from 2007. This is due to the continued decline in new car sales, which has resulted in reduced valuations. In fiscal year 2008, we issued 15,563 bills and collected a total of \$2,242,056. This represents a 1% decline in revenue from the previous fiscal year.

Municipal Lien Certificates

Municipal lien certificates (MLC's) are issued to lawyers and mortgage-lending institutions to assist in the transfer and/or refinance of real estate. Six hundred seventy MLC's were issued during FY2008, producing revenue of \$16,750. This represents a 7% decline in requests from 2007 and is indicative of the downturn in the home sale and refinance markets.

Trust Funds

Trust Fund assets are currently pooled in an account at Rockland Trust. The Town invests only in those securities that are on The Massachusetts Legal List as set forth by the Commissioner of Banks. Our trust fund portfolio was not immune to the market upheaval this year. Overall, the portfolio lost 9.8% in market value. See Tables for Fund 80 and Fund 84 for individual trust fund activity. Descriptions of the individual trusts included in the Annual Report.

Town of Duxbury Trust Fund Activity

<u>Market Value Summary</u>	<u>07/01/07 to 06/30/08</u>
Beginning Market Value	\$5,402,189
Additions	\$412,885
Withdrawals	(\$272,898)
Income & Realized Gains	\$193,463
Fees	(\$15,396)
Change in Market Value	(\$528,555)
Ending Market Value	\$5,191,655

Payroll

	Year Ended	
<u>PAYROLL</u>	<u>Checks</u>	<u>Issued</u>
	<u>06/30/08</u>	
Town Departments	\$11,083,108	7,820
School	\$23,095,110	14,309
TOTAL	\$34,178,218	21,575

The Treasurer's office in conjunction with the Payroll Clerk in Accounting is responsible for all payroll activities including accurate and timely payments to 520 full-time employees and 620 part time and seasonal staff; the related employee/employer deductions, taxes and wage reporting. We distributed \$34.2 million in payroll, along with \$5.4 million in taxes, and \$4.3 million in pension and deferred compensation.

Beach and Transfer Station Permits

Permit sales remained relatively stable this past year. Non-resident beach sticker sales increased 6% while permits for the parking lot and resident oversand remained flat. The quantity of transfer station stickers sold declined by 5.3% with the advent of the Save

Permit Sales through June 30, 2008

<u>Permit Type</u>	<u>Qty Sold</u>	<u>Revenue</u>
Parking Lot	3,569	\$121,605
Oversand	2,935	\$333,395
Non-Oversand	3,075	\$718,530
Transfer Station	6,178	\$151,780
Totals	15,534	\$1,325,310

As You Throw program, but savings and revenue were in line with projections. Online sticker sales continued to improve with 39% of non-resident stickers purchased online.

Mooring and Shellfish Fees

In fiscal year 2008, the Town issued 1,000 mooring permits, 1,073 shellfish permits, 600 dog-walking permits, and 52 horseback riding permits for total revenue of \$228,262.

On the whole, the slight decline in revenues and minor increase in delinquencies did not impede the Town during this fiscal year due to conservative financial practices. These decreases were projected and factored into the budget process. We expect further declines in the coming fiscal year, but are cautiously optimistic that our reduced revenue projections will still be met. I am very proud of the efforts of my staff for their hard work and dedication, and their commitment to providing excellent customer service. We look forward to another successful year.

Respectfully submitted,

Elizabeth Conway
Treasurer/Collector



Left to Right: Diana Wang, Maureen Connolly, Kelly Smith, Elizabeth Conway, Mary Leach, Dolores Marchewka

TRUST FUNDS

Balances may be found in the Accounting records

ANNA BIGELOW DAVIS FUND

As per the will of Anna Bigelow Davis: "one part to the Town of Duxbury, the principal thereof to be invested and the net income therefrom to be employed for the purpose of establishing and maintaining at the Duxbury High School, an Art Scholarship Fund for needy students who have studied art in the Duxbury High School Art Department."

ANNIE DREW DUNHAM SCHOLARSHIP FUND

"Under term of Will (Accepted ATM 3/14/64, Art. 45) Article Sixteen: (b) Three-fourths thereof I give to the Town of Duxbury, in trust, nevertheless, to invest, reinvest, and from time to time to change the investments at the discretion of said trustee, and annually (January first to December first) to pay the net income therefrom derived in a scholarship to, or on behalf of, a student selected as hereinafter provided, in furtherance of his or her education in any branch of learning which such student prefers, and which student is a resident of Duxbury who is graduating from, or has graduated from, Duxbury High School (or if Duxbury no longer shall have its own high school, then the regional or district high school of which Duxbury is a participant). Selection of such student (preferably one in the then-current graduating class) shall be made before June first of each year by a group made up of the following members: The Superintendent of Schools of the Town of Duxbury (or if Duxbury shall no longer have its own school superintendent, then the superintendent of the regional or district school of which Duxbury is participant); the Principal of the Duxbury High School (or if Duxbury shall no longer have its own school principal, then the principal of the regional or district school of which Duxbury is participant); and the members of the Duxbury School Committee.

Should the group herein before provided, or any of them, be unwilling to accept the responsibility of selecting students, to receive such scholarships, the Town of Duxbury, may, at any regular or special Town Meeting, appoint alternates for said principal, Superintendent, and members of the School Committee, and such alternate or alternates may substitute for the person or persons unwilling or unable to participate in such selection.

The fund hereby created shall be known as "The Annie Drew Dunham Scholarship Fund", and the scholarship shall be known as "The Annie Drew Dunham Scholarship".

AGNES E. ELLISON FUND

"The income to be used for the under-privileged children in need of medical attention, particularly to alleviate blindness and deafness."

ARTHUR D. EATON CEMETERY FUND

Last Will and Testament of Arthur D. Eaton - Article Tenth:

"All the rest, residue and remainder of my estate to the Town of DUXBURY, a municipal corporation within said County of Plymouth, and Commonwealth of Massachusetts, IN TRUST NEVERTHELESS, the income therefrom to be expended annually by the Cemetery Trustees of said Town, insofar as may be necessary for the perpetual care of said Eaton Lot, so-called, being Lot #1259 in Mayflower Cemetery, wherein is buried the body of my late Mother, Edna L. Eaton, and in which my body is to be buried as aforesaid, and for flowers and the placing thereof annually in front of the monument on said lot on Memorial Day, and for a wreath and the attaching thereof, annually, to said monument on Christmas Day, the balance of said income in each year to be used for the general care, improvement, and the embellishment of the 'old portion' so-called, of said Mayflower Cemetery: said fund to be known as the "Arthur D. Eaton Fund".

BENJAMIN M. FEINBERG TRUST FUND

"I give and bequeath to the inhabitants of the Town of Duxbury, Massachusetts for educational purposes the sum of fifteen hundred (\$1,500) dollars. Said sum shall be held in trust by the Town of Duxbury and the Principal thereof shall be invested so that the members of the School Committee of said Town may make an annual award to a member of each year's graduating class of the high school, who intends to pursue his or her education further, either in a college, university, trade school or other institution of higher learning. It is my desire that preference be given to a student who may be in need of financial assistance. The amount of such award shall be determined by the Trustees and shall be paid out of the annual income or out of the undistributed income

"The term 'Annual Income' shall be the 'net income' as herein defined, for the 'fiscal year' of the Fund which ends prior to the date of graduation for which such award is to be made. The term 'net income' as herein used shall include income received from all sources, other than gains from sales or exchanges of property, held by such Fund, after deducting all expenses properly chargeable against income. Any gains or losses from sales or exchanges of property held by such Fund shall be regarded as an addition to or as a charge against Principal. The fiscal year of such Fund shall be the twelve-month period commencing with the first day of the month in which such fund shall be created."

EBEN H. ELLISON TRUST FUND

"Annual Town Meeting, April 28, 1990, Article 36, moved and seconded that the Town vote to accept a gift from Eben H. Ellison Trust and authorize the Board of Selectmen to establish procedures regarding the use of such gift in accordance with Article 36 of the warrant:

"To see if the Town will vote to accept a certain sum of money from the Eben H. Ellison Trust to be invested by the Treasurer, in which no more than one-half the income derived there from shall be disposed of for the support and maintenance of the William P. Ellison Playgrounds, and the remaining income to be used for a worthy Town need or project. All funds are to be allocated at the discretion of two Trustees, Elton F. Drew and Clarence W. Walker, or their successors.

All funds not so expended in any year shall be reinvested by the Treasurer. The sum of Five Hundred (\$500.00) dollars, Two Hundred Fifty (\$250.00) dollars per trustee per year, from the income shall be paid to the Trustees."

EDMUND A. DONDERO SCHOLARSHIP FUND

Special Town Meeting held May 5, 1986, Article 5, it was moved and seconded that the Town appropriate and transfer \$1,000.00 from Free Cash to establish a scholarship fund, in the name of and to honor Edmund A. Dondero, the income from which is to be used toward the payment of college tuition and expenses for a deserving student interested in pursuing a career in government service, with the scholarship funds to be administered and applied under the Board of Selectmen.

EDWARD P. HOBART SCHOLARSHIP FUND

As per Will of Ruth C. Hobart-

"Article Fifth: I give and bequeath unto the Town of Duxbury, a municipal corporation within said County of Plymouth and Commonwealth of Massachusetts, the sum of Ten Thousand dollars (\$10,000), IN TRUST NEVERTHELESS, the net income to be paid in annual scholarships to be determined by the amount of income available for distribution in each year. Any excess over the amount necessary to make one or more full scholarships of Five Hundred Dollars (\$500.00) each shall be paid in conjunction with income earned in the year following, or subsequent years, to aggregate a full Five Hundred Dollars (\$500.00) scholarship."

HARRIETT S. CROZIER SCHOLARSHIP FUND

"Under term of Will - 22nd, A. Scholarship Fund of the Town of Duxbury, Massachusetts, in memory of my late sister, Marion A. Crozier".

HARRY C. & MARY E. GRAFTON MEMORIAL SCHOLARSHIP FUND

"To establish two one-year scholarships for needy Duxbury High School seniors who plan to continue their education. The Trustees contemplate that this will be an annual award, and that each recipient will

be supported for up to four consecutive years (at \$1000 per year upon satisfactory completion of the prior year) for college, or vocational training. Thus, future grants from the Grafton Trust to the Town for this purpose could be increased to a total of \$8,000 in a given year".

HELEN DELANO HOWE SCHOLARSHIP FUND

"Twenty-sixth: I give and bequeath the sum of One Hundred Twenty-Five Thousand (\$125,000) to the Town of Duxbury to establish in this Massachusetts town, a separate fund to be known as the Helen Delano Howe Scholarship Fund, the income of such fund to be awarded annually on an objective and non-discriminatory basis, in one or more scholarships, to students residing in said town who desire to continue their education after high school in an educational institution, as defined in Section 170 (b) (1) (A) (ii) of the Internal Revenue Code of 1986, as amended (the 'Code'), with preference to those students intending to enter the teaching profession. Said scholarships are to awarded and administered by the process usually employed in the selection of scholarship candidates in named Town. Such awards may be made to students upon their graduation from high school and the recipients thereof shall continue to be eligible for annual awards, providing that student remains academically and personally qualified and worthy, in the discretion of the awarding authority until the student has received the bachelor's degree."

HERITAGE FUND

The Board of Selectmen voted to adopt the following motion at their meeting of July 9, 1990:

"Moved the Town Accountant be authorized to transfer \$14,000 from the Excess and Deficiency (E & D) Fund to Duxbury Heritage Fund to be established by the Town Treasurer. Said action being consistent with the Motions adopted under Article 14 of the Special Town Meeting of March 1988, and Article 2, of the Special Town Meeting of November 1988.

The Duxbury Heritage Trust Fund shall be for promotion of the Town of Duxbury's natural, historical and cultural heritage. The Board of Selectmen shall enact rules and regulations to govern the Fund and may accept contributions to the Fund and may expend investment earnings of said Fund. Said Fund is established with the \$14,000 contribution given to the Town on behalf of the Town's 350th Anniversary Celebration.

The Town Treasurer shall each year submit to the Board of Selectmen a written account summarizing the assets, contributions and expenditures of said fund. The Selectmen may appoint a committee to advise and assist the Board in the administration of said Fund."

ISABELLE FREEMAN TRUST FUND

"I bequeath and devise to the Town of Duxbury, Massachusetts, but in TRUST nevertheless for the following uses and purposes: to maintain my house lot at 155 Depot Street, Duxbury, Massachusetts, in conservation for use as, but not limited to, a bird sanctuary. Such money to be included in this bequest shall be held intact, the income there from to be used for minor repairs of the real estate.

Should the income from such money exceed the operating and maintenance expenses of said real estate, then the Trustees may, in their discretion, expend appropriate portions of the income to provide ambulance services in the Town of Duxbury, Massachusetts, but for no other purposes.

I nominate as Trustees for this bequest to the Town of Duxbury, Massachusetts, its duly elected Board of Selectmen.

ISABELLE V. FREEMAN POWDER POINT TRUST

"Income to be expended under direction of the Selectmen for Ambulance Services only".

JAMES BUECHLER BOOK FUND

Gift left in memory of James Buechler, a former teacher, for the schools to purchase books.

JONATHAN AND RUTH FORD TRUST FUND

"Net income only, of said funds, is to be paid by said Town from time to time each year to or for the benefit of those residents of said Town who are, in the sole discretion of said Town, financially unable to

secure badly needed medical and/or nursing care, supplies, hospitalization, operations, x-rays, and/or assistance (including dental work) deemed necessary by said Town in any case."

KING CAESAR'S FUND

"To provide for relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town who is, in the judgment of the Selectmen, otherwise unable to pay in obtaining proper medical, dental, psychiatric and nursing care by establishing, equipping and maintaining, through the Plymouth Community Nurse Association or otherwise, a program or programs of preventative medicine and a clinic or clinics for furnishing such care at convenient and accessible locations in said Town and by other appropriate means. Within 90 days following the payment to the Selectmen, they shall submit to the trust a written report as to the objects or purposes for which said payment has been or is to be expended."

LADIES UNION FAIR ASSOCIATION OF DUXBURY TRUST FUND

Accepted at Annual Town Meeting, March 14, 1964, Article 32. Income to be used for the general care of the old section of Mayflower Cemetery.

LUCY E. EWELL TRUST FUND

"Income to be paid over" annually to the authorities in charge of the 'Upper Cemetery' on Keene Street in the part of the Town of Duxbury called ASHDOD, to be expended by them for the care, improvement and embellishment of said cemetery."

LUCY HATHAWAY TRUST FUND

"Income to be 'applied for the purpose and in the proportion hereinafter specified':

- (a) One-fourth of said income to be applied to the care and improvement of the public streets in said Town of Duxbury;
- (b) One-eighth of said income to be applied to the care of shade trees within the limits of the public highways in said Town of Duxbury;
- (c) One-sixteenth of said income to be applied to the care and improvement of Mayflower Cemetery in said Town of Duxbury;
- (d) One-fourth of said income to be applied to the support of the public schools in said Town of Duxbury;
- (e) One-sixteenth of said income to be applied to the purchase of books for the public library in said Town of Duxbury;
- (f) One-eighth of said income to be applied to the care and maintenance of the public landings in said Town and the approaches thereto;
- (g) One-eighth of said income to be applied to the maintenance and care of public bridges in said Town."

MARGERY S. PARCHER MEMORIAL TRUST FUND

Special Town Meeting held November 23, 1987, Article 18, it was moved and seconded that the Town vote to approve the establishment of the Margery Parcher Memorial Trust Fund, said Fund to be used to enhance the Town of Duxbury's Annual Fourth of July activities as directed by the Board of Selectmen on the advice of the Fourth of July Committee.

MARIETTA F. RUSSELL SCHOOL LIBRARY FUND

"Received from the Estate of Marietta F. Russell, check for \$1,500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under and in accordance with the provisions of Paragraph 14 of her Will, in memory of her parents, Edward B. Russell and Katherine A. Russell, to be held in Trust, and the income therefrom to be used annually for the purchase of books for the Library of the Duxbury High and Elementary Schools."

MARIETTA F. RUSSELL SCIENCE MATERIAL FUND

"Received from the Estate of Marietta F. Russell, check for \$500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under Paragraph 34 of her said Will, the income therefrom to be used for the purchase of science materials for the Elementary and High Schools."

MARY E. CARR NEPTON SCHOLARSHIP FUND

"Terms of Will- Clause 6. All the rest, residue and remainder of my estate, both real and personal, I give, devise and bequeath to my Trustee hereinafter named, in trust as follows:

(a) To establish a fund to be called 'The Mary E. Carr Nepton Scholarship Fund of the Town of Duxbury'.

(b) The said fund to be held by the Town Treasurer of Duxbury, Massachusetts, as a trust fund, the net income therefrom to be used from time to time for the payment of a part or all of the tuition of needy male students at a recognized college or other institution of higher learning."

MOLLY HOPKINS TAFT LIBRARY SERVICE SCHOLARSHIP AWARD

"To provide a living memorial and at the same time to encourage academic excellence by Duxbury High School students, and especially those who are active in school library activities.

Basis for Selection of Recipient:

Academic excellence is required. If there is a Library Service Club, or equivalent student activity in assisting with the maintenance of library systems, selection should focus on a college-bound student who has participated in such activities. Demonstrated knowledge of library access procedures and unusual familiarity in the use of reference material could aid in selection in lieu of library service although library service is preferable. Performance, not "need" is to be prime consideration. Special consideration is to be given to a student who qualifies well in the two foregoing conditions and has been accepted by Wellesley College, Molly's alma mater.

In the event the student who is thought to most nearly meet the above described conditions elects to not accept this award it should be allowed to accumulate that year, since it is intended that the recipient be selected on academic excellence and library service or unusual facility with and knowledge of reference material accession. Also, in the unlikely event that there is no suitable candidate the fund should be allowed to accumulate.

The award is to be made to reach recipient only one time; it is intended for college expenses during the first year. In the event that the designatee cannot attend a school of higher learning in the same calendar year in which the award was made -- for whatever reason--the amount awarded is to be held in the Fund for up to three years for that person's use when electing to go forward with his education. If not claimed by the end of the three-year period, the award is voided and amount of the award reverts unconditionally to the Fund.

If there is a direct descendent of Molly Hopkins Taft (Molly Malvina Taft) who wishes to participate in the selection of the recipient, that person will, after obtaining School Department recommendations, have the right to determine who will be selected for the award, since it is believed that such person is more likely to understand the intent of this Fund."

MYLES STANDISH HOMESITE FUND

"Annual Meeting, Town of Duxbury 3/1/30 - Article 15 - Voted unanimously that the Town accept the homesite of Myles Standish at Standish Shore and send thanks to the Trustees of the Standish Monument Association.

Annual Meeting, Town of Duxbury 3/7/31 - Article 30 - Voted unanimously that the Town accept the gift of \$1,133.16 from the Standish Monument Association, the income from this amount to be used for the care of the lot at Standish Shore where the original Myles Standish house was located.

Annual Meeting, Town of Duxbury 3/12/60 - Article 21 - Voted to authorize the Town Treasurer to accept from time to time any and all money which may be donated to the Myles Standish Monument Fund."

NELSON T. SAUNDERS MEMORIAL TRUST

Special Town Meeting held April 28, 1990, Article 9, moved and seconded that the Town vote to approve the establishment of the Nelson Saunders Memorial Trust Fund of which the principal and interest may be used for shellfish propagation and cultivation for the Town of Duxbury as approved by the Board of Selectmen on the advice of the Shellfish Advisory Committee.

RICHMOND G. WIGHT FUND

Annual Town Meeting held March 11, 1989, Article 36, moved and seconded that the Town accept a gift from the Estate of Richmond G. Wight and authorize the Board of Selectmen to establish procedures regarding the use of said gift in accord with the provision of the Will of Richmond G. Wight. "The gift to the Town of Duxbury is in trust, the income, current and accumulated, to be used in the discretion of the Selectmen or such other persons as may be designated by the Town to exercise such authority, for those proposed beneficial to the Town and its inhabitants for which adequate public funds are not available. Preference shall be given, but not limited, to uses related to the history of the Town, the preservation of historical places and buildings, and the encouragement of all forms of art and artistic appreciation and endeavor within the Town. Payment may be made to charitable organizations for such purposes."

THOMAS D. HATHAWAY FUND

"Income to be expended annually in the purchase, planting and replanting of shade and ornamental trees and shrubbery on and in the several Town ways and highways in said Town of Duxbury and in the care of the same, but should the Selectmen of said Town in any year or years think there was more money from said income than could be well expended for the foregoing purposes they may expend a portion of said income as shall seem to them expedient in improving the sidewalks in said Town of Duxbury."

WESTON-THOMPSON FUND

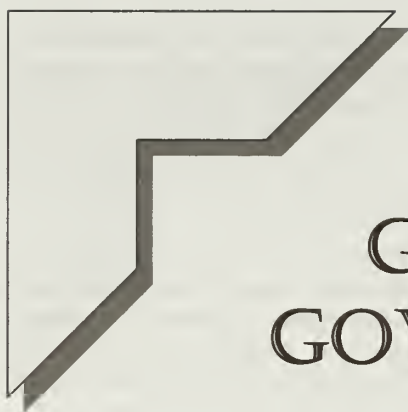
"To the Town of Duxbury, Massachusetts, the sum of Ten Thousand Dollars, to be held and administered by the Town Treasurer, with the advice and consultation of the Trustees of Trust Funds, as an endowment to be known as the "Weston-Thompson Fund". The income from said endowment shall be used to provide scholarships for graduates of Duxbury High School who wish to pursue their education in the vocations, such as, but not limited to, carpentry, plumbing, electrical work, auto mechanics, and electronic services, and who would, without financial assistance, be unable to advance in their chosen fields. The selection of the recipient or recipients of this award each year shall be made by the principal of Duxbury High School and the superintendent of the Duxbury school system."

WILLIAM P. ELLISON CHARITABLE TRUST

Special Town Meeting held March 11, 1984, Article 4, moved and seconded that the Town vote to accept a gift from the estate of William P. Ellison and authorize the Board of Selectmen to establish procedures and decide upon uses of said gift that are to be for exclusively public purposes. The Board of Selectmen voted March 27, 1989 to approve the use of the Ellison gift for lights at Chandler Field.

WILLIAM PENN HARDING LIBRARY FUND

"Income to be paid by the Town Treasurer to the trustees of the Public Library of said Town, sometimes called the 'Wright Memorial Library' to be expended by them in the month of May each year, in the purchase of recent books on Science, Art or Travel of a popular and instructive character, which books shall be placed in said library for general circulation. Said bequest shall be designated as 'William Penn Harding Library Fund' which designation shall be printed or written in all books so purchased when placed in said Library."



GENERAL GOVERNMENT

CABLE ADVISORY COMMITTEE

DUXBURY CULTURAL COUNCIL

FOURTH OF JULY COMMITTEE

INFORMATION SERVICES

PERSONNEL BOARD

WAR MONUMENT COMMITTEE

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee advises the Board of Selectmen and the Town Manager on cable-related matters. Although the committee strives to identify and address the concerns of Duxbury's cable customers and monitor their satisfaction with the service being provided, federal law limits municipal oversight of cable service provided by a traditional cable company or, at some point in Duxbury, by the local phone company. The town has no jurisdiction over Internet service, rates, or channel lineup.

The principal activity of the committee over the past year, as it has been for some time, has been to negotiate a cable franchise licensing agreement with Comcast, which purchased the Adelphia license as part of Adelphia's bankruptcy proceedings. In fact, Duxbury has not had a cable agreement since Adelphia's license expired in November 2004. As of June 30, 2008, the committee had not been able to reach an agreement with Comcast. The committee will continue to seek a mutually satisfactory licensing agreement.

The committee wishes to thank Robert Fitzpatrick for his leadership as chairman over this difficult period, and we express appreciation to Richard Dunphy for his contribution as a committee member over several years.

Respectfully submitted,
William J. Kearney, Interim Chair

DUXBURY CULTURAL COUNCIL

The Duxbury Cultural Council (DCC) awards funds from the Massachusetts Cultural Council (MCC) to support the arts, humanities and interpretive sciences in the community. In FY 07 the DCC received 28 grant applications totaling over \$14,000. DCC awarded grants totaling \$4,000 to the following 12 projects, giving preference to multi-generational and culturally diverse programs.

Applicant	Project	Approved
Art Complex Museum	Japanese Tea Ceremony	\$500
Duxbury Art Association	Midsummer Art Show	100
Duxbury Art Association	Themed Gallery Exhibit	100
Duxbury Art Association	Winter Juried Show	100
Duxbury Council on Aging	Dinner with Morrie	500
Duxbury Public Schools	Moby Dick	750
Fine Arts Choral	2007-2008 Concert	250
Jameson, Scott	Magic and Juggling Act	300
Pilgrim Festival Chorus	9 th Season 2007-2008	250
Plymouth Philharmonic	92 nd Season 2007-2008	250
South Shore Band	4 th of July Concert	400
South Shore Conservatory	"Die Fledermaus"	500
Total		\$4,000

The awards reflected the MCC FY 07 allotment of \$4000. October 15, 2007 marked the deadline for applications. The DCC met to award the grants on October 26, 2007. By the January 15, 2008 deadline, DCC submitted to MCC the 12 successful applications with supporting material.

On January 26, 2008 the DCC held a fund-raiser at the Duxbury Senior Center in honor of Robert Burns. About 200 people attended and enjoyed an evening of traditional Scottish music, poetry, dance and food.

The DCC is grateful to departing member Cary Johnson for her excellent service over the past three years. The DCC welcomed new members Helen Fowler and Janet Ritch. Janet previously was a member of DCC for 6 years

The Duxbury Cultural Council is indebted to the Massachusetts Cultural Council' representatives, especially Sara Ewing and Jenifer Lawless, for their guidance and support. MCC continues to designate DCC as a "streamlined council", a classification given to cultural councils that have demonstrated a history of sound judgment in granting practices and whose members have completed all required training courses.

Respectfully submitted,
Alice Vautrain, Chairman
Laura Doherty, Secretary
Mary Beth MacQuarrie, Treasurer

Marcy Bravo
Rebecca Chin
Eija Heward
Cary Johnson

Barbara Kiley
Anthony Pilla
Larry Smith

FOURTH OF JULY COMMITTEE

The Fourth of July Activities Committee is pleased to report that Duxbury's 116th Fourth of July celebration was very successful. The theme of this year's parade was "Hats Off to Our American Heroes." Anne Antonellis, president of the Duxbury Business Association, was elected parade marshal in honor of her involvement in many town organizations. The now-traditional beach party took place on Saturday, July 5. The committee featured Sons of Blues, a favorite local band, and Cheech and the Reggae Bubblers, a popular band from St. Croix. The weather cooperated for both the parade and beach party, and everyone seemed to enjoy the weekend. The committee was especially pleased by the efforts of Lieutenant Roger Banfill, who worked with us in providing excellent police coverage of both events.

New this year was an Independence Eve Benefit Concert by the Student Union. On the morning of the 4th, the Duxbury Road Race, a benefit for those with Duchenne's Muscular Dystrophy, took place. On Sunday, July 6, the Cornerstone Lodge held its annual holiday breakfast. On Sunday evening, the South Shore Bay Band had its annual outdoor concert on the grounds of Duxbury High School. Although the committee did not fund any of these events, we did promote all of them in our 4th of July booklet.

The committee relies heavily on the support of townspeople and is grateful for this year's response to the Margery Parcher appeal. The committee received close to \$23,000 from donations to the Margery Parcher Fund, which, in combination with the town meeting appropriation of \$10,000, supported the activities budget of just over \$33,000 for the beach party entertainment and parade bands and entertainers.

Many people helped the committee during the parade and beach party, from parade judges and parade monitors to a loyal group of volunteers who collected pallets and built the bonfire. We thank the many truck owners and drivers who pulled floats. We thank Mass Hauling for again donating the dumpster for the beach party. Finally, we thank the police, fire, and harbormaster departments for their assistance. Our "hats off" to all of you.

If you want to join the committee in planning next year's 4th of July events, fill out a talent bank application and drop it off at the town manager's office. We are a fun group and always welcome new members.

Respectfully submitted,
Margaret Kearney and Rich Potash, Co-Chairs

INFORMATION SERVICES

The Town of Duxbury believes it should "deliver excellent services to the community in the most fiscally responsible and innovative manner." Duxbury has endeavored to achieve results that are reflective of this mission during a period of time that has proven to be challenging for many municipalities.

The challenge was felt by all who serve Duxbury in Fiscal Year 2008. During this time, technology continued to make progress. As it evolved, implementation and/or modification of technology were examined to determine its applicability to the systems used by Duxbury. This was a period of time when examination allowed the Information Services Department to prepare and position Duxbury for upcoming technology transformations. It has been a pleasure to be involved in the process and to have worked with many fine people who serve Duxbury either as volunteers or as dedicated staff.

I have received a great deal of satisfaction in working with the departments within the Town of Duxbury. Being able to help them achieve their goals, of providing excellent service in a fiscally responsible and innovated manner, is highly motivational. Although our fiscal challenges as a community will have even greater significance in Fiscal Year 09, a commitment to providing a more efficient and effective IT infrastructure remains constant. I look forward to improving Duxbury's infrastructure and thereby providing excellent services to the community of Duxbury in Fiscal Year 2009.

Respectfully submitted,
Mary E. MacQuarrie
IS Administrator

PERSONNEL BOARD

The Board continued in its function of supporting the Town Manager in his role of Chief Human Resources Officer for the Town. This past year we worked with and advised the Town Manager on a number of issues including revising a compensation plan presented by a municipal consultant, and also continuing work in the revision of the Personnel Plan.

At fiscal year-end, the Board was in the process of working with the Town Manager and Finance Director is establishing the first and critically needed Personnel Assistant position for the town.

Finally, we wish to recognize the many years of invaluable service to the town rendered by Nan O'Neill and Paul McDonough who are stepping down after many years of service with the Board. Wayne Heward replaces Paul McDonough as Chair.

Respectfully Submitted,
Rob Molla, Jean Riley, Sandy Salmela, Anita Stiles, Wayne Heward-Chair

WAR MONUMENT COMMITTEE

The War Monument Committee was appointed by the Town Manager in September of 2007 to explore the status of the monument formerly installed at Boomer Square. We gathered the pieces at the Department of Public Works and began a program of identifying who were the people honored on the monument and what could reasonably be done to restore this, the only Honor Roll remembering those who answered the call in the "Great War" we now know as World War I. The Selectmen dedicated this honor roll in 1922 and it stood at the intersection of Tremont and Depot Street for many years. In the 1960's it was the victim of a vehicle accident, deemed no longer safe and removed. It was shuffled around various Town properties shedding pieces as it slipped out of memory. Relocated in July of 2007 what was left was gathered together and the quest for restoration began. Many hours and consultations have been consumed and we now are developing a feel for the process and costs to restore the monument. We anticipate bringing the question of restoration and location before a Town Meeting soon.

Your committee is made up as follows. Katherine Pillsbury, Town Historian; Beverly Johnson, Cemetery Trustee; Terry Vose, Chair, Historical Commission; Holly Morris, Chair, Community Preservation Committee, Russ Pratt, Representing the American Legion; Pam Smith, Architectural and Design Specialist, Patrick Browne, Executive Director of the Rural and Historical Society, Gil McNab, representing the interest of several honorees and Joe Shea, Chair



HEALTH & HUMAN SERVICES

COUNCIL ON AGING

DUXBURY HOUSING AUTHORITY

KING CAESAR ADVISORY COMMITTEE

LOCAL HOUSING PARTNERSHIP

MUNICIPAL COMMISSION ON DISABILITY

VETERANS' SERVICES

COUNCIL ON AGING

The Council and staff of the Duxbury Senior Center would like to thank the 236 volunteers who gave 23,298.50 hours of service this past year. With their gift of time, talent and love the Senior Center had a very successful year.

We had 24,585 visitors come to the Senior Center to participate in our varied programs and activities including cultural trips, supper clubs, exercise, lifelong learning, art, and the Alzheimer's Support Group for those with Alzheimer's Disease and their loved ones.

"Intermissions", our twice a week supportive day care program, provided caregivers of Alzheimer's clients 576 hours of much needed respite this year. Without this relief time many would not be able to continue the non-stop attention these clients require.

The Outreach staff made 1,034 contacts with seniors and caregivers providing information and referrals, case management and advocacy services.

The drivers of Sadie I provided 3,692 rides for shopping, banking and to the Duxbury Senior Center for lunch/activities. While SADIE II, our new medical van, provided transportation to seniors needing rides to medical appointments and treatment - locally and out of town 414 times. Our volunteer drivers also provided 464 transports during fiscal 2008.

The Life-Long-Learning Program continues to grow in popularity. In 2008, this unique program, with its dedicated volunteers, was the recipient of the MCOA Innovation Award.

The Food Service staff prepared 12,080 delicious and nutritious meals. There were 4,986 meals served in the Ellison Café and an additional 7,094 home delivered meals all by volunteers.

The Duxbury Senior Center is a special place--from the meals that are cooked on-site, to the diverse program base, to the caring people who are proud to call the senior center their second home.

The Council on Aging, staff and volunteers appreciate the generosity of the Friends of the Duxbury Senior Center. Through their successful fundraising and community efforts, they have been able to underwrite the salaries for the outreach staff and provide support with the day-to-day operation of the Center.

We would like to thank the entire staff who make this wonderful building a warm and inviting oasis. Many thanks to our dedicated Director, Joanne Moore, and Assistant Director, Donna Pizura.

Respectfully submitted:

Ninky Savage, Chair

John Madden, Chair Elect

Catherine Mavin, Secretary

Rev. Catherine Cullen

Pauline Flynn

Henry Milliken

Patti Ryan

Dick Sigrist

Pamela Campbell Smith

Matthew Walsh

Beverly A. Walters

DUXBURY HOUSING AUTHORITY (STATE AGENCY)

The Housing Authority continues to manage and operate fifty-two elderly and handicap units at Duxborough Village located on Chestnut Street, and seven scattered site family units which consists of four two-bedroom and three three-bedroom units. We manage in conjunction with the DMR, 8 units on Merry Ave for special need clients and four units for special need clients on Cordwood Path. In addition, we administer 13 Federal Section 8 Housing Choice Vouchers and 3 Massachusetts Rental Vouchers.

This year our Housing Authority completed four new units for our special needs clients on Cordwood Path and finished renovating the A-Frame on Old Cordwood Path. We received funding from the Department of Housing and Community Development to put new siding, and windows at one of our family scattered site and new windows on another site. We are currently in the process of replacing the septic at our elderly complex.

At this time we would like to thank our Fire and Police Departments for their dedication and service they provide us and also to the Town Manager, Building Inspector, Board of Health, Water Department, Department of Public Works and to all the Town Boards and Committees for their continued support in helping us to reach our goal to provide affordable housing to all who may need it.

Thank you.

Respectfully submitted:

Linda M. Bacci – Executive Director

Linda Garrity – Chairman

Brendan Keohan – Member

John Griffin – Member

Beverly Walters - Member

John Todd - Member

KING CAESAR ADVISORY COMMITTEE

In February, 1916, the King Caesar Poor and Hospital Fund (now called the King Caesar's Fund) was established by the terms of the will of William Bradford Weston. The focus of the Fund has been "to provide for the relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town, who is, in the judgment of the Selectmen otherwise unable to pay in obtaining proper medical, dental, psychiatric and nursing care..." The King Caesar Advisory Committee consists of three individuals and an intake case worker with administrative support provided by a member of the Board of Selectmen's staff. The three members have traditionally included individuals with medical backgrounds and a member of the Duxbury Interfaith community. The Board of Selectmen relies on the King Caesar Advisory Committee to review client cases and make recommendations.

This year the King Caesar Advisory Committee was able to refer a number of individuals to other social service agencies. In addition, the Fund assisted several clients who would have "fallen through the cracks" in the healthcare system. Even with the advent of more widespread health insurance coverage for Massachusetts residents, need still exists for those underinsured and those whose insurance cannot meet the escalating costs of medical treatments.

The Committee has been fortunate to have Jackie Barbieri, RN as its intake worker. Jackie's medical knowledge is only surpassed by her compassion. She is a passionate advocate for those in need and

goes above and beyond, whether the client is one who can be served by the Fund or requires referrals to other agencies.

Respectfully submitted,

Diane Barker, RN; Rev. Catherine Cullen; Carol Langford, M.D; and
Jackie Barbieri, RN – intake worker
C. Anne Murray, Staff Liaison to the King Caesar Advisory Committee

LOCAL HOUSING PARTNERSHIP

The Local Housing Partnership (LHP) wishes to express gratitude to Town Meeting for their support of the following articles approved March 8, 2008:

- The purchase of the Grange to be rehabilitated for housing from CPA
- Affordable Housing Bylaw (ZBL Section 570)
- Housing Assistance Program funding \$500,000 from CPA
- Creation and organization of a Housing Trust
- Allocation Plan for the Housing Trust
- The purchase of 3 acres for housing as part of Camp Wing acquisition

Town Meeting's support of these articles was a clear message of the Town's desire to provide affordable housing to Duxbury residents.

In addition to Town Meeting activities, the LHP over the last year has been approached by a homeowner willing to donate a home scheduled for demolition that could be moved to another location for affordable housing. This is the second building offered to the Town through the LHP in as many years. Due to the lack of Town owned lots dedicated to affordable housing, funds for house moving and timing of available funding, our committee was forced to decline acceptance of the home due to these issues.

In April the LHP began working on the Housing Assistance Program guidelines for implementing the funding approved at Town Meeting. We received assistance from Peter Milewski, Director of Mass Housing's Mortgage Insurance Fund and Manager of Homeownership Business Development program, from Sarah Martin Brook, Senior Loan Officer with Rockland Trust, and from Laura Schaefer, Executive Director of the Plymouth Redevelopment Authority. All shared their knowledge and expertise with the committee. Upon establishment and appointment of the Housing Trust, suggested program guidelines were forwarded to the Housing Trust for use in their implementation of the program. We are hopeful that this program will be implemented as soon as possible in FY09.

Among our other activities, the LHP reviewed and made recommendations to the Board of Selectmen relative to the proposed Duxbury guidelines for approval of a Local Initiative Project (LIP). The LHP also reviewed and made recommendations to the Board of Appeals during their process of updating their Local Guidelines for Comprehensive Permit applications.

The LHP has also taken a major role with supporting the Island Creek expansion project, which includes additional rental, homeownership and assisted living units. The LHP has also actively worked with the developer to preserve the subsidy for the existing 106 units at Island Creek due to expire in 2012. At present our Subsidized Housing Inventory (SHI) Town-wide is 3.7% and with the approval of the proposed Island Creek units under consideration, the SHI would increase to 6.73%, a substantial gain towards the mandated 10% Affordable Housing required of each community in the Commonwealth.

This past May, the LHP applied for and received a grant from the Citizen's Housing and Planning Association (CHAPA) to assist in the public outreach and implementation of the newly approved Affordable Housing Bylaw (Section 570). The approved Affordable Housing Bylaw is a novel approach through a Special Permit process for securing affordable housing in the community on lots that may have zoning deficiencies that would otherwise not be capable of being built upon. OKM Associates, who has been working with the Town, was a prequalified consultant with CHAPA that allowed for them to be awarded to this grant to assist the LHP.

During the past year our committee had resignations and new appointments. The LHP would like to thank Charles Rourke for over twelve years of dedication towards the pursuit of affordable housing and note his resignation along with former Planning Board member Angela Scieszka. The LHP would also thank Bill Campbell for his continuous efforts as an interested resident to assist the LHP in their many endeavors. We also welcome our newest members, Denece McCann Clinton, Matthew Walsh, and George Wadsworth. The LHP continues to work diligently and tirelessly to pursue through development, preservation and programs, ample opportunities for affordable housing in Duxbury.

Diane Bartlett, Chairman

Bruce Bygate
Denece McGann Clinton
John Griffin
Barbara Kelley
Brendan Keohan
Andre Martecchini
Brian Murphy
George Wadsworth
Matthew Walsh

MUNICIPAL COMMISSION ON DISABILITY

The Municipal Commission on Disability for the Town of Duxbury meets monthly on the 1st Wednesday of the month with the exception of July and August. This fiscal year of 2008 we provided financial supported for the new electronic door opener at the Performing Arts Center and the new signs for the additional handicap parking spaces at the Senior Center.

In February two of our members attended a meeting on how people with disabilities would have the assistance they need in times of emergency. Tracy Mayo, Health Agent, met with the commission at our next meeting to talk about Duxbury's plans for disasters.

We continue to advocate for the disabled in all new public buildings under construction. We welcome any interested person to attend our meetings.

Respectfully submitted

Pat Randall, chair

Joe Shea Patty Cristoforo Marcia Solberg Jerry Nightingale Anita Stiles Nancy Shine

VETERANS' SERVICES

The Duxbury office of Veterans' Services Continues to serve Veterans, their spouses and/or dependents by counseling, advising, and assisting in procuring Federal and State benefits or entitlements for which they may be eligible.

On the state and local levels, we seek benefits for financial assistance, medical treatment, fuel assistance, tax abatements, housing, employment and counseling to those that are qualified under MGL: Chapter 115. The program is 75% reimbursable.

Although the final figures for the annual monetary award have not yet been received, I anticipate that the figure will be greater than last year due to an increase in pension and compensation for Veterans.

Our department also provides assistance in obtaining federal benefits such as service-connected disabilities, non-service pensions, enrollment into the VA Healthcare system and educational benefits. We provide Veterans and dependents assistance in obtaining military records, replacement of medals and ordering of grave markers.

The process may require appointments at the office or the client's home or the JFK Building in Boston and VA Hospitals in order to verify and justify eligibility. An investigation of assets or other sources of income is performed to seek alternative sources such as social security, social security disability, and VA pensions for which the Veteran and/or spouse and dependents might be eligible, and would also limit the financial exposure to the Town and the State. The Federal government does not automatically grant benefits to disabled Veterans. Benefits must be applied for and often fought for. I also visit hospitalized Veterans and those in nursing homes and eldercare facilities.

I am presently co-chairman of the Veterans Association Legislative Board. To date we have filed eight (8) bills pertaining to Veterans.

I wish to thank the American Legion Post #223 and the citizens of Duxbury for their continued support of my efforts on behalf of the Veterans in the Town.

God Bless America.

Respectfully submitted,
Robert Lyons,
Director / Veterans' Service Officer



LAND USE & RESOURCE PRESERVATION

AGRICULTURAL COMMISSION

ALTERNATIVE ENERGY COMMISSION

COMMUNITY PRESERVATION COMMITTEE

CONSERVATION COMMISSION

DUXBURY BAY MANAGEMENT COMMISSION

HISTORICAL COMMISSION

INSPECTIONAL SERVICES DEPARTMENT

- BOARD OF HEALTH
- BUILDING
- DESIGN REVIEW BOARD
- WEIGHTS & MEASURES
- ZONING BOARD OF APPEALS

OPEN SPACE & RECREATION COMMITTEE

PLANNING BOARD

SIDEWALK & BIKE PATH COMMITTEE

TOWN HISTORIAN

AGRICULTURAL COMMISSION

It is the policy of this community to conserve, protect, and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a community where farming activities occur and are encouraged. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers and occupants are informed that any property within the Town of Duxbury may be impacted by commercial agricultural and farming activities.

Duxbury's Agricultural Commission completed a "Right to Farm Bylaw" based on the state model which was adopted by the 2008 Annual Town Meeting. The commission reviewed the productivity of Town-owned cranberry bogs, reviewed farming practices for the Inspectional Services Department and met with residents regarding hosting a Farmers' Market in Duxbury. The Commission looks forward to working with residents on any agricultural issues and endeavors in the future.

Respectfully submitted
Jeffrey A. Chandler, Chairman

ALTERNATIVE ENERGY COMMITTEE

The Duxbury Alternative Energy Committee consists of eleven appointed members. They are:

Andre Martecchini (Board of Selectman), Barbara Bartlett, Lynn Smith, Donna Theodossiou, Geoffrey Wilkinson, John Doherty, Matthew Doyon, Jim Goldenberg, John Murdock, Frank Duggan and Donald Greenbaum.

The committee has had several new members appointed this year, as previous appointments have lapsed. The committee has listened to, evaluated, and considered several alternative energy saving technologies, some of which are being considered for possible future capital building projects. Alternative energy saving technologies being considered by the committee for applicability to the Town, range from distributed on-site power generation, solar, geothermal, biomass, wind and alternative fuel vehicles. We have had numerous presentations from experts and companies involved with each of the above mentioned technologies. As with many new technologies, some have a lot of promise for the correct application, especially if State or Federal grants can be leveraged to help advance project pay-backs. The committee continues to explore possible avenues for such grants.

The committee's current work and focus is drafting and finalizing for Planning Board review and submission as an article for Town Meeting consideration, a wind turbine by law, which would set guidelines in place for the possible implementation of this alternative energy technology, should current state legislation, regulatory environment, available financing, and project economics be found favorable.

Other efforts being worked on by the committee are the ongoing "energy benchmarking" of the Town's buildings. Benchmarking is a tool used to evaluate a building's energy consumption against similar building peers. This effort usually yields indicators as to a building's energy performance or lack thereof, and can lead to the identification of possible energy saving measures for the building that could be addressed. The committee is also working with the Massachusetts Technology Collaborative to apply for a wind study at several sites in Duxbury. This is the first step in obtaining possible grant monies to install a wind turbine should the wind study results prove positive for the current sites being

considered. Because of the current regulatory environment, many variables are at play in siting a wind turbine. At the moment, the most important variable is proximity to electric loads being served and verifying that enough wind exist at such location to justify the wind turbine economics.

The committee will continue to explore other alternative, energy saving technologies and make recommendations to the Selectmen as applicable opportunities arise.

Respectfully submitted,
Frank Duggan, Chairman

COMMUNITY PRESERVATION COMMITTEE



*Back Row (L to R): Holly Morris, Tony Kelso, Pat Loring
Front Row (L to R): Sarianna Seewald, Brendan Keohan, Lynne Devnew, John Bear*

In Fiscal year 2008 CPA surcharge receipts totaled \$1,120,149 and we received a 100% state match in October (based on our receipts for FY 07) of \$1,078,089. The Committee met with Stuart Saginor of the Community Preservation Coalition to discuss the pending bills to the Legislature and the expected decline in state matching funds due to more communities participating in CPA and a reduction in state receipts. Dr. Lynne Devnew, Pat Loring and Holly Morris also attended the CPA conference and had an opportunity to share experiences with other communities and to become better acquainted with DOR provisions.

The most rewarding experience for the CPC is to see projects come to completion. In September 2007, the newly restored Wright Building was formally opened to the public. It now serves as a repository for the Duxbury Rural & Historical Society's archives and the town's collection and is frequently used for research, meetings and presentations. The newer wing of the building is now the student union.

Also in September, the Historic O'Neil Farm celebrated its first annual farm day. Thanks to generous donations, The Wildlands Trust, CPA and the Massachusetts Department of Agricultural Resources, 140 acres of open space and farmland are permanently protected. A Massachusetts Farm Viability Program grant provided funding for the completion of the first phase of the farm's business plan. The 4-H program has been very active and the first newsletter was published. Two Eagle scouts and volunteers completed a trail with interpretive signs, a bridge that crosses Hall's Brook, and parking on Autumn Avenue.

Volunteers assisted in the herring count at the Island Creek fish ladder, which was originally built in 1702 and restored in 2006 with funds from CPA, Duxbury Conservation Fund, the U.S. Fish and Wildlife, Battelle Memorial Laboratory, and NOAA/NMFS. It was discovered that the state had discretely stocked the pond with herring which is intended to provide a viable resource in the coming years.

In August, Brendan Keohan informed the committee that the contract for the renovation of the Delano Farm house and the construction of the 689 group home had been awarded by the Department of Housing and Community Development. Completion of the project was expected in Spring 2008.

The Local Housing Partnership sponsored Article 26 and requested \$500,000 from CPA funds for an affordable housing purchase program. This money is to be used to assist persons making 80% or less of the median income, as established by the Department of Housing and Urban Development, in the purchase of a first home. The preferred candidates for this program are to be Town employees and must meet certain criteria.

The Local Housing Partnership also sponsored the purchase of the Grange on Franklin Street for community housing. The Grange, which was constructed in 1884 and used as a meeting hall, was owned by the Duxbury Webster Grange #288. Adjacent to the Grange is the North Duxbury Engine House, which was constructed in 1916-17 and manned by a volunteer fire company. Habitat for Humanity has submitted a proposal for the renovation of both buildings for community housing.

At the 2007 annual town meeting the voters approved the expenditure of \$125,000 of CPA money for the plans and specifications for the Tarklin Building. This project has been under discussion for more than a decade. Durland Van Voorhis Architects were hired and the estimate for renovation, including site work, was \$1.2 million. The Historical Commission, which spearheaded the restoration and remains committed to the success of this project, met with the Committee to discuss possible alternatives and to review the bid documents that were received shortly before the annual town meeting. There was much discussion as to how this project was to be funded. The motion for Article 21 for the expenditure of \$1,555,000 from CPA fund transfers and borrowing was voted on by the committee; 3 in favor, 1 opposed, and 1 abstention. Article 21, which required a two thirds vote, failed at the annual town meeting; 162 in favor, 245 opposed.

The Trustees of the Lucretia Prentiss Bailey Foundation, which was undertaking a sizable school construction project, approached the CPC for the sale of the Berrybrook fields. Berrybrook has been targeted for open space protection for decades as it has been actively farmed for generations and valued for its scenic vista and open field habitat, which is becoming increasingly rare in this region. The property is located on Winter Street and is comprised of two parcels; the 13 acre North Parcel adjacent to the Historic O'Neil Farm and the 27 acre Oak Tree parcel. Approximately 17 acres of the Oak Tree field is within the Town of Kingston, however, it was necessary to preserve this portion in order to maintain the outstanding visual landscape and the hay fields for the dairy cows at the O'Neil Farm. Berrybrook has vernal pool habitat and is a Natural Heritage Site for "Priority Habitat for Rare Wildlife." In addition to the land purchase, the Town received the Right of First Refusal on the remaining 27 acres of the school.

The voters also approved the purchase of 106 acres of Camp Wing land from the non-profit trust, Crossroads for Kids. The South River, which the U.S. Fish and Wildlife regards as an important, scarce and vulnerable wetland, courses through the property. This purchase protects over two miles of riparian corridor and establishes a critical link between conservation holdings; it adjoins the 354 acre parcel that the town purchased from Camp Wing in 1998. A portion of the property is "Priority Habitat for Rare Species." The stone foundation of the historic Keene Mill is a unique feature. Three acres of upland will be set aside for affordable housing. The town has applied for a self help grant and the seller has agreed to delay the closing until November 2008, after receipt of the state matching CPA funds.

The Committee, in response to a significant amount of criticism for the use of CPA money for the drainage and site work for an artificial turf field, has developed a new set of criteria for evaluating every potential CPA project. The criteria will be tested on forthcoming proposals. Proponents of the turf project are actively fundraising and must raise \$2 for every dollar of CPA money that is expended.

At the March 2008 annual town meeting the voters approved a FY 2008 administrative budget of \$80,000 to be funded by CPA funds. Any unused proceeds that are remaining in this account at the end of the fiscal year are returned to the CPA general fund. The voters also approved the following:

- o Article 18 – Allocation of 10% of CPA receipts (surcharge receipts and state matching funds) for each of the three purposes; open space, historic preservation, and community (affordable) housing. \$552,000
- o Article 22 – Acquisition of the Berrybrook fields for conservation purposes \$2,163,000
- o Article 23 – Acquisition of Camp Wing land for conservation and community housing purposes \$1,040,000
- o Article 24 – Acquisition of the Grange for community housing purposes \$70,000
- o Article 26 – Homeownership Assistance Program \$500,000

The Committee would again like to thank Joe Grady for his assistance on these projects, making sure that appraisals, site reviews and site plans are complete. Joe also keeps the Committee updated on existing projects and serves as a liaison with other town departments. Sincere thanks to Pam Johnson who has served the committee since its inception, preparing for our meetings and the annual town meeting. Special thanks to Selectman Betsy Sullivan for assisting us with the negotiations at Berrybrook as we needed a town representative in the process. The Committee would also like to thank Pat Loring who prepared the conservation restrictions on all of our properties and to George Wadsworth, who has served on the Committee and assisted with financial presentations. The Committee also thanks the town's Finance Director, John Madden, and the town's Planner, Christine Stickney. And the Committee appreciates the attendance of Frank Mangione, member of the Fiscal Advisory Committee, who actively participates in the discussions.

The Committee meets every other week at 8 am in the Mural Room of Town Hall and welcomes the public.

Respectfully submitted,

Holly Morris, Chair (Conservation Commission)
 John Bear (Planning Board)
 Dr. Lynne Devnew (Historical Commission)
 Tony Kelso (Member at Large)
 Brendan Keohan (Housing Authority)
 Pat Loring, Vice Chair (Open Space Committee)
 Sarianna Seewald (Member at Large)

CONSERVATION COMMISSION

The Conservation Commission successfully negotiated purchase and sale agreements for the 40-acre Berrybrook fields (including land along Winter Street in Kingston) and a 100-acre parcel of Camp Wing along the South River. In the spring of 2008 the residents approved the land purchases at the Annual Town Meeting.

The Draft 2008 Open Space & Recreation Plan was accepted by the State with a few conditions which we are addressing.

Volunteers continue to monitor the Island Creek fish ladder and observed numerous smelt along with a few herring this spring. The MA Division of Marine Fisheries stocked Island Creek Pond for the second

year in a row with herring as seen in the photograph below. It will be four to five years before herring from this stocking program return to the pond to breed.



The osprey population continues to grow on the South Shore, but predation appears to be a significant problem in Duxbury. Only two checks were fledged on the Hicks Point pole. Chicks being raised on Eagles Nest and Back River poles were predated before the chicks fledged.

The weed harvesting program continued on Island Creek pond with the work performed by a volunteer, Mickey McGonagle. He completed a very thorough harvest by the end of August.

\$17,000 was added to the Conservation Fund for land management by the votes at the Annual Town Meeting. Student interns Mike Seigfried and Seth Coburn were employed to care for the open space areas throughout town. Intern Elizabeth Nollner continues to assist in the Conservation Office with open space issues.

The town received a Coastal Pollution Remediation grant from MA Coastal Zone Management in the amount of \$118,600 to complete the pollution remediation work in Halls Corner. Work was expected to be completed by the end of the summer.

The Jaycox Tree Farm had another successful Christmas tree sale with over 214 trees being harvested during the first weekend in December. We thank all the volunteers that helped out that weekend. This year's receipts totaled over \$14,600 which will be used to manage the farm with the assistance of the local forester, Phil Benjamin.

As always the Conservation Commission land management program can not be successful without many thanks to DPW Director Peter Buttkus, Ed Vickers, Jim Savonen and Bruce O'Neil from the Department of Public Works for their valuable assistance in maintaining the conservation areas in Duxbury.

Respectfully submitted,

Joseph Messina, Chairman
Thomas Gill III, Vice-Chairman
Samuel Butcher
Dianne Hearn
Barbara Kelley
Holly Morris
Corey Wisneski

DUXBURY BAY MANAGEMENT COMMISSION

The Duxbury Bay Management Commission (DBMC) consists of nine members appointed by the BOS and serving three year staggered terms. Members must have an interest in the Bay, including but not limited to aquaculture, boating, commercial and not for profit waterfront users, ecology, shellfish and finfish or have experience that enhances the diversity of the Commission. The Commission is not a regulatory body, but instead serves in an advisory role for the BOS and to other Bay related committees and groups.

Mission: to finalize, implement and maintain a management plan that will enhance and preserve the ecological health, pristine waters, and natural beauty of Duxbury Bay for future generations while sustaining harmony among all its uses.

Powers and duties: Evaluate and review any proposed change in Bay use and access, inclusive of structures, and all Bay related issues requiring the action of the Board of Selectman (BOS), Duxbury Conservation Commission (DCC), Zoning Board of Appeals (ZBA), Planning Board (PB), Harbormasters Office and Board of Health (BOH) involving Coastal Resource Areas as defined in M.G.L. c.131 S40 and the Town of Duxbury Wetlands Bylaw (Chapter 9 General By-Laws of the Town of Duxbury).

FY2008 activities: The Commission's principal activity during FY2009 was work on a report to the Selectmen on the pending moratorium on approval of additional aquaculture licenses. The report was close to finalization at the end of the year. The report is being prepared by a committee consisting of representatives of the DBMC, Shellfish Advisory Committees, Agriculture Commission, and the aquaculture industry. The report will be completed by late summer 2008.

The DBMC also initiated work on several projects that should be completed during FY2009. These include: water quality, winter safety, storm emergency planning, and mooring management.

Restoration of the Island Creek herring run is nearly complete. All construction work is finished, a management plan has been established and a three-year restocking program implemented by the state Division of Marine Fisheries will be completed next year. Returning adult fish are expected by 2011.

The DBMC also continued to provide comments on a variety of projects with the potential to affect the bay. These included several piers, a proposed aquaculture license (exempt from the moratorium), and a marina at Cordage Park in Plymouth.

The Commission meets on the second and fourth Thursdays of each month. Meetings are at the Senior Center and begin at 7:00 PM.

Respectfully submitted,
Ned Lawson, Chair

Commission Members and officers as of 6/30/08

Ned Lawson - Chair
Shawn Dahlen - Vice Chair
Corey Wisneski - Clerk
John Carnuccio
John Brawley
Emmett Sheehan
Don Merry
Jack Kent
Joe Messina
Betsy Sullivan (BOS liaison)

HISTORICAL COMMISSION

Tarkiln Building

In FY 2008, the Duxbury Historical Commission focused most of its time developing a plan to be included in the warrant for the March 2008 Annual Town Meeting. We were asking the Town to approve 1.2 million dollars to preserve the two Tarkiln School buildings. These two buildings were built in 1871 and 1907 with a connector in 1925 and are located at 245 Summer Street & Route 53. The last third grade class graduated from Tarkiln in 1949. Later, the buildings were used as the Tarkiln Community Center and for other community groups. The buildings were closed in the fall of 2006.

The architectural firm of Menders, Torrey, and Spencer of Boston completed their plans and specifications at the funded amount of \$135,000 for preserving and opening the buildings. As the records indicate, the article did not pass, but came close to the two-thirds majority needed.

The Massachusetts Historical Commission has submitted an application for the twin school house's inclusion in the National Register of Historic Places. The twin buildings have been designated as one of the Ten Most Endangered buildings in Massachusetts for 2008 & 2009 by Preservation Massachusetts. We have been assured that there is great potential for the national designation to be accepted.

The Commission continues with its survey of historic building sites and cemeteries.

Demolition Bylaw

For FY 2008, the Historical Commission reviewed five demolition permits that fell under our bylaws. Those reviewed and passed were: 384 King Caesar Road (demolish garage); 1 Fairway Lane (demolish garage); 11 High Street (demolish house); 322 King Caesar Road (partial demolition of main house with permission of the Historical Commission); and 11 Bumble Bee Lane (demolish garage—save if possible, and remove porches). There were no demolition delays issued and no public hearings.

Respectfully Submitted,
Robert C. Vose III, Chair
Laura Doherty, Vice-Chair
Barbara Kiley
Norman Tucker
Lynne Devnew
James Nihan
Lee Adams

INSPECTIONAL SERVICES DEPARTMENT

The Inspectional Services Department offers this report for inclusion into the FY08 Town Report.

The report includes the breakdown of the **2,352** permits issued by the Department.

New construction, additions, and renovations continued to be strong. The high volume of permitting, administrative tasks, and inspections are handled by the outstanding work performed by the Inspectional Services staff.

I thank them all for their commitment to their duties and their support to me and to the Zoning Board of Appeals, the Health Department, the Historical Commission and the Design Review Board.

I would also like to thank the Town Manager and the Board of Selectmen for their continued support.

Respectfully submitted,
Scott J. Lambiase
Director of Inspectional Services

BOARD OF HEALTH

The Duxbury Board of Health consists of five members appointed for three-year terms by the Selectmen. The Board of Health's duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions and the protection of the environment include: enforcement of State Sanitary Codes, as well as smoking rules and regulations, oversight of the permitting for septic systems, restaurants, semi-public and public swimming pools, beaches and recreational camps for children.

The Board of Health retained its current membership with Dr. David Brumley as Chairman and Clinton Watson as Vice Chairman. Jerry Janousek and Bruce Bygate were reappointed for additional three-year terms. Board Members continue to actively participate as Board of Health liaisons on other local committees and boards.

Under the direction of the Duxbury Board of Health and Emergency Management, the Duxbury Bay Area Regional Medical Reserve Corps (MRC) a partnership between Duxbury, Hanson, Marshfield, Pembroke, and Whitman continue to recruit, train, mobilize and coordinate a community based group of volunteers who can serve during an emergency health situation and assist with public health needs in our communities throughout the year. The MRC received over \$13,000.00 in grant monies from the State this year to be utilized for training volunteers and staff and purchasing necessary equipment.

During the period of July 1, 2007 through June 30, 2008, the Board received and granted sixteen (16) requests for variances to Duxbury Supplementary Rules & Regulations and Title 5.

At Public Hearings, the Board: Denied the applicant's request for a variance to local regulation 1.15(1) (construction in fill) for the proposed redevelopment of Millbrook Crossing, citing that the applicant had not sufficiently established or proven that enforcement of the provision of Town of Duxbury Supplementary Rules & Regulations from which a variance was sought would be "manifestly unjust".

The Board of Health, in conjunction with the Department of Public Works, revised the Rules & Regulations for Disposal of Solid Wastes.

The Board of Health appreciates the support and assistance of the Board of Selectmen, Conservation Commission, and all Town Offices and agencies.

Respectfully submitted,
Dr. David Brumley, Chairman
Clinton Watson, Vice Chairman
Jerry Janousek
Bruce Bygate
Karen Tepper

Permits Issued:

Disposal System Construction Permits
New Systems and Repairs of Existing Systems
Percolation Tests

130
69

Installers Permits	43
Septage Haulers Permits	19
Solid Waste	5
Food Establishment Permits	47
Miscellaneous Food Permits: milk & cream, catering, bakery, etc.	33
Miscellaneous Health Permits:	103
(Includes camps, swimming pools, tanning facilities, barns, dumpsters, solid waste, wells, tobacco)	

TOTAL BOARD OF HEALTH PERMITS	449
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BUILDING

<i>Permits Issued:</i>	<i>Total No.</i>	<i>Estimate</i>
Attached Garage	8	\$823,300
Attached Single Family Dwellings	9	\$2,197,000
Building Relocation	1	\$7,500
Business Occupancy	12	
Change of Use	1	
Demolitions	35	\$396,200
Demolitions-Partial	4	\$44,000
Detached Garages - Residential	11	\$674,940
Detached Single Family Dwellings	1	\$270,000
Fences	2	\$7,000
Foundations	21	\$420,650
Home Occupation Permits	2	
Mechanical	1	\$95,000
Miscellaneous - Trailer	4	
Mixed Use Building-Alteration	1	\$36,000
Municipal Building Additions/Alterations	1	\$4,500
Municipal Building New	1	\$520,000
Non-Residential Accessory Bldg	4	\$506,000
Non-Residential Additions/Alterations	14	\$335,764
<i>Non-Residential Buildings New</i>	3	\$1,470,750
<i>Occupancy Permits</i>	55	
Quick Permits	160	\$1,298,095
Residential Accessory Buildings	21	\$920,900
Residential Additions/Alterations	221	\$8,484,895
Retaining Wall	1	\$96,361
Sign Permits	24	
Single Family Houses	26	\$7,309,346
Single Family Townhouse	11	\$1,965,600
Spas	2	\$10,600
State Inspection Permits	50	
Swimming Pools	16	\$544,240
Tennis Courts	1	\$3,500
Wood and/or Coal Stove Permits	17	\$16,500
Zoning Permits	21	\$69,300
Electrical Permits	483	
Plumbing/Gas Permits	658	

TOTAL BUILDING PERMITS:	1903	\$28,527,941
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INSPECTIONAL SERVICES FEES COLLECTED

Board of Appeals-Fees	\$4,600
Board of Health	\$74,273
Building	\$274,350
Copies	\$300
Plumbing/Gas	\$52,756
Weights and Measures	\$2,087
Wiring	\$31,005
<hr/>	
TOTAL	\$439,371

DESIGN REVIEW BOARD

The Design Review Board, with five members and two alternates appointed by the Selectmen, meets the fourth Tuesday of each month and makes recommendations on special permits to the Zoning Board of Appeals. Before an application for a special permit is heard by the ZBA, the Design Review Board examines the proposal and evaluates the design, considering scale, mass, proportion, roof lines, and materials.

If the proposal is for an addition, we consider compatibility with the existing structure, how the addition will harmonize with the neighborhood and what the impact will be on the neighbors. If the proposal is for new construction, we apply the same principles. If we think a design is in need of changes, we make suggestions as to how they can be managed.

Special permits govern renovations or additions to residences deemed non-conforming because they are on non-conforming lots. We also review applications for commercial buildings and for large projects termed "40Bs". Finally, we review changes proposed for homes in "cluster" zones.

Respectfully submitted,
Sarah B. McCormick, Chair
Michael Gray, Judy Hall, Nancy Johnson, and Jessica Williams
Alternates: Becky Wells, Eugene "Gene" M. Orosz

WEIGHTS & MEASURES

Summary of work completed July 1, 2007 through June 30, 2008

Scales:	Over 10,000 pounds	1
	100-1000	5
	10-100	34
	10 or less	1
Motor Fuel:	Gas Pumps	54
	Diesel Pumps	6
	Adjustments	13

Getting What You Pay For – Weights and Measures Tips For Consumers

Almost everything that we buy is sold by weight, volume, count or length. Some examples: a pound of hamburger, a gallon of milk, gasoline for your car, oil for your home, a dozen eggs, a cord of firewood.

Check your receipts before you leave the store, if possible.

Check all represented prices – price on item, in flyer, on unit price tag, on signs – the lowest is correct.

Watch deli items being weighed – be sure tare (weight of container or wrapping, for which there can be no charge) is taken.

Use unit price labels to value shop.

Be sure scales and pumps start at zero.

Be sure gasoline pump reading is not creeping along before you start nozzle.

Respectfully submitted by:

Harold Tuttle

Sealer of Weights and Measures

ZONING BOARD OF APPEALS

The Board of Appeals had four members: James B. Lampert, Chair; Elizabeth Lewis, Vice Chair; Sara Wilson, Clerk; and Thomas Henaghen. Also there were seven associate members: Alan Crandon, Martin P. Desmery, Vincenzo Giambertone, Thomas McClure, Dennis Murphy, Yesugey Oktay and Mary Jo Pierce.

The Board of Appeals for the fiscal year of 2008 has voted in new members: Dennis A. Murphy, Chair; Joseph Maher, Vice Chair; Judith Barrett, Clerk; Michael Gill and David Marsocci. There are also six associate members: Alan Crandon, Martin Desmery, Elizabeth Lewis, Gene Orosz, Mary Jo Pierce and Dimitri Theodossiou.

The Board of Appeals accepted fifteen (15) matters – eight (8) applications for a Special Permit, and one Modification under Section 40B. During the period from July 1, 2007 through June 30, 2008, five (5) applications were granted, one (1) was withdrawn; and nine (9) remained open.

Respectfully submitted,

Dennis A. Murphy, Chair

OPEN SPACE & RECREATION COMMITTEE

The Duxbury Open Space and Recreation Committee would like to express its gratitude to the Selectman, Town Manager and residents of the Duxbury for all their support during the past year. This has been a very busy year for the Committee.

The Committee spent significant time and energy contributing to the developing and producing the Duxbury 2008 Open Space and Recreation Plan for the Commonwealth of Massachusetts. With the guidance and leadership of Joe Grady and the Conservation Commission staff the Committee oversaw many Plan details and issues. In June, a draft Plan was presented to the Selectmen. Final work continued through the remainder of Fiscal 2008.

We wish to thank the following non-committee members who were instrumental producing the Plan: Joe Grady, Art Vautrain, Kay Foster, Holly Morris, Pam Johnson, and Elizabeth Nollner. It should be noted that the Commonwealth changed the Open Space Workbook requirements in March 2008. This subjected the 2008 Open Space Plan to additional requirements and caused further work to be completed through the summer. It is anticipated that the final Plan will be submitted to the Commonwealth in the fall of 2008.

The results of the 2007 Open Space Survey were formally presented to the Selectmen and then to the town in March at Town Meeting. This information served helpful for consideration of various open space and recreation issues on the 2007 warrant.

The 20th anniversary of the annual Fall Foliage Fiesta walk was held in October 2007 in conjunction with the Duxbury Rural & Historical Society. The Committee chose the Round Pond Trails as the FFF location, the site of the first FFF in 1987. Once again, local artist, Bob Cipriani, donated his time and talent to design the wonderful posters that spotlighted Duxbury's open spaces and the event. We had a strong turn out on an unseasonably warm fall afternoon.

Various Committee members participated in the Jaycox Tree Farm annual tree cutting in early December.

In May 2008, the Committee held the fourth annual Nature Scavenger Hunt at the Myles Standish Monument State Reservation. The weather was beautiful and many families attended. We would like to thank local graphic artist, Margaret Curran, who designed the event poster, and FarFar's and Once Upon a Time for donating prizes. Paul Costello once again took the lead and made this a very successful event.

The Open Space and Recreation Committee had another very successful year promoting the recreational use of Duxbury's wonderful natural resources, developing the 2008 Open Space Plan and monitoring Duxbury's conservation land.

Effective June 1, 2007, open positions on the Committee were filled by Paul Keohan, representing the Water Advisory Board, and Harold Moody, representing the Planning Board. Effective June 30, 2008, the Committee accepted the resignations of long time members and former Committee Chairs, Dick Rothschild (resignation) and Paula Harris (non-renewal of term). Both Paula and Dick dedicated significant time and energy to the Committee and they will be sorely missed.

Respectfully submitted,
Duxbury Open Space and Recreation Committee
Scott Zoltowski, chair
Paul Costello
Jay Curran
Lorrie Hall
Paula Harris

Paul Keohan
Pat Loring
Harold Moody
Dick Rothschild

PLANNING BOARD

Despite a slowdown in construction activity, the Duxbury Planning Board remained active during fiscal year 2008 in processing applications, new initiatives and community participation. There was one change in Board membership during this fiscal year. Angela Scieszka chose to not seek re-election after seven years of active service to the Planning Board, and a newly elected member, Cynthia Ladd Fiorini, was welcomed to the Board in March 2008. Officers retained their positions, with Amy MacNab serving as Chairman, George Wadsworth serving as Vice Chairman, and Brendan Halligan serving as Clerk.



Back Row (L-R): John Bear, Brendan Halligan, Harold Moody. Front Row (L-R): Amy MacNab, George Wadsworth, Cynthia Ladd-Fiorini. Not present for photo: James Kimball.

Among the routine workload, the Planning Board processed ten new ANR (Approval Not Required) plans resulting in five new vacant lots, with the other ANRs mere land swaps among neighbors. In addition the Board reviewed three Administrative Site Plan Review applications for new commercial or educational structures. The continuing decline in new housing construction resulted in another year with no new subdivision submissions to the Planning Board.

In addition to the roles and responsibilities of the Planning Board, members continue to actively participate as Planning Board liaisons on other local and regional committees and/or boards: the Community Preservation Committee, Local Housing Partnership, Land Use Group, MBTA Advisory Board, MAPC – South Shore Coalition, Open Space Committee, and the new Affordable Housing Trust, which was created through an Annual Town Meeting vote in March 2008.

Last year the Planning Board, in cooperation with the Local Housing Partnership, guided the Town's Housing Consultant, OKM Associates, in the development of a Planned Production Plan for Affordable Housing. Approved by the DHCD in November 2007, the Planned Production Plan outlines potential strategies for both production and preservation of affordable housing at a local Duxbury level.

A successful strategy from the Planned Production Plan was the adoption of an Affordable Housing Bylaw which was approved by Town Meeting vote in March 2008. The bylaw allows property owners of non-conforming lots to apply, by special permit, for development of affordable housing on their property.

The Planning Board continues to offer significant beneficial input into the Town's review of Comprehensive Permits (Chapter 40B) with technical review of these proposals for the Zoning Board of Appeals. The Planning Board strives to offer constructive review of the various land use aspects of these developments. At a Land Use summit called by the Board of Selectmen in June 2008, it became clear that most Town Boards support working toward elimination of the Comprehensive Permit process, which appears to be in conflict with Zoning Bylaws and such elimination would be in the best interests of the Town of Duxbury.

Planning Board members:

Amy M. MacNab, Chair
George D. Wadsworth, Vice-Chair
Brendan P. Halligan, Clerk
John P. Bear
Cynthia Ladd Fiorini
James R. Kimball, Jr.
Harold F. Moody, Jr.

SIDEWALK & BIKEPATH COMMITTEE

In conjunction with the Town's Department of Public Works, our committee was successful in obtaining funding for purchasing 30 bike racks for the Town. The bike racks were installed by the Department of Public Works in various locations throughout the town including the beach, Halls Corner, the Student Union/Wright Building, Town Hall, Keene Fields, Bay Farm Trails, Girl Scout House and the dock at the Blue Fish River.

The Committee has also been working on obtaining funding for the design of a shared use path along Tremont Street (Route 3A) that extends from Chestnut Street to Depot Street. The Committee has prepared and submitted proposals for grants from the State of Massachusetts' Department of Conservation and Recreation and from Bikes Belong, a private organization that promotes biking throughout the country. Neither of these organizations funded our proposals and thus the Committee continues to pursue avenues to fund the design of the path.

Respectfully Submitted,
Jeff Lewis, Chair
Dick Rothschild, Nancy Johnson, John Taft and John Edwards

TOWN HISTORIAN

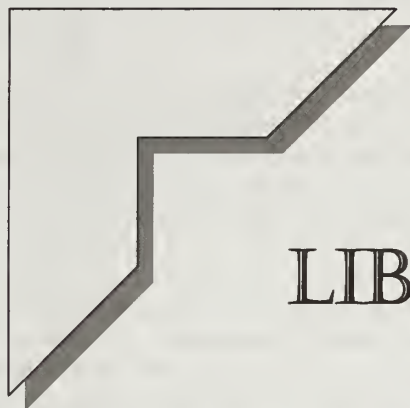
The highpoint of the past year for Duxbury's history came on September 22, 2007, when Selectman Andre Martecchini cut the ribbon to open the Drew Archives in the "old library," the brick building on St. George Street which had originally been given to the Town of Duxbury as a library by Mrs. Georgianna Wright in 1909. Under the supervision of the Duxbury Board of Selectmen, the Community Preservation Committee, the Duxbury Rural and Historical Society and architects Finegold, Alexander and Associates, the interior had been beautifully restored to its original look of 1909, when it was a Duxbury showplace.

From the beginning the archives has been well used, under the direction of archivist Kerry Durkin, by residents and researchers who are using the manuscripts, books and photographs which have been carefully protected and preserved in the facility. Thanks to the quality of storage at the archives, new gifts have been offered regularly by residents, friends, and organizations. Seeing this building renovated in such a useful and valuable way has certainly also been the highpoint of my years as Town Historian.

Other parts of the historian's work continue. September, 2007 also marked the first meeting of the War Memorial Committee. Under the able leadership of Joe Shea, he and committee members have been working not only on resurrecting the World War I Memorial which had been rediscovered, in sections, at the Mayflower Cemetery, but also on reassembling pieces of the story of how it got there.

In the spring of '08, I attended the New England Archivists meeting in Newport, where I visited local archives, and attended lectures on preserving manuscripts and historic houses. I also continue as a member of the historical society's Publications Committee. Current work includes preparing the manuscript for "Duxbury Past and Present," written by Norman Forgit and Patrick Browne, with a projected publication date of December 2008.

Respectfully Submitted,
Katherine Pillsbury
Duxbury Town Historian



LIBRARY
&
SCHOOLS

LIBRARY

The Library has a vibrant, interactive website: duxburyfreelibrary.org. It invites all residents to sign up to receive **BookLetters** by visiting the site and following the link. You can receive e-mail newsletters of new or recommended titles as well as links to the library's catalog so you can easily reserve titles of interest.

After ten years of service, Carl Meier retired from the Board of Library Trustees. John Britten was newly elected and incumbent James Mandrell was re-elected for three-year terms. Reference librarian Judith Sime retired in August and part time librarian Denise Garvin was promoted to full-time reference librarian. Josephine Hall was hired to fill Denise's vacated part time professional position in technical services. Amy Tull resigned from a full time support position in the circulation department and Laura Blake was hired in that position.

The library received a federal Library Services and Technology (LSTA) grant in the amount of \$7,500 for a community reading program. The program titled *On the Same Page . . . Duxbury Reads The Soloist by Mark Salzman* took place in February and March 2008. The Library collaborated with the Duxbury Art Association, the South Shore Conservatory, the Plymouth Philharmonic Orchestra, the Duxbury Schools music department, Westwinds Bookshop, and the Helen Bumpus Gallery on this very successful project, which include 22 public programs.

Program coordinator Carol Jankowski scheduled a full fall/winter calendar of events that included a diverse *Sunday Salon* series, a *Thursday Technology Talks* series, a virtual travel series, and programs to support the *Duxbury Reads* grant. Jim Mandrell developed and led our third *Fourth Friday Film* series, which ran from September to June. Poetry Circle celebrated its eighth birthday this year.

Threads from Duxbury's Past: a rotating exhibit of historic fashion from the Duxbury Rural & Historical Society is a new collaboration with the DRHS to bring history into the community. An archival case on the library's upper level holds items from the DRHS collections under the direction of Madelon Ali. This project was funded by generous donations from Mrs. Jane Fogg and the DRHS. The first exhibit was an 1838 burgundy-colored silk dress donated by Mrs. Fogg. The second was a velvet lady's suit ca. 1850-70 and the third, an Emilio Pucci dress, vintage 1960. Please visit the library's upper level to see the fashions and accompanying displays.

The Library implemented trash recycling this year for both staff and the public. Coffee/tea service for adults was added in the Cutler Reading Room. A low service desk for children, handicapped users, and those just needing a seat while conducting business was added to the main desk. This year we added 13 magazine subscriptions, 2 museum passes, and 10 online research databases to our collections. A new integrated phone and voicemail system was installed in April.

The Friends of Duxbury Free Library celebrated the Library's tenth year at 77 Alden Street with a gala reception in November. Guests of honor were Anna Conway and Jon Hodany, the artists who created the whimsical mural in the children's picture book room. Signed reproductions of the mural were sold. The Friends donated \$15,000 to supplement the library's collections. This gift enabled the Library to meet its state requirements for certification. They also underwrote the costs of summer programs for children and teens, and awarded seven scholarships to graduating seniors.

Last fiscal year the Friends donated funds to landscape the grounds around the building. Hedges, Inc. completed installation this year. Robert DiRamio of Duxbury created the design. Residents have responded very favorably to the beautiful gardens and are most grateful for the addition of walkways and steps from Train Field to the library. I would like to acknowledge not just the funds, but also the help and support of the Friends of the Library on this project.

The generosity of Duxbury Free Library, Incorporated, allow the library to meet its state-mandated materials expenditure requirement by supplementing the budget for books, museum passes, and audio-visual materials.

Respectfully submitted,

Elaine Winqvist, Library Director

Library Trustees: Theodore Flynn, Chair; Jack Hill, Vice-chair; Laney Mutkoski, John Britten, Nancy Delano, James Mandrell

DUXBURY PUBLIC SCHOOLS

Once again this year the Duxbury Public Schools has focused its work on the attainment of the mission, vision, and goals that the district established with the development of its Five-Year Strategic Plan. The acronym PRIDE symbolizes our vision: Passion for learning; Respect for diversity; Integrity of our actions; and the Desire to make a difference in Education. In striving to meet this vision and our mission of "Learning for Life", we have also taken up the charge of moving our schools from "Good to Great". We respect that Duxbury has a very good school system with many accomplishments of which it should be proud but that this is not enough in a global world with increasing demands on our graduates.

Our work in 2007-2008 has focused on beginning the process that will ensure we reach our intended goal. Throughout our schools our staff has been engaged in the establishment of a curriculum that is aligned with the state frameworks; demonstrates, through a vertical and systematic progression (from Kindergarten through grade 12) the skills and knowledge that will hold all students to high expectations, be rigorous in its content and provide students with the hands-on, real world experiences that that will make their learning relevant and provide all students with the skills and knowledge that will be required in the years ahead.

The effective integration of technology into our classrooms continues to also be a focus. The mission of the District's Technology Plan is to provide a state of the art technology environment designed to insure maximum learning opportunities for all students to become dynamic citizens of our nation and world. It is the vision of this plan that students are technology proficient; teachers are technologically literate and are able to offer students a variety of ways to learn; and administrators are knowledgeable leaders who emphasize content and technology standards while they promote technology infused teaching strategies. This infusion of technology into the teaching and learning of our classrooms requires hardware, software, and the development of teaching strategies that effectively integrate these tools into teaching and learning.

Extensive, timely, and effective professional development is critical to the attainment of all of our goals. Believing that all children can learn and that we as educators can successfully assist all students in attaining their highest potential requires professional development that strengthens our teachers' strategies and skills in differentiated instruction, technology integration, content specific knowledge, and collaborative teaming between and across grade levels and departments. Our continued efforts to broaden our distributed leadership through the development of instructional coaches through grade 8 and the continued efforts of our department heads at the high school are designed to strengthen our schools through ongoing collaboration, sharing of best practices, and teaming. This is not simple work nor is it work that can be accomplished in one year. However it is work that has begun and that with continued effort will take our schools from "Good to Great."

From a financial standpoint 2007-2008 was a challenging year for the schools. Early in the school year it was evident that we would be faced with a financial deficit that would not easily be addressed. Freezing the budget in late October in all areas with the exception of those essential and mandated areas was unprecedented. Yet unexpected significant costs in a number of special education areas resulted in a deficit that could not be absorbed by the imposed freeze. Significant collaborative work

was required between the Town and the Schools to address this shortfall successfully in the 2008 Special Town Meeting. Additionally for the first time the District placed the funding of textbooks in a Capital Debt Exclusion Article for consideration at the 2008 Annual Town Meeting. The successful passage of this article and the subsequent positive vote in the town election ensured that the schools would be able to provide its students with the necessary tools to address their learning needs. The relationship that has been established with the Town and the collaborative effort that has been developed through the Town Working Group has helped to create a unified effort to jointly address the needs of the town as a whole. While the schools continue to work to provide high quality education to all of its students, the budgetary constraints continue to impact the full attainment of our educational goals.

Once again this year the Duxbury Public Schools has experienced the retirement of a number of its veteran teaching staff. These members include: Pat Tarantino, Cathy Breen, Glenn Pina, Linda Atkinson, Pam Cicaloni, Ed Mack, Ellen O'Connell, Tom O'Connell, Wendy Moore, Maryann Mannis, Linda Daignault, Susan Landers, Wendy Pomeroy, and Nancy Webb. Each of these individuals has significantly contributed to the students of Duxbury over their years of service and we wish them well in their retirement years.

Moving forward the Duxbury Public Schools is committed to meeting the needs of all children by providing them with the programs and opportunities that will assist each one in attaining their full potential.

Respectfully submitted,
Susan K. Skeiber
Superintendent



PUBLIC SAFETY

ANIMAL CONTROL

DUXBURY EMERGENCY MANAGEMENT AGENCY

FIRE DEPARTMENT

HARBORMASTER

HIGHWAY SAFETY ADVISORY COMMITTEE

NUCLEAR ADVISORY COMMITTEE

POLICE DEPARTMENT

PUBLIC SAFETY BUILDING
FEASIBILITY STUDY COMMITTEE

ANIMAL CONTROL

The Duxbury Animal Control Department received over 4,000 phone calls from Duxbury residents as well as residents from other town for advice and assistance with animal issues. Some of these issues include, animal bites, quarantines, cats in trees, rescuing injured seals on the beach, barking dog complaints, rescuing exotic animals, barn inspections, wildlife, and preparing animals for rabies tests and then transporting said tests to the state laboratory in Boston for examination.

The Animal Control Officer (ACO), has responded to over 1,500 calls for injured, and stray animals at all times of the day, night, and on the weekend. The Duxbury Animal Control Officer is the Plymouth County Representative for the Animal Control Officers Association of Massachusetts and he works closely with the Massachusetts Society for Prevention of Cruelty to Animals (MSPCA) and the Animal Rescue League of Boston as well as other rescue groups through out Massachusetts.

The Duxbury Animal Shelter has housed over 400 animals in the last year giving personal care to people's lost pets. Most of these animals were reunited with their families. The remainder of these pets were adopted into loving homes. The Town of Duxbury Animal Shelter and Animal Control Department provide a great service to the people and animals of Duxbury and will continue these services in the future.

We also must acknowledge the dedication of the volunteers and the "Friends of the Duxbury Animal Shelter" who give their valuable time and resources to the Duxbury Animal Shelter. Generous donations from residents and various corporations have also supported the outstanding efforts of the Duxbury Animal Control Department in maintaining a healthy and safe environment for lost and injured pets and wildlife.

Respectfully Submitted,
Chief Mark DeLuca

DUXBURY EMERGENCY MANAGEMENT AGENCY (DEMA)

The Office continues to update the Town's Comprehensive Emergency Management Plan. This plan is an all hazards approach to emergencies the Town may face such as hurricanes, flooding and other natural or manmade disasters. The Office is also responsible in participating in the Pilgrim Area Regional Planning Committee. This long standing committee ensures that we are knowledgeable about any substantial hazardous materials in our area as well as plans to deal with them.

The Office has deployed a new rapid notification system (Connect CTY) which has had many uses and has had positive feedback. Residents need to ensure their contact information is correct. This can be done by going to the Towns Web Site and clicking on the Connect CTY icon.

The Office continues to work with the Duxbury Nuclear Advisory Committee and seeks to ensure that the emergency policy and procedures for the Pilgrim Nuclear Power Station are up to date and adequate.

The Emergency Operations Center has had many maintenance related issues including the heating and air conditioning systems.

I wish to thank all that have assisted us in meeting our mission: mitigation, preparedness, response and recovery. Additionally I wish to thank the Duxbury Nuclear Advisory Committee for its continued support and enthusiasm in our effort in making the community safer.

Respectfully Submitted,
Kevin Nord, Director

FIRE DEPARTMENT

I am proud to present our 2008 Duxbury Fire Department Annual Report. The men and women of the Duxbury Fire Department are dedicated to providing quality and innovative fire, rescue, emergency medical services and life safety services to a great community.

In the last fiscal year, the Department responded to over 2,009 calls for emergencies. We are steadfast in our commitment to prevent fire and injuries through comprehensive public education programs. Firefighters delivered 49 programs in the community and worked with parents, day cares, pre-schools and grade schools, senior groups and businesses and camps. We expanded our education with preparing high school students with dormitory fire safety as many of our graduating seniors go off to college and live away from home for the first time.

To ensure that the Department is prepared for our mission we have increased training to better serve the community. Members conduct basic firefighter skill training but also received training in emergency vehicle driving and hazardous materials training. The Department Dive Team received many hours of specialized training.

The Departments operating budget was just over 2.1 million and received \$630,000 to the Town from ambulance receipts, permits executed. The Department members were aggressive with finding other funding sources through grants and private donations totaling \$27,000. Two donations worth noting was the U.S. Smokeless Tobacco 6X6 Polaris ATV and the Greeley Family donations on behalf of Paul Greeley. Paul was ice fishing on North Hill Pond last year and tragically fell through the ice and died. These monies are dedicated to ice rescue equipment.

The Department's strategic plan for vehicle replacement is on track. Town Meeting has voted to refurbish the other 1988 Forest Fire Truck allowing both vehicles to continue to serve the Town for many years. Other long range goals include renovating or replacing Station 1, currently this building is failing in many areas, electrical, plumbing, space needs and gender neutral quarters. The Public Safety Building Committee is working on a solution.

DFD issued permits and inspected the following from July 1, 2007 to June 30, 2008:

General Permits Business/Residential Issued: 498
Burning Permits Issued 950
Inspections Conducted 590

In closing, I would like to thank the Town Manager, Board of Selectman and the Towns people for its continued support and allowing us to promote and deliver life safety in a timely, efficient and professional manner.

Respectfully Submitted,
Kevin M. Nord
Chief of Department

HARBORMASTER

Beach Management Operations

This summer season ended yet another successful year on Duxbury Beach. Permit sales for the summer of 2008 were as follows; 3,569 Resident Parking lot permits, 2,800 Resident ORV permits, 2,879 Non-Resident ORV permits, 52 Horseback riding permits. In accordance with the beach management plan set forth by the Duxbury Beach Reservation and the Conservation Commission, all

work on Duxbury Beach Road was coordinated with the Endangered Species Officer to ensure the safety of the endangered species present on Duxbury Beach. Total restrictions for 2008 Resident permit holders within the ORV area were 1 time totaling only 2 hours of closure for the entire summer. This was shut down for public safety due to high tides. Non-resident total restrictions were 2 closures for a total of 2 hours, on the same day. The weather at the end of 2007 season was mostly clear and mild with a few minor storms. The beginning of the 2008 peak season was stormy in early May, and a tow day storm in early June did a minor amount of damage to the beach snow fencing and dunes. The remainder of the 2008 season brought numerous mild sunny days through the middle of October with a very high number of beach visitors that late in the year. Trash on Duxbury Beach was managed the same as last summer with barrels placed on pedestrian walkways strategically to eliminate household garbage from collecting and help manage small litter. The "Carry-In Carry-Out" policy for rubbish and garbage was used again and worked well to keep the aesthetics of the Beach, and keep unwanted scavengers from spreading the refuse along the beach. The Dog Walking permits and regulations were still in effect and were managed well. The number of Dog Walking permits issued for the 2008 season was 579 permits. Duxbury Beach stands alone in its ability to allow the cohabitation of recreational beach visitors and endangered species. It was another safe and fun summer experience for those who had the opportunity to enjoy it.

Shellfish Department

Shellfish harvesting in Duxbury is a regionally popular and important activity within the Commonwealth.

The Town sold:

- 1- 401 Resident Shellfish Permits- \$10,025.00
 - 2- 672 Non Resident Shellfish Permits-\$73,920.00
 - 3- 65 Commercial Shellfish Licenses-\$7,775.00
 - 4- Aquaculture Leases-\$1,325.00
- Total: \$93,045.00

Shellfish resources were abundant and in very good condition that allowed other than the regular seasons, the Selectmen to declare and extend bonus shellfish seasons on the recreational and commercial harvesting of soft shelled clams (steamers) and the commercial harvesting of Quahog (hard shell clams).

This was also the first year in over a decade that the recreational harvesting of oysters was allowed. A group of Duxbury aqua culturists provided / donated to the town many hundreds of bushels of adult oysters and labor to allow a modest recreational harvest. Harvest areas were selected that considered access and opportunity, taking full advantage of this put and take program.

Continued improvements in the bay water quality allowed the Commonwealth to continue the conditional opening and management of large tracks of tidal flats once considered lost to coastal pollution. Further the town's efforts to solve our coastal pollution issues have had an impressive positive impact on our natural resources and our ability to enjoy them.

The department has daily high visibility shore patrols during the time of low tides. These patrols and efforts are extremely important for natural resource management and protection. Shellfish violations were minimal. Shellfish violations include: digging out of season; harvesting without a permit or license; harvesting in closed or restricted areas; use of illegal tools; harvesting undersized shellfish and harvesting over bag limits. We are fortunate that our shellfish harvester is a well informed and a concerned individual.

Shellfish farms (aqua culture leases) are throughout the bay and appear to be very successful. The department works closely with the Shellfish Advisory Committee, the Duxbury Bay Management Commission and this industry to assist wherever possible and practical in effectively managing this historic bay activity. It has evolved into a very impressive local commerce program.

It's been a very active year for this division of the department and an honor and privilege to serve this community.

With the provisions of our Shellfish Management Plan and the efforts of all involved, this wonderful natural resource will continue being a tremendous asset and tribute to this coastal community.

Respectfully Submitted,
Donald C. Beers, Harbormaster

Endangered Species Report

Summer 2008 Piping Plover Data:

- Nesting Pairs on Duxbury Beach: 8 pair
- Total number of chicks fledged: 9
- Fledge Rate for Duxbury Beach: 1.1
- State Fledge Rate: unknown at this time

Adult Plover Mortality

- Witnessed/Recovered: 0
- Reported from other Agency or Group: 0

Plover Chick Mortality

- Crow/Gull/Coyote/Exposure/Other: 5
- Motor Vehicle chick takes: 0
- Human chick takes: 0
- Dog chick takes: 0

Nest Mortality:

- Nests washed out by tide/storm conditions = 6
- Nests lost due to suspected depredation: Skunk = 4
- Nests lost unknown/abandoned: 1
- Nests lost due to Motor Vehicles: 0
- Nests lost due to Dogs: 0
- Nests lost to Pedestrians: 0

Protection Mechanisms

- All nests were protected by symbolic fencing and/or enclosures
- Predatory Enclosures Erected: 3
- All ESP Officers attended a predatory enclosure construction class held on Duxbury Beach by M.A.S. Director and Staff.
- Supplemented by regulatory pedestrian and vehicular signage/traffic control barrels.
- ESP Patrols day and night.

Nesting Habitat:

Piping Plover pairs nested in the same general areas as last year with a few exceptions. No plover nests were located on the pedestrian beach this season. The burn area south of high pines on the bayside did not yield any plover nests this year...a probable cause could be the rate and density at which the beach grass and mosses grew back. After many nests were washed out by storm and tidal conditions (1 or more times) pairs re-nested under snow fencing or on top of the dunes where there is frequently large amounts of buried storm debris which inhibit usage of predatory enclosures.

Monitors:

There were 25+ monitors employed this summer. We had a very good crew this year. The nesting books were a great tool to keep monitors engaged in their duty while making recordings at the pre-determined times throughout the shifts. The monitors attended the Mass Audubon Coastal Waterbird

training class (es) held at their Marshfield office needed to fulfill the position of monitoring plover chicks on Duxbury Beach.

Massachusetts Audubon Society Coastal Waterbird Program:

The Mass Audubon Society CWP run by Director Becky Harris employed two seasonal coastal water bird staff members assigned to Duxbury Beach as well as a few other area beaches. One biologist and one intern were charged with the responsibility of assisting the Endangered Species Division of the Duxbury Harbormaster Department with locating Piping Plover and Least tern nests and the collection of scientific data on them, and a few other species. Overall the M.A.S. staff members assigned to Duxbury Beach were very professional in carrying out their duties, assisting the Endangered Species Division, and when handling questions/comments from the public. The CWP Biologist and Intern fulfilled all of their duties responsibilities.

Overall Impressions

In closing we had another very successful summer on Duxbury Beach. Considering the tidal conditions and storms during the 2008 nesting season, the Plovers were still productive. The Endangered Species Division worked very cohesively, and the addition of a fully trained Deputy ESO has given our program crucial professional coverage in day to day operations protecting both the Endangered/Threatened Species and recreational access to the barrier beach.

Respectfully Submitted,
Michael Pffor, Endangered Species Officer

HIGHWAY SAFETY ADVISORY COMMITTEE

The Highway Safety and Advisory Committee (HSAC) completed another very successful year serving the highway and safety needs of the citizens of Duxbury. This annual report covers the period from July 1, 2007 through June 30, 2008.

Our committee provided close monitoring of the repairs to the Powder Point Bridge. Upon completion and inspection by the Massachusetts Highway Department, the weight limit was raised from 4 tons to 8 tons.

The committee continued to work with the Massachusetts Highway Department on the final design for the improvements to the Winter Street/ Kingstown Way (Rt. 53) intersection. As of now the preferred design will be a roundabout. A meeting with the design engineer was also held. In addition, the committee is looking into potential traffic signal(s) on Route 3A at exit 10 of Route 3 at the Kingston town line. This issue will be the center of future discussions with the proposed expansion of the Island Creek Village housing project at 30 Tremont Street. Also, our committee continued to monitor and study the justification, use, and installation of all traffic signals in Town with emphasis on STOP signs and lines. Traffic counts and speed studies were also completed as necessary. Detailed safety discussions were completed relating to parking issues at Camp Wing (Myrtle St.) and at the Percey Walker Pool and the Wright Building.

The HSAC wishes to thank the Board of Selectman, Richard MacDonald, Town Manager, and the Police, Fire, and Public Works Departments for their continued cooperation and assistance. The departure of Tom Daley, DPW Director, was acknowledged. His expertise and professionalism will be greatly missed. Peter Buttkus has replaced Mr. Daley and is a welcome addition to the committee.

The committee looks forward again to another progressive and successful year serving and protecting the needs of Duxbury.

Respectfully submitted,
Joe Shea, Chairman
Fred Von Bargaen
Jeff Lewis
Peter Buttkus, Duxbury DPW

Diane Bartlett
Mary Ellen Vidito, Duxbury Police
Bill Carrico, Deputy Fire Chief
Paul Brogna

NUCLEAR ADVISORY COMMITTEE

The following article was submitted by the committee and approved by Annual Town Meeting 2008: **Article 40, Pertaining to Financial compensation from Entergy.** The Town of Duxbury recognized that the operations of the Pilgrim Nuclear Power Station have an economic impact on the Town of Duxbury that deserves commensurate compensation from the licensee. Therefore the Town was directed to negotiate with Entergy; examine legislative measures; and all other means to assure proper compensation. **Emergency Planning:** Continued to review the Duxbury Radiological Plan and Implementing Procedures. The Committee noted that again none of the emergency planning updates approved by voters at past Annual Town Meetings have been implemented into our procedures by Entergy and MEMA, despite repeated requests by Duxbury's Emergency Management Agency [DEMA]. The Committee, Selectmen Martecchini and DEMA arranged a meeting with MEMA to discuss these needed changes to our plan and made no progress. The Committee discussed the emergency plan with pre schools, day cares and our group home facility and solicited their recommendations. Observed the 2008 Bi-Annual Pilgrim Station Exercise and noted deficiencies - primarily in needed upgrades to our communication equipment. Example: RACES (Regional Amateur Citizens Emergency System, a.k.a. volunteer ham operators) is the backup communication system; however Duxbury's equipment is not operable and Entergy has refused to fund new equipment. We learned that The US Coast Guard does not plan to enter the 10-mile emergency planning zone area in an emergency to provide near shore assistance to harbormasters. We provided shelter recommendations to the managers of town buildings if the protective action call in a disaster is to shelter. Not all rooms provide equal protection. Windows provide no protection and locations at the greatest distance from the roof are the best areas. Distributed the Multi hazard Handbook at schools, pre -schools and day care centers throughout the Town that explain what to do in a radiological emergency. **Nuclear Matters:** Relicensing - Pilgrim Nuclear Power Station applied January 27, 2006 to extend their operating license to 2032. Several members of the Committee attended and submitted testimony at Public Meetings and commented on draft documents on the Environmental Impact Statement for License Renewal and Safety Evaluation Reports. Pilgrim put in place a 4-well groundwater monitoring well program to test for radioactive leakage that may migrate into Cape Cod Bay. We noted that their system did not meet accepted design standards and that although 4-wells may be suitable for a corner gas station, it is woefully inadequate for an oceanfront nuclear power plant. Recognized that supplementary monitoring by Mass Dept of Public Health (MDPH) of off-site radioactive releases is an important public health concern, we participated in a meeting with MDPH to discuss shortcomings in both Entergy's and MDPH's program and advocated for areas of improvement; communications are ongoing. We continue to monitor and support all efforts to enhance security and to require safer, interim, onsite storage of spent fuel until a permanent solution away from the reactor is developed - specifically low density, open frame storage racks in the pool and hardened, randomly dispersed dry casks.

Submitted by: Mary Lampert, Chair; Rebecca Chin, Co- Chair; Kevin Craig, Barbara Pye, Millie Morrison and Henry Chang

POLICE DEPARTMENT

We are always proud to present the Annual Town Report to the residents of Duxbury. I find it appropriate that our report is prefaced with the Duxbury Police Department's Mission Statement. This mission statement is a realistic blueprint of how the Duxbury Police Department conducts itself on a daily basis.

The mission of the Duxbury Police Department is to serve all people and businesses within the Town of Duxbury with respect, fairness, integrity, and sensitivity. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances, and the safeguarding of constitutional guarantees. With community service and problem-solving as our foundation, our goal is to enhance the quality of life, conduct thorough investigations, seek collaborative solutions and foster a sense of security in our community and its individuals. We seek to foster public trust by holding ourselves to the highest standards of performance and ethics.

During this current year, the Duxbury Police Department responded to over 10,000 calls for service, ranging from Motor Vehicle Accidents and Assaults to requests for well-being checks on our elderly residents. These connections resulted in interaction with over 7,300 different persons from various areas of our community. In comparison to last year, arrests made by our police officers have increased by eleven percent.

In this fiscal environment, as many towns struggle with eliminating services, the Duxbury Police Department has taken steps to lessen the burden on the Duxbury residents while maintaining the highest level of service. Some of those measures we have undertaken comprise of police officers volunteering their time to community groups where an officer's presence is necessary to ensure safety to all. Just this year alone, officers have volunteered over 400 hours of their time at no cost to the Town of Duxbury, in addition to saving sums of money to the various fundraising organizations. Several of these school-sponsored and privately-sponsored events are as follows: the PanMass Challenge for Kids, the Multiple Sclerosis fundraiser, the Alden School PTA Walkathon, the Town Green events, Duxbury Education Foundation fundraiser, Duxbury Art Association fundraiser, Friends of the Duxbury Council on Aging fundraiser and the Annual Duxbury Triathlon fundraiser. Additional savings to the Town include officers volunteering their time for weekend patrols.

After establishing the Community Action Team ("C.A.T.") a few years ago, communication among the police, residents and business owners of Duxbury continues to thrive. "C.A.T." is comprised of a volunteer from each of the six voting precincts, the business community, the interfaith council, and the senior community. The object of our C.A.T. is to maintain communication between the Police Department and our community in an effort to proactively address concerns or potential concerns here in Duxbury.

The Duxbury Police Department takes pride in being the only South Shore community yet to achieve Accreditation through the MA Police Accreditation Commission. The Department has worked hard at continually maintaining the standards expected to preserve its accreditation. Accreditation is important because it guarantees our residents the level of service they deserve.

While maintaining the current level of training, many police officers were given the opportunity to attend specialized investigative classes. These certified courses included: Detective & Undercover Operations, Property/Evidence Room Technicians, Background Investigations for Public Safety Personnel, Forensics, and DNA – Evidence Training. Furthermore, two additional officers were trained as Sexual Assault Investigators bringing our total number of certified officers to six. We are also part of the Massachusetts Attorney General's Cyber Crime Program. Chief Mark DeLuca was recently appointed to the International Association of Chiefs of Police, a 30-Member National Committee that addresses community policing issues worldwide.

The U.S. Marine Corps. requested the assistance of Chief DeLuca on a mission to Northern Ireland in an effort to identify successful and failed strategies implemented by Northern Ireland over the course of the last 28 years as it relates to the present situation in Iraq. Chief DeLuca was able to help the USMC better understand how police forces, when properly organized and trained, can create a major contribution to combating terrorist activity.

Through new, pioneering technology, along with intense training, the Duxbury Police Department now has the capability to produce facial composites. This powerful investigative tool creates accurate photo-realistic facial composite sketches based on verbal descriptions provided by a witness or victim. There are four officers who are currently trained to use this program.

Duxbury along with 42 other cities and towns belong to Metro-Lec, the Metro Law Enforcement Council which provides highly trained Police personnel trained in SWAT, Rapid Response Search Teams, Motorcycle Unit, Cyber Crime, ISU/Detectives and CART , who respond to serious incidents. Two of our officers have assisted with the development of the Metro-Lec Field Manual which is a series of protocols used for Missing or Abducted Children.

The Duxbury Police Department joined forces with surrounding police departments to form the Old Colony Special Operations Group. This task force includes six area towns: Duxbury, Pembroke, Kingston, Halifax, Plympton and Whitman. This highly skilled group consists of Police personnel available to respond to serious events in the above-mentioned towns for mutual aid. The O.C.S.O.G. are also members of the Metro Law Enforcement Counsel ("MLEC"). MLEC is a larger regional organization comprised of SWAT, search teams, motorcycle units, cyber crime unit and a Child Abduction Response Team. As in MLEC, Duxbury Police's affiliation with O.C.S.O.G. provides our residents with recovery resources not otherwise available. Chief DeLuca was asked by Chiefs of Police affiliated with the O.C.S.O.G. to lead their SRT Team. This unit is a local regional organization aimed at providing a hasty response to high level threats.

The success of our Senior Police Academy program has been reflected in this years invitation from the Governor's Office for a tour of the State House to meet Governor Patrick and his staff. Duxbury Police organized this Senior Police Academy trip to Boston in August for a personal tour of the State House and a meet and greet with Governor Deval Patrick.

Like Duxbury's senior community, the youth in Duxbury is also a priority of the Police Department. The importance of developing and maintaining relations with the Police Department and our kids is imperative. The Police Athletic League (PAL) is one way of achieving this goal. The PAL program was founded in 1999 by Chief Mark DeLuca and began as a program to fulfill critical time after school for our youth. Since 1999 PAL has become a major contributor to many community organizations and events such as Avon Breast Cancer walk, fine arts, music programs, several scholarships to outward-bound Duxbury High School graduates. Many donations are made to worthy causes that affect not only Duxbury residents but regional communities as well. PAL also sponsors two summer DARE camps and two Junior Police Academies. The Dragons Lair Strength and Conditioning Program continue to grow as we are now running programs throughout the year. We proudly completed our third season of summer conditioning/training programs for Duxbury teenage boys and girls in our fully equipped and well staffed health facility. For the first time, we offered a summer program designed for boys and girls in grades 4 through 8 as an introduction to our already established Dragon's Lair Strength and Conditioning Program. To complement the existing sport-specific training sessions offered at the PAL gym, which were primarily attended by male students, PAL established the "Duxbury Girl Power" fitness class for all middle-school and high-school aged girls. These sessions concentrate on improving the girls' strength, power and agility. PAL finds that an added benefit for many participants is a significant increase in their self esteem and self worth. With all the positive feedback received, PAL will continue to run these "Duxbury Girl Power" fitness sessions. The Police Athletic League hosted its 7th Annual Duxbury Beach Triathlon with over 600 participants this year. The wide-spread event continues to be a favorite by many professional and amateur athletes, as well as the

supportive spectators. Much of the proceeds raised go to the PAL Program that assists in funding the DARE Programs along with the Jett Foundation and the Special Olympics.

The Duxbury Police Department continues to develop and implement methods of interacting with kids in our community. Thanks to our ongoing relationship with the School Department, the School Resource Officer (S.R.O.) maintains an office in the high school and continues to present safety initiatives to all of the schools in the district. Some of these programs include: school bus safety, stranger danger, Halloween safety, bicycle/pedestrian safety, anti-bullying curricula, teen dating violence prevention, the junior police academy and "teenagers and the law" classes. The Police Department has also been able to facilitate several leadership and self-esteem building workshops for students including a drug education program for elementary aged children despite the loss of federal and state DARE funding. The community partnerships and bonds that have been forged through these programs have been invaluable.

The Duxbury Police were very eager to implement the Rape Aggression Defense ("R.A.D.") Program here in Duxbury. Our department currently has three officers trained in R.A.D. The R.A.D. System is a comprehensive, women-only course that begins with awareness, prevention, risk reduction and risk avoidance, while progressing on to the basics of hands-on defense training. This is a 9-12 hour self-defense course that provides a deeper understanding of one's own potential in protecting themselves. The course includes lecture, discussion and self defense techniques, suitable for women of all ages and abilities. The men and women of Duxbury have a right to know how to protect them from violence, and they have a right to expect their public safety departments to provide this valuable information. Duxbury Police Department is obligated to fulfill the public's expectation and need for realistic self-defense education. Our RAD-trained officers are eager to continue their on-going monthly classes for all girls and women ages thirteen and up.

The Duxbury Police K9 Unit is an instrumental tool in protecting the community. Police K9 Zar continues to have great success in his area of expertise which is tracking individuals whether they are criminals or a lost child. This has increased his demand from the surrounding communities. One of our K9 calls included mutual aid to the town of Rockland for a suspect involved in a stabbing. K9 Zar was responsible for apprehension of the suspect, after tracking him to the basement of a residence. Without the use of K9 Zar, the suspect would not have been located. This is just one example of how our K9 Unit enhances our ability to protect and serve our community as well as the surrounding communities.

Having a K9 Unit provides faster response time and the ability to help deter crime. K9 Zar and his handler receive the highest quality training in the state, which reflects in their abilities and success rate. We offer several demonstrations throughout the year to educate the community about the effectiveness of having a K9 Unit in Duxbury.

The Ford Pickup truck recently purchased has been instrumental to our department in many situations. Some key examples of this are transporting both the two radar trailers which we relocate on a constant basis in accordance to need and the mobile command post to major incidents and community-based events; as well as acting as a carrier for barricades and signage necessary for blocking off streets thus keeping officers on patrol rather than tied up blocking off intersections. Large recovered property and evidence can now be transported by this truck to the police station where as in the past we had to rely on outside agencies for assistance. Moreover, this 4X4 truck allows our department to respond to calls during inclement weather more efficiently and effectively in such cases like evacuations. With the assistance of donated funds, we purchased a second motorcycle that will be utilized for traffic enforcement and patrols.

In these economic times, it has become increasingly challenging to maintain the level of service that our residents have rightfully grown accustomed to. We will continue to "think outside of the box" in an effort to maintain our current level of policing regardless of the economic downfall we are currently facing. The men and women of the Duxbury Police Department are true professionals and will

continue, regardless of what obstacles we face, to provide the residents of Duxbury the finest quality of policing in Massachusetts. As always, I am blessed to be in a position to serve you, the residents of Duxbury. I thank you for all of your support.

Most sincerely,
Chief Mark DeLuca

PUBLIC SAFETY BUILDING FEASIBILITY STUDY COMMITTEE

The committee met on a regular basis over the last year to continue with the work of producing a final recommendation relative to upgrading or replacing both the Fire Headquarters and Police Station. Presentation was made to Town Meeting and a request for authorization for final design funds for a proposed new Fire Headquarters to be located on the present fire headquarters site and a proposed new Police Station to be located on town owned land near the intersection of Rt. 3 and Rt. 14 was made. Borrowing for the design portion of the project, excluding construction administration, did not receive a majority vote at town election. The committee has since been concentrating on looking at a combined facility.

For the combined facility, cemetery land located between the Senior Center and the active cemetery was considered as well as other public land in the area including the present fire headquarters site. The requirement that the Fire Headquarters must be close to the existing site due to response times and that it be on a major roadway has severely limited the potential sites. The Board of Cemetery Trustees has noted by letter to the Selectmen that "the Board of Cemetery Trustees oppose these plans to use cemetery land for the dual Police/Fire Station".

Neil M. Johnson, Chairman



RECREATION

RECREATION DEPARTMENT

NORTH HILL COUNTRY CLUB

PERCY WALKER POOL

PERCY WALKER POOL COMMITTEE

For the fifth consecutive fiscal year the Recreation Department has struggled with dwindling resources allotted through the budget process. We are hopeful that the future will bring a brighter fiscal situation that will allow us to maintain and expand our level of excellence.

RECREATION

The Recreation Department offered 40 year round programs to Duxbury residents in fiscal year 2008. The Recreation Revolving Fund generated revenues of \$287,000 and had expenditures of \$231,425. The Revolving Fund returned \$18,361 to the General Fund. The Recreation Revolving Fund employed 115 part time employees and was also assisted by over 200 community volunteers. In fiscal year 2008 over 3,000 residents registered for our 40 programs.

The Ellison Playground, along with other Town playground areas of Tarkiln and Wadsworth continue to host strong numbers of residents enjoying leisure time activities.

The playing fields in the Town of Duxbury continue to be an extremely popular destination for people in Town. This past year over 6,000 residents used our playing fields.

The Recreation Department continued to work with the PRIDE Committee and the School Department in the dream of building an artificial turf field at Duxbury High School. At the conclusion of the fiscal year the Recreation Department was very hopeful that construction of this new complex would begin in the Fall of 2008.

NORTH HILL

This past year North Hill Country Club had approximately 28,000 rounds of play. The property continues to be a popular facility for golf, cross country skiing, running, sledding, and other leisure activities.

Due to budget cuts no capital projects were completed at North Hill for the fifth year in a row. The operating budget at North Hill is currently at an all time low of \$2,000.

The Town of Duxbury received \$101,000 in rent from the golf course manager and over \$6,000 in taxes, licenses and fees in FY '08. The current contract with the Manager runs through December 31st of 2008. The Recreation Department has been working closely with the North Hill Advisory Committee investigating the Town's best option for managing the course after 2008 and into the future. The Recreation Department will be issuing a Request for Proposal for a new five year management contract sometime in the fall of 2008.

In conclusion, I would like to thank my staff at the Recreation Department and the Percy Walker Pool for all their help and support during this past year. It is a pleasure to work in such a great community where people can pull together during very difficult economic times. Hopefully better fiscal times are on the horizon.

PERCY WALKER POOL

The Percy Walker Pool was open an average of 123 hours per week in FY 2008. Budget cuts for this past fiscal year resulted in no capital projects being completed at the Percy Walker Pool for the fifth year in a row.

Even with the above noted budgetary difficulties, the pool was a popular destination for residents and non-residents alike. Nine area swim teams continue to use our aquatic facility as their base of operations: Duxbury High School boys and girls swim teams, Gators/Aquadux swim team, Marshfield High School swim team, Marshfield Area Swim Klub, Dolphins, Pembroke Swim Team, South Shore Diving Club and Pembroke High School.

Annual Town Meeting of 2008 approved a \$163,000 article to provide plans, specifications and bid documents for the rehabilitation of Percy Walker Pool. Architecture firm Graham/Meus from Boston will provide these documents to the Town of Duxbury sometime in the winter of 2008/09.

Finally, we continue to enjoy having both Duxbury High School swim teams and the fourth grade swim program at Alden Elementary use the Percy Walker Pool at no charge. We feel that these programs provide a great service to the community at large.

Respectfully Submitted,
Gordon H. Cushing, Recreation Director

PERCY WALKER POOL COMMITTEE

The Long Range Planning Committee for the Percy Walker Pool had an active year. The architectural firm Graham-Meus delivered a report to the committee regarding the condition of the pool. The results revealed that the actual building envelope is in good condition, but the interior systems, electric and mechanical, need replacement. The building could benefit from a dehumidification system as the air quality is uncomfortable. The town wide survey had called for better lighting, improved air quality, and improved locker rooms. The architects confirmed that all of these issues should be addressed if the pool is to be rehabilitated.

The committee took this information to the Board of Selectmen in September and, with their encouragement, drafted an article for Town Meeting to request the architectural and design fees necessary to complete the next step of the renovation project. After the BOS reviewed the draft article it was suggested the final article request a debt exclusion in the amount of \$163,000 to cover the architectural design and documentation phase of the project. The article was presented at Town Meeting and passed with limited discussion or opposition. The article was then put forth to the town as a ballot question given the debt exclusion. At the end of March the townspeople voted in favor of the question approving the \$ 163,000 debt exclusion.

The committee then took on the job of writing an RFP to find an architectural firm with pool experience to design the renovation of the pool facility. This RFP was completed and put out to bid in June, 2008. The committee is in the process of awaiting final bids as of June 30, 2008.

Percy Walker Pool Committee
Kathleen Coghlan, Chairman

THEORY OF THE EARTH

<p>1. The Earth is a sphere.</p> <p>2. The Earth is composed of different layers.</p> <p>3. The layers are the crust, the mantle, and the core.</p> <p>4. The crust is the outermost layer.</p> <p>5. The mantle is the layer below the crust.</p> <p>6. The core is the innermost layer.</p> <p>7. The core is divided into the inner core and the outer core.</p> <p>8. The inner core is solid.</p> <p>9. The outer core is liquid.</p> <p>10. The mantle is divided into the upper mantle and the lower mantle.</p> <p>11. The upper mantle is divided into the crust and the asthenosphere.</p> <p>12. The lower mantle is divided into the transition zone and the lower mantle proper.</p> <p>13. The asthenosphere is the layer below the crust.</p> <p>14. The transition zone is the layer below the asthenosphere.</p> <p>15. The lower mantle proper is the layer below the transition zone.</p> <p>16. The core is divided into the inner core and the outer core.</p> <p>17. The inner core is solid.</p> <p>18. The outer core is liquid.</p> <p>19. The core is the innermost layer.</p> <p>20. The core is divided into the inner core and the outer core.</p>	<p>1. The Earth is a sphere.</p> <p>2. The Earth is composed of different layers.</p> <p>3. The layers are the crust, the mantle, and the core.</p> <p>4. The crust is the outermost layer.</p> <p>5. The mantle is the layer below the crust.</p> <p>6. The core is the innermost layer.</p> <p>7. The core is divided into the inner core and the outer core.</p> <p>8. The inner core is solid.</p> <p>9. The outer core is liquid.</p> <p>10. The mantle is divided into the upper mantle and the lower mantle.</p> <p>11. The upper mantle is divided into the crust and the asthenosphere.</p> <p>12. The lower mantle is divided into the transition zone and the lower mantle proper.</p> <p>13. The asthenosphere is the layer below the crust.</p> <p>14. The transition zone is the layer below the asthenosphere.</p> <p>15. The lower mantle proper is the layer below the transition zone.</p> <p>16. The core is divided into the inner core and the outer core.</p> <p>17. The inner core is solid.</p> <p>18. The outer core is liquid.</p> <p>19. The core is the innermost layer.</p> <p>20. The core is divided into the inner core and the outer core.</p>
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State and Local Information

GEOGRAPHIC DESCRIPTION AND STATISTICS FOR DUXBURY

Location: Eastern Massachusetts, bordered by Pembroke on the west, Marshfield on the north, Kingston on the south, and the Atlantic Ocean on the east and southeast. Duxbury is 33 miles south of Boston and 246 miles from New York City.

Total Area: 37.63 sq. miles

Land Area: 23.76 sq. miles

Population: 15,360
(Town Clerk, 01/01/2008)

Density: 637
per sq. mile

Climate: (National Climatic Data Center,
Plymouth Station)

Normal temperature in January: 26.5°F
Normal temperature in July: 71.0°F
Normal annual precipitation: 48.8"

TOWN GOVERNMENT



Municipal Offices

878 Tremont St., Duxbury, MA 02332

Monday: 8:00 AM - 7:00 PM,

Tuesday through Thursday: 8:00 AM - 4:00 PM

Friday: 8am - 12:30 PM

Form of Government:

3-Member Elected Board of Selectmen

Town Manager

Open Town Meeting(s)

Year Incorporated as a town: 1637

Registered Voters

(Town Clerk, 01/01/2007)

Total	Number
Registered	10,591
Democrats	2,098
Republicans	2,480
Other parties	50
Unenrolled voters	5,963



U.S. LEGISLATORS

US Senator Edward M. Kennedy
315 Russell Senate Bldg.
US Senate
Washington DC 20510
(202) 224-4543
617-565-3170
senator@kennedy.senate.gov

US Senator John F. Kerry
304 Russell Senate Bldg.
US Senate
Washington DC 20510
(202) 224-2742
john_kerry@kerry.senate.gov

US Congressman William Delahunt
2454 Rayburn House
Office Building
Washington, DC 20505
(202-255-3111)
800-794-9911
william.delahunt@mail.house.gov



State and County Representation

State Senator Robert L. Hedlund
State House
Boston, MA 02133
617-722-1646
Robert.Hedlund@state.ma.us

State Representatives Daniel K. Webster
State House
Precincts 2-5
Boston, MA 02133
617-722-2487
Rep.DanielWebster@hou.state.ma.us

Precincts 1 and 6 Thomas J. Calter
State House
Boston, MA 02133
617-722-2305
Rep.ThomasCalter@hou.state.ma.us

TOWN OF DUXBURY WEBSITE : www.town.duxbury.ma.us

DUXBURY TOWN HALL: 781-934-1100
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Other Important Numbers (Outside Town Hall):	
For Police & Fire Emergencies	911
Fire (non-emergency)	781-934-5693
Police (non-emergency)	781-934-5656
Animal Control	781-934-6424
Cemetery	781-934-5261
Council on Aging (Senior Center)	781-934-5774
Council on Aging Bus	781-934-6800
Duxbury Free Library	781-934-2721
Harbormaster	781-934-2866
Housing Authority	781-934-6618
Percy Walker Pool	781-934-2464
Plymouth County Mosquito Control	781-585-5450
Recreation	781-934-7034
Schools Administration:	781-934-7600
Veteran's Services:	781-934-5774

State Representative Thomas J. Calter, Precincts 1-6: 617-722-2305

State Representative Daniel K. Webster, Precincts 2-5: 617-722-2487

State Senator Robert Hedlund: 617-722-1646

TOWN OF DUXBURY WEBSITE

www.town.duxbury.ma.us



Town of Duxbury Town Report

*for the Period Covering
July 1, 2008 through June 30, 2009*

Town of Duxbury Website: www.town.duxbury.ma.us

Town Hall At-a-Glance

Please refer to the list below for a brief list of some of the services available through various Town Hall departments. For more information, please stop by or call the appropriate office and we will be happy to assist you!

781-934-1100



**Telephone
Extension**

Department

- x149 **Selectmen/Town Manager:** Address specific concerns to the Selectmen or the Town Manager; pay Parking Citations to the Parking Clerk; obtain Talent Bank Applications; obtain Employment Applications; Liquor License Information.
- x150 **Town Clerk:** Obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, voter registration and election information.
- "0" **Receptionist:** Resident (non-commercial) clamming permits; beach horseback riding permits; mooring applications, waiting lists and payments, conservation maps and general information.
- x134 **Conservation:** Questions regarding ecology/conservation, whether or not in conjunction with building construction.
- x143 **Human Resources Officer**
- x163 **Employee Health Benefits**
- x148 **Planning Board:** Questions regarding development of property.
- x125 **Inspectional Services:** Obtain building, zoning, plumbing, gas, wiring, home occupation, business occupation, sign, certificate of occupancy permits, and zoning and building code enforcement.
- x140 **Board of Health:** Obtain Title V septic information; file plans and obtain permits for septic systems; obtain well permits; obtain permits for the keeping of farm animals; report health issues and obtain information on a variety of health-related subjects.
- x142 **Department of Public Works:** You may refer general questions to the DPW office, or specific issues can be addressed to the appropriate department:
- | | |
|------------------------------------|--------------|
| <u>Animal Control</u> | 781-934-6424 |
| <u>Cemetery</u> | 781-934-5261 |
| <u>Highway</u> | x 131 |
| <u>Lands and Natural Resources</u> | x 133 |
| <u>Water Department</u> | x 129 |
- x115 **Assessing Department:** Obtain records and information pertaining to real property, motor vehicle excise tax, personal property, the boat excise tax and other matters.
- x132 **Accountant's Office:** Obtain information on the financial health of the town. View Town's website.
- x147 **Treasurer/Collector:** Pay tax and water bills; obtain beach and transfer station stickers. Municipal lien requests.

About the Cover:

Special thanks to the Town of Duxbury employees who provided cover photographs:

Front Cover (Cranberry Bog & Beach)---Kathy Pizzella, (Harrison Street in Winter)---Tricia Mastrangelo; **Back Cover** (Trails at North Hill Marsh)---Loretta Doyle



ANNUAL REPORT
JULY 1, 2008 – JUNE 30, 2009

www.town.duxbury.ma.us

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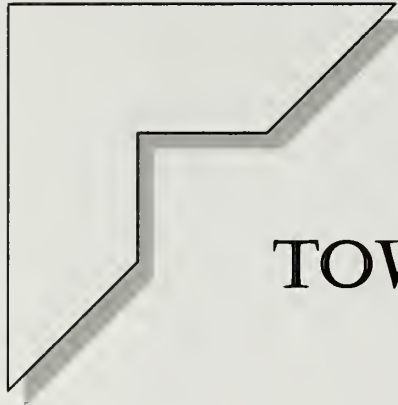
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RECREATION

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North Hill Country Club	174
Percy Walker Pool	175
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TOWN ADMINISTRATION

BOARD OF SELECTMEN

TOWN MANAGER

BOARD OF SELECTMEN



Left to Right: Christopher Donato, Elizabeth Sullivan, Jonathan Witten

It is my practice to review previous reports to the community before I offer the current year's report. This year it reminded me a bit of the movie "Groundhog Day" where the main character wakes up each day only to relive the previous day's events. It is his task to learn from each day's attempt in the hope that he can finally get it right. Hopefully, each year we can also move towards this goal.

It would be easy to write this report and focus on a rehash of the news of the past/present. Economic times have been historically grim, unemployment is again in double digits, real estate values have declined and a concern that there wouldn't be enough flu vaccine filled the news. However, like our hero in the movie, we manage to learn enough each year to face all the challenges and persevere. As a nation, state and town and against incredible odds we did manage to plow the roads, educate our children, provide public safety and keep the lights on. The townspeople made tough choices concerning needed repairs to our public safety buildings, namely to go back to the drawing board and find a way to be more efficient in our plans and resources. Predictably our dedicated leadership and volunteers accepted the challenge and began again. We decided that a new roof was needed for Chandler School and that renovation of the Percy Walker Pool was a necessary and good investment in an aging facility. The School Committee persuaded Town Meeting that a comprehensive study of the condition of our Middle and High Schools was an essential tool for the creation of future plans for renovation or expansion.

It was also a year of goodbyes, several department heads moved on to new assignments and we reluctantly accepted the adage that having a valued employee find professional opportunity and growth is a compliment to the team that helped foster their development. Donna Pizzura decided to retire as Assistant Director of the COA and was honored for her dedication and caring. Andre Martecchini left after twelve years of outstanding service to the Town as Selectman. He was replaced by Chris Donato in the election, but in true Duxbury fashion continues to serve the town on many of the committees he helped form. He also left a legacy of improvement to our Town's environmental awareness and made Duxbury a leader in recycling on the South Shore as one of his many accomplishments. We congratulate long-time employee, Peter Buttkus, as the new DPW Director and welcomed back Tom Broadrick as Planning Director. Tom Connolly joined Duxbury as Treasurer and noted that his predecessor, Beth Conway, had left our Treasurer Collector's Office well organized and boasting a AAA bond rating. This is a true achievement in these financial times with kudos to our Town Manager,

Finance Director and Town Accountant for a job well done. Peter Mackin joined us as Water Supervisor and works diligently to protect one of our invaluable natural resources. Finally after many years in the planning we incorporated a professional human resources position into town government. Jeannie Horne, a long time town resident, has provided much needed organization and support to our HR function. With her guidance we will continue working to provide a better work environment, equitable enforcement of labor law mandates, control health insurance costs and improve compensation management.

Our Town Meeting chose to honor our Veterans by funding the renovation of a former War Memorial and moving it to a place of honor in front of Town Hall. In the same spirit we were delighted to join the reunion of the crew of the USS Duxbury Bay as they paid tribute to its memory. The Community Volunteer of 2009 Award recognized Paul Arsenian as a tireless and dedicated volunteer to the citizens of Duxbury. His determined spirit, grace and intelligence had served the residents of Duxbury for over thirty years and recognition was heartfelt and long overdue.

So as in "Groundhog Day" at the end of this Fiscal Year 2009 we find ourselves waking up to another year in the pursuit of "getting it right" with shrinking resources to support expanding needs as our primary test. I have every confidence that the townspeople of Duxbury will rise to the challenge and continue the work to preserve this beautiful place for future generations.

Respectfully Submitted,

Elizabeth H. Sullivan, Chair
Christopher R. Donato
Jonathan D. Witten, Chair

TOWN MANAGER

Town officials experienced the same difficulties as were experienced by most households this year.....increased costs and declining revenues. We worked hard to maintain the services that Duxbury citizens want and deserve. We have the benefit of a talented staff and an extremely dedicated group of volunteers. It is a great pleasure to serve with these individuals. So far, we have been able to avoid the costly overrides and painful layoffs that have been experienced by many local towns. While we cannot promise to continue this trend if the economic climate does not improve, we realize that we have fared extremely well so far under difficult circumstances. We have even maintained our AAA Bond Rating, an achievement shared with only 16 towns in Massachusetts and 108 towns in the country.

Accomplishments this year included the implementation of local bus service---"SAIL", in cooperation with the Greater Attleboro Transportation Regional Authority. In addition, GATRA underwrites the dial-a-ride service offered through the Duxbury Senior Center for our senior and disabled population. Transportation includes rides to programs at the Senior Center, to local shopping and to medical appointments.

Work began in earnest on the installation of an artificial turf field behind the high school. This project will be completed early in FY 2010. The new field represents a partnership between a local fundraising organization (P.R.I.D.E) and the Town, through its Community Preservation Fund. The results will be appreciated by athletes and community members alike.

Duxbury earned recognition for some of its historic treasures this year. The John and Priscilla Alden House was named to the National Register of Historic Places. The Town also received a 2009 Massachusetts Historical Preservation Award for the adaptive re-use of the Wright Building. Many individuals work tirelessly to preserve Duxbury's history. These are well-earned rewards.

Our Town departments continue to demonstrate remarkable achievements. Our Police Department was re-accredited. Joanne Moore, Council-on-Aging Director, received the 2009 Innovator of the Year Award by the Massachusetts Association of Councils on Aging, for the development of the Lifelong Learning Program. This program offers seminars, workshops, and classes to seniors on topics from Shakespeare to local politics.

The Pay-as-You-Throw program experienced its first full year of operation in FY09. Citizens worked with Town officials to dramatically increase recycling, and reduce solid waste disposal. Duxbury's "blue bags" have become the symbol of this effective cost-saving and environmentally-friendly initiative.

As always, there were staff transitions. Jeannie Horne was appointed to the newly created position of Human Resources Officer. Peter Buttkus was promoted to Department of Public Works Director. Paul Anderson, Water Superintendent, accepted a position in Middleboro, and was replaced by Peter Mackin. Christine Stickney, Planning Director, accepted a position in Braintree, and was replaced by former Planning Director, Tom Broadrick. Beth Conway, Collector/Treasurer, accepted a position with the Massachusetts Carpenters Union, and was replaced by Tom Connolly. Donna Pizzura retired from her position as Assistant Council-on-Aging Director, and was replaced by Linda Hayes. It is a pleasure to participate in the development of professionals in municipal government, even when this means losing some of our valued team members. We do our best to make smooth transitions, and we enthusiastically welcome newcomers to these positions. All are already making significant contributions.

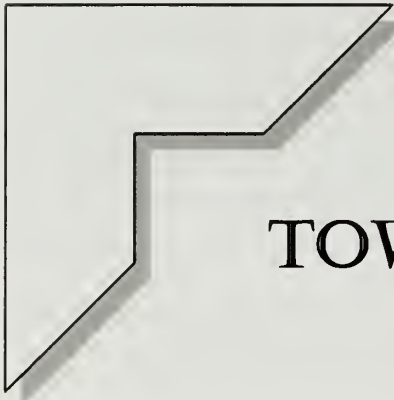
Unfortunately, another transition was very difficult. In August, one of our police officers, Mel Dyer, was killed while directing traffic at the Marshfield Fair. He will be dearly missed by his fellow officers, and by all who knew him.

Town Meeting was very productive, as usual. The Town voted to make improvements to the Tarkiln Building, for historic preservation and for the opportunity to return the building to useful service. The Percy Walker Pool also received the nod for a major renovation. The Town voted to replace the Chandler School roof, and to pay for a study of our Middle and High Schools. While Town Meeting voted to improve our Fire and Police facilities, these initiatives did not pass the test of the Town Election. Committees are hard at work to find solutions for these aging buildings.

Verizon, Inc. announced their intention to bring cable service to Duxbury. Contract negotiations proceed in earnest, in order to bring the best possible deal to the Town. Negotiations continue with Comcast as well. Soon, Duxbury residents will have a choice in their cable providers.

I thank the Board of Selectmen for the opportunity to serve as your Town Manager. I am grateful for the assistance of my Executive Assistant, Barbara Ripley, and our Administrative Assistant to the Board of Selectmen, C. Anne Murray. I appreciate the support shown to me by Town residents. I welcome the comments and concerns of our citizens at any time, and look forward to serving the Town of Duxbury in the coming year.

Respectfully Submitted,
Richard R. MacDonald



TOWN CLERK'S REPORT

TOWN OFFICIALS

STATE PRIMARY ELECTION – SEPTEMBER 16, 2008

PRESIDENTIAL ELECTION– NOVEMBER 4, 2008

ANNUAL TOWN MEETING – MARCH 14, 2009

SPECIAL TOWN MEETING – MARCH 14, 2009

ANNUAL TOWN ELECTION – MARCH 28, 2009



*Town Moderator, Allen M. Bornheimer, has presided over
Duxbury's Annual Town Meeting since 1982.*

Photo courtesy of The Duxbury Clipper.

TOWN REPORT—July 1, 2008 to JUNE 30, 2009

TOWN OFFICIALS

ELECTED

SELECTMEN

Christopher R. Donato	2012
Elizabeth Sullivan, ©	2011
Jonathan D. Witten	2010

ASSESSORS

June Albritton, ©	2011
James G. MacNab	2010
Linda Collari	2012

MODERATOR

Allen M. Bornheimer	2010
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TOWN CLERK

Nancy M. Oates	2010
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SCHOOL COMMITTEE

George C. Cipoletti	2010
Karen W. Wong	2010
John P. Heinstadt, ©	2012
Maureen C. Connolly	2011
Anne R. Ward	2011

PLANNING BOARD

Josh S. Cutler	2014
John P. Bear	2010
Amy MacNab, ©	2012
George D. Wadsworth,	2014
Brendan Halligan	2011
Cynthia L. Fiorini	2013
Harold Moody	2013

LIBRARY TRUSTEES

Theodore J. Flynn, ©	2010
Paula S. Harris	2012
Elane S. Mutkoski	2012
Nancy B. Delano	2010
James B. Mandrell	2011
John W. Britten	2011

DUXBURY HOUSING AUTHORITY

Brendan K. Keohan	2011
John J. Todd	2010
John M. Griffin	2011
Beverly Walters	2012
Linda Garrity Gov. Appointee	

APPOINTED BY THE MODERATOR**CEMETERY**

Elizabeth B. Stevens	2010	Emmett Sheehan	2013
*Robert F. Hayes	2011	Beverly A. Johnson	2012
Diane C. Barker	2014		
*Replaces Robert L. Ash (1/13/09)			

DUXBURY BEACH COMMITTEE

*Daniel W. Baker	2010	Ronald D. Wolfe	2010
David J. Savage	2011	Harvey C. McCormick	2011
*Walter D. Keleher,	2010	Pauline A. Flynn	2010
Robert E. Ali	2012	*Willam Benjes, Jr.	2010
Susan Rourke, ©	2012	Chief Mark DeLuca, Ex-Officio	
Donald C. Beers, Ex-Officio		Joseph M. Grady, Ex-Officio	
*Designee of Duxbury Beach Reservation, Inc			

FINANCE COMMITTEE

Gay E. Shanahan	2010	Kenneth J. McCarthy, ©	2010
Mark R. Mahoney	2010	Colleen B. Brayer	2011
*Melissa C. Donohoe	2011	William M. Harris	2012
Barry E. Scammell	2012	**Mark R. Keating	2011
Eugene V. Blanchard	2012	**replaces R. Ramseyer	
*replaces Keith J. Pratt			

FISCAL ADVISORY COMMITTEE

William F. O'Toole, Jr	2012	Francis C. Mangione, ©	2010
Kimberly J. O'Sullivan	2012	*Elizabeth C. Conway	2011
Karen E. Barry	2011	Friend S. Weiler	2012
David J. Madigan	2011	Paul A. Brogna	2010
*replaces Melissa C. Donohoe		**Nancy von Stackelberg	2010
**replaces Paul Arsenian			

PERSONNEL BOARD

Anita L. Stiles	2012	Wayne C. Heward, ©	2011
Robert L. Molla, III	2012	Alexander K. Salmela	2011
Jean M. Riley	2011		

WATER ADVISORY BOARD

George D. Wadsworth, ©	2010	Freeman Boynton, Jr.	2011
Paul W. Keohan	2012		

LONG RANGE PLANNING COMMITTEE for the PERCY WALKER POOL

Kathleen B. Coghlan ©
Janie K. Arkema
Lee Kennedy

Gordon H. Cushing
Nancy A. Johnson

Jessica Williams
R. Douglas Backlund

APPOINTED BY THE TOWN MANAGER

Alewife Warden-Donald C. Beers

Animal Control Officer/Inspector-of Animals-Eduardo Ramos

Building Inspector/Zoning Enforcement Officer-Scott Lambiase, appointed 3/01/06

Conservation Administrator-Joseph Grady

Council On Aging Director-Joanne Moore

County Cooperative Exten. Serv. Town Director-Lindsay Blake

Custodian of the Clock-Anthony Nightingale

Custodian of the Flags-Donald C. Beers

Director of Public Works-Peter Buttkus

Emergency Management Director-Kevin Nord

Executive Assistant to the Town Manager-Barbara Ripley

Finance Director-John Madden

Fire Chief-Kevin Nord

Harbormaster/Shellfish Constable-Donald C. Beers

Health Agent-Tracy Mayo

Human Resources Officer-Jeannie Horne

Parking Clerk-Anne Murray

Police Chief-Mark DeLuca

Recreation Director-Gordon H. Cushing

Sealer of Weights and Measures- Harold E. Tuttle

Superintendent of Lands and Natural Resources-Peter Buttkus

Town Accountant-Claudette Coutu

Treasurer/Collector-Beth Conway*

*Thomas Connolly appointed June 8, 2009

Veterans' Services Director/Burial Agent-Robert Lyons

Weigher of Coke, Coal and Hay- Harold E. Tuttle

Wharfinger-Donald C. Beers

ALL OTHER APPOINTED TOWN OFFICIALS

Appointed by Elected Officers or Committees

Assistant Town Clerk-Barbara J. Bauer by the Town Clerk

Deputy Assessor-Richard Finnegan by the Assessors

Library Director-Elaine Winquist by the Library Trustees

Assistant Library Director-David Murphy by the Library Trustees

Planning Director-Thomas Broadrick by the Planning Board

Superintendent of Schools- Susan Skeiber by the School Committee, appointed July 2007

APPOINTED BY THE SELECTMEN

AGRICULTURAL COMMISSION

Gregory D. Morris	2010	Robert T. Walsh	2011
Jeffrey A. Chandler	2009	Orie Fontaine	2010
Annie Eldridge	2009	Carl O'Neil	2009
Roger W. Ritch	2011		

ALTERNATIVE ENERGY COMMITTEE

John Doherty	2011	Andre P. Martecchini	2010
Jim Goldenburg	2012	Josh Cutler	2010
Donald Greenbaum	2011	Lynn Smith	2010
Donna Theodossiou	2011	John Murdock	2010
Geoffrey Wilkinson	2011	Francis (Frank) Duggan , ©	2009

BOARD OF APPEALS

David A. Marsocci	2009	Michael J. Gill	2010
Dennis Murphy ©	2012	Judith (Judi) A. Barrett	2013
Jill Cadigan-Christenson	2011		

BOARD OF APPEALS (ALTERNATES)

Martin P. Desmery	2009	Mary Jo Pierce	2009
Eugene "Gene" M. Orosz	2009	Dimitri Theodossiou	2009
Elizabeth Lewis	2009		

BOARD OF HEALTH

*Thomas O'Regan	2009	Clinton Watson	2010
David Brumley, MD, ©	2009	Jerry Janousek	2011
*resigned 1/31/07		Bruce Bygate	2011
*replaced by Karen Tepper	2009		

BURIAL AGENT TO THE BOARD OF HEALTH

Nancy M. Oates	2010
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CABLE ADVISORY COMMITTEE

Robert Fitzpatrick ©	2010	William J. Kearney	2009
Peter Frame	2010	Richard Sigrist	2009
Jean Kennett	2010	Mary E. MacQuarrie (ex-officio)	2010
Richard Miller	2011		

COMMUNITY PRESERVATION ACT

Liaisons (3year terms):

Holly Morris (Conservation)	2010	John Bear (Planning Board)	2010
Brendan Keohan (Housing Authority)	2009	Lynne Devnew (Historical Commission)	2010
Patricia Loring (Open Space & Recr.)	2011	Sarianna Seewald (At-Large)	2011
Tony Kelso (At-Large)	2009		

CONSERVATION COMMITTEE

Barbara Kelley	2009	Holly Morris	2010
Joseph Messina ©	2009	Corey Wisneski	2010
Sam Butcher	2011	Thomas J. Gill, III	2011
Dianne Hearn	2010		

CONSTABLE

Alden Rinquist	2011	Richard A. DeLisle	2010
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COUNCIL ON AGING

Richard D. Sigrist, Jr.	2009	James Taylor (Associate)	2009
Pamela Campbell Smith	2011	Michael Walsh	2010
John Madden	2009	Woody Woodruff (Associate)	2009
Steve McCarthy	2011	Rev. Catherine Cullen	2011
Shirley Oktay (Associate)	2009	Bill Campbell (Associate)	2009
Nancy "Ninky" Savage ©	2010	Pauline Flynn	2010
Henry O. Milliken	2009	Catherine Mavin	2010
Patti Ryan	2011	Rev. Elizabeth Stevens (Associate)	2009

DESIGN REVIEW BOARD

Nancy Johnson	2011	Judith Hall	2010
Sarah B. McCormick ©	2011	Michael Gray	2009
Jessica R. Williams	2010	Eugene "Gene" Orosz (Alternate)	2009

DUXBURY BAY MANAGEMENT COMMITTEE

John Brawley	2009	Shawn Dahlen	2011
Ned Lawson ©	2011	Donald "Don" Merry	2010
Jackson S. Kent, III	2010	Corey Wisneski	2009
Jon McGrath	2011	Emmett Sheehan	2009
Joseph Messina	2010	Don Beers, ex-officio	2011

DUXBURY CULTURAL COUNCIL

Rebecca Chin	2009	Barbara Kiley	2009
Janet Ritch	2011	Eija Heward	2010
Laura Doherty	2011	Helen Fowler	2011
Larry Smith	2010	Anthony Pilla	2010
Mary Beth MacQuarrie	2009	Marcy Bravo	2010
Alice Vautrain ©	2010		

DUXBURY YOUTH COMMISSION

Kim Mitchell (Sch. Rep)	2009
Tom Holdgate, ex-officio	

ECONOMIC ADVISORY COMMITTEE

Joseph Maher	2011	Phillip M. Markella	2010
John Bear (Planning Board)	2009	Jack S. Kent, III	2009
Sarah Wilson (ZBA Rep.)	2009	Thomas Tucker	2011
Betsy Sullivan	2009	Georgia Cosgrove	2010
Linda Collari	2009	Anne Antonellis	2011

FOURTH OF JULY FY-08-COMMITTEE Parade 7/4/09

Nancy Reed	Connie Dennis	Kate Gaenicke
James MacNab	Margaret Kearney ©	William Kearney
Barbara Munsey	Joan Edger	Donald Reed
David Robinson	Jeff Goldman	Sue Lawrence
Robert Dente	Rich Potash	Terry Reiber
Amy Hill	Brian Hill	Janet Ritch ©

HIGHWAY SAFETY COMMITTEE

Joseph Shea ©	2011	Dep. Chief Wm. Carrico (Fire Dept)	2009
Fred Von Borgen	2009	Jeff Lewis	2011
Paul Brogna	2011	Officer MaryEllen Vidito (Police Rep.)	2010
Diane Bartlett	2010		

HISTORICAL COMMISSION

Laura Doherty	2011	Retta Adams	2011
Barbara Kiley	2010	Lynne Devnew	2009
Norman Tucker	2011	James Nihan	2010
Robert C. Vose, III ©	2010		

INVESTMENT ADVISORY COMMITTEE

Jon Witten (liaison)

KING CAESAR COMMITTEE ADVISORY

Rev. Catherine Cullen	2011	Diane Barker	2010
Dr. Carol Langford	2009		

LOCAL HISTORIC DISTRICT STUDY COMMITTEE

Robert C. "Terry" Vose, III	2010	James Hartford, ©	2010
Georgia Taft Pye	2012	Lee Kennedy, Sr.	2011
Donna Street	2012	James R. Kimball, Jr. (alternate)	2010
Pamela Campbell Smith	2010	Renee Mierzejewski (alternate)	2011
Peter T. Smith	2011	William S. Thayer (alternate)	2012

LOCAL HOUSING PARTNERSHIP

Matthew Walsh(designee COA)	2010	Barbara Kelley(Con. Com.)	2009
Denece McGann-Clinton	2011	George Wadsworth (Planning)	2010
Andre Martecchini	2012	John Todd (Housing Auth)	2009
Brian Murphy (at Large)	2009	Diane Bartlett, ©	2009
Bruce Bygate (BOH)	2011	Brendan Keohan	2010

MBTA ADVISORY BOARD

Thomas A. Broadrick	2010
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METROPOLITAN AREA PLANNING COUNCIL REP

Andre Martecchini	2012
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MUNICIPAL COMMISSION ON DISABILITY

Patty Cristoforo	2010		
Patricia E. Randall ©	2010	Joseph Shea	2009
Nancy Shine	2011	Marcia Solberg	2011
Reino A. Kock (Mun. Emp. Rep.)	2009	Jerry Nightingale	2011
*Replaces Anita Stiles			

NORTH HILL ADVISORY COMMITTEE

W. James Ford	2009	Gordon Cushing (Ex-Officio)	2010
Richard Manning	2009	Scott Whitcomb	2011
Thomas K. Garrity	2009	Robert Mustard, Jr.	2011
Michael Doolin ©	2010	Anthony Floreano	2011
Michael Marlborough	2011	Michael Rufo	2010

NUCLEAR ADVISORY COMMITTEE

Mary Elizabeth Lampert ©	2010	Henry Chang	2010
Barbara Pye	2011	Millie Morrison	2009
Kevin W. Craig	2011		

OLD COLONY ELDERLY SERVICES

Pauline Flynn (COA)	2009
Pamela Campbell Smith	2009
Joanne Moore(Liaison)	

OLD COLONY PLANNING COUNCIL

James Taylor(COA)	2009
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OPEN SPACE AND RECREATION COMMITTEE

Harold Moody	2010		
Paul Costello	2009	Paul Keohan	2010
Jay Curran	2009	Lorrie Hall	2011
Patricia Loring(CPC-Rep))	2010	Scott Zoltowski , ©	2011

PLYMOUTH COUNTY ADVISORY BOARD

Elizabeth H. Sullivan	2009
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RECREATION ACTIVITIES COMMITTEE

Gregory Chandler	2010	Brooks Holmes ©	2010
George Reinhart	2010	Brian Tonis	2011
Colleen Madigan	2009	Gordon Cushing (ex-officio)	2011
Rick Davis	2010	Stuart McEntee	2009

REGISTRARS OF VOTERS

Paul Christo ©	2010	Miriam McCaig	2009
Nancy M. Oates	2010	Mary Ellen See	2009

SHELLFISH ADVISORY COMMITTEE

Donald Beers (Ex-Officio)	2010	John Brawley	2009
Kenneth S. McKim	2010	Clinton Watson	2011
Alan Hoban, ©	2010	Dan Baker	2009
Robert Loring	2009	John McCluskey	2010
Linda K. Brodie	2011		

SIDEWALK & BIKE COMMITTEE

Jeffrey Lewis ©	2010	Susie Bockard	2009
John R. Taft	2009	John R. Taft	2009
Nancy Johnson	2010		
John J. Edwards	2009		

SOUTH SHORE COALITION

James R. Kimball, Jr.-Duxbury Representative Resigned 3/29/09

SOUTH SHORE RECYCLING Cooperative

Peter Buttkus
Ed Vickers

TARKLIN STUDY COMMITTEE (2009)

John Witten (BOS Rep)	R. Tag Carpenter
Robert Emmett Cronin	Susanna S. Sheehan
Myrna Walsh	Barbara Kelley (Historical Comm Rep)
Terry (Robert C.) Vose, III (Historical Comm Alternate)	

TOWN COUNSEL

Robert Sweeney Troy

TOWN HISTORIAN

Anthony Kelso 2011

TOWN MANAGER

Richard MacDonald

TRUSTEES OF THE AFFORDABLE HOUSING TRUST

Elizabeth H. Sullivan (BOS Member)	2010	Martha Hines	2010
Laura L. Schaefer	2010	Brendan Keohan	2009
Harold F. Moody, Jr.	2009	Diane Bartlett (ex officio)	2010

State Primary
Tuesday, Sept. 16, 2008
7am - 8pm
Duxbury Middle School Gym

Party	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Total
Democratic Party							
Senator in Congress							
John F. Kerry	98	90	111	70	67	73	509
Edward J. O'Reilly	60	45	39	42	48	39	273
Write-ins	0	0	0	0	0	0	0
Blanks	0	0	1	1	0	1	3
Rep. in Congress							
William D. Delahunt	130	88	112	93	73	85	581
Write-ins	2	2	1	1	3	3	12
Blanks	26	45	38	19	39	25	192
Gov. Coun.4th District							
C.A.Iannella, Jr.	70	56	65	49	45	36	321
Stephen F. Flynn	37	26	23	24	23	24	157
Robert L. Toomey, Jr.	25	24	35	20	26	23	153
Write-ins	0	0	0	0	0	2	2
Blanks	26	29	28	20	21	28	152
Rep.In 12 Plymouth							
Thomas J. Calter III	115					72	187
Write-ins	1					2	3
Blanks	42					39	81
Clerk of Courts-Ply.							
Robert S Creedon, Jr	109	82	90	75	66	65	487
Write-ins	1	0	0	1	0	2	4
Blanks	48	53	61	37	49	46	294
Reg. of Probate-Ply							
Robert E. McCarthy	110	76	91	71	64	67	479
Write-ins	1	0	0	1	0	2	4
Blanks	47	59	60	41	51	44	302
County Treasurer-Ply							
Thomas J. O'Brien	115	81	98	78	68	80	520
Timothy J. McMullen	24	29	28	19	27	18	145
Write-ins	0	0	0	0	0	1	1
Blanks	19	25	25	16	20	14	119

County-ComPly-Vote 2							
John P. Riordan	103	78	89	76	69	61	476
Laurie M. Maker	62	58	42	39	41	48	290
Anthony T. O'Brien	37	22	46	20	31	21	177
Richard J. Zaccaro	21	25	11	16	14	10	97
Write-ins	1	0	0	0	0	3	4
Blanks	92	87	114	75	75	83	526
Total-Democratic	158	135	151	113	115	113	785
Republican Party							
Senator in Congress							
Jeffrey K. Beatty	37	26	16	18	10	24	131
Write-ins	0	1	1	0	1	0	3
Blanks	2	0	1	0	2	2	7
Sen.-Gen. Ct-Ply/Norf.							
Robert L. Hedlund, Jr	37	27	18	18	12	25	137
Write-ins	0	0	0	0	1	0	1
Blanks	2	0	0	0	0	1	3
Rep. in 6th Plymouth							
Daniel K. Webster		26	18	17	12		73
Write-ins		0	0	0	0		0
Blanks		1	0	1	1		3
County Treasurer-Ply							
Edward J. O'Connell	32	24	17	17	11	24	125
Write-ins	0	0	0	0	1	0	1
Blanks	7	3	1	1	1	2	15
County Com.Ply-Vote 2							
Ronald K. Davy	35	25	16	18	11	24	129
Write-ins	0	0	1	0	2	0	3
Blanks	4	2	1	0	0	2	9
Total Republican Vote	39	27	18	18	13	26	141
Green- Rainbow Party	0	0	0	0	0	0	0
Working Families Party	0	0	0	0	0	0	0

I hereby certify the results of the State Primary Election held on Tuesday, September 16, 2008 were completed at the polls at 8:45pm and further compiled results were completed at the town clerk's office by 10pm.

Respectfully submitted,

Nancy M. Oates

Duxbury Town Clerk

Presidential Election
Nov. 4, 2008
Duxbury Middle School

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Totals
President/VP							
Baldwin&Castle	1	2	2	1	0	3	9
Barr & Root	6	8	5	5	9	3	36
McCain & Palin	720	899	784	678	685	713	4479
McInney & Clemente	2	4	0	4	3	2	15
Nadar & Gonzalez	12	7	10	13	12	16	70
Obama & Biden	848	933	785	720	713	777	4776
Write-ins	6	3	10	5	3	6	33
Blanks	2	6	7	5	5	7	32
Senator in Congress							
John F. Kerry	818	884	809	757	740	792	4797
Jeffrey K. Beatty	702	905	715	620	623	657	4222
Robert J. Underwood	43	30	22	24	42	40	201
Write-ins	0	0	2	0	1	2	5
Blanks	37	43	55	30	24	36	225
Rep. in Cong. 10th							
William D. Delahunt	1123	1235	1126	1021	1049	1086	6640
Write-ins	24	33	21	17	18	20	133
Robert F. Brown	3	6	6	10	6	6	37
Blanks	447	588	450	303	357	415	2640
Councillor 4th District							
C. A. Iannella, Jr.	1022	1109	1053	920	971	993	6068
Write-ins	17	20	19	11	14	16	97
Blanks	558	733	531	500	445	518	3285
Sen. Gen. Ct. Ply/Norfolk							
Robert L. Hedlund, Jr.	1182	1389	1206	1061	1074	1126	7038
Write-ins	13	17	13	19	20	8	90
Blanks	402	456	384	351	336	393	2322
Rep. Gen. Ct.-12th Ply							
Thomas J. Calter, III	1014					975	1089
Write-ins	16					16	32
Blanks	567					536	1103
Rep. in Gen. Ct.-6th Ply.							
Daniel K. Webster		1356	1166	1013	1026		4561
Write-ins		11	17	23	16		67
Blanks		495	420	395	388		1698
Reg. of Probate-Ply							
Robert E. McCarthy	1000	1087	1014	897	970	961	5930

Write-ins	8	19	16	8	9	12	74
Blanks	589	756	573	526	451	554	3446
County Treasurer-Ply							
Thomas J. O'Brien	762	744	751	637	702	752	4348
Edward J. O'Connell	651	914	672	643	588	617	4085
Write-ins	1	1	3	2	0	3	10
Blanks	183	203	177	149	140	155	1007
County Com. Ply. Vote-2							
John P. Riordan	653	692	689	607	653	654	3948
Ronald K. Davy	593	844	632	533	515	574	3691
Anthony T. O'Brien	384	362	330	316	334	348	2104
Scott M. Vecchi	167	147	137	140	166	184	941
Write-ins	2	1	7	1	1	3	15
Blanks	1395	1678	1411	1265	1191	1261	8201
Clerk of Courts-Ply.							
Robert S Creedon, Jr.	997	1086	1030	912	945	960	5930
Write-ins	8	17	16	10	11	12	74
Blanks	592	759	557	509	474	555	3446
Ques. #1-Income Tax							
Yes	596	767	651	563	564	545	3686
No	957	1059	908	844	844	951	5563
Blanks	44	36	44	24	22	31	201
Ques. #2Civil Pen. Marij.							
Yes	1021	1207	981	895	869	545	5518
No	545	630	594	517	540	943	3769
Blanks	31	25	28	19	21	39	163
Ques. #3-Dog Racing							
Yes	917	1137	911	781	748	815	5309
No	637	694	649	621	654	664	3919
Blanks	43	31	43	29	28	48	222
Ques. #4-Non Binding							
Yes		1252	1039	961	945		4197
No		459	427	362	366		1614
Blanks		151	137	108	119		515
Total Votes by Precinct	1597	1862	1603	1431	1430	1527	9450
Absentee requests	261	310	260	177	146	338	1492
Voted absentee Ballots*	227	280	240	153	111	296	1307

I hereby certify the results of the election held on Nov.4, 2008 at the Duxbury Middle School Gymnasium from 6am until 8pm. The final count was tabulated at the Town Clerk's office at 8:30pm.

*Difference due to ballots arriving too late to meet the deadline or not returned at all.

Respectfully submitted,

Nancy M. Oates

Duxbury Town Clerk

Duxbury Annual Town Meeting
March 14, 2009 at 9AM
The Duxbury Schools Performing Arts Center
73 Alden Street, Duxbury, MA

The Town Meeting was called to order on Saturday, March 14, 2009 at 9:05am recessed at 9:20am until the adjournment of the Special Town Meeting sine die at 9:50am and recessed between Noon and reconvened at 1:10pm, and recessed at 5:20pm, reconvened on Monday, March 16th at 7:37pm and recessed at 10:30pm until reconvening on Tuesday, March 17th at 7:30pm until the adjournment of the meeting at 11:43pm all at the Duxbury Schools Performing Arts Center.

Article-1-Appointment of Officers Not Chosen by Ballot-Moved and seconded that the Moderator and Board of Selectmen be authorized to appoint the officers not chosen by ballot. Motion carried.

Article 2-Report of Officers and Committees-Moved and seconded that the Town receive the reports of its Town Officials, Boards, Committees and Commissions, as printed in the Annual Report.

A report was given by the Economic Advisory Committee.
Motion carried

Article 3 Compensation of Elected Officials-Moved and seconded that the Town vote to fix the compensation of the elected Officials for the twelve month period beginning July 1, 2009, in accordance with MGL Chapter 41, Section 108.

	FY-09	FY-10
Moderator	\$40	\$40
Selectmen		
Chair	\$2,000	\$2,000
Member	\$1,500	\$1,500
Member	\$1,500	\$1,500
Assessors		
Chair	\$2,000	\$2,000
Member	\$1,500	\$1,500
Member	\$1,500	\$1,500
Town Clerk	\$67,000	\$67,000
Total	\$77,040	\$77,040
Motion carried		

Article 4-State Highway Funds-Moved and seconded that the Town vote to accept the sum of \$408,876 that will be available from the State Highway Fund and such additional sums as may be made available from other County, State or Federal Agencies for highway related work and to further authorize the Treasurer, with the approval of the Board of Selectmen to borrow in anticipation of receipt of said funds in accordance with

Massachusetts General Laws Chapter 44, Sections 4 and 6A. Motion carried

Richard MacDonald-Gave a report of the state of Town finances.

Sue Skeiber- Spoke about School Plans

Article 5-Motion 1-General Government-Moved and seconded that the Town vote to appropriate the sum of \$1,982,825 for General Government and to meet said appropriation to raise and appropriate the sum of \$1,982,825 for the following:

Moderator	Town Meeting	Finance Committee
<u>Salaries \$40</u>	<u>Expenses \$4,920</u>	<u>Expenses \$500</u>
Total \$40	Total \$4,920	Total \$500
Finance Director	Accounting	Selectman/Town Manager
Salaries \$81,370	Salaries \$188,400	Salaries \$224,190
<u>Expenses 2,500</u>	<u>Expenses 48,600</u>	<u>Expenses 26,724</u>
Total \$83,870	Total \$237,000	Total \$250,914
Information Systems	Assessors	Treasurer/Collector
Salaries \$58,201	Salaries \$206,792	Salaries \$276,891
<u>Expenses 114,979</u>	<u>Expenses 21,800</u>	<u>Expenses 62,000</u>
Total \$173,180	Total \$228,592	Total \$338,891
Personnel Board	Town Clerk	Elections
Salaries \$52,000	Salaries \$109,375	Salaries \$8,894
<u>Expenses 3,000</u>	<u>Expenses 3,450</u>	<u>Expenses 14,200</u>
Total \$55,000	Total \$112,825	Total \$23,094
Audit	Legal Services	Tax Title
<u>Expenses \$40,000</u>	<u>Expenses \$195,000</u>	<u>Expense \$15,000</u>
Total \$40,000	Total \$195,000	Total \$15,000
Planning Board	Conservation Com.	Historical Com.
Salaries \$91,479	Salaries \$106,880	<u>Expenses \$250</u>
<u>Expenses 13,170</u>	<u>Expenses 12,120</u>	Total \$250
Total \$104,649	Total \$119,000	
Cable TV Advisory Committee	Total General Government	
<u>Expenses \$100</u>	Salaries \$1,404,512	
Total \$100	<u>Expenses 578,313</u>	
	Total \$1,982,825 Motion carried	

Article 5-Motion 2-Public Safety-Moved and seconded that the Town vote to appropriate the sum of \$6,024,054 for Public Safety and to meet said appropriation raise and appropriate the sum of \$6,024,054 for the following:

Police
 Salaries \$2,991,334
Expenses 222,050
 Total \$3,213,384

Fire
 Salaries \$1,982,353
Expenses 228,275
 Total \$2,210,628

Inspectional Services
 Salaries \$381,197
Expenses 25,610
 Total \$406,807

Harbor/Costal Mgt
 Salaries \$173,235
Expenses 20,000
 Total \$193,235

Total Public Safety
Salaries \$5,528,119
Expenses 495,935
Total \$6,024,054

Motion carried

Article 5-Motion 3-Public Works-Moved and seconded that the Town vote to appropriate the sum of \$3,633,345 for Public Works-Exclusive of Water with the following change in the warrant: Street Light expenses are increased to \$39,000 and to meet the total appropriation raise and appropriate the sum of \$3,603,345 and transfer the sum of \$30,000 from the Cemetery Perpetual Care Fund to fund the following:

Admin/Engineering
 Salaries \$251,07
Expenses 31,250
 Total \$282,323

Highway/Road Maintenance
 Salaries \$416,407
Expenses 52,300
 Total \$468,707

Snow and Ice
 Salaries \$55,000
Expenses 94,200
 Total \$149,200

Central Fuel Depot
Expenses \$242,500
 Total \$242,500

Street Lights
Expenses \$39,000
 Total \$39,000

Tarkiln Com. Center
Expenses \$1,200
 Total \$1,200

Vehicle Maintenance
 Salaries \$98,796
Expenses 79,200
 Total \$177,996

Lands /Nat. Resources
 Salaries \$364,108
Expenses 39,800
 Total \$403,908

Cemetery
 Salaries \$336,321
Expenses 173,206
 Total \$509,527

Central Bldg. Services
 Salaries \$42,811
Expenses 239,000
 Total \$281,811

Animal Control
 Salaries \$50,777
Expenses 11,087
 Total \$61,864

Transfer Station
 Salaries \$203,181
Expenses 551,928
 Total \$755,109

Town Bldg Maintenance
Expenses \$36,900
 Total \$36,900

Sewer
 Salaries \$14,900
Expenses 208,400
 Total \$223,300

Total DPW
Salaries \$1,833,374
Expenses 1,799,971
Total \$3,633,345

Motion carried

Article 5-Motion 4-Library and Recreation-Moved and seconded that the Town vote to appropriate the sum of \$1,331,464 for Library and Recreation and to meet said appropriation raise and appropriate the sum of \$1,331,464 for the following:

Library
 Salaries \$849,297
Expenses 307,071
 Total \$1,156,368

Recreation
 Salaries \$141,826
Expenses 1,900
 Total \$143,726

Percy Walker Pool
 Salaries \$0
Expenses 7,000
 Total \$7,000

Beach Life Guards	
Salaries	\$16,770
<u>Expenses</u>	<u>1,100</u>
Total	\$17,870

North Hill Golf Course	
<u>Expenses</u>	<u>\$2,000</u>
Total	\$,2000

Public Celebrations	
<u>Expenses</u>	<u>\$4,500</u>
Total	\$4,500

Total Library and Recreation

Salaries	\$1,007,893
<u>Expenses</u>	<u>323,571</u>
Total	\$1,331,464

Motion carried

Article 5-Motion 5-Human Services-Moved and seconded that the Town vote to appropriate the sum of \$466,840 for Human Services, and to meet said appropriation to raise and appropriate the sum of \$466,840 for the following:

Council on Aging	
Salaries	\$281,314
<u>Expenses</u>	<u>118,765</u>
Total	\$400,079

Veterans Services	
Salaries	\$20,911
<u>Expenses</u>	<u>45,650</u>
Total	\$66,561

Ply. Cty. Coop. Ext.	
<u>Expenses</u>	<u>\$200</u>
Total	\$200

Total Human Services

Salaries	\$302,225
<u>Expenses</u>	<u>164,615</u>
Total	\$466,840

Motion carried

Article 5-Motion 6- Schools- Moved and seconded that the Town vote appropriate the sum of \$27,646,458 for the Duxbury Schools and to meet said appropriation raise and appropriate the sum of \$27,646,458 for the following:

Duxbury Schools

Salaries	\$21,007,868
<u>Expenses</u>	<u>6,638,590</u>
Total	\$27,646,458

Motion carried

Article 5-Motion 7-Shared Costs (Benefit), Insurance & Debt-Moved and seconded that the Town vote to appropriate the sum of \$12,153,436 for Town and Schools shared costs-excluding Debt Service for Water with the following change: Employee Life and Health Insurance is decreased to \$6,731,744 and to meet this appropriation, transfer the sum of \$61,243 from the Pension Reserve Fund and raise and appropriate the sum of \$12, 092,193 for the following:

Town & School Shared Costs

Employee Benefits

Medicare	\$420,700
Employee Life & Health Insurance	6,731,744
Contributory Pensions	1,905,038
Non-Contributory Pensions	29,500
Unemployment Compensation	50,000
Workers Compensation	235,000
Sub-Total Employee Benefits	\$9,371,982

Other Shared Costs

Fire, Liability, Insurance	\$310,000
Reserve Fund	100,000
Sub-Total Liability Ins/Res Fund	\$410,000

Debt Service Town & School

Principal Payments	\$1,761,774
Interest on Bonds	569,680
Interest on Temp. Notes	20,000
Bond Expense	20,000
Sub-Total School & Town	\$2,371,454

Debt Service Water

Principal Payments	\$760,922
Interest on Bonded Debt	233,789
Interest on Temp. Notes-Water	20,000
Bond Expense	20,000
Sub-Total Water Debt	\$1,034,711

Total: Town/School Shared Costs w/o Water \$12,153,436 Motion carried

Article 5-Motion 8-Total Budget Summary All Motions-Moved and seconded that the Town vote to appropriate the sum of \$53,238,422 as the Operating Budget for the Town for the FY beginning July 1,2009, exclusive of Water Department and Water Debt Service, for purposes and in the amounts specified in the motions previously voted under Article 5 of the warrant and to meet this appropriation raise and appropriate the sum of \$53,147,179 and transfer the sum of \$91,243 in accordance with the transfer voted in motions previously voted:

MOTIONS	APPROPRIATION	TRANSFER	RAISE
General Government	\$1,982,825		\$1,982,825
Public Safety	\$6,024,054		\$6,024,054
Public Works	\$3,633,345	\$30,000	\$3,603,345
Library and Recreation	\$1,331,464		\$1,331,464
Human Services	\$466,840		\$466,840
Education	\$27,646,458		\$27,646,458
Shared Costs	\$12,153,436	\$61,243	\$12,092,193
Total	\$53,238,422	\$91,243	\$53,147,179
			Motion carried

Article 5-Motion 9-Water Operating Budget-Moved and seconded that the town vote to appropriate the sum of \$2,681,660 for the Water Enterprise Budget and to meet this appropriation raise and appropriate the sum of \$2,381,660 from User Fees, and transfer the amount of \$300,000 from Water Enterprise Fund Retained Earnings as follows:

Debt Service Water		Water Enterprise Budget	
Principal Payments	\$760,922	Operating Budget	\$1,646,949
Interest on Bonded Debt	233,789	Debt	1,034,711
Interest on Temp. Notes-Water	20,000	Total	\$2,681,660
<u>Bond Expense</u>	<u>20,000</u>		
Sub-Total Water Debt	\$1,034,711		Motion carried

The meeting was recessed from Noon until 1:10pm

The meeting reconvened at 1:10pm

Article 6-Capital Requests- Motion 1-General Government-Moved and seconded that the Town vote to appropriate the sum of \$33,045.00 for General Government for the purposes and in the amounts as follows:

\$14,730	For Mobile Cruiser Data Units
\$ 5,315	For Emergency Management Services Software
\$13,000	For Conservation Vehicle

And to meet said appropriation transfer the sum of \$33,045 from Free Cash to be expended under direction of the Town Manager. Motion carried

Article6-Motion 2-Capital Requests-Public Safety- Moved and seconded that the town vote to appropriate the sum of \$83,456 for Public Safety for purposes and in the amounts as follows:

Purchasing:

\$40,000	Inflatable Boat & Motor-Fire Dept.
\$19,521	Fire Hose Replacement
\$8,000	Self-contained Breathing Apparatus
\$5,000	Fire Engine-Tire Replacement
\$10,935	Aids to Navigation-Harbormaster

And to meet said appropriation transfer the sum of \$83,456 from Free Cash to be expended under the direction of the Town Manager. Motion carried

Article 6- Motion 3-Capital Requests-Dept. of Public Works-Moved and seconded that the Town vote to appropriate the sum of \$184,640 under Public Works for the following purposes and in the amounts as follows:

\$12,000	For Garage Metal Walls
\$70,000	For Re-Lining of Crematory Retorts
\$22,640	For Toro Workman
\$80,000	For New Crematory Design

And to meet said appropriation transfer \$22,640 from the Sale of Lots and Graves, and transfer \$80,000 from Article 6 of the 2004 Annual Town Meeting (Remodel Crematory) and transfer the sum of \$82,000 from Free Cash to be expended under the direction of the Town Manager. Motion carried

Article 6-Motion 4-Capital Request Human Services-Moved and seconded that the Town vote to appropriate the sum of \$5,931 for Human Services to replace flooring in the Kitchen of the Duxbury Senior Center and to meet said appropriation transfer the sum of \$5,931 from Free Cash to be expended under the direction of the Town Manager.
Motion carried

Article 6-Motion 5-Capital Request-Library and Recreation-Moved and seconded that the Town vote to appropriate the sum of \$17,000 for Library & Recreation for the purposes and in the amounts as follows:

\$2,000	Replace Gas Water Heater-Library
\$5,000	Install Playground Surfacing
\$10,000	Replace Irrigation Pump- North Hill Golf Course

And to meet said appropriation transfer the sum of \$17,000 from Free Cash, to be expended under the direction of the Town Manager. Motion carried

Article 6-Motion 6-Capital Requests-Schools-Moved and seconded that the Town vote to appropriate the sum of \$400,668 for the Duxbury Public Schools for the purposes and in the amounts as shown in the Finance Committee Recommendation Column and to meet this appropriation raise and appropriate the sum of \$400,668:

Information Technology

Library Software Upgrades-All Schools	\$14,268
Network Upgrades-All Schools	10,000
Mobile Class Computer System-All Schools	35,000
Replace Computers-All Schools	90,000
Install Wireless System Phase II-DHS	12,000
World Language Lab Hardware & Software-DHS	32,500

Other Capital Items

Construct New Classrooms	\$20,000
New Classrooms Furniture	5,000
Replace Classroom Furniture	20,000
Purchase & Replace Cafeteria Tables	12,000
Convert to White Marker Boards	9,000
Replace Drama Scaffolding	5,000
Repair and Improve Air-conditioning-DMS	10,000
Replace Floor Cleaner/Polishers (2)	11,900
Renovate Tennis Courts-DHS	75,000
Repair Indoor and Outdoor Bleachers-DHS	13,000
Replace 1998 Utility Van	25,910
School Department Total	\$400,668

Motion carried

Article 6- Motion 7-Capital Requests-Water-Moved and seconded that the Town vote to appropriate the sum of \$502,000 for Water Department purposes and in the amounts as follows:

\$390,000	To Upgrade Scada System
\$12,000	For Leak Detection
\$100,000	For PCE Pipe Replacement

And to meet said appropriation, transfer the amount of \$502,000 from Water Department Retained Earnings. Motion carried

Article 7-Personnel Plan-Moved and seconded that the Town vote to amend the Town Personnel Bylaw*, originally accepted March 12, 1955 and last amended March 8, 2008 by incorporating the changes shown on a handout entitled "Recommended changes to the Town Personnel Bylaw," a copy of which is on file at the Town Clerk's Office, and appropriate the sum of \$50,000 for the purposes of this article and to meet this appropriation raise and appropriate the sum of \$50,000. Motion carried

*see Appendix A.

Article 8-Union Contracts- Moved, seconded and carried to indefinitely postpone.

Article 9-Rescind Debt-Moved and seconded that the town vote to rescind the balance of Authorized and Un-issued Debt from the March 10,2007 Special Town Meeting under Article 5 (Seawall Construction); \$350,000 authorized, and \$13,000 to be rescinded. Motion carried

Article 10-Motion 1-Council on Aging Revolving Fund-Moved and seconded that the Town vote to re-authorize a revolving fund under MGL Chapter 44, Section 53E ½ to allow the Council on Aging to be credited with all fees and charges received from the Senior Center Programs, and to authorize the expenditure of an amount not to exceed \$70,000 from said Revolving Fund to be expended under the direction of the Council on Aging Director for Senior Programs. Motion carried

Article 10-Motion-2-GIS Revolving Fund-Moved and seconded that the Town vote to re-authorize a revolving fund under MGL Chapter 44, Section 53E ½ allow the Geographic Information Systems Committee to be credited with all fees and charges received from the provision of GIS Services and to authorize the expenditure in an amount not to exceed \$6,000 from said Revolving Fund to be expended under the direction of the Town Manager, for GIS Program Development. Motion carried

Article 10-Motion 3-Revolving Fund for Jaycox Tree Farm-Moved and seconded that the Town vote to re-authorize a revolving fund under MGL Chapter 44, Section 53E½ to allow the Conservation Commission to set fees and to be credited with all fees and charges received from the operation of the Jaycox Christmas Tree Farm and to authorize the expenditure in an amount not to exceed \$15,000 from said Revolving Fund to be expended under the direction of the Conservation Administrator for supplies and any needs of the Jaycox Christmas Tree Farm. Motion carried

Article 11-Duxbury Beach Lease-Moved and seconded the Town vote to raise and appropriate the sum of \$400,000 to be expended under the direction of the Town Manager for the purpose of leasing Duxbury Beach, being that portion of land in the towns of Duxbury and Plymouth owned by the Duxbury Beach Reservation, Inc. South of a line running approximately East to West along the Northerly edge of the Northerly Parking Area, at the

East end of the Powder Point Bridge (subject to the Migratory Shorebird Refuge at High Pines and excluding the land at High Pines leased to a third party) and to authorize the Board of Selectmen to execute a lease in the name and on the behalf of the Town for the period beginning July 1, 2009 and ending June 30, 2010 on such terms as may be approved by the Board of Selectman. 2/3 vote required- (Unanimous) Received the requisite 2/3 vote and carried. (Moderator)

Article 12-4th of July Parade-Moved and seconded that the Town vote to appropriate the sum of \$10,000 to fund the Town of Duxbury's Fourth of July Parade and Ceremony, and to meet this appropriation, transfer the sum of \$10,000 from Free Cash. Motion carried

Article 13-CPA Surcharge-Citizen's Petition-Moved and seconded that the Town vote to amend certain provisions of the acceptance by the Town at its' Annual Elections on March 24, 2001, of the Community Preservation Act, Section 3 to 7 of Chapter 44B of Massachusetts General Laws, as follows: To change the level of the surcharge from 3% to .25%, and further to place such change approved by the Town Meeting on the ballot for acceptance by the voters of the Town of Duxbury at the next qualifying Town or State Election.

An amendment to honor the 2001 commitment to revisit the Community Preservation Act. Failed

Move the previous question seconded and passed. (2/3 vote required) received the requisite 2/3 vote and passed.

Article failed Yes-154 and No-187

A vote to reconsider received a No.

Article 14-CPC-Operating Fund-Moved and seconded that the Town vote, upon recommendation of the Community Preservation Committee, to raise and appropriate the sum of \$78,000 in accordance with Massachusetts General Laws, Chapter 44B, for expenses and charges for the operation of the Community Preservation Committee, all for the Fiscal Year beginning July 1, 2009 and ending June 30, 2010, said funds to be expended under the direction of the Town Manager. Motion carried

Article 15-CPC Allocations-Moved and seconded that the Town vote to raise and appropriate, upon recommendation of the Community Preservation Committee, the sum of \$468,000 for the purpose of meeting the requirements of the Community Preservation Act, MGL Chapter 44B Section 6, for the purposes of Open Space, Community Housing (Affordable) and Historic Resources (Preservation). Motion carried

Article 16-CPC-Conservation Fund-Moved and seconded that the Town vote to appropriate upon recommendation of the Community Preservation Committee, the sum of \$77,450 to be added to the Conservation Fund to be used under the direction of the Conservation Commission for any purpose authorized by Chapter 40, Section 8c, and in accordance with Chapter 44B, and to meet said appropriation to transfer the sum of \$77,450 from Open Space Reserves of the Community Preservation Fund. Motion carried

Article 17- CPC-Historic Properties Survey-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$9,000 in order to perform a survey of Historic Properties, and to meet said appropriation, to

transfer the sum of \$9,000 from the Historic Resources Reserve of the Community Preservation Fund. Motion carried

Article 18-CPC-Tarkiln Building-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$435,720 to fund the partial Restoration of the Historic Tarkiln Community Center, located on Summer Street, including costs related thereto, and to meet said appropriation, to transfer the sum of \$435,720 from the Historic Resources Reserves of the Community Preservation Fund, and further to authorize the Board of Selectmen to solicit grants and receive gifts for this purpose, and further to authorize the Town Manager to expend sums of money for the purposes of this article from the Community Preservation Fund and from grants and gifts designated for this purpose. Motion to move the previous question 2/3 vote received. Received the requisite 2/3 vote and passed. Motion carried

A motion to reconsider Article 18 received a No.

Article 19-CPC-War Monument-Moved and seconded that the Town vote to authorize the placement of the World War Monument on Town-owned property and to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$75,000 to rehabilitate the World War Monument, including costs related thereto, and to meet said appropriation, to transfer the sum of \$75,000 from the Historic Resources Reserves of the Community Preservation Fund, and further to authorize the Board of Selectmen to solicit grants and receive gifts for this purpose, and further to authorize the Town Manager to expend sums of money for the purposes of this article from the Community Preservation Fund and from grants and gifts designated for this purpose. Motion carried

The meeting was recessed at 5:20pm until Monday, March 16, 2009 this place at 7:30pm.
The meeting reconvened at 7:37pm, Monday March 16, 2009

Article 20- CPC-Bike Path Design -Moved, seconded and failed.

Article 21- CPC Temple Street Affordable Housing-Moved and seconded that the Town vote to dedicate Parcel Number 010-512-001 for purposes of Community Housing, and to authorize a Permanent Restriction on said parcel for Community Housing, pursuant to MGL Chapter 184, and to authorize the Board of Selectmen to issue requests for proposals for the long-term lease of said parcel and further to authorize the Board of Selectmen to enter into a long-term lease of said parcel under terms and conditions that the Board of Selectmen deem to be in the best interests of the Town, and to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$50,000 for Engineering, Plans & Specifications, and related costs, and to meet said appropriation to transfer the sum of \$50,000 from the Community Housing Reserves of the Community Preservation Fund, and further to authorize the Board of Selectmen to solicit grants and receive gifts for this purpose, and further to authorize the Town Manager to expend sums of money for the purposes of this article from the Community Preservation Fund and from grants and gifts designated for this purpose. 2/3 vote required-Received the requisite 2/3 vote and passed

Article 22-CPC-Housing Recycling Program-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$100,000 for the purposes of funding a housing recycling program for Community Housing

purposes, and to meet said appropriation to transfer the sum of \$100,000 from the Community Housing Reserves of the Community Preservation Fund, said sum to be expended under the direction of the Town Manager for the purposes of this article, and further to authorize the Town Manager, at the direction of the Board of Selectmen, to transfer said sum to the Affordable Housing Trust, on terms and conditions deemed by the Board of Selectmen to be in the best interests of the Town, and further to authorize the Board of Selectmen to solicit grants and receive gifts for this purpose, and further to authorize the Town Manager to expend sums of money for the purposes of this article from the Community Preservation Fund and from grants and gifts designated for this purpose. Motion carried

Article 23-CPC-Housing Acquisition Program-Moved, seconded and Failed.
Yes-108 and No-161

Article 24-Affordable Housing Lots-Moved and seconded that the Town vote to transfer Parcels 040-500-121 and 090-500-014 to the Affordable Housing Trust, at such time as these lots have been deemed suitable for affordable housing by all appropriate Town Review Boards, on terms and conditions deemed by the Board of Selectmen to be in the best interest of the Town, for the purposes of promoting affordable housing.
2/3 vote required-Received the requisite 2/3 vote and passed-Moderator

Article 25-Affordable Housing-Franklin St-Moved and seconded that the Town vote to dedicate Parcel 120-503-007 for the purposes of Community Housing, and to authorize a permanent restriction on said parcel for Community Housing, pursuant to MGL Chapter 184, and to authorize the Board of Selectmen to issue requests for proposals for the long-term lease of said parcel and further to authorize the Board of Selectmen to enter into a long-term lease of said parcel under terms and conditions that the Board of Selectmen deem to be in the best interests of the Town, and to authorize the Board of Selectmen to solicit grants and receive gifts for this purpose, and further to authorize the Town Manager to expend sums of money for the purposes of this article from grants and gifts designated for this purpose. 2/3 vote required-Received the requisite 2/3 and passed.-Moderator

Article 26-Housing Allocation Plan-Moved and seconded that the Town vote to adopt a Plan for Allocation of the Resources of the Duxbury Affordable Housing Trust Fund for FY-10 in accordance with the Provisions of Chapter 112 of the Acts of 2005.
The Provisions of this Allocation Plan are as follows:

A. First Time Homeownership Program

1. Provide gifts, grants, or subsidies to assist low income homebuyers to purchase a home in the Town of Duxbury.
2. Purchase rights of first refusal to acquire existing dwelling units for sale to low income households

B. Conversion of Existing Properties

1. Acquire and rehabilitate or redevelop existing residential units for purchase or rental by low income home buyers or tenants.
2. Acquire, redevelop or convert existing non-residential structures for low income housing purchasers and tenants.

C. Develop New Affordable Housing Units

1. Acquire and/or construct new residential units for purchase or rental by low income home buyers or tenants. Motion carried

Article 27-Increased Fee for Demand Notices-Moved and seconded that the Town vote to authorize the Collector of Taxes to impose a charge of \$10 (Ten Dollars) for each written demand issued by the Collector to be added to and collected as part of the tax authorized by Massachusetts General Laws, Chapter 60, Section 15. Motion carried

Article 28-Municipal Charge Lien-Moved and seconded that the Town vote to authorize all Town Departments to impose a "Municipal Charge Lien" on Real Property for any unpaid fines, fees or permits that have not been paid by the date due as provided in Massachusetts General Laws Chapter 40, Section 58. Motion carried

Article 29- Cemetery/Crematory Stabilization Fund- Moved and seconded that the Town vote to establish a Stabilization Fund for the Crematory and Cemetery as provided in Massachusetts General Laws Chapter 40, Section 5B and to appropriate the sum of \$60,000 for the purposes of this article, and to meet said appropriation transfer the sum of \$60,000 from Free Cash. 2/3 vote required-Received the requisite 2/3 vote and carried-Moderator.

Article 30-Transfer Town Parcels to Conservation Commission-Moved and seconded that the Town will vote to authorize the transfer of Town-owned land, identified as parcels 170-500-048, 170-500-049, 170-500-069, 210-500-001, 210-500-002, 210-500-010, 210-500-018, 210-500-046, 210-500-060, 210-500-066, 212-500-033 and 212-500-093 to be held in the care and custody of the Conservation Commission for conservation purposes under MGL Chapter 40, Section 8c; said parcels being identified by location on documents on file at the Office of Town Clerk. 2/3 vote required-Received the requisite 2/3 vote and carried-Moderator

Article 31-Penalties for Conservation Violations-Moved and seconded that the Town vote to adopt the Provisions of Massachusetts General Laws, Chapter 40, Section 21D to allow the Town the option to utilize a non-criminal procedure for disposition of violations of the Duxbury Conservation Commission Rules and Regulations for Use of Town of Duxbury Conservation Lands as defined in Regulation #17. Motion carried

Article 32-Bog Management-Moved and seconded that the Town vote to authorize the Town Manager to enter into an agreement pursuant to authority contained in Massachusetts General Laws Chapter 30B for the Management of the Cherry Lane Bog (Parcel 100-502-066) and the Duxbury Bog (Parcels 080-502-010 & 090-502-033) for a term of up to Ten (10) years. 2/3 vote required-Received the requisite 2/3 vote and carried-Moderator

Article 33-Combined Police and Fire Station-Moved, seconded and carried to indefinitely postpone this article.

Article 34- Article 34-New Police Station: Moved and seconded that the Town vote to appropriate the sum of \$435,000 for architectural, engineering, and design services to prepare contract bid documents for a new Police Station to be located on a portion of Parcel number 150-500-039 on Mayflower Street, as shown on a plan on file with the Town Clerk, and to meet said appropriation to authorize the Treasurer, with the approval of the Board of

Selectmen, to borrow the sum of \$435,000 under Chapter 44 of the General Laws or any other enabling authority, and to authorize the Town Manager to accept any gifts or grants for such project, said appropriation to be expended under the direction of the Town Manager, and said appropriation to be contingent upon approval by Town voters of a ballot question at an election, said ballot question to ask voters to allow the Town to exempt from provisions of Proposition 2 ½ so-called, the amounts required to pay for the principal and interest on the bonds or notes to be issued for said purposes.

2/3 vote required-Received the requisite 2/3 vote and Passed.

Voted at the March 16, 2009 Session

Failed at the ATE, March 28, 2009 Yes-1267 and No-1769

Article 35-Rehabilitate Existing Fire Station: Moved and seconded that the Town vote to appropriate the sum of \$5,200,000 for architectural, engineering, and design services to prepare contract bid documents and to construct and furnish the rehabilitation of the Fire Department Headquarters building on Parcel number 150-503-040 on Tremont Street and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$5,200,000 under Chapter 44 of the General Laws or any other enabling authority, and to authorize the Town Manager to accept any gifts or grants for such project, said appropriation to be expended under the direction of the Town Manager, and said appropriation to be contingent upon approval by Town voters of a ballot question at an election, said ballot question to ask voters to allow the Town to exempt from the provisions of Proposition 2 1/2 so-called, the amounts required to pay for the principal and interest on the bonds or notes to be issued for said purposes.

2/3 vote required.

A motion to move the previous question (2/3 vote) Yes-214 and No-37

Main motion 2/3 vote-Received the requisite 2/3 vote and passed.

Voted at the March 16, 2009 Session.

Failed at the ATE, March 28, 2009 Yes-1399 and No-1642

Moved, seconded and carried to recess at 10:30pm until Tuesday, March 17, 2009 at 7:30pm this place. Reconvened at 7:30pm, Tuesday, March 17,2009

Article 36-Study for Middle and High Schools: Moved and seconded that the Town vote to appropriate the sum of \$200,000 for a planning Study including architectural, engineering, and design services for the purpose of determining the replacement, renovation, or modernization needs and budgetary costs of the structure and systems of the Duxbury Middle School and Duxbury High School located at 71 Alden Street, Duxbury, MA and 130 Saint George Street, Duxbury, MA, respectively, including but not limited to boilers, mechanical, electrical (service and distribution), HVAC, flooring, walls, windows, roof, plumbing, and temperature control systems (electric and pneumatic), said sum to be expended under the direction of the School Building Committee and with the approval of the School Committee, and to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow the sum of \$200,000 under Massachusetts General Laws Chapter 44, or any other enabling authority, that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") Grant Program is a non-entitlement, discretionary program based on

need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and to authorize the School Building Committee to take all necessary actions to carry out this project, and further provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G. L. 59, Section 21c (Proposition 2 ½), and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the feasibility study agreement that may be executed between the Town and the MSBA.

2/3 vote required. Received the requisite 2/3 vote and passed.

Voted at the March 17, 2009 Session

Was voted at the ATE held on March 28 and was passed Yes-1740 and No-1320

Article 37-Chandler School Roof: Moved and seconded that the Town vote to appropriate the sum of \$1,540,000 for architectural, engineering, design services, bid documents, and construction work for the purpose of replacing the roof of the original portions of Chandler School located at 93 Chandler St., Duxbury, MA (excludes the additions constructed in 2002), said sum to be expended under the direction of the School Building Committee and with the approval of the School Committee, and to meet said appropriation, authorize the Treasurer to borrow the sum of \$1,540,000, pursuant to Chapter 44 of the Massachusetts General Laws or any other enabling authority, and further to authorize the School Building Committee to take all necessary actions to carry out this project; such proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"); further that the Town acknowledges that the MSBA's Grant Program is a non-entitlement, discretionary program based on need, as determined by MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and any grant that the Town may receive from the MSBA for the project shall not exceed the lesser of (1) forty percent (40%) of eligible, approved project costs as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; said appropriation to be contingent upon approval by Town voters of a ballot question at an election, said ballot question to ask voters to allow the Town to exempt from the Provisions of Proposition 2 ½ so-called, the amounts required to pay the principal and interest on the bonds or notes to be issued for said purposes.

2/3 vote required-Received the requisite 2/3 vote and passed.

Voted at the March 17, 2009 Session

Was voted at the ATE held on March 28, 2009 and was passed Yes-2261 and No 820

Article 38- Percy Walker Pool-Moved and seconded that the Town vote to appropriate the sum of \$2,200,000 for construction, furnishings, and associated services for the renovation and improvement of the Percy Walker Pool, and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow the sum of \$2,200,000 for the purposes of this article under Chapter 44 of the General Laws, or other enabling authority, and further to authorize the Board of Selectmen to solicit grants or receive gifts for the purposes of this article, and further to authorize the Town Manager to expend sums of money for the purposes of this article, and that said appropriation be contingent upon approval by

Town voters of a ballot question at an election, said ballot question to ask voters to allow the Town to exempt from the Provisions of Proposition 2 ½ so-called, the amounts required to pay for the principal and interest on the bonds or notes to be issued for said purposes.
2/3 vote for moving the previous question-received the requisite 2/3 vote and passed.
Main motion-2/3 vote required- Received the requisite 2/3 vote and passed.

Motion moved and seconded for reconsideration. A No vote –it may not be reconsidered.
Voted at the March 17, 2009 Session.

Was voted at the ATE held on March 28, 2009 and was passed
Yes-2059 and No-1042

Article 39-Open Space Definition and Lot Coverage- (Handout)-Moved, seconded and failed -2/3 vote required Yes-105 and No-80
A motion to reconsider failed 2/3 vote required – A No vote-it may not be reconsidered.

Article 40-Parking Regulations (Zoning Bylaw)-(Hand out)-Moved seconded and carried to indefinitely postpone this article.

Article 41-Street Acceptance-Hillside Lane and Amado Way-Moved and seconded that the Town vote to accept the layouts of Hillside Lane and Amado Lane as Public Ways in the Town of Duxbury, in accordance with the descriptions and Plans now on file in the Town Clerk's Office, which are incorporated herein by reference and to authorize the acquisition by eminent domain of the property within said ways. (A re-vote from previous ATM 2007) 2/3 required-Received the requisite 2/3 vote and carried

Article 42-Zoning Map-Moved and seconded that the Town vote to adopt an amended Zoning Map entitled, "Town of Duxbury, Massachusetts Zoning Map" dated March 2009 as created by Greatwall GIS Services consisting of seven (7) sheets in total.

That is on file at the Town Clerk's office and then subsequently amend the Protective Bylaw by striking the words "Town of Duxbury, Massachusetts Zoning Map dated March 2007" and substitute in its place the words "Town of Duxbury, Massachusetts Zoning Map dated March 2009" in the following Sections:

Section 202.1 (Zoning Map), Section 410, Section 420 and Section 430.

Voted at the March 17, 2009 Session of the Meeting.

A hearing was held by the Planning Board.

A report was read by the Planning Board.

2/3 vote required -Received the requisite 2/3 vote called by the Moderator

Accepted by the Attorney General on April 7, 2009

Printed in the Duxbury Clipper Legal Notices on May 6 and May 13, 2009

Article 43-Amend Zoning Bylaw (Wireless Telecommunications)-Moved and seconded that the Town vote to amend the Duxbury Protective Bylaw Article 400, Section 403.5
5. Wireless Telecommunication Services Facility in accordance with Section 610

And to further amend Article 400, Section 404.6 by adding the following language;

7. Wireless Telecommunication Services Facility in accordance with Section 610

And to further amend Article 400, Section 410.3 by adding the following language;
11. Wireless Telecommunication Services Facility in accordance with Section 610

And to further amend Article 400, Section 421.4 by adding the following language;
6. Wireless Telecommunication Services Facility in accordance with Section 610

And to further amend Article 400 Section 422.3 by adding the following language;
7. Wireless Telecommunication Services Facility in accordance with Section 610

And to further amend Article 600, Section 610.4 (5) (d) as follows:
Additions to the original text are shown in ***bold italicized print***:

In the dunes Protection District ***and Wetlands Protection Overlay District*** or in wetlands, wetland buffer areas or other environmentally sensitive natural areas that are subject to the jurisdiction of the Conservation Commission under the Massachusetts Wetlands Protection Act, the Duxbury Wetlands Bylaw or this bylaw, without approval of the Conservation Commission. All proposals shall be subject to review by the Conservation Commission as authorized by state and local regulations.

And to further amend Article 600 Section 610.5 (3) as follows: Additions to the original text are shown in ***bold italicized print***. Deletions from the original text are shown in ~~strike through format~~:

The minimum distance from the center of the tower base of any wireless telecommunications service tower to a dwelling unit located on adjacent or nearby property shall be ~~800~~ ***400*** feet.

An amendment to change some typing errors in the first five sentences in the warrant.
Received the requisite 2/3 vote and passed called by the Moderator
2/3 vote required -Main motion, as amended, Received the requisite 2/3 vote and passed called by the Moderator.

Voted at the March 17, 2009 Session

Accepted by the Attorney General on April 7, 2009

Printed in the Duxbury Clipper Legal Notices on May 6 and May 13, 2009

Article 44-Trench Regulations-Moved and seconded the Town vote to authorize the Town Manager to designate a Permitting Authority to implement the Provisions of Excavation and Trench Safety Regulations, as promulgated by the Commonwealth of Massachusetts Department of Public Safety, in accordance with Massachusetts General laws, Chapter 82A. Motion carried

Article 45-Verizon Easement-Moved and seconded that the Town vote to authorize the Selectmen to grant Verizon New England, Inc., its successors and assigns, or any licensee from it (herein after called the Grantee) the Perpetual Right and Easement to access, operate, maintain, connect, extend, replace and remove poles, which may be maintained at different times with the necessary conduits, cables, wires, anchors, guys, supports and fixtures

appurtenant thereto for the transmission and/or distribution of telecommunications upon, over and across that certain Parcel of Town-owned land namely:

being shown as Lot A on Church Street on a Plan entitled: "Plan of Land in Duxbury, MA, dated May 24, 1978 Whitman & Howard, Inc., Engineers and Architects" which Plan is on file with the Office of the Town Clerk.

To provide Permanent Rights for Verizon New England, Inc.

2/3 vote required- Received the requisite 2/3 vote and carried-Moderator

Article 46-Amend Zoning Bylaw (Wind Facilities)-Moved, seconded and carried to indefinitely postpone this article.

Article 47-Owner's Re-zoning Petition First Baptist Church-Moved, seconded and carried to indefinitely postpone this article.

Article 48-Owner's Re-zoning Petition Island Creek-Moved, seconded and carried to indefinitely postpone this article.

Article 49- Amend General Bylaws-Public Use Of Marijuana-Moved and seconded that the Town vote to amend the General Bylaws by adding the following new Section 7.5, entitled "Public Use of Marijuana or Tetrahydrocannabinol", and by renumbering the existing sections 7.5 through 7.18 accordingly:

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in MGL Chapter 94C, Section 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the Town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This bylaw may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by non-criminal disposition pursuant to MGL Chapter 40, Section 21D by any police officer. The fine for violation of this bylaw shall be three-hundred dollars (\$300) for each offense. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under MGL Chapter 94C, Section 32L.

Voted at the March 17, 2009 Session of Town Meeting. Motion carried.

Accepted by the Attorney General on May 18, 2009

Printed in the Duxbury Clipper legal Notices on May 27 and June 3, 2009

Article 50-Stabilization Fund-Moved, seconded and carried to indefinitely postpone this article.

Article 51-Use of Free Cash to Reduce the Tax Rate-Move, seconded and carried to indefinitely postpone this article.

Moved, seconded and carried to adjourn this meeting sine die at 11:43pm on March 17, 2009

Certifications:

Total Appropriation	\$68,534,992.00
Tax Levy	\$56,925,507.00
Other Available Funds	\$1,743,053.00
Free Cash	\$291,432.00
Borrowing	\$9,575,000.00

Attendance:

Saturday, March 14, 2009-480

Monday, March 16, 2009-344

Tuesday, March 17, 2009-333

Respectfully submitted

Nancy M. Oates

Duxbury Town Clerk



APPENDIX A: ARTICLE 7 REVISED PERSONNEL BYLAW

BY-LAW GOVERNING THE DUXBURY PERSONNEL PLAN EFFECTIVE JULY 1, 2009

PART I GENERAL PROVISIONS

1. TITLE

The provisions of the By-law, Job Classifications, and Pay Ranges appended hereto shall be known as the Town of Duxbury Personnel Plan (hereinafter referred to as the Plan), which shall govern the personnel practices of all appointed and/or elected officials of the Town with regard to all employees except those specifically exempted herein.

2. APPLICATION

The Plan shall apply to all employees except those positions filled by popular election and those under the direction and control of the School Committee, and those who have a separate employment contract with an appropriate authority; except where a collective bargaining agreement executed under the provisions of Massachusetts General Laws Chapter 150E contains a condition contrary to the provisions of the Plan. Provisions of the collective bargaining agreement shall prevail. Employees in positions certified as included in a collective bargaining unit shall be entitled only to those benefits as of the date of such certification. The Plan may be used as a guide for authorized officials in determining the compensation of, and personnel policies for, those employees exempted from this Plan. The purpose of the Plan is to provide guidelines to help ensure that sound human resource practices are applied equitably and reasonably and is not intended to be an employment contract. All employment is at the will of the Town and any and all of the Plan is subject to unilateral changes as recommended by the Town Manager and the Personnel Board and approved at Town meetings. Employees shall not assume that any part of this Plan will remain in force.

3. DEFINITIONS

Probationary Employees All new employees are considered probationary during the first 90 workdays of their employment. The probationary period shall be extended by the numbers of days absent from work, for any reason including holidays, during this period. If it becomes apparent at any time during this period that performance is not satisfactory, termination of employment shall take place immediately.

Management Employees are those who are on a fixed compensation for full time services as described in Part II.

Regular Full-time Employees are persons who work at least 35 hours per week, or more than 1040 hours per year, but are employed for a designated number of hours per week for each week throughout the year. Overtime is paid after 40 hours.

Regular Part-Time Employees are persons who work less than 35 hours per week but at least 20 hours per week throughout the year for a minimum of 1040 hours per year.

Regular Intermittent Employees are persons who work on an "as needed" basis determined by the workload in the department throughout the year.

Seasonal Employees are persons who are hired for specific periods of time due to seasonal demands.

Temporary Employees are persons who are hired for a limited period of time to replace regularly scheduled employees who might be absent for extended periods to assist during conditions caused by temporarily increased workloads.

Emergency Employees are persons who are hired for the duration of an emergency, which could result in the interruption of services essential to the health, safety and welfare of the people of the town. In no event will these persons be employed beyond 30 calendar days without the prior approval of the Town Manager. (See Section 10A)

Employee Work Schedule The Department Head shall file a work schedule with the Town Manager to show the number of days and hours per day each employee covered by the Plan shall be expected to work. This schedule shall be amended by the Department Head to reflect changes as they occur, and shall be filed in a timely manner with the Town Manager. All employees will receive at least one-half hour *unpaid* lunch break if required to work more than six (6) hours per day.

4. TITLES OF POSITIONS

The job titles in the compensation schedules shall be the official titles of all positions in the Plan and shall be the only titles used in the administrative or personnel records. All personnel except those exempt under Paragraph 2, must be classified under the Plan and paid only on the basis of duties actually performed.

5. PERSONNEL BOARD

The Moderator shall appoint a Board of five members (hereafter called the Board) to advise on and review the administration of the Plan. Vacancies shall be filled by the Moderator without delay. Board members must not serve the Town in any other capacity other than "ex-officio" while serving on the Board and shall serve without compensation for three-year terms. Board members shall be voting citizens of Duxbury who have; the capacity for impartiality, human resources experience and breadth of outlook to meet the responsibility of the Board to represent both the employees and the taxpayers. The Board may employ assistance and may incur expenses, as it deems necessary subject to appropriation of funds.

6. NON-DISCRIMINATION

The Town agrees not to discriminate in any way against employees covered by the Plan on account of race, religion, creed, color, national origin, sex, sexual orientation, age, handicap, or Vietnam era military service. The Town agrees that the concept of Affirmative Action shall be applied consistent with the terms of the Plan.

6a. SEXUAL DISCRIMINATION AND HARASSMENT POLICY

1. It is the goal of the Town of Duxbury to promote a workplace that is free of sexual harassment. Sexual harassment of employees occurring in the workplace or in other settings in which employees may find themselves in connection with their employment is unlawful

and will not be tolerated. Further, any retaliation against an individual who has complained about sexual harassment or retaliation against individuals for cooperating with an investigation of a sexual harassment complaint is similarly unlawful and will not be tolerated. To achieve our goal of providing a workplace free from sexual harassment, the conduct that is described in this policy will not be tolerated and we have provided a procedure by which inappropriate conduct will be dealt with, if encountered by employees.

Because the Town takes allegations of sexual harassment seriously, we will respond promptly to complaints of sexual harassment and where it is determined that such inappropriate conduct has occurred, we will act promptly to eliminate the conduct and impose such corrective action as is necessary, including disciplinary action where appropriate.

Please note that while this policy sets forth our goals of promoting a workplace that is free of sexual harassment, the policy is not designed or intended to limit our authority to discipline or take remedial action for workplace conduct, which we deem unacceptable, regardless of whether that conduct satisfies the definition of sexual harassment.

2. Definition of Sexual Harassment

In Massachusetts, the legal definition for sexual harassment is this:

“Sexual harassment” means sexual advances, request for sexual favors, and verbal or physical conduct of a sexual nature when:

- (a) Submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of employment or as a basis for employment decisions; or
- (b) Such advances, requests or conduct have the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, humiliating or sexually offensive work environment.

Under these definitions, direct or implied requests by a supervisor for sexual favors in exchange for actual or promised job benefits such as favorable reviews, salary increases, promotions, increased benefits, or continued employment constitutes sexual harassment.

The legal definition of sexual harassment is broad, and in addition to the above examples, other sexually oriented conduct, whether it is intended or not, that is unwelcome and has the effect of creating a work place environment that is hostile, offensive, intimidating, or humiliating to male or female workers may also constitute sexual harassment.

While it is not possible to list all those additional circumstances that may constitute sexual harassment, the following are some examples of conduct which is unwelcome, may constitute sexual harassment depending upon the totality of the circumstances including the severity of the conduct and its pervasiveness:

Unwelcome sexual advances - whether they involve physical touching or not;

Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life; comments on an individual's sexual activity, deficiencies, or prowess;

Displaying sexually suggestive objects, pictures, cartoons;

Unwelcome leering, whistling, brushing against the body, sexual gestures, suggestive or insulting comments;

Inquiries into one's sexual experiences; and,
Discussion of one's sexual activities.

All employees should take special note that, as stated above, retaliation against an individual who has complained about sexual harassment, and retaliation against individuals for cooperating with an investigation of a sexual harassment complaint is unlawful and will not be tolerated by the Town.

3. Complaints of Sexual Harassment

If any of our employees believes that he or she has been subjected to sexual harassment, the employee has the right to file a complaint. The employee should promptly report the matter to department head, supervisor, or the town manager, the human resource officer, or any other representative of town management with whom the employee feels comfortable talking to. Employees are encouraged, though not required to inform the alleged harasser that the conduct is not welcome and to stop engaging in such conduct.

4. Sexual Harassment Investigation

Once the Town is made aware of a complaint of sexual harassment from any source, the Town Manager, or other town representative will undertake an investigation. The investigation will be conducted in such a way to maintain confidentiality to the extent practicable under the circumstances. The investigation will include a private interview with the person filing the complaint and with witnesses. Also interviewed will be the person alleged to have committed sexual harassment. When the Town Manager, or other town representative has completed the investigation, he will, to the extent appropriate inform the person filing the complaint and the person alleged to have committed the conduct, of the results of the investigation.

If it is determined that inappropriate conduct has occurred, the Town will act promptly to eliminate the offending conduct, and where it is appropriate will also impose disciplinary action.

5. Disciplinary Action

If it is determined that inappropriate conduct has been committed by one of our employees, the town will take action as is appropriate under the circumstances. Such action may range from counseling to termination from employment, and may include such other forms of disciplinary action as deemed appropriate under the circumstances.

6. State and Federal Remedies

In addition to the above if an employee believes he has been subjected to sexual harassment, he may file a formal complaint with either or both of the government agencies set forth below. Using our complaint process does not prohibit an employee from filing a complaint with these agencies. Each of the agencies has a short time period for filing a claim (EEOC - 180 days, MCAD - 6 months).

The U.S. Equal Employment Opportunity Commission ("EEOC")
10 Congress St. 10th Floor
Boston, MA 02115
(617) 565-3200

The Massachusetts Commission Against Discrimination
("MCAD")
One Ashburton Place - Room 601
Boston, MA 02108
(617) 727-3990

7. DUTIES OF THE PERSONNEL BOARD

- a. The Board shall advise on and review the administration of the Plan.
- b. Proposed substantial changes in job descriptions, new jobs, reclassifications of existing jobs and new rates for new jobs are to be reviewed by the Board for advice and comments prior to finalization.
- c. The Board shall periodically review the Plans of other towns, area pay rates and personnel policies and shall report to the Town Manager and recommend action appropriate to maintain a fair and equitable personnel program.
- d. The Board shall review such matters pertaining to personnel policies and administration as are referred to it by the Town Manager, and report and make recommendations to the Town Manager thereon.
- e. The Board may assist in the recruitment and preliminary screening of Town management applicants as requested.

8. DUTIES OF THE TOWN MANAGER

- a. The Town Manager shall develop and maintain written job descriptions for all positions, which shall describe the primary responsibilities, general duties and requirements for filling jobs.
- b. The Town Manager may add new jobs to the Plan or reclassify existing jobs and authorize new rates for the new jobs.
- c. The Town Manager shall be responsible for establishing pay rates and salary ranges for all employees covered by the Plan unless otherwise provided herein.
- d. Department heads shall periodically review the written job descriptions under their jurisdiction and notify the Town Manager if any job description needs

revision. The Town Manager, at least every three years, shall compare jobs subject to the Plan with their job description.

9. EFFECTIVE DATE

This amended Plan shall be operative as of July 1, 2009.

10. HIRING OF NEW EMPLOYEES

All employees, except Emergency hires, shall establish their fitness for service with the Town by serving a ninety (90) working day probationary period.

Probationary employees shall be eligible for participation in the Group Insurance Program if they meet the conditions of the program.

Employees shall be hired within the salary range of the compensation schedule. Exceptions to this are allowable for newly hired employees using the following criteria:

- a. They possess exceptional qualifications and experience as related to the requirements of the job and as compared to employees currently in regular positions.
- b. Their most recent or current compensation is such that recruitment at the minimum would be difficult.

No position subject to this plan shall be filled (other than Emergency and Temporary hiring and where otherwise specified within the Plan) until such hiring has first been posted for seven (7) working days at the Office of the Town Clerk and the offices of the Department where the vacancy occurs and interested Regular Full-time and Regular Part-time employees' qualifications have been considered. Should such vacancy not be filled from within during these seven (7) working days, then such vacancy will be advertised in newspapers for at least two consecutive weeks.

Applicants for other than Emergency hiring may be required to pass a pre-employment physical examination given by a physician at the Town's expense and reported on the form provided. Fees shall be paid on a usual and customary basis.

No terms or conditions of employment other than those set forth in the Plan shall be offered to any applicants.

11. SPECIAL HIRING

- a. Emergency Employee Hiring

In times of emergency, for a period not to exceed one week, the appropriate department head is authorized to hire Emergency Employees necessary to prevent the interruption of essential Town services. At all times the rate of pay should be reasonable and consistent with the applicable rate ranges. (See Section 3).

a. Temporary Hiring

Employees needed to meet conditions caused by seasonal workloads or illness, or absence of regular employees may be hired. The department head may utilize informal procedures without prior approval by the Town Manager. They shall be hired at the applicable step of the appropriate grade consistent with their experience, but not to exceed the rate of pay of the incumbent. They shall be released at the earliest possible time, but no later than the return of the Regular employee. Within one week the department head shall notify the Town Manager of the employee hired, the need for such hiring, and the anticipated duration of employment.

b. Notification

The department head shall certify to the Town Accountant the nature and duration of either Emergency or Temporary employment before payment may be made.

d. Re-hire

If an employee who has been laid off because of reduction in force or released through no fault of their own is rehired within 2 years of such termination, only then in such event, will the employee be entitled to all benefits (except those benefits provided in Part III Section 1b.) based on the original date of hire. Such employee shall be subject to a probationary period as stated in Part I Section 3 "Probationary Employee." An employee who resigns and is subsequently rehired shall be entitled to benefits based on the date of re-hire. An employee separated for cause will not be rehired to any Town position without prior approval of the Town Manager.

12. LEAVES OF ABSENCE

The Town may grant unpaid leaves of absence to eligible employees for specific periods of time and for these reasons: medical, maternity, personal, and military service (other than summer military training) subject to the approval by the Town Manager. The Town may also grant special short-term leave of absence with pay for military reserve obligation (summer training), bereavement, and jury duty.

The Town grants leaves of absence under certain circumstances so that the length of service of the employee is protected. Service time will continue to accrue for the duration of a leave in accordance with the specific type of leave granted.

Any leave will delay salary reviews by the amount of time the employee is on leave. The only exception to this is a leave for military reasons.

A leave must be requested for a specific period of time. The reason for the leave will determine the maximum length of time that can be granted.

Upon the department head's approval of a leave of absence a Personnel Action Request Form will be submitted to the Town Manager.

A. FAMILY MEDICAL LEAVE POLICY

It is the policy of the Town of Duxbury to provide leave in accordance with the Family and Medical Leave Act of 1993 ("FMLA").

All eligible employees are entitled to take up to twelve (12) work weeks of FMLA leave during a twelve month period under the following definitions and procedures.

ELIGIBLE EMPLOYEES:

Individuals who have worked for the Town for at least twelve months and provided at least 1,250 hours of service during the twelve months before the leave commences.

ELIGIBLE EMPLOYEES ARE ENTITLED TO FMLA LEAVE FOR:

1. The birth of a child and to care for the child or the adoption or placement for foster care of a child under 18 (or over 18 if the child has a physical or mental disability and is unable to care for him/herself).
2. A serious health condition which prevents the employee from performing the functions of his/her job.
3. To care for a child, parent or spouse who has a serious health condition.
4. Military service or family military leave
5. Caring for a family member recovering from an illness or injury suffered while on active military duty up to 26 weeks of unpaid leave in a single 12 month period.

DEFINITIONS:

CHILD: Biological, adopted or foster children, stepchildren, or the child of a person with legal guardianship or who has day-to-day responsibility to care for and financially support a child, even if there is no biological or legal relationship.

CONCURRENT LEAVE: State and Federal mandated leave entitlements normally run concurrently with each other and with leave provisions under any applicable collective bargaining agreement or policy.

HEALTH CARE PROVIDER: A doctor of medicine or osteopathy authorized to practice medicine or surgery by the State in which the doctor practices; a clinical social worker or a Christian Science practitioner or any other person determined by the Secretary of Labor, to be capable of providing health care services as defined under FMLA regulations.

INTERMITTENT LEAVE: Time away from the job taken in separate blocks of time due to a serious health condition.

PARENT: The biological parent, or persons who had day-to-day responsibility to care for and financially support a child. Parents-in-law are not included.

REDUCED LEAVE SCHEDULE: Reduction in the number of hours per workday or workweek.

SERIOUS HEALTH CONDITION: An illness, injury, impairment or physical or mental condition that involves:

1. Treatment as an inpatient in a hospital, hospice or residential medical care facility; or
2. A health condition that requires continuing treatment by or under the supervision of a health care provider. Continuing treatment includes: a) two or more treatments by a health care provider; (b) two or more treatments by a health care practitioner on referral from, or under the direction of, a health care provider; c) a single visit to a health care provider that results in a regimen of continuing treatment under the supervision of a health care provider.

3. A health condition that requires continuing treatment by or under the supervision of a health care provider for a chronic or long term health condition that is incurable or so serious that if untreated, would likely result in an absence from work of more than three days.

Examples of serious health conditions include: Heart attacks, heart conditions requiring heart bypass or valve operations, most cancers, back conditions requiring extensive therapy or surgical procedures, strokes, severe respiratory conditions, spinal injuries, appendicitis, pneumonia, diabetes, epilepsy, asthma, alcoholism, emphysema, severe nervous disorders, injuries caused by serious accidents on or off the job, the need for prenatal care, childbirth and recovery from childbirth.

TWELVE MONTH PERIOD: The “rolling” twelve month period measured backward from the date any employee uses any FMLA leave.

SPOUSE: Defined in accordance with applicable State law, including common law marriages as recognized by the Commonwealth of Massachusetts. Unmarried domestic partners do not qualify for FMLA leave to care for their partner. Also, married couples that work for the Town are limited to a combined total of 12 workweeks during the 12 month period if leave is taken for birth or placement for adoption or foster care of a child or to care for a sick parent. Such leave to care for birth or placement for adoption or foster care of a child must be taken within 12 months beginning on the date of birth or placement for adoption or foster care.

PROCEDURE

NOTICE OF INTENT TO USE LEAVE:

Eligible employees will provide written notice of their intent to use FMLA leave to the Town Manager, thirty days in advance when the leave is foreseeable. For example, the birth or placement of a child for adoption, foster care, or planned medical treatment. When unforeseen events occur that require FMLA leave, the employees or a representative of the employee must provide written notice as soon as both possible and practical but in no event later than one or two working days of learning the need for the leave except in extraordinary circumstances. The notice will include the reason for the leave, the date the leave shall begin and the intended date of return.

When planning medical treatments, employees should consult with the Town when giving notice and make reasonable efforts to schedule the leave so as not to unduly disrupt the Town's operations.

MEDICAL CERTIFICATION:

Leave to care for an employee's seriously-ill family member, or leave due to a serious health condition that makes the employee unable to perform the functions of the employee's job, must be supported by certification by a health care provider.

Employees must provide the certification within fifteen calendar days. If the need for leave was not foreseeable, the employee must still provide the certification as soon as both possible and practical thereafter. Certification shall include:

1. Identification of the practitioner and the type of medical practice.
2. The date the serious health condition commenced and the probable duration of the condition.

3. Diagnosis of the serious health condition.
4. Statement of the regimen of treatment prescribed for the condition (including estimated number of visits, nature, frequency and duration of treatment, including referred or ordered treatment to other health care providers and whether inpatient hospitalization is required). For intermittent leave or leave on a reduced leave schedule, a statement of the medical necessity for such leave.
5. In instances of the employee's serious health condition:
 - a. statement that the employee is unable to perform work of any kind, or
 - b. statement that employee is unable to perform the essential functions of his/her position (as determined by the Town).
6. Instances of care for a family member:
 - a. statement that the family member is in need of the employee's assistance for basic medical, hygiene, nutritional needs, safety or transportation, or
 - b. statement that the employee's presence would be beneficial or desirable for the care of the family member.

Medical certification forms are available in the office of the Town Manager. If the Town has reason to doubt the validity of a medical certification, the employee may be required to obtain a second opinion from a health care provider designated by the Town at the Town's expense. If the two opinions differ, the Town may require a third opinion, which will be final and binding, from a health care provider mutually agreed upon by the employee and the Town and at the Town's expense.

Re-certification by the health care provider is required every thirty days. Re-certification must include the same information contained in the initial certification.

Re-certification may also be required in the following instances:

- a. The employee requests an extension of leave;
- b. changed circumstances occur regarding the illness or injury;
- c. The Town's reception of information which casts doubts upon the continuing validity of the certification.

NOTICE OF INTENT TO RETURN TO WORK:

An employee will be required to report periodically to the Town on his or her status and intent to return to work.

INTERMITTENT LEAVE/REDUCED SCHEDULE:

FMLA leave may be taken on an intermittent or reduced leave schedule. Employees requesting an intermittent or reduced leave schedule must make a reasonable effort to schedule treatment so as not to unduly disrupt the Town's operations and administration, especially when the leave is foreseeable. The Town may require a temporary transfer to an alternative position with equivalent pay and benefits, if the employee is qualified for the position, to better accommodate the reoccurring periods of leave.

Leave for the birth or placement of a child may not be taken on an intermittent or reduced leave schedule basis.

PAID LEAVE AND BENEFITS

In all circumstances, accrued vacation and personal leave as well as compensatory time must be used for qualified FMLA leave. In addition, sick leave must also be used to care for the employee's own serious health condition. Upon depletion of the available accrued paid leave, FMLA leave becomes unpaid leave. It is the total of this time, which will equal the twelve weeks of FMLA leave. During any portion of FMLA leave to which the accrued paid leave is applied, the employee will continue to accrue benefits and seniority. During any portion of FMLA leave, which is unpaid, the employee will not accrue benefits and seniority.

The Town will continue the contribution to the employee's group health plan during the FMLA leave unless the employee advised that he/she will not be returning to work. The employee will have his/her contribution deducted from the applied paid leave. Upon the depletion of said leave, the employee must make arrangements to pay his/her contribution to the health premiums. These arrangements must be made in advance of the leave, especially if the leave is foreseeable.

If the employee's premium payment is more than 30 days late, his/her health coverage will be canceled. Employees experiencing severe financial hardship may petition the Town Manager for consideration of alternatives for payment of the employee premium. This may include but not be limited to: payment of employee health insurance premiums by the Town while on unpaid leave and subsequent double deductions of health insurance premiums upon the employee's return to work. This petition must be made within the thirty days noted previously. The Town Manager will make a recommendation to the Board of Selectmen or their designee for final determination. The Town will recover from the employee premiums paid during any period of unpaid FMLA leave if the employee fails to return to work after the FMLA leave entitlement has expired, except in instances of continuation, reoccurrence, or onset of qualifying FMLA leave circumstances or other circumstances beyond the control of the employee.

When circumstances allow for the Town to recover health insurance premium payments it made from a non-returning employee, the Town may deduct the amount due from any sums owed to the employee. For example: vacation or final paycheck.

RESTORATION TO POSITION:

An eligible employee who takes FMLA leave is entitled to be restored to the same position that the employee held when the leave started, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment, provided the employee returns to work at the conclusion of leave of 12 work weeks or less.

Employees on FMLA leave due to their own serious health condition must submit certification from the health care provider that the employee is able to resume work, i.e. is fit for duty, before they can return to work.

DENIAL:

Conditions under which FMLA leave and/or reinstatement may be denied including (but not limited to):

1. ineligibility of employee,
2. unqualified for leave under the Family and Medical Leave Act,
3. employee fails to give timely advance notice for foreseeable leave (temporary denial up to thirty days after employee provides notice of need),
4. employee fails to provide in a timely manner, requested medical certification (temporary denial up to time of submittal),

5. employee fails to supply fitness-for-duty certificate (up to time of submittal),
6. if employee's job is eliminated during period of leave.
7. employee unequivocally advises Town of intent not to return to work,
8. fraudulent acquisition of FMLA leave, and
9. employment with another employer while on FMLA leave.

A-1 SMALL NECESSITIES LEAVE ("SNLA"):

All eligible employees are entitled to take up to a total of 24 hours leave during the 12-month period, as defined in the FMLA policy, to:

- (1) participate in school activities directly related to the educational advancement of a son or daughter of the employee, such as parent-teacher conferences or interviewing for a new school;
- (2) accompany the son or daughter of the employee to routine medical or dental appointments, such as check-ups or vaccinations; and
- (3) accompany an elderly relative of the employee to routine medical or dental appointments or appointments for other professional services related to the elder's care, such as interviewing at nursing or group homes.

"School" includes public and private elementary and secondary schools, Head Start programs, and children's day care facilities licensed under Massachusetts' law.

Eligible employees are individuals who have worked for the Town for at least twelve months and provided at least 1,250 hours of service during the twelve months before leave commences.

In all circumstances, accrued vacation and personal leave must be used for SNLA leave. Upon depletion of available accrued vacation and personal leave, SNLA becomes unpaid leave. Vacation and personal leave run concurrently with SNLA when the leave is for an

SNLA a qualifying reason.

Eligible employees will provide written notice of their intent to use SNLA leave to the Town Manager seven days in advance when the leave is foreseeable. When unforeseen events occur that require SNLA leave the employee must provide as much notice as practicable.

All notifications, certifications and questions relating to this policy, must be submitted to the Town Manager.

- B. Extended Medical Leave: A medical leave may be extended until the employees are physically able to return to work, up to a period of six months. The duration of the medical leave must be supported by the employees' doctor in a written statement directed to the Town.
- C. Maternity Leave: Female employees will be granted a maternity leave of up to eight weeks for the purpose of childbirth or for adopting a child under three years of age. Employees have to give notice of the date of their departure and their intent to return to work. The employee will return to her original position or a similar one. Leave under this provision runs concurrently with Family Medical Leave Policy.

D. Personal Leave: The Town may grant a leave of absence for compelling personal reasons provided adequate arrangement can be made for employee's responsibilities during the absence. Employees must have been employed over one year as a regular full-time employee or have equivalent part-time service. The leave may not exceed three months. The employee must notify the department head far enough in advance to allow for the approval of the Town Manager and to make adequate arrangements. All accrued vacation time not used may not extend the period of such leave. All benefits will continue for the length of the personal leave to a maximum of three months. Total monthly group insurance premiums must be paid in advance by the employee.

E. Military Employees who held permanent positions prior to entering military service are entitled to reinstatement. Employees inducted into the Armed Forces will be expected to show a copy of their military orders to their department head who will make a copy of these orders and send them to the Board for the employee's file.

Employees must present a certificate showing satisfactory completion of service. Employees returning from military service will be restored to their former position or a position of like status and pay if such employees apply for reinstatement within 90 days from date of honorable discharge from military service.

Once employees are reinstated they are entitled to the service date they had when they entered military service plus whatever additional service time they would have accumulated had they remained at their job. If the rate of pay for the same position has been increased, they are entitled to the higher pay.

The leave of absence will terminate upon an employee's failure to apply for reinstatement within 90 days of honorable discharge.

Service time will continue to accrue for the duration of a military leave, but will not accrue beyond a maximum of 5 years.

While in the Armed Service, insurance coverage will be discontinued.

1. Reserve Obligation - Military Leave

The Town will grant a leave annually to permanent full-time employees who are ordered into military service for 15 days or less. This leave is in addition to the normal vacation to which they are entitled. The two-week military time will not be counted as vacation time unless requested by the employee. Reserve training will not be considered an interruption of Town Employment for purposes of computing service date.

Group insurance coverage will continue unchanged during this 15 day Reserve training period. If employees are called or volunteer for longer periods of active duty, all insurance benefits will cease as of the date they are placed on Military Leave.

F. Special Short Term Leave With Pay Special short-term leave with pay may be granted as follows:

1. Bereavement Employees shall have up to four consecutive days off for time necessarily lost, without loss of pay, in the event of a death in the employee's immediate family, namely, husband, wife, son, daughter, father, mother, brother and sister. This

leave may be extended without pay at the discretion of the department head if unusual travel time is involved.

Employees shall have up to two (2) consecutive days off for time necessarily lost, without loss of pay, in the event of the death in the employee's family, namely, mother-in-law, or father-in-law. Employees shall have one (1) day off for time necessarily lost, without loss of pay, in the event of the death of the employee's brother-in-law or sister-in-law.

The days of this bereavement leave shall be reduced or not allowed if the period of funeral leave occurs while the employee is on vacation, on sick leave or other leave of absence.

The employee must notify the Department Head of this bereavement leave.

2. Jury Duty In order that the employees on jury duty will not lose time and money by being impaneled as jurors, the Town will reimburse the employees the difference in wages earned as a juror and what their normal earnings would have been had they been working for the Town.

The employees, upon receipt of notice, will immediately inform their department head of their call to jury duty. The department head should note on the payroll time sheet, and the moneys to be paid the employees to compensate them for the earnings lost while on jury duty. Employee's check or check stub from the court should be presented to the Town Accountant upon receipt for verification of wages earned.

In all cases jury duty shall conform with the procedures specified under the One Trial Jury System mandated by General Laws Chapter 234A.

3. Personal Days After the ninety (90) working days probationary period, up to three (3) days leave with pay may be granted by the Department Head in any one year for personal or private reasons. No deduction will be made from sick leave credit. Personal days may be granted to regular part-time employees on a pro-rated schedule commensurate with their annual hours worked. Personal days may not be accumulated and no payment shall be made at termination for unused days.

13. TERMINATION

- a. Termination definitions

Release - is a separation initiated by the department head as the result of an individual's inability to perform the duties of the job for reasons other than cause.

Lay-Off - is a separation initiated by the department head as a result of the elimination of a position due to reorganization or a lack of money or work.

Discharge - is a permanent separation for cause initiated by the department head.

Resignation - is a voluntary separation initiated by the employee.

- b. Pay:

- (1) Regular full-time and regular part-time employees are entitled to termination pay as provided in the following schedule. Regular part-time employees shall be paid on a

prorated basis. The department head shall determine the proper amount of termination pay and submit a Personnel Action Request Form to the Town Manager for approval.

<u>Reason for Termination</u>	<u>Amount of Termination Pay</u>
Discharge	None
<i>Release or Lay-Off:</i>	
Under 13 week's service	None
13 weeks to one year of service	1 week
1 year's service or more	1 week for each year of completed service to maximum of 10 weeks.
<i>Resignation:</i>	
Without notice	None
With notice*	Maximum of two weeks
Retirement	None

(1) The maximum may be given when the department head declines the offer of the employees to work out their notice period. Termination pay may not exceed the amount the employees would have earned had they been able to work out their notice period.

(2) If employees resign and work their two-week notice period, they are not entitled to termination pay.

(3) Probationary, Intermittent, Seasonal, Temporary and Emergency employees are not entitled to termination pay.

(4) Compensation shall continue to be paid for the period of time as indicated by the schedule in 12 (1).

- a. Employees who are terminated are to be paid for vacation time accrued and not taken at the time of termination.
- b. Group insurance policies for terminated employees shall be canceled as of the end of the last month actually worked. Eligible employees may continue enrollment in group insurance policies in accordance with municipal and statutory authority.

14. GRIEVANCE PROCEDURE

Step 1 Employees who allege a grievance shall, within five (5) working days of such grievance, file a written statement of the cause of complaint with their department head and the Town Manager. The department head shall immediately confer with the aggrieved employee and, within ten (10) days of receipt of the written complaint, render in writing to the Town Manager his/her recommendations to resolve the grievance.

Step 2 If employees disagree with the recommendations they shall, within five (5) working days of receipt of same, submit their written response to the Town Manager and their department head. Within fifteen (15) working days the Town Manager shall

render a written decision on the alleged grievance, including any adjustments necessary to satisfy said grievance.

Step 3: The aggrieved employee (except in a discharge action) who may not be satisfied with the decision after Step 2, may within fifteen days request a review of the decision by the Personnel Board. The decision after Step 2, if not appealed within the time allowed, or after Step 3, shall be final and binding and immediate unless it involves the expenditure of moneys in excess of, or contrary to, the purposes for which moneys were appropriated at a Town Meeting.

15. COMPENSATION GRADE APPEAL

Any employee who believes that his or her job has been substantially altered or has higher ranked duties added since the job was last evaluated may appeal to his or her department head and the Town Manager. This request will be in writing and will provide complete details as to the assignment changes and implementation dates. The Town Manager will re-evaluate the job and render a decision within 31 days of the appeal. If the change is judged significant enough to warrant reclassification of the job or other necessary action, such will be made retroactive to the date of the employee's appeal.

16. TEMPORARY TRANSFER TO MANAGEMENT SCHEDULE

Subject to the Town Manager's approval when the appointing authority determines it necessary to temporarily fill a higher pay grade, the assigned employee shall be paid no less than the minimum of the new range or 10% more than the employee's current rate, but not to exceed the maximum of the new pay rate provided that:

1. The employee is required to perform the full complement of duties, and
2. The assignment is thirty-one or more consecutive calendar days.

Should the employee be asked to perform less than the full complement of duties, but more than what is normally expected for thirty-one or more consecutive calendar days, the assigned employee may be paid up to 5% of the minimum of that position in addition to his/her current rate.

In neither of the foregoing situations will the employee receive compensation for an assignment of less than thirty-one consecutive calendar days; however, once the thirty-first day is passed, the employee shall receive retroactive pay to the first day of the assignment.

Upon completion of the temporary transfer, the employee shall return to his or her former position without loss or seniority benefits.

Any temporary transfer shall not exceed six months without the approval of the Town Manager and shall not in itself serve as a basis for a claim for upgrading on the part of the employees so assigned.

Situations may arise in which employees may be needed to work beyond the stipulated twelve (12) hour period. In such cases the department head making the assignment shall take into account the employees' ability to work safely and efficiently.

17. TUITION ASSISTANCE POLICY

The Town of Duxbury will provide tuition assistance benefits to help employees pay for the cost of courses related to their job, in accordance with the following guidelines and subject to available funding.

1. Eligibility. All regular full time employees covered under the Plan, who have been employed for one year, are eligible for tuition assistance benefits.
2. Types of Courses. The following courses are reimbursable:
Undergraduate and graduate courses offered through accredited colleges and universities if the department head and Town Manager determine that the course(s) relate to the employee's current assignment; and courses that are part of an approved degree-related program in which the employee has matriculated.
3. Amount of reimbursement. Tuition reimbursement will be provided up to five-hundred dollars (\$500) per semester or three-hundred thirty-three dollars (\$333) per trimester, whichever is applicable, with a maximum of one-thousand dollars (\$1000) per calendar year. Reimbursement is subject to receipt of Grade B or better.
4. Tax considerations. Reimbursement under this policy may result in taxable income to the employee.
5. Effect of employment termination. To be reimbursed, employee must still be employed by the Town at the time of receiving evidence of satisfactory course completion.

Tuition Assistance Procedure

Submission of application. Before starting a course, an employee must submit a written request for Tuition Assistance to his or her Department Head. The employee and Department Head will discuss the relevance of the course(s) to the employee's position and/or future goals.

Approval of application. If the course(s) fulfill the requirement of this policy, the Department Head will indicate approval by signing the form and will forward it to the Town Manager. The Town Manager will review the request and return it to the Department Head, either with a signed approval or with an explanation for the reasons for disapproval. Evidence of satisfactory completion. On completing approved courses, employees are required to submit to the Town Manager certified transcripts of their grades and original receipts for reimbursable tuition. If a course is not satisfactorily completed in accordance with the criteria outlined in this policy, no reimbursement will occur.

18. GENERAL

- a. No *Regular* employee shall receive compensation for any hours worked on any part-time job under this Plan unless such part-time employment is authorized by the Town Manager in writing and then only when such work is performed other than during the employee's regularly scheduled hours.

- b. Retirement is a permanent separation at which time the employee receives an immediate retirement income under the Plymouth County Retirement plan for public employees.
- c. Employees in all Town departments are not expected to work more than 12 hours in any 24-hour period. The twenty-four (24) hour period will begin at the start of the employee's regular shifts.
- d. No employee will be transferred or be hired into a department in which the applicant will be supervised by a relative or in which the applicant will be required to supervise a relative, except Call Firefighters.
- e. Employees shall perform the work described within their job description, as well as any other reasonable duties assigned by their supervisors, or in times of emergency, by any Town supervisor. Employees should strive to perform their duties enthusiastically and effectively in a spirit of community and cooperation with other town employees and departments.
- f. No employee who is filling a Regular Full-time position shall be hired into a second full-time job. In the event that an employee's part-time position becomes full-time concurrent with another full-time job, the employee shall be terminated from one of the positions.

PART II

MANAGEMENT PROVISIONS **GRADE III AND ABOVE**

1. The Classifications listed in the Compensation Schedule are positions, which are on a fixed compensation for full time service and receive no overtime premium. Salary adjustments are subject to merit review on the basis of recommendations of the appointing officer or authority and the approval of the Town Manager. There are no automatic increases or cost of living adjustments.
2. Prior to appointment, no job offer shall be made by the appointing authority until verification of prior employment has been established and advising the Board of the pending action.
3. Salary Review Employees shall be reviewed by the appointing officer or authority for action annually on July 1. However, if employees have three months or less service as of July 1 their review shall be postponed until the next July 1. If employees have more than three but less than twelve months of service as of July 1 then they will receive a proportion of the increase otherwise granted. Specifically, one/twelfth of the increase will be granted for each full month served to a maximum of twelve months. For example; if employees start on January 1 then they would have six months service as of July 1, resulting in one half of the increase otherwise granted.

Individuals who at the start of the fiscal year are at the maximum of the salary range and therefore no longer eligible for base salary increase, may be considered for a one time lump sum payment of up to \$1,500 at the discretion of the Town Manager based upon performance evaluation. (Lump sum payment shall not be considered increase in the base salary.)

Nothing in this section shall be construed as requiring that a salary increase be granted unless warranted by meritorious performance.

4. Performance Appraisal Employees shall be entitled to a formal written review of their performance annually, and new employees upon completion of three months service in accordance with the policies and procedures of the Board. Such appraisal shall, at the minimum, indicate how the employees have met their performance expectations during the just completed period and establish new expectations for the upcoming period.
5. Employees classified under this schedule are those whose duties include some form of managerial authority, actually directing the work of others, and who carry out their particular responsibilities by direction, but without supervision, and usually with specific responsibilities and authorities defined by statute or by-law.
6. Holidays: Management employees will be eligible for the same holidays as provided for Regular employees.

7. Vacation Management employees shall be eligible for vacation in accordance with the following provisions:
- a. After the completion of 4 months of continuous employment, an employee shall be eligible for up to 5 days of paid vacation to be taken with prior written approval of the appointing authority.
 - b. After the completion of 8 months of continuous employment, an employee shall be eligible for an additional 5 days of paid vacation to be taken with prior written approval of the appointing authority.
 - c. After the completion of 12 months of continuous employment, an employee shall be eligible for an additional 5 days of paid vacation with prior written approval of the appointing authority. The total of the foregoing shall not exceed 15 days of paid vacation for the first 12 months of continuous employment.
 - d. After completion of 60 months of continuous employment, an employee shall be eligible for 4 weeks of paid vacation to be taken with prior written approval of the appointing authority.

With regard to the above vacation time provisions only, employees hired prior to July 1, 1987 shall be governed by the Plan effective July 1, 1986.

The following provisions in this section apply to all management employees irrespective of hire:

- a. After completion of 25 years of continuous employment, an employee shall be eligible for up to 25 days of paid vacation to be taken with prior written approval of the appointing authority.
- b. The appointing authority may request, due to operational necessity, that vacation time be accumulated for up to one year beyond the period during which it was earned.
- c. All vacation time must be scheduled with advance written approval of the appointing authority with a copy to the employee's personnel file.
- d. In the event of the death of an employee payment of any vacation time earned, but not taken, shall be made to the employee's designated beneficiary.

8. Disability Leave In cases of prolonged absences due to accident or illness, salary shall be continued for the period of the disability up to a maximum of six months subject to certification by a physician that the employee is unable to work. Such certification shall be provided to the Town Manager upon its request. Absences not separated by a period of thirty days will be considered the same disability for purposes of this paragraph. At any time during this leave, the Town Manager may appoint a physician to verify the employees' condition. If disability continues beyond a six-month period, employees will be considered on an unpaid leave of absence. Leave taken under this paragraph will be considered Family Medical Leave.

9. Service Pay on Retirement When employees retire from a Classification in the Compensation Schedule and receive immediate retirement income from the Plymouth County Retirement Association or other appropriate retirement system, they shall be entitled to one week's pay for each year of continuous service to the Town up to a maximum of ten (10) weeks.

Such service pay on retirement shall be paid at the time of retirement provided the employee has submitted, in writing, a notice of intent to retire at least six (6) months in advance. If employees fail to submit such written notice to the Town as specified their service pay may be deferred to the next fiscal year.

PART III

EMPLOYEE PROVISIONS GRADE I, II AND IIA

1. RATE RANGES

- a. All employees in Grade I, Grade II and Grade IIA shall move through the ranges in accordance with the Salary Administration Guidelines, available at Human Resources.

Employees denied an increase have a right of appeal to the Town Manager. The Town Manager shall confer with the employee and appropriate department head prior to determining the merits of the appeal.

New Regular Full-Time employees having performed 6 months of service are eligible for review.

Regular Part-Time employees shall be eligible for a salary increase or merit review at the end of one year of service or 1,560 hours, whichever comes later, but in any event may be considered eligible for a salary or merit review after three years of continuous part-time service even though 1,560 hours may not have been worked during the three (3) year period involved.

Progression to the Maximum: Progression through the rate ranges from the minimum to the maximum for employees in Schedule P.S. shall be in six steps. Progression through the ranges is not automatic but is on the basis of merit and ability as recommended by the appropriate department head and approved by the Town Manager. A step increase or merit review may occur any time on or after the anniversary date.

Employees denied an increase under the foregoing provisions shall be informed in writing, with a copy to the Town Manager and the Personnel Board, of the following:

1. the reason(s) for the denial
2. the suggested areas for improving their performance
3. the time period for further review of performance

Employees who do not improve their performance may be terminated.

Intermittent and Seasonal employees shall be eligible for a merit review at the end of one year service or 1,560 hours, whichever comes later, and at the discretion of the Board may be granted a step increase or merit review after three years of service on an intermittent basis, even though 1,560 hours have not been worked during the three (3) year period involved.

Emergency, Temporary, Schedules A, B and R employees receive no increase other than changes to the compensation schedule approved by town meeting.

- b. Recommendations for increases as determined by the department head shall be submitted to the Town Manager prior to the effective date of the action.

2. PROMOTIONS AND TRANSFERS

- a. An employee transferred or reclassified to a job in the same grade will transfer without any change in rate of pay.
- b. Employees transferred to a higher grade shall be paid within the current Compensation Schedule.
- c. An employee transferred to a job in a lower grade shall be credited with previous service in a higher grade in establishing allocation in the lower grade.
- d. The Town Manager may approve the temporary transfer of employees to other positions. If the temporary transfer is to a higher level position within Grade I, Grade II or Grade IIA, such employees shall be compensated, effective retroactively, on the thirty-first (31) day in the new assignment at an appropriate rate as determined by the hiring officer or authority and approved by the Town Manager. If the transfer is to a lower level position, such employees shall maintain their present rates of pay. The employee shall continue to accrue, for the duration of the temporary assignment, all benefits they would have accrued had they remained in their former positions.

For any temporary transfer, the appointing authority shall present to the Town Manager its plans for the position. The Town Manager shall review the plans and determine appropriate action. Temporary transfers may not exceed six months without the specific approval of the Town Manager.

3. SPECIAL PAY

- a. Call-Back Pay Non-exempt salaried personnel employed under Grades I, II and IIA who are called from their homes to perform unscheduled work shall be paid at the appropriate rate, but shall receive no less than three hours pay.
- b. Overtime Pay Non-Exempt employees classified in Grades I, II and IIA shall receive pay at one and one-half times their regular hourly rate for work performed after forty (40) hours. In no event will an employee be paid overtime pay for time not worked.
- c. Overtime Distribution Overtime, as determined by the department head, shall be distributed as equitably as possible during each calendar year among the employees within their classification, in their department, provided that overtime is first offered on a rotating basis to Regular full-time employees of the department.

4. HOLIDAYS

Regular employees shall be granted the following eleven paid holidays each year:

New Year's Day	Memorial Day	Columbus Day
Martin Luther King Jr.'s	Independence Day	Veteran's Day
Labor Day	Thanksgiving	President's Day
Christmas	Patriots Day	

Holidays falling on Sunday shall be celebrated on Monday and holidays falling on Saturday shall be celebrated on Friday. Employees under Schedule P.S., required to work on any of the above

specified holidays, shall be paid holiday pay at their regular straight time rate in addition to their regular pay for that day.

Full-time employees who are required to work on an emergency basis on Thanksgiving Day, Christmas Day, or New Year's Day shall be paid at the rate of time and one-half in addition to the holiday pay.

Regular Part-Time, Intermittent, and Seasonal employees except those in Schedules A, B, and R shall be granted holiday pay if their regular work schedule calls for working on the holiday. If on a part-time schedule, payment will be made for the number of hours the employee would have been scheduled to work had the day not been a holiday.

5. PAID VACATIONS

Vacation pay will be based on the normal weekly hours of employment as defined by the Board (exclusive of overtime) during thirty weeks preceding July first and at the rate at the time the vacation is granted. Any dispute regarding the computation of vacation pay shall be referred to the Town Accountant and Town Treasurer and their decision shall be accepted by the employee or submitted as a grievance.

Vacation shall be taken at the employee's convenience, but subject to the department head's approval, which is based on the need to maintain departmental operating efficiency.

Vacations with pay will be granted to Regular Full-Time employees as follows:

- a. In the instance of employees who have been employed for less than thirty (30) weeks as of July first in the current year, vacation leave of one day shall be granted with full pay for each three weeks of employment provided that (1) such vacation leave shall not exceed ten days, and (2) such vacation credit shall be calculated from the first day of employment.
- b. Vacation leave of two calendar weeks shall be granted to any employee who as of July first has been employed by the Town for at least one year, but less than five years.
- c. Vacation leave of three calendar weeks shall be granted to any employee who as of July first has been employed by the Town for five years but less than ten years.
- d. Vacation leave of four calendar weeks shall be granted to any employee who as of July first has been employed by the Town for ten or more years but less than twenty-five years.
- e. Vacation leave of five calendar weeks shall be granted to any employee who as of July first has been continuously employed by the Town for twenty-five (25) or more years.
- f. Employees who are eligible for vacation under this section and whose services are terminated through no fault or delinquency of their own, by resignation (if two weeks' notice has been given previously), retirement or entrance into the armed forces, even if the employees are on sick leave at the time, shall be paid vacation that has accrued but has not been taken in the vacation year prior to such termination. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, resignation, retirement or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.
- g. Upon the death of employees eligible for vacation pay under this section, payment shall be made to the designated beneficiaries of the deceased in the amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death, but which had not been granted. In addition, payment shall be made for that portion of the

vacation year during which the employees died, up to the time of their separation from the payroll.

- h. Listed below is a table to be used to calculate the prorated number of vacation leave days earned by employees during the fiscal year in which their fifth (5th), tenth (10th) or twenty-fifth (25th) year employment anniversary date occurs.

<u>If anniversary date occurs</u>	<u>Number of additional days earned</u>
<u>During the month of:</u>	
July	5
August	4
September	4
October	3
November	3
December	2
January	2
February	2
March	1
April	1
May	0
June	0

Vacation with pay will be granted Regular Part-Time employees on a prorated schedule commensurate with their annual hours of work.

Vacation time may be accrued for one year with the approval of the department head. Extra pay may not be given in lieu of vacation.

Intermittent, Seasonal, Temporary, and Emergency employees receive no vacation.

6. PAID LEAVE DUE TO INJURY OR ILLNESS

The Town will protect the earnings of eligible employees for periodic illnesses to a maximum of one hundred and twenty hours per year accumulative. (Refer to paragraph c.) The Town recognizes the fact that from time to time employees are unable to report to work because of sickness. It is the desire of the Town to protect the income and ease the financial burden of our employees during these occasional illnesses; however, it is not the intent of the Town that this policy provides additional "vacation" time to employees. Unjustified absences will be treated as disciplinary situations. For the benefit of the health and welfare of the employee, the Town expects the employee to secure prompt medical advice.

- a. All *Regular* and *Regular Part-Time* employees are eligible to receive sick pay benefits, provided they have completed ninety days continuous service. *Regular Part-Time* employees will receive a pro-rata amount that is consistent with their work schedules. *Intermittent, Seasonal, Temporary, and Emergency* employees are not eligible for sick leave.

- b. A physician's certificate of illness shall be submitted by the employee to the department head after five (5) work days absence. This certificate will be forwarded to the Town Manager for authorization to continue sick leave payment and then to the Board. Failure to submit this certificate shall result in cessation of payments.

Department heads may, at their own discretion and in disregard of this policy, limit the total number of sick days available to employees if the employees have frequent 1-2 day sickness without doctor's certificate.

In order for employees to receive sick pay, they must notify their department head as soon as possible, but in no event later than the start of their work shift of the day they are absent.

c. Calculation of Sick Pay

First Year - 0 to 90 Days

No sick pay

First Year - after 90 Days

Sick pay benefits begin to accrue at the rate of one hour for every fifteen hours worked, up to a maximum of one hundred hours.

After first year

One hour of sick pay for every fifteen hours worked up to a maximum of one hundred and twenty hours.

Sick pay benefits will be based on the individual employee's normal workday at straight time and will not include hours worked at overtime.

- d. Employees may accumulate unused sick pay from year to year to a maximum of 1,200 hours. In the case of exceptional circumstances, where an employee has or is about to exhaust the leave accrued, additional allowance may be granted upon the application of the employee, the recommendation of the department head and the written approval of the Town Manager. In determining whether such extended allowance shall be granted, the past absence of the employee, the length of continuous service with the Town and the quality of the employee's performance and record shall be taken into account. Consideration shall also be given as to what portion of the allowance shall be appropriate at full pay and what portion at part pay.

When additional sick leave allowance is granted under this section, the employee's sick leave will be debited until such additional sick leave shall be made by debiting one (1) of every two (2) sick days accrued, until the additional allowance is repaid.

- e. When qualified, employees will receive their average work week pay through the combining of Worker's Compensation benefits and their accumulated sick pay provided that they have exhausted their accrued vacation. Any sick leave paid under this provision will be deducted from the employee's sick leave accrued. If employees exhaust both vacation and sick leave while on Worker's Compensation, the only payment will be Worker's Compensation.
- f. Upon termination of employment, voluntary or involuntary, or by death, accumulated sick pay hours are canceled and represent no obligation on the part of the Town to the employee.

- g. Upon retirement, an employee shall be granted 8 hours pay for each 24 hours of unused sick leave to a maximum of 400 hours.
- h. The department head, by law, is required to accurately record an employee's attendance, noting tardiness, vacation, holiday pay, overtime, call-back periods, and illness. This shall be submitted to the Town Treasurer and/or Town Accountant on a form designated by them and maintained by them for the Town Manager as well as their own purposes.
- i. The Town Manager may, at his own discretion, require a medical examination for any employee who reports an inability to perform because of illness or injury. This examination shall be at the expense of the Town by a physician appointed by the Board.
- j. No employees shall be gainfully employed while on sick leave from the Town or on Worker's Compensation.

Article 7 - Duxbury Personnel By-Law

Section 8 - Effective Date. This amended Plan shall be operative as of July 1, 2009

COMPENSATION SCHEDULE

	Minimum	Mid-Point	Maximum
Grade VII	\$80,000	\$92,500	\$105,000
Fire Chief			
Police Chief			
Grade VI	\$70,000	\$82,500	\$95,000
Director of Public Works			
Finance Director			
Grade V	\$60,000	\$72,500	\$85,000
Director Council on Aging			
Library Director			
Town Accountant			
Town Treasurer/Collector			
Grade IV	\$50,000	\$62,500	\$75,000
Executive Assistant to Town Manager			
Human Resources Officer			
Grade III	\$40,000	\$50,000	\$60,000
Assistant Director Council on Aging			
Grade IIA	\$35,000	\$45,000	\$55,000
Administrative Assistant	\$16.82	\$21.63	\$26.44
Grade II	\$30,000	\$40,000	\$50,000
Activities Coordinator	\$14.42	\$19.23	\$24.04
Food Service Manager			
Outreach Coordinator			
Respite Coordinator			
Volunteer Coordinator			
Grade I	\$25,000	\$32,500	\$40,000
Department Assistant I	\$12.00	\$15.62	\$19.23
Department Assistant II			
Food Service Assistant			
Meals Coordinator			
Assistant Outreach Coordinator			
Program Assistant			
Police Officers			
Intermittent and Student	\$16.48	\$19.06	\$21.64
Schedule P.S.			
Local Building Inspector			
Plumbing & Gas Inspector	\$22,673	\$26,233	\$29,793
(annualized at 20 hours)			
Wiring Inspector	\$20,371	\$23,592	\$26,812
(annualized at 18 hours)			

Effective July 1, 2009
Compensation Schedule A

Classification	Wage Rate
Alternate Inspector of Buildings	\$22.00 per hour
Alternate Plumbing Inspector	10.00 per hour
Alternate Wiring Inspector	10.00 per hour
Call Firefighter - Two hour minimum per call	9.00 per hour
Maximum age in accordance with G.L. Chapter 32	
Special Detail	Appropriate Detail Rate

The classifications listed in Schedule A are positions which are fixed in their compensation, receive no vacation or holiday pay, sick leave, call back pay or termination pay. No service credit for time spent in these positions may be used under the appropriate section of the Plan. All positions require the use of advertising to solicit new employees. All positions may require physical examination.

Compensation Schedule B

Classification	Wage Rate
Clerical Assistance (Town Committees & Boards non-union positions only)	Appropriate Rate as Determined by Town Manager
Clerk, Registrar of Voters	Compensation based upon G.L. Chapter 41, Section 19G
Election Warden	\$10.00 per hour
Election Worker	8.00 per hour
Inspector of Animals	900.00 per year
Juvenile Officer	150.00 per year
Lockup Keeper	none
Police Matron	9.50 per hour
Registrar of Voters	100.00 per year
Sealer of Weights & Measures	3000.00 per year
Town Clock Custodian	200.00 per year

The classification listed in Schedule B are positions which are fixed in their compensation, receive no vacation and holiday pay, sick leave, call back pay, or termination pay. No service credit for time spent in these positions may be used under the appropriate sections of the Plan. No advertising is necessary to fill these positions. No physicals are required except as otherwise determined by the Town Manager.

Compensation Schedule R

Classification	Minimum	Maximum
Assistant Dog Officer		
Harbormaster Assistant		
Librarian intermittent		
Lifeguard		
Program Coordinator		
Recreation Specialist	\$ 8.00	\$18.00
Recreation Supervisor		
Reserve Dispatcher		
Seasonal (Laborer) Helper		
Seasonal Intern		
Special Police Officer		
Van Dispatcher		
Van Driver		
Water Safety Instructor		

The classifications listed in Schedule R are positions which receive no vacation and holiday pay, sick leave, call back pay, or termination pay. No service credit for time spent in these positions may be used under the appropriate sections of the Plan. Once a rate of pay is established for an employee, such rate may not change for a period of a least six months. Positions may require the use of advertising.

SPECIAL TOWN MEETING
Saturday, March 14, 2009
Duxbury Schools Performing Art Center
73 Alden Street, Duxbury , MA

The Special Town Meeting was called after the opening and recessing of the Annual Town Meeting. The Special Town Meeting was called to order at 9:20am and was adjourned at 9:50am sine die.

Article 1-Motion 1-Moved and seconded that the Town vote to appropriate the sum of \$60,000.00 for the Central Fuel Depot Expenses, and to meet this appropriation to transfer the sum of \$60,000.00 from Free Cash. Motion carried

Article 1-Motion 2-Moved and seconded that the Town vote to appropriate the sum of \$10,000.00 for the Cemetery Department Salaries, and to meet this appropriation to transfer the sum of \$10,000.00 from Free Cash. Motion carried

Article 1-Motion 3-Moved and seconded that the Town vote to appropriate the sum of \$8,000.00 for Cemetery Expenses, and to meet this appropriation, to transfer the sum of \$8,000.00 from Free Cash. Motion carried.

Article 1-Motion 4-Moved and seconded that the town vote to appropriate the sum of \$28,000.00 for DPW Administration Salaries, and to meet this appropriation to transfer the sum of \$28,000.00 from Free Cash. Motion carried

Article 1-Motion 5-Moved and seconded that the Town vote to appropriate the sum of \$15,000.00 for DPW Administration Expenses, and to meet this appropriation to transfer the sum of \$15,000.00 from Free Cash. Motion carried

Article 1-Motion 6-Moved and seconded that the Town vote to appropriate the sum of \$140,000.00 for Snow & Ice Removal Expenses and the sum of \$60,000.00 for Snow & Ice Removal Salaries, and to meet this appropriation to transfer the sum of \$200,000.00 from Free Cash. Motion carried

Article 1-Motion 7-Moved and seconded that the Town vote to appropriate the sum of \$25,000.00 for Fire Department Expenses, and to meet this appropriation to transfer the sum of \$20,000.00 from Fire Department Salaries, and the sum of \$5,000.00 from Free Cash.
Motion carried

Article 1-Motion 8-Moved and seconded that the Town vote to appropriate the sum of \$12,000.00 for Veterans' Services Expenses, and to meet this appropriation to transfer the sum of \$12,000.00 from Free Cash. Motion carried

Article 1-Motion 9-Moved and seconded that the town Vote to appropriate the sum of \$35,000.00 for Legal Services, and to meet this appropriation to transfer the sum of \$35,000.00 from Free Cash. Motion carried

Article 2-Unpaid Bills-Moved and seconded that the Town vote to appropriate the sum of \$4,617.93 to pay the following unpaid bills of previous Fiscal Years which may be legally unenforceable due to the insufficiency of an appropriation;

Verizon Telephone Bill-Central Buildings	\$2,505.91	
One Communications Telephone Bill- Ashdod Fire Station		173.49
NSTAR Electric Bill-Central Buildings	313.26	
Paint Supplies- DPW		2.69
Paint Supplies-DPW	53.98	
Bay State Gas-Council on Aging	1,491.13	
Medical Bills-Veterans' Services	77.47	
Total	\$4,617.93	

and to meet said appropriation transfer the sum of \$4,617.93 from Free Cash.
9/10 vote required-Motion carried unanimously

Article 3-Union Contracts-Moved, seconded and carried to indefinitely postpone.

Article 4-Chapter 90 Highway Funds-Moved, seconded and carried to indefinitely postpone.

Article 5-Study of Gurnet Sewer-Moved and seconded that the Town vote to appropriate the sum of \$55,000.00 for an Inflow and Infiltration Study of the Gurnet Road Sewer and to meet this appropriation, to transfer the sum of \$55,000.00 from Free Cash. Motion carried

Article 6- Transfer to Stabilization Fund-Moved and seconded that the Town vote to appropriate the sum of \$50,000.00 to the Stabilization Fund, and to meet said appropriation, transfer the sum of \$50,000.00 from the Unexpended Balance under the Employee Health and Life Insurance appropriation as voted at the 2008 Annual Town meeting. 2/3 vote required-Received the requisite 2/3 vote and carried

Article 7-Borrowing Authorization Reduction-Moved and seconded that the Town vote , upon recommendation of the Community Preservation Committee, to appropriate \$406,682.22 to pay the Principal and interest due on June 15, 2009, with respect to the \$400,000.00 Bond Anticipation Note of the Town dated December 1, 2008, which was issued pursuant to the vote of the Town passed March 10, 2008 (Article 23) and to meet this appropriation to transfer the sum of \$406,682.22 from the Undesignated Fund balance of the Community Preservation Fund. Motion carried

Article 8-Amend Housing Plan-Moved and seconded that the Town vote to amend the Allocation of the Resources of the Duxbury Housing Trust Fund for Fiscal Year 2009 as voted by the March 8, 2008 Annual Town Meeting as follows:

A. First Time Homeownership Program

1. Provide gifts, grants, or subsidies to assist low income homebuyers to purchase a home in the Town of Duxbury.
2. Purchase rights of first refusal to acquire existing dwelling units for sale to low income households.

B. Conversion of Existing Properties

1. Acquire and rehabilitate or redevelop existing residential units for purchase or rental by low income home buyers or tenants.
2. Acquire, redevelop or convert existing non-residential structures for low income housing purchasers or tenants.

C. Develop New Affordable Housing Units

1. Acquire and/or construct new residential units for purchase or rental by low income home buyers or tenants.

The meeting was adjourned sine die at 9:50am.

Certification of funds:

<u>Appropriation:</u>	\$909,300.15
From Free Cash	\$432,617.93
From other available Funds	\$476,682.22

Respectfully submitted,

Nancy M. Oates
Duxbury Town Clerk

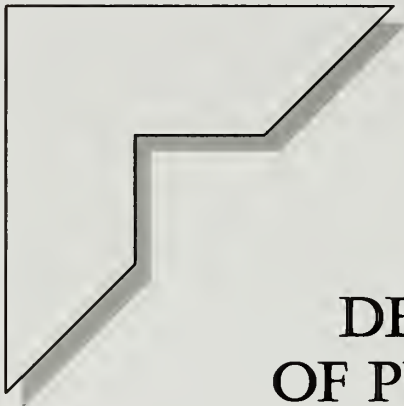
Annual Town Election
March 28, 2009
Duxbury Middle School
Gymnasium

	Pr1	Pr2	Pr3	Pr4	Pr5	Pr6	Totals
Selectman One for 3 Yrs							
Andre Martecchini	275	410	266	196	184	201	1532
Christopher R. Donato	266	293	296	222	282	197	1556
Blanks	8	13	11	7	8	9	56
Write-ins	1	1	2	1	1	1	7
Assessor One for 3 Yrs							
Linda M. Collari	400	517	405	309	341	297	2269
Blanks	144	192	163	113	128	108	848
Write-ins	6	8	7	5	6	2	34
Moderator One for One Year							
Allen M. Bornheimer	384	506	363	298	313	267	2131
Robert M. Mustard, Jr.	140	176	154	98	120	105	793
Blanks	25	35	56	31	40	35	222
Write-ins	1	0	2	0	2	1	6
School Committee One for 3 Yrs							
John P. Heinstadt	367	504	396	279	320	268	2134
Glenn S. Listernick	155	159	145	127	133	109	828
Blanks	27	49	32	21	22	30	181
Write-ins	1	4	2	0	0	1	8
Planning Board Two for 5 Yrs							
George D. Wadsworth	314	389	336	250	246	219	1754
Josh S. Cutler	352	474	315	248	270	232	1891
John B. Murdock	167	238	179	142	205	152	1083
Blanks	264	330	318	212	227	210	1561
Write-ins	3	2	2	2	1	1	11
Library Trustees Two for 3Yrs							
Laney S. Mutoski	312	432	346	282	306	248	1926
Paula S. Harris	300	365	261	195	222	183	1526
Kate C. Sturgis	216	281	175	144	162	147	1125
Blanks	270	354	367	230	256	235	1712
Write-ins	2	1	1	2	3	1	10
Ques. #1-Pool							
Yes	346	484	387	295	304	243	2059
No	199	227	174	124	158	160	1042
Blank	5	6	14	8	13	5	51
Question #2-P&F Station							

Yes	50	160	132	102	116	103	663
No	183	495	404	294	331	277	1984
Blanks	317	62	39	31	28	28	505
Ques. #3-Police Station							
Yes	252	255	233	175	205	147	1267
No	282	442	312	233	253	247	1769
Blanks	16	20	30	19	17	14	116
Ques. #4-Rehab Fire Station							
Yes	272	295	251	182	221	178	1399
No	263	400	294	229	236	220	1642
Blanks	15	22	30	16	18	10	111
Ques. #5-Plan MS& HS Plans							
Yes	295	375	340	245	278	207	1740
No	241	325	214	169	181	190	1320
Blanks	14	17	21	13	16	11	92
Ques. #6-Chandler Roof							
Yes	390	509	427	311	340	284	2261
No	152	199	130	103	121	115	820
Blanks	8	9	18	13	14	9	71
Totals in Precincts	550	717	575	427	475	408	3152

I hereby certify the results of the Annual Town Election that was held on March 28, 2009 from 8am until 8pm at the Duxbury Middle School Gymnasium. The tabulation was completed at the Town Clerk's Office at 9pm.

Nancy M. Oates
Duxbury Town Clerk



DEPARTMENT OF PUBLIC WORKS

ADMINISTRATION

ANIMAL CONTROL

CEMETERY

HIGHWAY & TRANSFER STATION

LANDS & NATURAL RESOURCES

TRANSFER STATION

WATER & SEWER DIVISION

WATER ADVISORY BOARD

DPW ADMINISTRATION

The year 2009 was one of many changes and accomplishments for the Duxbury Department of Public Works.

Pay-As-You-Throw and Single Stream Recycling Programs are working well at the Transfer Station. Both programs have been very successful. Single stream recycling has increased the amount we recycle substantially that in turn increased the revenues received from recycling. Pay-As-You-Throw has drastically reduced the amount of trash hauled to SEMASS. This translates into hundreds of thousands of dollars in savings from disposal fees, reduction in the personnel hours, fuel expenses and wear and tear on vehicles that would have been used hauling trash to the SEMASS incinerator in Rochester. Both programs enabled Duxbury to take big steps to reduce its carbon footprint.

The Water Department has had an extremely busy year. The end of summer saw the completion of the Damon Well facility off Church Street. This facility will be able to pump an additional one million gallons of water a day. The new Birch Street Water Storage Tank is well under construction and expected to be completed by October of 2009. The new elevation of the tank will greatly increase water pressure in West Duxbury.

The Cemetery Department went through a large expansion project that has increased the number of available cemetery lots significantly. This project was undertaken through the joint efforts of the Cemetery, Highway, Lands & Natural Resources and Water Departments. Finishing touches were completed in the summer. This project has been a wonderful example of the cooperation among the various divisions of the Department of Public Works. Also, a new Crematory Committee has been formed to develop plans to build a new cremation facility to replace the existing aging one.

The Department of Lands & Natural Resources has worked diligently to maintain many of the town's playing fields, and town buildings while working extremely hard on the removal of hundreds of dead oak trees damaged by winter months. The removal of dead oaks is a problem that has plagued not only Duxbury but all of southeastern Massachusetts.

The Highway Department had an extremely busy year repairing some long-standing drainage problems and completing street paving projects funded through the state's Chapter 90 program.

Finally, working with Conservation Administrator, Joe Grady, the department was able to complete the third phase of the Bay Road Stormwater Mitigation Project on Crescent Street. The improve drainage this project brought to the area helps protect the waters off Bay Road and in Kingston Bay. This project was made possible with funding through a grant from Coastal Zone Management and Chapter 90 State Highway Funds.

I would like to thank all the hard working men and woman of the Department of Public Works for their dedication and diligence and for a job well done.

Respectfully submitted,
Peter Buttkus
Director of Public Works

CEMETERY



The Cemetery Department continues to move forward as we are nearly complete in marking out the lots in the new section of the cemetery. What was envisioned last year has come to fruition this year. The planting of Leland spruces and low lying brush along the hill that acts as the buffer between the cemetery and Mayflower St. has been planted and with the rains this past spring the plantings thrived.

The Town of Plymouth opened their new crematory facility at Vine Hill Cemetery this past spring. We are remaining steady in our cremations and Plymouth is not our biggest competitor as of yet, but Plymouth's facility is modern and may be able to attract some funeral homes. We are still servicing over 50 funeral

homes and have added a few more this past year, our total cremations for fiscal year 2009 was 3,412 respectfully.

Our future goals for this coming fiscal year include expanding the cemetery even more so families can have a wider choice of cemetery lots, even exploring whether some land can be used for green burials, which are becoming ever more popular in this country as more and more people begin to think green. Along with expanding the cemetery we hope to rebuild a newer and efficient crematory building,

This is the perfect opportunity where I am able to thank the many people who are dedicated to the beauty of the cemetery.

To the DPW Director for choosing the plantings and my fellow DPW workers who helped in the planting of the new section.

To the Board of Cemetery Trustees who volunteer their time and truly work for the betterment of the cemetery department.

To the staff of three grounds men who make the grounds look like I have a staff of twenty.

To the technicians who work tirelessly in the crematory, sometimes working double shifts in order to maintain the dignity and integrity of what they do.

To our administrative assistant who pulls it all together.

I am grateful for all of those who have volunteered or donated plantings for the beauty of your cemeteries.



"A cemetery is a history of people – a perpetual record of yesterday and a sanctuary of peace and quiet today. A cemetery exists because every life is worth loving and remembering – always."

Respectfully Submitted,
Patricia J. Pappas
Superintendent of Cemeteries and Crematory

HIGHWAY & TRANSFER STATION

The Highway Department continues to provide dedicated service to the Town of Duxbury by improving the condition of its roadways, correcting drainage problems, sweeping streets, constructing and repairing catch basins, installing and repairing aprons and berms, painting traffic lines and cross walks and replacing street signs. Some of our other projects include construction of a new section of the Mayflower Cemetery and installing new roadways in that section, completion of the Elm Street Drainage Project and installation of new bicycle racks at various locations around town.

Winter Snow & Ice operations began on November 28, 2008 and ended March 9, 2009. We had seven plowable snowfalls with a total snowfall of 46 inches. There were 44 sanding operations. We used 4,626 tons of salt and 2,644 tons of sand on Duxbury's roadways. I commend the DPW crew for a job well done.

In keeping up the Road Rehabilitation Program, we have put down 6,691.14 tons of Type 1-1 bituminous concrete overlayment and 4,429 gallons of crack sealant on various roadways throughout town.

In Vehicle Maintenance we are very fortunate to have two well-trained and motivated employees taking care of our fleet. Keith Mason and Doug Gray both bring the benefit of many years of experience to the job. They do an excellent job of keeping the DPW vehicles and equipment in good running order. They also work on equipment used by the Fire Department, Inspectional Services and Harbormaster. This is not easy, especially in winter months when they are required to work long hours and often work under trucks and equipment packed with snow and ice in very cold temperatures. They do a great job!

The Transfer Station continues its commitment to providing residents with cost-efficient waste management. Single stream recycling has proven to be convenient and cost effective. The success of "Save as You Throw" has significantly reduced the amount of household waste and the disposal costs related to it, while directly increasing the tonnage of recycled material and the revenue derived from that. Most recycled materials generate revenues which offset a significant amount of the cost to operate the Transfer Station. Items recycled include but are not limited to newspaper, cardboard, glass, plastic, tin, books, batteries, CRT's (cathode ray tubes such as televisions and computer monitors), tires, metal, mercury, motor oil, textiles and clothing. We have built good working relationships with our vendors and they have provided the town with excellent service. The residents of Duxbury are to be commended for their excellent recycling efforts and their patience with the changes made to improve the operation of the Transfer Station.

I would like to extend my thanks to the Highway, Vehicle Maintenance and Transfer Station crews for their hard work and dedication to the job. I also wish to thank all of the DPW crews for doing a great job during Snow & Ice season and for keeping our roadways safe.

Respectfully submitted,
Edward C. Vickers
Operations Manager
Department of Public Works

LANDS AND NATURAL RESOURCES

The Department of Lands and Natural Resources continues its efforts to serve the people of Duxbury by maintaining the town's public lands, public buildings, athletic fields, open spaces, fuel depot, and beach handicap access ramp. The department maintains an active program of trimming street trees

and roadside mowing. We take great pride in what we do and appreciate the pride the people of Duxbury take in the town's properties.

This year we continued to deal with damage to oak and maple trees caused by defoliation by Gypsy Moths, Canker Worms and Winter Worms. The department's top priority is to remove dead, damaged and hazardous trees. A number of very large trees had to be removed this year and a crane had to be brought in three times to complete the job. The efficient use of available funds makes it necessary to schedule the crane when there are quite a few trees to be removed. We appreciate the patience residents who had to wait for a tree to be removed. Again, as in past years, residents are urged to monitor their own trees to ensure that they are not becoming a hazard.

The Town of Duxbury received the Tree City USA Award for the eighteenth consecutive year. Each year the award is given by National Arbor Day Foundation, United States Department of Agriculture and National Forest Service to communities that prove a dedication to beautifying and preserving their lands. We in Lands & Natural Resources are very proud of this achievement.

I wish to thank the crew of the Department of Lands and Natural Resources for their hard work and dedication; the other town departments for their cooperation; the management for their support and guidance and the residents for assisting us in taking so much care of and pride in the Town's public spaces.

Respectfully submitted,
James Savonen
Lands and Natural Resources

WATER & SEWER DIVISION

When one is left to ponder the importance of drinking water they must keep in mind that it is an essential component for sustaining human life on the planet. And with that being said I would like to thank the

entire staff of the Water Department for their dedication, professionalism and most of all the courteous way in which they interact with the residents of Duxbury which they serve after all they make the running water run.



The administrative staff continues to stay busy billing approximately 5,500 residents bi-annually and scheduling over 1,400 appointments annually in addition to assisting with daily operations of the department.

Construction of the Damon Well site and the erection of the elevated storage tank off of Birch Street continued and both have reached a level of substantial completion. Pressure reducing valves and vaults were built and installed on Elm Street and West Street in anticipation of the creation of a high pressure zone where route three divides the Town east and west.

The Distribution team replaced five fire hydrants in addition to repairing one that was sheared of its base during a motor vehicle accident. Seven service line leaks that supply private residences as well as five major water main breaks were also repaired.



Approximately 5,000 feet of new 12" main was installed connecting the Evergreen Street Wells with Mayflower Street. The Captain's Hill tank received a thorough power washing and a fresh coat of paint with a sacrificial clear coat to combat the ever present graffiti problem. A new sump pump was installed at the Partridge Well pump building along with loaming and seeding the front lawn and the addition of decorative fencing by the curb.

The Lands and Natural Resources Department assisted with the replacement of antennas at Captain's Hill tank, Birch Street tank, Evergreen and Mayflower Street Wells through the use of their aerial lift truck and personnel. The antennas are a crucial component of the SCADA system that remotely monitors and operates the wells and storage tanks levels and security using radio frequency communication.

The Treatment crew was also busy with scheduled modifications as well as unanticipated repairs to the chemical feed piping at the Evergreen Water Treatment plant. Nearly 60 feet of piping, 20 valves, anti-siphon and back pressure devices were installed on the suction and discharge side of all chemical feed pumps responsible for dosing Hydroxide, Fluoride and Potassium Permanganate. New switches were installed on the control unit for all chemical feed pumps eliminating the possibility of overdosing chemicals. The speed control solenoids that operate the valves on the filter gallery at the Treatment plant were overhauled resulting in trouble-free backwashing and reducing the amount of water needed to efficiently complete the cycle. New gas heaters

were installed at Mayflower #1, Millbrook and both buildings at the Tremont Well site. The Depot Street well was outfitted with a new larger day tank for hydroxide along with a new fluoride saturator making it the last well needed to be given the ability to fluoridate the finished water. Tremont # 2 received a new 4" gate valve along with the cleaning of the venturi tubes and associated piping. Preventative maintenance was performed on the surge control valves at Depot, Evergreen # 2 and Tremont # 2 well sites. All flow meters were calibrated at each pump station with the exception of Millbrook's which was replaced. Millbrook well was also taken off line to be cleaned, surged and re-developed.

On the Sewer side of things a confined space entry was made into the #1 reactor at the High School Waste Water Treatment Plant using air quality monitors, blowers with each man tethered to a cable attached to a tripod and winch manned from outside for retrieval purposes. This was necessary to complete repairs to the aqua cam assembly responsible for the treatment of up to 50% of the waste water from the entire school campus area. The shared septic systems at Wadsworth field, Harrison Street and Cedar Streets were examined by a Title 5 inspector and were found to be in good working order. Six grinder pumps were also replaced at various houses that are connected to the shared septic systems.

Respectfully Submitted,

Peter Mackin
Water & Sewer Superintendent

WATER & SEWER ADVISORY BOARD

For the fiscal year ending June 30, 2009, Paul Anderson continued to work on various projects such as the new pressure zone which includes a new standpipe, upgraded pump motors needed for the additional pressure and altitude valves to allow for the movement of water from the higher pressure zone to the lower pressure zone; the new water supplies at Damon One and Two wells were completed and brought on line for the summer of 2009. Rainfall for most of the year was less than average with that changing towards the end of the fiscal year as summer loomed. Despite fairly damp and cool spring spreading into July of 2009, mandatory restrictions were requested, but voluntary restrictions were approved. Excess demand for water or absence of adequate water supply was not the logic; nor was the absence of adequate supply for peak day the reason what with the addition of two additional wells, Damon one and two. The reason given was that the Department of Environmental Protection was implementing new requirements for reducing water demand to a level of 65 gallons per day per person, and mandatory restrictions was a good faith effort in that direction.

The Water & Sewer Advisory Board studied this issue during the year, and reported to the Board of Selectmen(who are the Town's Board of Water Commissioners) the following:

Year	FY06	FY07	FY08	FY09
Gallons per day per person	85	81	82	83

Percent reduction of demand to meet 65 gallons per day per person level 22%

Excess summer demand ranges from 22% to 25% of annual water withdrawals

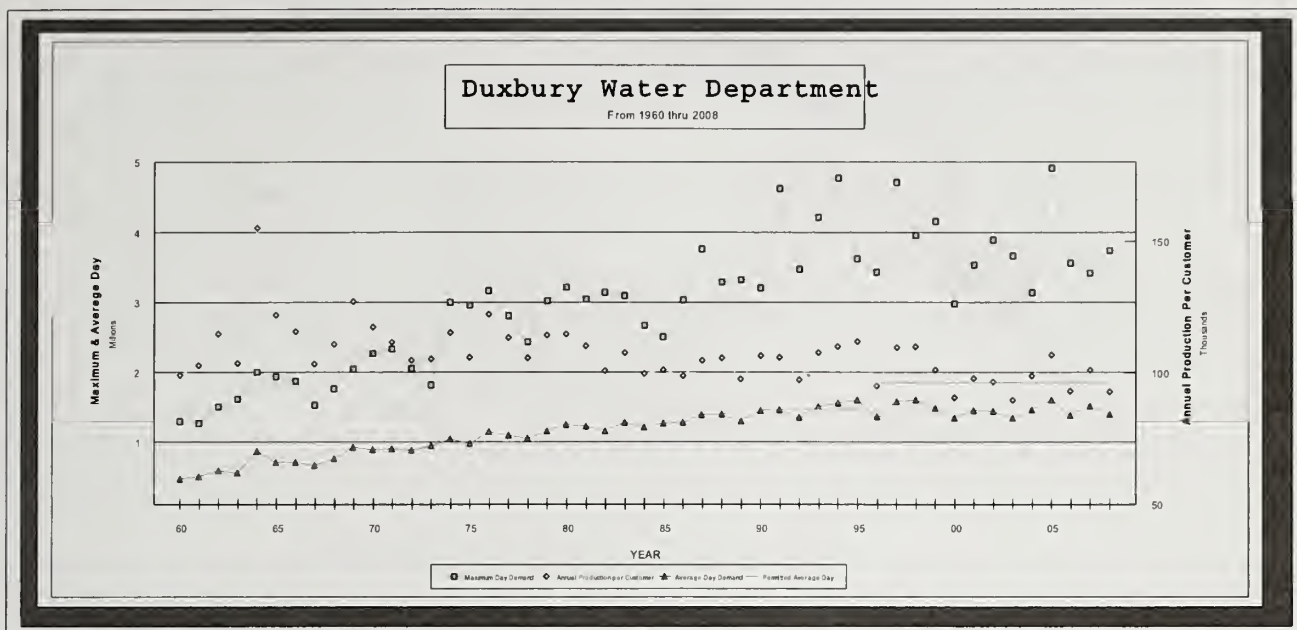
Average annual rainfall on Duxbury is in excess of 24 billion gallons

Average water department withdrawals is 2.1% of average annual rainfall

A portion of water used by the water customer is not returned to the aquifer. Annual water withdrawn but not returned to the aquifer is estimated to be roughly equal to 24% of annual water withdrawn. This water is roughly equal to 0.5% of annual rainfall or 0.29 inches of rainfall. The reduction in demand requested by the state regulators is less than 0.5% of average rainfall and less than 0.29 inches of rainfall. As a result of this information, the Board of Selectmen agreed with our suggestions that the Massachusetts Department of Environmental Protection request that Duxbury residents meet the 65 gallons per day level did not make any sense, and would have a significant impact on the water users in their water using habits. Eliminating outside watering would only be part of the solution, but would have to be combined with eliminating other water using habits such as lengthy showers, running water while washing dishes or brushing teeth, washing cars and watering vegetable gardens, large and small pools or slip and slides. The end effect on the aquifer, stream flows, pond levels and Duxbury Bay salinity would be immeasurable because it would be so small. And, more importantly, the Town's aquifer is showing no signs of stress at this time.

The graph below shows the water production for the Duxbury Water Department since 1960 for the average day demand, peak day demand and average day demand per customer. The utility is designed to have production capabilities to meet the peak day demand, but should have the capability to meet this with their largest supply off line. A review of the peak day demand graph shows levels of production which sometimes exceeds the designed yield of the wells. Although production will increase as pressure decreases during peak periods, that effect is limited to about five percent of the system capability and doesn't explain these peak day observations. As we discussed this anomaly with the water superintendent, Paul Anderson, we began to understand that these daily readings were not for a 24 hour period. In fact, the meter readings of the production meters could stretch to as long as 28 hours during some busy summer days which would explain some of the recent variations. Despite the flaws in this data gathering, the overall trend in recent years continue to demonstrate the continuing need for additional water production. The development of Damon One and Two began in

1985 finishing in 2009, a 24 year period. We would hope that any new supply would take significantly less time.



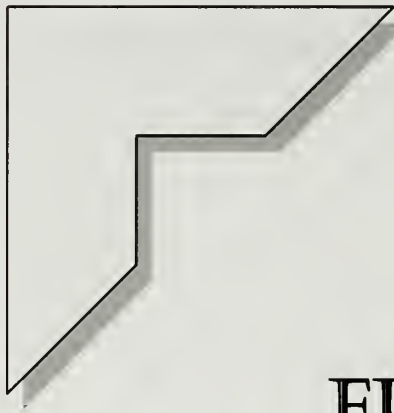
The average day demand per customer shows a lengthy but steady slow decline since the nineteen sixties perhaps demonstrating the effects of new water using devices required by new building codes which conserve water usage. The average day demand remains well below permitted levels, and is showing a relatively level recent history. We would hope that the permitted level would be increased to reflect population increases when it is renewed in the future. However, new well approvals remains a lengthy and difficult process, and we expect, will be more difficult going forward.

The sewer operation sought and received a significant budget from the Town Meeting to study the sewer mains in the Duxbury Beach area in order to determine whether infiltration was taking place during high tides. Another problem during the year were significant operating alarms from the treatment plant behind the school complex.

By June 30th of 2009, Paul Anderson left the Duxbury Water Department for the Middleboro Water Department. We wish him well and welcome Peter Makin to the Superintendent's job in Duxbury.

Respectively Submitted

George D. Wadsworth, Chairman
Freeman Boynton, Jr., Clerk
Paul Keohan



FINANCE

ASSESSING DEPARTMENT

FISCAL ADVISORY COMMITTEE

FINANCE COMMITTEE

FINANCE DIRECTOR

TOWN ACCOUNTANT
(INCLUDING FINANCIAL REPORTS)

TREASURER/COLLECTOR

TRUST FUNDS

ASSESSING DEPARTMENT

Included among its FY 2009 significant activities and accomplishments, the Assessing Department:

- 1) Successfully completed the FY 2009 Town-wide revaluation program. This revaluation was subject to the detailed certification review that takes place every three years by the State Department of Revenue (DOR). The revaluation received DOR certification and was completed in time for the tax bills to be issued on schedule.
- 2) Continued the practice of putting an insert in the tax bills of all Town property owners that summarized the Assessing Department's tax relief programs.
- 3) Continued a Payment In Lieu Of Taxes initiative under which the Town's non-profit tax exempt properties were solicited to make a financial contribution to support such Town services such as police and fire protection and DPW services. A total of \$8,554 was received under this program.
- 4) Saw two members of the Board of Assessors, Linda Collari and Jamie MacNab along with the Director of Assessing, Dick Finnegan, successfully complete a week-long course dealing with the administrative responsibilities of assessors and the procedures of the Appellate Tax Board. The course was presented by the Massachusetts Association of Assessing Officers.
- 5) Reached a settlement with Verizon Wireless/Bell Atlantic Mobile regarding telephone company valuation appeals that resulted from recent decisions of the Appellate Tax Board and Massachusetts Supreme Judicial Court.
- 6) Continued its participation on the *Geographic Information System (GIS) Committee* and saw the addition of several new zoning layers added to the Town's online GIS system.
- 7) Implemented the new online *Gateway* system of submitting and processing important assessing and financial documentation that must receive the approval of the Department of Revenue (DOR).
- 8) Played a key role in bringing *Pictometry* to Duxbury Town government. This is a valuable new technology resource that produces high resolution aerial photographs of the Town.

Notable Assessment Statistics

<u>Assessment Data</u>	<u>FY 2009</u>	<u>FY 2008</u>
Taxable Real Estate	\$3,700,564,200	\$3,623,193,100
Personal Property	\$34,180,600	\$28,288,280
Total Real and Personal	\$3,734,744,800	\$3,651,481,380
Average Single Family Assessment	\$654,000	\$641,300

Budget and Tax Data

Total Amount Raised	\$65,253,140.25	\$58,994,349.07
Non Tax Levy Sources	\$24,507,074.48	\$20,252,131.62
Total Tax Levy	\$40,746,065.77	\$38,742,217.45
Average Single Family Tax Bill	\$7,135.00	\$6,804.00

Respectfully submitted,
Board of Assessors

James G. MacNab, Chair; June E. Albritton, V. Chair; Linda Collari, Clerk

FISCAL ADVISORY COMMITTEE

Our recent year ended on a very sad note. In early July 2009 Paul Arsenian a long time member of the Fiscal Advisory Committee and many other committees passed away. Paul's advice and counsel will be sorely missed by all of us who worked with him.

Our major project for last year was the development of a Ten Year Long Range Capital Replacement Plan prepared by David Madigan. The Plan projected future capital costs and their impact on our Town taxes. The report projected estimates for new building construction and repairs for both the Town and Schools. It also projected equipment replacement on both a DOR accounting basis and the Town's historical replacement basis. David's work was based on information provided by Department Heads.

The report was presented at the Town Meeting in March, 2009. It is anticipated that the information will be modified and upgraded each year to reflect what actually happened, changes in assumptions and our future needs. Any suggestions regarding how the report can be upgraded and improved are welcomed.

In addition to the Long Range Plan, the Committee reviewed and made recommendations to the Town Manager on all capital requests for FY 2010, under Article 6. Once the capital requests were reviewed and modified to fit the available funds we made our recommendations to the Town Meeting. We are pleased to report that all capital purchases made under Article 6 were not subject to borrowing. We also reviewed Warrant Articles dealing with Capital purchases and made our recommendations to Town Meeting. We would like to thank all Department Heads who came to our meetings. Some requests, due to budget constraints, had to be turned down.

The Committee reviewed and made recommendations on changes to fees as requested by various Department Heads. There were few changes to the fees and those that did change were done so to meet state mandates or to offer cost considerations for a changing service. This committee does not review or make recommendations for School Department fees.

As always the dedication and commitment of time by all Committee members makes for thoughtful recommendations to Town Meeting. Your Committee members for the year were Paul Arsenian, Karen Barry, Paul Brogna, Melissa Donohoe, David Madigan, Bill O'Toole, Kim O'Sullivan, and Friend Weiler.

Submitted by
Francis Mangione, Chair

FINANCE COMMITTEE

The Finance Committee is responsible for making recommendations on all matters that are brought before Town Meeting, consistent with Chapter 6 of the Duxbury General Laws. While many towns limit the scope of their finance committees, in Duxbury, the Finance Committee operates as Town Meeting advisor, making recommendations on everything from the Town Manager's proposed budget to zoning changes to citizen petition articles. The Finance Committee fulfilled its obligations this past year by reviewing all 68 budgets that constitute the Town's annual operating budget as well as the remaining 51 articles on the 2009 Annual Town Meeting Warrant and the 8 articles on the Special Town Meeting Warrant (March, 2009).

The other members of the FY2009 Finance Committee have been Gene Blanchard, Colleen Brayer, Jack Corbett, Mark Mahoney, Keith Pratt, Ron Ramseyer, and Gay Shanahan. I thank them for their service to the Town.

Respectfully submitted,
Ken McCarthy, Chair

FINANCE DIRECTOR

Fiscal Year 2009 was quite an experience. The year represented an accelerated slide into the economic recession which has gripped the nation. While Duxbury may not have felt the effects of the recession to the extent that other communities have, the effects were noticeable and represented a precursor of things to come.

Through our combined best efforts management and staff have worked to keep the escalation of costs to a minimum. I believe we have been successful in this endeavor. At issue have been those economic conditions beyond our control. The effects of the economic downturn have reached all levels of government. Unfortunately for cities and towns this has resulted in a double financial hit. First, the financial environment has had a negative effect on our own local receipts, especially in the areas of Motor Vehicle Excise and revenue related to construction and renovation. Second, the financial pinch being felt at the State level has caused cuts in local aid to cities and towns.

Unfortunately Fiscal Year 2009 was not an economic anomaly. It is expected that these difficult financial times will continue well into Fiscal Year 2012. Through all this, I believe that management has the tools and staff has the desire to work together and weather the storm. We are constantly revisiting and updating our plan which we believe will carry us through these difficult times. We continue to grow our reserves, maintain a capital plan, and retain jobs. At the same time we continue our mission of providing services to the community.

Finally, the Town and I lost a friend, colleague, and resource. Late in FY 2009 Treasurer/Collector Beth Conway left to pursue other opportunities. I wish her all the best, knowing that she will surely be successful. The new Treasurer/Collector is Tom Connolly, most recently from the Town of Hull. I look forward to working with Tom as an integral part of the finance team. Thanks to all members of the Department of Finance, other Town departments, boards, and committees, as well as those volunteers who have made my job a little easier.

John Madden
Finance Director

TOWN ACCOUNTANT

The Department of Revenue has certified 2009 General Fund Free Cash in the amount of \$3,173,747 and the Water Enterprise Fund Retained Earnings in the amount of \$591,075. General Fund revenues came in approximately \$1,360,500 more than budgeted. There were several factors that contributed to this increase. Motor Vehicle Excise taxes came in \$95,313 more than budgeted. Departmental and other revenue came in \$778,634 more than budgeted due to surpluses of \$577,114 in licenses and permits and \$166,337 in cemetery receipts. The town also received a distribution in the settlement of the MTBE Products Liability Litigation in the amount of \$654,258. General Fund expenditures came in approximately \$1,595,000 less than budgeted. Some of the budgets that had returned unexpended funds that attributed to this surplus were the transfer station in the amount of \$236,900, the sewer department for \$68,700, inspectional services for \$35,992, health insurance for \$226,400 and workmen's compensation insurance for \$108,248. The education budget returned funds due to a cut in Chapter 70-State Aid that was offset with stimulus monies from the Federal Government. Allowable school expenditures were paid through the stimulus grant.

The Town prepared, for the fifth year, The Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2008 and received the Certificate of Achievement for Excellence in Financial Reporting for the fifth year. This achievement is accomplished with the cooperative efforts of the assessors' office, the treasurer/collector's office, and the accounting and finance department with the assistance from our auditors, Powers and Sullivan. The audit for Fiscal Year 2009 has been completed and the

Comprehensive Annual Financial Report (CAFR) has been submitted to the Government Finance Officers Association (GFOA).

The Town continues to try to provide the level of services that have existed in the past, but the economic downturn and the cut in state revenues has made balancing the budget a very difficult task, as well as limiting the funds available for capital expenses.

Respectfully submitted,
Claudette Coutu
Town Accountant

Town of Duxbury
Combined Balance Sheet
June 30, 2009

	General Fund	Special Revenue	Capital Projects	Water Enterprise	Trust and Agency	Long-Term Debt Group	Total
Cash - Unrestricted Checking	\$ 8,727,080	\$ 3,484,749	\$ 1,899,534	\$ 1,839,241	\$ 11,829,224	\$ -	\$ 27,779,828
Cash - Restricted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Receivables	\$ 2,873,569	\$ 19,200	\$ -	\$ 95,983	\$ -	\$ -	\$ 2,988,753
Accrued Receivables	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due From Other Governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,550,241	\$ 18,550,241
Amounts to Be Provided	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 11,600,649	\$ 3,503,949	\$ 1,899,534	\$ 1,935,224	\$ 11,829,224	\$ 18,550,241	\$ 49,318,822
Warrants Payable	\$ 1,536,417	\$ 184,221	\$ 360,228	\$ 51,011	\$ 26,563	\$ -	\$ 2,158,440
Accrued Payrolls & Withholdings	\$ 1,555,875	\$ 11,014	\$ -	\$ 3,584	\$ 1,982	\$ -	\$ 1,572,455
Deferred Revenues	\$ 2,294,769	\$ 19,200	\$ -	\$ 95,983	\$ -	\$ -	\$ 2,409,952
Allowance for Abatements & Exemptions	\$ 578,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 578,800
Claims Incurred But Not Reported	\$ -	\$ -	\$ -	\$ -	\$ 919,050	\$ -	\$ 919,050
Other Liabilities	\$ 155,236	\$ 282,172	\$ -	\$ -	\$ 444,738	\$ -	\$ 882,146
Notes Payable	\$ -	\$ -	\$ 3,435,566	\$ -	\$ -	\$ -	\$ 3,435,566
Bonds Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,550,241	\$ 18,550,241
TOTAL LIABILITIES	\$ 6,121,098	\$ 496,607	\$ 3,795,794	\$ 150,578	\$ 1,392,333	\$ 18,550,241	\$ 30,506,650
Reserved Fund Balance:							
Appropriations	\$ 291,432	\$ 2,168,058	\$ (1,896,260)	\$ 1,193,570	\$ -	\$ -	\$ 1,756,801
Petty Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Purposes	\$ 822,391	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 822,391
Appropriation Deficits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retained Earnings	\$ -	\$ -	\$ -	\$ 591,076	\$ -	\$ -	\$ 591,076
Unreserved Fund Balance:							
Designated	\$ -	\$ -	\$ -	\$ -	\$ 10,436,891	\$ -	\$ 10,436,891
Undesignated	\$ 4,365,729	\$ 839,284	\$ -	\$ -	\$ -	\$ -	\$ 5,205,013
TOTAL FUND BALANCE	\$ 5,479,552	\$ 3,007,342	\$ (1,896,260)	\$ 1,784,646	\$ 10,436,891	\$ -	\$ 18,812,171
TOTAL LIABILITIES/FUND BALANCE	\$ 11,600,649	\$ 3,503,949	\$ 1,899,534	\$ 1,935,224	\$ 11,829,224	\$ 18,550,241	\$ 49,318,822

Town of Duxbury
Combined Special Revenue Funds
June 30, 2009

Account Title	Fund 220 School Lunch	Fund 241 School Fed. Grts.	Fund 242 School State Grts.	Fund 243 School Gifts	Fund 244 School Revolving	Sub-Total School Spec. Revenue Funds
Cash - Unrestricted Checking	\$ 82	\$ 7,816	\$ 30,193	\$ 21,501	\$ 726,501	\$ 786,093
Petty Cash	-	-	-	-	8,638	8,638
TOTAL CASH:	\$ 82	\$ 7,816	\$ 30,193	\$ 21,501	\$ 735,139	\$ 794,731
Tax Liens	-	-	-	-	-	-
User Charges	-	-	-	-	-	-
Utility Liens Added To Taxes	-	-	-	-	-	-
TOTAL TAXES & CHARGES RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Apportioned Assessments, Not Yet due	-	-	-	-	-	-
Apportioned Assessments Added To Taxes	-	-	-	-	-	-
TOTAL ASSESSMENTS RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due From Other Governments	-	-	-	-	-	-
Other Assets	-	-	-	-	-	-
TOTAL ASSETS:	\$ 82	\$ 7,816	\$ 30,193	\$ 21,501	\$ 735,139	\$ 794,731
Warrants payable	2,393	12,422	19,097	8,364	85,535	127,811
Accrued Payroll	-	-	-	-	-	-
Prepaid Revenue	-	-	-	-	177,086	177,086
Other Liabilities	-	-	-	-	-	-
Deferred Revenue	-	-	-	-	-	-
Due To General Fund	-	-	-	-	-	-
TOTAL LIABILITIES:	\$ 2,393	\$ 12,422	\$ 19,097	\$ 8,364	\$ 262,621	\$ 304,897
Fund Balance - Petty Cash	-	-	-	-	-	-
Fund Balance - Reserved for Encumbrances	-	-	-	-	-	-
Fund Balance - Federal Grants	-	(4,606)	-	-	-	(4,606)
Fund Balance - State Grants	-	-	11,096	-	-	11,096
Fund Balance - Revolving Fund	(2,311)	-	-	13,137	472,518	483,344
Fund Balance - Receipts Reserved for Appropriation	-	-	-	-	-	-
Fund Balance - Community Preservation	-	-	-	-	-	-
Undesignated Fund Balance	-	-	-	-	-	-
TOTAL FUND BALANCE:	\$ (2,311)	\$ (4,606)	\$ 11,096	\$ 13,137	\$ 472,518	\$ 489,834
TOTAL LIABILITIES/FUND BALANCE:	\$ 82	\$ 7,816	\$ 30,193	\$ 21,501	\$ 735,139	\$ 794,731

Town of Duxbury
Combined Special Revenue Funds
June 30, 2009

Account Title	Fund 230 Highway	Fund 251 Town Fed. Grts.	Fund 252 Town State Grts.	Fund 253 Town Gifts	Fund 254 Town Revolving	Fund 255 Park & Rec Revolv.	Fund 256 Receipts Reserved	Fund 257 Community Pres.	Sub-Total Town Spec. Revenue Funds	TOTAL
Cash - Unrestricted Checking	\$ (527,308)	\$ 19,811	\$ 108,686	\$ 382,955	\$ 21,031	\$ 136,959	\$ 87,155	\$ 2,460,729	\$ 2,690,018	\$ 3,476,111
Petty Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,638
TOTAL CASH:	\$ (527,308)	\$ 19,811	\$ 108,686	\$ 382,955	\$ 21,031	\$ 136,959	\$ 87,155	\$ 2,460,729	\$ 2,690,018	\$ 3,484,749
Tax Liens	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,842	\$ 1,842	\$ 1,842
User Charges	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Utility Liens Added To Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL TAXES & CHARGES RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,842	\$ 1,842	\$ 1,842
Apportioned Assessments, Not Yet due	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Apportioned Assessments Added To Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,358	\$ 17,358	\$ 17,358
TOTAL ASSESSMENTS RECEIVABLE:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,358	\$ 17,358	\$ 17,358
Due From Other Governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS:	\$ (527,308)	\$ 19,811	\$ 108,686	\$ 382,955	\$ 21,031	\$ 136,959	\$ 87,155	\$ 2,479,929	\$ 2,709,218	\$ 3,503,949
Warrants payable	\$ -	\$ 1,401	\$ 5,144	\$ 25,915	\$ 1,565	\$ 18,327	\$ -	\$ 4,058	\$ 56,410	\$ 184,221
Accrued Payroll	\$ -	\$ 238	\$ -	\$ 2,985	\$ 255	\$ 7,473	\$ -	\$ 63	\$ 11,014	\$ 11,014
Prepaid Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,315	\$ -	\$ 6,771	\$ 105,086	\$ 282,172
Other Liabilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deferred Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,200	\$ 19,200	\$ 19,200
Due To General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL LIABILITIES:	\$ -	\$ 1,639	\$ 5,144	\$ 28,900	\$ 1,820	\$ 124,115	\$ -	\$ 30,092	\$ 191,710	\$ 496,607
Fund Balance - Petty Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fund Balance - Reserved for Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,844	\$ -	\$ 11,800	\$ 14,644	\$ 14,644
Fund Balance - Federal Grants	\$ -	\$ 18,172	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,172	\$ 13,566
Fund Balance - State Grants	\$ (527,308)	\$ -	\$ 103,542	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (423,766)	\$ (412,670)
Fund Balance - Revolving Fund	\$ -	\$ -	\$ -	\$ 354,055	\$ 19,211	\$ 10,000	\$ -	\$ -	\$ 383,266	\$ 866,610
Fund Balance - Receipts Reserved for Appropriation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,155	\$ -	\$ 87,155	\$ 87,155
Fund Balance - Community Preservation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,598,753	\$ 1,598,753	\$ 1,598,753
Undesignated Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 839,284	\$ 839,284	\$ 839,284
TOTAL FUND BALANCE:	\$ (527,308)	\$ 18,172	\$ 103,542	\$ 354,055	\$ 19,211	\$ 12,844	\$ 87,155	\$ 2,449,837	\$ 2,517,508	\$ 3,007,342
TOTAL LIABILITIES/FUND BALANCE:	\$ (527,308)	\$ 19,811	\$ 108,686	\$ 382,955	\$ 21,031	\$ 136,959	\$ 87,155	\$ 2,479,929	\$ 2,709,218	\$ 3,503,949

Town of Duxbury
Capital Project Funds
June 30, 2009

Account Title	Fund 301 Cemetery Exp. Project	Fund 302 Pool Design Project	Fund 303 Senior Center Parking Lot Project	Fund 332 Chandler School Roof Project	Fund 349 & 399 Completed Capital Projects	Fund 351 Damon Wells Water Project	Fund 352 Water Mains Water Project	Fund 353 Birch St. Tank Water Project	Fund 359 Completed Water Cap. Proj.	TOTAL
Cash - Unrestricted Checking	\$ 14,029	\$ 32,154	\$ 14,445	\$ 897,873	\$ 25,775	\$ 215,593	\$ 83,949	\$ 590,716	\$ 25,000	\$ 1,899,534
Due From Other Governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 14,029	\$ 32,154	\$ 14,445	\$ 897,873	\$ 25,775	\$ 215,593	\$ 83,949	\$ 590,716	\$ 25,000	\$ 1,899,534
Warrants Payable	\$ -	\$ 3,864	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 356,364	\$ -	\$ 360,228
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bid Deposits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deferred Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bond Anticipation Notes Payable	\$ -	\$ 163,000	\$ -	\$ 900,000	\$ -	\$ -	\$ -	\$ 2,372,566	\$ -	\$ 3,435,566
Grant Anticipation Notes Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL LIABILITIES	\$ -	\$ 166,864	\$ -	\$ 900,000	\$ -	\$ -	\$ -	\$ 2,728,930	\$ -	\$ 3,795,794
Special Purposes	\$ 14,029	\$ (134,710)	\$ 14,445	\$ (2,127)	\$ 25,775	\$ 215,593	\$ 83,949	\$ (2,138,214)	\$ 25,000	\$ (1,896,260)
TOTAL FUND BALANCES	\$ 14,029	\$ (134,710)	\$ 14,445	\$ (2,127)	\$ 25,775	\$ 215,593	\$ 83,949	\$ (2,138,214)	\$ 25,000	\$ (1,896,260)
TOTAL LIABILITIES/FUND BALANCES	\$ 14,029	\$ 32,154	\$ 14,445	\$ 897,873	\$ 25,775	\$ 215,593	\$ 83,949	\$ 590,716	\$ 25,000	\$ 1,899,534

Town of Duxbury
Schedule of Combined Trust Funds
June 30, 2009

	Fund 810 <u>Non-Expendable</u>	Fund 820 <u>Expendable</u>	Fund 830 <u>Health Claims</u>	Fund 890 <u>Agency</u>	TOTAL
Cash -Unrestricted Checking	\$ 2,591,169	\$ 2,457,297	\$ 6,310,423	\$ 470,335	\$ 11,829,224
Cash - Restricted Savings	\$ -	\$ -	\$ -	\$ -	\$ -
Accrued Contributions Receivable	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 2,591,169	\$ 2,457,297	\$ 6,310,423	\$ 470,335	\$ 11,829,224
Warrants Payable	\$ -	\$ 2,549	\$ -	\$ 24,014	\$ 26,563
Accrued Payroll	\$ -	\$ 399	\$ -	\$ 1,583	\$ 1,982
Due To Other Governments	\$ -	\$ -	\$ -	\$ 2,738	\$ 2,738
Deposits Held to Guarantee Performance	\$ -	\$ -	\$ -	\$ 491,214	\$ 491,214
Claims Incurred But Not Reported	\$ -	\$ -	\$ 919,050	\$ -	\$ 919,050
Other Liabilities	\$ -	\$ -	\$ -	\$ -	\$ -
Special Details Payable	\$ -	\$ -	\$ -	\$ (49,214)	\$ (49,214)
TOTAL LIABILITIES	\$ -	\$ 2,948	\$ 919,050	\$ 470,335	\$ 1,392,333
Special Purposes	\$ -	\$ -	\$ -	\$ -	\$ -
Non Expendable Trusts	\$ 2,591,169	\$ -	\$ -	\$ -	\$ 2,591,169
Expendable Trusts	\$ -	\$ 2,454,349	\$ 5,391,373	\$ -	\$ 7,845,722
Undesignated Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL FUND BALANCE	\$ 2,591,169	\$ 2,454,349	\$ 5,391,373	\$ -	\$ 10,436,891
TOTAL LIABILITIES/FUND BALANCE	\$ 2,591,169	\$ 2,457,297	\$ 6,310,423	\$ 470,335	\$ 11,829,224

Town of Duxbury

General Fund

Fund 100

BALANCE SHEET

June 30, 2009

Assets

Cash		\$	8,726,220
Petty Cash		\$	860

Receivables:

Real Estate Tax	\$	629,639	
Personal Property Tax	\$	7,614	
Deferred Real Estate	\$	174,290	
Tax Liens	\$	76,619	
Tax Foreclosures	\$	667,539	
Sewer Receivables	\$	16,449	
Motor Vehicle Excise	\$	123,305	
Boat and Other Excise	\$	4,170	
Departmental Receivables	\$	318,156	
Unapportioned Special Assessments	\$	855,788	
	\$	<u>2,873,569</u>	\$ 2,873,569

Total Assets

\$ 11,600,649

Liabilities and Fund Balance

Liabilities:

Warrants Payable	\$	1,536,417
Accrued Teachers Payroll	\$	1,512,046
Accrued Liabilities	\$	2,766
Withholdings Payable	\$	43,829
Abandoned Property & Unclaimed items	\$	209
Deferred Revenues	\$	2,294,769
Allowance For Abatements & Exemptions	\$	578,800
Prepaid Property Taxes	\$	151,331
Other Liabilities	\$	930

Fund Balances:

Appropriation Deficits	\$	-	
Special Purposes	\$	822,391	
Reserve for Expenditures	\$	291,432	
Undesignated	\$	4,365,729	
Total Fund Balance	\$	<u>5,479,552</u>	\$ 5,479,552

Total Liabilities and Fund Balance

\$ 11,600,649

TOWN OF DUXBURY

General Fund

Fund I

REVENUES

Fiscal 2009 Summary

	<u>Recap Budget</u>	<u>June YTD</u>
Property Taxes:		
Real Estate & Personal Property	\$ 40,746,065.00	\$ 40,343,620.00
Tax Title/Rollback/Deferred	\$ -	\$ 121,080.00
	<u>\$ 40,746,065.00</u>	<u>\$ 40,464,700.00</u>
State Aid:		
Chapter 70	\$ 4,341,487.00	\$ 3,884,918.00
School Transportation (vocational)	\$ -	
School Construction	\$ 137,709.00	\$ 137,709.00
Tuition for State Wards	\$ -	\$ -
Charter School	\$ 7,172.00	\$ 8,820.00
	<u>\$ 4,486,368.00</u>	<u>\$ 4,031,447.00</u>
General Government:		
Lottery, Beano, etc.	\$ 1,103,205.00	\$ 995,702.00
Highway Fund	\$ -	\$ -
Police Career Incentive	\$ 128,109.00	\$ 114,487.00
Veteran's Benefits	\$ 25,585.00	\$ 35,676.00
Exemptions Veteran's	\$ 33,259.00	\$ 41,169.00
Elderly Abatements	\$ 8,534.00	\$ 9,036.00
State Owned Land	\$ 63,776.00	\$ 63,776.00
	<u>\$ 1,362,468.00</u>	<u>\$ 1,259,846.00</u>
Local Aid:		
Motor Vehicle Excise	\$ 2,000,000.00	\$ 2,095,313.00
Other Excise	\$ 35,000.00	\$ 40,163.00
Pen & Int on Taxes	\$ 100,000.00	\$ 155,068.00
Payment in Lieu of Taxes	\$ 17,340.00	\$ 12,804.00
Chgs for Service : Sewer	\$ 191,619.00	\$ 365,784.00
Trash Disposal	\$ 400,000.00	\$ 544,504.00
Other	\$ 20,000.00	\$ -
Fees	\$ 295,800.00	\$ 105,538.00
Rentals	\$ 112,200.00	\$ 169,979.00
Departmental Revenue: Library	\$ 25,500.00	\$ 30,616.00
Cemetery	\$ 700,000.00	\$ 866,337.00
Recreation	\$ 204,000.00	\$ 202,566.00
Other	\$ 60,000.00	\$ 107,506.00
Licenses & Permits	\$ 1,300,000.00	\$ 1,877,114.00
Fines & Forfeits	\$ 35,700.00	\$ 48,400.00
Investment Income	\$ 250,000.00	\$ 385,332.00
Unbudgeted Miscellaneous Revenue	\$ -	\$ 655,441.00
Ambulance/Medicare	\$ 584,600.00	\$ 657,448.00
School Lunch & Adult Education Health Insurance	\$ 635,806.00	\$ 710,607.00
Medicare Part D	\$ -	\$ 136,468.00
Water: Indirect Cost	\$ 313,716.00	\$ 313,716.00
Total Local Receipts	<u>\$ 7,281,281.00</u>	<u>\$ 9,480,704.00</u>
TOTAL:	<u>\$ 53,876,182.00</u>	<u>\$ 55,236,697.00</u>

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

	ATM 3/8/08		Borrowing ATM/STMI	Free Cash Article	Other Financing Sources	STM Transfers	2009		2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
	Raise & App						Budget						
Town Meeting													
Expenses	\$ 4,920.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,920.00	\$ -	\$ -	\$ 4,920.00	\$ 3,782.74	\$ -	\$ 1,137.26
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 4,920.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,920.00	\$ -	\$ -	\$ 4,920.00	\$ 3,782.74	\$ -	\$ 1,137.26
Moderator													
Art 2009-Elect Off	\$ 40.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40.00	\$ -	\$ -	\$ 40.00	\$ 40.00	\$ -	\$ -
Total	\$ 40.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40.00	\$ -	\$ -	\$ 40.00	\$ 40.00	\$ -	\$ -
Selectmen													
Salaries	\$ 243,350.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 243,350.00	\$ 44,306.00	\$ -	\$ 287,656.00	\$ 273,404.14	\$ -	\$ 14,251.86
Art 2009-Elect Off	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 4,999.80	\$ -	\$ 0.20
Expenses	\$ 31,122.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,122.00	\$ (70.77)	\$ -	\$ 31,051.23	\$ 27,974.69	\$ 144.48	\$ 2,932.06
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218.37	\$ -	\$ 218.37	\$ -	\$ -	\$ -
Total	\$ 279,472.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 279,472.00	\$ 44,453.60	\$ -	\$ 323,925.60	\$ 306,597.00	\$ 144.48	\$ 17,184.12
Finance Com													
Expenses	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 310.00	\$ -	\$ 190.00
Total	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 310.00	\$ -	\$ 190.00
Computer													
Salaries	\$ 56,401.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,401.00	\$ -	\$ -	\$ 56,401.00	\$ 56,399.20	\$ -	\$ 1.80
Expenses	\$ 100,427.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,427.00	\$ -	\$ -	\$ 100,427.00	\$ 92,690.44	\$ 1,319.00	\$ 6,417.56
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 156,828.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,828.00	\$ -	\$ -	\$ 156,828.00	\$ 149,089.64	\$ 1,319.00	\$ 6,419.36
Finance Director													
Salaries	\$ 81,370.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,370.00	\$ 9,130.00	\$ -	\$ 90,500.00	\$ 90,500.00	\$ -	\$ -
Expense	\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ 1,818.23	\$ -	\$ 181.77
Total	\$ 83,370.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,370.00	\$ 9,130.00	\$ -	\$ 92,500.00	\$ 92,318.23	\$ -	\$ 181.77
Accounting													
Salaries	\$ 193,894.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193,894.00	\$ 5,550.00	\$ -	\$ 199,444.00	\$ 189,946.48	\$ -	\$ 9,497.52
Expenses	\$ 47,125.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 47,125.00	\$ -	\$ -	\$ 47,125.00	\$ 46,858.74	\$ 10.00	\$ 256.26
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 241,019.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 241,019.00	\$ 5,550.00	\$ -	\$ 246,569.00	\$ 236,805.22	\$ 10.00	\$ 9,753.78
Audit													
Expenses	\$ 40,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
Total	\$ 40,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
Assessor													
Salaries	\$ 195,792.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,792.00	\$ -	\$ -	\$ 195,792.00	\$ 195,067.41	\$ -	\$ 724.59
Art 2009 Elect Off	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 4,999.80	\$ -	\$ 0.20
Expenses	\$ 29,945.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,945.00	\$ -	\$ -	\$ 29,945.00	\$ 26,510.50	\$ 80.00	\$ 3,354.50
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 272.97	\$ -	\$ 272.97	\$ 249.72	\$ -	\$ 23.25
Total	\$ 230,737.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230,737.00	\$ 272.97	\$ -	\$ 231,009.97	\$ 226,827.43	\$ 80.00	\$ 4,102.54

TOWN OF DUXBURY

GENERAL FUND

APPROPRIATION ACCOUNTS

Treasurer/Collector	Department	ATM 3/8/08 Raise & App	Borrowing ATM/STMT	Free Cash Article	Other Financing Sources	STM Transfers	2009 Budget	2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
Salaries	Expenses	\$ 307,552.00	\$ -	\$ -	\$ -	\$ -	\$ 307,552.00	\$ (8,240.00)	\$ 299,312.00	\$ 263,229.42	\$ -	\$ 36,082.58
		\$ 61,000.00	\$ -	\$ -	\$ -	\$ -	\$ 61,000.00	\$ -	\$ 61,000.00	\$ 48,788.75	\$ 1,843.69	\$ 10,367.56
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 531.95	\$ 531.95	\$ 531.95	\$ -	\$ -
		\$ 368,552.00	\$ -	\$ -	\$ -	\$ -	\$ 368,552.00	\$ (7,708.05)	\$ 360,843.95	\$ 312,550.12	\$ 1,843.69	\$ 46,450.14
Legal	Expenses	\$ 190,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 225,000.00	\$ 16,500.00	\$ 241,500.00	\$ 240,834.80	\$ 333.00	\$ 332.20
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,755.00	\$ 1,755.00	\$ 1,755.00	\$ -	\$ -
		\$ 190,000.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 225,000.00	\$ 18,255.00	\$ 243,255.00	\$ 242,589.80	\$ 333.00	\$ 332.20
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tax Title	Expenses	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 9,965.82	\$ -	\$ 34.18
		\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 9,965.82	\$ -	\$ 34.18
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Personnel Board	Salaries	\$ 5,575.00	\$ -	\$ -	\$ -	\$ -	\$ 5,575.00	\$ -	\$ 5,575.00	\$ -	\$ -	\$ 5,575.00
		\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 4,000.00	\$ 7,000.00	\$ 984.29	\$ 4,515.98	\$ 1,499.73
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -
		\$ 8,575.00	\$ -	\$ -	\$ -	\$ -	\$ 8,575.00	\$ 4,100.00	\$ 12,675.00	\$ 1,084.29	\$ 4,515.98	\$ 7,074.73
Town Clerk	Salaries	\$ 41,798.00	\$ -	\$ -	\$ -	\$ -	\$ 41,798.00	\$ -	\$ 41,798.00	\$ 41,323.96	\$ -	\$ 474.04
		\$ 3,250.00	\$ -	\$ -	\$ -	\$ -	\$ 3,250.00	\$ -	\$ 3,250.00	\$ 2,053.23	\$ 59.85	\$ 1,136.92
		\$ 68,000.00	\$ -	\$ -	\$ -	\$ -	\$ 68,000.00	\$ -	\$ 68,000.00	\$ 68,000.00	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Election & Regist	Salaries	\$ 113,048.00	\$ -	\$ -	\$ -	\$ -	\$ 113,048.00	\$ -	\$ 113,048.00	\$ 111,377.19	\$ 59.85	\$ 1,610.96
		\$ 27,375.00	\$ -	\$ -	\$ -	\$ -	\$ 27,375.00	\$ -	\$ 27,375.00	\$ 24,433.16	\$ -	\$ 2,941.84
		\$ 16,800.00	\$ -	\$ -	\$ -	\$ -	\$ 16,800.00	\$ -	\$ 16,800.00	\$ 14,100.07	\$ -	\$ 2,699.93
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Conservation	Salaries	\$ 44,175.00	\$ -	\$ -	\$ -	\$ -	\$ 44,175.00	\$ -	\$ 44,175.00	\$ 38,533.23	\$ -	\$ 5,641.77
		\$ 90,800.00	\$ -	\$ -	\$ -	\$ -	\$ 90,800.00	\$ -	\$ 90,800.00	\$ 90,004.01	\$ -	\$ 795.99
		\$ 12,150.00	\$ -	\$ -	\$ -	\$ -	\$ 12,150.00	\$ -	\$ 12,150.00	\$ 10,341.75	\$ -	\$ 1,808.25
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11.58	\$ 11.58	\$ 11.58	\$ -	\$ -
Planning Board	Salaries	\$ 102,950.00	\$ -	\$ -	\$ -	\$ -	\$ 102,950.00	\$ 11.58	\$ 102,961.58	\$ 100,357.34	\$ -	\$ 2,604.24
		\$ 89,978.00	\$ -	\$ -	\$ -	\$ -	\$ 89,978.00	\$ 1,200.00	\$ 91,178.00	\$ 90,632.40	\$ -	\$ 545.60
		\$ 13,250.00	\$ -	\$ -	\$ -	\$ -	\$ 13,250.00	\$ (1,200.00)	\$ 12,050.00	\$ 11,042.60	\$ 885.00	\$ 122.40
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
Total	Total	\$ 103,228.00	\$ -	\$ -	\$ -	\$ -	\$ 103,228.00	\$ 500.00	\$ 103,728.00	\$ 102,175.00	\$ 885.00	\$ 668.00

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

Department

	ATM 3/8/08 Raise & App	Borrowing ATM/STMI	Free Cash Article	Other Financing Sources	STM Transfers	2009 Budget	2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
Cable Advisory											
Expenses	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 70.00	\$ -	\$ 30.00
Total	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 70.00	\$ -	\$ 30.00
Historical Comm											
Expenses	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ 112.00	\$ -	\$ 138.00
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ 250.00	\$ 112.00	\$ -	\$ 138.00
TOTAL GEN GOVT	\$ 1,977,764.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 2,012,764.00	\$ 74,565.10	\$ 2,087,329.10	\$ 1,974,585.05	\$ 9,191.00	\$ 103,553.05
Police											
Salaries	\$ 2,967,680.00	\$ -	\$ -	\$ -	\$ -	\$ 2,967,680.00	\$ 4,722.00	\$ 2,972,402.00	\$ 2,951,268.28	\$ -	\$ 21,133.72
Expenses	\$ 264,965.00	\$ -	\$ -	\$ -	\$ -	\$ 264,965.00	\$ -	\$ 264,965.00	\$ 249,105.96	\$ 6,482.13	\$ 9,376.91
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,816.39	\$ 5,816.39	\$ 5,816.39	\$ -	\$ -
Total	\$ 3,232,645.00	\$ -	\$ -	\$ -	\$ -	\$ 3,232,645.00	\$ 10,538.39	\$ 3,243,183.39	\$ 3,206,190.63	\$ 6,482.13	\$ 30,510.63
Fire											
Salaries	\$ 1,975,966.00	\$ -	\$ -	\$ -	\$ (20,000.00)	\$ 1,955,966.00	\$ 15,839.00	\$ 1,971,805.00	\$ 1,971,637.60	\$ -	\$ 167.40
Expenses	\$ 219,353.00	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 244,353.00	\$ (7,000.00)	\$ 237,353.00	\$ 229,317.99	\$ 1,562.42	\$ 6,472.59
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,716.66	\$ 4,716.66	\$ 4,716.66	\$ -	\$ -
Total	\$ 2,195,319.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 2,200,319.00	\$ 13,555.66	\$ 2,213,874.66	\$ 2,205,672.25	\$ 1,562.42	\$ 6,639.99
Inspectional Svcs											
Salaries	\$ 384,521.00	\$ -	\$ -	\$ -	\$ -	\$ 384,521.00	\$ 1,649.00	\$ 386,170.00	\$ 356,141.32	\$ -	\$ 30,028.68
Expenses	\$ 34,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	\$ 27,926.48	\$ 210.00	\$ 5,963.52
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 834.33	\$ 834.33	\$ 834.33	\$ -	\$ -
Total	\$ 418,621.00	\$ -	\$ -	\$ -	\$ -	\$ 418,621.00	\$ 2,483.33	\$ 421,104.33	\$ 384,902.13	\$ 210.00	\$ 35,992.20
Animal Control											
Salaries	\$ 50,777.00	\$ -	\$ -	\$ -	\$ -	\$ 50,777.00	\$ -	\$ 50,777.00	\$ 49,514.88	\$ -	\$ 1,262.12
Expenses	\$ 12,213.00	\$ -	\$ -	\$ -	\$ -	\$ 12,213.00	\$ (1,500.00)	\$ 10,713.00	\$ 6,872.40	\$ -	\$ 3,840.60
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 62,990.00	\$ -	\$ -	\$ -	\$ -	\$ 62,990.00	\$ (1,500.00)	\$ 61,490.00	\$ 56,387.28	\$ -	\$ 5,102.72
Harbormaster											
Salaries	\$ 187,548.00	\$ -	\$ -	\$ -	\$ -	\$ 187,548.00	\$ -	\$ 187,548.00	\$ 186,935.68	\$ -	\$ 612.32
Expenses	\$ 26,000.00	\$ -	\$ -	\$ -	\$ -	\$ 26,000.00	\$ -	\$ 26,000.00	\$ 25,402.74	\$ 73.50	\$ 523.76
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237.56	\$ 237.56	\$ 237.56	\$ -	\$ -
Total	\$ 213,548.00	\$ -	\$ -	\$ -	\$ -	\$ 213,548.00	\$ 237.56	\$ 213,785.56	\$ 212,575.98	\$ 73.50	\$ 1,136.08
TOTAL PUB SAFETY	\$ 6,123,123.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 6,128,123.00	\$ 25,314.94	\$ 6,153,437.94	\$ 6,065,728.27	\$ 8,328.05	\$ 79,381.62

TOWN OF DUXBURY

GENERAL FUND

APPROPRIATION ACCOUNTS

Department

	ATM 3/8/08 Raise & App	Borrowing ATM/STMI	Free Cash Article	Other Financing Sources	STM Transfers	2009 Budget	2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
Education											
Salaries	\$ 21,251,976.00	\$ -	\$ -	\$ -	\$ -	\$ 21,251,976.00	\$ (342,184.00)	\$ 20,909,792.00	\$ 21,157,720.65	\$ -	\$ (247,928.65)
Expenses	\$ 5,494,482.00	\$ -	\$ -	\$ -	\$ -	\$ 5,494,482.00	\$ 342,184.00	\$ 5,836,666.00	\$ 4,899,630.43	\$ 232,537.92	\$ 704,497.65
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 68,211.18	\$ 68,211.18	\$ 57,034.96	\$ -	\$ 11,176.22
Total	\$ 26,746,458.00	\$ -	\$ -	\$ -	\$ -	\$ 26,746,458.00	\$ 68,211.18	\$ 26,814,669.18	\$ 26,114,386.04	\$ 232,537.92	\$ 467,745.22
TOTAL EDUCATION	\$ 26,746,458.00	\$ -	\$ -	\$ -	\$ -	\$ 26,746,458.00	\$ 68,211.18	\$ 26,814,669.18	\$ 26,114,386.04	\$ 232,537.92	\$ 467,745.22
DPW Management											
Salaries	\$ 233,469.00	\$ -	\$ -	\$ -	\$ 28,000.00	\$ 261,469.00	\$ -	\$ 261,469.00	\$ 254,238.52	\$ -	\$ 7,230.48
Expenses	\$ 26,100.00	\$ -	\$ -	\$ -	\$ 15,000.00	\$ 41,100.00	\$ (700.00)	\$ 40,400.00	\$ 30,945.84	\$ 90.00	\$ 9,364.16
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 817.06	\$ 817.06	\$ 598.54	\$ -	\$ 218.52
Total	\$ 259,569.00	\$ -	\$ -	\$ -	\$ 43,000.00	\$ 302,569.00	\$ 117.06	\$ 302,686.06	\$ 285,782.90	\$ 90.00	\$ 16,813.16
Vehicle Maintenance											
Salaries	\$ 93,561.00	\$ -	\$ -	\$ -	\$ -	\$ 93,561.00	\$ 2,850.00	\$ 96,411.00	\$ 88,642.32	\$ -	\$ 7,768.68
Expenses	\$ 79,800.00	\$ -	\$ -	\$ -	\$ -	\$ 79,800.00	\$ -	\$ 79,800.00	\$ 75,256.54	\$ 100.00	\$ 4,443.46
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 585.50	\$ 585.50	\$ 585.50	\$ -	\$ -
Total	\$ 173,361.00	\$ -	\$ -	\$ -	\$ -	\$ 173,361.00	\$ 3,435.50	\$ 176,796.50	\$ 164,484.36	\$ 100.00	\$ 12,212.14
Highway Department											
Salaries	\$ 379,948.00	\$ -	\$ -	\$ -	\$ -	\$ 379,948.00	\$ 11,500.00	\$ 391,448.00	\$ 386,152.24	\$ -	\$ 5,295.76
Expenses	\$ 63,450.00	\$ -	\$ -	\$ -	\$ -	\$ 63,450.00	\$ -	\$ 63,450.00	\$ 59,996.88	\$ 3,000.00	\$ 453.12
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,829.38	\$ 1,829.38	\$ 1,829.38	\$ -	\$ -
Total	\$ 443,398.00	\$ -	\$ -	\$ -	\$ -	\$ 443,398.00	\$ 13,329.38	\$ 456,727.38	\$ 447,978.50	\$ 3,000.00	\$ 5,748.88
Snow & Ice											
Salaries	\$ 55,000.00	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 115,000.00	\$ 11,973.78	\$ 126,973.78	\$ 126,973.78	\$ -	\$ -
Expenses	\$ 94,200.00	\$ -	\$ -	\$ -	\$ 140,000.00	\$ 234,200.00	\$ 102,792.84	\$ 336,992.84	\$ 335,292.37	\$ 1,700.47	\$ (0.00)
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 149,200.00	\$ -	\$ -	\$ -	\$ 200,000.00	\$ 349,200.00	\$ 114,766.62	\$ 463,966.62	\$ 462,266.15	\$ 1,700.47	\$ (0.00)
Fuel Depot											
Expenses	\$ 228,400.00	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 288,400.00	\$ -	\$ 288,400.00	\$ 254,535.19	\$ -	\$ 33,864.81
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 228,400.00	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 288,400.00	\$ -	\$ 288,400.00	\$ 254,535.19	\$ -	\$ 33,864.81
Lands & Nat Res											
Salaries	\$ 342,941.00	\$ -	\$ -	\$ -	\$ -	\$ 342,941.00	\$ (4,000.00)	\$ 338,941.00	\$ 259,797.71	\$ -	\$ 79,143.29
Expenses	\$ 48,900.00	\$ -	\$ -	\$ -	\$ -	\$ 48,900.00	\$ -	\$ 48,900.00	\$ 43,835.06	\$ -	\$ 5,064.94
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 391,841.00	\$ -	\$ -	\$ -	\$ -	\$ 391,841.00	\$ (4,000.00)	\$ 387,841.00	\$ 303,632.77	\$ -	\$ 84,208.23

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

Department	ATM 3/8/08 Raise & App	Borrowing ATM/STM1	Free Cash Article	Other Financing Sources	STM Transfers	2009 Budget	2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
Street Lights											
Expenditures	\$ 39,000.00	\$ -	\$ -	\$ -	\$ -	\$ 39,000.00	\$ -	\$ 39,000.00	\$ 38,933.51	\$ -	\$ 66.49
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 39,000.00	\$ -	\$ -	\$ -	\$ -	\$ 39,000.00	\$ -	\$ 39,000.00	\$ 38,933.51	\$ -	\$ 66.49
Transfer Station											
Salaries	\$ 194,516.00	\$ -	\$ -	\$ -	\$ -	\$ 194,516.00	\$ 38,850.00	\$ 233,366.00	\$ 223,389.92	\$ -	\$ 9,976.08
Expenditures	\$ 755,212.00	\$ -	\$ -	\$ -	\$ -	\$ 755,212.00	\$ (28,000.00)	\$ 727,212.00	\$ 478,319.51	\$ 21,940.04	\$ 226,932.45
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,856.91	\$ 28,856.91	\$ 28,856.91	\$ -	\$ -
Total	\$ 949,728.00	\$ -	\$ -	\$ -	\$ -	\$ 949,728.00	\$ 39,706.91	\$ 989,434.91	\$ 730,566.34	\$ 21,940.04	\$ 236,928.53
Sewer Department											
Salaries	\$ 14,945.00	\$ -	\$ -	\$ -	\$ -	\$ 14,945.00	\$ 450.00	\$ 15,395.00	\$ -	\$ -	\$ 15,395.00
Expenditures	\$ 221,635.00	\$ -	\$ -	\$ -	\$ -	\$ 221,635.00	\$ -	\$ 221,635.00	\$ 158,063.10	\$ 10,404.65	\$ 53,167.25
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 987.31	\$ 987.31	\$ 772.31	\$ -	\$ 215.00
Total	\$ 236,580.00	\$ -	\$ -	\$ -	\$ -	\$ 236,580.00	\$ 1,437.31	\$ 238,017.31	\$ 158,835.41	\$ 10,404.65	\$ 68,777.25
Cemetery											
Salaries	\$ 317,998.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 327,998.00	\$ 10,700.00	\$ 338,698.00	\$ 329,146.41	\$ -	\$ 9,551.59
Expenditures	\$ 124,630.00	\$ -	\$ -	\$ 40,000.00	\$ 8,000.00	\$ 172,630.00	\$ -	\$ 172,630.00	\$ 172,579.93	\$ 32.90	\$ 17.17
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82.00	\$ 82.00	\$ 82.00	\$ -	\$ -
Total	\$ 442,628.00	\$ -	\$ -	\$ 40,000.00	\$ 18,000.00	\$ 500,628.00	\$ 10,782.00	\$ 511,410.00	\$ 501,808.34	\$ 32.90	\$ 9,568.76
Central Building											
Salaries	\$ 39,688.00	\$ -	\$ -	\$ -	\$ -	\$ 39,688.00	\$ 1,200.00	\$ 40,888.00	\$ 40,059.24	\$ -	\$ 828.76
Expenditures	\$ 225,350.00	\$ -	\$ -	\$ -	\$ -	\$ 225,350.00	\$ 11,232.00	\$ 236,582.00	\$ 212,716.45	\$ 3,324.72	\$ 20,540.83
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,008.74	\$ 6,008.74	\$ 5,793.36	\$ -	\$ 215.38
Total	\$ 265,038.00	\$ -	\$ -	\$ -	\$ -	\$ 265,038.00	\$ 18,440.74	\$ 283,478.74	\$ 258,569.05	\$ 3,324.72	\$ 21,584.97
Building Maint											
Expenditures	\$ 36,200.00	\$ -	\$ -	\$ -	\$ -	\$ 36,200.00	\$ 8,000.00	\$ 44,200.00	\$ 37,623.19	\$ -	\$ 6,576.81
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ -	\$ -
Total	\$ 36,200.00	\$ -	\$ -	\$ -	\$ -	\$ 36,200.00	\$ 9,800.00	\$ 46,000.00	\$ 39,423.19	\$ -	\$ 6,576.81
Tarklin											
Expenditures	\$ 2,100.00	\$ -	\$ -	\$ -	\$ -	\$ 2,100.00	\$ -	\$ 2,100.00	\$ 501.82	\$ -	\$ 1,598.18
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 2,100.00	\$ -	\$ -	\$ -	\$ -	\$ 2,100.00	\$ -	\$ 2,100.00	\$ 501.82	\$ -	\$ 1,598.18
TOTAL PUBLIC WORKS	\$ 3,617,043.00	\$ -	\$ -	\$ 40,000.00	\$ 321,000.00	\$ 3,978,043.00	\$ 207,815.52	\$ 4,185,858.52	\$ 3,647,317.53	\$ 40,592.78	\$ 497,948.21

TOWN OF DUXBURY

GENERAL FUND

APPROPRIATION ACCOUNTS

Department	ATM 3/8/08 Raise & App	Borrowing ATM/STM1	Free Cash Article	Other Financing Sources	STM Transfers	2009 Budget	2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
Council on Aging											
Salaries	\$ 307,112.00	\$ -	\$ -	\$ -	\$ -	\$ 307,112.00	\$ 15,044.00	\$ 322,156.00	\$ 314,299.99	\$ -	\$ 7,856.01
Expenses	\$ 112,250.00	\$ -	\$ -	\$ -	\$ -	\$ 112,250.00	\$ 2,000.00	\$ 114,250.00	\$ 112,191.09	\$ 246.00	\$ 1,812.91
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,493.79	\$ 8,493.79	\$ 8,476.21	\$ -	\$ 17.58
Total	\$ 419,362.00	\$ -	\$ -	\$ -	\$ -	\$ 419,362.00	\$ 25,537.79	\$ 444,899.79	\$ 434,967.29	\$ 246.00	\$ 9,686.50
Veteran's											
Salaries	\$ 20,911.00	\$ -	\$ -	\$ -	\$ -	\$ 20,911.00	\$ -	\$ 20,911.00	\$ 20,910.76	\$ -	\$ 0.24
Expenses	\$ 36,450.00	\$ -	\$ -	\$ -	\$ 12,000.00	\$ 48,450.00	\$ 10,000.00	\$ 58,450.00	\$ 53,112.62	\$ 4,326.76	\$ 1,010.62
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 672.15	\$ 672.15	\$ 672.15	\$ -	\$ -
Total	\$ 57,361.00	\$ -	\$ -	\$ -	\$ 12,000.00	\$ 69,361.00	\$ 10,672.15	\$ 80,033.15	\$ 74,695.53	\$ 4,326.76	\$ 1,010.86
TOTAL HUMAN SERVICES	\$ 476,723.00	\$ -	\$ -	\$ -	\$ 12,000.00	\$ 488,723.00	\$ 36,209.94	\$ 524,932.94	\$ 509,662.82	\$ 4,572.76	\$ 10,697.36
Library											
Salaries	\$ 841,029.00	\$ -	\$ -	\$ -	\$ -	\$ 841,029.00	\$ 9,924.00	\$ 850,953.00	\$ 848,756.69	\$ -	\$ 2,196.31
Expenses	\$ 302,293.00	\$ -	\$ -	\$ -	\$ -	\$ 302,293.00	\$ -	\$ 302,293.00	\$ 272,338.81	\$ 4,518.00	\$ 25,436.19
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,938.06	\$ 8,938.06	\$ 6,640.43	\$ -	\$ 2,297.63
Total	\$ 1,143,322.00	\$ -	\$ -	\$ -	\$ -	\$ 1,143,322.00	\$ 18,862.06	\$ 1,162,184.06	\$ 1,127,735.93	\$ 4,518.00	\$ 29,930.13
Recreation											
Salaries	\$ 140,626.00	\$ -	\$ -	\$ -	\$ -	\$ 140,626.00	\$ -	\$ 140,626.00	\$ 140,063.25	\$ -	\$ 562.75
Expenses	\$ 5,252.00	\$ -	\$ -	\$ -	\$ -	\$ 5,252.00	\$ -	\$ 5,252.00	\$ 4,706.15	\$ -	\$ 545.85
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 145,878.00	\$ -	\$ -	\$ -	\$ -	\$ 145,878.00	\$ -	\$ 145,878.00	\$ 144,769.40	\$ -	\$ 1,108.60
Pool											
Salaries	\$ 178,826.00	\$ -	\$ -	\$ -	\$ -	\$ 178,826.00	\$ -	\$ 178,826.00	\$ 172,896.43	\$ -	\$ 5,929.57
Expenses	\$ 109,080.00	\$ -	\$ -	\$ -	\$ -	\$ 109,080.00	\$ -	\$ 109,080.00	\$ 90,860.42	\$ 5,341.66	\$ 12,877.92
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,750.00	\$ 4,750.00	\$ 4,369.51	\$ -	\$ 380.49
Total	\$ 287,906.00	\$ -	\$ -	\$ -	\$ -	\$ 287,906.00	\$ 4,750.00	\$ 292,656.00	\$ 268,126.36	\$ 5,341.66	\$ 19,187.98
North Hill											
Expenses	\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 1,447.30	\$ -	\$ 552.70
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 1,447.30	\$ -	\$ 552.70
Lifeguards											
Salaries	\$ 16,770.00	\$ -	\$ -	\$ -	\$ -	\$ 16,770.00	\$ -	\$ 16,770.00	\$ 13,576.75	\$ -	\$ 3,193.25
Expenses	\$ 1,100.00	\$ -	\$ -	\$ -	\$ -	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 148.41	\$ 875.67	\$ 75.92
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,022.55	\$ 1,022.55	\$ 1,022.55	\$ -	\$ -
Total	\$ 17,870.00	\$ -	\$ -	\$ -	\$ -	\$ 17,870.00	\$ 1,022.55	\$ 18,892.55	\$ 14,747.71	\$ 875.67	\$ 3,269.17

TOWN OF DUXBURY
GENERAL FUND
APPROPRIATION ACCOUNTS

	ATM 3/8/08 Raise & App	Borrowing ATM/STM1	Free Cash Article	Other Financing Sources	STM Transfers	2009 Budget	2009 Transfer	2009 Revised budget	2009 Expenditures	2009 Encumbered	Return to General Fund
Public Celebrations											
Expenses	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 70.77	\$ 4,070.77	\$ 4,070.77	\$ -	\$ -
Total	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 70.77	\$ 4,070.77	\$ 4,070.77	\$ -	\$ -
Ply Cty Coop											
Expenses	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -
Total	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -
TOTAL LIBRARY & RECREATION	\$ 1,601,176.00	\$ -	\$ -	\$ -	\$ -	\$ 1,601,176.00	\$ 24,705.38	\$ 1,625,881.38	\$ 1,561,097.47	\$ 10,735.33	\$ 54,048.58
Medicare	\$ 400,000.00	\$ -	\$ -	\$ -	\$ -	\$ 400,000.00	\$ -	\$ 400,000.00	\$ 396,924.70	\$ -	\$ 3,075.30
Health Insurance	\$ 7,290,000.00	\$ -	\$ -	\$ -	\$ (50,000.00)	\$ 7,240,000.00	\$ (59,000.00)	\$ 7,181,000.00	\$ 6,954,528.09	\$ -	\$ 226,471.91
Pensions- noncont	\$ 29,500.00	\$ -	\$ -	\$ -	\$ -	\$ 29,500.00	\$ -	\$ 29,500.00	\$ 29,457.24	\$ -	\$ 42.76
Pensions- cont	\$ 1,693,795.00	\$ -	\$ -	\$ 150,000.00	\$ -	\$ 1,843,795.00	\$ -	\$ 1,843,795.00	\$ 1,843,795.00	\$ -	\$ -
Unemployment	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00	\$ 45,875.50	\$ 4,124.50	\$ -
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,614.00	\$ 2,614.00	\$ 2,509.00	\$ -	\$ 105.00
Worker's Comp	\$ 308,610.00	\$ -	\$ -	\$ -	\$ -	\$ 308,610.00	\$ -	\$ 308,610.00	\$ 200,362.51	\$ -	\$ 108,247.49
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire, Liability Ins	\$ 291,718.00	\$ -	\$ -	\$ -	\$ -	\$ 291,718.00	\$ -	\$ 291,718.00	\$ 274,265.94	\$ -	\$ 17,452.06
Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unpaid Bills	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve Fund	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100,000.00	\$ (89,616.62)	\$ 10,383.38	\$ -	\$ -	\$ 10,383.38
Principal	\$ 2,554,860.00	\$ -	\$ -	\$ -	\$ -	\$ 2,554,860.00	\$ 30,000.00	\$ 2,584,860.00	\$ 2,584,859.79	\$ -	\$ 0.21
Interest	\$ 673,086.00	\$ -	\$ -	\$ -	\$ -	\$ 673,086.00	\$ (20,000.00)	\$ 653,086.00	\$ 652,994.79	\$ -	\$ 91.21
Bond Expense	\$ 20,000.00	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ (5,000.00)	\$ 15,000.00	\$ 504.76	\$ -	\$ 14,495.24
Short-term Interest	\$ 20,000.00	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ (5,000.00)	\$ 15,000.00	\$ 13,115.49	\$ -	\$ 1,884.51
TOTAL ADMIN	\$ 13,431,569.00	\$ -	\$ -	\$ 150,000.00	\$ (50,000.00)	\$ 13,531,569.00	\$ (146,002.62)	\$ 13,385,566.38	\$ 12,999,192.81	\$ 4,124.50	\$ 382,249.07
GRAND TOTAL	\$ 53,973,856.00	\$ -	\$ -	\$ 190,000.00	\$ 323,000.00	\$ 54,486,856.00	\$ 290,819.44	\$ 54,777,675.44	\$ 52,871,969.99	\$ 310,082.34	\$ 1,595,623.11
General Government											
Public Safety	\$ 1,977,764.00	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 2,012,764.00	\$ 74,565.10	\$ 2,087,329.10	\$ 1,974,585.05	\$ 9,191.00	\$ 103,553.05
Education	\$ 6,123,123.00	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 6,128,123.00	\$ 25,314.94	\$ 6,153,437.94	\$ 6,065,728.27	\$ 8,328.05	\$ 79,381.62
Public Works	\$ 26,746,458.00	\$ -	\$ -	\$ -	\$ -	\$ 26,746,458.00	\$ 68,211.18	\$ 26,814,669.18	\$ 26,114,386.04	\$ 232,537.92	\$ 467,745.22
Human Services	\$ 3,617,043.00	\$ -	\$ -	\$ 40,000.00	\$ 321,000.00	\$ 3,978,043.00	\$ 207,815.52	\$ 4,185,858.52	\$ 3,647,317.53	\$ 40,592.78	\$ 497,948.21
Library & Recreation	\$ 476,723.00	\$ -	\$ -	\$ -	\$ 12,000.00	\$ 488,723.00	\$ 36,209.94	\$ 524,932.94	\$ 509,662.82	\$ 4,572.76	\$ 10,697.36
Fixed Costs	\$ 1,601,176.00	\$ -	\$ -	\$ -	\$ -	\$ 1,601,176.00	\$ 24,705.38	\$ 1,625,881.38	\$ 1,561,097.47	\$ 10,735.33	\$ 54,048.58
TOTAL GENERAL FUND	\$ 53,973,856.00	\$ -	\$ -	\$ 190,000.00	\$ 323,000.00	\$ 54,486,856.00	\$ 290,819.44	\$ 54,777,675.44	\$ 52,871,969.99	\$ 310,082.34	\$ 1,595,623.11

TOWN OF DUXBURY
Continued Appropriations
General Fund

	<u>Department</u>	6/30/2008 Balances	Original Budget Voted from 3/08 ATM	Available Budget	Supplemental Appropriations Presented on FY 10 Recap	Total Balance 7/1/2008	Transfers	FY 2009 Expenditures To-Date	Balance As of 6/30/2009	Departmental Retained Balances	Balance Closed Out At Year-end
General Government											
Selectmen											
	Article 10 3/96 ATM - A D A Compliance	16,375.04		16,375.04		16,375.04		500.00	15,875.04	15,875.04	-
	Article 6 11/13 06 STM - Fire Station Study	10,000.00		10,000.00		10,000.00		10,000.00	-	-	-
	Article 10 3/08 ATM - Duxbury Beach Lease	-	400,000.00	400,000.00		400,000.00		400,000.00	-	-	-
	Article 11 3/08 ATM - July 4th Parade	-	10,000.00	10,000.00		10,000.00		10,000.00	-	-	-
Accounting	Article 6-1A 3/05 ATM - Financial Software	14,200.00		14,200.00		14,200.00		14,200.00	-	-	-
Assessors											
	Article 7 3/10/07 STM - Data Collection	9,360.00		9,360.00		9,360.00		8,912.00	448.00	-	448.00
Personnel Board											
	Article 7 3/07 ATM - Compensation Adjustments	18,203.30		18,203.30		18,203.30		-	18,203.30	18,203.30	-
	Article 8 3/08 ATM - Compensation Adjustments		125,800.00	125,800.00		125,800.00	(93,431.00)	1,000.00	31,369.00	31,369.00	-
	Article 9 3/08 ATM - Funding Collective Agreements		49,000.00	49,000.00		49,000.00	(46,725.00)	-	2,275.00	2,275.00	-
Information Systems											
	Article 6-1 3/02 ATM - Technology	6,685.82		6,685.82		6,685.82		-	6,685.82	6,685.82	-
	Article 6-1A 3/06 ATM - PC Replacement	17,405.97		17,405.97		17,405.97		5,916.91	11,489.06	11,489.06	-
	Article 6-1B 3/06 ATM - Red Alert Software	115.00		115.00		115.00		115.00	-	-	-
	Article 6-1A 3/08 ATM - Document Mgmt. Software		30,000.00	30,000.00		30,000.00		-	30,000.00	30,000.00	-
	Article 6-1B 3/08 ATM - Emer Mgmt. Serv. Software		41,879.00	41,879.00		41,879.00		1,900.00	39,979.00	39,979.00	-
Conservation											
	Article 12 3/08 ATM - Conservation Commission Fund		17,000.00	17,000.00		17,000.00		17,000.00	-	-	-
Planning Board											
	Article 27 3/04 ATM - Street Mapping	4,861.80		4,861.80		4,861.80		-	4,861.80	4,861.80	-
Total General Government:		97,206.93	673,679.00	770,885.93	-	770,885.93	(140,156.00)	469,543.91	161,186.02	160,738.02	448.00
Public Safety											
Fire											
	Article 6-2A 3/08 ATM - Brush Breaker Refurbishment		96,000.00	96,000.00		96,000.00		95,982.40	17.60	-	17.60
	Article 6-2B 3/08 ATM - Inflatable Boat & Motor		10,000.00	10,000.00		10,000.00		9,973.74	26.26	-	26.26
	Article 6-2C 3/08 ATM - Defibrillators		10,000.00	10,000.00		10,000.00		10,000.00	-	-	-
	Article 7-1 3/08 ATM - Fire Chief's Vehicle		36,000.00	36,000.00		36,000.00		36,000.00	-	-	-
Harbormaster/Beach Management											
	Article 6-1 3/07 ATM - Overhaul Marne Unit #3	1,225.41		1,225.41		1,225.41		-	1,225.41	1,225.41	-
	Article 6-2D 3/08 ATM - Outboard Mtr Replace Marne #2		10,070.00	10,070.00		10,070.00		10,070.00	-	-	-
	Article 6-2E 3/08 ATM - Town Pier Mooting Gear		2,000.00	2,000.00		2,000.00		1,770.80	229.20	229.20	-
Total Public Safety:		1,225.41	164,070.00	165,295.41	-	165,295.41	-	163,796.94	1,498.47	1,454.61	43.86

TOWN OF DUXBURY
Continued Appropriations
General Fund

Department	Original Budget Voted from 3/08 ATM	Available Budget	Supplemental Appropriations Presented on FY 10 Recap	Transfers	FY 2009 Expenditures To-Date	Balance As of 6/30/2009	Departmental Retained Balances	Balance Closed Out At Year-end
Education								
Duxbury Public Schools								
Article 7-4 3/08 ATM - Textbooks - Math	6,731.00	6,731.00			6,636.70	94.30	94.30	0.00
Article 7-4 3/08 ATM - Textbooks - Social Studies	25,839.00	25,839.00			24,667.22	1,171.78	1,171.78	-
Article 7-4 3/08 ATM - Textbooks - Elementary	53,768.00	53,768.00			53,768.00	-	-	-
Article 7-4 3/08 ATM - Textbooks - World Language	17,670.00	17,670.00			16,073.92	1,596.08	1,596.08	-
Article 7-4 3/08 ATM - Textbooks - English	13,426.00	13,426.00			13,073.57	352.43	352.43	-
Article 7-4 3/08 ATM - Textbooks - Science	41,691.00	41,691.00			40,857.26	833.74	833.74	(0.00)
Article 7-4 3/08 ATM - Textbooks - Elementary Music	4,566.00	4,566.00			4,564.41	1.59	1.59	-
Article 7-4 3/08 ATM - Textbooks - Library - System Wide	23,375.00	23,375.00			21,795.37	1,579.63	1,579.63	-
Article 7-4 3/08 ATM - Information Tech - Archive E-mails	10,000.00	10,000.00			9,988.00	12.00	-	12.00
Article 7-4 3/08 ATM - Information Tech - Network Upgrades	10,000.00	10,000.00			9,990.00	10.00	-	10.00
Article 7-4 3/08 ATM - Information Tech - Math Tech Lab Move	50,000.00	50,000.00			50,000.00	-	-	-
Article 7-4 3/08 ATM - Information Tech - Computers-DHS & Alden	40,000.00	40,000.00			40,000.00	-	-	-
Article 7-4 3/08 ATM - Information Tech - Tablets	30,000.00	30,000.00			30,000.00	-	-	-
Article 7-4 3/08 ATM - Information Tech - Inst Wireless Sys DHS	12,000.00	12,000.00			12,000.00	-	-	-
Article 7-4 3/08 ATM - Information Tech - Projectors	3,880.00	3,880.00			3,880.00	-	-	-
Article 7-4 3/08 ATM - Other Capital Items - Ventilation Installation	15,000.00	15,000.00			15,000.00	-	-	-
Article 7-4 3/08 ATM - Other Capital Items - Classroom Furniture	14,428.00	14,428.00			14,423.02	4.98	-	4.98
Article 7-4 3/08 ATM - Other Capital Items - Video Security System	36,900.00	36,900.00			36,900.00	-	-	-
Article 7-4 3/08 ATM - Other Capital Items - Tile Replacement	37,500.00	37,500.00			11,078.50	26,421.50	26,373.95	47.55
Article 7-4 3/08 ATM - Other Capital Items - Carpet Replacement	20,000.00	20,000.00			14,851.01	5,148.99	5,113.00	35.99
Total Education:	466,774.00	466,774.00			429,546.98	37,227.02	37,114.91	112.11
Public Works								
DPW Administration								
Article 6-4 3/00 ATM - Town Landings	5,705.83	5,705.83			(6,170.00)	11,875.83	11,875.83	-
Article 6-4 3/01 ATM - Landings	50,000.00	50,000.00			-	50,000.00	50,000.00	-
Article 6-4 3/04 ATM - Remodel Crematory (Design)	80,000.00	80,000.00			-	80,000.00	80,000.00	-
Article 11 3/05 STM - Powder Point Bridge	23,054.44	23,054.44			-	23,054.44	23,054.44	-
Article 6-3C 3/08 ATM - Shipyard Lane Parking Lot	7,000.00	7,000.00			5,609.71	1,390.29	-	1,390.29
Article 6-3D 3/08 ATM One-Ton Dump Truck	50,000.00	50,000.00			50,000.00	-	-	-
Article 5-3/09 STM - Inflow & Infiltration Study - Gurnet Rd			55,000.00		32,152.50	22,847.50	22,847.50	-
Article 2-3/09 STM - Unpaid Bills			56.67		56.67	-	-	-
Cemetery								
Article 6-2 3/07 ATM - Re-line Crematory Retorts	7,913.06	7,913.06			5,294.60	2,618.46	2,618.46	-
Article 6-3E 3/08 ATM Re-Line Crematory Retorts	30,000.00	30,000.00			23,393.96	6,606.04	6,606.04	-
Central Building								
Article 6-3A 3/08 ATM - Town Hall Air Handler	40,000.00	40,000.00			-	40,000.00	40,000.00	-
Article 7-2A 3/08 ATM - Town Hall Roof	22,000.00	22,000.00			22,000.00	-	-	-
Article 7-2B 3/08 ATM - Old T. H. Shingles & Trm	30,000.00	30,000.00			28,500.00	1,500.00	-	1,500.00
Article 2-3/09 STM - Unpaid Bills			2,992.66		2,948.14	44.52	-	44.52
Landis & Natural Resources								
Article 6-3 3/08 ATM - Snake Body Truck	60,000.00	60,000.00			59,980.00	20.00	-	20.00
Article 7-2 3/08 ATM - Hazardous Tree Removal	40,000.00	40,000.00			19,052.91	20,947.09	20,947.09	-
Total Public Works:	166,673.33	445,673.33	58,049.33		242,818.49	260,904.17	257,949.36	2,954.81

TOWN OF DUXBURY
Continued Appropriations
General Fund

Department	6/30/2008 Balances	Original Budget Voted from 3/08 ATM	Available Budget	Supplemental Appropriations Presented on FY 10 Recap	Total Balance 7/1/2008	Transfers	FY 2009 Expenditures To-Date	Balance As of 6/30/2009	Departmental Retained Balances	Balance Closed Out At Year-end
Human Services										
Council on Aging										
Article 2 3/09 STM - Unpaid Bills				1,491.13	1,491.13		1,309.96	181.17		181.17
Veterans' Services										
Article 2 3/09 STM - Unpaid Bills				77.47	77.47		77.47	-		-
Total Human Services:				1,568.60	1,568.60		1,387.43	181.17		181.17
Culture & Recreation										
Library										
Article 6-5 3/00 ATM - Technology	10,110.10	-	10,110.10		10,110.10		2,057.75	8,052.35	8,052.35	-
Recreation										
Article 7-3 3/08 ATM Repair Alden Tennis Courts	-	22,000.00	22,000.00		22,000.00		14,602.00	7,398.00	-	7,398.00
Pool										
Article 6-6 3/06 ATM - Paint Pool Area	35,000.00	-	35,000.00		35,000.00		-	35,000.00	35,000.00	-
North Hill										
Article 6-6 3/02 ATM - Install Cart Paths	4,000.00	-	4,000.00		4,000.00		-	4,000.00	4,000.00	-
Article 6-4 3/08 ATM - Replacement Parts Irrigation System	-	8,000.00	8,000.00		8,000.00		-	8,000.00	8,000.00	-
Total Culture & Recreation:	49,110.10	30,000.00	79,110.10	-	79,110.10		16,659.75	62,450.35	55,052.35	7,398.00
Other Unclassified										
Stabilization Fund - Art 6 STM 3/09				50,000.00	50,000.00		50,000.00	-	-	-
Total Other Unclassified:				50,000.00	50,000.00		50,000.00	-	-	-
Total Balances:	314,215.77	1,613,523.00	1,927,738.77	109,617.93	2,037,356.70	(140,156.00)	1,373,753.50	523,447.20	512,309.25	11,137.95

Town of Duxbury
Fund 220
School Cafeteria
Analysis of Revenue & Expenditures
Period Ending June 30, 2009

Revenues:

	CAFETERIA	BREADBOARD	TOTALS
Lunchroom	\$ 864,002.18	\$ 4,119.00	\$ 868,121.18
Section 4: (Reduced Lunch)	\$ 47,311.86	\$ -	\$ 47,311.86
Section 11: (Free Lunch)	\$ 33,100.08	\$ -	\$ 33,100.08
State Aid: (Full Paid Lunch)	\$ 12,505.61	\$ -	\$ 12,505.61
Federal Aid: Breakfast	\$ 2,286.37	\$ -	\$ 2,286.37
	<u>\$ 959,206.10</u>	<u>\$ 4,119.00</u>	<u>\$ 963,325.10</u>

Expenditures:

Personal Services	\$ 360,429.67	\$ -	\$ 360,429.67
Food & Food Service Supplies	\$ 429,550.94	\$ 9,004.37	\$ 438,555.31
Other Charges	\$ 20,591.08	\$ -	\$ 20,591.08
Group Health Insurance	\$ 138,121.18	\$ -	\$ 138,121.18
	<u>\$ 948,692.87</u>	<u>\$ 9,004.37</u>	<u>\$ 957,697.24</u>

Sub-Total:	<u>\$ 10,513.23</u>	<u>\$ (4,885.37)</u>	<u>\$ 5,627.86</u>
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Warrants Payable	\$ 2,393.18	\$ -	\$ 2,393.18
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Balance: July 1, 2008	\$ (10,513.23)	\$ 2,574.30	\$ (7,938.93)
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Sub-total:	<u>\$ 2,393.18</u>	<u>\$ (2,311.07)</u>	<u>\$ 82.11</u>
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Grand Total:	<u>\$ 2,393.18</u>	<u>\$ (2,311.07)</u>	<u>\$ 82.11</u>
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Town of Duxbury

Fund 241 School Federal Grants Analysis of Revenues and Expenditures June 30, 2009

	BALANCE FORWARD July 1, 2008	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2009
SCHOOL FEDERAL GRANTS:				
FY08 Title I	\$ -	\$ 4,364.00	\$ 4,364.00	\$ -
FY08 SPED Prof Development	\$ 8,602.68	\$ 3,113.00	\$ 11,715.68	\$ -
FY08 Title II Part A	\$ (637.00)	\$ 3,042.00	\$ 2,405.00	\$ -
FY08 Title V	\$ 301.00	\$ -	\$ 301.00	\$ -
FY08 SPED Correct Action	\$ 1,023.11	\$ 3,113.00	\$ 4,136.11	\$ -
FY08 SPED 94-142	\$ -	\$ 16,517.00	\$ 16,517.00	\$ -
FY08 Drug Free School	\$ -	\$ 979.00	\$ 979.00	\$ -
FY09 Title I	\$ -	\$ 63,012.00	\$ 69,815.78	\$ (6,803.78)
FY09 Title II Part A	\$ -	\$ 44,341.00	\$ 44,200.00	\$ 141.00
FY09 Title II Part D	\$ -	\$ 1,420.00	\$ -	\$ 1,420.00
FY09 SPED 94-142	\$ -	\$ 673,433.00	\$ 673,433.00	\$ -
FY09 SPED Prof Development	\$ -	\$ 11,040.00	\$ 10,805.00	\$ 235.00
FY09 Early Childhood	\$ -	\$ 16,239.00	\$ 16,239.00	\$ -
FY09 Drug Free School	\$ -	\$ 8,250.00	\$ 7,980.08	\$ 269.92
FY09 School Library	\$ -	\$ 5,000.00	\$ 4,867.87	\$ 132.13
FY09 ARRA	\$ -	\$ 456,569.00	\$ 456,569.00	\$ -
Sub-Total:	\$ 9,289.79	\$ 1,310,432.00	\$ 1,324,327.52	\$ (4,605.73)
Warrants Payable		\$ 12,421.80	\$ -	\$ 12,421.80
Grand Total:	\$ 9,289.79	\$ 1,322,853.80	\$ 1,324,327.52	\$ 7,816.07

Fund 242 School State Grants Analysis of Revenues and Expenditures June 30, 2009

SCHOOL STATE GRANTS:				
FY08 Community Partnership	\$ (189.03)	\$ -	\$ (189.03)	\$ -
FY08 Circuit Breaker	\$ 145,010.04	\$ 138,147.00	\$ 283,157.04	\$ -
FY08 Academic Support	\$ 745.29	\$ 1,459.00	\$ 2,204.29	\$ -
FY08 UPK Assment Plan	\$ 3,968.22	\$ -	\$ 3,968.22	\$ -
FY09 Academic Support	\$ -	\$ 13,300.00	\$ 11,486.55	\$ 1,813.45
FY09 Circuit Breaker	\$ -	\$ 477,438.00	\$ 477,027.33	\$ 410.67
FY09 UPK Assment Plan	\$ -	\$ 14,625.00	\$ 14,625.00	\$ -
FY09Community Part: Co ord & Plan	\$ -	\$ 8,388.00	\$ 16,681.66	\$ (8,293.66)
FY09Community Part:Direct Sc	\$ -	\$ 26,185.08	\$ 18,119.29	\$ 8,065.79
FY09Community Part: Accreditation	\$ -	\$ 3,782.00	\$ 2,841.79	\$ 940.21
FY09 Mass Tech Collab	\$ -	\$ 35,306.00	\$ 27,146.00	\$ 8,160.00
Sub-total	\$ 149,534.52	\$ 718,630.08	\$ 857,068.14	\$ 11,096.46
Warrants Payable	\$ -	\$ 19,097.01	\$ -	\$ 19,097.01
Grand Total:	\$ 149,534.52	\$ 737,727.09	\$ 857,068.14	\$ 30,193.47

Town of Duxbury

Fund 243 School Gift Funds Analysis of Revenues and Expenditures June 30, 2009

	BALANCE FORWARD July 1, 2008	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2009
SCHOOL GIFTS:				
FY07 Duxbury Foundation	\$ 3,850.03	\$ -	\$ 3,568.28	\$ 281.75
FY08 Duxbury Foundation	\$ 48,699.93	\$ 1,275.00	\$ 45,410.08	\$ 4,564.85
FY09 Duxbury Foundation	\$ -	\$ 68,645.20	\$ 60,354.94	\$ 8,290.26
SUB-TOTAL	\$ 52,549.96	\$ 69,920.20	\$ 109,333.30	\$ 13,136.86
Warrants Payable	\$ -	\$ 8,364.00	\$ -	\$ 8,364.00
GRAND TOTAL:	\$ 52,549.96	\$ 69,920.20	\$ 109,333.30	\$ 21,500.86

Fund 244 School Revolving Funds Analysis of Revenues and Expenditures June 30, 2009

SCHOOL REVOLVING ACCOUNTS:				
Adult Education	\$ 209,410.87	\$ 1,871,891.05	\$ 1,795,120.76	\$ 286,181.16
Athletic Association	\$ (271.10)	\$ 296,069.04	\$ 279,223.26	\$ 16,574.68
Intregraded Pre School	\$ -	\$ 78,202.57	\$ 78,202.57	\$ -
Tuition Revolving	\$ 40,130.76	\$ 42,922.10	\$ 291.82	\$ 82,761.04
Co-Curricular-High School	\$ 2,088.41	\$ 62,201.82	\$ 33,086.04	\$ 31,204.19
Co-Curricular-DMS School	\$ -	\$ 20,175.00	\$ 13,613.50	\$ 6,561.50
	\$ 251,358.94	\$ 2,371,461.58	\$ 2,199,537.95	\$ 423,282.57
MISCELLANEOUS:				
Bus Transportation	\$ 3,340.85	\$ 222,634.55	\$ 220,939.31	\$ 5,036.09
Performing Arts Center	\$ (384.00)	\$ 46,393.81	\$ 62,867.75	\$ (16,857.94)
Parking Fees	\$ 7,906.90	\$ 14,880.00	\$ 7,478.83	\$ 15,308.07
DPS ART Cards	\$ 17,006.27	\$ 12,620.00	\$ 13,642.03	\$ 15,984.24
Community Part. For Children	\$ 5,015.33	\$ 800.00	\$ 2,077.58	\$ 3,737.75
	\$ 32,885.35	\$ 297,328.36	\$ 307,005.50	\$ 23,208.21
STUDENT ACTIVITIES:				
Alden School Activities	\$ 5,364.76	\$ -	\$ -	\$ 5,364.76
Chandler School Activities	\$ 868.50	\$ -	\$ 848.16	\$ 20.34
DMS Student Activities	\$ 2,055.49	\$ 110,764.28	\$ 112,948.28	\$ (128.51)
High School Activities	\$ 42,164.90	\$ 481,362.25	\$ 502,755.97	\$ 20,771.18
	\$ 50,453.65	\$ 592,126.53	\$ 616,552.41	\$ 26,027.77
SUB - TOTAL:	\$ 334,697.94	\$ 3,260,916.47	\$ 3,123,095.86	\$ 472,518.55
Warrants Payable	\$ -	\$ 85,534.54	\$ -	\$ 85,534.54
PrePaid Programs	\$ -	\$ 177,086.35	\$ -	\$ 177,086.35
GRAND TOTAL:	\$ 334,697.94	\$ 3,523,537.36	\$ 3,123,095.86	\$ 735,139.44

Town of Duxbury
Fund 251
Town Federal Grants
Analysis of Revenues and Expenditures
June 30, 2009

	BALANCE FORWARD July 1, 2008	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2009
TOWN FEDERAL GRANTS:				
Historical Commission:				
Housing/Community	\$ 147.90	\$ -	\$ -	\$ 147.90
Harbormaster:				
FY 08 Pump Out Boat	\$ 9,665.63	\$ 19,748.39	\$ 6,626.99	\$ 22,787.03
FY 09 Pump Out Boat	\$ -	\$ 19,237.50	\$ 24,000.02	\$ (4,762.52)
Sub-Total:	\$ 9,813.53	\$ 38,985.89	\$ 30,627.01	\$ 18,172.41
Warrants Payable		\$ 1,401.06		\$ 1,401.06
Accrued Payroll Payable	\$ -	\$ 238.00	\$ -	\$ 238.00
GRAND TOTAL:	\$ 9,813.53	\$ 40,624.95	\$ 30,627.01	\$ 19,811.47

Fund 252
Town State Grants
Analysis of Revenues and Expenditures
June 30, 2009

TOWN STATE GRANTS:				
Information Systems: GIS	\$ 7,282.63	\$ 200.00	\$ -	\$ 7,482.63
Town Clerk; Extended Polling Hrs.	\$ 10,461.58	\$ 3,426.00	\$ 4,250.19	\$ 9,637.39
Conservation Comm: Fish Ladder	\$ 15,808.23	\$ 5,000.00	\$ 580.00	\$ 20,228.23
Planning Board: FY2008 Housing	\$ (900.00)	\$ 900.00	\$ -	\$ -
Police Department:				
FY07 Emergency 911 Training	\$ (3,588.16)	\$ -	\$ -	\$ (3,588.16)
FY09 Emergency 911 Training	\$ -	\$ -	\$ 49.63	\$ (49.63)
Governor Highway Safety	\$ 1,555.21	\$ -	\$ 1,468.90	\$ 86.31
Police Vests	\$ 128.10	\$ -	\$ 128.10	\$ -
FY08 Community Policing	\$ 13,686.12	\$ 128.10	\$ 13,814.22	\$ -
FY09 Community Policing	\$ -	\$ 13,734.29	\$ 4,905.35	\$ 8,828.94
Fire Department:				
MC1 Trailer	\$ 1,793.15	\$ -	\$ 1,009.72	\$ 783.43
State Wide Ambulance Task	\$ 786.63	\$ -	\$ -	\$ 786.63
FY07 LPG Grant	\$ 51.90	\$ -	\$ 51.90	\$ -
FY08 SAFE Grant	\$ 2,319.69	\$ -	\$ 2,229.54	\$ 90.15
FY09 SAFE Grant	\$ -	\$ 3,664.62	\$ 1,066.27	\$ 2,598.35
FY08 Fire Equipment Grant	\$ 9.76	\$ -	\$ 9.76	\$ -
FY09 Fire Equipment Grant	\$ -	\$ 5,296.00	\$ 5,296.00	\$ -
FY08 NIMS Grant	\$ 73.97	\$ -	\$ -	\$ 73.97
Inspectional Services:				
Medical Reserve Corp.	\$ 17,715.02	\$ 11,816.00	\$ 15,187.99	\$ 14,343.03
Internship Grant	\$ 99.94	\$ -	\$ 99.94	\$ -
Harbormaster: Boat Ramp	\$ 12,649.37	\$ (6,479.37)	\$ 6,170.00	\$ -
DPW Management:				
Hall's Corner	\$ 3,300.00	\$ 112,091.60	\$ 112,091.60	\$ 3,300.00
Hall's Corner-Bay Road	\$ (6,607.40)	\$ 6,607.40	\$ -	\$ -
Pay -As-You-Throw	\$ (17,600.00)	\$ 17,600.00	\$ -	\$ -
Council on Aging:				
Formula Grant	\$ -	\$ 14,950.00	\$ 14,950.00	\$ -
FY07 Incentive Grant	\$ 1,294.00	\$ -	\$ 1,294.00	\$ -
FY09 Incentive Grant	\$ -	\$ 3,400.00	\$ 3,392.07	\$ 7.93
Library:				
FY07 State Aid To Library	\$ 5,207.65	\$ -	\$ 5,178.66	\$ 28.99
FY08 State Aid To Library	\$ 18,352.03	\$ -	\$ 14,287.35	\$ 4,064.68
FY09 State Aid To Library	\$ -	\$ 19,460.92	\$ -	\$ 19,460.92
Net Lender Program	\$ 5,307.25	\$ 4,708.78	\$ 1,042.25	\$ 8,973.78
Duxbury Cultural Council	\$ 6,262.36	\$ 4,579.92	\$ 4,650.00	\$ 6,192.28
State Board of Retirement	\$ 212.23	\$ 6,098.16	\$ 6,098.16	\$ 212.23
SUB-TOTAL:	\$ 95,661.26	\$ 227,182.42	\$ 219,301.60	\$ 103,542.08
Warrants Payable:	\$ -	\$ 5,144.03	\$ -	\$ 5,144.03
GRAND TOTAL:	\$ 95,661.26	\$ 232,326.45	\$ 219,301.60	\$ 108,686.11

Town of Duxbury
Fund 253
Town Special Revenue - Gifts
Analysis of Revenues and Expenditures
June 30, 2009

	BALANCE FORWARD July 1, 2008	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2009
SPECIAL REVENUE:				
Selectmen:				
Comm on Disability	\$ 116.65	\$ -	\$ -	\$ 116.65
Bluefish Firehouse	\$ 2,524.75	\$ -	\$ -	\$ 2,524.75
Historical Grant	\$ 700.00	\$ -	\$ -	\$ 700.00
Beach Reservation	\$ (10,409.46)	\$ 110,371.22	\$ 100,188.54	\$ (226.78)
Tarklin Asbestos Removal	\$ -	\$ 300.00	\$ -	\$ 300.00
Police:				
K-9 Donations	\$ 807.20	\$ 1,500.00	\$ -	\$ 2,307.20
DARE Programs	\$ 6,729.20	\$ 5,980.00	\$ 4,842.03	\$ 7,867.17
Police Athletic League (PAL)	\$ 2,748.89	\$ -	\$ 2,711.81	\$ 37.08
Fire:				
Contribution & Gifts	\$ 260.00	\$ 110.00	\$ 75.00	\$ 295.00
Dedicated Gift	\$ 7,596.00	\$ 15,000.00	\$ 22,333.09	\$ 262.91
Sc Radiological Supp	\$ 42.66		\$ 42.66	\$ -
Entergy				
Administration & Tech.	\$ 73,329.16	\$ 66,500.00	\$ 82,544.89	\$ 57,284.27
Emergency Training Program	\$ (2,407.54)	\$ 1,063.30	\$ 1,063.30	\$ (2,407.54)
FM Global Grant	\$ -	\$ 2,625.00	\$ -	\$ 2,625.00
Emergency Respons Improve	\$ -	\$ 50,000.00	\$ 12,574.53	\$ 37,425.47
Animal Control:Shelter Improvem	\$ 3,040.94	\$ 13,255.00	\$ 6,799.18	\$ 9,496.76
Copeland Family Contribution	\$ 6,552.00	\$ -	\$ -	\$ 6,552.00
Duxbury P.R.I.D.E.: Fields	\$ -	\$ 253,111.00	\$ 49,930.10	\$ 203,180.90
DPW Management:				
Compost Bins	\$ 473.00	\$ 1,508.50	\$ 1,407.00	\$ 574.50
Council on Aging:				
Donation & Gifts	\$ 12,361.09	\$ 31,601.47	\$ 32,925.67	\$ 11,036.89
Health Fair	\$ 41.93	\$ -	\$ 41.93	\$ -
GATRA	\$ -	\$ 17,487.60	\$ 20,282.35	\$ (2,794.75)
Library: Donations & Gifts	\$ 8,168.39	\$ 12,000.00	\$ 3,405.40	\$ 16,762.99
War Memorials	\$ -	\$ 135.00	\$ -	\$ 135.00
	\$ 112,674.86	\$ 582,548.09	\$ 341,167.48	\$ 354,055.47
Warrants Payable:	\$ 27,837.13	\$ 25,915.27	\$ 27,838.13	\$ 25,915.27
Accrued Liability	\$ -	\$ 2,984.59	\$ -	\$ 2,984.59
GRAND TOTAL:	\$ 140,511.99	\$ 611,447.95	\$ 369,005.61	\$ 382,955.33

Fund 254
Town Revolving Funds
Analysis of Revenues and Expenditures
June 30, 2009

TOWN REVOLVING:				
Conservation Commission:				
Jaycox Farm Ch 44, S53 1/2	\$ 8,352.92	\$ 14,708.00	\$ 13,657.94	\$ 9,402.98
Insurance Recovery:				
Central Buildings	\$ 250.10	\$ -	\$ -	\$ 250.10
Police	\$ 1,696.60	\$ -	\$ -	\$ 1,696.60
Fire	\$ 1.42	\$ 7,722.26	\$ 7,722.26	\$ 1.42
Harbormaster:	\$ 286.06	\$ -	\$ -	\$ 286.06
School Department	\$ (534.90)	\$ 6,914.34	\$ 5,955.29	\$ 424.15
Water Department	\$ -	\$ 6,723.63	\$ 6,723.63	\$ -
Council on Aging	\$ -	\$ 4,152.59	\$ 4,152.59	\$ -
Council on Aging:				
Program Activities	\$ 4,682.02	\$ 27,397.50	\$ 28,444.72	\$ 3,634.80
Respite	\$ 1,038.21	\$ 25,462.00	\$ 27,941.25	\$ (1,441.04)
Bingo	\$ 211.86	\$ 892.50	\$ 846.17	\$ 258.19
Craft Store	\$ 1,306.79	\$ 727.00	\$ 435.16	\$ 1,598.63
Life Long Learning	\$ 1,943.56	\$ 7,434.00	\$ 6,278.53	\$ 3,099.03
SUB-TOTAL:	\$ 19,234.64	\$ 102,133.82	\$ 102,157.54	\$ 19,210.92
Warrants Payable	\$ -	\$ 1,564.90	\$ -	\$ 1,564.90
Accrued Liabilities		\$ 255.00		\$ 255.00
GRAND TOTAL:	\$ 19,234.64	\$ 103,953.72	\$ 102,157.54	\$ 21,030.82

Town of Duxbury
Fund 255
Recreation Revolving Fund
Analysis of Revenues & Expenditures
June 30, 2009

	BALANCE FORWARD July 1, 2008	REVENUES	EXPENDITURES	BALANCE FORWARD June 30, 2009
Light Usage Fees	\$ -	\$ 3,300.00	\$ 3,694.81	\$ (394.81)
Soda Machine	\$ -	\$ 1,099.01	\$ -	\$ 1,099.01
Field Usage	\$ -	\$ 24,855.00	\$ 24,695.26	\$ 159.74
Basketball Program	\$ -	\$ 81,623.80	\$ 69,822.87	\$ 11,800.93
Baseball Camp	\$ -	\$ 2,840.00	\$ 2,173.80	\$ 666.20
Soccer Program	\$ -	\$ 16,545.00	\$ 15,895.83	\$ 649.17
Tennis	\$ -	\$ 13,285.00	\$ 9,412.01	\$ 3,872.99
Track	\$ -	\$ 3,125.00	\$ 2,533.38	\$ 591.62
Field Hockey	\$ -	\$ 7,820.00	\$ 6,838.00	\$ 982.00
Flag Football	\$ -	\$ 2,760.00	\$ 1,544.00	\$ 1,216.00
Ice Saking	\$ -	\$ 100.00	\$ -	\$ 100.00
Cheerleading	\$ -	\$ 1,010.00	\$ 580.12	\$ 429.88
Yoga	\$ -	\$ 405.00	\$ 175.00	\$ 230.00
Martial Arts	\$ -	\$ 1,300.00	\$ 645.00	\$ 655.00
Wrestling	\$ -	\$ 115.00	\$ -	\$ 115.00
After School Athletics	\$ -	\$ 23,150.30	\$ 22,775.37	\$ 374.93
Drama	\$ -	\$ 20,560.00	\$ 16,130.00	\$ 4,430.00
Horsemanship	\$ -	\$ 7,305.00	\$ 9,480.00	\$ (2,175.00)
Cooking	\$ -	\$ 3,275.00	\$ 3,127.82	\$ 147.18
Kids Playground	\$ -	\$ 52,047.50	\$ 51,401.09	\$ 646.41
Turkey Race	\$ -	\$ 1,930.00	\$ 858.13	\$ 1,071.87
Easter Egg Hunt	\$ -	\$ -	\$ 794.67	\$ (794.67)
Administrative Expenses	\$ 10,000.00	\$ 57,322.12	\$ 56,892.04	\$ 10,430.08
	<u>\$ 10,000.00</u>	<u>\$ 325,772.73</u>	<u>\$ 299,469.20</u>	<u>\$ 36,303.53</u>

Transfer to General Fund as Revenue for the Town

\$ (23,459.87)

Encumbered Expenses	\$ 2,843.66
Remains in Revolving Fund	\$ 10,000.00
Recreation Programs - Fiscal Year 2010	\$ 98,314.50
Accrued Liabilities-Payroll	\$ 7,473.02
Warrants Payable	\$ 18,327.38
Total:	<u><u>\$ 136,958.56</u></u>

Fund 256
Town Receipts Reserved For Appropriation
Analysis of Revenues and Expenditures
June 30, 2009

Cemetery

Sale of Lots & Burial Rights	\$ 121,380.37	\$ 15,775.00	\$ 50,000.00	\$ 87,155.37
GRAND TOTAL:	<u><u>\$ 121,380.37</u></u>	<u><u>\$ 15,775.00</u></u>	<u><u>\$ 50,000.00</u></u>	<u><u>\$ 87,155.37</u></u>

TOWN OF DUNBURY
Fund 257
Article Balance Analysis
Period ending June 30, 2009

	Department	Prior Year Article Balances	Original Budget Voted from 3/08 ATM	Available Budget	Supplemental Appropriations Presented on FY 10 Recap	Total Balance 7/1/2008	FY 2009 Expenditures To-Date	Balance As of 6/30/2009	Departmental Revised Balances	Balance Closed Out At Year-end
Community Preservation										
CPC Operating Costs										
	Article 23/08 STM - Unpaid Bills	500.00		500.00		500.00	250.00	250.00		-
Historical										
	Article 16 3/05 ATM - Wright Building Renovation	60,723.31		60,723.31		60,723.31	9,140.13	51,583.18	51,583.18	-
	Article 9 3/10/07 STM - Historical Survey	6,000.00		6,000.00		6,000.00	6,000.00	-	-	-
	Article 17 3/07 ATM - Tarkins Community Center	17,949.09		17,949.09		17,949.09	-	17,949.09	17,949.09	-
	Total Historical:	84,672.40	-	84,672.40	-	84,672.40	15,140.13	69,532.27	69,532.27	-
Housing										
	Article 31 3/06 ATM - Housing Consultant	4,190.07		4,190.07		4,190.07	4,090.07	100.00	100.00	-
	Article 24 3/08 ATM - Grange Property		70,000.00	70,000.00		70,000.00	56,209.45	13,790.55	13,790.55	-
	Article 26 3/08 ATM - Housing Assistance Program		500,000.00	500,000.00		500,000.00	-	500,000.00	500,000.00	-
	Total Housing:	4,190.07	570,000.00	574,190.07	-	574,190.07	60,299.52	513,890.55	513,890.55	-
Open Space										
	Article 5 6/14/04 STM - Purchase O'Neil Farm Land	19,048.50		19,048.50		19,048.50	-	19,048.50	-	19,048.50
	Article 24 3/06 ATM - Island Creek Fish Ladder	4,392.47		4,392.47		4,392.47	-	4,392.47	4,392.47	-
	Article 22 3/08 ATM - Winter St (Berrybrook)		2,163,000.00	2,163,000.00		2,163,000.00	2,124,119.00	38,881.00	38,881.00	-
	Article 23 3/08 ATM - Temple St (Crossroads for Kids)		1,040,000.00	1,040,000.00		1,040,000.00	1,024,899.50	15,100.50	15,100.50	-
	Total Open Space:	23,440.97	3,203,000.00	3,226,440.97	-	3,226,440.97	3,149,018.50	77,422.47	58,373.97	19,048.50
Recreation										
	Article 16 3/07 ATM - Synthetic Athletic Fields	500,000.00	-	500,000.00		500,000.00	139,080.00	360,920.00	360,920.00	-
	Total Recreation:	500,000.00	-	500,000.00	-	500,000.00	139,080.00	360,920.00	360,920.00	-
	Total C.P.A. Fund Balances:	612,803.44	3,773,000.00	4,385,803.44	-	4,385,803.44	3,363,788.15	1,022,015.29	1,002,966.79	19,048.50

Town of Duxbury

Water Enterprise

Fund 610

Revenues and Expenditures

Fiscal Year 2009

	<u>Budget</u>	<u>Actual</u>		<u>Excess Revenue to Retained Earnings</u>
Revenues				
User Charges	\$ 2,532,627	\$ 2,639,346		\$ 106,719
Transfers from Retained Earnings	\$ 150,000	\$ 150,000		\$ -
	<u>\$ 2,682,627</u>	<u>\$ 2,789,346</u>		<u>\$ 106,719</u>
	<u>Appropriation</u>	<u>Expenditure</u>	<u>Encumbered</u>	<u>Return to Retained Earnings</u>
Expenditures				
Salaries	\$ 590,283	\$ 531,528	\$ -	\$ 58,755
Police Details	\$ 7,500	\$ 15,808	\$ 5,783	\$ (14,091)
Electric	\$ 200,000	\$ 116,177	\$ 63	\$ 83,760
Gas and Oil	\$ 15,000	\$ 18,674	\$ -	\$ (3,674)
General Fund Assessments	\$ 313,904	\$ 313,716	\$ -	\$ 188
Marshfield Water	\$ 65,000	\$ 57,018	\$ -	\$ 7,982
Equipment Repairs	\$ -	\$ 12,052	\$ -	\$ (12,052)
Vehicle Maintenance Services	\$ 6,000	\$ 3,420	\$ -	\$ 2,580
Building & Grds. Maintenance Services	\$ -	\$ 11,181	\$ -	\$ (11,181)
Consulting Services	\$ 10,000	\$ 16,448	\$ 7,395	\$ (13,843)
Medical Services	\$ -	\$ 180	\$ -	\$ (180)
Training/Educations Programs	\$ 12,000	\$ 5,262	\$ -	\$ 6,738
Legal Services	\$ -	\$ 8,382	\$ 294	\$ (8,676)
Telephone	\$ 6,000	\$ 9,294	\$ 703	\$ (3,997)
Printing	\$ -	\$ 6,928	\$ -	\$ (6,928)
Postage	\$ 6,800	\$ 6,306	\$ -	\$ 494
Advertising	\$ 1,100	\$ 130	\$ 130	\$ 840
Testing	\$ 40,000	\$ 24,838	\$ 15	\$ 15,147
Office & Computer Supplies	\$ 10,500	\$ 2,340	\$ -	\$ 8,160
Bldg. & Grds Maintenance Supplies	\$ 20,000	\$ 10,212	\$ 3,540	\$ 6,248
Equipment Repairs & Mnt. Supplies	\$ -	\$ 14,912	\$ 739	\$ (15,651)
Small Tools	\$ 2,000	\$ 195	\$ 295	\$ 1,510
Vehicle Supplies	\$ -	\$ 7,804	\$ -	\$ (7,804)
Gasoline	\$ 20,000	\$ 22,827	\$ -	\$ (2,827)
Chemicals	\$ 58,000	\$ 74,508	\$ 2,265	\$ (18,773)
Pumps & Instruments	\$ 75,000	\$ 59,088	\$ 2,013	\$ 13,899
Meters	\$ 77,075	\$ 71,407	\$ -	\$ 5,668
Water Service Connections	\$ 25,000	\$ 24,037	\$ -	\$ 963
Uniforms & Other Clothing	\$ 9,000	\$ 9,866	\$ -	\$ (866)
Meeting & Travel Expenses	\$ 1,300	\$ -	\$ -	\$ 1,300
Dues & Memberships	\$ -	\$ 711	\$ -	\$ (711)
License Renewals	\$ -	\$ 295	\$ -	\$ (295)
State Assessments for Primary	\$ 5,000	\$ 4,328	\$ -	\$ 672
System Improvements & Contingencies	\$ 36,000	\$ 15,027	\$ -	\$ 20,973
Total	<u>\$ 1,612,462</u>	<u>\$ 1,474,898</u>	<u>\$ 23,236</u>	<u>\$ 114,328</u>
Debt Service				
Retirement of Long Term Debt	\$ 880,000	\$ 765,000	\$ -	\$ 115,000
Interest on Long Term Debt	\$ 216,165	\$ 166,832	\$ -	\$ 49,333
Interest on Short Term Debt	\$ 25,000	\$ -	\$ -	\$ 25,000
Bond Issuance Costs	\$ 80,000	\$ 12,300	\$ -	\$ 67,700
Total	<u>\$ 1,201,165</u>	<u>\$ 944,132</u>	<u>\$ -</u>	<u>\$ 257,033</u>
2009 Increase to Retained Earnings				\$ 478,080
Balance of Articles Returned to Retained Earnings				<u>\$ 4,914</u>
Total Increase to Retained Earnings				\$ 482,994

TOWN OF DUXBURY
Continued Appropriations
Water Enterprise Fund

DESCRIPTION	6/30/2008 Balances	Original Budget Voted from 3/08 ATM	Total Balance 7/1/2008	FY 2009 Expenditures To-Date	Balance As of 6/30/2009	Departmental Retained Balances	Balance Closed Out At Year-end
Article 6-9 ATM 3/01 Damon Well Pumping Station	7,317.09		7,317.09	7,132.61	184.48	-	184.48
Article 6-7 ATM 3/05 - System Rehabilitation	15,118.00		15,118.00	675.00	14,443.00	14,443.00	-
Article 6-7 ATM 3/05 - 2" Main Replacement	9,538.81		9,538.81	9,538.81	0.00	-	-
Article 6-7 ATM 3/05 - PCE Pipe Replacement	5,539.92		5,539.92	5,539.92	0.00	-	-
Article 6-7 ATM 3/05 - Storage Tank Analysis-Birch St.	2,214.00		2,214.00	0.00	2,214.00	-	2,214.00
Article 6-8 ATM 3/06 - System Rehabilitation	130,073.37		130,073.37	86,303.09	43,770.28	43,770.28	-
Article 1-4 STM 3/08 - Construct Birch Street Tank	5,723.71		5,723.71	4,070.50	1,653.21	1,653.21	-
Article 5 STM 3/08 - Evergreen Well Rehabilitation	30,000.00		30,000.00	28,659.50	1,340.50	-	1,340.50
Article 6-4 ATM 3/07 - System Rehabilitation	150,000.00		150,000.00	0.00	150,000.00	150,000.00	-
Article 6-4 ATM 3/07 - PCE Pipe Replacement	21,549.94		21,549.94	11,650.68	9,899.26	9,899.26	-
Article 7 ATM 3/07 - Implement Personnel Plan	1,175.00		1,175.00	0.00	1,175.00	-	1,175.00
Total Prior Years Articles	378,249.84		378,249.84	153,570.11	224,679.73	219,765.75	4,913.98
Article 6-5 ATM 3/08 - Damon Well Construction		50,000.00	50,000.00	0.00	50,000.00	50,000.00	-
Article 6-5 ATM 3/08 - PCE Pipe Replacement		100,000.00	100,000.00	0.00	100,000.00	100,000.00	-
Article 8 ATM 3/08 - Implement Personnel Plan		4,000.00	4,000.00	0.00	4,000.00	4,000.00	-
Article 9 ATM 3/08 - Funding Collective Bargaining		15,000.00	15,000.00	15,000.00	0.00	-	-
Total 2009	0.00	169,000.00	169,000.00	15,000.00	154,000.00	154,000.00	-
Total	378,249.84	169,000.00	547,249.84	168,570.11	378,679.73	373,765.75	4,913.98

Non-Expendable & Expendable Trust Funds

June 30, 2009

Non-Expendable Trust Funds				Expendable Trust Funds			
	Balance Forward July 1, 2008	Additions	Balance Forward June 30, 2009	Balance Forward July 1, 2008	Additions	Investment Income	Expenses
PERMANENT FUNDS (Benefits Gov't)							Balance Forward June 30, 2009
Cemetery Perpetual Care	8150	1,064,893.00	41,300.00	1,106,193.00	95,356.75	(48,371.04)	40,000.00
Mayflower Cemetery	8154	142,600.00	19,325.00	161,925.00	32,053.37	(7,508.01)	6,985.71
Arthur D. Eaton	8151	39,500.00	0.00	39,500.00	26,506.44	(2,665.13)	24,545.36
Ladies Union Fair	8152	1,300.00	0.00	1,300.00	148.39	(58.47)	23,841.31
Lucy A. Ewell	8153	500.00	0.00	500.00	482.98	(39.70)	89.92
CEMETERY FUNDS:							443.28
Eben H. Ellison	8101	300,000.00	0.00	300,000.00	154,547.93	(58,642.35)	55,905.58
Isabelle Freeman	8102	200,552.00	0.00	200,552.00	40,063.83	(13,720.62)	25,843.21
Rimond G. Wight	8103	30,000.00	0.00	30,000.00	37,233.07	(9,820.61)	2,412.46
Lucy Hathaway	8104	25,000.00	0.00	25,000.00	15,100.16	(1,821.04)	13,279.12
Thomas D. Hathaway	8105	2,000.00	0.00	2,000.00	241,422.08	(10,757.36)	225,105.25
Maretta Russell School Library	8120	1,500.00	0.00	1,500.00	1,278.10	(132.37)	1,145.73
Isabelle Freeman(Ambulance Service)	8106	1,300.00	0.00	1,300.00	1,953.29	(139.42)	1,813.87
William Penn Harding Duxbury Free Library	8170	1,000.00	0.00	1,000.00	4,061.28	(216.47)	3,844.81
Maretta Russell School Science Material	8121	500.00	0.00	500.00	515.25	(61.19)	454.06
MISCELLANEOUS FUNDS:							1,210.49
PERMANENT FUND TOTALS:							275,109.00
							331,014.58
Helen Delano Howe	8122	125,000.00	0.00	125,000.00	13,613.72	(5,521.98)	3,000.00
Mary E. Carr Nepton	8123	65,000.00	0.00	65,000.00	150,547.04	(8,592.11)	5,091.74
Anne Drew Dunham	8124	40,335.00	0.00	40,335.00	6,856.62	(1,872.86)	136,954.93
Harriet E. Crozier	8125	25,175.00	0.00	25,175.00	4,997.80	(1,196.57)	3,483.76
Edward & Ruth Hobart	8126	10,000.00	0.00	10,000.00	1,318.41	(446.12)	2,801.23
Molly Hopkins Taft	8127	10,053.00	0.00	10,053.00	4,036.12	(558.02)	372.29
Weston-Thompson	8128	10,000.00	0.00	10,000.00	2,645.72	(499.75)	2,978.10
Edmund A. Dondero	8129	2,850.00	0.00	2,850.00	862.59	(144.47)	1,645.97
Benjamin M. Feinberg	8130	1,500.00	0.00	1,500.00	150.37	(64.46)	468.12
Margaret K. Elliott	8131	8,000.00	0.00	8,000.00	2,161.95	(400.54)	1,311.41
Anna Bigelow-Davis	8132	395,986.00	0.00	395,986.00	42,358.62	(17,590.43)	19,768.19
SCHOLARSHIP FUNDS:							174,861.65
Jonathan & Ruth Ford	8107	25,000.00	0.00	25,000.00	229,548.96	(36,887.31)	33,549.47
Agnes S. Ellison	8108	1,000.00	0.00	1,000.00	36,012.99	(2,463.52)	4,992.49
MISCELLANEOUS FUNDS:							38,541.96
PRIVATE PURPOSE FUND TOTALS:							213,403.61
Stabilization Fund	8201	1,005,317.04	50,000.00	1,055,317.04	(40,152.71)		1,015,164.33
Pension Reserve Fund	8202	896,092.01		896,092.01	(37,498.79)		708,593.22
Conservation Fund	8203	53,259.88	17,000.00	70,259.88	639.63		27,864.10
Duxbury Heritage Fund	8204	29,366.63		29,366.63	(1,185.74)		28,180.89
Margery Parcher Fund	8205	26,640.96	23,290.00	49,930.96	196.44		24,376.93
Myles Standish Homesite	8206	7,149.27		7,149.27	(288.65)		6,860.62
W. Ellison Untrust	8207	3,628.52		3,628.52	(146.49)		3,482.03
N. T. Saunders Shellfish	8208	2,024.01		2,024.01	(81.73)		1,942.28
Marshall Tennis Ct. Lights	8209	969.56		969.56			969.56
King Caesar Pool	8210	70,803.83		70,803.83	5,450.91		69,629.24
E. H. Meehan	8212	1,355.03		1,355.03	(54.70)		1,300.33
M. Brouillard	8213	1,349.67		1,349.67	(52.32)		1,197.35
H. & M. Gratton	8216	18,480.72		18,480.72	(746.18)		17,734.54
Lowery Scholarship	8214	1,000.00		1,000.00			1,000.00
James Buehler School Books	8215	1,704.88		1,704.88	(68.85)		1,636.03
Sub-Total Miscellaneous							1,909,931.45
GRAND TOTAL OF FUNDS:							2,454,349.64

**Town of Duxbury
Health Claims Fund
Fund 830**

**REVENUES AND EXPENDITURES
Period ended June 30, 2009**

Revenues

Raise and Appropriate	\$ 6,942,752
Withholding (less refunds)	\$ 1,918,760
Plymouth County Retirement	\$ 373,698
Mass Teachers Retirement	\$ 684,599
Other (inc Cobra, Direct, stop loss)	\$ 405,209
Total Revenues	<u>\$ 10,325,018</u>

Expenditures

Blue Cross Claims and Admin	\$ 7,634,634
Stop Loss	\$ 565,720
Consultants	\$ 45,010
Other	\$ 39,324
Total Expenditures	<u>\$ 8,284,688</u>

Net Year to Date Results	<u>\$ 2,040,330</u>
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Fiscal 2008 Fund Balance	\$ 3,351,043
Reclassification of IBNR	\$ -
Increase in FY 2009 to IBNR	\$ -
Reversal of Accrued Contributions	\$ -
Insurance Deposit Applied	\$ -
June 2009 Fund Balance	<u>\$ 5,391,373</u>

Town of Duxbury

Fund 890

Agency

June 30, 2009

	BALANCE July 1, 2008	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE June 30, 2009
Selectman: Adelphia Cable Contract	\$ 13,411.64	\$ -	\$ -	\$ -	\$ 13,411.64
Treas/Collector: Deputy Collector Fees	\$ 2,742.00	\$ 36,067.97	\$ -	\$ 37,013.97	\$ 1,796.00
Old Performance Bnds	\$ 41,564.72	\$ -	\$ -	\$ -	\$ 41,564.72
Building Maint: Wright Building	\$ (2,630.03)	\$ 34,518.79	\$ -	\$ 35,251.92	\$ (3,363.16)
Police Department: Off Duty Details	\$ (54,248.61)	\$ 322,927.61	\$ -	\$ 316,914.02	\$ (48,235.02)
: Gun Permits	\$ 2,587.50	\$ 6,487.50	\$ -	\$ 6,337.50	\$ 2,737.50
Fire Department: Off Duty Details	\$ (3,005.13)	\$ 11,079.23	\$ -	\$ 9,053.17	\$ (979.07)
: Advance Life Support	\$ 9,207.76	\$ -	\$ -	\$ -	\$ 9,207.76
Inspectional Services:Consult/Pert Tests	\$ 33,517.50	\$ 1,900.00	\$ -	\$ 520.00	\$ 34,897.50
:Traffic Mitigation	\$ -	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00
Cemetery: Cremation Services	\$ 118.44	\$ -	\$ -	\$ -	\$ 118.44
Council on Aging: Custodial Services	\$ (104.74)	\$ -	\$ -	\$ (104.74)	\$ -
Sub-Total:	\$ 43,161.05	\$ 422,981.10	\$ -	\$ 404,985.84	\$ 61,156.31

PERFORMANCE BONDS:

Bay Farm Trust	\$ 31,309.46	\$ -	\$ 299.89	\$ -	\$ 31,609.35
R.H.B.: Bob Burpee	\$ 8,573.36	\$ -	\$ 82.12	\$ -	\$ 8,655.48
David Condon	\$ 12,769.61	\$ -	\$ 122.30	\$ -	\$ 12,891.91
Lonigro	\$ 1,695.13	\$ -	\$ 16.23	\$ -	\$ 1,711.36
Brick Realty/Pratt	\$ 45,085.39	\$ -	\$ 431.84	\$ -	\$ 45,517.23
Elm Street R.T.	\$ 168,075.87	\$ -	\$ 1,609.92	\$ -	\$ 169,685.79
J.V.O. Corp/Bnd Plan	\$ 8,903.71	\$ -	\$ 85.29	\$ -	\$ 8,989.00
Road Opening: Rogers Way	\$ 2,338.62	\$ -	\$ 22.40	\$ -	\$ 2,361.02
Sub-Total:	\$ 278,751.15	\$ -	\$ 2,669.99	\$ -	\$ 281,421.14

SPECIAL FUNDS:

CHAP.593 OF ACTS OF 1993:					
Bay Farm Trust	\$ 610.13	\$ -	\$ 5.84	\$ -	\$ 615.97
Brick Realty Trust	\$ 390.27	\$ -	\$ 3.73	\$ -	\$ 394.00
J.V.O. Corp	\$ 271.37	\$ -	\$ 2.60	\$ -	\$ 273.97
RBH Development: Hawkins Place	\$ 823.10	\$ -	\$ 7.88	\$ -	\$ 830.98
Jong G. Yun	\$ 1,829.89	\$ -	\$ 17.53	\$ -	\$ 1,847.42
Stephen M. Carleton	\$ 740.81	\$ -	\$ 7.10	\$ -	\$ 747.91
Cushing: FF Modification	\$ 1,186.21	\$ -	\$ 11.38	\$ -	\$ 1,197.59
Dingleydeil Estates	\$ 279.64	\$ 847.50	\$ 3.92	\$ 992.50	\$ 138.56
Whitepine Lane/Home	\$ 5,511.38	\$ -	\$ 52.80	\$ -	\$ 5,564.18
Merry Village LLC/DB	\$ 9,634.14	\$ -	\$ -	\$ 9,634.14	\$ -
Search Tech	\$ 1,834.63	\$ -	\$ 2.08	\$ 1,836.71	\$ -
Bongi Realty Trust	\$ 2,805.42	\$ -	\$ 26.87	\$ -	\$ 2,832.29
Bay Farm Montessori	\$ 629.08	\$ -	\$ 6.01	\$ -	\$ 635.09
Duxbury Yacht Club	\$ 3,848.28	\$ -	\$ 16.84	\$ 3,865.12	\$ -
Berrybrook School	\$ 4,436.66	\$ -	\$ 15.99	\$ 4,452.65	\$ -
Coler & Colantonio	\$ 140.29	\$ -	\$ 0.47	\$ 140.76	\$ -
Shawn Dahlen	\$ 14.20	\$ -	\$ 0.05	\$ 14.25	\$ -
Triebel	\$ 2,520.46	\$ -	\$ 2.86	\$ 2,523.32	\$ -
Industrial Tower II	\$ 2,688.74	\$ -	\$ 5.36	\$ 2,694.10	\$ -
Duxbury Yacht/Harrison	\$ 2,002.56	\$ -	\$ 8.70	\$ 2,011.26	\$ -
Sub-Total:	\$ 42,197.26	\$ 847.50	\$ 198.01	\$ 28,164.81	\$ 15,077.96

Town of Duxbury

Fund 890 Agency Continued

	BALANCE July 1, 2008	ADDITIONS	INVESTMENT INCOME	EXPENSES	BALANCE June 30, 2009
SPECIAL FUNDS:					
CHAP.53 G ZBA					
Delphic Associates	\$ 5,245.60	\$ -	\$ 50.26		\$ 5,295.86
Duxbury Farms	\$ 4,515.19	\$ 15,000.00	\$ 42.99	\$ 5,372.68	\$ 14,185.50
Duxbury Crossings	\$ 94.57	\$ 10,000.00	\$ 30.10	\$ 4,332.00	\$ 5,792.67
Brewster Commons	\$ 966.20	\$ 10,000.00	\$ 20.65	\$ 5,846.03	\$ 5,140.82
Merry Village LLC	\$ -	\$ 9,634.14	\$ 90.99	\$ 1,163.50	\$ 8,561.63
Bongi R.T. : Zoning	\$ 1,565.24	\$ -	\$ 14.99	\$ -	\$ 1,580.23
Standish LLC	\$ 1,528.15	\$ -	\$ 14.63	\$ -	\$ 1,542.78
Welch:King Tn	\$ 1,989.74	\$ -	\$ 19.06	\$ -	\$ 2,008.80
Deesul	\$ 1,613.15	\$ -	\$ 15.46	\$ -	\$ 1,628.61
Duxbury Estates	\$ 3,633.93	\$ 5,000.00	\$ 30.91	\$ 1,592.95	\$ 7,071.89
Industrial Tower & Wireless	\$ 7.93	\$ -	\$ 0.09	\$ -	\$ 8.02
Hummock LLC-BOA	\$ 6,107.23	\$ -	\$ 58.50	\$ -	\$ 6,165.73
European Gardens	\$ 1,521.48	\$ -	\$ 1.73	\$ 1,523.21	\$ -
Island Creek Village North	\$ -	\$ 21,658.00	\$ 116.49	\$ 18,362.75	\$ 3,411.74
Sub-Total:	\$ 28,788.41	\$ 71,292.14	\$ 506.85	\$ 38,193.12	\$ 62,394.28
SPECIAL FUNDS:					
CHAP.53 G Planning Board					
Standish LLC-Plan	\$ 1,124.00	\$ -	\$ 10.78	\$ -	\$ 1,134.78
Periwinkle/Planning	\$ 2,134.36	\$ -	\$ 20.44	\$ -	\$ 2,154.80
Duxbury Bay Maritime-Plan	\$ 5,056.88	\$ -	\$ 47.54	\$ 196.58	\$ 4,907.84
Adams Court/Hinkley	\$ -	\$ 3,000.00	\$ 6.33	\$ 2,221.25	\$ 785.08
Industrial Tower III	\$ -	\$ 5,000.00	\$ 8.90	\$ 3,942.50	\$ 1,066.40
Sub-Total:	\$ 8,315.24	\$ 8,000.00	\$ 93.99	\$ 6,360.33	\$ 10,048.90
SPECIAL FUNDS:					
CHAP.53 G Conservation Commision					
Duxbury Farms	\$ 81.34	\$ -	\$ 0.27	\$ 81.61	\$ -
Industrial Tower	\$ 1,261.30	\$ -	\$ 1.67	\$ 1,262.97	\$ -
Hummock,LLC	\$ 12,598.76	\$ -	\$ 120.67	\$ -	\$ 12,719.43
Strategic Tech-Conservation	\$ 42.28	\$ -	\$ 0.14	\$ 42.42	\$ -
Williams-Franklin Street	\$ -	\$ 2,250.00	\$ 8.01	\$ 1,665.00	\$ 593.01
Christopher Castanon	\$ -	\$ 3,070.00	\$ 5.59	\$ 2,452.50	\$ 623.09
Industrial Tower & Wireless/Champ	\$ -	\$ 2,400.00	\$ 2.74	\$ 1,822.50	\$ 580.24
Sub-Total:	\$ 13,983.68	\$ 7,720.00	\$ 139.09	\$ 7,327.00	\$ 14,515.77
SPECIAL FUNDS:					
CHAP.53 G Board of Health					
Duxbury Housing-BOH	\$ 936.66	\$ -	\$ 2.04	\$ 815.25	\$ 123.45
Sub-Total:	\$ 936.66	\$ -	\$ 2.04	\$ 815.25	\$ 123.45
Sub-Total of Fund:	\$ 416,133.45	\$ 510,840.74	\$ 3,609.97	\$ 485,846.35	\$ 444,737.81
Warrants Payable	\$ 18,272.05	\$ 24,014.18	\$ -	\$ 18,272.05	\$ 24,014.18
Accrued Payroll	\$ 699.95	\$ 1,583.28	\$ -	\$ 699.95	\$ 1,583.28
	\$ 435,105.45	\$ 536,438.20	\$ 3,609.97	\$ 504,818.35	\$ 470,335.27

Town of Duxbury
General Fund Debt
June 30, 2009

	<u>Date</u>	<u>Amt Authorized</u>	<u>Amt Issued</u>	<u>Unissued</u>	<u>2008 Balance</u>	<u>2009-Principal</u>	<u>2009 - Balance</u>
GENERAL FUND							
Snug Harbor/Bluefish ATM	1996	\$ 650,000	\$ 650,000	\$ -	\$ 336,511	\$ 33,275	\$ 303,236
Library	1996	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 160,000	\$ 160,000	\$ -
Refunding of Library					\$ 1,300,000	\$ 15,000	\$ 1,285,000
Camp Wing & other (ex 2 1/2)	1998	\$ 1,604,000	\$ 1,604,000	\$ -	\$ 150,000	\$ 150,000	\$ -
WPAT indiv septic (out limit)	1997	\$ 200,000	\$ 195,676	\$ -	\$ 119,572	\$ 10,872	\$ 108,700
WPAT indiv septic (out limit)	2004	\$ 200,000	\$ 192,582	\$ -	\$ 139,018	\$ 10,713	\$ 128,305
Alden School reopening	1997	\$ 1,700,000	\$ 1,700,000	\$ -	\$ 300,000	\$ 150,000	\$ 150,000
Ashdod	1998	\$ 600,000	\$ 600,000	\$ -	\$ 120,000	\$ 60,000	\$ 60,000
Senior Center Construction	2001	\$ 2,183,000	\$ 2,183,000	\$ -	\$ 1,290,000	\$ 145,000	\$ 1,145,000
Shared Septic Wadsworth Field	2000	\$ 1,028,000	\$ 1,028,000	\$ -	\$ 750,000	\$ 55,000	\$ 695,000
Merry Conservation Land/Millennium Green (Land)	2002	\$ 310,000	\$ 310,000	\$ -	\$ 135,000	\$ 30,000	\$ 105,000
HS Sewage Treatment Plant	2002	\$ 3,100,000	\$ 1,457,000	\$ -	\$ 1,255,000	\$ 100,000	\$ 1,155,000
	2007		\$ 65,000	\$ -	\$ 40,000	\$ 20,000	\$ 20,000
School Expansion	2001	\$ 11,578,000	\$ 11,578,000	\$ -	\$ 10,025,000	\$ 775,000	\$ 9,250,000
Animal Shelter	2004	\$ 75,000	\$ 45,000	\$ -	\$ 15,000	\$ 15,000	\$ -
Equipment (Fire Alarm, Fire,DPW&Harbormaster)	2001/2005/2006	\$ 1,972,000	\$ 1,972,000	\$ -	\$ 655,000	\$ 655,000	\$ -
Fire Alarms	2006	\$ 84,000	\$ 84,000	\$ -	\$ 65,000	\$ 20,000	\$ 45,000
Senior Center Parking Lot	2007	\$ 65,000	\$ 65,000	\$ -	\$ 45,000	\$ 15,000	\$ 30,000
Cemetery Expansion	2007	\$ 80,000	\$ 80,000	\$ -	\$ 60,000	\$ 20,000	\$ 40,000
Equipment (Ambulance, Fire Truck,DPW Trailer, Tractor)	2007	\$ 380,000	\$ 380,000	\$ -	\$ 256,000	\$ 130,000	\$ 126,000
Seawalls	3/10/2007 STM	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	\$ 15,000	\$ 110,000
		\$ 28,934,000	\$ 27,314,258	\$ -	\$ 17,341,101	\$ 2,584,860	\$ 14,756,241
UNISSUED							
		<u>Amt. Authorized</u>	<u>Amt. Issued</u>	<u>Rescinded</u>	<u>Retired</u>	<u>Unissued</u>	
HS Sewage Treatment Plant	2002	\$ 3,100,000	\$ 1,522,000	\$ -	\$ 1,576,580	\$ 1,420	
Seawalls	2007	\$ 350,000	\$ 125,000	\$ 225,000	\$ -	\$ -	
Percy Walker Pool Architectural, Engineering & Design Services	3/8/2008	\$ 163,000	\$ -	\$ 163,000	\$ -	\$ -	
Architectural, Engineering & Design Services Middle & High Schoc	3/14/2009	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	
Chandler School Roof Replacement	3/14/2009	\$ 1,540,000	\$ 900,000	\$ -	\$ -	\$ 640,000	
Percy Walker Pool Renovation & Improvement	3/14/2009	\$ 2,200,000	\$ -	\$ -	\$ -	\$ 2,200,000	
Total		\$ 7,553,000	\$ 2,547,000	\$ 388,000	\$ 1,576,580	\$ 3,041,420	

Town of Duxbury
Water Debt
June 30, 2009

	<u>Date</u>	<u>Amt Authorized</u>	<u>Amt Issued</u>	<u>Unissued</u>	<u>2008- Balance</u>	<u>2009- Principal</u>	<u>2009- Balance</u>
WATER							
Evergreen Treatment Plant	1996	\$ 1,500,000	\$ 1,500,000	\$ -	\$ 395,020	\$ 122,559	\$ 272,461
Pipe Replacement (PCE)	1998	\$ 750,000	\$ 750,000	\$ -	\$ 197,510	\$ 61,312	\$ 136,198
Mayflower (well exempt)	1998	\$ 103,000	\$ 103,000	\$ -	\$ 27,134	\$ 8,437	\$ 18,697
Pipe Replacement (PCE)	1999	\$ 400,000	\$ 400,000	\$ -	\$ 105,336	\$ 32,692	\$ 72,644
Pipe Replacement (PCE)	2000	\$ 408,000	\$ 408,000	\$ -	\$ 80,000	\$ 40,000	\$ 40,000
Pipe Replacement (PCE)	2001	\$ 225,000	\$ 225,000	\$ -	\$ 80,000	\$ 20,000	\$ 60,000
Pipe Replacement (PCE)	2002	\$ 408,000	\$ 408,000	\$ -	\$ 190,000	\$ 40,000	\$ 150,000
Merry Land	2002	\$ 102,000	\$ 102,000	\$ -	\$ 50,000	\$ 10,000	\$ 40,000
Herring Weir	2002	\$ 113,000	\$ 113,000	\$ -	\$ 50,000	\$ 10,000	\$ 40,000
Pipe Replacement (PCE)	2003	\$ 400,000	\$ 400,000	\$ -	\$ 240,000	\$ 40,000	\$ 200,000
Tremont Main (STM 3/04)	2004	\$ 1,100,000	\$ 1,100,000	\$ -	\$ 660,000	\$ 110,000	\$ 550,000
Tremont Engineering (STM 11/03)	2004	\$ 100,000	\$ 100,000	\$ -	\$ 80,000	\$ 10,000	\$ 70,000
Pipe Replacement (PCE)	2004	\$ 400,000	\$ 400,000	\$ -	\$ 320,000	\$ 40,000	\$ 280,000
Pipe Replacement (PCE)	2005	\$ 100,000	\$ 100,000	\$ -	\$ 80,000	\$ 20,000	\$ 60,000
Damon Wells	2004	\$ 120,000	\$ 120,000	\$ -	\$ 100,000	\$ 24,000	\$ 76,000
Damon Wells	2004	\$ 580,000	\$ 580,000	\$ -	\$ 580,000	\$ 45,000	\$ 535,000
Rt. 3 Water Main	2006	\$ 100,000	\$ 100,000	\$ -	\$ 80,000	\$ 20,000	\$ 60,000
		\$ 550,000	\$ 550,000		\$ 550,000	\$ 40,000	\$ 510,000
Birch St. Tank Engineering	2006	\$ 250,000	\$ 221,000	\$ 29,000	\$ 124,000	\$ 31,000	\$ 93,000
Damon Well	3/8/2008	\$ 570,000	\$ 570,000	\$ -	\$ 570,000	\$ 40,000	\$ 530,000
Total Authorized		<u>\$ 8,279,000</u>	<u>\$ 8,250,000</u>	<u>\$ 29,000</u>	<u>\$ 4,559,000</u>	<u>\$ 765,000</u>	<u>\$ 3,794,000</u>

	<u>Authorized</u>	<u>Issued</u>	<u>Retired</u>	<u>Recinded</u>	<u>Unissued</u>
UNISSUED					
Birch St. Tank Engineering	2006 \$ 250,000	\$ 156,000	\$ 94,000	\$ -	\$ -
Birch St. Tank	3/10/2007 \$ 3,150,000	\$ 3,150,000	\$ -	\$ -	\$ -
Total	<u>\$ 3,400,000</u>	<u>\$ 3,306,000</u>	<u>\$ 94,000</u>	<u>\$ -</u>	<u>\$ -</u>

TREASURER/COLLECTOR

The Treasurer/Collector is pleased to submit the annual accounting of the Town's receipts and disbursements for the fiscal year ending June 30, 2009. Our office is responsible for the receipt, investment, and disbursement of all Town funds; billing and collection of all taxes and utilities; collection of beach and transfer permit fees; debt management; administration of the various Town trust funds; collection of mooring and shellfish permit fees; and management of the Town's property that is in Tax Title or Foreclosure.

Cash Management

The Treasurer is responsible for investing public monies at the highest rate reasonably available, taking account of safety, liquidity, and yield. In the current market turmoil, managing liquidity and ensuring the security of the Town's funds have become increasingly important. The stability of the institutions with which we do business has taken priority over return on investment.

Receipts and Disbursements

Balance July 1, 2008	\$25,695,862
Receipts for the year	\$82,480,037
<u>Disbursements for the year</u>	<u>(\$80,405,566)</u>
Balance June 30, 2009	\$27,770,333

Bank Balances as of June 30, 2009

CDs	\$2,042,760
Disbursement Accounts	\$0
Money Market	\$20,221,104
<u>Trust Funds</u>	<u>\$5,506,469</u>
Balance June 30, 2009	\$27,770,333

Debt

In fiscal year 2009, the town issued three bond anticipation notes (BANs). The first BAN for \$192,000 was a 7-month note issued in May 2009 at 2.00%.

There was no Long Term Debt Issued in 2009
--

This note was for the renewal of the \$163,000 1-year note issued in May of 2008 for architectural, engineering and design services for the Percy Walker Pool and for \$29,000.00 for Water Planning (Article 6 of 3/11/06).

The second BAN for \$900,000 was a 6 month note issued June of 2009, at a rate of 1.45%. The proceeds were used for Chandler School Roof (Article 37 of 3/14/2009).

Finally, the Town issued a 3 month BAN in December of 09 for \$3,181,853 at an interest cost of 1.15%. This issue was comprised of \$900,000 for the Chandler School Roof; \$163,000 for the Percy Walker Pool design, \$29,000.00 for Water Planning, \$200,000 for the School Study (Article 36 of 03/14/2009) and \$1,889,853 for renovations to the Percy Walker Pool (Article 38 of 3/14/2009).

Tax Collection

Property Taxes - Property tax collection for FY09 totaled \$39,796,349 net of refunds. This amount includes Real Estate and Personal Property.

Tax Title - We began FY09 with 6 properties in Tax Title and a balance of \$57,810. In September 2008, we recorded liens on 32 parcels. During the year, we collected \$108,697 in outstanding taxes and foreclosed properties in the amount of \$52,035. As of June 30, 2009, 18 properties remained in Tax Title with a balance of \$78,461.

Motor Vehicle Excise - Collections for FY09 totaled \$1,771,132 net of refunds.

Municipal Lien Certificates

Municipal lien certificates (MLC's) are issued to lawyers and mortgage-lending institutions to assist in the transfer and/or refinance of real estate. Eight hundred eighty (880) MLC's were issued during FY2009, producing revenue of \$44,000.00. This revenue increase is due to the number of MLC's ordered and the change in cost from \$25.00 to \$50.00.

Payroll

	Year Ended Checks	Issued
<u>PAYROLL</u>	<u>06/30/09</u>	
Town Departments	\$11,495,009	7,443
<u>School</u>	<u>\$24,184,707</u>	<u>15,430</u>
TOTAL	\$35,679,716	22,873

The Treasurer's office in conjunction with the Payroll Clerk in Accounting is responsible for all payroll activities including accurate and timely payments to approximately 838 full-time, part time and seasonal employees; the related employee/employer deductions, taxes and wage reporting.

Beach and Transfer Station Permits

Permit sales remained relatively stable again this past year. Non-resident beach sticker sales decreased. Permits for the parking lot and resident over sand also saw a small decrease. The quantity of transfer station stickers sold also declined.

Mooring and Shellfish Fees

In fiscal year 2009, the Town issued 1,010 mooring permits, 1,408 shellfish permits, 702 dog-walking permits, and 35 horseback riding permits for total revenue of \$218,900.

Permit Sales through June 30, 2008

<u>Permit Type</u>	<u>Qty Sold</u>	<u>Revenue</u>
Parking Lot	2,328	\$123,220
Over sand	5,895	\$1,128,275
<u>Transfer Station</u>	<u>6,046</u>	<u>\$150,475</u>
Totals	14,269	\$1,401,970

I was appointed Treasurer/Collector at the end of fiscal year 2009 and am proud to be serving the residents of the Town of Duxbury. In my short time here I have been impressed with the professionalism of all of the Town Departments. I am very appreciative of the efforts of my staff; Mary Leach, Kelly Smith, Maureen Connolly, Diana Wang and Dolores Marchewka for their hard work and dedication.

Respectfully submitted,

Thomas J. Connolly, CMMT, CMMC
Treasurer/Collector

TRUST FUNDS

Balances may be found in the Accounting records

ANNA BIGELOW DAVIS FUND

As per the will of Anna Bigelow Davis: "one part to the Town of Duxbury, the principal thereof to be invested and the net income therefrom to be employed for the purpose of establishing and maintaining at the Duxbury High School, an Art Scholarship Fund for needy students who have studied art in the Duxbury High School Art Department."

ANNIE DREW DUNHAM SCHOLARSHIP FUND

"Under term of Will (Accepted ATM 3/14/64, Art. 45) Article Sixteen: (b) Three-fourths thereof I give to the Town of Duxbury, in trust, nevertheless, to invest, reinvest, and from time to time to change the investments at the discretion of said trustee, and annually (January first to December first) to pay the net income therefrom derived in a scholarship to, or on behalf of, a student selected as hereinafter provided, in furtherance of his or her education in any branch of learning which such student prefers, and which student is a resident of Duxbury who is graduating from, or has graduated from, Duxbury High School (or if Duxbury no longer shall have its own high school, then the regional or district high school of which Duxbury is a participant). Selection of such student (preferably one in the then-current graduating class) shall be made before June first of each year by a group made up of the following members: The Superintendent of Schools of the Town of Duxbury (or if Duxbury shall no longer have its own school superintendent, then the superintendent of the regional or district school of which Duxbury is participant); the Principal of the Duxbury High School (or if Duxbury shall no longer have its own school principal, then the principal of the regional or district school of which Duxbury is participant); and the members of the Duxbury School Committee.

Should the group herein before provided, or any of them, be unwilling to accept the responsibility of selecting students, to receive such scholarships, the Town of Duxbury, may, at any regular or special Town Meeting, appoint alternates for said principal, Superintendent, and members of the School Committee, and such alternate or alternates may substitute for the person or persons unwilling or unable to participate in such selection.

The fund hereby created shall be known as "The Annie Drew Dunham Scholarship Fund", and the scholarship shall be known as "The Annie Drew Dunham Scholarship".

AGNES E. ELLISON FUND

"The income to be used for the under-privileged children in need of medical attention, particularly to alleviate blindness and deafness."

ARTHUR D. EATON CEMETERY FUND

Last Will and Testament of Arthur D. Eaton - Article Tenth:

"All the rest, residue and remainder of my estate to the Town of DUXBURY, a municipal corporation within said County of Plymouth, and Commonwealth of Massachusetts, IN TRUST NEVERTHELESS, the income therefrom to be expended annually by the Cemetery Trustees of said Town, insofar as may be necessary for the perpetual care of said Eaton Lot, so-called, being Lot #1259 in Mayflower Cemetery, wherein is buried the body of my late Mother, Edna L. Eaton, and in which my body is to be buried as aforesaid, and for flowers and the placing thereof annually in front of the monument on said lot on Memorial Day, and for a wreath and the attaching thereof, annually, to said monument on Christmas Day, the balance of said income in each year to be used for the general care, improvement, and the embellishment of the 'old portion' so-called, of said Mayflower Cemetery: said fund to be known as the "Arthur D. Eaton Fund".

BENJAMIN M. FEINBERG TRUST FUND

"I give and bequeath to the inhabitants of the Town of Duxbury, Massachusetts for educational purposes the sum of fifteen hundred (\$1,500) dollars. Said sum shall be held in trust by the Town of Duxbury and

the Principal thereof shall be invested so that the members of the School Committee of said Town may make an annual award to a member of each year's graduating class of the high school, who intends to pursue his or her education further, either in a college, university, trade school or other institution of higher learning. It is my desire that preference be given to a student who may be in need of financial assistance. The amount of such award shall be determined by the Trustees and shall be paid out of the annual income or out of the undistributed income

"The term 'Annual Income' shall be the 'net income' as herein defined, for the 'fiscal year' of the Fund which ends prior to the date of graduation for which such award is to be made. The term 'net income' as herein used shall include income received from all sources, other than gains from sales or exchanges of property, held by such Fund, after deducting all expenses properly chargeable against income. Any gains or losses from sales or exchanges of property held by such Fund shall be regarded as an addition to or as a charge against Principal. The fiscal year of such Fund shall be the twelve-month period commencing with the first day of the month in which such fund shall be created."

EBEN H. ELLISON TRUST FUND

"Annual Town Meeting, April 28, 1990, Article 36, moved and seconded that the Town vote to accept a gift from Eben H. Ellison Trust and authorize the Board of Selectmen to establish procedures regarding the use of such gift in accordance with Article 36 of the warrant:

"To see if the Town will vote to accept a certain sum of money from the Eben H. Ellison Trust to be invested by the Treasurer, in which no more than one-half the income derived there from shall be disposed of for the support and maintenance of the William P. Ellison Playgrounds, and the remaining income to be used for a worthy Town need or project. All funds are to be allocated at the discretion of two Trustees, Elton F. Drew and Clarence W. Walker, or their successors.

All funds not so expended in any year shall be reinvested by the Treasurer. The sum of Five Hundred (\$500.00) dollars, Two Hundred Fifty (\$250.00) dollars per trustee per year, from the income shall be paid to the Trustees."

EDMUND A. DONDERO SCHOLARSHIP FUND

Special Town Meeting held May 5, 1986, Article 5, it was moved and seconded that the Town appropriate and transfer \$1,000.00 from Free Cash to establish a scholarship fund, in the name of and to honor Edmund A. Dondero, the income from which is to be used toward the payment of college tuition and expenses for a deserving student interested in pursuing a career in government service, with the scholarship funds to be administered and applied under the Board of Selectmen.

EDWARD P. HOBART SCHOLARSHIP FUND

As per Will of Ruth C. Hobart-

"Article Fifth: I give and bequeath unto the Town of Duxbury, a municipal corporation within said County of Plymouth and Commonwealth of Massachusetts, the sum of Ten Thousand dollars (\$10,000), IN TRUST NEVERTHELESS, the net income to be paid in annual scholarships to be determined by the amount of income available for distribution in each year. Any excess over the amount necessary to make one or more full scholarships of Five Hundred Dollars (\$500.00) each shall be paid in conjunction with income earned in the year following, or subsequent years, to aggregate a full Five Hundred Dollars (\$500.00) scholarship."

HARRIETT S. CROZIER SCHOLARSHIP FUND

"Under term of Will - 22nd, A. Scholarship Fund of the Town of Duxbury, Massachusetts, in memory of my late sister, Marion A. Crozier".

HARRY C. & MARY E. GRAFTON MEMORIAL SCHOLARSHIP FUND

"To establish two one-year scholarships for needy Duxbury High School seniors who plan to continue their education. The Trustees contemplate that this will be an annual award, and that each recipient will be supported for up to four consecutive years (at \$1000 per year upon satisfactory completion of the prior

year) for college, or vocational training. Thus, future grants from the Grafton Trust to the Town for this purpose could be increased to a total of \$8,000 in a given year".

HELEN DELANO HOWE SCHOLARSHIP FUND

"Twenty-sixth: I give and bequeath the sum of One Hundred Twenty-Five Thousand (\$125,000) to the Town of Duxbury to establish in this Massachusetts town, a separate fund to be known as the Helen Delano Howe Scholarship Fund, the income of such fund to be awarded annually on an objective and non-discriminatory basis, in one or more scholarships, to students residing in said town who desire to continue their education after high school in an educational institution, as defined in Section 170 (b) (1) (A) (ii) of the Internal Revenue Code of 1986, as amended (the 'Code'), with preference to those students intending to enter the teaching profession. Said scholarships are to awarded and administered by the process usually employed in the selection of scholarship candidates in named Town. Such awards may be made to students upon their graduation from high school and the recipients thereof shall continue to be eligible for annual awards, providing that student remains academically and personally qualified and worthy, in the discretion of the awarding authority until the student has received the bachelor's degree."

HERITAGE FUND

The Board of Selectmen voted to adopt the following motion at their meeting of July 9, 1990:

"Moved the Town Accountant be authorized to transfer \$14,000 from the Excess and Deficiency (E & D) Fund to Duxbury Heritage Fund to be established by the Town Treasurer. Said action being consistent with the Motions adopted under Article 14 of the Special Town Meeting of March 1988, and Article 2, of the Special Town Meeting of November 1988.

The Duxbury Heritage Trust Fund shall be for promotion of the Town of Duxbury's natural, historical and cultural heritage. The Board of Selectmen shall enact rules and regulations to govern the Fund and may accept contributions to the Fund and may expend investment earnings of said Fund. Said Fund is established with the \$14,000 contribution given to the Town on behalf of the Town's 350th Anniversary Celebration.

The Town Treasurer shall each year submit to the Board of Selectmen a written account summarizing the assets, contributions and expenditures of said fund. The Selectmen may appoint a committee to advise and assist the Board in the administration of said Fund."

ISABELLE FREEMAN TRUST FUND

"I bequeath and devise to the Town of Duxbury, Massachusetts, but in TRUST nevertheless for the following uses and purposes: to maintain my house lot at 155 Depot Street, Duxbury, Massachusetts, in conservation for use as, but not limited to, a bird sanctuary. Such money to be included in this bequest shall be held intact, the income there from to be used for minor repairs of the real estate.

Should the income from such money exceed the operating and maintenance expenses of said real estate, then the Trustees may, in their discretion, expend appropriate portions of the income to provide ambulance services in the Town of Duxbury, Massachusetts, but for no other purposes.

I nominate as Trustees for this bequest to the Town of Duxbury, Massachusetts, its duly elected Board of Selectmen.

ISABELLE V. FREEMAN POWDER POINT TRUST

"Income to be expended under direction of the Selectmen for Ambulance Services only."

JAMES BUECHLER BOOK FUND

Gift left in memory of James Buechler, a former teacher, for the schools to purchase books.

JONATHAN AND RUTH FORD TRUST FUND

"Net income only, of said funds, is to be paid by said Town from time to time each year to or for the benefit of those residents of said Town who are, in the sole discretion of said Town, financially unable to

secure badly needed medical and/or nursing care, supplies, hospitalization, operations, x-rays, and/or assistance (including dental work) deemed necessary by said Town in any case."

KING CAESAR'S FUND

"To provide for relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town who is, in the judgment of the Selectmen, otherwise unable to pay in obtaining proper medical, dental, psychiatric and nursing care by establishing, equipping and maintaining, through the Plymouth Community Nurse Association or otherwise, a program or programs of preventative medicine and a clinic or clinics for furnishing such care at convenient and accessible locations in said Town and by other appropriate means. Within 90 days following the payment to the Selectmen, they shall submit to the trust a written report as to the objects or purposes for which said payment has been or is to be expended."

LADIES UNION FAIR ASSOCIATION OF DUXBURY TRUST FUND

Accepted at Annual Town Meeting, March 14, 1964, Article 32. Income to be used for the general care of the old section of Mayflower Cemetery.

LUCY E. EWELL TRUST FUND

"Income to be paid over" annually to the authorities in charge of the 'Upper Cemetery' on Keene Street in the part of the Town of Duxbury called ASHDOD, to be expended by them for the care, improvement and embellishment of said cemetery."

LUCY HATHAWAY TRUST FUND

"Income to be 'applied for the purpose and in the proportion hereinafter specified':

- (a) One-fourth of said income to be applied to the care and improvement of the public streets in said Town of Duxbury;
- (b) One-eighth of said income to be applied to the care of shade trees within the limits of the public highways in said Town of Duxbury;
- (c) One-sixteenth of said income to be applied to the care and improvement of Mayflower Cemetery in said Town of Duxbury;
- (d) One-fourth of said income to be applied to the support of the public schools in said Town of Duxbury;
- (e) One-sixteenth of said income to be applied to the purchase of books for the public library in said Town of Duxbury;
- (f) One-eighth of said income to be applied to the care and maintenance of the public landings in said Town and the approaches thereto;
- (g) One-eighth of said income to be applied to the maintenance and care of public bridges in said Town."

MARGERY S. PARCHER MEMORIAL TRUST FUND

Special Town Meeting held November 23, 1987, Article 18, it was moved and seconded that the Town vote to approve the establishment of the Margery Parcher Memorial Trust Fund, said Fund to be used to enhance the Town of Duxbury's Annual Fourth of July activities as directed by the Board of Selectmen on the advice of the Fourth of July Committee.

MARIETTA F. RUSSELL SCHOOL LIBRARY FUND

"Received from the Estate of Marietta F. Russell, check for \$1,500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under and in accordance with the provisions of Paragraph 14 of her Will, in memory of her parents, Edward B. Russell and Katherine A. Russell, to be held in Trust, and the income therefrom to be used annually for the purchase of books for the Library of the Duxbury High and Elementary Schools."

MARIETTA F. RUSSELL SCIENCE MATERIAL FUND

"Received from the Estate of Marietta F. Russell, check for \$500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under Paragraph 34 of her said Will, the income therefrom to be used for the purchase of science materials for the Elementary and High Schools."

MARY E. CARR NEPTON SCHOLARSHIP FUND

"Terms of Will- Clause 6. All the rest, residue and remainder of my estate, both real and personal, I give, devise and bequeath to my Trustee hereinafter named, in trust as follows:

(a) To establish a fund to be called 'The Mary E. Carr Nepton Scholarship Fund of the Town of Duxbury'.

(b) The said fund to be held by the Town Treasurer of Duxbury, Massachusetts, as a trust fund, the net income therefrom to be used from time to time for the payment of a part or all of the tuition of needy male students at a recognized college or other institution of higher learning."

MOLLY HOPKINS TAFT LIBRARY SERVICE SCHOLARSHIP AWARD

"To provide a living memorial and at the same time to encourage academic excellence by Duxbury High School students, and especially those who are active in school library activities.

Basis for Selection of Recipient:

Academic excellence is required. If there is a Library Service Club, or equivalent student activity in assisting with the maintenance of library systems, selection should focus on a college-bound student who has participated in such activities. Demonstrated knowledge of library access procedures and unusual familiarity in the use of reference material could aid in selection in lieu of library service although library service is preferable. Performance, not "need" is to be prime consideration. Special consideration is to be given to a student who qualifies well in the two foregoing conditions and has been accepted by Wellesley College, Molly's alma mater.

In the event the student who is thought to most nearly meet the above described conditions elects to not accept this award it should be allowed to accumulate that year, since it is intended that the recipient be selected on academic excellence and library service or unusual facility with and knowledge of reference material accession. Also, in the unlikely event that there is no suitable candidate the fund should be allowed to accumulate.

The award is to be made to reach recipient only one time; it is intended for college expenses during the first year. In the event that the designatee cannot attend a school of higher learning in the same calendar year in which the award was made -- for whatever reason--the amount awarded is to be held in the Fund for up to three years for that person's use when electing to go forward with his education. If not claimed by the end of the three-year period, the award is voided and amount of the award reverts unconditionally to the Fund.

If there is a direct descendent of Molly Hopkins Taft (Molly Malvina Taft) who wishes to participate in the selection of the recipient, that person will, after obtaining School Department recommendations, have the right to determine who will be selected for the award, since it is believed that such person is more likely to understand the intent of this Fund."

MYLES STANDISH HOMESITE FUND

"Annual Meeting, Town of Duxbury 3/1/30 - Article 15 - Voted unanimously that the Town accept the homesite of Myles Standish at Standish Shore and send thanks to the Trustees of the Standish Monument Association.

Annual Meeting, Town of Duxbury 3/7/31 - Article 30 - Voted unanimously that the Town accept the gift of \$1,133.16 from the Standish Monument Association, the income from this amount to be used for the care of the lot at Standish Shore where the original Myles Standish house was located.

Annual Meeting, Town of Duxbury 3/12/60 - Article 21 - Voted to authorize the Town Treasurer to accept from time to time any and all money which may be donated to the Myles Standish Monument Fund."

NELSON T. SAUNDERS MEMORIAL TRUST

Special Town Meeting held April 28, 1990, Article 9, moved and seconded that the Town vote to approve the establishment of the Nelson Saunders Memorial Trust Fund of which the principal and interest may be used for shellfish propagation and cultivation for the Town of Duxbury as approved by the Board of Selectmen on the advice of the Shellfish Advisory Committee.

RICHMOND G. WIGHT FUND

Annual Town Meeting held March 11, 1989, Article 36, moved and seconded that the Town accept a gift from the Estate of Richmond G. Wight and authorize the Board of Selectmen to establish procedures regarding the use of said gift in accord with the provision of the Will of Richmond G. Wight. "The gift to the Town of Duxbury is in trust, the income, current and accumulated, to be used in the discretion of the Selectmen or such other persons as may be designated by the Town to exercise such authority, for those proposed beneficial to the Town and its inhabitants for which adequate public funds are not available. Preference shall be given, but not limited, to uses related to the history of the Town, the preservation of historical places and buildings, and the encouragement of all forms of art and artistic appreciation and endeavor within the Town. Payment may be made to charitable organizations for such purposes."

THOMAS D. HATHAWAY FUND

"Income to be expended annually in the purchase, planting and replanting of shade and ornamental trees and shrubbery on and in the several Town ways and highways in said Town of Duxbury and in the care of the same, but should the Selectmen of said Town in any year or years think there was more money from said income than could be well expended for the foregoing purposes they may expend a portion of said income as shall seem to them expedient in improving the sidewalks in said Town of Duxbury."

WESTON-THOMPSON FUND

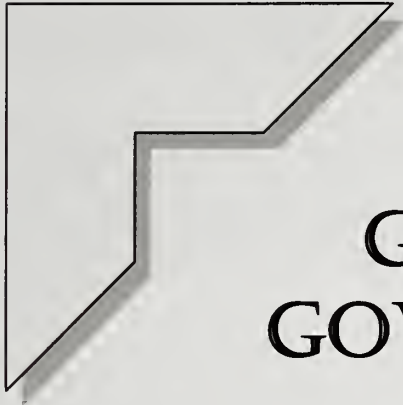
"To the Town of Duxbury, Massachusetts, the sum of Ten Thousand Dollars, to be held and administered by the Town Treasurer, with the advice and consultation of the Trustees of Trust Funds, as an endowment to be known as the "Weston-Thompson Fund". The income from said endowment shall be used to provide scholarships for graduates of Duxbury High School who wish to pursue their education in the vocations, such as, but not limited to, carpentry, plumbing, electrical work, auto mechanics, and electronic services, and who would, without financial assistance, be unable to advance in their chosen fields. The selection of the recipient or recipients of this award each year shall be made by the principal of Duxbury High School and the superintendent of the Duxbury school system."

WILLIAM P. ELLISON CHARITABLE TRUST

Special Town Meeting held March 11, 1984, Article 4, moved and seconded that the Town vote to accept a gift from the estate of William P. Ellison and authorize the Board of Selectmen to establish procedures and decide upon uses of said gift that are to be for exclusively public purposes. The Board of Selectmen voted March 27, 1989 to approve the use of the Ellison gift for lights at Chandler Field.

WILLIAM PENN HARDING LIBRARY FUND

"Income to be paid by the Town Treasurer to the trustees of the Public Library of said Town, sometimes called the 'Wright Memorial Library' to be expended by them in the month of May each year, in the purchase of recent books on Science, Art or Travel of a popular and instructive character, which books shall be placed in said library for general circulation. Said bequest shall be designated as 'William Penn Harding Library Fund' which designation shall be printed or written in all books so purchased when placed in said Library."



GENERAL GOVERNMENT

CABLE ADVISORY COMMITTEE

DUXBURY CULTURAL COUNCIL

ECONOMIC ADVISORY COMMITTEE

FOURTH OF JULY COMMITTEE

INFORMATION SERVICES

PERSONNEL BOARD

WAR MONUMENT COMMITTEE

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee advises the Board of Selectmen and the Town Manager on cable-related matters. Although the committee strives to identify and address the concerns of Duxbury's cable customers and monitor their satisfaction with the service being provided, federal law limits municipal oversight of cable service provided by a traditional cable company or by the local phone company. The town has no jurisdiction over Internet service, rates, or channel lineup.

During this past year, the first two steps were taken that will bring competition in cable service to the town. In February Verizon filed an application for a cable franchise license. In May an Issuing Authority (Board of Selectmen) Response outlining what the town expects of Verizon in any licensing agreement was executed. These two documents set the stage for negotiations between the town and Verizon.

The other principal activity of the committee over the past year, as it has been for some time, has been to negotiate a cable franchise licensing agreement with Comcast, which purchased the Adelphia license as part of Adelphia's bankruptcy proceedings. In fact, Duxbury has not had a cable agreement since Adelphia's license expired in November 2004. As of June 30, 2009, the committee had not been able to reach an agreement with Comcast. The committee will continue to seek a mutually satisfactory licensing agreement.

Respectfully submitted,
William J. Kearney, Interim Chair

DUXBURY CULTURAL COUNCIL

The Duxbury Cultural Council (DCC) awards funds from the Massachusetts Cultural Council (MCC) to support the arts, humanities and interpretive sciences in the community. In FY 09 the DCC received 27 grant applications totaling over \$15,000. DCC awarded grants totaling \$4,300 to 9 projects, giving preference to multi-generational and culturally diverse programs in Duxbury and local communities. In addition, two projects were funded from DCC Self Funding. According to regulations governing grants, uncollected encumbered funds from the previous year were released and added to the total approved grants in March, 2009.

Applicant	Project	Approved
From MCC Funds		
Duxbury Free Library	Stories and Songs	\$400
Duxbury Performing Arts Center	"Freedom Train"	900
Friends of Duxbury Council on Aging	Dinner Theater – "Ladies First"	400
Gurnet Theater	"Macbeth"	1000
Mass Audubon	"Ollie the Owl"	100
Pilgrim Festival Chorus	2008-2009 Concert Season	350
Pilgrim Hall Museum	Treasure Hunts	250
Snug Harbor Chorus	Concert	400
South Shore Conservatory	"Sunday in the Park"	500
	Total	\$4,300
From Self Funding (DCC Fundraising)		
Chandler School PTA	"Aesop's Fables"	\$700
South Shore Band	4 th of July Family Concert	400
	Total	\$1,100

The awards reflected the MCC FY 09 allotment of \$4300. October 16, 2008 marked the deadline for applications. The DCC met to award the grants on December 3, 2008. By the January 15, 2009 deadline, DCC submitted to MCC the 9 successful applications with supporting material.

DCC had no members depart in the reporting period and received no new members. DCC is fortunate to have 11 experienced members.

The Duxbury Cultural Council is indebted to the Massachusetts Cultural Council' representative, Sara Ewing, for her guidance and support. MCC continues to designate DCC as a "streamlined council", a classification given to cultural councils that have demonstrated a history of sound judgment in granting practices and whose members have completed all required training courses.

Respectfully submitted,

Alice Vautrain, Chairman

Laura Doherty, Secretary

Mary Beth MacQuarrie, Treasurer

Marcy Bravo, Rebecca Chin, Helen Fowler, Eija Heward, Barbara Kiley, Anthony Pilla, Janet Ritch, Larry Smith

ECONOMIC ADVISORY COMMITTEE

The Economic Advisory Committee was originally established by the 2004 Annual Town Meeting. It consists of nine members serving staggered three year terms and includes 3 representatives from the business community, three residents at-large and designees from the Board of Selectmen, Planning Board, and Board of Appeals. The Committee's scope is to "support and promote effects (sic) to foster economic strategies working with the local business community within the Town of Duxbury."

The current Committee was reconstituted in September 2008. It began by reassessing the Committee's goals and objectives and narrowing its focus to the following:

1. Explore ways to enhance existing business districts including business mix, façade improvements, signage, traffic patterns and pedestrian access and make appropriate recommendations.
2. Identify desirable new businesses and possibilities for expansion of existing businesses. Recommend steps to encourage business development and business success in Town, including home occupations.
3. Examine and propose improvements to Zoning Bylaw and ZBA, Planning Board and other relevant Town Board and Committee processes to facilitate reasonable commercial development.

In the course of pursuing these goals and objectives, the Committee devised and promulgated separate questionnaires for residents and business operators to collect information about how businesses and business districts in town were viewed and utilized, what problems and needs existed, and how those problems could be resolved and needs met. The Committee has been studying the individual business districts in Town with the goal of making specific recommendations for enhancement.

During the FY ended June 30, 2009, the Committee also considered and made recommendations concerning:

- Town Meeting warrant articles on proposed changes to the Zoning Bylaw dealing with (i) the density and dimensional requirements for Business Zones, and (ii) the parking regulations.
- Requests from Island Creek Village and the First Baptist Church to rezone their properties to NB 1.

Respectfully Submitted,
Thomas H. Tucker
Chairman

FOURTH OF JULY COMMITTEE



The Fourth of July Activities Committee began its planning in February, by creating a budget that was the same as last year's budget: \$34,500. We had approximately \$18,000 available in the Margery Pacher Fund and \$10,000 from the appropriation at the 2008 annual town meeting. We therefore set a goal of raising enough funds to cover our expenses and leave approximately the same amount in the Margery Pacher Fund for 2010. Our annual appeal letter for donations to the Margery Pacher Fund went out to all residents early in May. By the end of the fiscal year (June 30), we had received \$22,365. We are very grateful to the many residents who despite the poor economy came through for us with their donations.

The committee selected its parade theme, "Celebrating Our American Heritage," to honor the Alden House being named as a national historic landmark. As is our usual custom, we held a contest for school children to design the cover of our parade booklet. Audrey Mitchell was our winner. Maggie Strauss, Emily Grace, Ryan Burns, Charles Miele, Mia Schuettler, and Connor Maichle received special recognition for their entries. We extend special thanks to Don Reed for once again designing the booklet. We also extend our appreciation to the many businesses that took out ads for the booklet.

In May the committee announced the selection of Roberta and Gil MacNab and Mary Barclay as parade marshals. They were chosen because of their contributions to Duxbury's heritage through their countless years of participating in civic activities.

Our success as a committee is due to the dedication of its members, many of whom have been on the committee for several years. We are always excited to welcome new members, and this year new member Rob Ali was able to secure the Hanscom Air Force marching band.

Many people helped the committee during the parade and beach party, from parade judges and parade monitors to a loyal group of volunteers who collected pallets and built the bonfire. We thank the truck owners and drivers who pulled floats. We thank Mass Hauling for again donating the dumpster for the beach party. Finally, we thank the police, fire, and harbor master departments for their assistance.

Respectfully submitted,
Margaret Kearney and Rich Potash, Co-Chairs

Committee Members: Don and Nancy Reed, Dave and Linda Robinson, Amy and Brian Hill, Janet Ritch, Katy Gaenicke, Connie Dennis, Jeff Goldman, Walter Osborne, Terry Reiber, Jamie MacNab, Bob Dente, Bill Kearney, Sue Lawrence, Barbara Munsey, Joan Edgar, and Rob Ali.



INFORMATION SERVICES

Fiscal Year 2009 was an extremely challenging year, not only for the Town of Duxbury, but for its citizens and the citizens of the state of Massachusetts. Faced with the initial state budgetary cuts by Governor Patrick in early October, a tone of examination of all expenditures was set early on in our fiscal calendar. As we moved through the Fiscal Year 2009, the economic downturn continued to grow and deepen, expanding its reaches.

Faced with reduced state and federal funding, it remained important to provide reliable and necessary technical services that would allow the Town of Duxbury to continue to operate as efficiently as possible. To that end, technical services were reviewed and examined to determine applicability in the current environment. Where improvement to delivery of services was possible, the improvements were implemented. With the help of some very talented and committed volunteers, who took time out from their busy schedules, a review of the current infrastructure and its current position was examined and plans and recommendations were made for future efficiencies in delivering services.

I wish to thank all the inspiring people that I interact with daily. The Town of Duxbury has many exemplary citizens and employees. Together we have weathered the difficult economics that were presented in FY09 and will likely continue into FY10.

Respectfully submitted,
Mary E. MacQuarrie
IS Administrator

PERSONNEL BOARD

The Board incorporated the newly hired Personnel Officer as an ex officio member and worked with and supported her and the Town Manager in matters related to human resources. This included final implementation of the Professional Conduct Policy, and a review of other policies and related issues. As always, the Board will continue to support the town managers in matters related to human resources and continued revision of the Town Personnel Plan.

Respectfully submitted,

Rob Molla, Jean Riley, Sandy Samela, Anita Stiles, Wayne Heward-Chair

WAR MONUMENT COMMITTEE

The process of complying with state law as we developed the competitive bid process for the memorial restoration was an education for most of our committee. With a lot of help from both Peter Buttkus (D.P.W.) and Scott Lambiase (Inspectional Services), we went out to bid for the restoration of the monument. The fundraising coupled with the \$75,000 Community Preservation Act grant approved at the Annual Town Meeting allowed us to award the contract to the Monti Granite Company of Quincy, Ma. A major part of our success to date was the plywood mockup of the monument created/donated and installed by Jaime MacNab. You might remember it on the front lawn at Old Town Hall. We continued to solicit funds by selling the engraved bricks and it is not too late. The project has also received some generous cash grants both large and small. To all who have contributed to the cause, Thank You.

Late in 2008 our committee was enhanced by the appointment of David Cutler to provide his overall expertise and to share his knowledge of Duxbury. With him we got a "twofer", the invaluable talent of his son Josh came along. The Duxbury Clipper donated services and steered us with the printing issues. We look forward to the installation and dedication of the war memorial in the spring of 2010

Your committee is made up as follows. Katherine Pillsbury, former Town Historian; Beverly Johnson, Cemetery Trustee; Terry Vose, Chair, Historical Commission; Holly Morris, Chair, Community Preservation Committee, Russ Pratt, Representing the American Legion; Pam Smith, Architectural and Design Specialist, Patrick Browne, Executive Director of the Rural and Historical Society, Gil MacNab, representing the interest of several honorees, David Cutler and Joe Shea, Chair



HEALTH & HUMAN SERVICES

COUNCIL ON AGING

DUXBURY HOUSING AUTHORITY

KING CAESAR ADVISORY COMMITTEE

LOCAL HOUSING PARTNERSHIP

MUNICIPAL COMMISSION ON DISABILITY

VETERANS' SERVICES

COUNCIL ON AGING

WE HAVE LOTS TO CELEBRATE THIS YEAR!



First and foremost, the Duxbury COA has been recommended for National Accreditation. During the last year and a half, a committee of 46 people worked with the center staff reviewing, documenting and creating policies and procedures to

improve the operation of our Senior Center. On June 20th, Dianne Stone from the Newington Senior and Disabled Center (Newington, CT) came to our site and performed an on-site review. I am proud to announce that the Duxbury Senior Center will receive accreditation in August.

In fall of 2008, the Duxbury Senior Center received the MCOA Innovation Award for the Lifelong Learning Program. This award means so much to us because this volunteer based program has provided the community with an opportunity to participate in in-depth learning that is affordable and close to home. This program is unique because community members volunteer their time, talents and professional experience in leading courses that provide students (ages 50-97) the opportunity to learn something new, expand their horizons and become engaged in the Senior Center.

Our programs and services continue to expand along with participation at the center. In fiscal 2009:

- We had 32,400 visitors come to participate in programs and activities
- The food Service staff (Peter Dewey, Clemencia Webster and Karen Grisdale) prepared 11,698 meals (4,693 congregate meals and 7,005 Home Delivered Meals).
- SADIE 1 (with drivers Barbara Munsey, Rei Kock and Bob Johnson) provided 3,252 rides to shopping banking, post office and to the senior center for lunch and activities
- SADIE 2 (Reb Bottenus) provided 866 rides to medical appointments and 340 with the help of our medical transportation volunteers.
- The Outreach staff (Donna Ciappina and Lynn Madore) made 1,900 contacts with seniors and caregivers providing information and referral, case management, and advocacy services. Of these 500 were for general information and 1,400 were case management advocacy and caregiver support. In addition, 35 Alzheimer Disease Support Group sessions were offered to caregivers and persons with Alzheimer's disease.
- Program Planning (Linda Hayes and Joan Doscher) organized and offered 49 different programs monthly with a total of 164 programs each month and 2,234 programs annually; 22 cultural /educational trips and 14 supper club events.
- The Intermissions Program provided caregivers with 600 hours of respite while their loved ones were engaged in meaningful activities.
- The Senior Center hosted 497 evening meetings; 325 of these meetings were town/moderator appointed committee meetings and 172 private rentals. We also made the building available for 64 private rentals during daytime hours.

- All this was made possible by the 245 volunteers who donated 24,739 hours of service (*using the Executive Office of Elder Affairs dollar value that gift represents \$483,667*) and the continued financial support of our services and programs by the Friends of the Duxbury COA.

Respectfully,
The COA Board

John Madden, Chair
Pamela Campbell Smith, Vice Chair
Ninky Savage, Chair Emeritus
Catherine Mavin, Secretary
Anne Antonellis
Ham Bowman
Rev. Catherine Cullen

Steve McCarthy
Henry Milliken
Patti Ryan
Dick Sigrist
Matthew Walsh
Beverly Walters

DUXBURY HOUSING AUTHORITY (STATE AGENCY)

The Housing Authority continues to manage and operate fifty-two elderly and handicap units at Duxborough Village located on Chestnut Street, and seven scattered site family units which consists of four two-bedroom and three three-bedroom units. We manage in conjunction with the DMR, 8 units on Merry Ave for special need clients and 4 units for special need clients on Cordwood Path. In addition, we administer 13 Federal Section 8 Housing Choice Vouchers and 3 Massachusetts Rental Vouchers.

This was a busy year for the Housing Authority. We installed a new septic system and new heating systems at our Duxborough Village site. We also completed the replacement of the siding and windows at one of our family unit. We are now in the process of replacing all the roofs at Duxborough Village.

As always we would like to thank our Fire and Police Departments for their dedication and service they provide us and also to the Town Manager, Building Inspector, Board of Health, Water Department, Department of Public Works and to all the Town Boards and Committees for their continued support in helping us to reach our goal to provide affordable housing to all who may need it.

Thank you.

Respectfully submitted:

Linda M. Bacci – Executive Director

Members: Linda Garrity – Chairman, Brendan Keohan, John Griffin, Beverly Walters, and John Todd

KING CAESAR ADVISORY COMMITTEE

In February, 1916, the King Caesar Trust Fund was established by the terms of the will of William Bradford Weston. The focus of the trust has been "to provide for the relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town, who is, in the judgment of the Selectmen otherwise unable to pay in obtaining proper medical, dental, psychiatric and nursing care..." The King Caesar Advisory Committee (KCAC) consists of three individuals and an intake case worker. The three members have traditionally included individuals with medical backgrounds and a member of the Duxbury Interfaith community. The Board of Selectmen relies on the King Caesar Advisory Committee to review client cases and make recommendations.

The KCAC started off the year trying to fill the shoes of Jackie Barbieri, RN, the King Caesar Fund (KCF) Intake Case Worker, who resigned for personal reasons. This was no easy task as Jackie had filled the role so well for a number of years.

In September, 2008, upon the recommendation of the KCAC, the Board of Selectmen appointed Judith Hatch, R.N. as the new KCF Intake Case Worker. Utilizing her many years of nursing experience and

her compassion, Judy has successfully advocated for and/or referred potential clients to other resources, as appropriate.

In spite of more widespread health insurance coverage for Massachusetts residents, need still exists within our community. Confidential inquiries or referrals can be made by contacting the Board of Selectmen's Office either by telephone or by mail.

The King Caesar Advisory Committee is grateful for the gift of William Bradford Weston, which continues to provide medical assistance for Duxbury residents in need.

Respectfully submitted,

Diane Barker, R.N., Chair; Rev. Catherine Cullen; Carol Langford, M.D; and
Judith Hatch, R.N., King Caesar Fund Intake Case Worker
C. Anne Murray, Staff Liaison to the King Caesar Advisory Committee

LOCAL HOUSING PARTNERSHIP

The Local Housing Partnership continues to focus its efforts on completing Town Meeting articles from the 2009 Town meeting as well as pursue other considerations.

With regard to the vote of '09 on the Camp Wing specification, the RFP has been completed and is about to go out for advertising as of this writing.

The grange and fire station project on Franklin Street has been stalled due to the impact of the economic turn down in the economy on Habitat. The committee continues to discuss options other than Habitat if they are unable to find the necessary funding needed to accomplish their mission. Our committee has submitted an article for the 2010 Town Meeting for partial funding of this project.

The House Recycling funds have been set aside and at this time we are pursuing a piece of property which may have the potential to be used to move a building offered to the committee to that site.

We have completed the test holes on the lots voted at last Town Meeting and only one lot, Lake Shore Drive is suitable for affordable housing. The Summer Street lot has a very high water table and is not eligible for building and therefore will remain as open space property.

Some of our committee members have attended all Zoning Board of Appeals (ZBA) meetings with regard to the Island Creek Village proposal before the ZBA. We continue to support the 238 units of housing proposed. The need in this community is great and the waiting list at Island Creek is quite lengthy, only reinforcing what we know is needed in the community relative to housing options. At the last meeting with the ZBA the developers changed from condo's to all rentals, and the buildings will only be three stories high. At present we have 3.3% affordable housing stock and with approval of the Island Creek project the Town will reach 8.1% affordable housing on the Subsidized Housing Inventory making the 10% goal more of a reality. Once at 10% 40B becomes an option not a mandate as it is now.

We have met with general contractors to discuss affordable housing options within the community and some have presented ideas on what they would like to do in the community.

The committee is presently considering developing a Non Profit Organization to work cooperatively with the Town. This non profit would work very similar to the Nantucket Housing Office model. Nantucket has been very successful working with their community. It is the hope of the Local Housing Partnership that we would be able to develop the non profit and work with the Town to develop community housing, shifting some of the burden from the Town to the non profit. The non profit is able to seek grants for housing which we believe will augment the funds the Town allots to affordable housing.

The committee discussed at length the Dennis Bylaw that allows for more density on land. We voted to send this to the Planning Board, and have been advised that the Chair will only discuss this when all members are present and they do not expect to complete the review for two years. Our committee was hopeful that this could be more timely, given the great need for smaller homes in our community, affordable or otherwise.

While the Housing Trust Committee is a stand alone committee with the Chairman being Brendan Keohan from the Local Housing Partnership, it is important to note that their efforts on the \$500,000 set aside from the '08 Town Meeting is nearly ready for marketing. They have worked long and hard with The Department of Housing and Community Development (DHCD) to complete the application process required. The program was just recently approved. Congratulations to the committee for their hard work!

Respectfully submitted,
Diane Bartlett, Chairman

Committee Members: Matthew Walsh, Andre Martecchini, Brian Murphy, Bruce Bygatge John Todd, Barbara Kelley, Brendan Keohan, Denece McGann-Clinton, Steve McCarthy, George Wadsworth, Chris Donato, Liason Board of Selectmen

MUNICIPAL COMMISSION ON DISABILITY

The Disability Commission meets monthly on the first Wednesday of the month with the exception of July and August. We meet at the Duxbury Senior Center and welcome any interested citizen to attend any of our meetings. Our mission is to advocate for the disabled. During the past year, we have focused on issues specific to new buildings and renovations of buildings in both the public and private sector, focusing on compliance with local, state and federal disability laws.

Respectfully submitted,
Pat Randall, Chair
Patty Cristoforo, Marcia Solberg, Jerry Nightingale, Nancy Shine, Joe Shea, Rei Kock

VETERANS' SERVICES

The Duxbury office of Veterans' Services Continues to serve Veterans, their spouses and/or dependents by counseling, advising, and assisting in procuring Federal and State benefits or entitlements for which they may be eligible.

On the state and local levels, we seek benefits for financial assistance, medical treatment, fuel assistance, tax abatements, housing, employment and counseling to those that are qualified under MGL: Chapter 115. The program is 75% reimbursable.

Our department also provides assistance in obtaining federal benefits such as service-connected disabilities, non-service pensions, enrollment into the VA Healthcare system and educational benefits. We provide Veterans and dependents assistance in obtaining military records, replacement of medals and ordering of grave markers.

The process may require appointments at the office or the client's home or the JFK Building in Boston and VA Hospitals in order to verify and justify eligibility. An investigation of assets or other sources of income is performed to seek alternative sources such as social security, social security disability, and VA pensions for which the Veteran and/or spouse and dependents might be eligible, and would also limit the financial exposure to the Town and the State. The Federal government does not automatically

grant benefits to disabled Veterans. Benefits must be applied for and often fought for. The Veteran's Services Officer also visits hospitalized Veterans and those in nursing homes and eldercare facilities.

Respectfully submitted, on behalf of
Robert Lyons,
Director / Veterans' Service Officer



LAND USE & RESOURCE PRESERVATION

AGRICULTURAL COMMISSION

ALTERNATIVE ENERGY COMMITTEE

COMMUNITY PRESERVATION COMMITTEE

CONSERVATION COMMISSION

DUXBURY BAY MANAGEMENT COMMISSION

HISTORICAL COMMISSION

INSPECTIONAL SERVICES DEPARTMENT

- BOARD OF HEALTH
- BUILDING
- DESIGN REVIEW BOARD
- WEIGHTS & MEASURES
- ZONING BOARD OF APPEALS

OPEN SPACE & RECREATION COMMITTEE

PLANNING BOARD

TARKILN COMMITTEE

TOWN HISTORIAN

AGRICULTURAL COMMISSION

It is the policy of this community to conserve, protect, and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a community where farming activities occur and are encouraged. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers and occupants are informed that any property within the Town of Duxbury may be impacted by commercial agricultural and farming activities.

Duxbury's Agricultural Commission was pleased to see the Duxbury Farmers/Artisans Market open in 2009 with great success. The Commission met with proponents of Community Gardens and discussed several location options. The Commission worked with Police Chief DeLuca to notify residents regarding the Chapter 90 Law for the protocol for farm animals vs. automobiles on Town roads. The Commission drafted and delivered a notice to local realtors that Duxbury is a Right to Farm town.

The Commission is looking forward to working with residents on agricultural matters in the coming year.

Respectfully Submitted,
Jeffrey Chandler, Chairman

ALTERNATIVE ENERGY COMMITTEE

The Duxbury Alternative Energy Committee consists of eleven appointed members. They are:

Andre Martecchini, Leslie Lawrence, Lynn Smith, Donna Theodossiou, Geoffrey Wilkinson, John Doherty, Josh Cutler, Jim Goldenberg, John Murdock, Frank Duggan and Donald Greenbaum.
(Christopher Donato, Selectmen Liaison)

The committee has had a few new members appointed this year. The committee has listened to, evaluated, and considered several alternative energy saving technologies, some of which are being considered for possible future capital building projects. Alternative energy saving technologies being considered by the committee for applicability to the Town, range from distributed on-site power generation, solar, geothermal, biomass, wind and alternative fuel vehicles. We have had numerous presentations from experts and companies involved with each of the above mentioned technologies. As with many new technologies, some have a lot of promise for the correct application, especially if State or Federal grants can be leveraged to help advance project pay-backs. The committee continues to explore possible avenues for such grants.

The committee's current work and focus is re-drafting and finalizing for Planning Board review and submission as an article for Town Meeting consideration, a revised wind facilities by law, which would set guidelines in place for the possible implementation of this alternative energy technology, should state legislation, regulatory environment, available financing, and project economics come together in a fashion that the Town can benefit from. The Committee is actively working with the Town Planning Office, Planning Board and other municipal departments to keep them abreast of issues concerning energy cost saving opportunities, alternative energy technologies, utility rebates and grants.

Other efforts being worked on by the committee are the ongoing "energy benchmarking" of the Town's buildings, pursuing of utility energy efficiency rebates for the energy efficiency and rehab measures

underway at the rehabilitated Percy Walker Pool. Benchmarking is a tool used to evaluate a building's energy consumption against similar building peers. This effort usually yields indicators as to a building's energy performance or lack thereof, and can lead to the identification of possible energy saving measures for the building that could be addressed. The NStar Municipal program is one such avenue that can aid municipalities in financing energy efficiency measures for Town owned building that have two-year or better paybacks on investment, at 0% financing on the utility bill. The committee is also working with the Massachusetts Technology Collaborative (Now known as Massachusetts Renewable Energy Trust or MARET). The MARET is currently reviewing and performing a "Desk Top" analysis of the sites provided to them by the Alternative Energy Committee. This preliminary review process identifies red flag issues concerning possible wind turbine sites such as available utility infrastructure, wind availability, set backs, and other possible technical hurdles. This is the first step in obtaining possible grant monies to install a municipally operated wind turbine should the wind study results prove positive for the current sites being evaluated. A more in-depth study would follow, which would utilize meteorological towers for recording data on prevailing wind direction, average sustained wind speeds etc. This information gathering study would last about a year and definitively identify whether or not a wind facility is a feasible investment at a particular location. Needless to say, there are many complicated variables at play in both siting and funding a municipal wind facility.

The Committee is actively exploring other energy saving technologies, as well as grant / funding opportunities that would aid in the implementation of energy efficiency and cost saving projects. Additionally, the Committee continues to work on cultivating these opportunities while making recommendations to the Planning Office, Town Manager and Selectmen as applicable cost saving opportunities arise.

Respectfully submitted,
Frank Duggan, Chairman

COMMUNITY PRESERVATION COMMITTEE



Farmers' Market on the Grounds of the Tarkiln Building

The Community Preservation Committee(CPC) is charged with implementing The Community Preservation Act (CPA) and making recommendations for town meeting approval for the funding of eligible projects. It is comprised of seven members who represent the Conservation Commission, Planning Board, Open Space & Recreation Committee, Historical Commission and the Housing Authority. The CPC makes its determinations in alignment with the Open Space, Planning, Housing and Historical planning documents; receives input from the Selectmen and town

boards; and holds at least one public informational meeting before it makes its final recommendations to Town Meeting.

Fiscal year 2009 surcharge receipts, including tax liens and interest, totaled \$1,177,421. In October 2008 we received a 68% state match, however, since we adopted the full 3% surcharge in 2002 we were eligible for the second round of funding, bumping up our match to 73% or \$816,604.

This year ten more cities and towns approved adoption of CPA as state and federal funds for open space, affordable housing, historical preservation and recreation have dwindled. Increasing participation and a weakened economy have dramatically driven down the anticipated state match for October 2009. It is projected that Duxbury will be receiving a state match of 30-35%, yet, this is a favorable return in a weak economy! There is pending legislation (SB 90) that seeks to broaden the language of the Act, particularly with the definition of "rehabilitation," and to stabilize the state match at an optimistic 75%. The state match is generated from fees of the registers of deeds.

In light of the economy a Citizens' Petition, Article 13, was presented at the 2009 Annual Town Meeting, calling for the rollback of the CPA surcharge to .25% (one quarter of one percent). The CPC voted unanimously against this article and in favor of maintaining the 3% surcharge. The CPA provides a balance for growth and development, preserves natural resources and historic properties and addresses affordable housing and recreational needs. It provides the financial resources to get projects done and attracts additional sources of revenue. Reducing CPA will result in the loss of thousands of state matching dollars. Article 13 failed.

Over the past seven years Duxbury has appropriated over \$13 million on 27 CPA projects. This includes \$5.5 million (or 42%) from the state. However, this does not take into account the actual costs associated with the projects, nor does it account for State and Federal funds and grants and most importantly, generous donations and donated services and materials. To cite a few of the projects, CPA funds restored the mothballed historic Wright Building; restored (with an outpouring of donations

and services) the Bluefish River Firehouse; constructed a multi purpose playing field on Keene Street; preserved the 145 acre O'Neil Farm, one of the last working dairy farms on the South Shore (with donations from the Wildlands Trust, private donations, and a Department of Agriculture grant); acquired 40 acres at Berrybrook which is hayed for the dairy farm and preserves an outstanding scenic view off Winter Street; acquired working cranberry bogs which are showing a return to the town; and acquired the Jaycox Tree Farm which is self supporting with the sale of Christmas trees. In the fall of 2008, a family moved into the Delano Farm home and the group home for handicapped adults welcomed its residents,



Delano Farm Home

both funded with a grant from the Department of Housing and Community Development.

The 2008 Annual Town Meeting approved the purchase of 106 acres of Camp Wing, protecting 2 miles of riparian corridor and providing a 3 acre parcel for housing. A portion is "Priority Habitat for Rare Species" and the stone foundation of the historic Keene Mill is visible from Temple Street.

Unfortunately, we did not receive the anticipated funding from Self Help to pay for a share of the purchase and a short term loan was secured. Voters approved Article 7 at the 2009 Special Town Meeting for the expenditure of \$406,682 from the CPA undesignated fund balance to pay off this loan. The voters also approved Article 21 for engineering costs for the affordable housing.

Annually, the CPC requests approval for the allocation of 10% of CPA receipts (surcharge receipts and state matching funds) for each of the three purposes; open space, historic preservation, and community (affordable) housing. The sum of the allocations was \$468,000. Town Meeting also approves the CPC's administrative budget, which is up to 5% of revenues, or \$78,000. Unused administrative funds are returned to the CPA general fund.

The voters approved article 16, the expenditure of \$77,450 of CPA funds for the replenishment of the Conservation Fund to \$100,000. This money is used for small land purchases and ancillary costs, such as legal services for gifts of land. The money is also used for the Open Space Plan and maps which are requisite for state grants.

Article 17 was approved for the expenditure of \$9,000 to continue the extensive survey of historic properties. Currently 394 properties have been reviewed.

Debated for years, CPA funds have been used for the study, plans and specifications for the restoration of the historic Tarkiln School Building. The 2008 Annual Town Meeting request for \$1,555,000 for a "bare bones" restoration failed, but came back again at the 2009 Annual Town Meeting with a request for \$437,720 for restoration to a usable state. The Tarkiln Committee recognized the many volunteers who provided the materials and painted the exterior, and the number of contractors, engineers and landscape designers who are willing to donate additional materials and services, including a furnace. The Historical Commission applied to the National Park Service for listing Tarkiln on the National Register. Article 18 received the 2/3 vote and passed.

Mock-Up of the World War Monument

The World War Monument Committee, chaired by Mr. Shea, presented a proposal for the restoration of The World War monument for \$105,000. The 1920 monument is Greek revival in style with 82 names of Duxbury citizens who served in WWI. The 12 foot high structure originally stood in the triangle at the intersection of Depot and Tremont Streets, however, it was struck by a vehicle in the late 1950's or early 1960's. Only 60% of the monument remains. Mr. Vose discovered a drawing depicting a similar monument at the top of the stairs before the Old Town Hall, and so the monument committee made a recommendation to the Selectmen to erect the restored monument in that location. To emphasize the importance of this project the committee and volunteers erected a model of the monument on site. The majority of the CPC felt that this project would attract additional funding from trust funds or gifts and recommended \$75,000 from CPA funds for the restoration. Article 19 was well received at Town Meeting and the Duxbury Rural & Historical Society made the first pledge towards the restoration.

The Sidewalk and Bike Path Committee, chaired by Mr. Lewis, requested \$56,000 for the design of a path between Chestnut and Depot Streets along Tremont Street. The motion for Article 20 failed as there was uncertainty of funding for the construction of the path and the committee was unable to receive approval for easements across all landowners' property.

The voters approved Article 22, the expenditure of \$100,000 of CPA funds for the relocation and reuse of houses for affordable housing. The Local Housing Partnership cited Nantucket's success with this program. The CPC and the Historical Commission were fully in support of this measure to prevent the demolition of historic homes.

The downward spiral of the economy certainly played on the vote for the Housing Acquisition Program. The Local Housing Partnership saw this as an opportune time for this affordable housing program, particularly in a weakened real estate market, and requested \$300,000. The program would have expedited the purchase of homes and provided layers of oversight. The consensus was that the market was going to weaken further and Town Meeting should review all purchases of property beforehand. Article 23 failed; 108 in favor, 161 against.

The committee would like to thank Joe Grady, Conservation Administrator, and Pam Johnson. Joe serves as our liaison with other town departments, updates the committee on all projects and new developments and oversees appraisals, site reviews and site plans. Pam Johnson manages the important administrative matters. The CPC would also like to thank John Madden, Finance Director, and his department for keeping us apprised of our finances. And finally, the Committee appreciates the attendance of Frank Mangione, member of Fiscal Advisory, and George Wadsworth, member of Planning Board and Water Advisory Board, who actively participate in the discussions.

Respectfully submitted,

Holly Morris, Chair (Conservation Commission)
John Bear (Planning Board)
Dr. Lynne Devnew (Historical Commission)
Tony Kelso (Member at Large)
Brendan Keohan (Housing Authority)
Pat Loring, Vice Chair (Open Space Committee)
Sarianna Seewald (Member at Large)

CONSERVATION COMMISSION

In July the Conservation Commission became the owner of the 40.7acre Berrybrook Fields off Winter Street and in December 94.32 acres along the South River off Temple Street. Pat Loring drafted conservation restrictions for both of these properties. These acquisitions bring the total acreage of Conservation Commission holdings to 2,539.78 acres.

The hard work of John McGrath brought the MA Division of Marine Fisheries back to Island Creek for the third year. Eight hundred herring from Town Brook in Plymouth were released in Island Creek Pond. It is hoped that next year we will begin to see adults returning to spawn in the pond after four years at sea.

The weed harvester was operated on Island Creek pond for two months by Mickey McGonagle. Heavy weed growth was a result of rainy weather this year.

Mike Seigfried and Chad Conway were student interns working on conservation land this season. Along with regular land maintenance activities, they rebuilt the boardwalks at the Lansing Bennett Forest and constructed new trails at the Thaddeus Chandler Sanctuary. New conservation signs were

installed on 10 conservation properties in an effort to try to better identify areas and invite the public to use these lands.

New trail maps were designed and published for the North Hill Marsh Wildlife Sanctuary as well as the Round Pond Conservation Area. A new town-wide Conservation Land and Other Points of Interest Map was published. Elizabeth Nollner was instrumental in researching information for important sites on this map.

Another successful Christmas tree season took place at the Jaycox Tree Farm on December 6 and 7. We sold over 200 trees. This year volunteers and workers were able to get out of the inclement weather thanks to the new lean-to that was constructed by Mike Doherty as an Eagle Scout project.

The Coastal Pollution Remediation Program administered by MA Coastal Zone Management awarded the Town of Duxbury \$114,962 for the first phase of reconstruction of storm drainage along Crescent Street, with the help of the DPW. This work is a continued effort to reduce stormwater pollution from entering into the Nook area of Kingston Bay. The hope is to reduce swimming beach closures and to open additional shellfish beds for harvest.

This year we banded the largest number of osprey chicks ever on the South Shore. With the help of Norman Smith from the Trailside Museum, a total of 22 chicks were banded between Quincy and Plymouth; a record 10 of which were born Duxbury.

Barbara Kelley and Joe Messina were reappointed to the Conservation Commission for an additional three years. They continue to dedicate volunteer time to conservation efforts in Duxbury.

The Conservation Commission wishes to thank the DPW Director Peter Buttkus, Ed Vickers, Jim Savonen and Bruce O'Neil from the Department of Public Works for their valuable assistance in maintaining the conservation areas in Duxbury.

Respectfully submitted,

Joseph Messina, Chairman
Thomas Gill III, Vice-Chairman
Samuel Butcher
Dianne Hearn
Barbara Kelley
Holly Morris
Corey Wisneski

DUXBURY BAY MANAGEMENT COMMISSION

The Duxbury Bay Management Commission (DBMC) consists of nine members appointed by the BOS and serving three year staggered terms. Members must have an interest in the Bay, including but not limited to aquaculture, boating, commercial and not for profit waterfront users, ecology, shellfish and finfish or have experience that enhances the diversity of the Commission. The Commission is not a regulatory body, but instead serves in an advisory role for the BOS and to other Bay related committees and groups.

Mission: to finalize, implement and maintain a management plan that will enhance and preserve the ecological health, pristine waters, and natural beauty of Duxbury Bay for future generations while sustaining harmony among all its uses.

Powers and duties: Evaluate and review any proposed change in Bay use and access, inclusive of structures, and all Bay related issues requiring the action of the Board of Selectman (BOS), Duxbury



Conservation Commission (DCC), Zoning Board of Appeals (ZBA), Planning Board (PB), Harbormasters Office and Board of Health (BOH) involving Coastal Resource Areas as defined in M.G.L. c.131 S40 and the Town of Duxbury Wetlands Bylaw (Chapter 9 General By-Laws of the Town of Duxbury).

FY2009 activities: The Commission's principal activities during FY2009 were as follows:

- Completion of the Duxbury Aquaculture Management Plan and approval of the plan by the Board of Selectmen. The report was prepared by a committee consisting of representatives of the DBMC, Shellfish Advisory Committees, Agriculture Commission, and the aquaculture industry. The plan recommended that the existing moratorium on new licenses be continued, and that licensees with less than three acres be permitted to seek approval for expansion to three acres. The plan also recommended that water quality monitoring continue, that a boaters guide to aquaculture be prepared, and that shellfish growers work with the Duxbury Shellfish Advisory Committee to explore winter storage for aquaculture equipment.
- Finalization of a Duxbury Storm Management Plan setting forth procedures to be implemented to haul boats in the event of a major storm.
- Initiated a study of issues relating to moorings in Duxbury Bay. The study will be completed in FY2010.
- Worked with the Division of Marine Fisheries to secure the third year of stocking herring in Island Creek Pond. The first returning herring are expected in the spring of 2011.
- Initiated work on an annual "State of the Bay" report. The report is intended to track data on water quality, boating activity and other recreational uses, fish and wildlife populations, invasive species and eel grass. In time, the reports will be used to identify trends and measure the health of the bay.

- Provided comments a variety of projects with the potential to affect the bay. These included several piers, proposed aquaculture license expansions (exempt from the moratorium), and a proposal to pump sea water from the bay.
- Worked with the Shell Fish Advisory Committee to streamline the review of shell fish license applications.
- Secured a loan of water quality monitoring equipment from the federal EPA.

The Commission meets on the second and fourth Thursdays of each month. Meetings are at the Senior Center and begin at 7:00 PM.

Respectfully submitted,

Ned Lawson, Chair

Commission Members and officers as of 6/30/09

Ned Lawson - Chair

Shawn Dahlen - Vice Chair

Corey Wisneski

John Brawley

Emmett Sheehan

Don Merry

Jack Kent

Joe Messina

Jon McGrath

Betsy Sullivan (BOS liaison)

INSPECTIONAL SERVICES DEPARTMENT

The Inspectional Services Department offers this report for inclusion into the FY09 Town Report.

The report includes the breakdown of the **1,919** permits issued by the Department.

Although we have seen a decrease in permitting over the last year, there has been a high volume of administrative tasks created by the design and implementation of a new, enhanced web site, a Contractor's Information Center, the application of the Island Creek 40B project, the construction of the Duxbury Bay Maritime School and the rebuilding of the Bay Farm Montessori School building.

We welcomed 2 new additions to our staff, Jen Bishop, Administrative Clerk in the Building Department and Danielle Brandon, Administrative Assistant to the Zoning Board of Appeals. Once again, I thank my staff for their commitment to their duties and their support to me and to the Zoning Board of Appeals, the Health Department, the Historical Commission and the Design Review Board.

I would also like to thank the Town Manager and the Board of Selectmen for their continued support.

Respectfully submitted,

Scott J. Lambiase

Director of Inspectional Services

BOARD OF HEALTH

The Duxbury Board of Health consists of five members appointed for three-year terms by the Selectmen. The Board of Health's duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions and the protection of the environment include: enforcement of State Sanitary Codes, as well as smoking rules and regulations, oversight of the permitting for septic systems, restaurants, semi-public and public swimming pools, beaches and recreational camps for children.

The Board of Health retained its current membership with Dr. David Brumley as Chairman and Clinton Watson as Vice Chairman. Dr. Brumley and Karen Tepper were reappointed for additional three-year terms. Board Members continue to actively participate as Board of Health liaisons on other local committees and boards.

Under the direction of the Duxbury Board of Health and Emergency Management, the Duxbury Bay Area Regional Medical Reserve Corps (MRC) a partnership between Duxbury, Hanson, Marshfield, Pembroke, and Whitman continue to recruit, train, mobilize and coordinate a community based group of volunteers who can serve during an emergency health situation and assist with public health needs in our communities throughout the year. The MRC received almost \$10,000.00 in grant monies from the State this year to be utilized for training volunteers and staff and purchasing necessary equipment.

During the period of July 1, 2008 through June 30, 2009, the Board received and granted thirteen (13) requests for variances to Duxbury Supplementary Rules & Regulations and Title 5.

The Board continues to serve by collecting and disseminating information on communicable disease to the schools and community. Our goal is to help the community of Duxbury prevent, prepare for and respond to disasters, pressing public health needs and emergencies of all kinds.

Respectfully submitted,

Dr. David Brumley, Chairman
Clinton Watson, Vice Chairman
Jerry Janousek
Bruce Bygate
Karen Tepper

Permits Issued:

Disposal System Construction Permits	
New Systems and Repairs of Existing Systems	116
Percolation Tests	59
Installers Permits	38
Septage Haulers Permits	18
Solid Waste	6
Food Establishment Permits	43
Miscellaneous Food Permits: milk & cream, catering, bakery, etc.	31
Miscellaneous Health Permits:	110
(Includes camps, swimming pools, tanning facilities, barns, dumpsters, wells, tobacco)	

TOTAL BOARD OF HEALTH PERMITS

421

BUILDING

Permits Issued:	Total No.	Estimate
Attached Garage	4	\$458,900
Business Occupancy	4	
Demolitions	22	\$231,500
Detached Garages - Residential	4	\$237,500
Fences	2	\$4,169
Foundations	12	\$130,500
Home Occupation Permits	1	
Non-Residential Additions/Alterations	16	\$211,860
Non-Residential Buildings New	1	\$1,287,811
Occupancy Permits		
Pier, Walkway, Platform	3	\$93,632
Portable Toilets	10	
Quick Permits	164	\$1,298,095
Residential Accessory Buildings	19	\$550,100
Residential Additions/Alterations	144	\$8,174,579
Sign Permits	25	
Single Family Houses	15	\$3,998,200
State Inspections	61	
Swimming Pools	7	\$154,200
Town Water Tower	1	\$2,805,500
Trench Permits	61	
Wood and/or Coal Stove Permits	29	\$157,999
Zoning Permits	21	\$68,899
Electrical Permits	343	
Plumbing/Gas Permits	529	
TOTAL BUILDING PERMITS:	1498	\$19,935,706

INSPECTIONAL SERVICES FEES COLLECTED

Board of Appeals-Fees	\$16,442
Board of Health	\$67,009
Building	\$180,817
Copies	\$315
Plumbing/Gas	\$42,376
Weights and Measures	\$2,402
Wiring	\$26,026
TOTAL	\$335,387

DESIGN REVIEW BOARD

The Design Review Board, with five members and two alternates appointed by the Selectmen, meets the fourth Tuesday of each month and makes recommendations on special permits to the Zoning Board of Appeals. Before an application for a special permit is heard by the ZBA, the Design Review Board examines the application and evaluates the design, considering scale, mass, proportion, roof lines, and materials.

Special permits govern renovations or additions to residences deemed "non-conforming" because they are on non-conforming lots. We also review applications for commercial buildings and for large projects termed 40Bs. Finally, we review changes proposed for homes within "cluster" zones.

If the application or proposal is for an addition, we consider compatibility with the existing structure, how the addition will harmonize with the neighborhood and what the impact will be on the neighbors. If the proposal is for new construction, we apply the same principles. If we think a design is in need of some alternations, we make suggestions as to they can be done.

During the past year of 2008 we examined 14 applications for special permits, about the same as last year.

Respectfully submitted,

Sarah B. McCormick, chair
Judy Hall, Nancy Johnson, Robert Mustard, Jessica Williams
Alternates: Sue Bourget, Michael Gray

WEIGHTS & MEASURES

Summary of work completed July 1, 2008 through June 30, 2009

Scales:	Over 10,000 pounds	1
	100-1000	3
	10-100	26
	10 or less	1

Motor Fuel:	Gas Pumps	74
	Diesel Pumps	10
	Adjustments	6

Getting What You Pay For – Weights and Measures Tips For Consumers Firewood Sales

When purchasing firewood for your stove or fireplace, the Commonwealth of Massachusetts General Laws, Chapter 94, Section 299 requires the following:

A sales invoice must be issued and have marked thereon the following:

1. Name and address of the seller
2. Name and address of buyer
3. Date of delivery
4. Quantity in terms of cubic feet

5. Price of quantity delivered

A cord of firewood is a stack 4' wide by 4' high by 8' long. This equals 128 cubic feet. By definition, MGL Chapter 94, Section 298, "firewood" shall be considered to mean, and include, wood cut to any length less than 4' and more than 8".

Respectfully submitted by:
Harold Tuttle
Sealer of Weights and Measures

ZONING BOARD OF APPEALS

As of June 30, 2009 the Board of Appeals had five members: Dennis Murphy, Chair; Judith Barrett, Vice Chair; David Marsocci, Clerk; Michael Gill and Jill Cadigan-Christenson. There were two associate members: Gene Orosz and Dimitri Theodossiou.

During the reporting period from July 1, 2008 through June 30, 2009, the Board of Appeals reviewed eighteen (18) new matters – including fourteen (14) applications for a Special Permit (six of which were for piers), two zoning enforcement appeals, one new c. 40B application and one modification to a planned development. Of these new matters, nine (9) applications were granted, three (3) were withdrawn and six (6) remained open.

Respectfully submitted,
Dennis Murphy, Chair

OPEN SPACE & RECREATION COMMITTEE

Under the leadership of Conservation Administrator, Joe Grady and with assistance from Administrative Assistant, Pam Johnson and Conservation Intern, Elizabeth Nollner, the 2008 Duxbury Open Space and Recreation Plan was approved by the Massachusetts Division of Conservation Services. This major achievement qualifies Duxbury for Massachusetts land use grants and establishes goals and objectives for protecting land and providing recreation in Duxbury into the future. The Open Space Committee and all who worked on the document are proud of the results. With updated text and maps, new formatting and photographs, the 2008 Duxbury Open Space and Recreation Plan is among the best in Massachusetts. To the Selectmen, boards, committees and individuals who assisted with this major effort, we offer our sincere thanks.

Other ongoing activities that occupied the committee's time during the year include the annual Fall Foliage Fiesta, a community walk on Duxbury Conservation Land. Sponsored in conjunction with the Duxbury Rural and Historical Society, the 2008 Fall Foliage Fiesta was held on the newly acquired Berrybrook Fields. On a beautiful October day, the walk drew a large crowd. In November, the Open Space Committee, assisted by the Duxbury Department of Public Works, conducted its periodic brush clearing of the fields and old foundations on the Route 53 Swanson Conservation Land. In December, committee members assisted the Conservation Commission selling Christmas trees at Duxbury's Jaycox Christmas Tree Farm. And in the spring, the Open Space Committee held its annual Nature Scavenger Hunt at the Miles Standish Monument State Park. Led by committee member, Paul Costello, children and adults searched the park for nature items left from the winter. The committee also researched and monitored a Conservation Restriction held by the Duxbury Conservation Commission.

For the March 14, 2009 Annual Town meeting, the committee voted not to support an effort to reduce Duxbury's 3% Community Preservation Act surcharge. Member, Lorrie Hall, delivered the committee's report to town meeting voters.

The Open Space Committee is composed of liaison members from several town boards and committees. At each meeting these members update the full committee on the work of their respective committees, enabling the Open Space Committee to stay up to date on town land use issues.

Committee membership is a current problem. Members Jay Curran and Harold Moody found it necessary to resign during the year. We will miss their participation and insight. Scott Zoltowski, stepped down as Open Space Committee Chairman. His leadership during the last few years enabled the committee to accomplish many significant projects. We're pleased he will remain as a committee member.

The Open Space Committee is especially grateful to the Conservation Commission, the Board of Selectmen, the Town Manger and the Conservation Agent for their continuing support. And to the residents of Duxbury who value and enjoy Duxbury's conservation land, thank you.

Respectfully submitted,
Scott Zoltowski, Chair
Paul Costello
Jay Curran
Lorrie Hall

Paul Keohan
Pat Loring
Harold Moody

PLANNING BOARD



*Pictured (top row L-R): Brendan Halligan, Harold Moody, Josh Cutler;
(front row L-R): George Wadsworth, Amy MacNab, John Bear, Cynthia Ladd-Fiorini.*

The effects of a national economic downturn were reflected in a reduced number of local applications reviewed by the Duxbury Planning Board during fiscal year 2009, with only two new buildable lots

created through nine Approval Not Required applications. One of those lots was later designated for affordable housing by voters at Annual Town Meeting 2009. The Planning Board performed one Administrative Site Plan Review for a cell tower to serve the Route 3 transportation corridor, and granted approval for one Preliminary Subdivision Plan that would create two new buildable lots.

Despite the decrease in applications, Planning Board members kept active in reviewing referrals from the Zoning Board of Appeals, including an extensive technical review of a Comprehensive Permit (Chapter 40B) submitted in September 2008 for a proposed expansion of the Island Creek project on Tremont Street near the Route 3 exit bordering the Kingston town line. Still under review as of the close of the fiscal year, the application initially proposed 238 residential units and 28,000 square feet of commercial space to be constructed adjacent to the existing 106 units in the development.

During the past year several Planning Board members were involved in a citizens' drive toward a substantial revision or repeal of the Comprehensive Permit (Chapter 40B) process in the Commonwealth of Massachusetts, which appears to be in conflict with local Zoning Bylaws and the best interests of the town of Duxbury.

Locally, the Planning Board was also actively engaged in Annual Town Meeting 2009, sponsoring five warrant articles and holding public hearings for a total of eight articles. Proposed amendments to Lot Coverage definitions and Parking regulations were the subject of spirited debate at Town Meeting but eventually failed to garner support (Lot Coverage) or were indefinitely postponed (Parking).

In June, Board members participated in a Land Use Forum sponsored by the Board of Selectmen, discussing the update of Duxbury's Comprehensive Plan, the role of the Community Preservation Committee in future land use plans, examination of permitting and uses in commercial zones, potential uses of town-owned land for alternative energy and housing, enforcement issues, and roles and responsibilities of land use boards in general.

The Planning Board saw one change in membership during the past fiscal year. After five years of service, James Kimball chose not to run for re-election in March 2009, and Josh Cutler was voted in at town elections to serve a five-year term. George Wadsworth was also re-elected to serve for a five-year term. At a subsequent Planning Board meeting, Amy MacNab was elected to continue as Chairman, with John Bear serving as Vice-Chairman and Brendan Halligan continuing to serve as Clerk.

All Board members continue to actively participate as Planning Board representatives on other local and regional committees and/or boards: the Affordable Housing Trust, the Community Preservation Committee, Land Use Group, Local Housing Partnership, Metropolitan Area Planning Commission – South Shore Coalition, Massachusetts Bay Transit Authority Advisory Board, and the Open Space Committee. During the past year, the Economic Advisory Committee was re-started and is actively addressing issues and ideas from the local business community with input from a Planning Board liaison. Also, the Board of Selectmen has appointed a Planning Board representative to the Alternative Energy Committee, which is currently working on programs that would result in the state designation of the town of Duxbury as a Green Community.

In December 2008, Christine Stickney resigned as Planning Director in order to take a position with the Town of Braintree. A search committee was formed and in March 2009 Thomas Broadrick, AICP, was welcomed back as Planning Director, having served the town previously from 1993 to 2002. During the upcoming year, the Planning Board looks forward to finalizing approval of an update to the 1999 Comprehensive Plan which will be managed in-house by the Planning Director.

In addition to its primary work with the Planning Board, the Planning Department also serves as limited staff for the Economic Advisory Committee and the Local Housing Partnership. This year a new Local Historic District Study Committee was formed by the Board of Selectmen to research potential interest and location for a Local Historic District within the town of Duxbury, with the Planning Department

serving as its limited staff. Also, the Planning Director has been appointed to advise the Alternative Energy Committee in its efforts to bring sustainable sources of energy to the town.

The Board would like to thank Thomas Broadrick, Planning Director, and Diane Grant, Administrative Assistant, for their support during the past fiscal year, and town residents for their continued participation and input. In the coming year, as always, the Planning Board looks forward to serving the best interests of the residents of the town of Duxbury.

Planning Board members:

Amy M. MacNab, Chair
John P. Bear, Vice-Chair
Brendan P. Halligan, Clerk

Josh Cutler
Cynthia Ladd Fiorini
Harold F. Moody, Jr.
George D. Wadsworth

TARKILN COMMITTEE

The Tarkiln Community Center is a Town-owned historic building located at 245 Summer Street. Tarkiln was operated by the Duxbury school department from 1871 until 1949. The Tarkiln facility consists of two one-room schoolhouses, the first of which was constructed in 1871 and the second in 1908, with a connector building constructed in 1925 to provide central heating and indoor plumbing. The building was operated as a community center until closure due to storm damage in 2006. The Tarkiln property also includes two tennis courts and two little-league baseball fields.

The Tarkiln Study Committee, including co-chairmen R. Taggart Carpenter and Robert Cronin, and members Barbara Kiley, Susanna S. Sheehan, and Robert C. Vose, III was formed by the Selectmen to identify preservation options for Tarkiln. The Committee evaluated the existing Tarkiln Bid & Proposal materials and all prior committee work. Several interested individuals also came forward at Tarkiln Study Committee meetings to provide advice, encouragement, and offer their services in support of restoring the building.

With permission from the Town Manager, the Committee also paid direct physical attention to the Tarkiln buildings to more closely assess the current condition in order to determine the feasibility of various restoration options. As a result of this assessment, and the strong community interest in Tarkiln, a volunteer corps was formed. The volunteers painted and repaired the exterior of the building to preserve the potential of Tarkiln for future restoration. With the help of the Department of Public Works the volunteers also removed accumulated detritus from the interior.

The Tarkiln Study Committee produced a final report and presented it to the Board of Selectmen on February 2, 2009. The report concluded that the building is fundamentally physically sound. The report revealed that prior to closure in 2006, Tarkiln was supporting multiple community organizations, with activities occurring in the building every day of the week and on most evenings. Overall utilization of the facility had been 24% of available time.

The report recommended that the building be partially restored using Community Preservation Act funds so that it could be re-opened as a community center to satisfy the unmet need for publicly available space to hold community activities. The committee provided an analysis that indicated a reasonable rental fee would enable the Town to recover Tarkiln's operational costs if the building was occupied at least 8% of the time.

The Town Manager approved a temporary re-opening of Tarkiln for an Open House on March 7, 2009 which was well-attended.

The Duxbury Historical Commission sponsored an article for the March 2009 Annual Town Meeting to spend \$435,720 in Community Preservation Act funds to partially restore the Tarkiln Twin Schoolhouses. The partial restoration plan addressed essential functional issues of the facility, such as accessibility requirements, energy systems, and plumbing.

The Tarkiln Partial Historic Restoration article was approved at the March 2009 Annual Town Meeting. The Tarkiln Study Committee continued it's work with the Town Manager and the Community Preservation Committee to lay the ground work for execution of the project.

The Tarkiln Study Committee would like to thank the members of the Duxbury Historical Commission, the members of the Community Preservation Committee, The Town Manager, the DPW Director, and the many volunteers who contributed over 1000 hours of their personal time to enable the preservation of the Tarkiln Twin Schoolhouses. We also wish to express our gratitude to Jack Williams of Church Street for his continued service in support of Tarkiln as a community resource.

Respectfully submitted,

R. Taggart Carpenter, Chairman, Tarkiln Committee

TOWN HISTORIAN

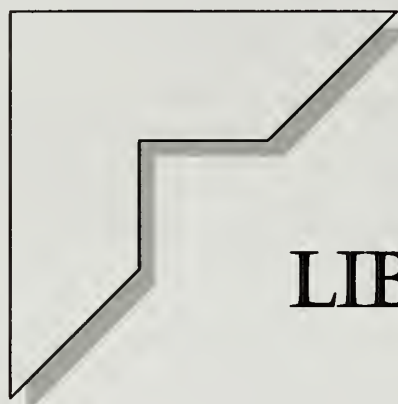
Rather than starting this report with the events of the past, I am pleased to start with a glimpse of the future, which took place when the Board of Selectmen appointed Tony Kelso the new Town Historian. Tony can trace his longtime interest in Duxbury's history back to the influence of the expert, Dorothy Wentworth, on whose research we all rely.

So I have retired, pleased that Duxbury's leadership in historical matters is in capable and knowledgeable hands. I wish for him every good fortune in the interests he pursues.

During the few months covered by this report both the Alden Kindred and the Tarkiln volunteers were working towards achieving listings in the National Register of Historic Places. Also, Duxbury Past and Present, by authors and illustrators, Patrick Browne and Norman Forgit, was published under the aegis of the Duxbury Rural and Historical Society.

My thanks go to the Town of Duxbury and the many friends and acquaintances who have been so helpful and supportive in so many endeavors for the past twenty-five years. Almost everything that was accomplished was a joint effort, whether on a volunteer basis, or on the floor of Town Meeting. Thanks to this interest and support, I was encouraged to be an active participant. I have loved the job; it has been a wonderful journey, and I am very grateful.

Respectfully submitted,
Katherine H. Pillsbury



LIBRARY
&
SCHOOLS

LIBRARY



The Library is a vibrant destination for residents, whether to quietly read or study, to attend a program, to use online resources, or to learn a research skill. In difficult economic times, use of public libraries increases and this is certainly true here. Usage figures for the library were the highest in a decade. Library users borrowed over 260,000 items and 30,000 of these came to our residents from other libraries in the Old Colony Library Network. Programs held for adults and teens went up 50% in the last five years and use of the library's public meeting rooms by local groups and organizations went up 35%.

The library has a very interactive website: duxburyfreelibrary.org. Visits to the site went up 28% last year. All residents can sign up there to receive e-mail newsletters of new or recommended titles. Users can also make or cancel museum pass reservations, ask a reference question via *Instant Messaging* or email, and register for programs. The library provides wireless service throughout the building as well as internet ports for laptops; this year, a netbook is available for in-library loan.

After twelve years of service, Jack Hill retired from the Board of Library Trustees. Paula Harris was newly elected and incumbent Laney Mutkoski was re-elected for three-year terms. Library associate, Kirstin Boothman, who held a part-time position, was appointed to a full time circulation position vacated by a resignation. Christine Ward of Plymouth was appointed to the vacated part-time position. Susan Earle of Plympton was appointed to fill a vacated part-time position in the technical services department. All bring great library and customer service skills to their jobs.

The reference staff began a series of *Tech Talks* on Thursday evenings featuring what's new, technically speaking. Users can also *Book a Librarian* for one-on-one instruction on using the internet, the library and its online resources. Other ongoing series are the monthly *Poetry Circle*, *Library Book Group*, *Fourth Friday Films*, *Sunday Salon Series*, and author visits in conjunction with Westwinds Bookshop. The library also began collaboration with Foodies of Duxbury called *Eat Your Words* to highlight books and the food they inspire. We continue our collaboration *Threads from Duxbury's Past: a rotating exhibit of historic fashion from the Duxbury Rural & Historical Society*. An archival case on the library's upper level holds items from the DRHS collections under the direction of Madelon Ali. Duxbury author/illustrator Brian Lies honored the library with a national launch of his latest children's

title, *Bats at the Library*, at a gala held in September. The Community Garden Club of Duxbury honored the library by holding a small standard flower show, *Buds, Blooms, and Books*, throughout the building in June.

The library has ongoing programs for teens that include the Knitwits (a knitting group) and the Bookmarks (a book & general discussion group) that meet faithfully throughout the year. The Bookmarks created a first prize winning float for the July 4th parade. The Bookmarks were honored to be chosen as one of five teen groups by the American Library Association to read and review pre-published books for inclusion on national awards lists. 715 younger children participated in the summer reading program, *Wild Reads at Your Library*. All summer programs are underwritten by the Friends of the Library.

Duxbury resident and Eagle Scout Nick Lyons designed and began construction of a reading garden at the lower entrance to the building as his Eagle Scout project. Duxbury DPW assisted with the grading and leveling of the area and provided us with a mature Liberty Elm tree for the garden.

The Friends of Duxbury Free Library Friends held its fundraising gala, *A Night at the Sands*, on March 28th. Almost 100 volunteers, both adult and teen, contributed to its success. The Friends were able to donate \$14,000 to supplement the library's collections. This gift enabled the Library to meet its state requirements for certification. It also underwrote the costs of summer programs for children and teens, and awarded scholarships to graduating high school seniors who volunteered at the library.

The generosity of Duxbury Free Library, Incorporated, allow the library to meet its state-mandated materials expenditure requirement by supplementing the budget for books, museum passes, and audio-visual materials. The Harry Grafton Foundation awarded \$3000 to upgrade technology in the children's department.

Respectfully submitted,
Elaine Winquist, Library Director

Library Trustees: Theodore Flynn, Chair;
James Mandrell, Vice-chair,
Laney Mutkoski, John Britten,
Nancy Delano, Paula Harris

DUXBURY PUBLIC SCHOOLS

The Duxbury Public Schools continue to be dedicated to the education of the students in Duxbury. As a school system, we fully understand the importance of the education of our young and its impact on the future of a community. We consistently strive to provide our students with the skills and knowledge they will require to be prepared to take their meaningful and contributing place in society. To accomplish this task, we once again committed ourselves throughout the 2008-2009 school year to the task of developing curriculum that prepares students with the content knowledge and skills in critical thinking, communication, collaboration, and technology that will assist in preparing them for whatever future educational paths they pursue.

This past year, the district focused its action plan goals in five areas. These included curriculum mapping, utilization of assessments to guide instruction, integration of technology as a learning tool for the improvement of student achievement, continued development of a distributed leadership model, and refinement of relationships among all members of the school community. In curriculum mapping, the district has undertaken the task of vertically aligning the curriculum from preschool through grade 12. These maps detail and provide a road map of skills, knowledge, and essential content questions that will provide all students with full access to a consistent curriculum and learning expectations. Within these maps the district has also focused on the importance of assessments to inform instruction and enhance learning for all students. With the integration of common assessments (assessments that are administered to all students within a grade or course), the district is able to ensure that every student will be evaluated according to a consistent set of expectations and goals. An additional critical component to education today is the integration of technology into the classroom as a valuable

teaching and learning tool. The district continues to provide professional development for the staff in conjunction with the acquisition of the necessary hardware and software to continuously enhance and develop this integration. Providing support and guidance to the faculty and staff in a timely and productive manner is one of the outcomes of the distributive leadership model. This expansion of leadership ensures that within buildings and across the district a wider interaction and sharing of direction can be achieved. Utilizing this leadership model, we have begun to create greater opportunities for collaboration and sharing of best instructional practices among our staff. Our final goal to refine the relationships with all members of the community is an essential aspect of any school system and is one that will continuously need to be addressed and enhanced.

As we continued to address the goals stated above, it has become increasingly important that schools also be cognizant of what is now being looked at as "21st Century Skills." These are being identified by the business and corporate world as the skills and abilities necessary for the success of individuals as they become members of the working community. These skills will not replace the content and knowledge that students must already possess. Rather, these skills must be incorporated into this framework. These skills include critical thinking, innovation, problem solving, communication, collaboration, creativity, digital literacy information, media literacy, as well as life and career skills. To address these skills, as Superintendent, I created a 21st Century Task Force. The charge of this group was to begin to explore for Duxbury two essential questions: What does a 21st Century classroom look like? and What is our plan to get there? How these skills and their fuller implementation into our schools and curriculum occur is an important task that needs to be addressed. The global society of today and the impact technology has on teaching and learning requires schools to thoroughly explore these skills and develop the means by which they will be integrated further into the daily educational life of students. The ongoing work of this task force will be reported on in the 2009-2010 school year.

The 2009-2010 school year could certainly not be characterized as calm or dull. During the course of this year, the district undertook to address the learning styles and needs of those students who have been characterized as "high-end learners." As a district, the goals have been to develop a process for the identification of these students, provide professional development to teachers that would enhance their strategies and skills for addressing the learning needs of these students, and through placement cluster students to provide small learning communities within each classroom. The district's approach is to ensure all staff is prepared to meet the needs of these students. The district has been fortunate to have assistance in this area through collaboration with the Barnstable School District and grant funds that Barnstable had been awarded by the state. The continuation of this endeavor will continue to ensure that all students in Duxbury are provided with the learning and instructional strategies that will meet their learning needs and styles.

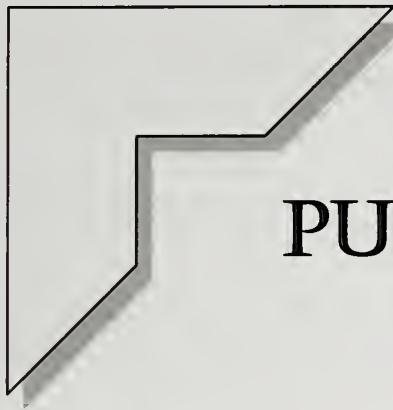
Certainly, the start time issue created its share of controversy within the community. While controversial, this decision was made with the best interests of the students as the focal point. To prepare for this change the district worked to address a number of issues including bus routes/pick-up times, after school opportunities for Alden students, athletics, and communication to the community regarding each of these. As the district now implements these new changes, it needs to assess the impact over a period of years to adequately evaluate the effect this change has had on students and their learning. The thoroughness required of this assessment cannot be accomplished over a time frame of only a few months.

Duxbury Public Schools also thoroughly embraces the education of the whole child. As a district we value the importance the music, creative arts, and athletic programs have on the full development of our students. As a district, we can also point to the value each of these areas has had on our students in the many awards and championships that they have attained. A few of the recognitions in athletics include New England State Champions in sailing and State Champions in football, girls' soccer, and boys' lacrosse. This recognition also extends to our coaches who have also been recognized for their excellence in the coaching of young athletes. These include Dave Maimaron for football, Jay Craft for swimming, and Emerson Coleman for girls' soccer. Our music program is one of the finest in the state and provides our students with outstanding opportunities. Our music students have also been recognized in a number of instances. The 7 & 8th grade Green Band was selected to perform at the

All-State Music Teacher Conference in March 2009. Twenty-eight students were accepted to the Senior Southeast District Music Festival, and four students were accepted through audition to All-State. It is through these additional areas of our programs that our students are provided with opportunities to expand their skills in athletics and music while also heightening their abilities in collaboration and teamwork.

As the Duxbury Public Schools move forward, it is poised to continue to address the needs of its students. It recognizes the importance of consistently looking to the future, identifying the needs of its students, and continuously seeking to refine and expand on those skills students will need to be successful. While education is at a point in history of a significant paradigm shift, Duxbury is well prepared to address this shift and ensure that the education its students receive is in alignment with the fast changing needs of the global society that now exists and that they will enter as young adults.

Respectfully submitted:
Susan K. Skeiber
Superintendent of Schools



PUBLIC SAFETY

DUXBURY EMERGENCY MANAGEMENT AGENCY

FIRE DEPARTMENT

HARBORMASTER

HIGHWAY SAFETY ADVISORY COMMITTEE

NUCLEAR ADVISORY COMMITTEE

POLICE DEPARTMENT

DUXBURY EMERGENCY MANAGEMENT AGENCY (DEMA)

The Agency continues to update the Town's Comprehensive Emergency Management Plan. This plan is an all hazards approach to emergencies the Town may face such as hurricanes, flooding and other natural or manmade disasters. The Office is also responsible in participating in the Pilgrim Area Regional Planning Committee. This long standing committee ensures that we are knowledgeable about any substantial hazardous materials in our area as well as plans to deal with them.

The Agency continues to work with the Duxbury Nuclear Advisory Committee and seeks to ensure that the emergency policy and procedures for the Pilgrim Nuclear Power Station are up to date and adequate.

The Emergency Operations Center has had a major renovation this past fiscal year. The room was enlarged, new paint and carpeting as well as new technological features to bring the EOC into today's technology. This was made possible of a \$50,000 grant from Entergy.

The Agency also has new mapping software which will enable us to overlay certain conditions and emergencies to assist us with meeting our mission. We have also added a weather monitoring hardware and software which can also be available on the internet. Having this live weather data will allow for better monitoring of weather conditions.

I wish to thank all that have assisted us in meeting our mission: mitigation, preparedness, response and recovery. Additionally, I wish to thank the Duxbury Nuclear Advisory Committee for its continued support and enthusiasm in our effort in making the community safer.

Respectfully Submitted,
Kevin Nord, Director

FIRE DEPARTMENT

I am proud to present our 2009 Duxbury Fire Department Annual Report. The men and women of the Duxbury Fire Department are dedicated to providing quality and innovative fire, rescue, emergency medical services and life safety initiatives to a great community.

In the last fiscal year, the Department responded to 2,052 emergency calls. This number is an expected increase in demand for services. However, an unexpected trend that has made providing immediate response difficult is the number of simultaneous calls. Last year a total of 760 incidents occurred. This means that while the on-duty shift is committed to an emergency, another call comes in for help while crews are still engaged in the previous call. Current staffing levels and increased reduction in budget makes this situation a challenge for any Department. This trend is being tracked and has increased over the last two years.

We are steadfast in our commitment to prevent fire and injuries through comprehensive public education programs and code enforcement. A total of 481 permits were issued by this department and inspections average 52 per month and each taking 30 to 45 minutes. Firefighters delivered 35 programs in the community and worked with parents, day cares, pre-schools and grade schools, senior groups, businesses and camps. The FY 2010 the budget for public education was cut and we are working off grants to provide this service.

To ensure that the Department is prepared for our mission, we have attempted to maintain training to better serve the community. This training improves efficiency, reduces injuries and provides for better patient care and diminishes dangerous errors in patient care. However, the training budget has been

threatened due to budget reductions. Training has been reduced to required training only, however, if this reduction continues, we will begin to see a trend in reduction in proficiency at emergencies.

The Departments operating budget was just over 2 million. The Department received \$637,000 in revenue to the Town's general fund from ambulance receipts and permits executed. The Department members are aggressive with finding other funding sources through grants and private donations totaling \$11,585. These members are diligent and impressive with their grant writing abilities and I wish to thank them for their commitment in helping the Town.

The Department's strategic plan for vehicle replacement is on track and we are maintaining our preventative maintenance program. Both forest fire trucks have been refurbished and should serve us well for the next ten years. The 1967 Boston Whaler fire boat is being replaced with a more modern and technology enhanced boat that will serve our fire and rescue needs for many years to come. Several firefighters established a committee and countless hours were spent by these members on their own time, to research and purchase this boat. I want to thank this committee for their dedication. Our biggest issue is the condition of Station One, Headquarters; it continues to plague us with uncomfortable and non-conforming living quarters, space needs, continuous costly repairs of the buildings structure, heating, plumbing and electrical issues. Several attempts by the Public Safety Building committee to replace/renovate have been unsuccessful. The Department appreciates their hard work and hope that the Town will find a solution to this ongoing problem.

In closing, I would like to thank the Town Manager, Board of Selectmen and the Towns people for its continued support and allowing us to promote and deliver life safety in a timely, efficient and professional manner.

Response July 1, 2008 to June 30, 2009

Fires: 46 (including 17 building fires)
Overpressure/Explosion, No Fire: 6
Rescue/Emergency Medical Incidents: 1,361
Hazardous Conditions, No Fire: 108
Service Calls: 160
Good Intent calls: 46
False Alarms/False calls: 314
Weather /Natural disaster: 8
Specialized Incident: 3

Respectfully Submitted,
Kevin M. Nord
Chief of Department

HARBORMASTER

As in years past, we started the fiscal year with our Department assisting the Town of Plymouth with mutual aid assistance for managing their waterfront activity for the 4th of July Fireworks display. Along with Plymouth and Duxbury Harbormasters, the Massachusetts Environmental Police and the United States Coast Guard were also present to assist with security.

In September, our Department worked with the Duxbury Police and Fire Departments to safeguard athletes participating in the annual Duxbury Beach Triathlon. Harbormaster personnel manned all three patrol boats to set up an event security perimeter both north and south of the Powder Point Bridge. We had mutual aid from the Plymouth and Kingston Harbormaster Departments to assist with security and the well being of the athletes.

In November and December, the department worked at hauling floats, swim buoys, no wake buoys, aids to navigation. The Duxbury D.P.W. assisted tremendously with hauling the gangways and the floats. Marine Unit two was refitted with a new t-top and center console with grant funds. Also all of the town mooring gear was hauled inspected and replace with new gear as needed.

The department was also able during the off season to apply for the Kawasaki Law Loaner Program that loans atvs and personal watercrafts to law enforcement agencies for no cost. The department used this vehicle and vessel for fast response to all types of emergencies, along with routine patrols.



Mooring and tender permits went on sale 15 February 2009. All existing mooring applicants had their mooring bills mailed to them. In addition to all waiting list applicants. In March, Town waterfront facilities and department patrol boats started to go back into the water. All Marine Units and town floats were launch by mid May. Harbormaster personnel assisted the Duxbury Bay Maritime School with their annual "Opening of the Bay" festivities.

By the end of June all aids to navigation, swim buoys and no wake buoys were on location.

Respectfully submitted,

Donald Beers, Harbormaster

Beach Management Operations

This was yet another successful year on Duxbury Beach. Permit sales for the summer of 2009 were as follows: 3,091 Resident Parking lot permits, 3,331 Resident ORV permits, 2,948 Non-Resident ORV permits, and 22 Horseback riding permits.

In accordance with the beach management plan set forth by the Duxbury Beach Reservation and the Conservation Commission, all work on Duxbury Beach Road was coordinated with the Endangered Species Officer to ensure the safety of the endangered/threatened species present on Duxbury Beach. Total restrictions for 2009 Resident permit holders within the ORV area were 2 times totaling only 3 hours of closure for the entire summer. This was shut down for public safety due to high flood tides and sea conditions. Non-resident's total restrictions were 2 closures for a total of 4 hours for the same reasons.

The start of the 2008 season was a mix of hot sunny days with some periods of rain, and no major storms. The end of the 2008 season was wet and cool with stormy weather. A storm in May and a two day storm in late June caused a minor amount of coastal erosion, but no damage to snow fencing. The start to the 2009 season brought numerous hot sunny days through July, August, and September with a very high volume of beach visitors on weekends and during the workweek.

Trash on Duxbury Beach was managed the same as last summer with barrels placed by Town DPW on pedestrian walkways strategically to eliminate household garbage from collecting, and help manage small litter. The "Carry-In Carry-Out" policy for rubbish and garbage was used again and worked well to keep the aesthetics of the Beach, and keep unwanted scavengers from spreading the refuse along

the beach. The department also staffed a position to "sweep" the parking lots, and bridge to clean any litter and to clean the restrooms. This staff member also took care of maintaining the trash barrels when necessary.

The Dog Walking permits and regulations were still in effect and were managed well. It was discussed that for next season the physical permit potentially be re-designed in a way which would allow it to be attached directly to the dog's collar for inspection. The number of Dog Walking permits issued for the 2009 season was 702 permits. Duxbury Beach stands alone in its ability to allow the cohabitation of recreational beach visitors and endangered species. It was another safe and fun summer experience for those who had the opportunity to enjoy it.



Shellfish Department

Shellfish harvesting in Duxbury is a regionally very popular and important activity within the Commonwealth.

The Town sold:

449- Resident Shellfish Permits- \$11,087.50
658-Non Resident Shellfish Permits-\$72,160.00
73-Commercial Shellfish Licenses-\$8,535.00
301-Resident Senior Citizen- Free
Total: \$91,782.50

Shellfish resources were abundant and in very good condition that allowed annual regular seasons to continue, and allowed the Selectmen to declare and extend bonus shellfish seasons on the recreational and commercial harvesting of soft shelled clams (steamers) and the commercial harvesting of Quahog (hard shell clams).

A group of Duxbury aqua culturists donated to the town many hundreds of bushels of adult oysters and labor. This allowed for a extended recreational oyster harvest. Propagation and harvest areas were selected considering access and opportunity, to take full advantage of this put and take program. This program has continued that will enable a Oyster harvest the fall of (09).

The department's daily high visibility shore patrols during the time of low tides are extremely important in natural resource management and protection. Shellfish violations include: digging out of season; harvesting without a permit or license; harvesting in closed or restricted areas; use of illegal tools; harvesting undersized shellfish and harvesting over bag limits. We are fortunate that our shellfish harvester is a well informed and a concerned individual.

The number of recreational shell fishermen has dramatically increased to suggest that during these difficult economic times that our natural resources are a important community activity that augments a family food source.

Shellfish farms (aqua culture leases) are throughout the bay and appear to be very successful. The department works closely with the Shellfish Advisory Committee, the Duxbury Bay Management Commission and this industry to assist wherever possible and practical in effectively managing this historic bay activity. It has evolved into a very impressive local commerce program.

It's been a very active year for this division of the department and an honor and privilege to serve this community. With the provisions of our Shellfish Management Plan and the efforts of all involved, this wonderful natural resource will continue being a tremendous asset and tribute to this coastal community.

Endangered Species Report

Summer 2009 Piping Plover Data:

- Nesting Pairs on Duxbury Beach: 11
- Total plover chicks hatched: 12
- Total number of chicks fledged: 4
- Fledge Rate for Duxbury Beach: .36
- State Fledge Rate: N/A

Adult Plover Mortality

- Witnessed/Recovered: 0
- Reported from other Agency or Group: 0

Plover Chick Mortality

- Predation: Coyote/Crow/Gull /Exposure: 8
- Motor Vehicle chick takes: 0
- Human chick takes: 0
- Dog chick takes: 0

Nest Mortality:

- Nests washed out by flood or surge tide/storm conditions: 6
- Nests lost due to suspected depredation: 12 (Avian, Coyote, Possum, and Raccoon)
- Nests lost exposure/unknown/abandoned: 2
- Nests lost to Motor Vehicles: 0
- Nests lost to Dogs: 0
- Nests lost to Pedestrians: 0

Protection Mechanisms

- All nests were protected by symbolic fencing and/or predatory exclosures
- Predatory Exclosures Erected: 2 (one washed out)
- All ESP Officers attended a predatory exclosure construction training held on Duxbury Beach by M.A.S. Staff.
- ESP Monitor Staff placed to monitor plover chicks.
- Supplemented by regulatory pedestrian and vehicular signage.
- ESP Patrols day and night.

Nesting Habitat:

Piping Plover pairs nested in the same general areas as last year. Plover nests were located on the pedestrian beach this season, and the "tilled" (burn) artificial habitat area south of high pines on the bayside did yield one successful plover nest (exclosed) this year. After a quick rate of plant/vegetation re-growth last year (affecting nesting habitat), it was decided by DBR to use a different technique to better sustain the artificial habitat which worked well. After many nests were washed out by storm and tidal conditions (1 or more times) pairs re-nested under snow fencing or on top of the dunes / dense vegetation where there is frequently large amounts of buried storm debris/cobble which inhibit the use of predatory exclosures. Also it is important to note that a pair successfully re-nested on the bayside north of the 2nd X-over in the naturally accumulated cobble berm and storm wrack line.

Monitors:

Twenty five monitors were employed this summer. The nesting books were a great tool to keep monitors engaged in their duty while making recordings at the pre-determined times throughout their shifts. The monitors attended the Mass Audubon Coastal Waterbird training class held at their (MAS) Marshfield office needed to fulfill the position of monitoring plover chicks on Duxbury Beach. Monitors also assisted with informing beachgoers consistently of restrictions imposed on certain areas of the beach due to the presence of Endangered/Threatened species.

Massachusetts Audubon Society Coastal Waterbird Program:

The Massachusetts Audubon Society: Coastal Waterbird Program employed one seasonal coastal water bird biologist assigned to Duxbury Beach as well as a few other area beaches, no CWP intern was hired this season. Biologist Sarah Fierce was charged with the responsibility of assisting the Endangered Species Division of the Duxbury Harbormaster Department with locating Piping Plover and Least tern nests, nest monitoring, and the collection of scientific data. Overall the M.A.S. staff member assigned to Duxbury Beach was very professional in carrying out her duties, assisting the Endangered Species Division, and when handling questions/comments from the public. The CWP Biologist fulfilled all of the duties and responsibilities of her position on Duxbury Beach thus far.

Beach Operations:

In closing we had a very active and challenging summer on Duxbury Beach. Daily operations were affected by fiscal budget cuts which led to decreased beach coverage/patrols both day and night. With less than ideal weather in May and June there were still many visitors to Duxbury Beach on a daily basis. Through July and August there was a very high volume of visitors not only on weekends, but consistently throughout the work week as well.

Generally there was good feedback from the public on the newly designed/installed informational and regulatory signs on Duxbury Beach, as well as the rehabbed shack, and the other improvements at the East Lot.

Considering the weather, tidal conditions, storms, and predation during the 2009 nesting season, we still had a good overall number of nesting plover pairs. Also it was recorded that an Oyster Catcher pair nested on the marsh by Gurnet Creek; first in many years, although this nest was also washed by storm/tidal conditions.

HIGHWAY SAFETY ADVISORY COMMITTEE

The Highway Safety and Advisory Committee (HSAC) completed another very successful year serving the highway and safety needs of the citizens of Duxbury. This annual report covers the period from July 1, 2008 through June 30, 2009.

The Committee continued to work with the Massachusetts Highway Department on the final design for the improvements to the Winter Street/ Kingstown Way (Rt. 53) intersection. Design plans will include a

new roundabout, similar to the one at Lincoln St. /Congress St. (Rt. 14). In addition, the committee studied a number of recommended safety and signage improvements on various streets and at numerous intersections in Town. These included Camp Wing/Myrtle St. /Keene St., Jeremiah Drive/Cordwood Path, and the Gurnet Road area.

The Committee studied the proposed expansion of the Island Creek Village complex on Tremont Street (Rt. 3/ Rt. 3A) and submitted a letter to the Duxbury Zoning Board of Appeals supporting the installation of a traffic signal at both the southbound and northbound off ramps with Tremont Street.

The HSAC wishes to thank the Board of Selectman, Richard MacDonald, Town Manager, and the Police, Fire, and Public Works Departments for their continued cooperation and assistance.

The Committee looks forward again to another progressive and successful year serving and protecting the needs of Duxbury.

Respectfully submitted,
Joe Shea, Chairman
Fred Von Bargaen
Jeff Lewis
Peter Buttkus, Duxbury DPW

Diane Bartlett
Mary Ellen Vidito, Duxbury Police
Bill Carrico, Deputy Fire Chief
Paul Brogna

NUCLEAR ADVISORY COMMITTEE

Emergency Planning: The Committee reviewed the latest Duxbury Radiological Plan and Standard Operating Procedures. The Committee noted that again none of the "key" emergency planning updates approved by voters at past Annual Town Meetings have been implemented into our procedures by Entergy and Mass Emergency Management Agency [MEMA], despite repeated requests by Duxbury's Emergency Management Agency [DEMA]. Therefore the Committee advised that the town again not indicate approval of the plans and procedures to MEMA until these changes are incorporated. The Board of Selectmen requested a meeting with MEMA's Director Don Boyce to resolve outstanding issues. The Committee recommended changes to the Traffic Control Manual, approved by Duxbury Police Department, and DEMA forwarded to MEMA for inclusion. Liquid Potassium Iodide (KI): Members of the Committee discussed KI with pre schools and day cares. The directors requested a supply of liquid KI because it would be easier to administer to the youngest population. After a meeting with DEMA, MEMA and Mass Dept. Public Health [MDPH], the town now has a supply of liquid KI for Duxbury's youngest population, at no charge from US Nuclear regulatory Commission [NRC]. As requested by DEMA, the committee assisted with updates to DEMA's website and recommended improvements to the annual Emergency Calendar. **Monitoring:** The committee has prioritized working with neighboring communities and the state to upgrade monitoring of Pilgrim's routine and accidental radioactive emissions. Air Emissions: We require, but currently do not have, computerized monitors that measure both radiation and weather; placed offsite in appropriate locations determined by meteorological analysis; and computer linked to MDPH, MEMA, local Emergency Operations Centers [EOCs] in the Emergency Planning Zone with read-outs for the public online. These are necessary for the state to base correct protective action calls in an emergency, evacuate/shelter/administer KI; provide a scientific basis for health research; and act as a "Neighborhood Watch." Liquid Emissions: Pilgrim put in place a 4-well groundwater monitoring well program to test for radioactive leakage that may migrate into Cape Cod Bay. We noted that their system did not meet accepted design standards and that 4-wells may be suitable for a corner gas station but not for an oceanfront nuclear power plant. Appreciating that supplementary monitoring by Mass Dept of Public Health (MDPH) of off-site radioactive releases is an important public health concern. We participated in a meeting with MDPH to discuss shortcomings in both Entergy's and MDPH's program and advocated for areas of improvement; communications continue. Environmental Monitoring: MDPH tests offsite environmental samples for radiation – for example soil, foliage, shellfish, fish. We have had ongoing discussions with

MDPH advocating areas of improvement in sampling, analysis, and reporting. **Nuclear Matters:** We continue to comment on Draft NRC/FEMA rule changes and to monitor and support all efforts to enhance security and to require safer, interim, onsite storage of spent fuel until a permanent solution away from the reactor is developed - specifically low density, open frame storage racks in the pool and hardened, dispersed dry casks.

Submitted by: Mary Lampert, Co-Chair; Rebecca Chin, Co-Chair; Barbara Pye, Millie Morrison and Henry Chang

POLICE DEPARTMENT



Chief DeLuca Receives the Certificate of Accreditation at the June 10th Massachusetts Police Accreditation Commission Board of Director's Meeting. Pictured are MPAC Executive Director, Donna Taylor Mooers, Lt. Susan James, Chief Mark DeLuca, Lt. Roger Banfill, Accreditation Assistant Patricia Mastrangelo, and Det. Sgt. Kristin Golden.

The Duxbury Police Department's commitment to community service as well as policing is reflected in the following mission statement and department accomplishments. The ability of a police department to operate effectively lies in the hands of its dedicated and educated management and officers.

"The mission of the Duxbury Police Department is to serve all people and businesses within the Town of Duxbury with respect, fairness, integrity, and sensitivity. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances, and the safeguarding of constitutional guarantees. With community service and problem-solving as our foundation, our goal is to enhance the quality of life, conduct thorough investigations, seek collaborative solutions and foster a sense of security in our community and its individuals. We seek to foster public trust by holding ourselves to the highest standards of performance and ethics."

Despite budgetary constraints and a station that is badly in need of replacement the Duxbury Police Department has retained its accredited status following its first re-assessment. The Duxbury Police Department is the 23rd police department in the Commonwealth of Massachusetts to be accredited and still is the only South Shore town to have achieved this coveted award.

A team of Massachusetts Police Accreditation Commission (MPAC) assessors was present at the Duxbury Police Department June 22nd – 24th, 2009 to evaluate the department for renewal of its accreditation. Detective Sergeant Robert Fitzsimmons of the MBTA Police Department and Sergeant James Rosato of the Orleans Police Department assisted assessment team leader Lt. John Lundborn of the Truro Police Department. The accreditation process was coordinated and directed by MPAC Executive Director Donna Taylor Mooers acting on behalf of the Commission Board of Directors.

Accreditation is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations, and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner

transportation, and prisoner holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens of the commonwealth.

"Achieving Accreditation from the Massachusetts Police Accreditation Commission is considered a very significant accomplishment, and is a recognition that is highly regarded by the law enforcement community," said Donna Taylor Mooers, the Commission's Executive Director."

The Assessment Team found the Department to be in compliance with all applicable mandatory standards for Accreditation and exceeded the optional standards required; because of this the Duxbury Police Department will retain the Commission's highest award: **Accreditation**.

In an effort to "serve and protect", the Department has formed a close alliance with the Senior Citizens and youth of our community in an effort to elicit a team approach to community policing.

The senior population is the fastest growing segment of our society. We recognize the increasing need to educate seniors in crime prevention techniques to help them reduce the chances of becoming the victims of a crime. To reach this goal we conducted training for seniors at the Senior Center. These training topics included computer skills and safety, Zumba exercise classes, and the Duxbury Senior Police Academy. We also held our annual Senior Luncheon at the Senior Center, provided free notary public services to seniors, and dropped in frequently to visit the center.

The goal of the Senior Academy Program is to teach seniors risk-reducing strategies using crime prevention techniques to enhance their personal safety both at home and in the public and to introduce the seniors to what the career of a police officer actually entails. During the class the seniors are given classroom instruction with guest speakers, and tours of the Plymouth County Jail, the District Courts, the Police Station, Marshfield Rod & Gun Club for gun safety lessons and actual shooting, the State Police Helipad, Med-Flight, and the Duxbury Harbormaster. By providing these courses, free of charge, we have made a commitment to ensure that our seniors know they are vital contributors to our community. We are fortunate to have them on our team.

The youth of Duxbury are also of major importance to the police department. Rape, Aggression, Defense (RAD) courses were conducted by our officers to young women of our community. The police department was instrumental in obtaining community policing grant monies to help operate the student union. The Police Athletic League (PAL) held classes at the high school for physical fitness, etc. The department has a school resource officer in the schools to address any problems there and work with students, educators, and parents. The Duxbury Police Department participates in the Duxbury High School Special Education program and the POST Program (Providing Opportunities for Student Transition) for ages 18-22, which provides students an opportunity to learn the skills necessary to secure a job in the future by providing a safe place to interact in an actual office setting.

The Department's community policing efforts continued by our participation in the domestic violence "white ribbon campaign" and our close relationship with the Duxbury Interfaith Council, No Place for Hate Committee, the Anti Defamation League, and the Plymouth Area Round Table on Domestic Violence. The Department again provided assistance with the Duxbury Beach Triathlon, and other special Duxbury functions and participated in town committees including the Highway Safety Committee and New Police Station Study Committee among others.

The Police Department continually updates technology and education in its investigative abilities as the need arises. Several Officers have attended schools on cyber crime, amber alert, child abduction, abuse and exploitation, advanced computer forensics, DNA collection, and school safety. Many schools have been provided free of charge by the Department of Justice, the National White Collar Crime Center, and the Massachusetts Interlocal Insurance Association (MIIA) or using grant proceeds. Our Criminal Investigation Bureau expanded its computer forensic capabilities by establishing a new forensic workstation capable of analyzing computers and other digital devices and media using grants researched and written by the police department's grant unit. A new investigation management system

was established to improve follow-up procedures and increase interaction with victims and witnesses.

Department statistics increased. Total activity increased by 34.8%, officer initiated activity increased by 68.9%, 911 calls increased by 2.9%, vehicle stops increased by 41.8%, public interactions were up 55.4%, and criminal prosecutions rose 60.2%.

The Department actively participated in the statewide CART Program (Child Abduction Response Team), International Crimes Against Children, Alcohol Beverage Commission Program, Amber Alert programs, and the regional Metro-LEC (Metropolitan Law Enforcement Council), which includes the Investigative Service Unit, K-9, Motorcycle, and SWAT units. Chief DeLuca's past experience and expertise as a member of the Miami Dade SWAT Team enables him to lead the Old Colony Special Operations Group, which provides tactical support and crisis negotiations. The Department is also a member agency of the Old Colony Police Anti Crime Task Force providing investigative assistance, equipment, and training.

Duxbury's K-9 Zar continued to enhance the abilities of the police department in solving crime, assisting citizens in need, and conducting public demonstrations of the K-9's ability to increase public awareness. There were 48 calls for K-9 service. Among the many successful calls for service, there were several outstanding outcomes including the track and apprehension of two breaking and entering suspects, a suicidal juvenile who was tracked and located unharmed, and a suicidal female who was tracked and found alive after attempting suicide. The K-9 Team continues to be a positive and effective member of this department.



Local Service for Officer Melvin Dyer. Officer Dyer was also honored at a service at the nation's capital.

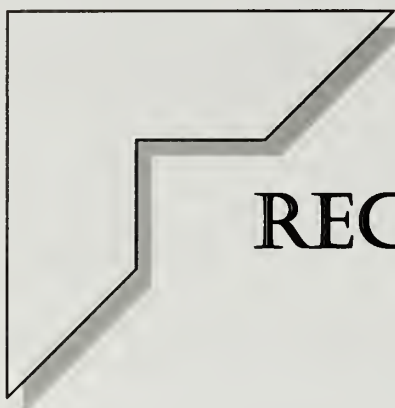
Sadly, on August 25, 2008 Special Police Officer Melvin Eugene Dyer succumbed to injuries suffered after a motorist struck him while he directed traffic. Officer Dyer is the first Duxbury Police Officer to die in the line of duty. Officers and dignitaries from around the country attended the wake and funeral.

In May of 2009, Officer Dyer and his family were honored in a ceremony at the Law Enforcement Officers Memorial in Washington DC. Officer Dyer's name has been permanently etched in the memorial wall. Chief Mark DeLuca and several officers accompanied the family to this moving memorial in Washington.

The Police Department applied for and received an E911 public safety grant to refurbish and update the public safety dispatch area. This construction was completed in June of 2009.

Chief Mark DeLuca, his command staff, officers, and staff are proud to serve the citizens and visitors to the Town of Duxbury.

Respectfully Submitted,
Town of Duxbury Police Department



RECREATION

NORTH HILL ADVISORY COMMITTEE

PERCY WALKER POOL
LONG-RANGE PLANNING COMMITTEE

RECREATION DEPARTMENT

- NORTH HILL COUNTRY CLUB
- PERCY WALKER POOL
- PERCY WALKER POOL COMMITTEE

NORTH HILL ADVISORY COMMITTEE

The North Hill Advisory Committee consists of nine appointed members whose purpose is monitor the operation of North Hill and make recommendations to the Board of Selectmen and Town Manager. At present those members are: Gordon Cushing (Recreation Director – ex-officio), Jim Ford, Bob Mustard, Michael Marlborough, Thomas Garrity, Anthony Floreano, Michael Rufo, Dick Manning, Scott Whitcomb and Mike Doolin.

The Committee began the year preparing for the expiration of the management contract for North Hill. The existing contract was due to expire on 12/31/08 and had been in place for the last ten years. In preparing for that event the Committee spent a considerable amount of time and energy gathering information on the operation of many other area municipal golf courses and evaluating options for the operation of North Hill from January 1, 2009 going forward. As part of that process the Committee considered the existing management contract identifying those aspects that had worked and those that had not. The purpose being to make recommendations for the modification of the management agreement so as to better serve the Town's interest in the golf course going forward.

In late 2008 the Committee made its recommendations to the Board of Selectmen and Town Manager. The Town solicited bids for the operation of North Hill, selected a successful bidder and attempted to award the contract to that bidder. Johnson Golf Management, who had been the previous manager of the course and was not the successful bidder has sued the Town and the North Hill Advisory Committee citing what it contends are irregularities in the bid process. While this litigation is pending, the court has ordered that the previous manager continue to operate the golf course for the Town until the court makes a final ruling. The course continues to operate under the terms of the previous contract and the future management of the course remains unsettled.

In other business, the Committee has had one resignation in the last year. That position was filled and the committee is operating at its full complement of nine members.

The Committee would like to recognize the contributions of the Recreation Director, Gordon Cushing. As an ex-officio member of the committee Gordon's knowledge and experience has been instrumental in assisting us and his contribution is appreciated and does not go unnoticed.

Respectfully submitted,
Mike Doolin, Chairman

PERCY WALKER POOL LONG-RANGE PLANNING COMMITTEE

During FY09 the Percy Walker Pool Committee had the pleasure of working with architects Graham Meus, Inc. and the Town administration on designing the renovations to the pool facility. The town voted \$ 163, 000 during TM 2008 to be used for the purpose of creating construction documents which would be presented at TM 2009. Upon finishing the bidding process for the architectural firm, Graham Meus, Inc. was awarded the contract in early July and began working diligently with the committee on the schematic phase of the project, narrowing the design to one which allowed new windows, a new entrance, all new mechanical systems, permanent stairs going into the pool, redesigned locker rooms and a classroom. During the fall months the team researched "green" initiatives which could be incorporated in the design as well as fine tuning many aspects of the design, especially the HVAC system, the pool components, and the pool drainage system. The committee presented an initial proposal to the Board of Selectmen in late January 2009 which was met with some questions yet much praise. Incorporating input from this presentation the committee continued their efforts to create construction documents which contained "green" initiatives and was fiscally responsible. In March, 2009, Town Meeting approved a \$ 2.2 million debt exclusion to finance the construction, and this debt exclusion was affirmed at the ballot box at the end of March.

Initial bids for the project were advertised in April 2009 and bids were returned in May. This first round of bids did not meet the proposed budget so adjustments were made to the bid documents. These adjustments included redesigning the HVAC system, removing the new entrance, and reworking some of the finishes in the building. A second round of bids was issued in early June and will be returned early July.

Respectfully Submitted,
Kathleen Coghlan, Chair



RECREATION DEPARTMENT

For the sixth consecutive fiscal year the Recreation Department has struggled with dwindling resources allotted through the budget process. We are hopeful that the future will bring a brighter fiscal situation that will allow us to maintain and expand our level of excellence.

NORTH HILL COUNTRY CLUB

This past year North Hill Country Club had approximately 28,000 rounds of play. The property continues to be a popular facility for golf, cross country skiing, running, sledding, and other leisure activities.

A Request for Proposal was issued for the Management of the course. Through a series of events we are unfortunately in litigation with the current Management Company. Hopefully this will be resolved soon. In the meantime the Town of Duxbury still receives \$101,000 in rental payments and over \$6,000 in taxes and fees from the course.

The golf course itself is in excellent shape and both myself and the North Hill advisory Committee is committed to making sure our capital needs at the course are addressed in the future.

PERCY WALKER POOL

The Percy Walker pool was a major focus of this Department this year, albeit for a very different reason than in past years. Annual Town Meeting in March and then voters at the polls overwhelmingly supported a 2.2 million dollar rehabilitation of this great recreation resource. The pool closed on July 1 in preparation of this work. We hope to reopen sometime in March of 2010, better than ever. Thanks to all our residents for supporting this needed project for our 34 year old pool.

RECREATION PROGRAMS

The Recreation Department offered 40 year round programs to Duxbury residents in fiscal year 2009. The Recreation Revolving Fund generated revenues of \$325,000 and had expenditures of \$302,000. The Revolving Fund returned \$23,000 to the General Fund. The Recreation Revolving Fund employed 115 part time employees and was also assisted by over 200 community volunteers. In fiscal year 2009 over 3,000 residents registered for our 40 programs.

This past year marked the first time that Recreation programs generated over \$300,000 in revenues. In FY 09 the return to the General Fund was 33% higher than in FY 08. In addition, the Fund carries 10% more revenue forward into FY 10. To accomplish all this while not raising fees, in the current economic environment, was outstanding!

The playing fields in the Town of Duxbury continue to be an extremely popular destination for people in Town. This past year over 6,000 residents used our playing fields.

The tennis courts at Alden Street were repaired and the project was completed under budget and on time. Cracks on all three courts were repaired, new posts were installed, and the courts were resealed, painted and relined. We also added new tennis net hardware and new nets. The work has met with rave reviews from our players in town.

In conclusion, I would like to thank my staff at the Recreation Department and the Percy Walker Pool for all their help and support during this past year. The Recreation Activities Committee, Percy Walker Pool Long Range Planning Committee and the North Hill Advisory Committee are to be commended for their hard work and dedication to the Town. It is a pleasure to work in such a great community where people can pull together during very difficult economic times. Hopefully better fiscal times are on the horizon.

Respectfully Submitted,
Gordon H. Cushing, Recreation Director

State and Local Information

GEOGRAPHIC DESCRIPTION AND STATISTICS FOR DUXBURY

Location: Eastern Massachusetts, bordered by Pembroke on the west, Marshfield on the north, Kingston on the south, and the Atlantic Ocean on the east and southeast. Duxbury is 33 miles south of Boston and 246 miles from New York City.

Total Area: 37.63 sq. miles

Land Area: 23.76 sq. miles

Population: 15,683
(Town Clerk, 01/01/2009)

Density: 637
per sq. mile

Climate: (National Climatic Data Center,
Plymouth Station)

Normal temperature in January: 26.5°F
Normal temperature in July: 71.0°F
Normal annual precipitation: 48.8"

TOWN GOVERNMENT



Municipal Offices

878 Tremont St., Duxbury, MA 02332

Monday: 8:00 AM - 7:00 PM

Tuesday through Thursday: 8:00 AM - 4:00 PM

Friday: 8am - 12:30 PM

Form of Government:

3-Member Elected Board of Selectmen

Town Manager

Open Town Meeting(s)

Year Incorporated as a town: 1637

Registered Voters

(Town Clerk, 01/01/2009)

Total	Number
Registered	10,893
Democrats	2,189
Republicans	2,504
Other parties	47
Unenrolled voters	6,153



U.S. LEGISLATORS

US Senator Edward M. Kennedy
315 Russell Senate Bldg.
US Senate
Washington DC 20510
(202) 224-4543
617-565-3170
senator@kennedy.senate.gov

US Senator John F. Kerry
304 Russell Senate Bldg.
US Senate
Washington DC 20510
(202) 224-2742
john_kerry@kerry.senate.gov

US Congressman William Delahunt
2454 Rayburn House
Office Building
Washington, DC 20505
(202-255-3111)
800-794-9911
william.delahunt@mail.house.gov



State and County Representation

State Senator Robert L. Hedlund
State House
Boston, MA 02133
617-722-1646
Robert.Hedlund@state.ma.us

State Representatives Daniel K. Webster
State House
Precincts 2-5 Boston, MA 02133
617-722-2487

Rep.DanielWebster@hou.state.ma.us

Precincts 1 and 6 Thomas J. Calter
State House
Boston, MA 02133
617-722-2305

Rep.ThomasCalter@hou.state.ma.us

IMPORTANT TELEPHONE NUMBERS
DUXBURY TOWN HALL: 781-934-1100
DEPARTMENT EXTENSIONS

Accounting & Finance	132
Assessors	115
Board of Health	140
Building Department	125
Conservation	134
DPW	142
Employee/Retiree Health Insurance & Benefits	163
Highway	131
Information Systems	156
Lands & Natural Resources	133
STICKERS (Transfer Station & Beach)	147
Personnel (Human Resources)	143
Planning	148
Selectmen	149
Town Clerk	150
Town Manager	141
Treasurer/Collector	147
Water Dept.	129
Zoning Board of Appeals	122

Other Important Numbers (Outside Town Hall):	
For Police & Fire Emergencies	911
Fire (non-emergency)	781-934-5693
Police (non-emergency)	781-934-5656
Animal Control	781-934-6424
Cemetery	781-934-5261
Council on Aging (Senior Center)	781-934-5774
Council on Aging Bus	781-934-6800
Duxbury Free Library	781-934-2721
Harbormaster	781-934-2866
Housing Authority	781-934-6618
Percy Walker Pool	781-934-2464
Plymouth County Mosquito Control	781-585-5450
Recreation	781-934-7034
Schools Administration:	781-934-7600
Veteran's Services:	781-934-5774

Town Website: www.town.duxbury.ma.us
Town Address: 878 Tremont St., Duxbury MA 02332
Town Hall Hours: Monday: 8 AM - 7 PM Tues.- Thurs.: 8 AM - 4 PM
Friday: 8AM - 12:30 PM



